

*The Board of Education invites
you to apply for the position of*

Superintendent of Schools

JULY 2026



BAINBRIDGE-GUILFORD CENTRAL SCHOOL DISTRICT

18 Juliand Street, Bainbridge, NY 13733 | 607-967-6321

www.bgcsd.org

Bainbridge-Guilford Central School District
is an Equal Opportunity Employer.



BAINBRIDGE-GUILFORD CENTRAL SCHOOL DISTRICT

ANNOUNCEMENT OF VACANCY

The Board of Education of the Bainbridge-Guilford Central School District announces a vacancy for the position of Superintendent of Schools with an anticipated start date of **January 1, 2027**.

Mr. Michael Rullo, District Superintendent of the Sole Supervisory District of Delaware-Chenango-Madison-Otsego Counties, will assist the Bainbridge-Guilford CSD Board of Education in the selection process. The initial search for candidates will be closed; however, finalists will be expected to provide a community presentation. The Board of Education will make the final decision as to the successful candidate. Applicants are not to contact members of the Board of Education. **All inquiries must be directed to:** Mr. Michael Rullo, District Superintendent, DCMO BOCES, 6678 County Road 32, Norwich, New York 13815-3554; or call (607) 335-1233; or email michael.rullo@dcmoboces.com.

The deadline for the receipt of applications is **August 7, 2026**. The Board anticipates completing first round interviews in **mid-September 2026**, with final interviews in **October 2026**, and selecting the successful candidate in October after the community forum on **October 27, 2026**. The new Superintendent is expected to begin employment on **January 1, 2027**, or a mutually acceptable date.

APPLICATION REQUIREMENTS

Qualified applicants must submit the following in order to complete the application process:

- 🐾 A letter of application
- 🐾 A current resumé
- 🐾 A completed application form:
www.dcmoboces.com/superssearch
- 🐾 Three letters of recommendation
- 🐾 Proof of required certification (SDA or SDL).

TERMS OF EMPLOYMENT & SALARY

The Board plans to offer an initial three-year contract with a salary range of \$160,000-175,000 depending on the qualifications and experience of the successful candidate. Residency is not required, but regular attendance at school events is expected. The Bainbridge-Guilford Board of Education does not discriminate on the basis of race, color, nationality, age, gender, sexual preference or physical handicap.



SUPERINTENDENT PROFILE

The Board of Education will consider all applications. The Board is seeking an educational leader of the highest professional and personal integrity with the following profile:

We are looking for a superintendent who is:

- 🐾 Experienced in leading complex, multi-faceted organizations, including district-wide operations and administrative teams.
- 🐾 A visible, transparent, and approachable individual, who is creative and possesses the ability to inspire, lead, motivate, and mentor staff to achieve excellence;
- 🐾 A personable school district leader who is able to build trust and understanding with staff, parents, students, the school board, and the community at large;
- 🐾 An experienced leader and negotiator who can demonstrate fiscal responsibility;
- 🐾 An effective communicator who listens to and respects the ideas of others, and is able to articulate the district's goals, successes, and challenges; and
- 🐾 An educational leader who can envision our school district for the future. Including the implementation of Portrait of a Graduate and collaborating with local districts on regionalization.

OUR MISSION STATEMENT

We believe that all students can learn and can achieve regardless of their previous academic performance, family background, socio-economic status, race and/or gender. The mission of Bainbridge-Guilford Central Schools is to assure that all students acquire the knowledge and skills which enable young people to become productive members of society. It is our goal to educate all students to a higher level of academic performance and foster positive growth in social/emotional behaviors and attitudes.

"Ensuring High Levels of Learning for All"

THE DISTRICT

The Bainbridge-Guilford Central School District was created in 1962 by the merger of the former Bainbridge and Guilford Central School Districts. The merged district now covers approximately 100 square miles and extends into 10 townships primarily in picturesque, rural Chenango County.

The District serves approximately 790 students in three school buildings: Guilford Elementary School (UPK-Grade 1); Greenlawn Elementary (Grades 2-6); Jr-Sr High School (Grades 7-12). Facilities have been well maintained. The district is in the final stages of a 15.4-million dollar capital project aimed at repairing, maintaining, and updating existing facilities.

ADMINISTRATION & SUPPORT

The school employs 101 certified staff, 89 support staff and is guided by three Building Principals, a Jr-Sr High Assistant Principal, a Director of Special Education, and a Business Official. Governance is by a seven member Board of Education with each member serving a 3-year term.

DISTRICT HIGHLIGHTS

The District has developed an array of outstanding student programs and views curriculum and staff development from a K-12 district-wide perspective. Examples include:

- 🐾 The Elementary Schools offer smaller class sizes in a literacy-based environment.
- 🐾 There are five Advanced Placement course offerings at the High School, 11 Dual Credit College Courses and a "Life Beyond High School" and workforce preparation program for Juniors and Seniors.
- 🐾 The District has expanded technology offerings. The district has one-to-one devices for all grade levels—Promethean boards, 3D printers, and three Educational Technology Specialists. The Jr-Sr High School has one distance learning classroom and one noble distance learning lab.
- 🐾 Extra-Curricular activities are offered at most grade levels.
- 🐾 Music, art, and technology are offered along with a wide variety of interscholastic athletic teams.
- 🐾 Our District LINKS team organizes and delivers professional development that aligns District curriculum, instruction, and assessment with national, state and local standards.



Jr./Sr. High School



Greenlawn Elementary



Guilford Elementary



2026 GRADUATES

Seniors Graduating.....	57
Regents Diplomas	97%
Local Diplomas	3%
Enrollment in four-year schools	30%
Enrollment in two-year schools	11%
Business and Technical schools	4%
Students going to higher education	45%
Students going into military	2%
Students going into employment	53%

COMMUNITY & REGION

Our Location

The towns of Bainbridge and Guilford are located on Exit 8 off Interstate 88 and have easy access to Route 17, and Interstates 81 and 90. Binghamton, Oneonta and Norwich are within a 30 minute drive and Syracuse, Albany, Utica, Ithaca are all less than two hours and Boston, New York and Philadelphia are within a three to four hour drive.

A Strong Sense of Community

Nestled in the rolling foothills of the Catskill Mountains and located in the Southern Tier of New York State, these two small, rural villages exude country warmth and charm. Within the B-G community are several farms, small fabricating businesses, Bed and Breakfasts, popular restaurants, antique shops, banks, and services. The school district is the largest employer in the community. The village of Bainbridge and the cities of Norwich, Oneonta and Binghamton accommodate residents with most of their shopping needs.

FINANCIAL DATA (2025-2026)

School Budget	\$25,560,016
Assessed Value	\$313,735,006
Tax Rate/\$1,000	\$15.71
Building Aid Ratio	87.8%
Foundation Aid Ratio	80.7%
Indebtedness	\$18,481,859
2017 Project	\$7,980,000
2022 Project	10,501,859

BOARD OF EDUCATION

NAME	POSITION	TERM EXPIRES
Keith Harvey	President	6/30/2027
Thomas Akshar	Vice President	6/30/2028
Steven Buchanan	Member	6/30/2028
John L. Gliha	Member	6/30/2029
Mia Gray	Member	6/30/2027
Wendy Jennings	Member	6/30/2029
Rebecca Sullivan	Member	6/30/2027
Keelan Ammon	Student Member	6/30/2028
Makenna Wehrli	Student Member	6/30/2027

Higher education is important in the area. Hartwick College, Syracuse University, Colgate University, Binghamton University, and the State University Colleges at Cortland, Oneonta, and Delhi are all located within easy drives of either Bainbridge or Guilford.

An Outstanding Quality of Life

In addition to its central location, the District offers residents many advantages, including affordable housing in a safe, friendly community with countless recreational opportunities. The B-G community sponsors many cultural events throughout the year including outdoor music festivals, local theater group productions, community parades and celebrations. The General Clinton Canoe Regatta is a major event during the Memorial Day weekend.