West Feliciana Parish Schools

Teacher Salary Schedule

Degrees - Bachelor, Master, Master +30

182 Days

		Bachelor				Master				Master +30	
Level				Level				Level			
	Demand	Experience	Base		Demand	Experience	Base		Demand	Experience	Base
0	$26,136.00	$26,136.00	$52,272.00	0	$26,344.00	$26,344.00	$52,688.00	0	$26,344.00	$26,344.00	$52,688.00
1	$26,386.00	$26,386.00	$52,772.00	1	$26,619.00	$26,619.00	$53,238.00	1	$26,644.00	$26,644.00	$53,288.00
2	$26,636.00	$26,636.00	$53,272.00	2	$26,894.00	$26,894.00	$53,788.00	2	$26,944.00	$26,944.00	$53,888.00
3	$26,886.00	$26,886.00	$53,772.00	3	$27,169.00	$27,169.00	$54,338.00	3	$27,244.00	$27,244.00	$54,488.00
4	$27,136.00	$27,136.00	$54,272.00	4	$27,444.00	$27,444.00	$54,888.00	4	$27,544.00	$27,544.00	$55,088.00
5	$27,386.00	$27,386.00	$54,772.00	5	$27,719.00	$27,719.00	$55,438.00	5	$27,844.00	$27,844.00	$55,688.00
6	$27,636.00	$27,636.00	$55,272.00	6	$27,994.00	$27,994.00	$55,988.00	6	$28,144.00	$28,144.00	$56,288.00
7	$27,886.00	$27,886.00	$55,772.00	7	$28,269.00	$28,269.00	$56,538.00	7	$28,444.00	$28,444.00	$56,888.00
8	$28,136.00	$28,136.00	$56,272.00	8	$28,544.00	$28,544.00	$57,088.00	8	$28,744.00	$28,744.00	$57,488.00
9	$28,386.00	$28,386.00	$56,772.00	9	$28,819.00	$28,819.00	$57,638.00	9	$29,044.00	$29,044.00	$58,088.00
10	$28,636.00	$28,636.00	$57,272.00	10	$29,094.00	$29,094.00	$58,188.00	10	$29,344.00	$29,344.00	$58,688.00
11	$28,886.00	$28,886.00	$57,772.00	11	$29,369.00	$29,369.00	$58,738.00	11	$29,644.00	$29,644.00	$59,288.00
12	$29,136.00	$29,136.00	$58,272.00	12	$29,644.00	$29,644.00	$59,288.00	12	$29,944.00	$29,944.00	$59,888.00
13	$29,386.00	$29,386.00	$58,772.00	13	$29,919.00	$29,919.00	$59,838.00	13	$30,244.00	$30,244.00	$60,488.00
14	$29,636.00	$29,636.00	$59,272.00	14	$30,194.00	$30,194.00	$60,388.00	14	$30,544.00	$30,544.00	$61,088.00
15	$29,886.00	$29,886.00	$59,772.00	15	$30,469.00	$30,469.00	$60,938.00	15	$30,844.00	$30,844.00	$61,688.00
16	$30,136.00	$30,136.00	$60,272.00	16	$30,744.00	$30,744.00	$61,488.00	16	$31,144.00	$31,144.00	$62,288.00
17	$30,386.00	$30,386.00	$60,772.00	17	$31,019.00	$31,019.00	$62,038.00	17	$31,444.00	$31,444.00	$62,888.00
18	$30,636.00	$30,636.00	$61,272.00	18	$31,294.00	$31,294.00	$62,588.00	18	$31,744.00	$31,744.00	$63,488.00
19	$30,886.00	$30,886.00	$61,772.00	19	$31,569.00	$31,569.00	$63,138.00	19	$32,044.00	$32,044.00	$64,088.00
20	$31,136.00	$31,136.00	$62,272.00	20	$31,844.00	$31,844.00	$63,688.00	20	$32,344.00	$32,344.00	$64,688.00
21	$31,386.00	$31,386.00	$62,772.00	21	$32,119.00	$32,119.00	$64,238.00	21	$32,644.00	$32,644.00	$65,288.00
22	$31,636.00	$31,636.00	$63,272.00	22	$32,394.00	$32,394.00	$64,788.00	22	$32,944.00	$32,944.00	$65,888.00
23	$31,886.00	$31,886.00	$63,772.00	23	$32,669.00	$32,669.00	$65,338.00	23	$33,244.00	$33,244.00	$66,488.00
24	$32,136.00	$32,136.00	$64,272.00	24	$32,944.00	$32,944.00	$65,888.00	24	$33,544.00	$33,544.00	$67,088.00
25+	$32,386.00	$32,386.00	$64,772.00	25+	$33,219.00	$33,219.00	$66,438.00	25+	$33,844.00	$33,844.00	$67,688.00

West Feliciana Parish Schools 182 Days

Teacher Salary Schedule

Degrees - Specialist and PHD

		Specialist				PHD	
Level				Level			
	Demand	Experience	Base		Demand	Experience	Base
0	$26,658.50	$26,658.50	$53,317.00	0	$27,076.00	$27,076.00	$54,152.00
1	$26,966.00	$26,966.00	$53,932.00	1	$27,383.50	$27,383.50	$54,767.00
2	$27,273.50	$27,273.50	$54,547.00	2	$27,691.00	$27,691.00	$55,382.00
3	$27,581.00	$27,581.00	$55,162.00	3	$27,998.50	$27,998.50	$55,997.00
4	$27,888.50	$27,888.50	$55,777.00	4	$28,306.00	$28,306.00	$56,612.00
5	$28,196.00	$28,196.00	$56,392.00	5	$28,613.50	$28,613.50	$57,227.00
6	$28,503.50	$28,503.50	$57,007.00	6	$28,921.00	$28,921.00	$57,842.00
7	$28,811.00	$28,811.00	$57,622.00	7	$29,228.50	$29,228.50	$58,457.00
8	$29,118.50	$29,118.50	$58,237.00	8	$29,536.00	$29,536.00	$59,072.00
9	$29,426.00	$29,426.00	$58,852.00	9	$29,843.50	$29,843.50	$59,687.00
10	$29,733.50	$29,733.50	$59,467.00	10	$30,151.00	$30,151.00	$60,302.00
11	$30,041.00	$30,041.00	$60,082.00	11	$30,458.50	$30,458.50	$60,917.00
12	$30,348.50	$30,348.50	$60,697.00	12	$30,766.00	$30,766.00	$61,532.00
13	$30,656.00	$30,656.00	$61,312.00	13	$31,073.50	$31,073.50	$62,147.00
14	$30,963.50	$30,963.50	$61,927.00	14	$31,381.00	$31,381.00	$62,762.00
15	$31,271.00	$31,271.00	$62,542.00	15	$31,688.50	$31,688.50	$63,377.00
16	$31,578.50	$31,578.50	$63,157.00	16	$31,996.00	$31,996.00	$63,992.00
17	$31,886.00	$31,886.00	$63,772.00	17	$32,303.50	$32,303.50	$64,607.00
18	$32,193.50	$32,193.50	$64,387.00	18	$32,611.00	$32,611.00	$65,222.00
19	$32,501.00	$32,501.00	$65,002.00	19	$32,918.50	$32,918.50	$65,837.00
20	$32,808.50	$32,808.50	$65,617.00	20	$33,226.00	$33,226.00	$66,452.00
21	$33,116.00	$33,116.00	$66,232.00	21	$33,533.50	$33,533.50	$67,067.00
22	$33,423.50	$33,423.50	$66,847.00	22	$33,841.00	$33,841.00	$67,682.00
23	$33,731.00	$33,731.00	$67,462.00	23	$34,148.50	$34,148.50	$68,297.00
24	$34,038.50	$34,038.50	$68,077.00	24	$34,456.00	$34,456.00	$68,912.00
25+	$34,346.00	$34,346.00	$68,692.00	25+	$34,763.50	$34,763.50	$69,527.00

SALARY SCHEDULE

SCHOOL PRINCIPALS AND ASSISTANT PRINCIPALS

COMBINED SALARY SCHEDULE X FACTOR

FACTOR

Staff	Principal	Assistant Principal
High School 24+	1.58	1.425
Middle School 24+	1.55	1.400
Elementary School 24+	1.53	1.375

NOTE:
The principal shall be paid higher than any employee they supervise.

SALARY SCHEDULE

ADMINISTRATORS

EXEMPT EMPLOYEES

COMBINED SALARY SCHEDULE X FACTOR

SUPERVISOR

(Area and Instructional)

1.700

Ancillary Services, Business Manager, Family Service Center, Federal Programs & Early Childhood, Human Resources, School Leadership & Instruction, Special Education, Student Services, Technology

1.550

Director of Student Services

1.500

Accountability Director, Facilities & Maintenance Director, Food Service Director (certified), Transportation Director

1.300

Sales & Occupancy Tax Administrator

Supervisors/Principals/Assistant Principals					
DAYS WORKED 242					
	Bachelor's	Master's	Master's + 30	Spec in Educ	
Level	Degree	Degree	Degree	Degree	PHD
0	$52,708.00	$53,127.00	$53,127.00	$53,761.00	$54,603.00
1	$53,212.00	$53,682.00	$53,732.00	$54,381.00	$55,223.00
2	$53,716.00	$54,236.00	$54,337.00	$55,002.00	$55,844.00
3	$54,220.00	$54,791.00	$54,942.00	$55,622.00	$56,464.00
4	$54,724.00	$55,345.00	$55,547.00	$56,242.00	$57,084.00
5	$55,228.00	$55,900.00	$56,152.00	$56,862.00	$57,704.00
6	$55,732.00	$56,455.00	$56,757.00	$57,482.00	$58,324.00
7	$56,237.00	$57,009.00	$57,362.00	$58,102.00	$58,944.00
8	$56,741.00	$57,564.00	$57,967.00	$58,722.00	$59,564.00
9	$57,245.00	$58,118.00	$58,572.00	$59,342.00	$60,184.00
10	$57,749.00	$58,673.00	$59,177.00	$59,963.00	$60,805.00
11	$58,253.00	$59,227.00	$59,782.00	$60,583.00	$61,425.00
12	$58,758.00	$59,782.00	$60,387.00	$61,203.00	$62,045.00
13	$59,262.00	$60,337.00	$60,992.00	$61,823.00	$62,665.00
14	$59,766.00	$60,891.00	$61,597.00	$62,443.00	$63,285.00
15	$60,270.00	$61,446.00	$62,202.00	$63,063.00	$63,905.00
16	$60,774.00	$62,000.00	$62,807.00	$63,683.00	$64,525.00
17	$61,278.00	$62,555.00	$63,412.00	$64,303.00	$65,145.00
18	$61,783.00	$63,110.00	$64,017.00	$64,924.00	$65,766.00
19	$62,287.00	$63,664.00	$64,622.00	$65,544.00	$66,386.00
20	$62,791.00	$64,219.00	$65,227.00	$66,164.00	$67,006.00
21	$63,295.00	$64,773.00	$65,832.00	$66,784.00	$67,626.00
22	$63,799.00	$65,328.00	$66,437.00	$67,404.00	$68,246.00
23	$64,303.00	$65,882.00	$67,042.00	$68,024.00	$68,866.00
24	$64,808.00	$66,438.00	$67,647.00	$68,644.00	$69,486.00
25	$65,312.00	$66,992.00	$68,252.00	$69,264.00	$70,106.00

	SWITCHBOARD OPERATOR/CLERK				
	NON-DEGREED				
	GRADE 1		DAYS WORKED 240		
LEVEL	BASE SALARY	AD VALOREM TAX	STATE	LOCAL	TOTAL SALARY
1	$22,524.00	$2,000.00	$1,976.00	$2,000.00	$28,500.00
2	$22,768.00	$2,000.00	$1,976.00	$2,000.00	$28,744.00
3	$23,015.00	$2,000.00	$1,976.00	$2,000.00	$28,991.00
4	$23,265.00	$2,000.00	$1,976.00	$2,000.00	$29,241.00
5	$23,520.00	$2,000.00	$1,976.00	$2,000.00	$29,496.00
6	$23,778.00	$2,000.00	$1,976.00	$2,000.00	$29,754.00
7	$24,040.00	$2,000.00	$1,976.00	$2,000.00	$30,016.00
8	$24,306.00	$2,000.00	$1,976.00	$2,000.00	$30,282.00
9	$24,576.00	$2,000.00	$1,976.00	$2,000.00	$30,552.00
10	$24,851.00	$2,000.00	$1,976.00	$2,000.00	$30,827.00
11	$25,129.00	$2,000.00	$1,976.00	$2,000.00	$31,105.00
12	$25,411.00	$2,000.00	$1,976.00	$2,000.00	$31,387.00
13	$25,698.00	$2,000.00	$1,976.00	$2,000.00	$31,674.00
14	$25,989.00	$2,000.00	$1,976.00	$2,000.00	$31,965.00
15	$26,323.00	$2,000.00	$1,976.00	$2,000.00	$32,299.00
16	$26,684.00	$2,000.00	$1,976.00	$2,000.00	$32,660.00
17	$27,092.00	$2,000.00	$1,976.00	$2,000.00	$33,068.00
18	$27,508.00	$2,000.00	$1,976.00	$2,000.00	$33,484.00
19	$27,932.00	$2,000.00	$1,976.00	$2,000.00	$33,908.00
20	$28,364.00	$2,000.00	$1,976.00	$2,000.00	$34,340.00
21	$28,806.00	$2,000.00	$1,976.00	$2,000.00	$34,782.00
22	$29,256.00	$2,000.00	$1,976.00	$2,000.00	$35,232.00
23	$29,715.00	$2,000.00	$1,976.00	$2,000.00	$35,691.00
24	$30,183.00	$2,000.00	$1,976.00	$2,000.00	$36,159.00
25	$30,661.00	$2,000.00	$1,976.00	$2,000.00	$36,637.00

	SWITCHBOARD OPERATOR/ANCILLARY ASSISTANT				
	NON-DEGREED				
	GRADE 1A		DAYS WORKED 240		
LEVEL	BASE SALARY	AD VALOREM TAX	STATE	LOCAL	TOTAL SALARY
1	$24,411.00	$2,000.00	$1,976.00	$2,000.00	$30,387.00
2	$24,689.00	$2,000.00	$1,976.00	$2,000.00	$30,665.00
3	$24,970.00	$2,000.00	$1,976.00	$2,000.00	$30,946.00
4	$25,257.00	$2,000.00	$1,976.00	$2,000.00	$31,233.00
5	$25,547.00	$2,000.00	$1,976.00	$2,000.00	$31,523.00
6	$25,842.00	$2,000.00	$1,976.00	$2,000.00	$31,818.00
7	$26,141.00	$2,000.00	$1,976.00	$2,000.00	$32,117.00
8	$26,444.00	$2,000.00	$1,976.00	$2,000.00	$32,420.00
9	$26,753.00	$2,000.00	$1,976.00	$2,000.00	$32,729.00
10	$27,065.00	$2,000.00	$1,976.00	$2,000.00	$33,041.00
11	$27,383.00	$2,000.00	$1,976.00	$2,000.00	$33,359.00
12	$27,705.00	$2,000.00	$1,976.00	$2,000.00	$33,681.00
13	$28,032.00	$2,000.00	$1,976.00	$2,000.00	$34,008.00
14	$28,364.00	$2,000.00	$1,976.00	$2,000.00	$34,340.00
15	$28,701.00	$2,000.00	$1,976.00	$2,000.00	$34,677.00
16	$29,157.00	$2,000.00	$1,976.00	$2,000.00	$35,133.00
17	$29,622.00	$2,000.00	$1,976.00	$2,000.00	$35,598.00
18	$30,097.00	$2,000.00	$1,976.00	$2,000.00	$36,073.00
19	$30,581.00	$2,000.00	$1,976.00	$2,000.00	$36,557.00
20	$31,074.00	$2,000.00	$1,976.00	$2,000.00	$37,050.00
21	$31,578.00	$2,000.00	$1,976.00	$2,000.00	$37,554.00
22	$32,091.00	$2,000.00	$1,976.00	$2,000.00	$38,067.00
23	$32,615.00	$2,000.00	$1,976.00	$2,000.00	$38,591.00
24	$33,149.00	$2,000.00	$1,976.00	$2,000.00	$39,125.00
25	$33,694.00	$2,000.00	$1,976.00	$2,000.00	$39,670.00

	PAYROLL CLERK				
	NON-DEGREED				
	GRADE 2 DAYS WORKED 240				
LEVEL	BASE SALARY	AD VALOREM TAX	STATE	LOCAL	TOTAL SALARY
1	$24,658.00	$2,000.00	$1,976.00	$2,000.00	$30,634.00
2	$24,940.00	$2,000.00	$1,976.00	$2,000.00	$30,916.00
3	$25,225.00	$2,000.00	$1,976.00	$2,000.00	$31,201.00
4	$25,515.00	$2,000.00	$1,976.00	$2,000.00	$31,491.00
5	$25,810.00	$2,000.00	$1,976.00	$2,000.00	$31,786.00
6	$26,108.00	$2,000.00	$1,976.00	$2,000.00	$32,084.00
7	$26,411.00	$2,000.00	$1,976.00	$2,000.00	$32,387.00
8	$26,721.00	$2,000.00	$1,976.00	$2,000.00	$32,697.00
9	$27,031.00	$2,000.00	$1,976.00	$2,000.00	$33,007.00
10	$27,348.00	$2,000.00	$1,976.00	$2,000.00	$33,324.00
11	$27,670.00	$2,000.00	$1,976.00	$2,000.00	$33,646.00
12	$27,997.00	$2,000.00	$1,976.00	$2,000.00	$33,973.00
13	$28,328.00	$2,000.00	$1,976.00	$2,000.00	$34,304.00
14	$28,664.00	$2,000.00	$1,976.00	$2,000.00	$34,640.00
15	$29,006.00	$2,000.00	$1,976.00	$2,000.00	$34,982.00
16	$29,468.00	$2,000.00	$1,976.00	$2,000.00	$35,444.00
17	$29,939.00	$2,000.00	$1,976.00	$2,000.00	$35,915.00
18	$30,420.00	$2,000.00	$1,976.00	$2,000.00	$36,396.00
19	$30,911.00	$2,000.00	$1,976.00	$2,000.00	$36,887.00
20	$31,411.00	$2,000.00	$1,976.00	$2,000.00	$37,387.00
21	$31,921.00	$2,000.00	$1,976.00	$2,000.00	$37,897.00
22	$32,442.00	$2,000.00	$1,976.00	$2,000.00	$38,418.00
23	$32,972.00	$2,000.00	$1,976.00	$2,000.00	$38,948.00
24	$33,514.00	$2,000.00	$1,976.00	$2,000.00	$39,490.00
25	$34,066.00	$2,000.00	$1,976.00	$2,000.00	$40,042.00

	TITLE I SECRETARY/TECHNOLOGY ASSISTANT/SPECIAL ED SECRETARY				
	NON-DEGREED				
	GRADE 3 DAYS WORKED 240				
LEVEL	BASE SALARY	AD VALOREM TAX	STATE	LOCAL	TOTAL SALARY
1	$24,826.00	$2,000.00	$1,976.00	$2,000.00	$30,802.00
2	$25,110.00	$2,000.00	$1,976.00	$2,000.00	$31,086.00
3	$25,398.00	$2,000.00	$1,976.00	$2,000.00	$31,374.00
4	$25,691.00	$2,000.00	$1,976.00	$2,000.00	$31,667.00
5	$25,988.00	$2,000.00	$1,976.00	$2,000.00	$31,964.00
6	$26,289.00	$2,000.00	$1,976.00	$2,000.00	$32,265.00
7	$26,595.00	$2,000.00	$1,976.00	$2,000.00	$32,571.00
8	$26,905.00	$2,000.00	$1,976.00	$2,000.00	$32,881.00
9	$27,220.00	$2,000.00	$1,976.00	$2,000.00	$33,196.00
10	$27,540.00	$2,000.00	$1,976.00	$2,000.00	$33,516.00
11	$27,865.00	$2,000.00	$1,976.00	$2,000.00	$33,841.00
12	$28,194.00	$2,000.00	$1,976.00	$2,000.00	$34,170.00
13	$28,529.00	$2,000.00	$1,976.00	$2,000.00	$34,505.00
14	$28,868.00	$2,000.00	$1,976.00	$2,000.00	$34,844.00
15	$29,213.00	$2,000.00	$1,976.00	$2,000.00	$35,189.00
16	$29,679.00	$2,000.00	$1,976.00	$2,000.00	$35,655.00
17	$30,155.00	$2,000.00	$1,976.00	$2,000.00	$36,131.00
18	$30,640.00	$2,000.00	$1,976.00	$2,000.00	$36,616.00
19	$31,135.00	$2,000.00	$1,976.00	$2,000.00	$37,111.00
20	$31,640.00	$2,000.00	$1,976.00	$2,000.00	$37,616.00
21	$32,155.00	$2,000.00	$1,976.00	$2,000.00	$38,131.00
22	$32,680.00	$2,000.00	$1,976.00	$2,000.00	$38,656.00
23	$33,216.00	$2,000.00	$1,976.00	$2,000.00	$39,192.00
24	$33,762.00	$2,000.00	$1,976.00	$2,000.00	$39,738.00
25	$34,319.00	$2,000.00	$1,976.00	$2,000.00	$40,295.00

	A/P ASSISTANT/SPECIAL ED SECRETARY/CHILD NUTRITION ASSISTANT				
	NON-DEGREED				
	GRADE 4 DAYS WORKED 240				
LEVEL	BASE SALARY	AD VALOREM TAX	STATE	LOCAL	TOTAL SALARY
1	$26,856.00	$2,000.00	$1,976.00	$2,000.00	$32,832.00
2	$27,156.00	$2,000.00	$1,976.00	$2,000.00	$33,132.00
3	$27,475.00	$2,000.00	$1,976.00	$2,000.00	$33,451.00
4	$27,798.00	$2,000.00	$1,976.00	$2,000.00	$33,774.00
5	$28,127.00	$2,000.00	$1,976.00	$2,000.00	$34,103.00
6	$28,460.00	$2,000.00	$1,976.00	$2,000.00	$34,436.00
7	$28,799.00	$2,000.00	$1,976.00	$2,000.00	$34,775.00
8	$29,142.00	$2,000.00	$1,976.00	$2,000.00	$35,118.00
9	$29,491.00	$2,000.00	$1,976.00	$2,000.00	$35,467.00
10	$29,845.00	$2,000.00	$1,976.00	$2,000.00	$35,821.00
11	$30,204.00	$2,000.00	$1,976.00	$2,000.00	$36,180.00
12	$30,568.00	$2,000.00	$1,976.00	$2,000.00	$36,544.00
13	$30,938.00	$2,000.00	$1,976.00	$2,000.00	$36,914.00
14	$31,314.00	$2,000.00	$1,976.00	$2,000.00	$37,290.00
15	$31,695.00	$2,000.00	$1,976.00	$2,000.00	$37,671.00
16	$32,211.00	$2,000.00	$1,976.00	$2,000.00	$38,187.00
17	$32,737.00	$2,000.00	$1,976.00	$2,000.00	$38,713.00
18	$33,274.00	$2,000.00	$1,976.00	$2,000.00	$39,250.00
19	$33,821.00	$2,000.00	$1,976.00	$2,000.00	$39,797.00
20	$34,380.00	$2,000.00	$1,976.00	$2,000.00	$40,356.00
21	$34,949.00	$2,000.00	$1,976.00	$2,000.00	$40,925.00
22	$35,530.00	$2,000.00	$1,976.00	$2,000.00	$41,506.00
23	$36,123.00	$2,000.00	$1,976.00	$2,000.00	$42,099.00
24	$36,728.00	$2,000.00	$1,976.00	$2,000.00	$42,704.00
25	$37,344.00	$2,000.00	$1,976.00	$2,000.00	$43,320.00

	INSURANCE/HR ASSISTANT				
	NON-DEGREED				
	GRADE 5.5 DAYS WORKED 240				
LEVEL	BASE SALARY	AD VALOREM TAX	STATE	LOCAL	TOTAL SALARY
1	$38,824.00	$ 2,000.00	$ 1,976.00	$ 2,000.00	$ 44,800.00
2	$39,173.00	$ 2,000.00	$ 1,976.00	$ 2,000.00	$ 45,149.00
3	$39,526.00	$ 2,000.00	$ 1,976.00	$ 2,000.00	$ 45,502.00
4	$39,882.00	$ 2,000.00	$ 1,976.00	$ 2,000.00	$ 45,858.00
5	$40,242.00	$ 2,000.00	$ 1,976.00	$ 2,000.00	$ 46,218.00
6	$40,605.00	$ 2,000.00	$ 1,976.00	$ 2,000.00	$ 46,581.00
7	$40,973.00	$ 2,000.00	$ 1,976.00	$ 2,000.00	$ 46,949.00
8	$41,343.00	$ 2,000.00	$ 1,976.00	$ 2,000.00	$ 47,319.00
9	$41,718.00	$ 2,000.00	$ 1,976.00	$ 2,000.00	$ 47,694.00
10	$42,096.00	$ 2,000.00	$ 1,976.00	$ 2,000.00	$ 48,072.00
11	$42,669.00	$ 2,000.00	$ 1,976.00	$ 2,000.00	$ 48,645.00
12	$43,250.00	$ 2,000.00	$ 1,976.00	$ 2,000.00	$ 49,226.00
13	$43,841.00	$ 2,000.00	$ 1,976.00	$ 2,000.00	$ 49,817.00
14	$44,440.00	$ 2,000.00	$ 1,976.00	$ 2,000.00	$ 50,416.00
15	$45,048.00	$ 2,000.00	$ 1,976.00	$ 2,000.00	$ 51,024.00
16	$45,665.00	$ 2,000.00	$ 1,976.00	$ 2,000.00	$ 51,641.00
17	$46,291.00	$ 2,000.00	$ 1,976.00	$ 2,000.00	$ 52,267.00
18	$46,927.00	$ 2,000.00	$ 1,976.00	$ 2,000.00	$ 52,903.00
19	$47,573.00	$ 2,000.00	$ 1,976.00	$ 2,000.00	$ 53,549.00
20	$48,228.00	$ 2,000.00	$ 1,976.00	$ 2,000.00	$ 54,204.00
21	$48,893.00	$ 2,000.00	$ 1,976.00	$ 2,000.00	$ 54,869.00
22	$49,568.00	$ 2,000.00	$ 1,976.00	$ 2,000.00	$ 55,544.00
23	$50,253.00	$ 2,000.00	$ 1,976.00	$ 2,000.00	$ 56,229.00
24	$50,948.00	$ 2,000.00	$ 1,976.00	$ 2,000.00	$ 56,924.00
25	$51,654.00	$ 2,000.00	$ 1,976.00	$ 2,000.00	$ 57,630.00

	INSURANCE/HR EVALUATION ACCOUNTANT				
	NON-DEGREED				
	GRADE 6 DAYS WORKED 245				
LEVEL	BASE SALARY	AD VALOREM TAX	STATE	LOCAL	TOTAL SALARY
1	$38,824.00	$2,000.00	$1,976.00	$2,000.00	$44,800.00
2	$39,318.00	$2,000.00	$1,976.00	$2,000.00	$45,294.00
3	$39,819.00	$2,000.00	$1,976.00	$2,000.00	$45,795.00
4	$40,328.00	$2,000.00	$1,976.00	$2,000.00	$46,304.00
5	$40,844.00	$2,000.00	$1,976.00	$2,000.00	$46,820.00
6	$41,368.00	$2,000.00	$1,976.00	$2,000.00	$47,344.00
7	$41,900.00	$2,000.00	$1,976.00	$2,000.00	$47,876.00
8	$42,440.00	$2,000.00	$1,976.00	$2,000.00	$48,416.00
9	$42,988.00	$2,000.00	$1,976.00	$2,000.00	$48,964.00
10	$43,544.00	$2,000.00	$1,976.00	$2,000.00	$49,520.00
11	$44,109.00	$2,000.00	$1,976.00	$2,000.00	$50,085.00
12	$44,682.00	$2,000.00	$1,976.00	$2,000.00	$50,658.00
13	$45,264.00	$2,000.00	$1,976.00	$2,000.00	$51,240.00
14	$45,854.00	$2,000.00	$1,976.00	$2,000.00	$51,830.00
15	$46,453.00	$2,000.00	$1,976.00	$2,000.00	$52,429.00
16	$47,264.00	$2,000.00	$1,976.00	$2,000.00	$53,240.00
17	$48,091.00	$2,000.00	$1,976.00	$2,000.00	$54,067.00
18	$48,935.00	$2,000.00	$1,976.00	$2,000.00	$54,911.00
19	$49,796.00	$2,000.00	$1,976.00	$2,000.00	$55,772.00
20	$50,674.00	$2,000.00	$1,976.00	$2,000.00	$56,650.00
21	$51,569.00	$2,000.00	$1,976.00	$2,000.00	$57,545.00
22	$52,482.00	$2,000.00	$1,976.00	$2,000.00	$58,458.00
23	$53,414.00	$2,000.00	$1,976.00	$2,000.00	$59,390.00
24	$54,364.00	$2,000.00	$1,976.00	$2,000.00	$60,340.00
25	$55,333.00	$2,000.00	$1,976.00	$2,000.00	$61,309.00

	TAX DEPARTMENT ASSISTANT				
	NON-DEGREED 7 HRS PER DAY				
	GRADE 3 DAYS WORKED 251				
LEVEL	BASE SALARY	AD VALOREM TAX	STATE	LOCAL	TOTAL SALARY
1	$25,902.00	$2,000.00	$1,976.00	$2,000.00	$31,878.00
2	$26,198.00	$2,000.00	$1,976.00	$2,000.00	$32,174.00
3	$26,499.00	$2,000.00	$1,976.00	$2,000.00	$32,475.00
4	$26,806.00	$2,000.00	$1,976.00	$2,000.00	$32,782.00
5	$27,117.00	$2,000.00	$1,976.00	$2,000.00	$33,093.00
6	$27,431.00	$2,000.00	$1,976.00	$2,000.00	$33,407.00
7	$27,751.00	$2,000.00	$1,976.00	$2,000.00	$33,727.00
8	$28,076.00	$2,000.00	$1,976.00	$2,000.00	$34,052.00
9	$28,406.00	$2,000.00	$1,976.00	$2,000.00	$34,382.00
10	$28,741.00	$2,000.00	$1,976.00	$2,000.00	$34,717.00
11	$29,081.00	$2,000.00	$1,976.00	$2,000.00	$35,057.00
12	$29,425.00	$2,000.00	$1,976.00	$2,000.00	$35,401.00
13	$29,775.00	$2,000.00	$1,976.00	$2,000.00	$35,751.00
14	$30,130.00	$2,000.00	$1,976.00	$2,000.00	$36,106.00
15	$30,491.00	$2,000.00	$1,976.00	$2,000.00	$36,467.00
16	$30,978.00	$2,000.00	$1,976.00	$2,000.00	$36,954.00
17	$31,476.00	$2,000.00	$1,976.00	$2,000.00	$37,452.00
18	$31,983.00	$2,000.00	$1,976.00	$2,000.00	$37,959.00
19	$31,802.00	$2,000.00	$1,976.00	$2,000.00	$37,778.00
20	$33,029.00	$2,000.00	$1,976.00	$2,000.00	$39,005.00
21	$33,568.00	$2,000.00	$1,976.00	$2,000.00	$39,544.00
22	$34,117.00	$2,000.00	$1,976.00	$2,000.00	$40,093.00
23	$34,677.00	$2,000.00	$1,976.00	$2,000.00	$40,653.00
24	$35,249.00	$2,000.00	$1,976.00	$2,000.00	$41,225.00
25	$35,832.00	$2,000.00	$1,976.00	$2,000.00	$41,808.00

BOOKKEEPER/ HR ASSISTANT/DEPARTMENT SUPPORT ASSISTANT					
NON-DEGREED					
	GRADE 4.5			**DAYS WORKED 240**	
LEVEL	BASE SALARY	AD VALOREM TAX	STATE	LOCAL	TOTAL SALARY
1	$28,924.00	$2,000.00	$1,976.00	$2,000.00	$34,900.00
2	$29,269.00	$2,000.00	$1,976.00	$2,000.00	$35,245.00
3	$29,620.00	$2,000.00	$1,976.00	$2,000.00	$35,596.00
4	$29,976.00	$2,000.00	$1,976.00	$2,000.00	$35,952.00
5	$31,698.00	$2,000.00	$1,976.00	$2,000.00	$37,674.00
6	$32,064.00	$2,000.00	$1,976.00	$2,000.00	$38,040.00
7	$32,436.00	$2,000.00	$1,976.00	$2,000.00	$38,412.00
8	$32,814.00	$2,000.00	$1,976.00	$2,000.00	$38,790.00
9	$33,197.00	$2,000.00	$1,976.00	$2,000.00	$39,173.00
10	$33,586.00	$2,000.00	$1,976.00	$2,000.00	$39,562.00
11	$33,981.00	$2,000.00	$1,976.00	$2,000.00	$39,957.00
12	$34,383.00	$2,000.00	$1,976.00	$2,000.00	$40,359.00
13	$34,789.00	$2,000.00	$1,976.00	$2,000.00	$40,765.00
14	$35,202.00	$2,000.00	$1,976.00	$2,000.00	$41,178.00
15	$35,621.00	$2,000.00	$1,976.00	$2,000.00	$41,597.00
16	$36,188.00	$2,000.00	$1,976.00	$2,000.00	$42,164.00
17	$36,767.00	$2,000.00	$1,976.00	$2,000.00	$42,743.00
18	$37,357.00	$2,000.00	$1,976.00	$2,000.00	$43,333.00
19	$37,959.00	$2,000.00	$1,976.00	$2,000.00	$43,935.00
20	$38,573.00	$2,000.00	$1,976.00	$2,000.00	$44,549.00
21	$39,199.00	$2,000.00	$1,976.00	$2,000.00	$45,175.00
22	$39,838.00	$2,000.00	$1,976.00	$2,000.00	$45,814.00
23	$40,489.00	$2,000.00	$1,976.00	$2,000.00	$46,465.00
24	$41,154.00	$2,000.00	$1,976.00	$2,000.00	$47,130.00
25	$41,832.00	$2,000.00	$1,976.00	$2,000.00	$47,808.00

	BUDGETARY SPECIALIST/ PAYROLL SPECIALIST/BOOKKEEPER SPECIALIST				
	NON-DEGREED				
	GRADE 6.5		DAYS WORKED 245		
LEVEL	BASE SALARY	AD VALOREM TAX	STATE	LOCAL	TOTAL SALARY
1	$39,084.00	$2,000.00	$1,976.00	$2,000.00	$45,060.00
2	$39,582.00	$2,000.00	$1,976.00	$2,000.00	$45,558.00
3	$40,087.00	$2,000.00	$1,976.00	$2,000.00	$46,063.00
4	$40,600.00	$2,000.00	$1,976.00	$2,000.00	$46,576.00
5	$41,120.00	$2,000.00	$1,976.00	$2,000.00	$47,096.00
6	$41,649.00	$2,000.00	$1,976.00	$2,000.00	$47,625.00
7	$42,185.00	$2,000.00	$1,976.00	$2,000.00	$48,161.00
8	$42,729.00	$2,000.00	$1,976.00	$2,000.00	$48,705.00
9	$43,282.00	$2,000.00	$1,976.00	$2,000.00	$49,258.00
10	$43,842.00	$2,000.00	$1,976.00	$2,000.00	$49,818.00
11	$44,411.00	$2,000.00	$1,976.00	$2,000.00	$50,387.00
12	$44,989.00	$2,000.00	$1,976.00	$2,000.00	$50,965.00
13	$45,575.00	$2,000.00	$1,976.00	$2,000.00	$51,551.00
14	$46,171.00	$2,000.00	$1,976.00	$2,000.00	$52,147.00
15	$46,775.00	$2,000.00	$1,976.00	$2,000.00	$52,751.00
16	$47,388.00	$2,000.00	$1,976.00	$2,000.00	$53,364.00
17	$48,217.00	$2,000.00	$1,976.00	$2,000.00	$54,193.00
18	$49,064.00	$2,000.00	$1,976.00	$2,000.00	$55,040.00
19	$49,927.00	$2,000.00	$1,976.00	$2,000.00	$55,903.00
20	$50,808.00	$2,000.00	$1,976.00	$2,000.00	$56,784.00
21	$51,706.00	$2,000.00	$1,976.00	$2,000.00	$57,682.00
22	$52,622.00	$2,000.00	$1,976.00	$2,000.00	$58,598.00
23	$53,556.00	$2,000.00	$1,976.00	$2,000.00	$59,532.00
24	$54,509.00	$2,000.00	$1,976.00	$2,000.00	$60,485.00
25	$55,482.00	$2,000.00	$1,976.00	$2,000.00	$61,458.00

	LEAD ACCOUNTANT				
	GRADE 7		DAYS WORKED 240		
LEVEL	BASE SALARY	AD VALOREM TAX	STATE	LOCAL	TOTAL SALARY
1	$51,176.00	$2,000.00	$1,976.00	$2,000.00	$57,152.00
2	$51,674.00	$2,000.00	$1,976.00	$2,000.00	$57,650.00
3	$52,179.00	$2,000.00	$1,976.00	$2,000.00	$58,155.00
4	$52,692.00	$2,000.00	$1,976.00	$2,000.00	$58,668.00
5	$53,212.00	$2,000.00	$1,976.00	$2,000.00	$59,188.00
6	$53,741.00	$2,000.00	$1,976.00	$2,000.00	$59,717.00
7	$54,277.00	$2,000.00	$1,976.00	$2,000.00	$60,253.00
8	$54,821.00	$2,000.00	$1,976.00	$2,000.00	$60,797.00
9	$55,374.00	$2,000.00	$1,976.00	$2,000.00	$61,350.00
10	$55,934.00	$2,000.00	$1,976.00	$2,000.00	$61,910.00
11	$56,503.00	$2,000.00	$1,976.00	$2,000.00	$62,479.00
12	$57,081.00	$2,000.00	$1,976.00	$2,000.00	$63,057.00
13	$57,667.00	$2,000.00	$1,976.00	$2,000.00	$63,643.00
14	$58,263.00	$2,000.00	$1,976.00	$2,000.00	$64,239.00
15	$58,867.00	$2,000.00	$1,976.00	$2,000.00	$64,843.00
16	$59,480.00	$2,000.00	$1,976.00	$2,000.00	$65,456.00
17	$60,309.00	$2,000.00	$1,976.00	$2,000.00	$66,285.00
18	$61,156.00	$2,000.00	$1,976.00	$2,000.00	$67,132.00
19	$62,019.00	$2,000.00	$1,976.00	$2,000.00	$67,995.00
20	$62,900.00	$2,000.00	$1,976.00	$2,000.00	$68,876.00
21	$63,798.00	$2,000.00	$1,976.00	$2,000.00	$69,774.00
22	$64,714.00	$2,000.00	$1,976.00	$2,000.00	$70,690.00
23	$65,648.00	$2,000.00	$1,976.00	$2,000.00	$71,624.00
24	$66,601.00	$2,000.00	$1,976.00	$2,000.00	$72,577.00
25	$67,574.00	$2,000.00	$1,976.00	$2,000.00	$73,550.00

	PARAPROFESSIONAL/TEACHER AIDE I				
	NON-DEGREED				
	GRADE 1		DAYS WORKED 183		
LEVEL	BASE SALARY	AD VALOREM TAX	STATE	LOCAL	TOTAL SALARY
1	$17,637.00	$2,000.00	$1,976.00	$2,000.00	$23,613.00
2	$17,813.00	$2,000.00	$1,976.00	$2,000.00	$23,789.00
3	$17,992.00	$2,000.00	$1,976.00	$2,000.00	$23,968.00
4	$18,173.00	$2,000.00	$1,976.00	$2,000.00	$24,149.00
5	$18,357.00	$2,000.00	$1,976.00	$2,000.00	$24,333.00
6	$18,544.00	$2,000.00	$1,976.00	$2,000.00	$24,520.00
7	$18,734.00	$2,000.00	$1,976.00	$2,000.00	$24,710.00
8	$18,926.00	$2,000.00	$1,976.00	$2,000.00	$24,902.00
9	$19,122.00	$2,000.00	$1,976.00	$2,000.00	$25,098.00
10	$19,320.00	$2,000.00	$1,976.00	$2,000.00	$25,296.00
11	$19,521.00	$2,000.00	$1,976.00	$2,000.00	$25,497.00
12	$19,726.00	$2,000.00	$1,976.00	$2,000.00	$25,702.00
13	$19,933.00	$2,000.00	$1,976.00	$2,000.00	$25,909.00
14	$20,143.00	$2,000.00	$1,976.00	$2,000.00	$26,119.00
15	$20,357.00	$2,000.00	$1,976.00	$2,000.00	$26,333.00
16	$20,646.00	$2,000.00	$1,976.00	$2,000.00	$26,622.00
17	$20,941.00	$2,000.00	$1,976.00	$2,000.00	$26,917.00
18	$21,242.00	$2,000.00	$1,976.00	$2,000.00	$27,218.00
19	$21,549.00	$2,000.00	$1,976.00	$2,000.00	$27,525.00
20	$21,862.00	$2,000.00	$1,976.00	$2,000.00	$27,838.00
21	$22,181.00	$2,000.00	$1,976.00	$2,000.00	$28,157.00
22	$22,507.00	$2,000.00	$1,976.00	$2,000.00	$28,483.00
23	$22,839.00	$2,000.00	$1,976.00	$2,000.00	$28,815.00
24	$23,178.00	$2,000.00	$1,976.00	$2,000.00	$29,154.00
25	$23,523.00	$2,000.00	$1,976.00	$2,000.00	$29,499.00

	RECEPTIONIST/CLERK				
	NON-DEGREED				
	GRADE A		DAYS WORKED 190		
LEVEL	BASE SALARY	AD VALOREM TAX	STATE	LOCAL	TOTAL SALARY
1	$19,479.00	$2,000.00	$1,976.00	$2,000.00	$25,455.00
2	$19,683.00	$2,000.00	$1,976.00	$2,000.00	$25,659.00
3	$19,890.00	$2,000.00	$1,976.00	$2,000.00	$25,866.00
4	$20,100.00	$2,000.00	$1,976.00	$2,000.00	$26,076.00
5	$20,313.00	$2,000.00	$1,976.00	$2,000.00	$26,289.00
6	$20,529.00	$2,000.00	$1,976.00	$2,000.00	$26,505.00
7	$20,748.00	$2,000.00	$1,976.00	$2,000.00	$26,724.00
8	$20,971.00	$2,000.00	$1,976.00	$2,000.00	$26,947.00
9	$21,197.00	$2,000.00	$1,976.00	$2,000.00	$27,173.00
10	$21,427.00	$2,000.00	$1,976.00	$2,000.00	$27,403.00
11	$21,659.00	$2,000.00	$1,976.00	$2,000.00	$27,635.00
12	$21,896.00	$2,000.00	$1,976.00	$2,000.00	$27,872.00
13	$22,136.00	$2,000.00	$1,976.00	$2,000.00	$28,112.00
14	$22,379.00	$2,000.00	$1,976.00	$2,000.00	$28,355.00
15	$22,626.00	$2,000.00	$1,976.00	$2,000.00	$28,602.00
16	$22,961.00	$2,000.00	$1,976.00	$2,000.00	$28,937.00
17	$23,302.00	$2,000.00	$1,976.00	$2,000.00	$29,278.00
18	$23,650.00	$2,000.00	$1,976.00	$2,000.00	$29,626.00
19	$24,005.00	$2,000.00	$1,976.00	$2,000.00	$29,981.00
20	$24,367.00	$2,000.00	$1,976.00	$2,000.00	$30,343.00
21	$24,737.00	$2,000.00	$1,976.00	$2,000.00	$30,713.00
22	$25,113.00	$2,000.00	$1,976.00	$2,000.00	$31,089.00
23	$25,498.00	$2,000.00	$1,976.00	$2,000.00	$31,474.00
24	$25,890.00	$2,000.00	$1,976.00	$2,000.00	$31,866.00
25	$26,289.00	$2,000.00	$1,976.00	$2,000.00	$32,265.00

	PARAPROFESSIONAL/TEACHER AIDE II				
	CERTIFICATE				
	GRADE 2		DAYS WORKED 183		
LEVEL	BASE SALARY	AD VALOREM TAX	STATE	LOCAL	TOTAL SALARY
1	$18,961.00	$2,000.00	$1,976.00	$2,000.00	$24,937.00
2	$19,157.00	$2,000.00	$1,976.00	$2,000.00	$25,133.00
3	$19,356.00	$2,000.00	$1,976.00	$2,000.00	$25,332.00
4	$19,558.00	$2,000.00	$1,976.00	$2,000.00	$25,534.00
5	$19,762.00	$2,000.00	$1,976.00	$2,000.00	$25,738.00
6	$19,970.00	$2,000.00	$1,976.00	$2,000.00	$25,946.00
7	$20,181.00	$2,000.00	$1,976.00	$2,000.00	$26,157.00
8	$20,396.00	$2,000.00	$1,976.00	$2,000.00	$26,372.00
9	$20,613.00	$2,000.00	$1,976.00	$2,000.00	$26,589.00
10	$20,834.00	$2,000.00	$1,976.00	$2,000.00	$26,810.00
11	$21,058.00	$2,000.00	$1,976.00	$2,000.00	$27,034.00
12	$21,285.00	$2,000.00	$1,976.00	$2,000.00	$27,261.00
13	$21,516.00	$2,000.00	$1,976.00	$2,000.00	$27,492.00
14	$21,750.00	$2,000.00	$1,976.00	$2,000.00	$27,726.00
15	$21,988.00	$2,000.00	$1,976.00	$2,000.00	$27,964.00
16	$22,310.00	$2,000.00	$1,976.00	$2,000.00	$28,286.00
17	$22,638.00	$2,000.00	$1,976.00	$2,000.00	$28,614.00
18	$22,973.00	$2,000.00	$1,976.00	$2,000.00	$28,949.00
19	$23,314.00	$2,000.00	$1,976.00	$2,000.00	$29,290.00
20	$23,662.00	$2,000.00	$1,976.00	$2,000.00	$29,638.00
21	$24,018.00	$2,000.00	$1,976.00	$2,000.00	$29,994.00
22	$24,380.00	$2,000.00	$1,976.00	$2,000.00	$30,356.00
23	$24,750.00	$2,000.00	$1,976.00	$2,000.00	$30,726.00
24	$25,127.00	$2,000.00	$1,976.00	$2,000.00	$31,103.00
25	$25,511.00	$2,000.00	$1,976.00	$2,000.00	$31,487.00

	PLAY 30 COACH				
	NON-DEGREED				
	7.5 HRS PER DAY			DAYS WORKED 183	
LEVEL	BASE SALARY	AD VALOREM TAX	STATE	LOCAL	TOTAL SALARY
1	$27,424.00	$2,000.00	$1,976.00	$2,000.00	$33,400.00
2	$27,672.00	$2,000.00	$1,976.00	$2,000.00	$33,648.00
3	$27,923.00	$2,000.00	$1,976.00	$2,000.00	$33,899.00
4	$28,179.00	$2,000.00	$1,976.00	$2,000.00	$34,155.00
5	$28,438.00	$2,000.00	$1,976.00	$2,000.00	$34,414.00
6	$28,701.00	$2,000.00	$1,976.00	$2,000.00	$34,677.00
7	$28,968.00	$2,000.00	$1,976.00	$2,000.00	$34,944.00
8	$29,239.00	$2,000.00	$1,976.00	$2,000.00	$35,215.00
9	$29,514.00	$2,000.00	$1,976.00	$2,000.00	$35,490.00
10	$29,793.00	$2,000.00	$1,976.00	$2,000.00	$35,769.00
11	$30,077.00	$2,000.00	$1,976.00	$2,000.00	$36,053.00
12	$30,364.00	$2,000.00	$1,976.00	$2,000.00	$36,340.00
13	$30,656.00	$2,000.00	$1,976.00	$2,000.00	$36,632.00
14	$30,953.00	$2,000.00	$1,976.00	$2,000.00	$36,929.00
15	$31,254.00	$2,000.00	$1,976.00	$2,000.00	$37,230.00
16	$31,661.00	$2,000.00	$1,976.00	$2,000.00	$37,637.00
17	$32,076.00	$2,000.00	$1,976.00	$2,000.00	$38,052.00
18	$32,499.00	$2,000.00	$1,976.00	$2,000.00	$38,475.00
19	$32,931.00	$2,000.00	$1,976.00	$2,000.00	$38,907.00
20	$33,372.00	$2,000.00	$1,976.00	$2,000.00	$39,348.00
21	$33,821.00	$2,000.00	$1,976.00	$2,000.00	$39,797.00
22	$34,280.00	$2,000.00	$1,976.00	$2,000.00	$40,256.00
23	$34,747.00	$2,000.00	$1,976.00	$2,000.00	$40,723.00
24	$35,224.00	$2,000.00	$1,976.00	$2,000.00	$41,200.00
25	$35,711.00	$2,000.00	$1,976.00	$2,000.00	$41,687.00

	SCHOOL NURSE REGISTERED				
	ASSOC. DEGREE				
	GRADE 0		DAYS WORKED 183		
LEVEL	BASE SALARY	AD VALOREM TAX	STATE	LOCAL	TOTAL SALARY
1	$32,860.00	$2,000.00	$4,894.00	$4,000.00	$43,754.00
2	$33,243.00	$2,000.00	$4,894.00	$4,000.00	$44,137.00
3	$33,633.00	$2,000.00	$4,894.00	$4,000.00	$44,527.00
4	$34,028.00	$2,000.00	$4,894.00	$4,000.00	$44,922.00
5	$34,428.00	$2,000.00	$4,894.00	$4,000.00	$45,322.00
6	$34,835.00	$2,000.00	$4,894.00	$4,000.00	$45,729.00
7	$35,248.00	$2,000.00	$4,894.00	$4,000.00	$46,142.00
8	$35,668.00	$2,000.00	$4,894.00	$4,000.00	$46,562.00
9	$36,093.00	$2,000.00	$4,894.00	$4,000.00	$46,987.00
10	$36,525.00	$2,000.00	$4,894.00	$4,000.00	$47,419.00
11	$36,963.00	$2,000.00	$4,894.00	$4,000.00	$47,857.00
12	$37,408.00	$2,000.00	$4,894.00	$4,000.00	$48,302.00
13	$37,860.00	$2,000.00	$4,894.00	$4,000.00	$48,754.00
14	$38,318.00	$2,000.00	$4,894.00	$4,000.00	$49,212.00
15	$38,784.00	$2,000.00	$4,894.00	$4,000.00	$49,678.00
16	$39,386.00	$2,000.00	$4,894.00	$4,000.00	$50,280.00
17	$39,997.00	$2,000.00	$4,894.00	$4,000.00	$50,891.00
18	$40,617.00	$2,000.00	$4,894.00	$4,000.00	$51,511.00
19	$41,247.00	$2,000.00	$4,894.00	$4,000.00	$52,141.00
20	$41,889.00	$2,000.00	$4,894.00	$4,000.00	$52,783.00
21	$42,543.00	$2,000.00	$4,894.00	$4,000.00	$53,437.00
22	$43,209.00	$2,000.00	$4,894.00	$4,000.00	$54,103.00
23	$43,888.00	$2,000.00	$4,894.00	$4,000.00	$54,782.00
24	$44,580.00	$2,000.00	$4,894.00	$4,000.00	$55,474.00
25	$45,285.00	$2,000.00	$4,894.00	$4,000.00	$56,179.00

	SCHOOL NURSE REGISTERED				
	BACHELOR'S DEGREE				
	GRADE 0		DAYS WORKED 183		
LEVEL	BASE SALARY	AD VALOREM TAX	STATE	LOCAL	TOTAL SALARY
1	$39,380.00	$2,000.00	$4,894.00	$4,000.00	$50,274.00
2	$39,861.00	$2,000.00	$4,894.00	$4,000.00	$50,755.00
3	$40,350.00	$2,000.00	$4,894.00	$4,000.00	$51,244.00
4	$40,845.00	$2,000.00	$4,894.00	$4,000.00	$51,739.00
5	$41,348.00	$2,000.00	$4,894.00	$4,000.00	$52,242.00
6	$41,859.00	$2,000.00	$4,894.00	$4,000.00	$52,753.00
7	$42,378.00	$2,000.00	$4,894.00	$4,000.00	$53,272.00
8	$42,904.00	$2,000.00	$4,894.00	$4,000.00	$53,798.00
9	$43,438.00	$2,000.00	$4,894.00	$4,000.00	$54,332.00
10	$43,980.00	$2,000.00	$4,894.00	$4,000.00	$54,874.00
11	$44,530.00	$2,000.00	$4,894.00	$4,000.00	$55,424.00
12	$45,088.00	$2,000.00	$4,894.00	$4,000.00	$55,982.00
13	$45,655.00	$2,000.00	$4,894.00	$4,000.00	$56,549.00
14	$46,231.00	$2,000.00	$4,894.00	$4,000.00	$57,125.00
15	$46,815.00	$2,000.00	$4,894.00	$4,000.00	$57,709.00
16	$47,570.00	$2,000.00	$4,894.00	$4,000.00	$58,464.00
17	$48,337.00	$2,000.00	$4,894.00	$4,000.00	$59,231.00
18	$49,116.00	$2,000.00	$4,894.00	$4,000.00	$60,010.00
19	$49,906.00	$2,000.00	$4,894.00	$4,000.00	$60,800.00
20	$50,712.00	$2,000.00	$4,894.00	$4,000.00	$61,606.00
21	$51,533.00	$2,000.00	$4,894.00	$4,000.00	$62,427.00
22	$52,369.00	$2,000.00	$4,894.00	$4,000.00	$63,263.00
23	$53,221.00	$2,000.00	$4,894.00	$4,000.00	$64,115.00
24	$54,089.00	$2,000.00	$4,894.00	$4,000.00	$64,983.00
25	$54,974.00	$2,000.00	$4,894.00	$4,000.00	$65,868.00

	CLERK/TYPIST				
	NON-DEGREED				
	GRADE B		DAYS WORKED 190		
LEVEL	BASE SALARY	AD VALOREM TAX	STATE	LOCAL	TOTAL SALARY
1	$19,733.00	$2,000.00	$1,976.00	$2,000.00	$25,709.00
2	$19,941.00	$2,000.00	$1,976.00	$2,000.00	$25,917.00
3	$20,151.00	$2,000.00	$1,976.00	$2,000.00	$26,127.00
4	$20,365.00	$2,000.00	$1,976.00	$2,000.00	$26,341.00
5	$20,582.00	$2,000.00	$1,976.00	$2,000.00	$26,558.00
6	$20,802.00	$2,000.00	$1,976.00	$2,000.00	$26,778.00
7	$21,026.00	$2,000.00	$1,976.00	$2,000.00	$27,002.00
8	$21,253.00	$2,000.00	$1,976.00	$2,000.00	$27,229.00
9	$21,483.00	$2,000.00	$1,976.00	$2,000.00	$27,459.00
10	$21,717.00	$2,000.00	$1,976.00	$2,000.00	$27,693.00
11	$21,954.00	$2,000.00	$1,976.00	$2,000.00	$27,930.00
12	$22,195.00	$2,000.00	$1,976.00	$2,000.00	$28,171.00
13	$22,439.00	$2,000.00	$1,976.00	$2,000.00	$28,415.00
14	$22,687.00	$2,000.00	$1,976.00	$2,000.00	$28,663.00
15	$22,939.00	$2,000.00	$1,976.00	$2,000.00	$28,915.00
16	$23,280.00	$2,000.00	$1,976.00	$2,000.00	$29,256.00
17	$23,628.00	$2,000.00	$1,976.00	$2,000.00	$29,604.00
18	$23,982.00	$2,000.00	$1,976.00	$2,000.00	$29,958.00
19	$24,344.00	$2,000.00	$1,976.00	$2,000.00	$30,320.00
20	$24,713.00	$2,000.00	$1,976.00	$2,000.00	$30,689.00
21	$25,089.00	$2,000.00	$1,976.00	$2,000.00	$31,065.00
22	$25,473.00	$2,000.00	$1,976.00	$2,000.00	$31,449.00
23	$25,864.00	$2,000.00	$1,976.00	$2,000.00	$31,840.00
24	$26,263.00	$2,000.00	$1,976.00	$2,000.00	$32,239.00
25	$26,671.00	$2,000.00	$1,976.00	$2,000.00	$32,647.00

	ATTENDANCE CLERK/ADM. SECRETARY				
	NON-DEGREED				
	GRADE BC		DAYS WORKED 200		
LEVEL	BASE SALARY	AD VALOREM TAX	STATE	LOCAL	TOTAL SALARY
1	$21,019.00	$2,000.00	$1,976.00	$2,000.00	$26,995.00
2	$21,245.00	$2,000.00	$1,976.00	$2,000.00	$27,221.00
3	$21,476.00	$2,000.00	$1,976.00	$2,000.00	$27,452.00
4	$21,711.00	$2,000.00	$1,976.00	$2,000.00	$27,687.00
5	$21,946.00	$2,000.00	$1,976.00	$2,000.00	$27,922.00
6	$22,187.00	$2,000.00	$1,976.00	$2,000.00	$28,163.00
7	$22,431.00	$2,000.00	$1,976.00	$2,000.00	$28,407.00
8	$22,679.00	$2,000.00	$1,976.00	$2,000.00	$28,655.00
9	$22,931.00	$2,000.00	$1,976.00	$2,000.00	$28,907.00
10	$23,187.00	$2,000.00	$1,976.00	$2,000.00	$29,163.00
11	$23,446.00	$2,000.00	$1,976.00	$2,000.00	$29,422.00
12	$23,709.00	$2,000.00	$1,976.00	$2,000.00	$29,685.00
13	$23,976.00	$2,000.00	$1,976.00	$2,000.00	$29,952.00
14	$24,247.00	$2,000.00	$1,976.00	$2,000.00	$30,223.00
15	$24,523.00	$2,000.00	$1,976.00	$2,000.00	$30,499.00
16	$24,895.00	$2,000.00	$1,976.00	$2,000.00	$30,871.00
17	$25,275.00	$2,000.00	$1,976.00	$2,000.00	$31,251.00
18	$25,662.00	$2,000.00	$1,976.00	$2,000.00	$31,638.00
19	$26,058.00	$2,000.00	$1,976.00	$2,000.00	$32,034.00
20	$26,461.00	$2,000.00	$1,976.00	$2,000.00	$32,437.00
21	$26,872.00	$2,000.00	$1,976.00	$2,000.00	$32,848.00
22	$27,291.00	$2,000.00	$1,976.00	$2,000.00	$33,267.00
23	$27,719.00	$2,000.00	$1,976.00	$2,000.00	$33,695.00
24	$28,156.00	$2,000.00	$1,976.00	$2,000.00	$34,132.00
25	$28,601.00	$2,000.00	$1,976.00	$2,000.00	$34,577.00

	1 TO 1 TECHNOLOGY ASSISTANT				
	NON-DEGREED				
	GRADE C		DAYS WORKED 190		
LEVEL	BASE SALARY	AD VALOREM TAX	STATE	LOCAL	TOTAL SALARY
1	$23,285.00	$2,000.00	$1,976.00	$2,000.00	$29,261.00
2	$23,546.00	$2,000.00	$1,976.00	$2,000.00	$29,522.00
3	$23,810.00	$2,000.00	$1,976.00	$2,000.00	$29,786.00
4	$24,079.00	$2,000.00	$1,976.00	$2,000.00	$30,055.00
5	$24,352.00	$2,000.00	$1,976.00	$2,000.00	$30,328.00
6	$24,629.00	$2,000.00	$1,976.00	$2,000.00	$30,605.00
7	$24,910.00	$2,000.00	$1,976.00	$2,000.00	$30,886.00
8	$25,195.00	$2,000.00	$1,976.00	$2,000.00	$31,171.00
9	$25,484.00	$2,000.00	$1,976.00	$2,000.00	$31,460.00
10	$25,778.00	$2,000.00	$1,976.00	$2,000.00	$31,754.00
11	$26,076.00	$2,000.00	$1,976.00	$2,000.00	$32,052.00
12	$26,379.00	$2,000.00	$1,976.00	$2,000.00	$32,355.00
13	$26,686.00	$2,000.00	$1,976.00	$2,000.00	$32,662.00
14	$26,998.00	$2,000.00	$1,976.00	$2,000.00	$32,974.00
15	$27,314.00	$2,000.00	$1,976.00	$2,000.00	$33,290.00
16	$27,742.00	$2,000.00	$1,976.00	$2,000.00	$33,718.00
17	$28,179.00	$2,000.00	$1,976.00	$2,000.00	$34,155.00
18	$28,625.00	$2,000.00	$1,976.00	$2,000.00	$34,601.00
19	$29,079.00	$2,000.00	$1,976.00	$2,000.00	$35,055.00
20	$29,543.00	$2,000.00	$1,976.00	$2,000.00	$35,519.00
21	$30,016.00	$2,000.00	$1,976.00	$2,000.00	$35,992.00
22	$30,498.00	$2,000.00	$1,976.00	$2,000.00	$36,474.00
23	$30,990.00	$2,000.00	$1,976.00	$2,000.00	$36,966.00
24	$31,492.00	$2,000.00	$1,976.00	$2,000.00	$37,468.00
25	$32,004.00	$2,000.00	$1,976.00	$2,000.00	$37,980.00

	SCHOOL SECRETARY				
	GRADE D			DAYS WORKED 240	
LEVEL	BASE SALARY	AD VALOREM TAX	STATE	LOCAL	TOTAL SALARY
1	$26,856.00	$2,000.00	$1,976.00	$2,000.00	$32,832.00
2	$27,156.00	$2,000.00	$1,976.00	$2,000.00	$33,132.00
3	$27,475.00	$2,000.00	$1,976.00	$2,000.00	$33,451.00
4	$27,798.00	$2,000.00	$1,976.00	$2,000.00	$33,774.00
5	$28,127.00	$2,000.00	$1,976.00	$2,000.00	$34,103.00
6	$28,460.00	$2,000.00	$1,976.00	$2,000.00	$34,436.00
7	$28,799.00	$2,000.00	$1,976.00	$2,000.00	$34,775.00
8	$29,142.00	$2,000.00	$1,976.00	$2,000.00	$35,118.00
9	$29,491.00	$2,000.00	$1,976.00	$2,000.00	$35,467.00
10	$29,845.00	$2,000.00	$1,976.00	$2,000.00	$35,821.00
11	$30,204.00	$2,000.00	$1,976.00	$2,000.00	$36,180.00
12	$30,568.00	$2,000.00	$1,976.00	$2,000.00	$36,544.00
13	$30,938.00	$2,000.00	$1,976.00	$2,000.00	$36,914.00
14	$31,314.00	$2,000.00	$1,976.00	$2,000.00	$37,290.00
15	$31,695.00	$2,000.00	$1,976.00	$2,000.00	$37,671.00
16	$32,211.00	$2,000.00	$1,976.00	$2,000.00	$38,187.00
17	$32,737.00	$2,000.00	$1,976.00	$2,000.00	$38,713.00
18	$33,274.00	$2,000.00	$1,976.00	$2,000.00	$39,250.00
19	$33,821.00	$2,000.00	$1,976.00	$2,000.00	$39,797.00
20	$34,380.00	$2,000.00	$1,976.00	$2,000.00	$40,356.00
21	$34,949.00	$2,000.00	$1,976.00	$2,000.00	$40,925.00
22	$35,530.00	$2,000.00	$1,976.00	$2,000.00	$41,506.00
23	$36,123.00	$2,000.00	$1,976.00	$2,000.00	$42,099.00
24	$36,728.00	$2,000.00	$1,976.00	$2,000.00	$42,704.00
25	$37,344.00	$2,000.00	$1,976.00	$2,000.00	$43,320.00

	FOOD SERVICE SHIPMENT MANAGER				
	LEAD TECHNICIAN NON-DEGREED				
	GRADE 0		DAYS WORKED 190		
LEVEL	BASE SALARY	AD VALOREM TAX	STATE	LOCAL	TOTAL SALARY
1	$23,830.00	$2,000.00	$1,976.00	$2,000.00	$29,806.00
2	$24,056.00	$2,000.00	$1,976.00	$2,000.00	$30,032.00
3	$24,285.00	$2,000.00	$1,976.00	$2,000.00	$30,261.00
4	$24,517.00	$2,000.00	$1,976.00	$2,000.00	$30,493.00
5	$24,754.00	$2,000.00	$1,976.00	$2,000.00	$30,730.00
6	$24,993.00	$2,000.00	$1,976.00	$2,000.00	$30,969.00
7	$25,236.00	$2,000.00	$1,976.00	$2,000.00	$31,212.00
8	$25,483.00	$2,000.00	$1,976.00	$2,000.00	$31,459.00
9	$25,734.00	$2,000.00	$1,976.00	$2,000.00	$31,710.00
10	$25,989.00	$2,000.00	$1,976.00	$2,000.00	$31,965.00
11	$26,247.00	$2,000.00	$1,976.00	$2,000.00	$32,223.00
12	$26,509.00	$2,000.00	$1,976.00	$2,000.00	$32,485.00
13	$26,775.00	$2,000.00	$1,976.00	$2,000.00	$32,751.00
14	$27,045.00	$2,000.00	$1,976.00	$2,000.00	$33,021.00
15	$27,320.00	$2,000.00	$1,976.00	$2,000.00	$33,296.00
16	$27,691.00	$2,000.00	$1,976.00	$2,000.00	$33,667.00
17	$28,070.00	$2,000.00	$1,976.00	$2,000.00	$34,046.00
18	$28,456.00	$2,000.00	$1,976.00	$2,000.00	$34,432.00
19	$28,850.00	$2,000.00	$1,976.00	$2,000.00	$34,826.00
20	$29,252.00	$2,000.00	$1,976.00	$2,000.00	$35,228.00
21	$29,662.00	$2,000.00	$1,976.00	$2,000.00	$35,638.00
22	$30,080.00	$2,000.00	$1,976.00	$2,000.00	$36,056.00
23	$30,506.00	$2,000.00	$1,976.00	$2,000.00	$36,482.00
24	$30,941.00	$2,000.00	$1,976.00	$2,000.00	$36,917.00
25	$31,385.00	$2,000.00	$1,976.00	$2,000.00	$37,361.00

	FOOD SERVICE TECHNICIANS				
	NON-DEGREED				
	GRADE 0		DAYS WORKED 181		
LEVEL	BASE SALARY	AD VALOREM TAX	STATE	LOCAL	TOTAL SALARY
1	$18,238.00	$2,000.00	$1,976.00	$2,000.00	$24,214.00
2	$18,423.00	$2,000.00	$1,976.00	$2,000.00	$24,399.00
3	$18,611.00	$2,000.00	$1,976.00	$2,000.00	$24,587.00
4	$18,802.00	$2,000.00	$1,976.00	$2,000.00	$24,778.00
5	$18,995.00	$2,000.00	$1,976.00	$2,000.00	$24,971.00
6	$19,192.00	$2,000.00	$1,976.00	$2,000.00	$25,168.00
7	$19,391.00	$2,000.00	$1,976.00	$2,000.00	$25,367.00
8	$19,593.00	$2,000.00	$1,976.00	$2,000.00	$25,569.00
9	$19,799.00	$2,000.00	$1,976.00	$2,000.00	$25,775.00
10	$20,007.00	$2,000.00	$1,976.00	$2,000.00	$25,983.00
11	$20,219.00	$2,000.00	$1,976.00	$2,000.00	$26,195.00
12	$20,434.00	$2,000.00	$1,976.00	$2,000.00	$26,410.00
13	$20,652.00	$2,000.00	$1,976.00	$2,000.00	$26,628.00
14	$20,873.00	$2,000.00	$1,976.00	$2,000.00	$26,849.00
15	$21,097.00	$2,000.00	$1,976.00	$2,000.00	$27,073.00
16	$21,401.00	$2,000.00	$1,976.00	$2,000.00	$27,377.00
17	$21,711.00	$2,000.00	$1,976.00	$2,000.00	$27,687.00
18	$22,028.00	$2,000.00	$1,976.00	$2,000.00	$28,004.00
19	$22,350.00	$2,000.00	$1,976.00	$2,000.00	$28,326.00
20	$22,679.00	$2,000.00	$1,976.00	$2,000.00	$28,655.00
21	$23,015.00	$2,000.00	$1,976.00	$2,000.00	$28,991.00
22	$23,357.00	$2,000.00	$1,976.00	$2,000.00	$29,333.00
23	$23,706.00	$2,000.00	$1,976.00	$2,000.00	$29,682.00
24	$24,062.00	$2,000.00	$1,976.00	$2,000.00	$30,038.00
25	$24,426.00	$2,000.00	$1,976.00	$2,000.00	$30,402.00

	FOOD SERVICE MANAGER-350+ADULTS				
	DEGREED				
	GRADE 0		DAYS WORKED 190		
LEVEL	BASE SALARY	AD VALOREM TAX	STATE	LOCAL	TOTAL SALARY
1	$33,798.00	$2,000.00	$1,976.00	$2,000.00	$39,774.00
2	$34,098.00	$2,000.00	$1,976.00	$2,000.00	$40,074.00
3	$34,403.00	$2,000.00	$1,976.00	$2,000.00	$40,379.00
4	$34,713.00	$2,000.00	$1,976.00	$2,000.00	$40,689.00
5	$35,027.00	$2,000.00	$1,976.00	$2,000.00	$41,003.00
6	$35,347.00	$2,000.00	$1,976.00	$2,000.00	$41,323.00
7	$35,670.00	$2,000.00	$1,976.00	$2,000.00	$41,646.00
8	$35,999.00	$2,000.00	$1,976.00	$2,000.00	$41,975.00
9	$36,333.00	$2,000.00	$1,976.00	$2,000.00	$42,309.00
10	$36,671.00	$2,000.00	$1,976.00	$2,000.00	$42,647.00
11	$37,015.00	$2,000.00	$1,976.00	$2,000.00	$42,991.00
12	$37,363.00	$2,000.00	$1,976.00	$2,000.00	$43,339.00
13	$37,718.00	$2,000.00	$1,976.00	$2,000.00	$43,694.00
14	$38,077.00	$2,000.00	$1,976.00	$2,000.00	$44,053.00
15	$38,442.00	$2,000.00	$1,976.00	$2,000.00	$44,418.00
16	$38,936.00	$2,000.00	$1,976.00	$2,000.00	$44,912.00
17	$39,438.00	$2,000.00	$1,976.00	$2,000.00	$45,414.00
18	$39,952.00	$2,000.00	$1,976.00	$2,000.00	$45,928.00
19	$40,476.00	$2,000.00	$1,976.00	$2,000.00	$46,452.00
20	$41,010.00	$2,000.00	$1,976.00	$2,000.00	$46,986.00
21	$41,555.00	$2,000.00	$1,976.00	$2,000.00	$47,531.00
22	$42,111.00	$2,000.00	$1,976.00	$2,000.00	$48,087.00
23	$42,678.00	$2,000.00	$1,976.00	$2,000.00	$48,654.00
24	$43,256.00	$2,000.00	$1,976.00	$2,000.00	$49,232.00
25	$43,846.00	$2,000.00	$1,976.00	$2,000.00	$49,822.00

	FOOD SERVICE MANAGER-350+ADULTS				
	NON-DEGREED				
	GRADE 0		DAYS WORKED 190		
LEVEL	BASE SALARY	AD VALOREM TAX	STATE	LOCAL	TOTAL SALARY
1	$28,192.00	$2,000.00	$1,976.00	$2,000.00	$34,168.00
2	$28,438.00	$2,000.00	$1,976.00	$2,000.00	$34,414.00
3	$28,689.00	$2,000.00	$1,976.00	$2,000.00	$34,665.00
4	$28,942.00	$2,000.00	$1,976.00	$2,000.00	$34,918.00
5	$29,200.00	$2,000.00	$1,976.00	$2,000.00	$35,176.00
6	$29,462.00	$2,000.00	$1,976.00	$2,000.00	$35,438.00
7	$29,727.00	$2,000.00	$1,976.00	$2,000.00	$35,703.00
8	$29,997.00	$2,000.00	$1,976.00	$2,000.00	$35,973.00
9	$30,270.00	$2,000.00	$1,976.00	$2,000.00	$36,246.00
10	$30,548.00	$2,000.00	$1,976.00	$2,000.00	$36,524.00
11	$30,829.00	$2,000.00	$1,976.00	$2,000.00	$36,805.00
12	$31,115.00	$2,000.00	$1,976.00	$2,000.00	$37,091.00
13	$31,406.00	$2,000.00	$1,976.00	$2,000.00	$37,382.00
14	$31,700.00	$2,000.00	$1,976.00	$2,000.00	$37,676.00
15	$31,999.00	$2,000.00	$1,976.00	$2,000.00	$37,975.00
16	$32,404.00	$2,000.00	$1,976.00	$2,000.00	$38,380.00
17	$32,817.00	$2,000.00	$1,976.00	$2,000.00	$38,793.00
18	$33,238.00	$2,000.00	$1,976.00	$2,000.00	$39,214.00
19	$33,668.00	$2,000.00	$1,976.00	$2,000.00	$39,644.00
20	$34,106.00	$2,000.00	$1,976.00	$2,000.00	$40,082.00
21	$34,552.00	$2,000.00	$1,976.00	$2,000.00	$40,528.00
22	$35,008.00	$2,000.00	$1,976.00	$2,000.00	$40,984.00
23	$35,474.00	$2,000.00	$1,976.00	$2,000.00	$41,450.00
24	$35,948.00	$2,000.00	$1,976.00	$2,000.00	$41,924.00
25	$36,431.00	$2,000.00	$1,976.00	$2,000.00	$42,407.00

	PRODUCTION MANAGER				
	DEGREED				
	GRADE 0		DAYS WORKED 181		
LEVEL	BASE SALARY	AD VALOREM TAX	STATE	LOCAL	TOTAL SALARY
1	$22,815.00	$2,000.00	$1,976.00	$2,000.00	$28,791.00
2	$23,069.00	$2,000.00	$1,976.00	$2,000.00	$29,045.00
3	$23,326.00	$2,000.00	$1,976.00	$2,000.00	$29,302.00
4	$23,588.00	$2,000.00	$1,976.00	$2,000.00	$29,564.00
5	$23,853.00	$2,000.00	$1,976.00	$2,000.00	$29,829.00
6	$24,122.00	$2,000.00	$1,976.00	$2,000.00	$30,098.00
7	$24,396.00	$2,000.00	$1,976.00	$2,000.00	$30,372.00
8	$24,673.00	$2,000.00	$1,976.00	$2,000.00	$30,649.00
9	$24,955.00	$2,000.00	$1,976.00	$2,000.00	$30,931.00
10	$25,240.00	$2,000.00	$1,976.00	$2,000.00	$31,216.00
11	$25,531.00	$2,000.00	$1,976.00	$2,000.00	$31,507.00
12	$25,825.00	$2,000.00	$1,976.00	$2,000.00	$31,801.00
13	$26,124.00	$2,000.00	$1,976.00	$2,000.00	$32,100.00
14	$26,427.00	$2,000.00	$1,976.00	$2,000.00	$32,403.00
15	$26,735.00	$2,000.00	$1,976.00	$2,000.00	$32,711.00
16	$27,152.00	$2,000.00	$1,976.00	$2,000.00	$33,128.00
17	$27,577.00	$2,000.00	$1,976.00	$2,000.00	$33,553.00
18	$28,010.00	$2,000.00	$1,976.00	$2,000.00	$33,986.00
19	$28,453.00	$2,000.00	$1,976.00	$2,000.00	$34,429.00
20	$28,904.00	$2,000.00	$1,976.00	$2,000.00	$34,880.00
21	$29,364.00	$2,000.00	$1,976.00	$2,000.00	$35,340.00
22	$29,833.00	$2,000.00	$1,976.00	$2,000.00	$35,809.00
23	$30,312.00	$2,000.00	$1,976.00	$2,000.00	$36,288.00
24	$30,800.00	$2,000.00	$1,976.00	$2,000.00	$36,776.00
25	$31,298.00	$2,000.00	$1,976.00	$2,000.00	$37,274.00

	PRODUCTION MANAGER				
	NON-DEGREED				
	GRADE 0		DAYS WORKED 181		
LEVEL	BASE SALARY	AD VALOREM TAX	STATE	LOCAL	TOTAL SALARY
1	$20,177.00	$2,000.00	$1,976.00	$2,000.00	$26,153.00
2	$20,391.00	$2,000.00	$1,976.00	$2,000.00	$26,367.00
3	$20,609.00	$2,000.00	$1,976.00	$2,000.00	$26,585.00
4	$20,829.00	$2,000.00	$1,976.00	$2,000.00	$26,805.00
5	$21,053.00	$2,000.00	$1,976.00	$2,000.00	$27,029.00
6	$21,280.00	$2,000.00	$1,976.00	$2,000.00	$27,256.00
7	$21,511.00	$2,000.00	$1,976.00	$2,000.00	$27,487.00
8	$21,745.00	$2,000.00	$1,976.00	$2,000.00	$27,721.00
9	$21,983.00	$2,000.00	$1,976.00	$2,000.00	$27,959.00
10	$22,224.00	$2,000.00	$1,976.00	$2,000.00	$28,200.00
11	$22,469.00	$2,000.00	$1,976.00	$2,000.00	$28,445.00
12	$22,718.00	$2,000.00	$1,976.00	$2,000.00	$28,694.00
13	$22,970.00	$2,000.00	$1,976.00	$2,000.00	$28,946.00
14	$23,226.00	$2,000.00	$1,976.00	$2,000.00	$29,202.00
15	$23,486.00	$2,000.00	$1,976.00	$2,000.00	$29,462.00
16	$23,837.00	$2,000.00	$1,976.00	$2,000.00	$29,813.00
17	$24,196.00	$2,000.00	$1,976.00	$2,000.00	$30,172.00
18	$24,562.00	$2,000.00	$1,976.00	$2,000.00	$30,538.00
19	$24,935.00	$2,000.00	$1,976.00	$2,000.00	$30,911.00
20	$25,316.00	$2,000.00	$1,976.00	$2,000.00	$31,292.00
21	$25,704.00	$2,000.00	$1,976.00	$2,000.00	$31,680.00
22	$26,101.00	$2,000.00	$1,976.00	$2,000.00	$32,077.00
23	$26,505.00	$2,000.00	$1,976.00	$2,000.00	$32,481.00
24	$26,917.00	$2,000.00	$1,976.00	$2,000.00	$32,893.00
25	$27,337.00	$2,000.00	$1,976.00	$2,000.00	$33,313.00

	MAINTENANCE SPECIALIST				
	HVAC/ELECTRICAL				
	NON-DEGREED				
DAYS WORKED 240					
LEVEL	BASE SALARY	AD VALOREM TAX	STATE	LOCAL	TOTAL SALARY
1	$51,924.00	$2,000.00	$1,976.00	$2,000.00	$57,900.00
2	$52,614.00	$2,000.00	$1,976.00	$2,000.00	$58,590.00
3	$53,315.00	$2,000.00	$1,976.00	$2,000.00	$59,291.00
4	$54,026.00	$2,000.00	$1,976.00	$2,000.00	$60,002.00
5	$54,748.00	$2,000.00	$1,976.00	$2,000.00	$60,724.00
6	$64,481.00	$2,000.00	$1,976.00	$2,000.00	$70,457.00
7	$65,225.00	$2,000.00	$1,976.00	$2,000.00	$71,201.00
8	$65,980.00	$2,000.00	$1,976.00	$2,000.00	$71,956.00
9	$66,746.00	$2,000.00	$1,976.00	$2,000.00	$72,722.00
10	$67,523.00	$2,000.00	$1,976.00	$2,000.00	$73,499.00
11	$68,313.00	$2,000.00	$1,976.00	$2,000.00	$74,289.00
12	$69,114.00	$2,000.00	$1,976.00	$2,000.00	$75,090.00
13	$69,927.00	$2,000.00	$1,976.00	$2,000.00	$75,903.00
14	$70,753.00	$2,000.00	$1,976.00	$2,000.00	$76,729.00
15	$71,590.00	$2,000.00	$1,976.00	$2,000.00	$77,566.00
16	$72,724.00	$2,000.00	$1,976.00	$2,000.00	$78,700.00
17	$73,881.00	$2,000.00	$1,976.00	$2,000.00	$79,857.00
18	$75,060.00	$2,000.00	$1,976.00	$2,000.00	$81,036.00
19	$76,264.00	$2,000.00	$1,976.00	$2,000.00	$82,240.00
20	$77,491.00	$2,000.00	$1,976.00	$2,000.00	$83,467.00
21	$78,743.00	$2,000.00	$1,976.00	$2,000.00	$84,719.00
22	$80,019.00	$2,000.00	$1,976.00	$2,000.00	$85,995.00
23	$81,322.00	$2,000.00	$1,976.00	$2,000.00	$87,298.00
24	$82,650.00	$2,000.00	$1,976.00	$2,000.00	$88,626.00
25	$84,005.00	$2,000.00	$1,976.00	$2,000.00	$89,981.00

	MAINTENANCE SPECIALIST				
	PROJECT MANAGER/PLUMBING				
	NON-DEGREED				
			DAYS WORKED 240		
LEVEL	BASE SALARY	AD VALOREM TAX	STATE	LOCAL	TOTAL SALARY
1	$ 42,125.00	$2,000.00	$1,976.00	$2,000.00	$48,101.00
2	$ 42,473.00	$2,000.00	$1,976.00	$2,000.00	$48,449.00
3	$ 42,827.00	$2,000.00	$1,976.00	$2,000.00	$48,803.00
4	$ 43,186.00	$2,000.00	$1,976.00	$2,000.00	$49,162.00
5	$ 43,550.00	$2,000.00	$1,976.00	$2,000.00	$49,526.00
6	$ 43,920.00	$2,000.00	$1,976.00	$2,000.00	$49,896.00
7	$ 44,295.00	$2,000.00	$1,976.00	$2,000.00	$50,271.00
8	$ 44,676.00	$2,000.00	$1,976.00	$2,000.00	$50,652.00
9	$ 45,063.00	$2,000.00	$1,976.00	$2,000.00	$51,039.00
10	$ 45,455.00	$2,000.00	$1,976.00	$2,000.00	$51,431.00
11	$ 45,854.00	$2,000.00	$1,976.00	$2,000.00	$51,830.00
12	$ 46,258.00	$2,000.00	$1,976.00	$2,000.00	$52,234.00
13	$ 46,668.00	$2,000.00	$1,976.00	$2,000.00	$52,644.00
14	$ 47,085.00	$2,000.00	$1,976.00	$2,000.00	$53,061.00
15	$ 47,508.00	$2,000.00	$1,976.00	$2,000.00	$53,484.00
16	$ 48,080.00	$2,000.00	$1,976.00	$2,000.00	$54,056.00
17	$ 48,663.00	$2,000.00	$1,976.00	$2,000.00	$54,639.00
18	$ 49,259.00	$2,000.00	$1,976.00	$2,000.00	$55,235.00
19	$ 49,866.00	$2,000.00	$1,976.00	$2,000.00	$55,842.00
20	$ 50,485.00	$2,000.00	$1,976.00	$2,000.00	$56,461.00
21	$ 51,117.00	$2,000.00	$1,976.00	$2,000.00	$57,093.00
22	$ 51,761.00	$2,000.00	$1,976.00	$2,000.00	$57,737.00
23	$ 52,418.00	$2,000.00	$1,976.00	$2,000.00	$58,394.00
24	$ 53,089.00	$2,000.00	$1,976.00	$2,000.00	$59,065.00
25	$ 53,772.00	$2,000.00	$1,976.00	$2,000.00	$59,748.00

	MAINTENANCE SPECIALIST				
	NON-DEGREED				
GRADE 0			DAYS WORKED 240		
LEVEL	BASE SALARY	AD VALOREM TAX	STATE	LOCAL	TOTAL SALARY
1	$29,125.00	$2,000.00	$1,976.00	$2,000.00	$35,101.00
2	$29,473.00	$2,000.00	$1,976.00	$2,000.00	$35,449.00
3	$29,827.00	$2,000.00	$1,976.00	$2,000.00	$35,803.00
4	$30,186.00	$2,000.00	$1,976.00	$2,000.00	$36,162.00
5	$30,550.00	$2,000.00	$1,976.00	$2,000.00	$36,526.00
6	$30,920.00	$2,000.00	$1,976.00	$2,000.00	$36,896.00
7	$31,295.00	$2,000.00	$1,976.00	$2,000.00	$37,271.00
8	$31,676.00	$2,000.00	$1,976.00	$2,000.00	$37,652.00
9	$32,063.00	$2,000.00	$1,976.00	$2,000.00	$38,039.00
10	$32,455.00	$2,000.00	$1,976.00	$2,000.00	$38,431.00
11	$32,854.00	$2,000.00	$1,976.00	$2,000.00	$38,830.00
12	$33,258.00	$2,000.00	$1,976.00	$2,000.00	$39,234.00
13	$33,668.00	$2,000.00	$1,976.00	$2,000.00	$39,644.00
14	$34,085.00	$2,000.00	$1,976.00	$2,000.00	$40,061.00
15	$34,508.00	$2,000.00	$1,976.00	$2,000.00	$40,484.00
16	$35,080.00	$2,000.00	$1,976.00	$2,000.00	$41,056.00
17	$35,663.00	$2,000.00	$1,976.00	$2,000.00	$41,639.00
18	$36,259.00	$2,000.00	$1,976.00	$2,000.00	$42,235.00
19	$36,866.00	$2,000.00	$1,976.00	$2,000.00	$42,842.00
20	$37,485.00	$2,000.00	$1,976.00	$2,000.00	$43,461.00
21	$38,117.00	$2,000.00	$1,976.00	$2,000.00	$44,093.00
22	$38,761.00	$2,000.00	$1,976.00	$2,000.00	$44,737.00
23	$39,418.00	$2,000.00	$1,976.00	$2,000.00	$45,394.00
24	$40,089.00	$2,000.00	$1,976.00	$2,000.00	$46,065.00
25	$40,772.00	$2,000.00	$1,976.00	$2,000.00	$46,748.00

NETWORK SYSTEMS SPECIALIST					
BACHELOR'S					
DAYS WORKED 240					
LEVEL	BASE SALARY	AD VALOREM TAX	STATE	LOCAL	TOTAL SALARY
1	$48,128.00	$3,256.00	$8,715.00	$4,000.00	$64,099.00
2	$48,678.00	$3,256.00	$8,715.00	$4,000.00	$64,649.00
3	$49,227.00	$3,256.00	$8,715.00	$4,000.00	$65,198.00
4	$49,781.00	$3,256.00	$8,715.00	$4,000.00	$65,752.00
5	$50,329.00	$3,256.00	$8,715.00	$4,000.00	$66,300.00
6	$50,881.00	$3,256.00	$8,715.00	$4,000.00	$66,852.00
7	$51,433.00	$3,256.00	$8,715.00	$4,000.00	$67,404.00
8	$51,987.00	$3,256.00	$8,715.00	$4,000.00	$67,958.00
9	$52,539.00	$3,256.00	$8,715.00	$4,000.00	$68,510.00
10	$54,277.00	$3,256.00	$8,715.00	$4,000.00	$70,248.00
11	$55,108.00	$3,256.00	$8,715.00	$4,000.00	$71,079.00
12	$55,963.00	$3,256.00	$8,715.00	$4,000.00	$71,934.00
13	$56,840.00	$3,256.00	$8,715.00	$4,000.00	$72,811.00
14	$56,930.00	$3,256.00	$8,715.00	$4,000.00	$72,901.00
15	$57,019.00	$3,256.00	$8,715.00	$4,000.00	$72,990.00
16	$57,920.00	$3,256.00	$8,715.00	$4,000.00	$73,891.00
17	$58,009.00	$3,256.00	$8,715.00	$4,000.00	$73,980.00
18	$58,099.00	$3,256.00	$8,715.00	$4,000.00	$74,070.00
19	$59,122.00	$3,256.00	$8,715.00	$4,000.00	$75,093.00
20	$59,313.00	$3,256.00	$8,715.00	$4,000.00	$75,284.00
21	$59,505.00	$3,256.00	$8,715.00	$4,000.00	$75,476.00
22	$60,559.00	$3,256.00	$8,715.00	$4,000.00	$76,530.00
23	$60,757.00	$3,256.00	$8,715.00	$4,000.00	$76,728.00
24	$60,957.00	$3,256.00	$8,715.00	$4,000.00	$76,928.00
25	$62,048.00	$3,256.00	$8,715.00	$4,000.00	$78,019.00

NETWORK TECHNICIAN					
DAYS WORKED 240					
LEVEL	BASE SALARY	AD VALOREM TAX	STATE	LOCAL	TOTAL SALARY
1	$28,249.00	$2,000.00	$1,976.00	$2,000.00	$34,225.00
2	$28,584.00	$2,000.00	$1,976.00	$2,000.00	$34,560.00
3	$28,924.00	$2,000.00	$1,976.00	$2,000.00	$34,900.00
4	$29,269.00	$2,000.00	$1,976.00	$2,000.00	$35,245.00
5	$29,620.00	$2,000.00	$1,976.00	$2,000.00	$35,596.00
6	$29,976.00	$2,000.00	$1,976.00	$2,000.00	$35,952.00
7	$30,337.00	$2,000.00	$1,976.00	$2,000.00	$36,313.00
8	$30,704.00	$2,000.00	$1,976.00	$2,000.00	$36,680.00
9	$31,076.00	$2,000.00	$1,976.00	$2,000.00	$37,052.00
10	$31,454.00	$2,000.00	$1,976.00	$2,000.00	$37,430.00
11	$31,837.00	$2,000.00	$1,976.00	$2,000.00	$37,813.00
12	$32,226.00	$2,000.00	$1,976.00	$2,000.00	$38,202.00
13	$32,621.00	$2,000.00	$1,976.00	$2,000.00	$38,597.00
14	$33,022.00	$2,000.00	$1,976.00	$2,000.00	$38,998.00
15	$33,429.00	$2,000.00	$1,976.00	$2,000.00	$39,405.00
16	$33,980.00	$2,000.00	$1,976.00	$2,000.00	$39,956.00
17	$34,542.00	$2,000.00	$1,976.00	$2,000.00	$40,518.00
18	$35,115.00	$2,000.00	$1,976.00	$2,000.00	$41,091.00
19	$35,699.00	$2,000.00	$1,976.00	$2,000.00	$41,675.00
20	$36,295.00	$2,000.00	$1,976.00	$2,000.00	$42,271.00
21	$36,903.00	$2,000.00	$1,976.00	$2,000.00	$42,879.00
22	$37,523.00	$2,000.00	$1,976.00	$2,000.00	$43,499.00
23	$38,155.00	$2,000.00	$1,976.00	$2,000.00	$44,131.00
24	$38,800.00	$2,000.00	$1,976.00	$2,000.00	$44,776.00
25	$39,458.00	$2,000.00	$1,976.00	$2,000.00	$45,434.00

HEAD CUSTODIAN - BAINS LOWER ELEMENTARY					
NON DEGREED					
GRADE 0			DAYS WORKED 240		
LEVEL	BASE SALARY	AD VALOREM TAX	STATE	LOCAL	TOTAL SALARY
1	$22,843.00	$2,000.00	$1,976.00	$2,000.00	$28,819.00
2	$23,097.00	$2,000.00	$1,976.00	$2,000.00	$29,073.00
3	$23,355.00	$2,000.00	$1,976.00	$2,000.00	$29,331.00
4	$23,617.00	$2,000.00	$1,976.00	$2,000.00	$29,593.00
5	$23,883.00	$2,000.00	$1,976.00	$2,000.00	$29,859.00
6	$24,152.00	$2,000.00	$1,976.00	$2,000.00	$30,128.00
7	$24,426.00	$2,000.00	$1,976.00	$2,000.00	$30,402.00
8	$24,704.00	$2,000.00	$1,976.00	$2,000.00	$30,680.00
9	$24,986.00	$2,000.00	$1,976.00	$2,000.00	$30,962.00
10	$25,272.00	$2,000.00	$1,976.00	$2,000.00	$31,248.00
11	$25,563.00	$2,000.00	$1,976.00	$2,000.00	$31,539.00
12	$25,858.00	$2,000.00	$1,976.00	$2,000.00	$31,834.00
13	$26,157.00	$2,000.00	$1,976.00	$2,000.00	$32,133.00
14	$26,461.00	$2,000.00	$1,976.00	$2,000.00	$32,437.00
15	$26,770.00	$2,000.00	$1,976.00	$2,000.00	$32,746.00
16	$27,187.00	$2,000.00	$1,976.00	$2,000.00	$33,163.00
17	$27,613.00	$2,000.00	$1,976.00	$2,000.00	$33,589.00
18	$28,047.00	$2,000.00	$1,976.00	$2,000.00	$34,023.00
19	$28,490.00	$2,000.00	$1,976.00	$2,000.00	$34,466.00
20	$28,942.00	$2,000.00	$1,976.00	$2,000.00	$34,918.00
21	$29,403.00	$2,000.00	$1,976.00	$2,000.00	$35,379.00
22	$29,873.00	$2,000.00	$1,976.00	$2,000.00	$35,849.00
23	$30,353.00	$2,000.00	$1,976.00	$2,000.00	$36,329.00
24	$30,842.00	$2,000.00	$1,976.00	$2,000.00	$36,818.00
25	$31,340.00	$2,000.00	$1,976.00	$2,000.00	$37,316.00

HEAD CUSTODIAN - BAINS ELEMENTARY					
NON DEGREED					
GRADE 0			DAYS WORKED 240		
LEVEL	BASE SALARY	AD VALOREM TAX	STATE	LOCAL	TOTAL SALARY
1	$24,402.00	$2,000.00	$1,976.00	$2,000.00	$30,378.00
2	$24,680.00	$2,000.00	$1,976.00	$2,000.00	$30,656.00
3	$24,961.00	$2,000.00	$1,976.00	$2,000.00	$30,937.00
4	$25,247.00	$2,000.00	$1,976.00	$2,000.00	$31,223.00
5	$25,538.00	$2,000.00	$1,976.00	$2,000.00	$31,514.00
6	$25,832.00	$2,000.00	$1,976.00	$2,000.00	$31,808.00
7	$26,131.00	$2,000.00	$1,976.00	$2,000.00	$32,107.00
8	$26,435.00	$2,000.00	$1,976.00	$2,000.00	$32,411.00
9	$26,743.00	$2,000.00	$1,976.00	$2,000.00	$32,719.00
10	$27,055.00	$2,000.00	$1,976.00	$2,000.00	$33,031.00
11	$27,373.00	$2,000.00	$1,976.00	$2,000.00	$33,349.00
12	$27,695.00	$2,000.00	$1,976.00	$2,000.00	$33,671.00
13	$28,022.00	$2,000.00	$1,976.00	$2,000.00	$33,998.00
14	$28,353.00	$2,000.00	$1,976.00	$2,000.00	$34,329.00
15	$28,690.00	$2,000.00	$1,976.00	$2,000.00	$34,666.00
16	$29,146.00	$2,000.00	$1,976.00	$2,000.00	$35,122.00
17	$29,611.00	$2,000.00	$1,976.00	$2,000.00	$35,587.00
18	$30,085.00	$2,000.00	$1,976.00	$2,000.00	$36,061.00
19	$30,569.00	$2,000.00	$1,976.00	$2,000.00	$36,545.00
20	$31,062.00	$2,000.00	$1,976.00	$2,000.00	$37,038.00
21	$31,565.00	$2,000.00	$1,976.00	$2,000.00	$37,541.00
22	$32,079.00	$2,000.00	$1,976.00	$2,000.00	$38,055.00
23	$32,602.00	$2,000.00	$1,976.00	$2,000.00	$38,578.00
24	$33,136.00	$2,000.00	$1,976.00	$2,000.00	$39,112.00
25	$33,681.00	$2,000.00	$1,976.00	$2,000.00	$39,657.00

HEAD CUSTODIAN - WFMS					
NON DEGREED					
GRADE 0			DAYS WORKED 240		
LEVEL	BASE SALARY	AD VALOREM TAX	STATE	LOCAL	TOTAL SALARY
1	$25,437.00	$2,000.00	$1,976.00	$2,000.00	$31,413.00
2	$25,730.00	$2,000.00	$1,976.00	$2,000.00	$31,706.00
3	$26,027.00	$2,000.00	$1,976.00	$2,000.00	$32,003.00
4	$26,329.00	$2,000.00	$1,976.00	$2,000.00	$32,305.00
5	$26,636.00	$2,000.00	$1,976.00	$2,000.00	$32,612.00
6	$26,947.00	$2,000.00	$1,976.00	$2,000.00	$32,923.00
7	$27,263.00	$2,000.00	$1,976.00	$2,000.00	$33,239.00
8	$27,583.00	$2,000.00	$1,976.00	$2,000.00	$33,559.00
9	$27,908.00	$2,000.00	$1,976.00	$2,000.00	$33,884.00
10	$28,238.00	$2,000.00	$1,976.00	$2,000.00	$34,214.00
11	$28,573.00	$2,000.00	$1,976.00	$2,000.00	$34,549.00
12	$28,913.00	$2,000.00	$1,976.00	$2,000.00	$34,889.00
13	$29,259.00	$2,000.00	$1,976.00	$2,000.00	$35,235.00
14	$29,609.00	$2,000.00	$1,976.00	$2,000.00	$35,585.00
15	$29,965.00	$2,000.00	$1,976.00	$2,000.00	$35,941.00
16	$30,446.00	$2,000.00	$1,976.00	$2,000.00	$36,422.00
17	$30,937.00	$2,000.00	$1,976.00	$2,000.00	$36,913.00
18	$31,438.00	$2,000.00	$1,976.00	$2,000.00	$37,414.00
19	$31,949.00	$2,000.00	$1,976.00	$2,000.00	$37,925.00
20	$32,470.00	$2,000.00	$1,976.00	$2,000.00	$38,446.00
21	$33,001.00	$2,000.00	$1,976.00	$2,000.00	$38,977.00
22	$33,543.00	$2,000.00	$1,976.00	$2,000.00	$39,519.00
23	$34,096.00	$2,000.00	$1,976.00	$2,000.00	$40,072.00
24	$34,660.00	$2,000.00	$1,976.00	$2,000.00	$40,636.00
25	$35,235.00	$2,000.00	$1,976.00	$2,000.00	$41,211.00

HEAD CUSTODIAN - WFHS					
NON DEGREED					
GRADE 0			DAYS WORKED 240		
LEVEL	BASE SALARY	AD VALOREM TAX	STATE	LOCAL	TOTAL SALARY
1	$25,961.00	$2,000.00	$1,976.00	$2,000.00	$31,937.00
2	$26,262.00	$2,000.00	$1,976.00	$2,000.00	$32,238.00
3	$26,567.00	$2,000.00	$1,976.00	$2,000.00	$32,543.00
4	$26,877.00	$2,000.00	$1,976.00	$2,000.00	$32,853.00
5	$27,192.00	$2,000.00	$1,976.00	$2,000.00	$33,168.00
6	$27,511.00	$2,000.00	$1,976.00	$2,000.00	$33,487.00
7	$27,835.00	$2,000.00	$1,976.00	$2,000.00	$33,811.00
8	$28,164.00	$2,000.00	$1,976.00	$2,000.00	$34,140.00
9	$28,498.00	$2,000.00	$1,976.00	$2,000.00	$34,474.00
10	$28,837.00	$2,000.00	$1,976.00	$2,000.00	$34,813.00
11	$29,181.00	$2,000.00	$1,976.00	$2,000.00	$35,157.00
12	$29,530.00	$2,000.00	$1,976.00	$2,000.00	$35,506.00
13	$29,885.00	$2,000.00	$1,976.00	$2,000.00	$35,861.00
14	$30,245.00	$2,000.00	$1,976.00	$2,000.00	$36,221.00
15	$30,610.00	$2,000.00	$1,976.00	$2,000.00	$36,586.00
16	$31,104.00	$2,000.00	$1,976.00	$2,000.00	$37,080.00
17	$31,608.00	$2,000.00	$1,976.00	$2,000.00	$37,584.00
18	$32,122.00	$2,000.00	$1,976.00	$2,000.00	$38,098.00
19	$32,647.00	$2,000.00	$1,976.00	$2,000.00	$38,623.00
20	$33,182.00	$2,000.00	$1,976.00	$2,000.00	$39,158.00
21	$33,727.00	$2,000.00	$1,976.00	$2,000.00	$39,703.00
22	$34,284.00	$2,000.00	$1,976.00	$2,000.00	$40,260.00
23	$34,852.00	$2,000.00	$1,976.00	$2,000.00	$40,828.00
24	$35,431.00	$2,000.00	$1,976.00	$2,000.00	$41,407.00
25	$36,021.00	$2,000.00	$1,976.00	$2,000.00	$41,997.00

CUSTODIAN - 240 DAYS					
NON DEGREED					
GRADE 0			DAYS WORKED 240		
LEVEL	BASE SALARY	AD VALOREM TAX	STATE	LOCAL	TOTAL SALARY
1	$21,324.00	$2,000.00	$1,976.00	$2,000.00	$27,300.00
2	$21,555.00	$2,000.00	$1,976.00	$2,000.00	$27,531.00
3	$21,790.00	$2,000.00	$1,976.00	$2,000.00	$27,766.00
4	$22,028.00	$2,000.00	$1,976.00	$2,000.00	$28,004.00
5	$22,270.00	$2,000.00	$1,976.00	$2,000.00	$28,246.00
6	$22,516.00	$2,000.00	$1,976.00	$2,000.00	$28,492.00
7	$22,765.00	$2,000.00	$1,976.00	$2,000.00	$28,741.00
8	$23,018.00	$2,000.00	$1,976.00	$2,000.00	$28,994.00
9	$23,275.00	$2,000.00	$1,976.00	$2,000.00	$29,251.00
10	$23,535.00	$2,000.00	$1,976.00	$2,000.00	$29,511.00
11	$23,800.00	$2,000.00	$1,976.00	$2,000.00	$29,776.00
12	$24,068.00	$2,000.00	$1,976.00	$2,000.00	$30,044.00
13	$24,341.00	$2,000.00	$1,976.00	$2,000.00	$30,317.00
14	$24,617.00	$2,000.00	$1,976.00	$2,000.00	$30,593.00
15	$24,898.00	$2,000.00	$1,976.00	$2,000.00	$30,874.00
16	$25,278.00	$2,000.00	$1,976.00	$2,000.00	$31,254.00
17	$25,666.00	$2,000.00	$1,976.00	$2,000.00	$31,642.00
18	$26,061.00	$2,000.00	$1,976.00	$2,000.00	$32,037.00
19	$26,464.00	$2,000.00	$1,976.00	$2,000.00	$32,440.00
20	$26,875.00	$2,000.00	$1,976.00	$2,000.00	$32,851.00
21	$27,295.00	$2,000.00	$1,976.00	$2,000.00	$33,271.00
22	$27,723.00	$2,000.00	$1,976.00	$2,000.00	$33,699.00
23	$28,159.00	$2,000.00	$1,976.00	$2,000.00	$34,135.00
24	$28,604.00	$2,000.00	$1,976.00	$2,000.00	$34,580.00
25	$29,059.00	$2,000.00	$1,976.00	$2,000.00	$35,035.00

CUSTODIAN - 220 DAYS					
NON DEGREED					
GRADE 0			DAYS WORKED 220		
LEVEL	BASE SALARY	AD VALOREM TAX	STATE	LOCAL	TOTAL SALARY
1	$20,039.00	$2,000.00	$1,976.00	$2,000.00	$26,015.00
2	$20,251.00	$2,000.00	$1,976.00	$2,000.00	$26,227.00
3	$20,467.00	$2,000.00	$1,976.00	$2,000.00	$26,443.00
4	$20,685.00	$2,000.00	$1,976.00	$2,000.00	$26,661.00
5	$20,907.00	$2,000.00	$1,976.00	$2,000.00	$26,883.00
6	$21,132.00	$2,000.00	$1,976.00	$2,000.00	$27,108.00
7	$21,361.00	$2,000.00	$1,976.00	$2,000.00	$27,337.00
8	$21,593.00	$2,000.00	$1,976.00	$2,000.00	$27,569.00
9	$21,828.00	$2,000.00	$1,976.00	$2,000.00	$27,804.00
10	$22,067.00	$2,000.00	$1,976.00	$2,000.00	$28,043.00
11	$22,309.00	$2,000.00	$1,976.00	$2,000.00	$28,285.00
12	$22,555.00	$2,000.00	$1,976.00	$2,000.00	$28,531.00
13	$22,805.00	$2,000.00	$1,976.00	$2,000.00	$28,781.00
14	$23,059.00	$2,000.00	$1,976.00	$2,000.00	$29,035.00
15	$23,316.00	$2,000.00	$1,976.00	$2,000.00	$29,292.00
16	$23,665.00	$2,000.00	$1,976.00	$2,000.00	$29,641.00
17	$24,020.00	$2,000.00	$1,976.00	$2,000.00	$29,996.00
18	$24,382.00	$2,000.00	$1,976.00	$2,000.00	$30,358.00
19	$24,752.00	$2,000.00	$1,976.00	$2,000.00	$30,728.00
20	$25,129.00	$2,000.00	$1,976.00	$2,000.00	$31,105.00
21	$25,514.00	$2,000.00	$1,976.00	$2,000.00	$31,490.00
22	$25,906.00	$2,000.00	$1,976.00	$2,000.00	$31,882.00
23	$26,306.00	$2,000.00	$1,976.00	$2,000.00	$32,282.00
24	$26,714.00	$2,000.00	$1,976.00	$2,000.00	$32,690.00
25	$27,130.00	$2,000.00	$1,976.00	$2,000.00	$33,106.00

CUSTODIAN - 181 DAYS					
NON DEGREED					
GRADE 0			DAYS WORKED 181		
LEVEL	BASE SALARY	AD VALOREM TAX	STATE	LOCAL	TOTAL SALARY
1	$17,533.00	$2,000.00	$1,976.00	$2,000.00	$23,509.00
2	$17,707.00	$2,000.00	$1,976.00	$2,000.00	$23,683.00
3	$17,884.00	$2,000.00	$1,976.00	$2,000.00	$23,860.00
4	$18,064.00	$2,000.00	$1,976.00	$2,000.00	$24,040.00
5	$18,247.00	$2,000.00	$1,976.00	$2,000.00	$24,223.00
6	$18,432.00	$2,000.00	$1,976.00	$2,000.00	$24,408.00
7	$18,620.00	$2,000.00	$1,976.00	$2,000.00	$24,596.00
8	$18,811.00	$2,000.00	$1,976.00	$2,000.00	$24,787.00
9	$19,004.00	$2,000.00	$1,976.00	$2,000.00	$24,980.00
10	$19,201.00	$2,000.00	$1,976.00	$2,000.00	$25,177.00
11	$19,400.00	$2,000.00	$1,976.00	$2,000.00	$25,376.00
12	$19,603.00	$2,000.00	$1,976.00	$2,000.00	$25,579.00
13	$19,808.00	$2,000.00	$1,976.00	$2,000.00	$25,784.00
14	$20,017.00	$2,000.00	$1,976.00	$2,000.00	$25,993.00
15	$20,229.00	$2,000.00	$1,976.00	$2,000.00	$26,205.00
16	$20,515.00	$2,000.00	$1,976.00	$2,000.00	$26,491.00
17	$20,808.00	$2,000.00	$1,976.00	$2,000.00	$26,784.00
18	$21,106.00	$2,000.00	$1,976.00	$2,000.00	$27,082.00
19	$21,410.00	$2,000.00	$1,976.00	$2,000.00	$27,386.00
20	$21,720.00	$2,000.00	$1,976.00	$2,000.00	$27,696.00
21	$22,037.00	$2,000.00	$1,976.00	$2,000.00	$28,013.00
22	$22,359.00	$2,000.00	$1,976.00	$2,000.00	$28,335.00
23	$22,689.00	$2,000.00	$1,976.00	$2,000.00	$28,665.00
24	$23,024.00	$2,000.00	$1,976.00	$2,000.00	$29,000.00
25	$23,367.00	$2,000.00	$1,976.00	$2,000.00	$29,343.00

GENERAL SERVICE/CUSTODIAN					
NON DEGREED					
GRADE 0			DAYS WORKED 240		
LEVEL	BASE SALARY	AD VALOREM TAX	STATE	LOCAL	TOTAL SALARY
1	$20,335.00	$2,000.00	$1,976.00	$2,000.00	$26,311.00
2	$20,552.00	$2,000.00	$1,976.00	$2,000.00	$26,528.00
3	$20,771.00	$2,000.00	$1,976.00	$2,000.00	$26,747.00
4	$20,994.00	$2,000.00	$1,976.00	$2,000.00	$26,970.00
5	$21,221.00	$2,000.00	$1,976.00	$2,000.00	$27,197.00
6	$21,451.00	$2,000.00	$1,976.00	$2,000.00	$27,427.00
7	$21,684.00	$2,000.00	$1,976.00	$2,000.00	$27,660.00
8	$21,921.00	$2,000.00	$1,976.00	$2,000.00	$27,897.00
9	$22,161.00	$2,000.00	$1,976.00	$2,000.00	$28,137.00
10	$22,405.00	$2,000.00	$1,976.00	$2,000.00	$28,381.00
11	$22,652.00	$2,000.00	$1,976.00	$2,000.00	$28,628.00
12	$22,904.00	$2,000.00	$1,976.00	$2,000.00	$28,880.00
13	$23,159.00	$2,000.00	$1,976.00	$2,000.00	$29,135.00
14	$23,418.00	$2,000.00	$1,976.00	$2,000.00	$29,394.00
15	$23,680.00	$2,000.00	$1,976.00	$2,000.00	$29,656.00
16	$24,036.00	$2,000.00	$1,976.00	$2,000.00	$30,012.00
17	$24,399.00	$2,000.00	$1,976.00	$2,000.00	$30,375.00
18	$24,769.00	$2,000.00	$1,976.00	$2,000.00	$30,745.00
19	$25,146.00	$2,000.00	$1,976.00	$2,000.00	$31,122.00
20	$25,531.00	$2,000.00	$1,976.00	$2,000.00	$31,507.00
21	$25,924.00	$2,000.00	$1,976.00	$2,000.00	$31,900.00
22	$26,324.00	$2,000.00	$1,976.00	$2,000.00	$32,300.00
23	$26,733.00	$2,000.00	$1,976.00	$2,000.00	$32,709.00
24	$27,149.00	$2,000.00	$1,976.00	$2,000.00	$33,125.00
25	$27,574.00	$2,000.00	$1,976.00	$2,000.00	$33,550.00

SPECIAL EDUCATION AIDE					
NON DEGREED					
GRADE 1			DAYS WORKED 181		
LEVEL	BASE SALARY	AD VALOREM TAX	STATE	LOCAL	TOTAL SALARY
1	$15,743.00	$2,000.00	$1,976.00	$2,000.00	$21,719.00
2	$15,891.00	$2,000.00	$1,976.00	$2,000.00	$21,867.00
3	$16,041.00	$2,000.00	$1,976.00	$2,000.00	$22,017.00
4	$16,193.00	$2,000.00	$1,976.00	$2,000.00	$22,169.00
5	$16,347.00	$2,000.00	$1,976.00	$2,000.00	$22,323.00
6	$16,504.00	$2,000.00	$1,976.00	$2,000.00	$22,480.00
7	$16,663.00	$2,000.00	$1,976.00	$2,000.00	$22,639.00
8	$16,824.00	$2,000.00	$1,976.00	$2,000.00	$22,800.00
9	$16,988.00	$2,000.00	$1,976.00	$2,000.00	$22,964.00
10	$17,154.00	$2,000.00	$1,976.00	$2,000.00	$23,130.00
11	$17,323.00	$2,000.00	$1,976.00	$2,000.00	$23,299.00
12	$17,495.00	$2,000.00	$1,976.00	$2,000.00	$23,471.00
13	$17,668.00	$2,000.00	$1,976.00	$2,000.00	$23,644.00
14	$17,845.00	$2,000.00	$1,976.00	$2,000.00	$23,821.00
15	$18,024.00	$2,000.00	$1,976.00	$2,000.00	$24,000.00
16	$18,267.00	$2,000.00	$1,976.00	$2,000.00	$24,243.00
17	$18,514.00	$2,000.00	$1,976.00	$2,000.00	$24,490.00
18	$18,766.00	$2,000.00	$1,976.00	$2,000.00	$24,742.00
19	$19,024.00	$2,000.00	$1,976.00	$2,000.00	$25,000.00
20	$19,286.00	$2,000.00	$1,976.00	$2,000.00	$25,262.00
21	$19,554.00	$2,000.00	$1,976.00	$2,000.00	$25,530.00
22	$19,827.00	$2,000.00	$1,976.00	$2,000.00	$25,803.00
23	$20,105.00	$2,000.00	$1,976.00	$2,000.00	$26,081.00
24	$20,390.00	$2,000.00	$1,976.00	$2,000.00	$26,366.00
25	$20,679.00	$2,000.00	$1,976.00	$2,000.00	$26,655.00

BUS ATTENDANT					
NON DEGREED					
GRADE 0			DAYS WORKED 180		
LEVEL	BASE SALARY	AD VALOREM TAX	STATE	LOCAL	TOTAL SALARY
1	$14,979.00	$2,000.00	$1,976.00	$2,000.00	$20,955.00
2	$15,031.00	$2,000.00	$1,976.00	$2,000.00	$21,007.00
3	$15,083.00	$2,000.00	$1,976.00	$2,000.00	$21,059.00
4	$15,135.00	$2,000.00	$1,976.00	$2,000.00	$21,111.00
5	$15,188.00	$2,000.00	$1,976.00	$2,000.00	$21,164.00
6	$15,241.00	$2,000.00	$1,976.00	$2,000.00	$21,217.00
7	$15,294.00	$2,000.00	$1,976.00	$2,000.00	$21,270.00
8	$15,347.00	$2,000.00	$1,976.00	$2,000.00	$21,323.00
9	$15,401.00	$2,000.00	$1,976.00	$2,000.00	$21,377.00
10	$15,455.00	$2,000.00	$1,976.00	$2,000.00	$21,431.00
11	$15,510.00	$2,000.00	$1,976.00	$2,000.00	$21,486.00
12	$15,565.00	$2,000.00	$1,976.00	$2,000.00	$21,541.00
13	$15,620.00	$2,000.00	$1,976.00	$2,000.00	$21,596.00
14	$15,675.00	$2,000.00	$1,976.00	$2,000.00	$21,651.00
15	$15,731.00	$2,000.00	$1,976.00	$2,000.00	$21,707.00
16	$15,928.00	$2,000.00	$1,976.00	$2,000.00	$21,904.00
17	$16,128.00	$2,000.00	$1,976.00	$2,000.00	$22,104.00
18	$16,333.00	$2,000.00	$1,976.00	$2,000.00	$22,309.00
19	$16,541.00	$2,000.00	$1,976.00	$2,000.00	$22,517.00
20	$16,754.00	$2,000.00	$1,976.00	$2,000.00	$22,730.00
21	$16,971.00	$2,000.00	$1,976.00	$2,000.00	$22,947.00
22	$17,193.00	$2,000.00	$1,976.00	$2,000.00	$23,169.00
23	$17,419.00	$2,000.00	$1,976.00	$2,000.00	$23,395.00
24	$17,649.00	$2,000.00	$1,976.00	$2,000.00	$23,625.00
25	$17,884.00	$2,000.00	$1,976.00	$2,000.00	$23,860.00

SCHOOL BUS DRIVER'S SALARY CONTRACTED					
NON DEGREED					
GRADE 0		DAYS WORKED 180			
LEVEL	BASE SALARY	AD VALOREM TAX	STATE	LOCAL	TOTAL SALARY
0	$20,799.00	$2,000.00	$1,976.00	$2,000.00	$26,775.00
1	$20,884.00	$2,000.00	$1,976.00	$2,000.00	$26,860.00
2	$20,969.00	$2,000.00	$1,976.00	$2,000.00	$26,945.00
3	$21,055.00	$2,000.00	$1,976.00	$2,000.00	$27,031.00
4	$21,142.00	$2,000.00	$1,976.00	$2,000.00	$27,118.00
5	$21,228.00	$2,000.00	$1,976.00	$2,000.00	$27,204.00
6	$21,316.00	$2,000.00	$1,976.00	$2,000.00	$27,292.00
7	$21,404.00	$2,000.00	$1,976.00	$2,000.00	$27,380.00
8	$21,492.00	$2,000.00	$1,976.00	$2,000.00	$27,468.00
9	$21,581.00	$2,000.00	$1,976.00	$2,000.00	$27,557.00
10	$21,670.00	$2,000.00	$1,976.00	$2,000.00	$27,646.00
11	$21,760.00	$2,000.00	$1,976.00	$2,000.00	$27,736.00
12	$21,851.00	$2,000.00	$1,976.00	$2,000.00	$27,827.00
13	$21,942.00	$2,000.00	$1,976.00	$2,000.00	$27,918.00
14	$22,033.00	$2,000.00	$1,976.00	$2,000.00	$28,009.00
15	$22,125.00	$2,000.00	$1,976.00	$2,000.00	$28,101.00
16	$22,310.00	$2,000.00	$1,976.00	$2,000.00	$28,286.00
17	$22,497.00	$2,000.00	$1,976.00	$2,000.00	$28,473.00
18	$22,686.00	$2,000.00	$1,976.00	$2,000.00	$28,662.00
19	$22,897.00	$2,000.00	$1,976.00	$2,000.00	$28,873.00
20	$23,071.00	$2,000.00	$1,976.00	$2,000.00	$29,047.00
21	$23,267.00	$2,000.00	$1,976.00	$2,000.00	$29,243.00
22	$23,465.00	$2,000.00	$1,976.00	$2,000.00	$29,441.00
23	$23,665.00	$2,000.00	$1,976.00	$2,000.00	$29,641.00
24	$23,868.00	$2,000.00	$1,976.00	$2,000.00	$29,844.00
25	$24,072.00	$2,000.00	$1,976.00	$2,000.00	$30,048.00

SCHOOL BUS DRIVER'S SALARY SALARIED					
NON DEGREED					
GRADE 0			DAYS WORKED 180		
LEVEL	BASE SALARY	AD VALOREM TAX	STATE	LOCAL	TOTAL SALARY
0	$18,302.00	$2,000.00	$1,976.00	$2,000.00	$24,278.00
1	$18,373.00	$2,000.00	$1,976.00	$2,000.00	$24,349.00
2	$18,444.00	$2,000.00	$1,976.00	$2,000.00	$24,420.00
3	$18,515.00	$2,000.00	$1,976.00	$2,000.00	$24,491.00
4	$18,587.00	$2,000.00	$1,976.00	$2,000.00	$24,563.00
5	$18,659.00	$2,000.00	$1,976.00	$2,000.00	$24,635.00
6	$18,732.00	$2,000.00	$1,976.00	$2,000.00	$24,708.00
7	$18,805.00	$2,000.00	$1,976.00	$2,000.00	$24,781.00
8	$18,879.00	$2,000.00	$1,976.00	$2,000.00	$24,855.00
9	$18,953.00	$2,000.00	$1,976.00	$2,000.00	$24,929.00
10	$19,027.00	$2,000.00	$1,976.00	$2,000.00	$25,003.00
11	$19,102.00	$2,000.00	$1,976.00	$2,000.00	$25,078.00
12	$19,177.00	$2,000.00	$1,976.00	$2,000.00	$25,153.00
13	$19,253.00	$2,000.00	$1,976.00	$2,000.00	$25,229.00
14	$19,329.00	$2,000.00	$1,976.00	$2,000.00	$25,305.00
15	$19,406.00	$2,000.00	$1,976.00	$2,000.00	$25,382.00
16	$19,560.00	$2,000.00	$1,976.00	$2,000.00	$25,536.00
17	$19,715.00	$2,000.00	$1,976.00	$2,000.00	$25,691.00
18	$19,873.00	$2,000.00	$1,976.00	$2,000.00	$25,849.00
19	$20,032.00	$2,000.00	$1,976.00	$2,000.00	$26,008.00
20	$20,193.00	$2,000.00	$1,976.00	$2,000.00	$26,169.00
21	$20,356.00	$2,000.00	$1,976.00	$2,000.00	$26,332.00
22	$20,521.00	$2,000.00	$1,976.00	$2,000.00	$26,497.00
23	$20,688.00	$2,000.00	$1,976.00	$2,000.00	$26,664.00
24	$20,856.00	$2,000.00	$1,976.00	$2,000.00	$26,832.00
25	$21,027.00	$2,000.00	$1,976.00	$2,000.00	$27,003.00

MECHANIC					
NON DEGREED					
GRADE 0			DAYS WORKED 240		
LEVEL	BASE SALARY	AD VALOREM TAX	STATE	LOCAL	TOTAL SALARY
1	$42,721.00	$2,000.00	$1,976.00	$2,000.00	$48,697.00
2	$43,259.00	$2,000.00	$1,976.00	$2,000.00	$49,235.00
3	$43,806.00	$2,000.00	$1,976.00	$2,000.00	$49,782.00
4	$44,361.00	$2,000.00	$1,976.00	$2,000.00	$50,337.00
5	$44,923.00	$2,000.00	$1,976.00	$2,000.00	$50,899.00
6	$45,497.00	$2,000.00	$1,976.00	$2,000.00	$51,473.00
7	$46,075.00	$2,000.00	$1,976.00	$2,000.00	$52,051.00
8	$46,665.00	$2,000.00	$1,976.00	$2,000.00	$52,641.00
9	$47,262.00	$2,000.00	$1,976.00	$2,000.00	$53,238.00
10	$47,870.00	$2,000.00	$1,976.00	$2,000.00	$53,846.00
11	$48,486.00	$2,000.00	$1,976.00	$2,000.00	$54,462.00
12	$49,110.00	$2,000.00	$1,976.00	$2,000.00	$55,086.00
13	$49,745.00	$2,000.00	$1,976.00	$2,000.00	$55,721.00
14	$50,387.00	$2,000.00	$1,976.00	$2,000.00	$56,363.00
15	$51,041.00	$2,000.00	$1,976.00	$2,000.00	$57,017.00
16	$51,926.00	$2,000.00	$1,976.00	$2,000.00	$57,902.00
17	$52,827.00	$2,000.00	$1,976.00	$2,000.00	$58,803.00
18	$53,747.00	$2,000.00	$1,976.00	$2,000.00	$59,723.00
19	$54,686.00	$2,000.00	$1,976.00	$2,000.00	$60,662.00
20	$55,643.00	$2,000.00	$1,976.00	$2,000.00	$61,619.00
21	$56,622.00	$2,000.00	$1,976.00	$2,000.00	$62,598.00
22	$57,617.00	$2,000.00	$1,976.00	$2,000.00	$63,593.00
23	$58,633.00	$2,000.00	$1,976.00	$2,000.00	$64,609.00
24	$59,670.00	$2,000.00	$1,976.00	$2,000.00	$65,646.00
25	$60,726.00	$2,000.00	$1,976.00	$2,000.00	$66,702.00

TEACHING ASSISTANT					
NON DEGREED					
GRADE 0			DAYS WORKED 183		
LEVEL	BASE SALARY	AD VALOREM TAX	STATE	LOCAL	TOTAL SALARY
1	$20,921.00	$2,000.00	$1,976.00	$2,000.00	$26,897.00
2	$21,146.00	$2,000.00	$1,976.00	$2,000.00	$27,122.00
3	$21,375.00	$2,000.00	$1,976.00	$2,000.00	$27,351.00
4	$21,607.00	$2,000.00	$1,976.00	$2,000.00	$27,583.00
5	$21,843.00	$2,000.00	$1,976.00	$2,000.00	$27,819.00
6	$22,082.00	$2,000.00	$1,976.00	$2,000.00	$28,058.00
7	$22,325.00	$2,000.00	$1,976.00	$2,000.00	$28,301.00
8	$22,571.00	$2,000.00	$1,976.00	$2,000.00	$28,547.00
9	$22,821.00	$2,000.00	$1,976.00	$2,000.00	$28,797.00
10	$23,075.00	$2,000.00	$1,976.00	$2,000.00	$29,051.00
11	$23,333.00	$2,000.00	$1,976.00	$2,000.00	$29,309.00
12	$23,594.00	$2,000.00	$1,976.00	$2,000.00	$29,570.00
13	$23,859.00	$2,000.00	$1,976.00	$2,000.00	$29,835.00
14	$24,128.00	$2,000.00	$1,976.00	$2,000.00	$30,104.00
15	$24,401.00	$2,000.00	$1,976.00	$2,000.00	$30,377.00
16	$24,771.00	$2,000.00	$1,976.00	$2,000.00	$30,747.00
17	$25,148.00	$2,000.00	$1,976.00	$2,000.00	$31,124.00
18	$25,533.00	$2,000.00	$1,976.00	$2,000.00	$31,509.00
19	$25,926.00	$2,000.00	$1,976.00	$2,000.00	$31,902.00
20	$26,327.00	$2,000.00	$1,976.00	$2,000.00	$32,303.00
21	$26,736.00	$2,000.00	$1,976.00	$2,000.00	$32,712.00
22	$27,153.00	$2,000.00	$1,976.00	$2,000.00	$33,129.00
23	$27,578.00	$2,000.00	$1,976.00	$2,000.00	$33,554.00
24	$28,012.00	$2,000.00	$1,976.00	$2,000.00	$33,988.00
25	$28,454.00	$2,000.00	$1,976.00	$2,000.00	$34,430.00

	FAMILY SERVICE CENTER NURSE-REGISTERED				
	ASSOC. DEGREE				
	GRADE 0		DAYS WORKED 200		
LEVEL	BASE SALARY	AD VALOREM TAX	STATE	LOCAL	TOTAL SALARY
1	$36,243.00	$2,000.00	$4,894.00	$4,000.00	$47,137.00
2	$36,677.00	$2,000.00	$4,894.00	$4,000.00	$47,571.00
3	$37,118.00	$2,000.00	$4,894.00	$4,000.00	$48,012.00
4	$37,565.00	$2,000.00	$4,894.00	$4,000.00	$48,459.00
5	$38,019.00	$2,000.00	$4,894.00	$4,000.00	$48,913.00
6	$38,480.00	$2,000.00	$4,894.00	$4,000.00	$49,374.00
7	$38,948.00	$2,000.00	$4,894.00	$4,000.00	$49,842.00
8	$39,422.00	$2,000.00	$4,894.00	$4,000.00	$50,316.00
9	$39,904.00	$2,000.00	$4,894.00	$4,000.00	$50,798.00
10	$40,393.00	$2,000.00	$4,894.00	$4,000.00	$51,287.00
11	$40,890.00	$2,000.00	$4,894.00	$4,000.00	$51,784.00
12	$41,393.00	$2,000.00	$4,894.00	$4,000.00	$52,287.00
13	$41,905.00	$2,000.00	$4,894.00	$4,000.00	$52,799.00
14	$42,424.00	$2,000.00	$4,894.00	$4,000.00	$53,318.00
15	$42,951.00	$2,000.00	$4,894.00	$4,000.00	$53,845.00
16	$43,664.00	$2,000.00	$4,894.00	$4,000.00	$54,558.00
17	$44,391.00	$2,000.00	$4,894.00	$4,000.00	$55,285.00
18	$45,133.00	$2,000.00	$4,894.00	$4,000.00	$56,027.00
19	$45,889.00	$2,000.00	$4,894.00	$4,000.00	$56,783.00
20	$46,661.00	$2,000.00	$4,894.00	$4,000.00	$57,555.00
21	$47,448.00	$2,000.00	$4,894.00	$4,000.00	$58,342.00
22	$48,251.00	$2,000.00	$4,894.00	$4,000.00	$59,145.00
23	$49,070.00	$2,000.00	$4,894.00	$4,000.00	$59,964.00
24	$49,906.00	$2,000.00	$4,894.00	$4,000.00	$60,800.00
25	$50,758.00	$2,000.00	$4,894.00	$4,000.00	$61,652.00

	FAMILY LITERACY/ADULT SERVICES COORDINATOR				
	DEGREED				
	GRADE 0		DAYS WORKED 220		
LEVEL	BASE SALARY	AD VALOREM TAX	STATE	LOCAL	TOTAL SALARY
1	$35,367.00	$2,000.00	$2,000.00	$2,000.00	$41,367.00
2	$36,193.00	$2,000.00	$2,000.00	$2,000.00	$42,193.00
3	$37,043.00	$2,000.00	$2,000.00	$2,000.00	$43,043.00
4	$37,918.00	$2,000.00	$2,000.00	$2,000.00	$43,918.00
5	$38,818.00	$2,000.00	$2,000.00	$2,000.00	$44,818.00
6	$39,337.00	$2,000.00	$2,000.00	$2,000.00	$45,337.00
7	$39,666.00	$2,000.00	$2,000.00	$2,000.00	$45,666.00
8	$40,004.00	$2,000.00	$2,000.00	$2,000.00	$46,004.00
9	$40,516.00	$2,000.00	$2,000.00	$2,000.00	$46,516.00
10	$40,516.00	$2,000.00	$2,000.00	$2,000.00	$46,516.00
11	$41,575.00	$2,000.00	$2,000.00	$2,000.00	$47,575.00
12	$42,231.00	$2,000.00	$2,000.00	$2,000.00	$48,231.00
13	$42,231.00	$2,000.00	$2,000.00	$2,000.00	$48,231.00
14	$42,493.00	$2,000.00	$2,000.00	$2,000.00	$48,493.00
15	$42,969.00	$2,000.00	$2,000.00	$2,000.00	$48,969.00

	QUALITY ASSURANCE ASSISTANT				
	NON-DEGREED				
	GRADE 0		DAYS WORKED 240		
LEVEL	BASE SALARY	AD VALOREM TAX	STATE	LOCAL	TOTAL SALARY
1	$ 25,042.00	$2,000.00	$1,976.00	$2,000.00	$31,018.00
2	$ 25,329.00	$2,000.00	$1,976.00	$2,000.00	$31,305.00
3	$ 25,621.00	$2,000.00	$1,976.00	$2,000.00	$31,597.00
4	$ 25,916.00	$2,000.00	$1,976.00	$2,000.00	$31,892.00
5	$ 26,217.00	$2,000.00	$1,976.00	$2,000.00	$32,193.00
6	$ 26,521.00	$2,000.00	$1,976.00	$2,000.00	$32,497.00
7	$ 26,830.00	$2,000.00	$1,976.00	$2,000.00	$32,806.00
8	$ 27,145.00	$2,000.00	$1,976.00	$2,000.00	$33,121.00
9	$ 27,463.00	$2,000.00	$1,976.00	$2,000.00	$33,439.00
10	$ 27,787.00	$2,000.00	$1,976.00	$2,000.00	$33,763.00
11	$ 28,116.00	$2,000.00	$1,976.00	$2,000.00	$34,092.00
12	$ 28,448.00	$2,000.00	$1,976.00	$2,000.00	$34,424.00
13	$ 28,787.00	$2,000.00	$1,976.00	$2,000.00	$34,763.00
14	$ 29,130.00	$2,000.00	$1,976.00	$2,000.00	$35,106.00
15	$ 29,478.00	$2,000.00	$1,976.00	$2,000.00	$35,454.00
16	$ 29,950.00	$2,000.00	$1,976.00	$2,000.00	$35,926.00
17	$ 30,431.00	$2,000.00	$1,976.00	$2,000.00	$36,407.00
18	$ 30,922.00	$2,000.00	$1,976.00	$2,000.00	$36,898.00
19	$ 31,422.00	$2,000.00	$1,976.00	$2,000.00	$37,398.00
20	$ 31,933.00	$2,000.00	$1,976.00	$2,000.00	$37,909.00
21	$ 32,453.00	$2,000.00	$1,976.00	$2,000.00	$38,429.00
22	$ 32,984.00	$2,000.00	$1,976.00	$2,000.00	$38,960.00
23	$ 33,526.00	$2,000.00	$1,976.00	$2,000.00	$39,502.00
24	$ 34,079.00	$2,000.00	$1,976.00	$2,000.00	$40,055.00
25	$ 34,642.00	$2,000.00	$1,976.00	$2,000.00	$40,618.00

	FAMILY SERVICE CENTER RECEPTIONIST				
	NON-DEGREED				
	GRADE 0		DAYS WORKED 200		
LEVEL	BASE SALARY	AD VALOREM TAX	STATE	LOCAL	TOTAL SALARY
1	$20,797.00	$2,000.00	$1,976.00	$2,000.00	$26,773.00
2	$21,021.00	$2,000.00	$1,976.00	$2,000.00	$26,997.00
3	$21,248.00	$2,000.00	$1,976.00	$2,000.00	$27,224.00
4	$21,478.00	$2,000.00	$1,976.00	$2,000.00	$27,454.00
5	$21,712.00	$2,000.00	$1,976.00	$2,000.00	$27,688.00
6	$21,949.00	$2,000.00	$1,976.00	$2,000.00	$27,925.00
7	$22,189.00	$2,000.00	$1,976.00	$2,000.00	$28,165.00
8	$22,434.00	$2,000.00	$1,976.00	$2,000.00	$28,410.00
9	$22,682.00	$2,000.00	$1,976.00	$2,000.00	$28,658.00
10	$22,934.00	$2,000.00	$1,976.00	$2,000.00	$28,910.00
11	$23,189.00	$2,000.00	$1,976.00	$2,000.00	$29,165.00
12	$23,448.00	$2,000.00	$1,976.00	$2,000.00	$29,424.00
13	$23,712.00	$2,000.00	$1,976.00	$2,000.00	$29,688.00
14	$23,979.00	$2,000.00	$1,976.00	$2,000.00	$29,955.00
15	$24,250.00	$2,000.00	$1,976.00	$2,000.00	$30,226.00
16	$24,617.00	$2,000.00	$1,976.00	$2,000.00	$30,593.00
17	$24,991.00	$2,000.00	$1,976.00	$2,000.00	$30,967.00
18	$25,373.00	$2,000.00	$1,976.00	$2,000.00	$31,349.00
19	$25,763.00	$2,000.00	$1,976.00	$2,000.00	$31,739.00
20	$26,160.00	$2,000.00	$1,976.00	$2,000.00	$32,136.00
21	$26,565.00	$2,000.00	$1,976.00	$2,000.00	$32,541.00
22	$26,978.00	$2,000.00	$1,976.00	$2,000.00	$32,954.00
23	$27,400.00	$2,000.00	$1,976.00	$2,000.00	$33,376.00
24	$27,830.00	$2,000.00	$1,976.00	$2,000.00	$33,806.00
25	$28,269.00	$2,000.00	$1,976.00	$2,000.00	$34,245.00

	FSC PARAPROFESSIONAL 1				
	NON-DEGREED				
	GRADE 1		DAYS WORKED 180		
LEVEL	BASE SALARY	AD VALOREM TAX	STATE	LOCAL	TOTAL SALARY
1	$17,445.00	$2,000.00	$1,976.00	$2,000.00	$23,421.00
2	$17,618.00	$2,000.00	$1,976.00	$2,000.00	$23,594.00
3	$17,794.00	$2,000.00	$1,976.00	$2,000.00	$23,770.00
4	$17,973.00	$2,000.00	$1,976.00	$2,000.00	$23,949.00
5	$18,154.00	$2,000.00	$1,976.00	$2,000.00	$24,130.00
6	$18,337.00	$2,000.00	$1,976.00	$2,000.00	$24,313.00
7	$18,524.00	$2,000.00	$1,976.00	$2,000.00	$24,500.00
8	$18,713.00	$2,000.00	$1,976.00	$2,000.00	$24,689.00
9	$18,906.00	$2,000.00	$1,976.00	$2,000.00	$24,882.00
10	$19,101.00	$2,000.00	$1,976.00	$2,000.00	$25,077.00
11	$19,299.00	$2,000.00	$1,976.00	$2,000.00	$25,275.00
12	$19,500.00	$2,000.00	$1,976.00	$2,000.00	$25,476.00
13	$19,704.00	$2,000.00	$1,976.00	$2,000.00	$25,680.00
14	$19,911.00	$2,000.00	$1,976.00	$2,000.00	$25,887.00
15	$20,121.00	$2,000.00	$1,976.00	$2,000.00	$26,097.00
16	$20,405.00	$2,000.00	$1,976.00	$2,000.00	$26,381.00
17	$20,695.00	$2,000.00	$1,976.00	$2,000.00	$26,671.00
18	$20,991.00	$2,000.00	$1,976.00	$2,000.00	$26,967.00
19	$21,293.00	$2,000.00	$1,976.00	$2,000.00	$27,269.00
20	$21,601.00	$2,000.00	$1,976.00	$2,000.00	$27,577.00
21	$21,915.00	$2,000.00	$1,976.00	$2,000.00	$27,891.00
22	$22,235.00	$2,000.00	$1,976.00	$2,000.00	$28,211.00
23	$22,562.00	$2,000.00	$1,976.00	$2,000.00	$28,538.00
24	$22,895.00	$2,000.00	$1,976.00	$2,000.00	$28,871.00
25	$23,235.00	$2,000.00	$1,976.00	$2,000.00	$29,211.00

	FSC PARAPROFESSIONAL II				
	NON-DEGREED				
	GRADE 2		DAYS WORKED 180		
LEVEL	BASE SALARY	AD VALOREM TAX	STATE	LOCAL	TOTAL SALARY
1	$ 18,747.00	$2,000.00	$1,976.00	$2,000.00	$24,723.00
2	$ 18,939.00	$2,000.00	$1,976.00	$2,000.00	$24,915.00
3	$ 19,135.00	$2,000.00	$1,976.00	$2,000.00	$25,111.00
4	$ 19,333.00	$2,000.00	$1,976.00	$2,000.00	$25,309.00
5	$ 19,535.00	$2,000.00	$1,976.00	$2,000.00	$25,511.00
6	$ 19,739.00	$2,000.00	$1,976.00	$2,000.00	$25,715.00
7	$ 19,947.00	$2,000.00	$1,976.00	$2,000.00	$25,923.00
8	$ 20,158.00	$2,000.00	$1,976.00	$2,000.00	$26,134.00
9	$ 20,372.00	$2,000.00	$1,976.00	$2,000.00	$26,348.00
10	$ 20,589.00	$2,000.00	$1,976.00	$2,000.00	$26,565.00
11	$ 20,809.00	$2,000.00	$1,976.00	$2,000.00	$26,785.00
12	$ 21,033.00	$2,000.00	$1,976.00	$2,000.00	$27,009.00
13	$ 21,260.00	$2,000.00	$1,976.00	$2,000.00	$27,236.00
14	$ 21,490.00	$2,000.00	$1,976.00	$2,000.00	$27,466.00
15	$ 21,724.00	$2,000.00	$1,976.00	$2,000.00	$27,700.00
16	$ 22,040.00	$2,000.00	$1,976.00	$2,000.00	$28,016.00
17	$ 22,363.00	$2,000.00	$1,976.00	$2,000.00	$28,339.00
18	$ 22,692.00	$2,000.00	$1,976.00	$2,000.00	$28,668.00
19	$ 23,028.00	$2,000.00	$1,976.00	$2,000.00	$29,004.00
20	$ 23,371.00	$2,000.00	$1,976.00	$2,000.00	$29,347.00
21	$ 23,720.00	$2,000.00	$1,976.00	$2,000.00	$29,696.00
22	$ 24,077.00	$2,000.00	$1,976.00	$2,000.00	$30,053.00
23	$ 24,440.00	$2,000.00	$1,976.00	$2,000.00	$30,416.00
24	$ 24,811.00	$2,000.00	$1,976.00	$2,000.00	$30,787.00
25	$ 25,189.00	$2,000.00	$1,976.00	$2,000.00	$31,165.00

	FSC CUSTODIAN				
	NON-DEGREED				
	GRADE 0		DAYS WORKED 220		
LEVEL	BASE SALARY	AD VALOREM TAX	STATE	LOCAL	TOTAL SALARY
1	$ 20,039.00	$2,000.00	$1,976.00	$2,000.00	$26,015.00
2	$ 20,251.00	$2,000.00	$1,976.00	$2,000.00	$26,227.00
3	$ 20,467.00	$2,000.00	$1,976.00	$2,000.00	$26,443.00
4	$ 20,685.00	$2,000.00	$1,976.00	$2,000.00	$26,661.00
5	$ 20,907.00	$2,000.00	$1,976.00	$2,000.00	$26,883.00
6	$ 21,132.00	$2,000.00	$1,976.00	$2,000.00	$27,108.00
7	$ 21,361.00	$2,000.00	$1,976.00	$2,000.00	$27,337.00
8	$ 21,593.00	$2,000.00	$1,976.00	$2,000.00	$27,569.00
9	$ 21,828.00	$2,000.00	$1,976.00	$2,000.00	$27,804.00
10	$ 22,067.00	$2,000.00	$1,976.00	$2,000.00	$28,043.00
11	$ 22,309.00	$2,000.00	$1,976.00	$2,000.00	$28,285.00
12	$ 22,555.00	$2,000.00	$1,976.00	$2,000.00	$28,531.00
13	$ 22,805.00	$2,000.00	$1,976.00	$2,000.00	$28,781.00
14	$ 23,059.00	$2,000.00	$1,976.00	$2,000.00	$29,035.00
15	$ 23,316.00	$2,000.00	$1,976.00	$2,000.00	$29,292.00
16	$ 23,665.00	$2,000.00	$1,976.00	$2,000.00	$29,641.00
17	$ 24,020.00	$2,000.00	$1,976.00	$2,000.00	$29,996.00
18	$ 24,382.00	$2,000.00	$1,976.00	$2,000.00	$30,358.00
19	$ 24,752.00	$2,000.00	$1,976.00	$2,000.00	$30,728.00
20	$ 25,129.00	$2,000.00	$1,976.00	$2,000.00	$31,105.00
21	$ 25,514.00	$2,000.00	$1,976.00	$2,000.00	$31,490.00
22	$ 25,906.00	$2,000.00	$1,976.00	$2,000.00	$31,882.00
23	$ 26,306.00	$2,000.00	$1,976.00	$2,000.00	$32,282.00
24	$ 26,714.00	$2,000.00	$1,976.00	$2,000.00	$32,690.00
25	$ 27,130.00	$2,000.00	$1,976.00	$2,000.00	$33,106.00

	FSC CUSTODIAN				
	NON-DEGREED				
	GRADE 0			DAYS WORKED 183	
LEVEL	BASE SALARY	AD VALOREM TAX	STATE	LOCAL	TOTAL SALARY
1	$ 17,661.00	$2,000.00	$1,976.00	$2,000.00	$23,637.00
2	$ 17,838.00	$2,000.00	$1,976.00	$2,000.00	$23,814.00
3	$ 18,017.00	$2,000.00	$1,976.00	$2,000.00	$23,993.00
4	$ 18,199.00	$2,000.00	$1,976.00	$2,000.00	$24,175.00
5	$ 18,383.00	$2,000.00	$1,976.00	$2,000.00	$24,359.00
6	$ 18,570.00	$2,000.00	$1,976.00	$2,000.00	$24,546.00
7	$ 18,760.00	$2,000.00	$1,976.00	$2,000.00	$24,736.00
8	$ 18,953.00	$2,000.00	$1,976.00	$2,000.00	$24,929.00
9	$ 19,149.00	$2,000.00	$1,976.00	$2,000.00	$25,125.00
10	$ 19,348.00	$2,000.00	$1,976.00	$2,000.00	$25,324.00
11	$ 19,550.00	$2,000.00	$1,976.00	$2,000.00	$25,526.00
12	$ 19,754.00	$2,000.00	$1,976.00	$2,000.00	$25,730.00
13	$ 19,962.00	$2,000.00	$1,976.00	$2,000.00	$25,938.00
14	$ 20,173.00	$2,000.00	$1,976.00	$2,000.00	$26,149.00
15	$ 20,387.00	$2,000.00	$1,976.00	$2,000.00	$26,363.00
16	$ 20,677.00	$2,000.00	$1,976.00	$2,000.00	$26,653.00
17	$ 20,972.00	$2,000.00	$1,976.00	$2,000.00	$26,948.00
18	$ 21,274.00	$2,000.00	$1,976.00	$2,000.00	$27,250.00
19	$ 21,581.00	$2,000.00	$1,976.00	$2,000.00	$27,557.00
20	$ 21,895.00	$2,000.00	$1,976.00	$2,000.00	$27,871.00
21	$ 22,215.00	$2,000.00	$1,976.00	$2,000.00	$28,191.00
22	$ 22,541.00	$2,000.00	$1,976.00	$2,000.00	$28,517.00
23	$ 22,874.00	$2,000.00	$1,976.00	$2,000.00	$28,850.00
24	$ 23,214.00	$2,000.00	$1,976.00	$2,000.00	$29,190.00
25	$ 23,560.00	$2,000.00	$1,976.00	$2,000.00	$29,536.00

Notes for Early Head Start / Head Start Personnel

July 1, 2014

1.3% COLA for pages 4, 5, 6, 7, 8, 9, 10, 11.

July 1, 2015

No changes.

July 1, 2016

1.8% COLA for pages 4, 5, 6, 7, 8, 9, 10, 11.

July 1, 2017

1.0% COLA for pages 4, 5, 6, 7, 8, 9, 10, 11.

July 1, 2018

2.6% COLA for pages 4, 5, 6, 7, 8, 9, 10, 11.

July 1, 2019

1.77% COLA for pages 4, 5, 6, 7, 8, 9, 10, 11.

July 1, 2020

2.0 % COLA for pages 4, 5, 6, 7, 8, 9, 10, 11.

July 1, 2021

1.22 % COLA for pages 4, 5, 6, 7, 8, 9, 10, 11.

July 1, 2022

2.28 % COLA for pages 4, 5, 6, 7, 8, 9, 10, 11.

July 1, 2023

5.6 % COLA for pages 4, 5, 6, 7, 8, 9, 10, 11.

July 1, 2024

2.35% COLA for pages 4, 5, 6, 7, 8, 9, 10, 11.

NOTE: Salary increase is based on federal cost of living allowance and a positive annual evaluation. If funds are not available, employee remains at the same base salary.

Revised 7/1/2002

NOTE: The COLA amount will be given to all Head Start employees. The state raise amount $476.37 shall be reduced from the COLA amount with the difference being paid out. The director position will receive the COLA amount and when the state issues the growth raise in March 2004 the difference if it exceeds the COLA amount, will be paid out to the director.

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20 Consecutive Day Rule

Head Start and Early Head Start programs pay day-by-day substitutes according to the 4-year degree status of the substitute. If the substitute has less than a 4-year degree this rule does not apply. If the substitute has a higher degree than the Head Start or Early Head Start Salary Schedule, then the substitute will be paid at the highest degree schedule (i.e., Bachelor 4-year degree).

June 2000

EARLY HEAD START / HEAD START DIRECTOR
(Bachelor's degree required.)

Early Head Start / Head Start Director salary is based on:

- $40,502.00 for entry level director with degree
- Plus $2,000 ad valorem raise paid by General Fund
- Plus $2,000 Governor's raise
- Plus $2,000 Local Raise FY 08-09
- Plus $500 Local Raise FY 17-18
- Plus $1,500 Local Raise FY 18-19
- Plus $750 Local Raise FY 19-20
- Plus $400 Local Raise FY 21-22
- Plus $750 Local Raise FY 22-23
- Plus $800 Local Raise FY 24-25
- Plus $1,200 Local Raise FY 25-26
- 240-day / 8-hour employee

For returning employees, add previous year base salary:

- Plus $2,000 ad valorem raise
- Plus $2,000 Governor's raise *($1,000 funded by State; $1,000 funded by Head Start)*
- Plus $2,000 Local raise FY 08-09
- Plus $500 Local raise FY 17-18
- Plus $1,500 Local raise FY 18-19
- Plus $750 Local raise FY 19-20
- Plus $400 Local raise FY 21-22
- Plus $750 Local raise FY 22-23
- Plus $800 Local raise FY 24-25
- Plus $1,200 Local raise FY 25-26

HEAD START HEALTH/SOCIAL SERVICES COORDINATOR

(Bachelor's degree 4 yrs.)

Head Start Health/Social Services Coordinator salary is based on:

- $22,291.00 for entry level Health/Social Services Coordinator with degree
- Plus $2,000 ad valorem raise paid by General Fund
- Plus $2,000 Governor's raise
- Plus $2,000 Local Raise FY 08-09
- Plus $500 Local Raise FY 17-18
- Plus $1,500 Local Raise FY 18-19
- Plus $750 Local Raise FY 19-20
- Plus $400 Local Raise FY 21-22
- Plus $750 Local Raise FY 22-23
- Plus $800 Local Raise FY 24-25
- Plus $1,200 Local Raise FY 25-26
- 200-day / 7-hour employee

For returning employees, add previous year base salary:

- Plus $2,000 ad valorem raise
- Plus $2,000 Governor's raise *($1,000 funded by State; $1,000 funded by Head Start)*
- Plus $2,000 Local raise FY 08-09
- Plus $500 Local raise FY 17-18
- Plus $1,500 Local raise FY 18-19
- Plus $750 Local raise FY 19-20
- Plus $400 Local raise FY 21-22
- Plus $750 Local raise FY 22-23
- Plus $800 Local raise FY 24-25
- Plus $1,200 Local raise FY 25-26

HEAD START TEACHER (Bachelor's degree 4 years)

Head Start Teacher salary is based on:

- $20,059.00 for entry level Teacher with degree
- Plus $2,000 ad valorem raise paid by General Fund
- Plus $2,000 Governor's raise
- Plus $2,000 Local raise FY 08-09
- Plus $500 Local raise FY 17-18
- Plus $1,500 Local Raise FY 18-19
- Plus $750 Local Raise FY 19-20
- Plus $400 Local Raise FY 21-22
- Plus $750 Local Raise FY 22-23
- Plus $800 Local Raise FY 24-25
- Plus $1,200 Local Raise FY 25-26
- 180-day / 7.5-hour employee

For returning employees, add previous year base salary:

- Plus $2,000 ad valorem raise
- Plus $2,000 Governor's raise *($1,000 funded by State; $1,000 funded by Head Start)*
- Plus $2,000 Local raise FY 08-09
- Plus $500 Local raise FY 17-18
- Plus $1,500 Local raise FY 18-19
- Plus $750 Local raise FY 19-20
- Plus $400 Local raise FY 21-22
- Plus $750 Local raise FY 22-23
- Plus $800 Local raise FY 24-25
- Plus $1,200 Local raise FY 25-26

EARLY HEAD START TEACHER (Bachelor's degree 4 years)

Early Head Start Teacher salary is based on:

- $28,017.00 for entry level teacher with degree
- Plus $2,000 ad valorem raise paid by General Fund
- Plus $2,000 Governor's raise
- Plus $2,000 Local raise FY 08-09
- Plus $500 Local raise FY 17-18
- Plus $1,500 Local Raise FY 18-19
- Plus $750 Local Raise FY 19-20
- Plus $400 Local Raise FY 21-22
- Plus $750 Local Raise FY 22-23
- Plus $800 Local Raise FY 24-25
- Plus $1,200 Local Raise FY 25-26
- Teachers are 220-day / 8-hour employees

For returning employees, add previous year base salary:

- Plus $2,000 ad valorem raise
- Plus $2,000 Governor's raise *($1,000 funded by State; $1,000 funded by Head Start)*
- Plus $2,000 Local raise FY 08-09
- Plus $500 Local raise FY 17-18
- Plus $1,500 Local raise FY 18-19
- Plus $750 Local raise FY 19-20
- Plus $400 Local raise FY 21-22
- Plus $750 Local raise FY 22-23
- Plus $800 Local raise FY 24-25
- Plus $1,200 Local raise FY 25-26

EARLY HEAD START TEACHER (Associate degree 2 years)

Early Head Start Teacher salary is based on:

- $19,793.00 for entry level teacher with degree
- Plus $2,000 ad valorem raise paid by General Fund
- Plus $1,000 Governor's raise
- Plus $2,000 Local raise FY 08-09
- Plus $500 Local raise FY 17-18
- Plus $1,500 Local Raise FY 18-19
- Plus $750 Local Raise FY 19-20
- Plus $400 Local Raise FY 21-22
- Plus $750 Local Raise FY 22-23
- Plus $800 Local Raise FY 24-25
- Plus $1,200 Local Raise FY 25-26
- Teachers are 220-day / 8-hour employees

For returning employees, add previous year base salary:

- Plus $2,000 ad valorem raise
- Plus $1,000 Governor's raise *(Funded by State)*
- Plus $2,000 Local raise FY 08-09
- Plus $500 Local raise FY 17-18
- Plus $1,500 Local raise FY 18-19
- Plus $750 Local raise FY 19-20
- Plus $400 Local raise FY 21-22
- Plus $750 Local raise FY 22-23
- Plus $800 Local raise FY 24-25
- Plus $1,200 Local raise FY 25-26

EARLY HEAD START TEACHER (Non-degreed)

Early Head Start Teacher salary is based on:

- $18,723.00 for entry level teacher without degree
- Plus $2,000 ad valorem raise paid by General Fund
- Plus $1,000 Governor's raise
- Plus $2,000 Local raise FY 08-09
- Plus $500 Local raise FY 17-18
- Plus $1,500 Local Raise FY 18-19
- Plus $750 Local Raise FY 19-20
- Plus $400 Local Raise FY 21-22
- Plus $750 Local Raise FY 22-23
- Plus $800 Local Raise FY 24-25
- Plus $1,200 Local Raise FY 25-26
- Teachers are 220-day / 8-hour employees

For returning employees, add previous year base salary:

- Plus $2,000 ad valorem raise
- Plus $1,000 Governor's raise *(Funded by State)*
- Plus $2,000 Local raise FY 08-09
- Plus $500 Local raise FY 17-18
- Plus $1,500 Local raise FY 18-19
- Plus $750 Local raise FY 19-20
- Plus $400 Local raise FY 21-22
- Plus $750 Local raise FY 22-23
- Plus $800 Local raise FY 24-25
- Plus $1,200 Local raise FY 25-26

EARLY HEAD START AIDE (Non-degreed)

Early Head Start Aide salary is based on:

- $12,304.00 for entry level aide without degree
- Plus $2,000 ad valorem raise paid by General Fund
- Plus $1,000 Governor's raise
- Plus $2,000 Local raise FY 08-09
- Plus $500 Local raise FY 17-18
- Plus $1,500 Local Raise FY 18-19
- Plus $750 Local Raise FY 19-20
- Plus $400 Local Raise FY 21-22
- Plus $750 Local Raise FY 22-23
- Plus $800 Local Raise FY 24-25
- Plus $1,200 Local Raise FY 25-26
- Aides are 220-day / 8-hour employees

For returning employees, add previous year base salary:

- Plus $2,000 ad valorem raise
- Plus $1,000 Governor's raise (F*unded by State)*
- Plus $2,000 Local raise FY 08-09
- Plus $500 Local raise FY 17-18
- Plus $1,500 Local raise FY 18-19
- Plus $750 Local raise FY 19-20
- Plus $400 Local raise FY 21-22
- Plus $750 Local raise FY 22-23
- Plus $800 Local raise FY 24-25
- Plus $1,200 Local raise FY 25-26

EARLY HEAD START SECRETARY / BOOKKEEPER (High School Diploma)

Early Head Start Secretary/Bookkeeper salary is based on:

- $19,200.00 for entry level secretary/bookkeeper with high school diploma
- Plus $2,000 ad valorem raise paid by General Fund
- Plus $1,000 Governor's raise
- Plus $2,000 Local raise FY 08-09
- Plus $500 Local raise FY 17-18
- Plus $1,500 Local raise FY 18-19
- Plus $750 Local Raise FY 19-20
- Plus $400 Local Raise FY 21-22
- Plus $750 Local Raise FY 22-23
- Plus $800 Local Raise FY 24-25
- Plus $1,200 Local Raise FY 25-26
- 240-day / 7.5-hour employee

For returning employees, add previous year base salary:

- Plus $2,000 ad valorem raise
- Plus $1,000 Governor's raise *(Funded by State)*
- Plus $2,000 Local raise FY 08-09
- Plus $500 Local raise FY 17-18
- Plus $1,500 Local raise FY 18-19
- Plus $750 Local raise FY 19-20
- Plus $400 Local raise FY 21-22
- Plus $750 Local raise FY 22-23
- Plus $800 Local raise FY 24-25
- Plus $1,200 Local raise FY 25-26

FAMILY LITERACY / ADULT EDUCATION TEACHER

- $29,104 for entry level with 4 year degree
- Annual increase based on positive evaluation and availability of grant funds
- 220-day / 8-hour employee
- Plus $2,000 ad valorem raise paid by General Fund
- 04-05 1.6% step increase - $146
- 05-06 add 1% step increase - $296
- 06-07 add $500 plus 1% step increase
- 07-08 add 1.5% COLA
- Plus $2,000 Governor's raise
- Plus $2,000 Local raise FY 08-09
- FY 09-10 COLA add 3.06% - FSC: FY 09-10 One-time Quality Improvement 1.84%
- FY 10-11 COLA add 1.84% - FSC
- FY 12-13 COLA add 0.72% - FSC
- FY 17-18 $500 Local raise
- FY 18-19 $1,500 Local raise
- FY 19-20 $750 Local raise
- FY 21-22 $400 Local raise
- FY 22-23 $750 Local raise

FAMILY LITERACY / ADULT EDUCATION TEACHER (Continued)

For returning employees, add previous year base salary:

- Plus $2,000 ad valorem raise
- Plus $2,000 Governor's raise *($1,000 funded by State; $1,000 funded by Head Start*
- Plus $2,000 Local raise FY 08-09
- Plus $500 Local raise FY 17-18
- Plus $1,500 Local raise FY 18-19
- Plus $750 Local raise FY 19-20
- Plus $400 Local raise FY 21-22
- Plus $750 Local raise FY 22-23