

MINUTES OF A REGULAR MEETING OF THE BOARD OF EDUCATION  
OF CROSSETT SCHOOL DISTRICT #52  
MONDAY, MAY 13, 2013

The regular meeting of the Board of Education of Crossett School District was held at Crossett Middle School, 100 Petersburg Road, Crossett, AR, at 5:30 p.m. on May 13, 2013.

I. ROLL CALL

Members Present:

Glenn McIntyre, President  
Keith Carter, Vice President  
Eddie Goodson, Secretary  
Robert Cornelius  
Jeff Langley

Others Present:

Tommy Tyler, Superintendent  
Norman Hill, Business Manager  
54 Staff & Visitors  
2 Members of the Media

II. PRAYER

III. MINUTES

The minutes of the regular April 8, 2013 meeting were approved by unanimous consent.

IV. OLD BUSINESS

V. NEW BUSINESS

A. CHS Students of the Month

Jeanie Graves, CHS Principal, introduced the Students of the Month, Tristan Hopper and Andrea Miles.

B. CHS Girls State Champion Track Team

Coach Sirl Wright introduced the CHS Girls Track Team who won the AAAA State Championship:

Destiny Bowman, Iesha Couser, Donyell Johnson, Aulexis Pippen, Kierra Thompson, Mychelle Thompson, Raqual Walter, Kelsey Herman, Kyelah Hodges, Shakquanna Keith and Courtney Williams.

C. Employee Hearing

Mr. Tyler informed the Board that Rodney Lawson, CHS Track Coach, has filed a grievance against him concerning a letter placed in his personnel file. Robert Gibson, Crossett School District Attorney, read the Arkansas Code 617-208-2A stating which matters are grievable issues. The Administration's position is that this is not a grievable issue.

Connie Comeaux, Mr. Lawson's AEA Representative, alleged that the letter violated his due process rights and constituted libel.

#### 1. Executive Session

Mr. McIntyre declared the Board to be in Executive Session at 5:50 p.m. The Regular Session resumed at 6:05 p.m.

#### 2. Personnel Actions

Mr. Langley made a motion to deny that this matter is a grievable issue according to District Policy, Mr. Goodson seconded, and the motion passed 4-0.

#### D. Employee Hearing

Mr. Tyler informed the Board that Brad Bradshaw, Athletic Director, has requested a hearing regarding our Reduction in Force plan to avoid being placed in Fiscal Distress, which effects his contracted days. He requested a closed hearing.

#### 1. Executive Session

Mr. McIntyre declared the Board to be in Executive Session at 6:15 p.m. The regular session resumed at 7:52 p.m.

Mr. Carter entered the meeting at this time.

#### 2. Personnel Actions

Mr. McIntyre announced that as no decision had been reached, the Board will hold a Special Meeting within 10 days to resolve this issue.

#### E. Financial Report

Mr. Hill presented the Financial Report which was approved by unanimous consent.

#### F. Bus Bids

Mr. Tyler recommended that the Board accept the high bids for used busses (attached). Mr. Goodson moved to accept the recommendation, Mr. Langley seconded, and the motion passed 5-0.

#### G. Out Of State Travel

Mr. Tyler recommended that the Board approve travel for 1 teacher and 3 students to attend the Mu Alpha Theta National Convention in San Diego, California at no cost to the district. Mr. Goodson made a motion to approve, Mr. Langley seconded, and the motion passed 5-0.

#### H. School Choice Resolution/Proposal

Mr. Tyler recommended that the Board pass a resolution to adopt the attached Policy for Acceptance and Rejection of School Non-Resident Students. Mr. Cornelius made a motion to approve and adopt, Mr. Goodson seconded, and the motion passed 5-0.

#### I. Teacher Evaluation Administrator Policy Requirement Form

The Arkansas Department of Education is requiring all schools to implement a new teacher evaluation system, Teacher Excellence and Support System (TESS) and a new administrator evaluation system. Mr.

Tyler recommended that the Board approve the updated Professional Progress Plan for Teachers and Administrators, which is in line with the state standards. Mr. Cornelius moved to approve, Mr. Carter seconded, and the motion passed 5-0.

#### J. Audit Report

Mr. Hill presented the Audit Report with only one standard finding which did not require an answer. Mr. Tyler recommended that the Board approve the report as presented. Mr. Cornelius made the motion to approve, Mr. Langley seconded, and the motion passed 5-0.

#### K. Annual Accreditation Report

Crossett School District is one of the longest running tenures of accreditation in the state of Arkansas with 88 years accredited. All three schools met all Standard Requirements and were accredited, with the High School having 1 cite.

#### L. Superintendent's Salary

Mr. McIntyre moved and Mr. Langley seconded that the Superintendent's salary remain the same as for the 2012–2013 contract year using the same contractual language. The motion passed 5-0.

#### M. Executive Session: For the Purpose of Considering Employment and Resignations

Mr. McIntyre declared the Board to be in Executive Session at 8:19 p.m. The Regular Session resumed at 8:50 p.m.

#### N. Personnel Actions

Mr. Tyler recommended that the Board accept the resignations of the following licensed personnel:

Tammy Embry – CES Math K-4 Instructional Facilitator – Effective May 31, 2013  
Lequieta Endel – CES/CLC Part Time Music Teacher – Effective the end of 2012-2013 contract year  
Rocky Griffith – CHS PE/Health Teacher and Coach – Effective the end of 2012-2013 contract year.  
Jennifer Putman – CMS Teacher – Effective the end of 2012-2013 contract year  
Elsa Stanley – CMS 7<sup>th</sup> Grade Math Teacher – Effective the end of 2012-2013 contract year  
Kayla Thornton – CHS English Effective the end of 2012-2013 contract year  
Jared Vire – CHS Social Studies Teacher – Effective the end of 2012-2013 contract year  
Elizabeth White – CMS 6<sup>th</sup> Grade Math Teacher – Effective at the end of the 2012-2013 contract year  
Amanda Reilly – CHS Vocational Teacher – Effective May 8, 2013

Mr. Carter made a motion to accept the recommendation, Mr. Langley seconded, and the motion passed 5-0.

Mr. Tyler recommended that the Board employ the following licensed personnel:

Jason Bohler – CHS Assistant Principal for the 2013-2014 school year  
James Scott – CMS 7<sup>th</sup> & 8<sup>th</sup> Grade Music Teacher for the 2013-2014 school year  
Katherine Kopotic – CHS Math Teacher for the 2013-2014 school year  
Rebecca Puelle – CHS Science - AP Biology/Biology Teacher for the 2013-2014 school year  
Mary Beth Kinchen – CHS English/Forensics Teacher for the 2013-2014 school year  
Austin Coleman – CHS Math Teacher for the 2013-2014 school year  
James Wilkinson – CHS Math Teacher for the 2013-2014 school year  
Preston Peeden – CHS Social Studies Teacher for the 2013-2014 school year  
Meghan Perry – ALE Teacher to teach Middle School classes for the 2013-2014 school year  
Brittany Swanson – CMS 5<sup>th</sup>/6<sup>th</sup> Grade Art Teacher for the 2013-2014 school year

Joanna Young – CHS Social Studies Teacher for the 2013-2014 school year  
Meleah Rainey – Assistant Girls Basketball Coach for Jr. and Sr. High School

Mr. Langley made a motion to accept the recommendation, Mr. Cornelius seconded, and the motion passed 5-0.

Mr. Tyler recommended that the Board transfer the following licensed personnel:

Alicia Brown – From CHS Assistant Principal to CHS Principal for the 2013-2014 school year  
Lindsey Wall - From CMS to CHS Speech/Drama Teacher for 2013-2014 school year  
Kevin Strunk - From CHS Dean of Students to ALE Teacher/Director  
Dustin Wolcott – From CHS Science/Coach to Dean of Students/Coach

Mr. Langley made a motion to accept the recommendation, Mr. Cornelius seconded, and the motion passed 5-0.

Mr. Tyler recommended that the Board accept the resignation of Latisha Williams, ALE Paraprofessional, effective at the end of this contract year. Mr. McIntyre moved to accept the recommendation, Mr. Goodson seconded, and the motion passed 5-0.

Mr. Tyler recommended that the Board accept the resignation by retiring of Jo Taunton, CMS Cafeteria, effective at the end of this contract year. Mr. Langley moved to accept, Mr. Goodson seconded, and the motion passed 5-0.

Mr. Tyler recommended that the Board employ the following classified personnel:

Regina Hodge, AM Bus Driver, Route 6.  
Bobby McMahan, AM/PM Bus Driver, Route 22.

Mr. Carter moved to accept the recommendation, Mr. Cornelius seconded, and the motion passed 5-0.

Mr. Tyler recommended that the Board transfer the following classified personnel:

Sammy Cox, AM/PM Bus Driver to Route 40.  
Lee Simpson, AM/PM Bus Driver to Route 46.  
Whitney Farmer, Athletic Secretary to CMS 215 day Secretary.

Mr. Langley moved to accept the recommendation, Mr. Cornelius seconded, and the motion passed 5-0.

Mr. Tyler recommended that the Board rehire the following personnel:

CES - Caryn Owens for the 2013-2014 school  
CHS – Cheerleader Sponsors – Wanda Henderson and Judy McCay  
CHS - Eaglette Sponsor – Mindy Sivils  
CMS - Juniorette Sponsor – Rhonda Guin  
CMS – Cheerleader Sponsor – Wanda Henderson

Mr. Goodson made a motion to accept the recommendation, Mr. Carter seconded, and the motion passed 5-0.

Mr. Tyler recommended that the Board rehire Mark Iverson as ALE Math/Science teacher. Mr. Goodson moved to accept the recommendation, Mr. Cornelius seconded, and the motion passed 5-0.

Mr. Tyler recommended that the Board rehire the following personnel:

Ed Kelley

Rodney Lawson  
Russell Woodard  
Bruce Wright  
Sirl Wright  
Derek Rodgers

Mr. Langley made a motion to accept the recommendation, Mr. Goodson seconded, and the motion passed 5-0.

There being no other business, the meeting was adjourned at 8:56 p.m.

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President

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Secretary

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Recorder

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Date