ALVIN INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES
PUBLIC HEARING FINANCIAL INTEGRITY RATING SYSTEM OF TEXAS
FOLLOWED BY THE REGULAR BOARD MEETING
November 10, 2026
Official Agenda
6:00 PM

This meeting will be held in the Alvin ISD Administration Building Board Room located at
301 E. House Street
Alvin, TX 77511

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1. **PUBLIC HEARING - FINANCIAL INTEGRITY RATING SYSTEM OF TEXAS** **2**

ALVIN INDEPENDENT SCHOOL DISTRICT
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1. **PUBLIC HEARING - FINANCIAL INTEGRITY RATING SYSTEM OF TEXAS**
2. **Call Meeting to Order and Establish Quorum**
3. **Invocation and Pledge of Allegiance**
4. **Commendations**
5. **Presentations**
   A. Alvin College Partnership Update
6. **Open Forum**
7. **Consent Agenda - Action Items**
   A. Request to Consider Approval of Board Minutes
   B. Request to Consider Approval of Proposal 2611CCP
   C. Request to Consider Approval of Proposal 2611CPP
   D. Request to Consider Approval of the Video Management System Replacement
   E. Request to Consider Approval of Donation
8. **Request to Consider Approval of Financial Audit Report**
9. **Request to Consider Approval of the Addition of an Emergency Generator to Alvin High School Charles McCauley Building**
10. **Request to Consider Approval of Employment of Personnel - Personnel Action Item**
11. **Request to Consider Approval of SPED Executive Director - Personnel Action Item**
12. **Closed Executive Session**
    A. 551.074 - Discussing personnel or to hear complaints against personnel
13. **Possible Action From Closed Executive Session**
14. **Adjournment**

If, during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed or executive meeting or session of the Board of Trustees is required, then such closed or executive meeting or session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

Texas Government Code Section:

551.071	Private consultation with the board's attorney.
551.072	Discussing purchase, exchange, lease, or value of real property.
551.073	Discussing negotiated contracts for prospective gifts or donations.
551.074	Discussing personnel or to hear complaints against personnel.
551.075	To confer with employees of the school district to receive information or to ask questions.
551.076	Considering the deployment, specific occasions for, or implementation of, security personnel or devices.
551.082	Considering the discipline of a public school child, or complaint or charge against personnel.

551.083 Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups.

551.084 Excluding witnesses from a hearing.

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed or executive meeting or session, then the final action, final decision, or final vote shall be either:

(a) In the open meeting covered by the Notice upon the reconvening of the public meeting; or
(b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

On Wednesday, November 4, 2026, this Notice was made available to the public on the District website and an original copy of this Notice was posted on the bulletin board at the school district administration building at or before 5:00 p.m. on the said date.

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Norma Perez, Executive to the Superintendent & Board of Trustees

Alvin Independent School District

November 10, 2026

	AISD Board of Trustees
Agendum	Financial Integrity Rating System of Texas Public Hearing
Category	Public Hearing
Resource Personnel	Dr. Rhonda Mason, Superintendent of Schools Dr. Daniel Combs, Chief Financial Officer
Attachments	
Rationale	The District's Financial Integrity Rating System of Texas (FIRST) public hearing is being held to present and discuss Alvin ISD's financial accountability rating, as determined by the Texas Education Agency (TEA). The District received a "Superior" rating, the highest designation awarded through the FIRST accountability system. The rating results and supporting financial indicators will be reviewed as part of the public hearing.
District Goal(s)	Board Goal #3: Fiscal Responsibility
Budget Implications	None
Recommendation or Proposed Motion	None

2. **Call Meeting to Order and Establish Quorum** **6**

Alvin Independent School District

November 10, 2026

	AISD Board of Trustees
Agendum	Call Meeting to Order
Category	Call Meeting to Order
Resource Personnel	Dr. Rhonda Mason, Superintendent
Attachments	None
Rationale	**BOARD PRESIDENT:** I call this meeting of the Alvin Independent School District to order. Let the record show that a quorum of board members is present and that this meeting has been duly called, and that notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government code 551.
District Goal(s)	None
Budget Implications	None
Recommendation or Proposed Motion	None

3. **Invocation and Pledge of Allegiance** **8**

Alvin Independent School District

November 10, 2026

	AISD Board of Trustees
Agendum	Invocation and Pledge of Allegiance
Category	Invocation and Pledge of Allegiance
Resource Personnel	Dr. Rhonda Mason, Superintendent
Attachments	None
Rationale	The Invocation and Pledge of Allegiance will now be given.
District Goal(s)	None
Budget Implications	None
Recommendation or Proposed Motion	None

4. **Commendations** **10**

Alvin Independent School District

November 10, 2026

	AISD Board of Trustees
Agendum	Student and Faculty Commendation
Category	Recognition
Resource Personnel	Dr. Rhonda Mason, Superintendent Renae Rives, Chief Communications Officer, Communications
Attachments	None
Rationale	Each month, we take time during our Board Meeting to recognize the students, staff, and community members who make Alvin ISD an extraordinary place to learn, work, and grow. Congratulations to the following: **<u>Student Commendations</u>** Alvin ISD is proud to announce that Manvel HS student Tyler Hart was selected to perform with the prestigious FFA Band and was awarded a solo at the National FFA Convention held in Indianapolis in October! • **Tyler Hart** Tyler represented Manvel FFA and Alvin ISD alongside talented student musicians from across the country. This honor recognizes his musical talent, hard work and dedication. Congratulations, Tyler, on this outstanding achievement! **<u>Staff Commendations</u>** Alvin ISD has once again been named a CTE District of Distinction by the Career and Technical Association of Texas! For the second consecutive year, the Alvin ISD Career & Technical Education program earned the recognition for its commitment to preparing students for success in college, careers and beyond. The

	award celebrates districts that demonstrate innovative programs, strong leadership and meaningful industry partnerships. A big thank you to our CTE teachers, staff and administrators who make recognitions like these possible! Your dedication to your students and programs is what makes Alvin ISD stand out! • **Brandy Johanson, Executive Director of CTE and Advanced Learning** • **Carolyn Brzovskis, CTE Partnerships Advisor** • **Scott Gibson, CTE Program Advisor** • **Veronica Gonzalez, CTE Technology Specialist** • **Julia Wuenschel, CTE Support Specialist** • **Leslie Escobedo, CTE Secretary** The Shadow Creek High School Wind Symphony, under the direction of Josh Mooney, and Nolan Ryan Jr. High Symphonic Band 1, under the direction of Haley Tolhuizen, have earned national recognition in the 2026 Mark of Excellence project, sponsored by The Foundation for Music Education. This prestigious competition recognizes outstanding musical performances by high school and middle school ensembles from across the nation. This year, more than 650 musical ensembles participated in the competition, with the top 25 percent earning National Winner honors and the next 25 percent receiving Commended Winner recognition. The Shadow Creek High School Wind Symphony earned two impressive distinctions in the National Wind Band Honors competition: National Winner in the New Music Division (High School) and Commended Winner in Band Class AAAAAA. In Band Class A, the Nolan Ryan Junior High Symphonic Band 1, under the direction of Haley Tolhuizen, was named a Commended Winner. These honors reflect the exceptional talent, dedication and hard work of the students and their directors. Congratulations to the Shadow Creek High School Wind Symphony & Nolan Ryan Jr. High Symphonic Band 1 on these outstanding national achievements!

	• **Josh Mooney, Head Band Director** • **Eddie Solomon, Associate Band Director** • **Betsy Espinal, Assistant Band Director** • **Kelvin Guevara, Assistant Band Director** • **Haley Tolhuizen – NRJH Band Director** In appreciation for your kindness and continued support of the Alvin ISD Board of Trustees. Your preparation of meals for the Board's monthly dinners are sincerely appreciated. Thank you for sharing your time and talents and for helping make each gathering special. • **Susie Clark – Susie's Southern Cooking**
District Goal(s)	Goal 4 – Communications and Stakeholder Engagement, Performance Objective 1
Budget Implications	None
Recommendation or Proposed Motion	That a commendation be presented to the students listed above.

5. **Presentations**

A. Alvin College Partnership Update 14

Alvin Independent School District

November 10, 2026

	AISD Board of Trustees
Agendum	Alvin College Partnership Update
Category	Presentation
Resource Personnel	Kimberly Simpson, Chief of Staff
Attachments	None
Rationale	Alvin ISD has maintained a longstanding partnership with Alvin College that has provided valuable postsecondary opportunities for students through dual enrollment, college credit, associate degree pathways, and career and technical education programs. This partnership has supported the district's commitment to expanding college and career readiness, increasing access to higher education, and reducing financial barriers for students and families. Alvin College President Dr. Exley will provide the Board of Trustees with an update on the partnership, highlighting existing programs, student opportunities, and the continued benefits of this collaboration. The presentation will also reinforce the shared commitment of both institutions to maintaining a strong, mutually beneficial relationship focused on student achievement, educational access, and postsecondary success.
District Goal(s)	Goals 1, 4, and 5
Budget Implications	As Presented
Recommendation or Proposed Motion	None

6. **Open Forum** **16**

Alvin Independent School District

November 10, 2026

	AISD Board of Trustees
Agendum	Open Forum
Category	Open Forum
Resource Personnel	Dr. Rhonda Mason, Superintendent
Attachments	None
Rationale	We are now in the Open Forum portion of the agenda. If you would like to address the Board you should have completed the Public Participation Form and submitted it to the Superintendent's Secretary prior to the meeting according to Policy BED Local. After I call your name please come to the podium and state your name, address and the purpose for addressing the Board. Please understand that you will have 3 minutes to speak- yet if ten or more speakers have signed up to speak the Board President shall have the discretion to reduce the time limit to no less than one minute based on time constraints on the conduct of Board business. If a translator is needed you will be given 6 minutes to speak. I respectfully ask that you make no derogatory statements about any student or staff of Alvin ISD. I ask that you also understand that the Board cannot take action on your request or comment at this time. However, the President or designee may refer the request to the Superintendent for review.
District Goal(s)	None
Budget Implications	None
Recommendation or Proposed Motion	None

7. **Consent Agenda - Action Items**

A. Request to Consider Approval of Board Minutes 18

Alvin Independent School District

November 10, 2026

	AISD Board of Trustees
Agendum	Request to Consider Approval of the Board Minutes
Category	Consent Agenda
Resource Personnel	Dr. Rhonda Mason, Superintendent
Attachments	None
Rationale	The Following Board Minutes are presented for approval: September 15, 2026 (Special Board Meeting) October 6, 2026 (Workshop Meeting) October 20, 2026 (Regular Meeting)
District Goal(s)	None
Budget Implications	None
Recommendation or Proposed Motion	I move that the Board approve the meeting minutes as presented.

Special Board Meeting
TRAINING
September 15, 2026

On September 15, 2026, the Alvin Independent School District Board of Trustees met for a Special Meeting at the Alvin Independent School District – 301 E. House Street – Alvin, Texas with the following members present**:**

AJ Johnson, Cheryl Harris, Danielle Swiney, Cory Scott, Brian Roberson Fernando Hinojosa, and Gabe Garza were in attendance.

Superintendent Mason and other cabinet members were also present.

ITEMS #1 - CALL MEETING TO ORDER

President Johnson called the meeting to order at 4:03 PM in accordance with the Texas Open Meetings Act, Texas Government Code Section 551.001 stating that a quorum of Board members was present notice was duly posted in accordance with the Texas Open Meetings Act, Texas Government code Section 551.001.

ITEM #2 – OPEN FORUM – INFORMATION ONLY

There were no Open Forum requests submitted.

ITEM #3 – GOVERNANCE TEAM BUILDING

The Board of Trustees entered into a Team Building Session.

ITEM #4 - ADJOURNMENT

Trustee Brian Roberson made a motion to adjourn. Trustee Fernando Hinojosa seconded the motion. Motion carried unanimously (7-0).

Meeting was adjourned at 7:28 PM

Attest:

_____

Albert (AJ) Johnson, President

_____

Cory Scott, Secretary

Board Workshop
October 6, 2026

On October 6, 2026, at 6:00 PM the Alvin Independent School District Board of Trustees met for a Workshop Meeting in the AISD Boardroom located at 301 E. House Street

Gabe Garza, Cheryl Harris, Fernando Hinojosa, AJ Johnson, Brian Roberson, Cory Scott, and Danielle Swiney were present.

Superintendent Mason and other administrative staff were present as well.

ITEM # 1 - CALL TO ORDER

President Johnson called the meeting to order stating that a quorum of Board members was present, notice was duly posted, and the meeting was called to order in accordance with the Texas Open Meetings Act, Texas Government Code Section 551.001.

ITEM #2 – OPEN FORUM

There were no Open Forum requests submitted.

ITEM #3 – PRESENTATIONS

Safety and HB 3 Goals

ITEMS #4 - #10 – DISCUSS INFORMATIONAL ITEMS RELATED TO UPCOMING OCTOBER 20, 2026, REGULAR BOARD MEETING

October 20, 2026, Regular Board Agenda was reviewed and discussed.

a. Board Minutes
b. Proposal 2610CCP
c. Alvin High School Audio Enhancement Safety
d. E-Rate Funding Year 2026 Category 1 & 2 Non-Discount Share (20%)
e. JJAEP Memorandum of Understanding 2026-2027
f. Virtual Desktop Infrastructure (VDI) Replacement

5. 2026-2027 District and Campus Performance Objectives
6. Local Improvement Plan for Harby Junior High
7. 2027-2030 HB 3 Goals
8. Board Resolution Between Alvin ISD and Communities in Schools
9. Interlocal Contract with the UT Regional Security Operations Center for TEA K-12 Cybersecurity Services
10. Employment of Personnel

ITEM #11 – CLOSED EXECUTIVE SESSION

The Board entered into a Closed Executive Session at 7:25 PM. to discuss the following:

551.074 - Discussing Personnel or to Hear Complaints Against Personnel

551.076 – Discussing the deployment, specific occasions for, or implementation of, security personnel or devices

The Board returned into an Open Session at 8:20 PM.

ITEM #12 – POSSIBLE ACTION FROM CLOSED EXECUTIVE SESSION

No action was taken on closed session items

ITEM #13 – FUTURE AGENDA ITEMS

Presentations: Tax

ITEM #4 – ADJOURNMENT

Trustee Hinojosa made a motion to adjourn. Trustee Harris seconded the motion. Meeting was adjourned at 8:22 PM.

Attest:

_____
Albert (AJ) Johnson, President

_____
Cory Scott, Secretary

Regular Board Meeting
October 20, 2026

On October 20, 2026, the Alvin Independent School District Board of Trustees met for a Regular Meeting at the Alvin Independent School District – 301 E. House Street – Alvin, Texas with the following members present**:**

Gabe Garza, Cheryl Harris, Fernando Hinojosa, AJ Johnson, Brian Roberson, Cory Scott and Danielle Swiney.

Trustee Roberson dismissed himself at 7:24 PM

Superintendent Mason and other administrative staff were also present.

ITEMS #1 - CALL MEETING TO ORDER

President Johnson called the meeting to order at 6:00 p.m. in accordance with the Texas Open Meetings Act, Texas Government Code Section 551.001 stating that a quorum of Board members was present notice was duly posted in accordance with the Texas Open Meetings Act, Texas Government code Section 551.001.

ITEM #2 – INVOCATION & PLEDGE OF ALLEGIANCE

Trustee Garza gave the invocation and student's led the Pledge.

ITEM #3 – COMMENDATIONS

Student Commendations

Each month, we take time during Each month, we take time during our Board Meeting to recognize the students, staff, and community members who make Alvin ISD an extraordinary place to learn, work, and grow.

Congratulations to the following:

Student Commendations

Alvin ISD is proud to announce that seven outstanding students have been recognized as National Merit Scholarship Program Semifinalists.

Congratulations to the following students from Shadow Creek High School:

Nilay Arangil

Nina Edillor

Soniru Koswatta

Nathan Lackey

Meaghan

Eline Reji

Andres Sancho Fonseca

This prestigious honor is awarded to high school students who scored among the highest in the nation on the PSAT/NMSQT their junior year, representing the top 1% of test takers. National Merit Semifinalists now have the opportunity to continue in the competition for National Merit Finalist standing and earn scholarships that will be

announced in the spring.

Staff Commendations

KPRC Channel 2's Houston Life named Walt Disney Elementary teacher Jo Meek as the show's Teacher of the Month for October!
Ms. Meek was nominated for the honor by one of her students' parents, who shared with Houston Life how she consistently leads with kindness and compassion to meet the individual needs of each student in her classroom. The surprise aired during Houston Life on Friday, October 9!

Jo Meek

Staff Commendations

The Texas Police Chiefs Association Foundation has notified the Alvin ISD Police Department that they achieved "Accreditation Status" for compliance with the Texas Law Enforcement Accreditation Program. They will present Chief Putnal and the Alvin ISD Police Department with an official accreditation certificate.

ITEM #4 – BOARD'S REPORT

The Board President provided an update on txEDCON, the Leadership TASB (LTASB) visit, and recent Board training activities.

ITEM #5 – OPEN FORUM

Ms. Amber Pepper addressed the Board and proposed budget amendment to reallocate funds from Maintenance Department to supplement Federal and Special Programs, specifically evaluation staff. Ms. Nazia Khan addressed the Board to honor Jo Meek for her recognition on becoming teacher of the month.

ITEM #6A – PRESENTATION – TAX INCREMENT REINVESTMENT ZONE (TIRZ)

The Board received an update from Alan Mueller of Marsh Darcy Partners regarding the status of the City of Pearland's Tax Increment Reinvestment Zone (TIRZ) No. 2, Alvin ISD's participation since 1999, and planning for the arrangement's conclusion in 2029.

ITEM #6B – PRESENTATION – SCHEMATIC DESIGN FOR MANVEL HIGH SCHOOL EXPANSION AND RENOVATION

The Board received an update regarding PBK Architects developed the schematic design for the Manvel High School Expansion and Renovation

ITEM #6C – PRESENTATION – HB 3 GOALS

The Board received a presentation on the district's five-year student outcome goals, as required by House Bill 3 (HB 3), including annual performance targets for early childhood literacy, early childhood mathematics, and College, Career, and Military Readiness (CCMR).

ITEM #7 – REQUEST TO CONSIDER APPROVAL OF CONSENT AGENDA ITEMS A – G

Trustee Scott made a motion to approve Consent Agenda Items A-G.

Trustee Harris seconded the motion. Motion carried unanimously (6-0).

ITEM A – REQUEST TO CONSIDER APPROVAL OF BOARD MINUTES

The following minutes were submitted for approval:

September 1, 2026 – Board Workshop
September 8, 2026 – Regular Meeting

ITEM B – REQUEST TO CONSIDER APPROVAL OF CONTRACTOR CONSULTANT PROPOSAL 2610CCP

Policies and procedures have been established to provide for any and all Service Contract Proposals to be extended monthly for board award due to the total aggregates in any given category being over the $100,000 threshold pursuant of 44.031 (a) and 44.031(f). These are August's submissions for award by the board at the September board meeting. Under the guidance 44.031(a) (2), these contracts will be for a one (1) year term beginning the date the RFP is awarded by the board, with the option to renew for an additional two (2) years should all parties be in agreement for a NON-EXCLUSIVE AWARD.

ITEM C – REQUEST TO CONSIDER APPROVAL OF THE ALVIN HIGH SCHOOL AUDIO ENHANCEMENT SAFETY

Alvin High School requires updated integrated safety and instructional communication systems. This capital request funds retrofitting the existing campus with Audio Enhancements, which will seamlessly integrate with the new construction (funded separately via that project's FF&E budget). This system will significantly enhance security by providing a silent alert that can be activated by staff from anywhere on campus, while also integrating with existing security systems and cameras to display alert locations clearly. Instructionally, the system will provide reinforced sound in every classroom for clear communication. Finally, this project establishes a centralized command unit, granting the Alvin ISD PD the ability to manage drills and alerts from their dispatch location with district-wide visibility.

ITEM D – REQUEST TO CONSIDER APPROVAL OF THE E-RATE FUNDING YEAR 2026 CATEGORY 1 & 2 NON-DISCOUNT SHARE (20%)

Alvin ISD uses the federal E-Rate program, administered by the Universal Service Administrative Company (USAC), to fund eligible network infrastructure at a substantial discount. For Funding Year 2026 (July 1, 2026 – June 30, 2027), the District's Category 1 & 2 requests were approved for network switching, transceivers, power supplies, and wireless access point management licenses. E-Rate will fund 80% of the eligible cost and FCC rules require the District to pay the remaining 20% non-discount share, which was not included in the adopted 2026–2027 budget. Securing this share allows the District to receive the federal funds

and to refresh core network equipment that supports instruction, assessment, safety systems, and daily operations across all campuses.

ITEM E – REQUEST TO CONSIDER APPROVAL OF THE JJAEP MEMORANDUM OF UNDERSTANDING 2026-2027

The Texas Education Code requires the development of a "Juvenile Justice Alternative Education Program". The Brazoria County Juvenile Justice Department provides juvenile probation officers, advisors, support staff, and the physical facility necessary to operate the program.

ITEM F – REQUEST TO CONSIDER APPROVAL OF BUDGET AMENDMENT #3

Before the start of the fiscal year, the Board of Trustees adopts a functional-level budget for Alvin ISD. Budget Amendment #3 affords the Board the opportunity to authorize functional allocations and approve the associated resolution.

ITEM G – REQUEST TO CONSIDER APPROVAL OF THE VIRTUAL DESKTOP INFRASTRUCTURE (VDI) REPLACEMENT

The instructional effectiveness and digital reliability across our secondary campuses remain a top priority. In response to COVID-19 remote learning requirements, Technology Services deployed a Virtual Desktop Infrastructure (VDI) solution across 42 High School and Junior High classrooms. This system allowed students to remotely run process-heavy software applications, such as Adobe Visual Arts, Project Lead The Way (PLTW), and various STEM programs, both in class and from home. Since its initial implementation, enrollment in these specialized CTE, Fine ARTs, & STEM courses has expanded significantly. Due to increased student usage, the aging VDI environment is operating at maximum capacity and can no longer support the current processing load.
Furthermore, the existing VDI environment reaches End-of-Life (EOL) in early 2027.

ITEM #8 – REQUEST TO CONSIDER APPROVAL OF THE 2026 -2027 DISTRICT AND CAMPUS PERFORMANCE OBJECTIVES

Texas Education Code §11.253 requires that each District and Campus create an Improvement Plan, set performance objectives based on data from the Texas Academic Performance Report (TAPR) and periodically measure progress toward the performance objectives. The performance objectives that are created by each campus must be approved by the local Board of Trustees and must be included in the published Annual Report.

The Board will receive progress updates on the district and campus Performance Objectives.
Trustee Swiney made a motion to approve the 2026-2027 Campus Performance Objectives as presented. Trustee Hinojosa

seconded the motion. Discussion. Motion carried unanimously (6-0).

ITEM #9 – REQUEST TO CONSIDER APPROVAL OF THE LOCAL IMPROVEMENT PLAN FOR HARBY JUNIOR HIGH

Domain III of the Texas Accountability System incorporates federal requirements established under the Every Student Succeeds Act (ESSA). Based on 2026 accountability results in Domain III, Harby Junior High was identified as a Targeted School for Improvement due to the performance of identified student groups on federal accountability measures.

As a result of this identification, Harby Junior High is required to develop a Local Improvement Plan for Board approval. In developing the plan, campus leadership reviewed historical student performance data, identified root causes contributing to areas of need, and established measurable goals and targeted strategies designed to improve student outcomes during the 2026–27 school year. The District Academic, Curriculum and Accountability Departments will monitor, collaborate, and provide support to the campus on a weekly basis.

Trustee Garza made a motion to approve the 2026-2027 Local Improvement Plan for Harby Junior High as presented. Trustee Harris seconded the motion. Motion carried unanimously (6-0).

ITEM #10 – REQUEST TO CONSIDER APPROVAL OF THE 2027-2030 HB 3 GOALS

House Bill 3 requires school boards to adopt detailed plans to achieve goals in two key areas:

· Early Childhood Literacy and Mathematics (EC-LM) proficiency for 3rd grade students; and

· College, Career, and Military Readiness (CCMR)

The district and each campus are required to set specific, quantifiable, annual goals in these areas for five years.

The Early childhood plans are required to include:

- Annual goals for student growth on 3rd grade math and reading STAAR;
- Annual targets for students in each group evaluated under Closing the Gaps domain; and
- Targeted professional development for classroom teachers.

The CCMR plans are required to include:

- Annual goals for student growth on CCMR readiness indicators evaluated under the student achievement domain; and
- Annual targets for students in each group evaluated under Closing the Gaps domain.

The Board will receive progress updates on the HB 3 Board Goals in Quarterly Reports.

Trustee Hinojosa made a motion to approve the 2027-2030 HB 3 Board Adopted Goals as presented. Trustee Scott seconded the motion. Motion

carried unanimously (6-0).

ITEM #11 – REQUEST TO CONSIDER APPROVAL A BOARD RESOLUTION BETWEEN ALVIN ISD AND COMMUNITY IN SCHOOLS

AISD has partnered with Communities in Schools to write a continuation grant for 2026-2027 that supports the CIS programs at Alvin Junior High, Harby Junior High and Iowa Colony High School. Students served in this program have improved attendance, behavior, and academic outcomes.

Trustee Swiney made a motion to approve the Board Resolution between Alvin ISD and Communities in Schools as presented. Trustee Garza seconded the motion. Motion carried unanimously (6-0).

ITEM #12 – REQUEST TO CONSIDER APPROVAL OF INTERLOCAL CONTRACT WITH THE UT REGIONAL SECURITY OPERATIONS CENTER FOR TEA K-12 CYBERSECURITY SERVICES

Protecting District data and systems remains a top priority. Through the Texas Education Agency (TEA) K-12 Cybersecurity Initiative, the State of Texas provides school systems with no-cost cybersecurity services delivered through the Texas Department of Information Resources (DIR) Shared Technology Services (STS) Managed Security Services (MSS) program, in partnership with The University of Texas at Austin Regional Security Operations Center (UT-RSOC). In-scope services include managed Endpoint Detection and Response (EDR), Network Detection and Response (NDR), email security, vulnerability scanning, and Texas Cybersecurity Framework assessments. An Interlocal Contract (ILC) must be executed before the District can request and receive these services. Participation extends 24/7 monitoring and incident response capacity at no additional local cost.

Trustee Harris made a motion to approve all personnel as presented. Trustee Garza seconded the motion. Motion carried unanimously (6-0).

ITEM #13 – REQUEST TO CONSIDER APPROVAL OF EMPLOYMENT OF PERSONNEL

Requested personnel actions

Trustee Scott made a motion to approve all personnel as presented. Trustee Swiney seconded the motion. Motion carried unanimously (6-0).

ITEM #14 – CLOSED EXECUTIVE SESSION

The Board entered into a Closed Executive Session at 7:34 PM to discuss the following:

551.074 Discussing personnel or to hear complaints against personnel

551.089 Discussion of District-Wide Intruder Detection Audit Report Findings

The Board returned into an Open

Session at 7:42 PM.

ITEM #15 – POSSIBLE ACTION FROM CLOSED EXECUTIVE SESSION

No action was taken following closed session

ITEM #16 – ADJOURNMENT

Trustee Garza made a motion to adjourn. Trustee Hinojosa seconded the motion. Meeting was adjourned at 7:42 PM.

Attest:

_____
Albert (AJ) Johnson, President

_____
Cory Scott, Secretary

B. Request to Consider Approval of Proposal 2611CCP 30

Alvin Independent School District

November 10, 2026

To	AISD Board of Trustees
Agendum	Request to Consider Proposal 2611CCP
Category	Consent Agenda Action Item
Resource Personnel	Dr. Rhonda Mason, Superintendent Rory S. Gesch, Deputy Superintendent of Operations Mickie Dietrich, Director of Purchasing
Attachments	2611 Contractor Consultant Proposal Memo
Rationale	Policies and procedures have been established to provide for any and all Service Contract Proposals to be extended monthly for board award due to the total aggregates in any given category being over the $100,000 threshold pursuant of 44.031 (a) and 44.031(f). These are October's submissions for award by the board at the November board meeting. Under the guidance 44.031(a) (2), these contracts will be for a one (1) year term beginning the date the RFP is awarded by the board, with the option to renew for an additional two (2) years should all parties be in agreement for a NON-EXCLUSIVE AWARD. * Per CH (Local) guidelines, Panel Specialists Inc, is anticipated to exceed the $100,000 threshold for the renovation project at Mary Marek for the 2026-2027 school year.
District Goal(s)	Fiscal Responsibility
Budget Implications	None
Recommendation or Proposed Motion	I move that the Board approves the RFP as presented and Panel Specialist Inc anticipated expenditure.

ALVIN INDEPENDENT SCHOOL DISTRICT

Mickie Dietrich
Director of Purchasing
Jennifer Ortiz
Contract Specialist

October 19, 2026

TO: Rory Gesch

FROM: Mickie Dietrich, Jennifer Ortiz

RE: Contract Submissions

- *Contractor Consultant Proposal (CCP)– #2611CCP RFP*

Policies and procedures have been established to provide for any and all Service Contract Proposals to be extended monthly for board award due to the total aggregates in any given category being over the $100,000 threshold pursuant of 44.031 (a) and 44.031(f). These are October's submissions for award by the board at the November board meeting.

All proposals and agreements were extended meeting the specified commodity code qualifications identified per contracts. The proposals and agreements were made available on the Alvin ISD Website, as well as, staff were informed of the proposal process and encouraged to contact vendors. Additionally, eight (8) packets were extended to vendors from the expiring 2311CCP and previous proposals, with two (3) responses from the expiring vendors.

We are requesting all proposals to be awarded as NON-EXCLUSIVE contracts as one by which multiple vendors may be designated as suppliers for the items covered under the terms of the contract for the duration of said contract.

Contracted Consultant Proposal (CCP)– #2611 CCP RFP

Under the guidance 44.031(a) (2), these contracts will be for a one (1) year term beginning the date the RFP is awarded by the board, with the option to renew for an additional two (2) years should all parties be in agreement for a NON-EXCLUSIVE AWARD.

Contracted Service Providers will be used on an as needed basis throughout the District. The services and commodity codes included in the CCP are listed below:

COMMODITY CODE	SUB-CATEGORY DESCRIPTION
BLDGSECURT	Building Security
CHARTERTRIP	Charter Bus Service & Travel Agent
CONSULTADMIN	Consulting Service - Administrative, Board Training, Facilitate Community Advisory Council
CONSULCHEER	Consulting and Training for Student Cheer and Team Building
CONSULHEALWELL	Personnel Health Wellness

CONSULTINSR	Insurance Consulting
CONSULTRAFF	Traffic Consulting - Design Service
CONSULTWEATHER	Weather Support & Consultation Service Including Tropicwatch and Stormwatch
CTEMEATPROCESS	Meat Processing for CTE Agricultural Department
DECORMTGSUP	Decorations Meeting and Supplies
DECOREVENTPLAN	Decorations & Event Planning to Include Balloon Arches & Decorations
FAACCOMPAMI	Fine Arts - Accompanist Services
FACHOREOGR	Fine Arts - Choreography Band/Drill/Color Guard, Music Tuning Band Visual Design
FACLINICIAN	Fine Arts - Professional Services - Not Otherwise Classified including Clinicians, Private Music Lessons, Clinic Choir; Consult with Directors
FACOSTUMES	Fine Arts - Costumes and Accessories to include Alterations
FAEQUPSRV	Fine Arts – Misc Fine Arts General Supplies/Equipment Repair Services
FAMUSPROD	Fine Arts - Music Production Services Video Streaming/Taping; Writing of Music; Percussion Tech
FAPIANOTUN	Piano Tuning
FAPROFSTAFFDEV	Fine Arts Professional Staff Development
FATHEATSRV	Theatrical Services – Lighting, Staging, Video Taping, - Video Taping, Provide Streaming and Archives
FINAUDIT	Accounting Services - Auditing, A/P Auditing
INSTTRAIN	Instructional Training for Testing /PSAT/SAT/ACT
INSTTRNSGGP	Classroom Instructional Training within a Single group, Video Conference, Kickstart, Communities in Schools
MNTCONSLAND	Landscape Consulting / Maintenance and Repairs
MNTGENEREP	Generator Maintenance Repairs and Services
MNTMNTREPAR	Maintenance and Repair Services Not Otherwise Classified
NEWSWRITE	Newspapers Publications Advertising, Provide Athletic Reviews; Media Release
NUTREQUIP	Cafeteria and Kitchen Equipment and Installation Services
PHOTOGROUP	Photography Services
SECURITYSYS	Alarm Security & Surveillance Systems Installations & Monitoring
SERVASSEMBL	Assemblies – Student Programs; Theatre Groups; Authors Visits; Motivational Speaking; Student Training with Multi Groups in one setting
SERVCALIBRATE	Equipment Maintenance & repair to include Calibration
SERVDISCJOC	Disc Jockeys/Emcees - Music, uplighting, monogram, lasers, video, DJ services, party/prom set-up, Presentations/Entertainment/Educational
SERVJUDGES	Professional Services Judges - Auditions, Art Shows, Cheerleading, Sight Reading, Science Projects
SERVMEDIAMON	Media Monitoring
SERVPRODUCTS	Products Associated with Services Performed
SERVRECMGMT	Records Management to Include Shredding
SERVSECGUARD	Security Guard Services
SERVTRANSLA	Translation Services
SERVTRANSPORT	Private Transport as Deemed Necessary for Student Transport
SPEDAUTISMED	Educational and Related Services for Students with Autism
SPEDBILASSM	Bilingual Assessment/Diagnosis or Evaluations
SPEDDIAGSER	Diagnostician
SPEDINHOME	In-Home/Parent Training Services

SPEDINTERPRET	Interpreting Services
SPEDLSSPSER	Licensed Specialist in School Psychology
SPEDMUSTHER	Music Therapy Services
SPEDNURSERV	Skilled Nursing Services
SPEDOMSERV	Orientation and Mobility Services
SPEDOTSERV	Occupational Therapy Services
SPEDPTSERV	Physical Therapy Services
SPEDSIGNSERV	Sign Language Interpreting
SPEDSPEECH	Speech Language Pathology Therapy/Evaluation Services
SPEDVISSERV	Vision Services
SPEDVACCIN	Vaccination Program Services
STAFCONVO	General Staff Development - Convocations
STAFDEVCONSULT	Staff Development Consulting and Training; Meeting with staff to provide one on one training
STAFDEVINSTELEM	Staff Development Core Instructional Groups for Elementary
STAFDEVINSTSEC	Staff Development Core Instructional Groups for Secondary
STAFDEVPROFLEAD	Staff Development Professional Leadership
STAFMOTIVAT	Staff Development – Motivational Team Building / Leadership
STAFTRAININST	Staff Development - Instructional Based Training
STUDINCENT	Student Incentives – MoonWalks, Bounce Houses, Party Rentals
TECSERVICES	Staff Development - Instructional Based Training
TECTRNSERV	Computer Educational Training Services
TRANBODYFRA	Body and Frame Work (Including Undercoating)
TRANBUSMAINT	Buses School & Mass Transit, Maintenance & Repair
TRANGLASS	Glass Replacement a& Repair Services, Windshield and Window (Auto), (Including Window Tint)
TRANPAINT	Painting Vehicle
UILJUDGES	UIL Judges

Under the CCP process, we are requesting award for Seventeen (17) qualified responding vendors for services outlined under the following commodity codes:

COMPANY NAME	CATEGORY	COMMODITY CODE	SUB-CATEGORY DESCRIPTION
AAA Flexible Pipe Cleaning Company Inc	Maintenance	MNTMNTREPAR	Clean and Televise Storm & Sanitary Lines
AAC Studio Inc	Federal & Special Programs	SPEDSPEECH; FFSPEDSPEECH; SPEDAUTISMED	Speech Language Pathology; Educational and Related Services for Students with Autism
The Adaptive University LLC	Federal & Special Programs	SPEDSPEECH; FFSPEDSPEECH; STAFDEVCONSULT	Speech Language Pathology; Staff Development and Professional Training

ArbiterSports LLC	Athletics	TECSERVICES	Software Service to facilitate payments to athletic officials
Camera Sales, Service and Repair, Inc	Fine Arts	FAEQUPSRV	Camera Repairs
CITCA LLC dba CITCA	Administrative Services	BLDGSECURT; CONSULTADMIN; STAFDEVECONSULT; STAFDEVPROFLEAD; SERVPRODUCTS	Provides Physical Security; Evaluations of Premise Security Vulnerability; Provide Leadership Training
Constructed Learning LLC	Curriculum	STAFDEVCONSULT; TECSERVICES	Professional Development including Instructional Coaching, Training and Administrative Walk Through
John Grimmett	Fine Arts	FACLINICIAN; UILJUDGES; FATHEATSRV; FAPROSTAFFDEV; FACOSTUMES; SERVJUDGES	Clinician; Judge; Professional Development and Mentoring
Hillcrest Chiropractic Clinic PLLC	Curriculum	STAFDEVCONSULT; STAFDEVPROFLEAD; STAFMOTIVAT; CONSULHEALWELL; SEVASSEMBL	Leadership Training with Expertise in Health and Wellness
Troy Mark Kapner dba Faithful Audio Visual LLC	Fine Arts	FAEQUPSRV; FAMUSPROD; FATHEATSRV; FFSEFVPRODUCTS; PHOTOGROUP; SERVPRODUCTS	Provide Auido Visual Production, sales Service and Installation
Joshua Linerode	Fine Arts	FACLINICIAN	Clinician
**Panel Specialists Inc	Maintenance	MNTMNTREPAR	Wall Panels And Installation
Ivan Reynosa	Fine Arts	FACLINICIAN	Clinician
Andrea Sanchez	Fine Arts	FAACCOMPAMI	Accompanist
The Speech & Learning Center LLP	Federal & Special Programs	SPEDSPEECH	Speech Language Pathology
LaShawna Townsel	Fine Arts	FACLINICIAN; SERVJUDGES	Clinician / Judges
Wagner Equipment Services LLC	Maintenance	MNTMNTREPAR	Equipment Repair

IN SUMMARY:

Contractor Consultant Proposals *– #2611CCP RFP – we have received Seventeen (17) qualified responses.*

Contract expiration date is November 2029, for proposals paid for with general funds. If Federal funds are used, contract expiration date is June 2027 or upon close of grant funding for the 2026-2027 school year.

Award is requested for the list of vendors meeting specifications outlined under the current Service Contract proposals and for the November 2026 contract submissions for the 2026-2027 School Year.

***Per CH (Local) guidelines Panel Specialists Inc is anticipated to exceed $100,000 threshold for the renovation project at Mary Marek Elementary for the 2026 – 2027 school year.*

Alvin Independent School District

November 10, 2026

To	AISD Board of Trustees
Agendum	Request to Consider Proposal 2611CPP
Category	Consent Agenda Action Item
Resource Personnel	Dr. Rhonda Mason, Superintendent Rory S. Gesch, Deputy Superintendent of Operations Mickie Dietrich, Director of Purchasing
Attachments	2611 Contracted Police Proposal Memo
Rationale	Policies and procedures have been established to provide for any and all Service Contract Proposals to be extended monthly for board award due to the total aggregates in any given category being over the $100,000 threshold pursuant of 44.031 (a) and 44.031(f). These are submissions for award by the board at the November board meeting. Under the guidance 44.031(a) (2), these contracts will be for a one (1) year term beginning the date the RFP is awarded by the board, with the option to renew for an additional two (2) years should all parties be in agreement for a NON-EXCLUSIVE AWARD.
District Goal(s)	Fiscal Responsibility
Budget Implications	None
Recommendation or Proposed Motion	I move that the Board approves the RFP as presented

ALVIN INDEPENDENT SCHOOL DISTRICT

Mickie Dietrich
Director of Purchasing
Jennifer Ortiz
Contract Specialist

October 19, 2026

TO: Rory Gesch
FROM: Mickie Dietrich, Jennifer Ortiz

RE: Contract Submissions

- *Contracted Police Personnel (CPP)– #2611 CPP for Contracted Police Personnel RFP*

Policies and procedures have been established to provide for any and all Service Contract Proposals to be extended monthly for board award due to the total aggregates in any given category being over the $100,000 threshold pursuant of 44.031 (a) and 44.031(f). These are October's submissions for award by the board at the November board meeting.

All proposals and agreements were extended by fax, email mail or by appointment to officers meeting the specified commodity code qualifications identified per this contract. The proposals and agreements were also made available on the Alvin ISD Website as well as staff were informed of the proposal process and encouraged to contact officers.

We are requesting all proposals to be awarded as NON-EXCLUSIVE contracts as one by which multiple vendors may be designated as suppliers for the items covered under the terms of the contract for the duration of said contract.

Contracted Police Personnel (CPP)– #2611CPP for Contracted Police Personnel RFP

Under the guidance 44.031(a) (2), these contracts will be for a one (1) year term beginning the date the RFP is awarded by the board, with the option to renew for an additional two (2) years should all parties be in agreement for a NON-EXCLUSIVE AWARD.

Contracted Service Providers will be used on an as needed basis throughout the District. The services and commodity code included in the CCP are listed below:

COMMODITY CODE	**SUB-CATEGORY DESCRIPTION**
SERVPOLICE	Licensed Police Officer providing security on Alvin ISD campuses

In order to implement safe and secure guidelines, as requested by the Board, immediate assistance from off duty police personnel, has been utilized to fulfill these positions. Currently, we have qualified off duty police personnel under the Independent Contractor Consultant Agreement (CCA) process. To ensure continuous service, and to meet State Purchasing Guidelines, a Contracted Police Personnel (CPP) has been extended.

Under the CPP for Contracted Police Personnel to help with security in our schools and stadiums, we are requesting award for Eleven (11) qualified responding vendors for services outlined under the following commodity codes.

COMPANY NAME	CATEGORY	COMMODITY CODE	SUB-CATEGORY DESCRIPTION
Joann Chavez	Police	SERVPOLICE	Security
Joshua Delgado	Police	SERVPOLICE	Security
Edgar Gama - As	Police	SERVPOLICE	Security
Jose Lobo	Police	SERVPOLICE	Security
Caleb Parker	Police	SERVPOLICE	Security
Hiemie Payne	Mat	SERVPOLICE	Security
Marquette Payton	Police	SERVPOLICE	Security
Carlos Portillo	Police	SERVPOLICE	Security
Leroy Romero	Police	SERVPOLICE	Security
Kenneth Rooks	Police	SERVPOLICE	Security
Tony Russell	Police	SERVPOLICE	Security

IN SUMMARY:

Contracted Police Personnel *– #2611CPP RFP – we have received Eleven (11) qualified responses. Contract Expiration Date: November 30, 2029.*

Award is requested for the list of vendors meeting specifications outlined under the current Contracted Police Personnel RFP and for the November 2026 contract submissions.

D. Request to Consider Approval of the Video Management System Replacement 40

Alvin Independent School District

November 10, 2026

	AISD Board of Trustees
Agendum	Video Management System Replacement
Category	Consent Agenda Action Item
Resource Personnel	Dr. Rhonda Mason, Superintendent Rory Gesch, Deputy Superintendent of Operations Heather Brown, Executive Director of Technology Services
Attachments	DSO_VMS_11.10.26_SD1 DSO_VMS_11.10.26_SD2
Rationale	To replace the district's end-of-life system and continue to enhance and support existing security infrastructure, Technology Services recommends migrating to a new enterprise-tier Video Management System (VMS).
District Goal(s)	Safety and Care/Wellness
Budget Implications	Non-budgeted capital allocation of $846,960
Recommendation or Proposed Motion	I move that the Board approve a non-budgeted capital budget allocation of $846,960 to replace the existing Video Management System (VMS).

ALVIN INDEPENDENT SCHOOL DISTRICT
Technology Services

MEMORANDUM

TO: Rory Gesch, Deputy Superintendent of Operations; Cabinet
FROM: Heather Brown, Executive Director of Technology Services
DATE: October 21, 2026
RE: Milestone XProtect VMS Licensing: Expert vs. Corporate and Support Term Recommendation

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1. Purpose

This memo summarizes four CDW-G quotes for Milestone XProtect video management software (VMS) licensing, explains what each line item provides and which charges recur, compares the XProtect Expert and XProtect Corporate platforms, and makes a recommendation to support the November Board agenda item to migrate the district VMS from Avigilon ACC 7 to Milestone XProtect.

2. Recommendation

Technology Services recommends XProtect Corporate under Quote 6B1KRNP as quoted ($821,960), which includes three years of Milestone Care Plus and three years of Milestone Care Premium. Care Premium will not be renewed after year three.

The rationale for the Corporate platform:

- **Access security:** Corporate is the only tier that offers two-step verification for Web and Mobile Client users, tiered management rights, and time-scheduled user access. Remote access by administrators, AISD PD, and campus leaders is the most likely attack path into the system.
- **Evidence governance:** Corporate is the only tier with Evidence Lock and video restrictions, which protect footage needed for investigations, litigation holds, and Public Information Act requests from routine retention deletion.
- **Included modules:** Smart Wall is included with Corporate, and Incident Manager is included at no charge with the three-year Corporate quote. On Expert, these cost $18,580 combined; on the one-year Corporate quote, Incident Manager is $9,476.25.

The rationale for the support structure:

- **Three years of Care Plus:** Locks in the lower three-year rate ($2.09 per device per month, versus $2.45 on a one-year term) and guarantees access to upgrades, security releases, Smart Connect, and mobile push notifications through the full migration period. Two additional years of Care Plus at one-year rates would cost $164,640.
- **Three years of Care Premium:** Provides 24/7 direct email and phone support from Milestone, with prioritized handling and committed response times, through the full migration and stabilization period. The three-year rate ($0.81 per device per month) is lower than the one-year rate ($0.95).
- **Defined end to Care Premium:** By the end of year three, Technology Services staff will have operated the platform through full deployment. Ending Care Premium at that point removes

approximately $31,920 per year (at current one-year pricing) from future support costs, while Care Plus can be renewed separately to maintain upgrades and security releases.

- **Cost certainty:** A single purchase covers all licenses and support for three years, with no renewals required during the migration. Compared with the one-year quote renewed annually at current pricing, the three-year quote saves approximately $59,900. After year 3, the recurring cost would be approximately $83,000 for XProtect Care Plus based on current pricing.

3. Background

The district currently operates Avigilon ACC 7 with a mixed camera fleet of Avigilon, Hanwha, and end-of-life Hikvision and ACTi devices. Following a proof of concept, Milestone XProtect has been selected as the target VMS under the Connected Safety & Operational Systems Modernization program. CDW-G provided quotes for 2,800 camera licenses on both the Expert and Corporate platforms, each with one-year and three-year Milestone Care support terms.

4. Quote Summary

	Expert 1-Year	Expert 3-Year	Corporate 1-Year	Corporate 3-Year
Quote number	6B1NZ72	6B1NZP3	6B1KR8F	6B1KRNP
One-time licenses	$452,125	$452,125	$539,116	$529,640
Care Plus	$78,288	$198,576	$82,320	$210,672
Care Premium	$30,576	$77,616	$31,920	$81,648
Recurring total	$108,864	$276,192	$114,240	$292,320
Recurring per year	$108,864	$92,064	$114,240	$97,440
Quote total	**$560,989**	**$728,317**	**$653,356**	**$821,960**

*Recurring for 3-year quotes demonstrates cost differences. No recurring fees if 3-year is paid up front. *Totals rounded to the nearest dollar.*

Recommended configuration (Quote 6B1KRNP)

Component	Amount
XProtect Corporate Base Server License (XPCOBT)	$2,410
XProtect Corporate Device Channel Licenses (XPCODL), 2,800 × $186.75	$522,900
XProtect Smart Wall (included with Corporate)	$0
XProtect Incident Manager (included with three-year Corporate quote)	$0
Milestone Suspect Tracking	$4,330
Care Plus, 36 months (MCPL-XPCODL, 100,800 device-months × $2.09)	$210,672
Care Premium, 36 months (MCPR-XPCODL, 100,800 device-months × $0.81)	$81,648
Total	**$821,960**

5. What Each Line Item Provides

Line item	What it provides	Cost type
Base server license	Core server license for the platform (Expert XPETBL $1,515; Corporate XPCOBT $2,410). Required before device licenses can be used.	One-time, perpetual
Device channel licenses (2,800)	One license per camera or IP device connected to the VMS (Expert $152.75 each; Corporate $186.75 each). The largest cost on every quote.	One-time, perpetual
Milestone Care Plus	Software upgrades to new XProtect versions; Customer Dashboard and Connected Services; Smart Connect and mobile push notifications, including emergency alerts; 100% trade-in credit when upgrading tiers (30% without coverage). Required for at least one year with Corporate.	Recurring, priced per device per month
Milestone Care Premium	Add-on to Care Plus. 24/7 direct email and phone support from Milestone with prioritized handling and committed response times. *Discontinue in year 4	Recurring, priced per device per month
XProtect Smart Wall	Video wall module for a central monitoring or security operations room. Unlimited walls and displays.	One-time (Expert $11,390; included with Corporate)
XProtect Incident Manager	Incident case management combines video, audio, notes, and incident data in one record, with role-based access and audit logging to protect evidence integrity.	One-time (Expert $7,190; Corporate 1-year $9,476.25; included with Corporate 3-year)
Milestone Suspect Tracking	Operator navigation plugin. Administrators draw clickable zones on camera views so operators can follow a person from camera to camera or conduct virtual patrols. Manually configured, not AI-based.	One-time ($4,330 on all quotes)

6. Expert vs. Corporate: Feature Differences

Corporate-only capabilities

Capability	District relevance	Expert	Corp.
Two-step verification (Web and Mobile clients)	Protects remote access by administrators, SROs, and campus leaders; supports cyber insurance and security posture.	No	Yes
Tiered management rights	Delegate administration to campus or department admins without full system control.	No	Yes
Time-schedule-controlled user access	Can develop group viewing schedules.	No	Yes
Evidence Lock	Prevent retention rules from deleting footage needed for investigations, litigation holds, and records requests.	No	Yes
Video restrictions	Restrict who can view sensitive footage.	No	Yes

Capability	District relevance	Expert	Corp.
XProtect Smart Wall	Video wall for a security operations center.	Add-on	Included
XProtect Incident Manager	Incident documentation and evidence packaging.	Add-on	Add-on (1-yr); included (3-yr)
Management Client profiles; unlimited Smart Client profiles	Role-specific configurations for principals, APs, SROs, facilities, transportation, and Technology Services (Expert limited to 12 Smart Client profiles).	Limited	Yes
PTZ patrol schemes and PTZ lock in Smart Client	Operator control of pan-tilt-zoom cameras during incidents.	No	Yes
Central site in Federated Architecture and Interconnect	Needed only if the district plans to connect with another agency's system.	Remote only	Central or remote
Remote Connection Service	Remote camera connectivity without direct network routing.	No	Yes

7. Financial Comparison

Corporate premium over Expert

Component	1-Year term	3-Year term
Device licenses ($34 × 2,800)	+$95,200	+$95,200
Base server license	+$895	+$895
Smart Wall (included with Corporate)	−$11,390	−$11,390
Incident Manager	+$2,286.25	−$7,190
One-time difference	+$86,991.25	+$77,515
Care Plus and Premium	+$5,376	+$16,128
Total difference	**+$92,367.25**	**+$93,643**

Three-year cost of ownership (Corporate options)

Option	Three-year cost	vs. 6B1KRNP
Recommended: Corporate three-year quote (6B1KRNP)	**$821,960**	**—**
Corporate one-year quote (6B1KR8F) plus two annual renewals	$881,836	+$59,876
Expert three-year quote (6B1NZP3), for reference	$728,317	−$93,643

Quote Confirmation

ALVIN ISD,

Thanks for choosing CDW. Review the details of Quote # 6B1KRNP and complete your purchase.

COMPLETE PURCHASE

Quote #	Created	Account #	Quote Reference#
6B1KRNP	09/30/2026	1123010	Milestone 3Y

Notes from your Account Team

Pricing and Availability Notice -
Due to ongoing supply chain challenges, some hardware manufacturers cannot guarantee product availability or pricing until the product is shipped. While we make every effort to honor quoted pricing, if a hardware manufacturer increases its price to CDW after a quote is issued or order is accepted, we may need to update your quoted price to reflect that change irrespective of any timeframes or validity periods set forth in the quote, including up to the date of shipment. In the event of a price adjustment, we will notify you prior to shipment. Any price adjustment would only occur if the hardware manufacturer increases its pricing to CDW.

Product Details

	ITEM	PRICE	QTY	ITEM TOTAL
	MILESTONE XP CORP BASE SVR LIC MFG # XPCOBT CDW # 5049137 Contract: PACE COOP P00185 Computer Hardware, Software, Serv (#P00185)	$2,410.00	1	**$2,410.00**
	MILESTONE XPORTECT CORP 1.5 DEVICE MFG # XPCODL CDW # 1650028 Contract: PACE COOP P00185 Computer Hardware, Software, Serv (#P00185)	$186.75	2800	**$522,900.00**

	ITEM	PRICE	QTY	ITEM TOTAL
	MILESTONE XPROTECT CARE PLUS MFG # MCPL-XPCODL CDW # 9054705 Contract: PACE COOP P00185 Computer Hardware, Software, Serv (#P00185)	$2.09	100800	**$210,672.00**
	MILESTONE XPROTECT PREM CARE 1Y MFG # MCPR-XPCODL CDW # 9054703 Contract: PACE COOP P00185 Computer Hardware, Software, Serv (#P00185)	$0.81	100800	**$81,648.00**
	FILL IN THIS AREA MFG # MISC CDW # MISC XPSWBL - XProtect Smart Wall Base License	$0.00	1	**$0.00**
	MILESTONE XPROTECT INCIDENT MANAGER MFG # XPIMBL CDW # 7572802 Contract: PACE COOP P00185 Computer Hardware, Software, Serv (#P00185)	$0.00	1	**$0.00**
	MILESTONE SUSPECT TRACKING MFG # MIPPP-SUSPECT-TRACK CDW # 9010252 Contract: PACE COOP P00185 Computer Hardware, Software, Serv (#P00185)	$4,330.00	1	**$4,330.00**
	FILL IN THIS AREA MFG # MISC CDW # MISC Installation & Configuration Services	$25,000.00	1	**$25,000.00**

	ITEM	PRICE	QTY	ITEM TOTAL
			Subtotal	$846,960.00
			Shipping	$0.00
			Contract Fee	$0.00
			Recycle Fee	$0.00
			Sales Tax	$0.00
			Product Total	**$846,960.00**

Delivery Details

Delivery Address
ALVIN ISD,
2200 Stapp Maxwell St Bldg B , Alvin, TX
77511-2783

Delivery Method
UPS Ground

Billing Details

Billing Address
ALVIN ISD
ATTN: ACCTS PAY
301 E HOUSE ST
ALVIN, TX 77511-3545
US

Payment Terms
NET 30 Days-Govt/Ed

Please remit payment to

CDW Government LLC
75 Remittance Dr Ste 1515
Chicago, IL 60675-1515

Need Help? Contact Your Account Manager
Mike Smith
mike.smith@cdw.com

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This order is subject to CDW's Terms and Conditions of Sales and Service Projects found here.

E. Request to Consider Approval of Donation 50

Alvin Independent School District

November 10, 2026

	AISD Board of Trustees
Agendum	Request to Consider Approval of Donation
Category	Business Action
Resource Personnel	Dr. Rhonda Mason, Superintendent of Schools Dr. Daniel Combs, Chief Financial Officer
Attachments	None
Rationale	Alvin ISD Board Policy CDC (Local) establishes the parameters by which donations are accepted by Alvin ISD. Donations valued in excess of $10,000 are presented to the Board of Trustees for consideration. The Family & Community Engagement Department received a donation from TDECU in the amount of $12,000. The donation will be used for the Alvin ISD Book Bus and READy program.
District Goal(s)	Board Goal #3: Fiscal Responsibility
Budget Implications	Increase to available resources
Recommendation or Proposed Motion	I move that the Board approve the donation as presented.

8. **Request to Consider Approval of Financial Audit Report** **52**

Alvin Independent School District

November 11, 2026

	AISD Board of Trustees
Agendum	Request to Consider Approval of Financial Audit Report
Category	Business Action
Resource Personnel	Dr. Rhonda Mason, Superintendent of Schools Dr. Daniel Combs, Chief Financial Officer
Attachments	
Rationale	The 2025–2026 Annual Financial Audit Report, prepared by Weaver & Tidwell, L.L.P., was presented to the Board of Trustees during the November 3, 2026, Board workshop. In accordance with Texas Education Agency (TEA) requirements, Alvin ISD must annually submit its audited financial report to TEA following formal approval by the Board of Trustees.
District Goal(s)	Board Goal #3: Fiscal Responsibility
Budget Implications	None
Recommendation or Proposed Motion	I move that the Board approve the 2025-2026 Financial Audit as presented.

9. **Request to Consider Approval of the Addition of an Emergency Generator to Alvin High School Charles McCauley Building** **54**

Alvin Independent School District

November 10, 2026

	AISD Board of Trustees
Agendum	Addition of emergency generator to Alvin High School Charles McCauley Building
Category	Action Item
Resource Personnel	Rory Gesch, Deputy Superintendent of Operations Bob Atkins, Director of Maintenance
Attachments	Proposal for material and labor from Generocity Services, Inc.
Rationale	The Alvin High School Charles McCauley Building (McCauley) is one of the largest classroom buildings on Alvin High School Campus. During the remodel that is currently underway, the main fiber loop was updated and the main connection terminal for Alvin High School campus was placed in the MDF of this building. Without the generator in place, a power outage of this building or the entire campus would result in loss of communication including phones, internet, and fire alarm notification systems once the battery back up expended all of its capacity. The generator with life safety automatic transfer switch provides critical power to this network along with emergency lighting and other life safety devices in the McCauley building. The generator will be installed adjacent to the building, it will be natural gas and require a new natural gas meter dedicated to this generator. The work includes all associated electrical, plumbing, and generator work. This was bid through cooperative partners and the recommended contract will be procured through their respective purchasing cooperative.
District Goal(s)	The goal of this project is to provide emergency power in the event of loss of main utility and allowing continuity of life safety services for Alvin High School communication fiber and building life safety equipment.
Budget Implications	This project will be funded with bond funds and is proposed for a cost of 750,000.00

Recommendation or Proposed Motion	I move that the Board approve the agreement with Generocity Services, Inc. to provide and install the turnkey project for a new emergency life safety generator at the Charles McCauley building for a cost of 750,000.00 which includes $25,000.00 of owner contingency.

Generocity Services, Inc.

1212 Winding Way Drive • Friendswood, TX 77546 • Phone: (281) 482-8881

Alvin ISD - Bob Atkins

Print Date: 10-26-2026

Proposal for Alvin ISD Alvin HS McCauley Building Generator Addition

Dear Mr. Atkins

Generocity Services Inc. is pleased to present our preliminary proposal for the above referenced project. This project is priced in accordance with our CHOICE PARTNERS Contract #23/016MR-17 and excludes proprietary vendor and owner's separate contractor pricing. **PRELIMINARY DESIGN SPECIFICATION WAIVER**

All designs and specifications presented herewith are preliminary and are subject to change after review of changes due to customer requests. Any costs associated with preliminary design and scope changes will be added to the final cost of the project.

SCOPE OF WORK

Provide materials, labor, equipment, and supervision to complete the following:

Complete Alvin ISD Alvin HS McCauley Building Generator Addition per plans and specs provided and dated 8.18.2026
- Addenda 1 & 2 are acknowledged

Notes:
(40) generator transfer devices are included in this base proposal. Any additional devices will be provided at an additional cost agreed upon by Owner and Contractor.

Items	Description	Price
Generator Addition		$725,000.00

Total Price: $725,000.00

PRECEDENCE

We have established a project-specific order of precedence for the inquiry documents -- not only to help establish a baseline for our pricing, but also to maintain technical continuity, to confirm the intent and priorities for the project, and to provide the basis for solving discrepancies within the inquiry and construction documents. Our order of precedence is as follows:

a. Generocity Services Proposal.
b. Addenda issued by Client.
c. Scope of Work issued by Client within the Invitation to Bid.
d. Directives and work scope specifically and graphically issued within the Construction Drawings prepared by Client.

e. Manufacturer's recommendations and installation instructions.
f. Directives, regarding project work scope, specifically within the Project Specifications prepared by the Client.
g. All project specifications prepared by Client that are specifically applicable to the project scope of work and project drawings.
h. Owner's Engineering Facility Standards that are specifically referred to within this inquiry, and that have been issued as part of the inquiry.
i. Balance of applicable project bid documents.

SERVICES & MATERIALS PROVIDED BY CLIENT/OWNER

1. Testing and abatement of asbestos and other potentially hazardous materials.
2. Pre-design testing, investigation of soils and other existing structures for engineering purposes.
3. Probing of existing grade in effort to detect subsurface obstructions, obstacles, or hazardous material.
4. Material strength and performance testing and other quality control testing.
5. Document preparation for permit; coordinating or making application for permit; procuring any building permits or any other permits or feesthat may be applicable to this project unless otherwise noted.
6. Provisions of temporary toilet facilities for construction work force.
7. Provisions of temporary electrical power supply for construction purposes.
8. Provisions of temporary water supply for construction purposes.
9. Move, relocate, modify, repair, demolish, or otherwise alter existing facilities, material equipment, appliances, furnishings, installations,utilities, and/or structures that are not specifically noted within this scope of work. This includes hidden or latent conditions, undocumented structures, inconsistent soil condition, asbestos, and other hazardous materials in order for Generocity Services to perform the required scope of work.

TECHNICAL CLARIFICATIONS

1. Components and activities specifically excluded from this proposal:
    a. Design and/or constructions of permanent site storm water detention or drainage structures.
    b. Testing of existing concrete slabs for moisture, alkali, and other contamination. Generocity Services will not be responsible for poorperformance of adhered floor coverings on moisture-laden or contaminated floor slabs.
    c. Subsurface de-watering, of the pumping of facility leaks and spills.
2. Our proposal includes the cost of providing materials and equipment called out by model numbers within the inquiry documents. Whenfinal engineering, calculation, shop drawings, or other documentation do not support the item physical characteristics, size, shape, operational requirements, etc. required by the Client, then changes may require additional costs.
3. If any code interpretation that may be issued by the Client, his agents, the Municipals Plan Checking Department, Code Enforcement, orInspections Department, or Inspection Department results in additional more stringent project requirements than those shown graphically on the inquiry drawings, or that is specifically named of directed within the inquiry specifications (as they relate to the drawings), the additional cost shall be assessed and passed on to the Client.

EXCLUSIONS

1. Plans, architectural, engineering, geotechnical reports, materials testing laboratories.
2. On/off-site detention are not included.
3. SWPPP of containment of storm water, storm water pollution prevention planning, permitting, installations or observation.
4. Generocity Services, Inc. has not included cost for landscaping, traffic control, traffic barricades or signage, overtime or holiday work, trenchdrains, containments, equipment/foundations, house-keeping pads/foundations, vibrating equipment, unforeseen underground obstructions, sumps of pits.

COMMERCIAL TERMS & CONDITIONS

1. Validation Period: This proposal is valid for a period of 30 calendar days after the "DATE" indicated above.
2. Material Cost Escalation: Due to the volatile and unpredictable global material marketing pricing, Generocity Services, Inc. can not guaranteeproject-specific pricing for the validation period stated above. If material orders and requite shipments are made at current pricing, we will honor the material cost. If the cost of the materials increases before shipment, then the change in price will be passed on to the Client/Owner. 3. Generocity Services, Inc. will not perform work changes unless authorized in writing by the Client before the work begins. All cost assessments will include the cost of tangible items and the additional cost associated with schedule delays and extensions.

4. When materials and permanent equipment that are purchased for this project are stored either on or off site as a result of delays by Client(or Owner), or the contractors, or agents of the same, progress pay requests will include these materials and equipment items for Client approval and payment within the contract pay period.
5. Generocity Services, Inc. will not be held responsible for damages to any concealed, hidden or buried equipment, structures, pipelines,electrical lines, cable, grounding, underground utilities and other obstacles.
6. Generocity Services, Inc, will not be held responsible for personal injury from accidents resulting from encounters with any concealed, hiddenor buried equipment, structures, pipelines, electrical lines, cables, grounding, and other obstacles.
7. Downtime or delays caused by Owner and/or Client during the field construction operations shall be assessed by Generocity Services, Inc.and reimbursements by Owner and/or Client.
8. Repair cost and touch-up costs made necessary by damage caused by Owner's and /or Client's personnel will be assessed by GenerocityServices, Inc. and passed on to the Client.
9. Our pricing is based on a 40-hour workweek. We have not included the cost of holiday or overtime work hours.

We appreciate the opportunity to present this proposal and look forward to your review and approval.

Sincerely,

Zack Walker
Project Manager

Generocity Services, Inc.
(713) 202-3390
zack@generocityservices.com

I confirm that my action here represents my electronic signature and is binding.

Signature: _____

Date: _____

Print Name: _____

10. **Request to Consider Approval of Employment of Personnel - Personnel Action Item** **60**

Alvin Independent School District

November 10, 2026

	AISD Board of Trustees
Agendum	Request to Consider Personnel Items-Requested Personnel
Category	Personnel/Action
Resource Personnel	Dr. Rhonda Mason, Superintendent Dr. Johnny Briseno, Associate Superintendent of HR Syreeta Presley, Executive Director of HR Natalie Hoskins, Director of HR
Attachments	Memo related to personnel
Rationale	Requested personnel actions
District Goal(s)	Teachers and Staff
Budget Implications	None
Recommendation or Proposed Motion	I move that the Board approve the requested personnel items as presented.

11. **Request to Consider Approval of SPED Executive Director - Personnel Action Item** **62**

Alvin Independent School District

November 10, 2026

	AISD Board of Trustees
Agendum	Request to Consider Personnel Items- Executive Director of Special Education
Category	Personnel/Action
Resource Personnel	Dr. Rhonda Mason, Superintendent Dr. Johnny Briseno, Associate Superintendent of HR Syreeta Presley, Executive Director of HR Natalie Hoskins, Director of HR
Attachments	Memo related to administrative appointments to be distributed prior to the Board Meeting
Rationale	Replacements due to reassignment of administrators or new positions.
District Goal(s)	Teachers and Staff Academic Performance Fiscal Responsibility
Budget Implications	None
Recommendation or Proposed Motion	I move that the Board approval be granted for Executive Director of Special Education as presented

12. **Closed Executive Session** **64**

Alvin Independent School District
November 10, 2026

	AISD Board of Trustees
Agendum	Closed Executive Session
Category	Closed Session
Resource Personnel	Dr. Rhonda Mason, Superintendent
Attachments	None
Rationale	The Board will now enter into a Closed Executive Session to discuss the following: 551.074 – Discussing personnel or to hear complaints against personnel
District Goal(s)	None
Budget Implications	None
Recommendation or Proposed Motion	None

A. 551.074 - Discussing personnel or to hear complaints against personnel

13. **Possible Action From Closed Executive Session**
14. **Adjournment**

If, during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed or executive meeting or session of the Board of Trustees is required, then such closed or executive meeting or session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

Texas Government Code Section:

551.071	Private consultation with the board's attorney.
551.072	Discussing purchase, exchange, lease, or value of real property.
551.073	Discussing negotiated contracts for prospective gifts or donations.
551.074	Discussing personnel or to hear complaints against personnel.
551.075	To confer with employees of the school district to receive information or to ask questions.
551.076	Considering the deployment, specific occasions for, or implementation of, security personnel or devices.
551.082	Considering the discipline of a public school child, or complaint or charge against personnel.
551.083	Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups.
551.084	Excluding witnesses from a hearing.

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed or executive meeting or session, then the final action, final decision, or final vote shall be either:

(a) In the open meeting covered by the Notice upon the reconvening of the public meeting; or
(b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

On Wednesday, November 4, 2026, this Notice was made available to the public on the District website and an original copy of this Notice was posted on the bulletin board at the school district administration building at or before 5:00 p.m. on the said date.

_____

Norma Perez, Executive to the Superintendent & Board of Trustees