



ALVIN INDEPENDENT SCHOOL DISTRICT
CLASSROOM TEACHER* SALARY SCHEDULE FOR 2026-2027

STATE MINIMUM (2026-2027)	YEARS EXPERIENCE	BACHELORS DEGREE	MASTERS DEGREE	DOCTORATE DEGREE
33960	0	67,450	68,450	69,450
34690	1	67,775	68,775	69,775
35410	2	68,080	69,080	70,080
36150	3	68,390	69,390	70,390
37690	4	69,270	70,270	71,270
39230	5	70,345	71,345	72,345
40770	6	72,455	73,455	74,455
42200	7	72,815	73,815	74,815
43550	8	73,175	74,175	75,175
44840	9	73,535	74,535	75,535
46040	10	73,895	74,895	75,895
47180	11	74,360	75,360	76,360
48280	12	74,980	75,980	76,980
49280	13	75,750	76,750	77,750
50250	14	76,310	77,310	78,310
51160	15	76,855	77,855	78,855
52030	16	77,375	78,375	79,375
52840	17	77,750	78,750	79,750
53610	18	78,120	79,120	80,120
54340	19	78,490	79,490	80,490
55030	20	78,860	79,860	80,860
55030	21	79,220	80,220	81,220
55030	22	79,580	80,580	81,580
55030	23	79,940	80,940	81,940
55030	24	80,315	81,315	82,315
55030	25+	80,685	81,685	82,685

SALARIES FOR EMPLOYEES ARE DETERMINED EACH SCHOOL YEAR BY THE SCHOOL BOARD

*A classroom teacher is an educator who is employed by a school district and who teaches in an academic instructional setting or a career and technology instructional setting for at least four hours each day - TEC §5.001(2).

These salary ranges reflect the 3% cost-of-living adjustment approved by the Board for the 2026–2027 school year. They also include the state-funded House Bill 2 Teacher Retention Allotment: \$2,500 for teachers with 3–4 completed service years, and \$5,000 for those with 5 or more completed service years from the 2025-2026 school year.

The salaries listed above are for 10-month employment for the 2026-2027 school year. This salary schedule applies to the 2026-2027 school year only.

Salary placement for newly hired Alvin ISD teachers is based upon creditable years of service. Some employees are paid more than the amounts shown here due to receiving stipends or working additional days.

Future salaries cannot be predicted from this schedule.

Approved by the Board of Trustees: June 9, 2026

Effective: July 1, 2026