

The Gilchrist County School Board met in Board Room 14-002 on Tuesday, June 3, 2025, at 4:00 PM with the following members present:

Deen Lancaster, Chair, Susan Owens, Vice-Chair, Tammy Moore and Roy Smith.

Also present were Gina Geiger, Superintendent of Schools, Christie McElroy, Assistant Superintendent, and Mr. Walter Bullock, acting Gilchrist County School Board Attorney.

Upon completion of opening ceremonies, the following business was transacted:

AGENDA

The chair amended the agenda for good cause. The amendment consisted of the following:

ADDITIONS TO AGENDA

5.A.1. Capital Budget Amendment Resolution

5.B.2. Request Surplus Sale of Bus #'s 19, 20, 39 & THS Ag Compressor (Goudeals.com)

7.A.2. Ck summary 05/30/2025

7.B.1 New Hires

Gilman, Patrick/ Paraprofessional/ BHS/ 05/07/2025

Bielling, Lacianna/ Math, 7th Grade/ THS/ 08/04/2025

7.B.1. Transfers

Noyes, Kimberly/ Teacher @ BES to Reading Coach @TES/ 08/04/2025

Cobb, Carrie/ Teacher @ TES to ELA Teacher @ THS/ 08/04/2025

7.B.2. Employment Separations

Martin, Kim (retirement)/ Teacher/ THS/ 06/30/2025

Accursio, Victoria/ Teacher/ BES/ 06/03/2025

Brown, Raymond/ Teacher/ TES/ 06/03/2025

7.F. Return to Main Campus

7.F.1. Case 25-O10

7.F.2. Case 25-O11

7.F.3. Case 25-O12

Susan Owens made a motion to approve the agenda as amended with Tammy Moore seconding. The vote was unanimous for approval.

CITIZEN INPUT/DELEGATIONS

There was no citizen input.

MINUTES

Acting Board Attorney, Mr. Bullock, reviewed the minutes and recommended approval.

Susan Owens made a motion to approve May 20, 2025, minutes with Tammy Moore seconding.

The vote was unanimous for approval.

RECOGNITION

Superintendent Gina Geiger recognized the THS Softball Team. They are the FHSAA Softball Class 1A State Champions. The School Board also, congratulated the young ladies and their Coaches on a job well done!

Superintendent Geiger then recognized Christie McElroy for her 11 years of service as a GCSD Board Member. While we were sad to see Mrs. McElroy leave her seat on the Board, we are

excited and extremely fortunate to have her working in the district office.

Ms. Jeri Wilson, Director, Food Service, recognized four of her staff members who are retiring. Mrs. Angela Mathis, Ms. Jene' Reiter, and Ms. Kathy Hutchinson were in attendance. Ms. Paula Bunkley was unable to attend. Mrs. Wilson spoke of how many lunches these ladies had served. Over the past 29 years, they have served more than 2.6 million lunches to GCSD students. Their dedication will be missed but wished them well.

Ms. Lindsey Legler, Principal at THS, recognized Mrs. Kimberly Martin, Teacher. After many years of service to the students of GCSD, she is retiring. Ms. Legler stated that Mrs. Martin's retirement will be a huge loss for THS, but it is a huge gain for Mrs. Martin's family. Teachers dedicate many hours before and after the school days begin and end. She wished her well as she begins retirement.

The Superintendent and Board thanked them all for their service, dedication, and accomplishments. At 4:21pm the Board took a short break to celebrate with refreshments.

The meeting resumed at 4:34pm.

DISTRICT MATTERS

Finance Update – Capital Budget Amendment Resolution

Debbie Hill presented the Capital Budget Amendment Resolution for Board consideration and approval. She stated that it is very straightforward, and the only change was the interest income and funding for the THS handicap bathroom had not been included in the original budget. This increased our capital fund by \$196,000.

Tammy Moore made the motion to approve the capital budget amendment resolution. Roy Smith seconded the motion. The vote was unanimous for approval.

Operations – Five Year Workplan

Debbie Hill spoke for David Spencer. Per Mr. Spencer this was information only and wanted the Board to be aware that he was working with Ms. Brown, and Mr. Jeeters, both with DOE on the five-year workplan. This is the workplan for the 2024-2025 school year and it will be due again in October for the 2025-2026 school year. Typically, this report is completed sooner, but the state was late getting the plan out. The current plan should be ready for presentation to the Board at the July meeting. No board action was required.

Deen Lancaster asked Debbie Hill if they had mentioned anything about the declining student enrollment issue. She stated that the State still has enrollment increasing and are supporting their numbers.

Superintendent Geiger informed the Board that Ms. Marte, finance consultant, has suggested that GCSD freeze hiring until the State budget is completed and 4th calculations are made. She is predicting another hit to the district because of the declining enrollment. We have extended controlled open enrollment through June 30, 2025, to help fill student seats within the district. The plan is to have those students registered as soon as possible. That will provide us with more accurate enrollment for each of the schools.

Superintendent Geiger also informed the Board that if a program was not essential for the summer, then we are not running it. Superintendent Geiger said she was explaining to schools the “why” behind the cuts and changes in hopes they will better understand the challenges our District is facing.

Request Surplus Sale of Bus#’s 19, 20, 39 & THS Ag Compressor

Debbie Hill also spoke on this request for Mr. Spencer. He would like to request approval from the Board to offer the bus #’s 19, 20, 39 & THS Ag compressor for sale on the website Goudeals.com.

Tammy Moore made the motion to declare Bus #’ 19, 20 & 39 as surplus along with the THS Ag

compressor and to offer them for sale on Goudeals.com. Roy Smith seconded the motion. The vote was unanimous for approval.

Superintendent Geiger also reminded the Board that Operations was organizing a surplus sale on June 14, 2025, at the THS track. Teachers/ staff would have an opportunity to choose any items that are needed for a classroom, before the public sale on that Saturday, June 14, 2025.

MIS – Updated Privacy Agreement

Clayton Allen, Director MIS, addressed the Board with Version #2 of the Updated Privacy Agreement. He said that Mr. Lander, Board Attorney, had reviewed the agreement. Mr. Allen stated that upon approval of the Board, this would be the standard agreement the GCSD would use and would allow them to piggyback off existing agreements and save time while ensuring that we meet the laws with student data privacy obligations.

Susan Owens made the motion to accept the updated data privacy agreement, version #2. Tammy Moore seconded the motion. The vote was unanimous for approval.

FGC Termination of Lease

Superintendent Geiger reported that she had received a letter from Florida Gateway College. They are asking to terminate the lease agreement with the Board and explained that this is the building located between BES and BHS. Board Attorney, Lindsey Lander looked at the original agreement and said that it could be terminated with a 60-day notice by either party.

Susan Owens made a motion to accept the letter of termination for the lease agreement, as requested by Florida Gateway College. Roy Smith seconded the motion. The vote was unanimous for approval.

Permission to Advertise Adjunct Policy

Christie McElroy, Assistant Superintendent, requested approval from the Board to advertise Adjunct Policy 6.192*. The new policy is needed to support several teachers that are good teachers with great scores and because they did not necessarily begin their career choice in education, they need extra time and support transitioning to education. This would allow extra time to obtain that certification. Mrs. McElroy stated that Mr. Lander had reviewed the policy and saw no problems with the policy.

Tammy Moore made a motion to advertise the Adjunct Policy 6.192*. Roy Smith seconded the motion. The vote was unanimous for approval.

School Board Calendar

Superintendent Geiger spoke to the Board regarding the current Board meeting calendar. She pointed out that currently, there are two regular meetings on July 1, 2025, and July 15, 2025, along with 2 budget meetings on July 21, 2025, and July 28, 2025. She questioned whether the Board wanted to keep the regular meetings or combine them and have one regular Board meeting on July 8, 2025, noting that there are still 2 budget meetings scheduled for July.

The Board Chair, Mr. Lancaster, informed the Board that he would be out of town on July 8, but that he was fine with combining the meetings if the Board voted to do so.

After discussion and checking calendars, Tammy Moore made the motion to cancel the July 1, 2025, and July 15, 2025, regular Board meetings and add a meeting on July 8, 2025, at 4:00pm. Susan Owens seconded the motion. The vote was unanimous for approval.

REMOVAL OF ITEMS FROM CONSENT AGENDA

No items were removed from the Consent Agenda, however Tammy Moore said she did have a question about 7.C.5. Nike/BSN and THS agreement. Board Secretary, Bronna Sheffield, reported that Mr. Lander had reviewed the Agreement. Ms. Legler addressed the Board and stated that she and Mr. Burton, Athletic Director, had also met on the Agreement and to be a Nike school, Nike brand would be given preference if an item was the same or less than another brand. Anything that is student purchased would not be subject to the Agreement. This agreement can also be opted out with 30-day notice by either party. Ms. Legler stated that the

rewards would help fund several sport programs that are non-income earning, like track and cross county.

Mr. Lancaster also asked for clarification from Superintendent Geiger about the “Return to Main Campus” students. Superintendent Geiger stated that the students have finished their time in FOCUS and are ready to return to their home campus.

CONSENT AGENDA

Susan Owens made a motion to approve the Consent agenda that consisted of the following:

A. Financial

1. Check Summary (Ck summary 05/23/2025 / Ck summary 05/06/2025 /Ck summary 05/30/2025)

2. Additional Hours

ADDITIONAL HOURS			
Name	Activity	Total Hours	Project to Pay From

3. Supplements

SUPPLEMENTS			
Name	Supplement/Site	Amount	Effective Date
Potter, Michaela	SU905 Concert Band/ THS-0021	\$1000.00	08/02/2024
Frye, Bryant	SU106 Head Varsity Spring Football/ THS-0021	\$1000.00	08/02/2025
Akins, James	SU116 Assistant Spring Football/ THS-0021	\$500.00	08/02/2025

B. Personnel

1. Resignations, Retirements, Transfers, Status Changes, Appointments, Substitutes, and Volunteers (CONTINGENT UPON VERIFICATION OF QUALIFICATIONS AND BACKGROUND REVIEW)

NEW HIRES			
Name	Position	Site	Effective Date
Gilman, Patrick	Paraprofessional	BHS	05/07/2025
Bielling, Lacianna	Math, 7 th Grade	THS	08/04/2025
TRANSFERS			
Name	From	To	Effective Date
Noyes, Kimberly	Teacher @ BES	Reading Coach @ TES	08/04/2025
Cobb, Carrie	Teacher @ TES	ELA Teacher @ THS	08/04/2025
EMPLOYMENT SEPARATIONS (resignations, non-renewals, retirements, terminations)			
Name	Position	Site	Effective Date
Martin, Kim (Retirement)	Teacher	THS	06/30/2025
Accursio, Victoria	Teacher	BES	06/03/2025
Brown, Raymond	Teacher	TES	06/03/2025

C. Agreements/ Amendments/ Contracts

1. Service Contract between GCSD and Rapid Solutions Group, Inc. Cost Report 2024-2025
2. Service Contract between GCSD and Finops Education Advisors, Inc., July 1, 2025 - December 31, 2025
3. Facility Use: NRA, TES Cafetorium, July 31, 2025
4. Agreement: BSN Sports Reward Program for Trenton High School
5. Agreement: Nike/ BSN Sports/ Trenton High School
6. Agreement: SWI Photography/ Trenton Elementary School 2025-2026
7. Service Contract between GCSD and GRS Consulting - Scott Ward

D. COE

1. Out of County (1)

E. Summer Hours

F. Return to Main Campus

1. Case 25-O10
2. Case 25-O11
3. Case 25-O12

Tammy Moore seconded the motion. The vote was unanimous for approval.

School Safety Quarterly Report (Closed Session)

The Board went into closed session for a quarterly report on School Safety from Director School Safety and Mental Health, Marc Micale.

The Board resumed the Public Meeting at 5:45pm.

REPORTS

Cina Geiger, Superintendent, reported to the Board that Summer Hours this year were only for essential items. She reported that the summer hours from last year were around 5,056 hours and this summer they were hoping to be at ½ the amount of last year's hours. She reminded the Board that the district is trying to use inmates for maintenance hours when possible. One way to utilize their help was to pressure wash. She informed the Board that David Spencer had gotten a quote on pressure washing one school and it was around \$30,000.00. We have equipment and the inmates can help with outside needs when no students are on campus.

Jeri Wilson, Director Food Service reminded the Board that summer lunch programs begin next week.

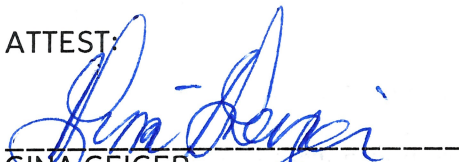
Deen Lancaster, Board Chair reported to the Board that he had received an email from FSBA stating that the Board needed to choose a representative for the FSBA Advocacy Board and an alternate. The Board decided to wait until the next meeting to discuss this further.

ADJOURNMENT

There being no further business, the Board adjourned at 6:02 PM.


DEEN LANCASTER
CHAIR TO THE BOARD

ATTEST:


GINA GEIGER
SUPERINTENDENT OF SCHOOLS

SCHOOL BOARD
APPROVED
7/8/2025
Date