TEC §39.008: Certification of Compliance with Certain Laws Required

Section 1: School System Information

Name of School District or Charter School:	**Joaquin ISD**
County-District Number (CDN):	**210-902**
Superintendent/CEO Name:	**Ryan Fuller**
Certification School Year:	**2026-2027**

Section 2: Description of Required Policies and Procedures

Provide a description or attach a copy of the policies and procedures required by TEC, §§11.005(c) and 28.0022(h) and describe how employees and contractors were notified of these policies and procedures.

Joaquin ISD reviewed the applicable TASB Numbered Updates 119,122,126 & 127 and the related local policy recommendations. The following policies were adopted by the Board of Trustees and are accessible from the district website at: https://pol.tasb.org/PolicyOnline?key=1069

1. **BJCF (LOCAL):** Superintendent Non-Renewal—Engaging in or assigning prohibited DEI duties or instructional activities prohibited by law is included among the reasons the superintendent's contract may be nonrenewed.

2. **BT (LEGAL):** Prohibition on DEI Activities—Addresses Senate Bill 12's prohibition on DEI activities and includes relevant definitions, prohibited activities, and certification requirements in included.

3. **CJ (LEGAL) &(LOCAL):** Contracted Services—Adopted new provisions reflecting contractors may not engage in or assign instructional activities prohibited by law or DEI duties prohibited under Senate Bill 12. Violations may result in termination of the contract.

4. **DF (LEGAL):** Termination of Employment-- Addresses the prohibition on DEI duties and prohibited classroom instruction.

5. **DFBB (LOCAL):** Term Contracts: Nonrenewal -- Engaging in or assigning prohibited DEI duties or instructional activities prohibited by law is included among the reasons a term-contract employee may be nonrenewed.

6. **DH (LOCAL):** Employee Standards of Conduct— An employee shall be subject to disciplinary action, including termination of employment, if the employee, intentionally or knowingly engages in DEI duties or assigns to another individual DEI duties.

Employees and contractors were notified of these policy revisions through communication of updated website postings, district email communications, acknowledged receipt of employee handbook, beginning of year staff development, contractor vendor packets, and vendor notifications on district purchase orders.

Section 3: Policy or Program Changes

Were any existing policies, programs, procedures, or trainings altered to ensure compliance with TEC, §§39.008, 11.005, and 28.0022? X Yes ☐ No

If yes, describe or attach a copy of the changes below.

1. **BJA (LEGAL):** Superintendent: Qualifications & Duties—Updated to included information regarding the required certifications to TEA.
2. **BT (LEGAL):** Prohibition on DEI Activities—Addresses Senate Bill 12's prohibition on DEI activities and includes relevant definitions, prohibited activities, and certification requirements in included.
3. **CDC (LEGAL):** Other Revenues: Gifts and Solicitations-- A district may not accept private funding for the purpose of developing a curriculum, purchasing or selecting curriculum materials, or providing teacher training or professional development related to a concept listed in Education Code 28.0022(a)(4)(A).
4. **CJ (LEGAL) &(LOCAL):** Contracted Services—Adopted new provsions reflecting contractors may not engage in or assign instructional activities prohibited by law or DEI duties prohibited under Senate Bill 12. Violations may result in termination of the contract.
5. **CMD(LEGAL):** Equipment and Supplies Management: Instructional Materials Care and Accounting-- When providing instructional materials for the required curriculum and grade levels, the district protects students from obscene or harmful content as required for compliance with Texas Education Code 28.0022.
6. **CQA(LEGAL):** Technology Resources: District, Campus, and Classroom Websites-- Updated to includes the requirement to post notice at least seven days before the meeting at which the certification of compliance with Texas Education Code 11.005 and 28.0022 is discussed.
7. **DG(LEGAL):** Employee Rights and Privileges-- Teachers may not be compelled to discuss a widely debated and currently controversial issue of public policy or social affairs and may not be disciplined based on an allegation that they did so while using SBOE-approved instructional materials and teaching with fidelity.

8. **EMB(LEGAL):** Miscellaneous Instructional Policies: Teaching About Controversial Issues-- The legal framework includes the requirements established by Texas Education Code 28.0022.

9. **FOA(LEGAL):** Student Discipline: Removal by Teacher or Bus Driver-- A teacher may not remove a student from class based on a single incident when the student is reasonably discussing certain debated and controversial topics subject to Texas Education Code 28.0022.

Staff development information, employee handbooks, and vendor purchasing procedures were updated to reflect these policy changes.

Section 4: Cost Savings

Were there any cost savings resulting from actions taken to comply with TEC, §39.008? ☐ Yes XX No

Total cost savings: $ **NONE**

If yes, describe or attach a copy of the cost savings.

Section 5: Board Approval

Date of Board/Governing Body Meeting: **September 21, 2026**

Meeting notice was posted on LEA website at least seven days in advance: **X** Yes ☐ No

Public testimony opportunity provided during meeting: **X** Yes ☐ No

Certification approved by majority vote: **X** Yes ☐ No

Section 6: Certification Statement

By signing below, the undersigned certifies that the information contained in this document is true and correct and that the district or charter school is in compliance with the requirements of Texas Education Code §§39.008, 11.005(c), and 28.0022(h).

Superintendent/CEO Signature: Ryan Fuller

Date: 9-21-26

SWORN TO AND SUBSCRIBED before me on this 21st day of September, 2026.

Joel Bumback

Notary Public, State of Texas

JOEL D BUMBACK
NOTARY PUBLIC, STATE OF TEXAS
ID# 12342949
COMM. EXP. 05-21-2029