

School District of Gibraltar Area Fish Creek, Wisconsin

Monday, April 10, 2023

Regular Meeting of the Gibraltar Board of Education

Secondary IMC – Room # 300D
And Remote/Virtual

Execution Session 6:15 p.m.
Regular Session 7:00 p.m.

Amended Agenda
School District of Gibraltar Area
Regular Meeting of the
Gibraltar Board of Education
Fish Creek, Wisconsin

Vision Statement
Gibraltar Schools, in partnership with family and community, will ensure excellence in educating every child to become a responsible citizen who is service minded and empathetic and can contribute to our interconnected world.

Mission Statement
We are driven for excellence in ACADEMICS, ACTIVITIES, ARTS, and ATHLETICS. We provide learning environments with instructional best practices that promote social, emotional, physical and intellectual growth.

Monday, April 10, 2023
Gibraltar Area School District
3924 State Highway 42
Secondary IMC – Room #300D and Remote/Virtual
Fish Creek, Wisconsin
Executive Session **6:15pm**
Regular Board Meeting **7:00 PM**

Members of the public will be able to attend this meeting by joining the virtual/remote conference using the following link:

Link to join Webinar
https://zoom.us/j/94579420659

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There are times for public participation during the meeting as indicated in the agenda.

I. **Call to Order/Roll Call**

II. **Convene in Closed Session pursuant to Wisconsin Statute Sec. §19.85(1)(c) to Discuss Employee Personnel Matters – Considering employment, promotion, compensation, or performance evaluation.**

III. **Approve the minutes of the regular board meeting March 27, 2023**

IV. **Communication**

V. **Open Discussion**

VI. **Reports**
- A. **Baird Finance - referendum related - Lisa Voisin presenter**
- B. **Referendum - next steps**
- C. **Board of Canvassers**

VII. **Committee Reports**
- A. **Student Learning**
- B. **Policy**

VIII. **New Business**
- A. **First reading of Facility Use Fees Policy 7510.02**
- B. **First reading of Non-Discrimination Guidelines Policies 2260.04 & 2260.05**
- C. **First reading of Provisions of privacy policy 2260.06**
- D. **Approve Literacy program for the elementary school**
- E. **Approve salary & benefits for the following employee groups: Certified Staff, Support Staff, Confidential Staff & Administration**
- F. **Resolution authorizing American Deposit Management(ADM) as a designated depository for district funds**
- G. **Approve the employment of an assistant baseball coach**

IX. **Adjournment**

School District of Gibraltar Area
Minutes of the Regular Meeting of the Gibraltar Board of Education
Fish Creek, Wisconsin

Monday, March 27, 2023
Gibraltar Area School District
3924 State Highway 42
Secondary IMC – Room #300D and Remote/Virtual
Fish Creek, Wisconsin
Executive Session **6:00pm** Regular Board Meeting **7:00 PM**

Call to Order/Roll Call
President Stephen Seyfer called the meeting to order at 6:00 p.m.

Present: Luca Fagundes, Don Helm, Karen Nordahl, Jessica Sauter, Erick Schrier, Jeremy Schwab, Stephen Seyfer

Excused: None

Also Present: Brett Stousland, Superintendent; Lauren Ward, Elementary Principal; Jim De Broux, Secondary Principal; Lisa Wing, Pupil Services Director; Sally McEvoy, Finance/Human Resources Director; Evelyn Eckhardt, Board Secretary; visitors.

Convene in Closed Session pursuant to Wisconsin Statute Sec. §19.85(1)(c) to Discuss Employee Personnel Matters – Considering employment, promotion, compensation, or performance evaluation
Moved Seyfer/Schrier to convene in Closed Session pursuant to Wisconsin Statute Sec. §19.85(1)(c) to Discuss Employee Personnel Matters – Considering employment, promotion, compensation, or performance evaluation at 6:00 p.m. Aye - Fagundes, Helm, Nordahl, Sauter, Schrier, Schwab, Seyfer. Opposed - None. Motion carried.
Moved Sauter/Schrier to reconvene to open session at 6:50 p.m. Aye - Fagundes, Helm, Nordahl, Sauter, Schrier, Schwab, Seyfer. Opposed - None. Motion carried.

Approve the minutes of the regular board meeting March 13, 2023
Moved Sauter/Schrier to approve the minutes of the regular board meeting March 13, 2023. Aye - All. Opposed - None. Motion carried.

Communication
None.

Open Discussion
Jessica Sauter- enjoyed visiting the elementary and secondary school last week as a Board member observer.
Karen Nordahl - last weekend was HS solo ensemble, thank you to everyone who braved the storm to watch our students perform and to the coral and instrumental music teachers. Congratulations to those moving on to state.

Reports

Referendum Update- last week Dr. Stousland visited Scandia Village, Blue Horse Cafe, and had a planning meeting at Gibraltar.

Tactical Plan Update- the administration continues to work with the strategic/tactical plan started in August. In May the Board will see a document highlighting parts of the plan.

Committee Reports

Building Maintenance - met on March 20th. Discussed building updates recently completed including patching a large rip in the rubber roof, boilers, entry doors, and ductwork in the woodshop . Looking forward we will be getting quotes for repaving the DCA parking lot, the elementary bathroom updates, and the woodshop ventilation/dust collector. Plow truck and DCA flooring recommendations will be discussed later tonight.

Finance - met on March 20th. Discussed the building use fees, an item later on the agenda. Also received a 23-24 budget update from Ms. McEvoy and the financial report comparison between last year and this year's budget. The next meeting will be on April 17th.

Personnel - met on March 22nd. Discussed annual recommendations for employee compensation. The committee shared the information in closed session with the entire Board prior to this meeting. Action will be taken at the April 10th meeting.

New Business

Approve Retirements/Resignations

Moved Schwab/Sauter to approve the retirement of Mary Bondeson effective at the end of the school year. Aye - All. Opposed - None. Motion carried.

Moved Helm/Schwab to approve the retirement of Joe Korn effective June 30, 2023. Aye - All. Opposed - None. Motion carried.

Approve the employment of a high school assistant coach for softball & baseball

Moved Sauter/Schrier to approve the employment of Nick Kita as high school assistant baseball coach. Aye - All. Opposed - None. Motion carried.

Moved Schrier/Schwab to approve the employment of Josh Glocke as high school assistant softball coach. Aye - All. Opposed - None. Motion carried.

Approve posting of a newly vacant JV baseball coach

Moved Schrier/Nordahl to approve the posting of a JV baseball coach. Aye - All. Opposed - None. Motion carried.

Approve new flooring for the DCA

Moved Helm/Sauter to approve the purchase and installation of flooring in the DCA for $23,161.54. Aye - All. Opposed - None. Motion carried.

Approve the purchase of a plow truck

Moved Schwab/Fagundes to approve an additional $30,884 for the purchase of a plow truck. Aye - All. Opposed - None. Motion carried.

Approve the addition of a third category in our facility rental fees

Moved Schwab/Sauter to approve the addition of a third category to our facility usage fees and subsequent insurance requirements as presented. Aye - All. Opposed - None. Motion carried.

Payment of Bills
Moved Schwab/Nordahl to approve the payment of bills in the amount of $119,410.53 as presented in the packet. Aye - All. Opposed - None. Motion carried.

Donations
Moved Schrier/Sauter to approve donations with thanks. Aye - All. Opposed - None. Motion carried.

Adjournment
Moved Schwab/Fagundes to adjourn the meeting at 7:58 p.m. Aye - All. Opposed - All. Motion carried.

Respectfully submitted,

Evelyn Eckhardt, Board Secretary

April 4, 2023 Spring School Board Election

Statement of the Board of Canvassers

We, the undersigned members of the Board of Canvassers of the School District of Gibraltar Area, certify that the annexed and within tabular statement is true and correct as compiled by us from the original returns made to the school district clerk by the several towns and villages in said school district of the school board election held on Tuesday, April 4, 2023. The number of votes given for the election of school board members is as follows:

Jeremy Schwab	**2135 votes**
Karen Nordahl	**2282 votes**
Kari Baumann	**2311 votes**
Drew Richmond	**1965 votes**
Scattering	**44 votes**

Board of Canvassers

April 5, 2022 School Board Spring Election

1. Laura Anschutz
2. Evelyn Eckhardt
3. Cindy Phillips

Erick Schrier, Clerk

CERTIFICATE OF THE BOARD OF CANVASSERS

We, the undersigned residents and electors of the School District of Gibraltar Area, Door County, Wisconsin (the "District"), do hereby certify that:

1. A referendum election was held in the District on April 4, 2023 on the question of whether general obligation bonds in an amount not to exceed $29,800,000 should be issued for the public purpose of paying the cost of a District-wide school facility improvement project at the school building and site consisting of: renovations, safety and security, building infrastructure and building systems improvements; construction of additions for classrooms, offices and a replacement gymnasium; removal and replacement of older portions of the school building; site improvements; and acquisition of furnishings, fixtures and equipment.

2. No later than 9:00 a.m. on the Tuesday after the election, the undersigned met as a board of canvassers to examine the original returns certified to the District Clerk of the District.

3. The following is a true statement of the votes cast on the referendum election question compiled from the original returns certified to the District Clerk:

Polling Place	YES	NO
Town of Baileys Harbor Wards 1,2	490	144
Town of Egg Harbor Ward 2	142	77
Town of Gibraltar Wards 1,2	507	193
Town of Liberty Grove Wards 1,2,3	835	238
Village of Egg Harbor	153	48
Village of Ephraim	164	37
Village of Sister Bay	464	100
TOTALS:	2755	837

Board of Canvassers:
Laura Anschutz
Cindy Phillips
Evelyn Eckhardt

Erick Schrier; District Clerk
Erick Schrier 4-6-2023

Gibraltar Area School District

TO: Board of Education

TOPIC: Facility Usage Fees Policy

FROM: Brett Stousland

BOE MEETING: April 10, 2023

AGENDA ITEM: **VIII.A.**

BACKGROUND:
The School Board has approved the addition of a third category to our facility use fees. The three tiered structure has been added to Policy 7510.02 (on next page). This is the first reading of this updated policy.

RECOMMENDATION:
Discuss Policy 7510.02 in relation to Facility Use Fees.

COMMUNITY APPLICATION FOR USE OF DISTRICT FACILITIES

The undersigned (Applicant) hereby applies this _____ day of _____, 20____, to the Gibraltar School Board (Board) or its designee of the Gibraltar School District (District) for use of District facilities listed below, and if this application is granted, in consideration of the granting of the application and other consideration set forth, hereby agrees that this application constitutes a binding contract between the undersigned and the District for the use of District facilities.

Applicant Information

Name of Organization: _____

Type of Organization (circle): Individual/Unincorporated Organization/Incorporated

Address: _____

Name of Person Submitting Application: _____

Relationship to Organization: _____

Address: _____
Street Town/Village State ZIP

Telephone: _____ **Email Address:** _____

Name/Type of Activity or Event for the District Calendar _____

Date(s) Desired _____

Days(s) of the Week (circle) M T W Th F Sat

Setup Time_____am/pm Event Start Time_____am/pm Event End Time_____am/pm

Facility Requested (circle)

HS Gym MS Gym Mural Gym Cafeteria Outdoor Facility

Special Equipment (Technology) _____

Room Setup (Maintenance) _____

Number of Chairs: _____ **Number of Tables:** _____

Fee Schedule
Three different groups/categories:

Group A: **Gibraltar School District Curricular & Co-Curricular – Free of rent, no fees (there is a separate application for internal use of school's facilities) Policy #7510.01**

Group B: Gibraltar School District affiliated groups, non-profit organizations **- Comprised of at least 90% of school-aged kids from Gibraltar and are considered "feeder" program to our MS & HS athletics and activities**

Examples: Youth Athletic clubs, Boy Scouts, Cub Scouts, Girl Scouts, Brownies or Daisies*No rental fees & no custodial fees assessed for practice days, and 25% of current fee schedule for games plus hourly custodial fees (overtime on Saturday)

Group C: Out of district profit and non-profit organizations – 100%

Facility	*All Day Group C*	*Half Day Group C*	*All Day 25% Group B*	*Half Day 25%* Group B
HS Gym	$200	$100	$50	$25
MS Gym	$200	$100	$50	$25
Mural Gym	$150	$75	$38	$19
Cafeteria	$150	$75	$38	$19

Custodial Services

Monday thru Friday: Hourly Rate

Saturday: Time and a Half

<u>Representations and Further Terms</u>

The Applicant, individually and on behalf of the undersigned organization, hereby represents and agrees as follows:

1. **That all of the foregoing information is true and correct.**

2. **That Applicant is authorized to execute this application and agreement on behalf of the organization requesting use of District facilities. Applicant will, before entering into use of the facilities, furnish to the District a resolution by the undersigned organization authorizing this application and use.**

3. **That while the District facilities are being used by the undersigned, proper control will be maintained over the facilities and any person(s) who may be therein.**

4. **That Applicant shall provide Certificate of Insurance with respect to Workers Compensation, General Liability, and Property Insurance, with minimum amount for liability coverage of $1 million and $100,000 property damage coverage, naming the School District as additional insured for *Groups B & C.***

5. **That the undersigned organization shall be responsible for any and all damages to the facilities hereby used, including all personal property located herein, which damages are caused by the Applicant, undersigned organization, its members, agents, or guests.**

6. **That the Applicant and undersigned organization will indemnify and save the District, Board, Board members, and district officers harmless from any and all claims by, or on behalf of any persons, firms, corporations, or others, or pursuant to the foregoing application, arising out of any accident or injury which occurs on the School District of Gibraltar Area property during, or arising out of the Applicant's use of the foregoing District property pursuant to this application. Applicant further agrees to indemnify the District, Board, Board members, and district officers for any attorney's fees or other costs or expenses, including court costs, incurred by the District in defending any claims arising out of, or during the course of, Applicant's use of District property pursuant to this application.**

Name of Organization: _____

By: _____

Signature _____ **Date**_____

Approval/Denial of Application

The Board or its designee of the School District of Gibraltar Area hereby approves _____ / denies _____ the foregoing application. If this application has been approved, the Board hereby acknowledges and agrees that this document shall constitute a binding contract between the undersigned and the District for use of the aforementioned District facilities upon the terms and conditions heretofore set forth.

Board/Designee

By: _____

Signature _____ **Date**_____

Gibraltar Area School District

TO: Board of Education

TOPIC: Non-Discrimination Policies 2260.04 & 2260.05

FROM: Brett Stousland

BOE MEETING: April 10, 2023

AGENDA ITEM: **VIII.B.**

BACKGROUND:
The following Non-Discrimination Policy 2260.05 is in its first reading.

RECOMMENDATION:
No Action as this is a first reading only. Discuss Policy 2260.05 in relation to student & staff Non-Discrimination.

Proposed Policy 2260.04

Nondiscrimination Guidelines Related to Students Who are Transgender and Students Nonconforming to Gender Role Stereotypes: Privacy, Names/Pronouns, Records

The following guidelines relate to students who are transgender and students who do not conform to gender role stereotypes, and they serve two purposes. First, significant portions of the guidelines facilitate compliance with the District's legal obligations. Under many circumstances, an individual's transgender or gender nonconforming status serves as a basis for legal rights and protections. Second, even where specific actions may not be required by applicable law, these guidelines are intended to further the District's local goals concerning the creation and maintenance of positive and supportive environments that appropriately provide for the education, safety, and welfare of all students.

While the guidelines established in this rule provide important direction to District employees, students, school families, and other persons, the guidelines do not anticipate every situation that might occur with respect to students who are transgender or gender nonconforming. When an issue or concern arises that is not adequately addressed by these guidelines, the needs and concerns of each student should be assessed on an individual basis.

1. Definitions

The definitions are not intended to label students but rather to assist in understanding these guidelines and the expectations of staff in complying with District policies and legal requirements. Students might of might not use these terms to describe themselves.

a. *Transgender* describes people whose gender identity is different than their biological sex assigned at birth.
b. *Gender identity* is a person's deeply held sense or psychological knowledge of their own gender, regardless of the biological sex they were assigned at birth. Everyone has gender identity.
c. *Gender conforming* describes people whose gender expression differs from stereotypical or prevailing social expectations, such as "feminine" boys or "masculine" girls, or those who are perceived as androgynous.
d. *Gender expression* refers to the way a person expresses gender, such as clothing, hairstyles, activities, or mannerisms.

2. Discrimination, Harassment, and Bullying

Discrimination, bullying, and harassment on the basis of sex, sexual orientation, transgender status, gender identity, or gender expression is prohibited in the Gibraltar Area School District. It is the responsibility of each school, the District, and all staff to ensure a safe school environment for all students, including transgender and gender nonconforming students. The scope of this responsibility includes ensuring that any incident of discrimination, harassment, or bullying is given immediate attention, including investigating the incident, taking age- and developmentally-appropriate corrective action, and providing students and staff with appropriate resources.

Complaints alleging discrimination or harassment based on a person's actual or perceived transgender status, gender identity, or gender expression are ~~to be~~ taken seriously and handled in the same manner as other discrimination, bullying, or harassment complaints.

3. Student Privacy, Names and Pronouns, and Official School Records

Certain records and personally identifiable information related to the student's gender status or biological sex may be protected not only as an educational record, but also as a confidential medical or patient healthcare record. The District further recognizes that a student may have a strong individual interest in maintaining the privacy of the student's transgender status or the student's nonconforming presentation at school. Accordingly, in addition to adhering to all legal standards of confidentiality, school personnel are expected to treat that information as being particularly sensitive, even internally among school staff and school officials. School staff shall not disclose information that may reveal a student's transgender or gender nonconforming status to others, including parents and other school staff, unless legally required to do so or unless the student has expressly authorized such disclosure. District employees are expected to refer any questions they may have about student privacy and possible disclosures of a student's transgender or gender nonconforming status to the Director of Pupil Services. The District strongly encourages transgender and gender nonconforming students and their families to create a "School Plan for Transgender/Gender Nonconforming Students" with the school, and to maintain ongoing communications with school employees who are working directly with the student in order to address, among other issues, relevant privacy concerns and privacy preferences.

When referring to students at school and in connection with school activities, school personnel will normally use the student's legal name and the pronouns that correspond to the student's biological sex assigned at birth. However, students should be referred to by their preferred names and pronouns whenever possible in school and in connection with school activities. A court-ordered name or gender change is not required, nor does there need to be a change made to the student's official records. Upon being informed that a student intends to regularly use a particular name and/or prefers to be addressed using particular pronouns, school personnel will respect that decision.

The District's approach of respecting a student's decision to regularly use a name and the pronouns that correspond to the student's gender identity is not a commitment to change all school records in order to reflect those preferences. Further, there may be situations where the District is required to use or report the legal name or biological sex of the student as that data is reflected in the District's official records. The extent to which official records of the District are modified will depend on a case-by-case evaluation of the information that the District receives and the type(s) of school records affected by the information that is received. For example, when a student's legal name is changed and the change is sufficiently substantiated, the District will issue a high school transcript under the student's new legal name.

Proposed Policy 2260.05

Nondiscrimination Guidelines Related to Students Who are Transgender and Students Nonconforming to Gender Role Stereotypes: Restroom and Locker Accessibility, and Participation in Physical Education and School-sponsored Athletics, Dress Codes

1. Restroom and Locker Accessibility

Generally, a student who is transgender or is nonconforming to gender stereotypes and has held the belief deeply, followed the belief consistently over a period of time, is supported by the student's parent or guardian, and for which the student sought guidance or counseling in coming to the decision, may access the segregated restrooms and locker rooms that correspond to the gender identity that the student consistently asserts at school and elsewhere. Any student who does not wish to use the segregated restrooms is given access to unisex restrooms. No student shall be required to use a unisex restroom solely because of the student's transgender or gender nonconforming status.

If a transgender student makes a request regarding the use of segregated restrooms, the use of segregated locker rooms, or any similar type of changing area, the request shall be assessed on a case-by-case basis, taking into account all relevant interests of the student, the school, the District, and other students affected by the request. The District will consider, in addition to all other relevant factors, such things as the ability of the transgender student to access the District's physical education curriculum and extra-curricular programs and the need to respect the privacy and safety of all students. The District will consider the physical layout of the facility, the availability of single access showers and changing areas, and the degree of undress required when changing for the applicable activity. There is no absolute rule that, in all cases, will require a transgender student to access and use only the restrooms, locker rooms, and other changing areas that correspond to the biological sex that the student was assigned at birth.

Any student who has need or desire for increased privacy, regardless of the underlying reason, will be provided with a reasonable alternative change area (for example, a restroom stall with a door, an area separated by a curtain, or a nearby unisex restroom) or provided with an alternative changing schedule. Any alternative arrangement should be provided in a manner that gives adequate consideration to relevant privacy concerns.

These guidelines related to restrooms and changing areas generally assume that a student has a special concern or is in some way uncomfortable with consistently using the facilities that correspond to the biological sex that the student was assigned at birth. However, all students have the option of consistently accessing the facilities that correspond to the biological sex that the student was assigned at birth.

2. Participation in Physical Education Classes and Athletics

A student who is transgender may participate in the physical education classes and athletics in a manner consistent with the gender identity that the student regularly asserts at school and in other social environments.

Students who are transgender may participate in interscholastic athletics in a manner consistent with the requirements and policies of the Wisconsin Interscholastic Athletics Association.

3. Dress Codes

Within the constraints of the District's dress code policy, students may dress in accordance with their gender identity. School personnel shall not enforce a dress code more strictly against transgender and gender nonconforming students than other students.

Gibraltar Area School District

TO: Board of Education

TOPIC: Provisions of Privacy Policy 2260.06

FROM: Brett Stousland

BOE MEETING: April 10, 2023

AGENDA ITEM: **VIII.C.**

BACKGROUND:
The following Provisions of Privacy Policy 2260.06 is in its first reading.

RECOMMENDATION:
No Action as this is a first reading only. Discuss Policy 2260.06 in relation to student & staff provisions of privacy.

Proposed Policy 2260.06

Provision of privacy in accessing restrooms and locker rooms in new school construction and renovations

It is the goal of the Board that all restrooms and locker rooms will provide options of privacy for all students and users of these school facilities.

Privacy is the option for students and other persons using segregated restrooms and locker rooms to access:

- toilet stalls with hard, floor-to-ceiling walls and doors, and doors that can be secured, and
- locker room changing/showering stalls that have hard, floor-to-ceiling walls, a showering area separated from the changing area by a curtain, and a changing area with a curtain for an entry. Changing areas also will have a wall mirror.

The provision of privacy in restrooms and locker rooms allows any staff member to supervise students and users of these school facilities regardless of the gender of the staff member.

The provision of privacy shall be incorporated in all Board-approved new construction and renovations in the school district.

The Board recognizes that an interval of time will exist between the approval of this policy and when new construction and renovations of existing facilities comply with this policy. Until all facilities comply with this policy students who identify with and wish to use the segregated facilities should do so and students who do not identify with or wish to use the segregated facilities may use the identified unisex facilities.

Gibraltar Area School District

TO: Board of Education

TOPIC: Elementary Literacy

FROM: Lauren Ward

BOE MEETING: April 10, 2023

AGENDA ITEM: **VIII.D.**

BACKGROUND:
The Elementary Literacy Ad-hoc Committee has spent the 2022-23 school year conducting a curriculum inquiry cycle consisting of a study of the Science of Reading and Scarborough's Reading Rope, a current Gibraltar Elementary curriculum audit for ELA strands, research into multiple research-backed ELA curricula, site visits, and grade-level content sampling.

The committee recommends adopting EL Education, whose reading and writing program employs content-based literacy and is grounded in the Science of Reading. EL Education was developed as a collaboration between Outward Bound USA and the Harvard Graduate School of Education and has components of character education and service learning.

RECOMMENDATION:
Motion to approve EL Education as the new English Language Arts curriculum for grades K - 5.

Gibraltar Area School District

TO: Board of Education

TOPIC: 2023-2024 Staff Compensation

FROM: Brett Stousland

BOE MEETING: April 10, 2023

AGENDA ITEM: VIII.E.

BACKGROUND:
The board's personnel committee has met several times in the past two months to discuss employee compensation for the 2023-2024 school year. The committee meets to consider all personnel matters, including annual recommendations for increases in employee compensation. The committee considered several factors: compensation in the context of a full package including salary & benefits; cost of living in Door County; post consumer price index (CPI); market value of teachers; and, the fiduciary responsibilities of operating a school.

RECOMMENDATION:
Approve a minimum 7.5% overall package for salary & benefits for the following employee groups: teacher, support staff, confidential, and administrative employees. All salaried and non-salaried employee groups will receive at least a 6% salary increase for the 2023-2024 school year. Adjustments in annual salary for teachers will continue to assure a more equalized compensation for comparable assignments. Individuals whose performances warrant will receive less and individuals whose job requirements have increased will be assigned a new salary or hourly wage point for compensation.

Gibraltar Area School District

TO: Board of Education

TOPIC: Resolution for District deposits

FROM: Brett Stousland

BOE MEETING: April 10, 2023

AGENDA ITEM: **VIII.F.**

BACKGROUND:
The following recommendation is to allow the Superintendent and/or Business Manager to authorize the transfer of district funds to American Deposit Management (ADM).

RECOMMENDATION:
Approve the resolution (on the following page) authorizing The American Deposit Management Company as a designated depository for District funds.

RESOLUTION AUTHORIZING
THE AMERICAN DEPOSIT MANAGEMENT CO.
AS A DESIGNATED DEPOSITORY
FOR DISTRICT FUNDS

WHEREAS, The GIBRALTAR SCHOOL DISTRICT may deposit funds in one or more banks as outlined by THE DISTRICT'S investment policy; AND

WHEREAS, THE DISTRICT desires to designate American Deposit Management Co. of Pewaukee, WI as authorized depository for DISTRICT funds; AND

WHEREAS, American Deposit Management Co. is a qualified depository for the purposes of the deposit of public funds;

NOW THEREFORE, BE IT RESOLVED that the Superintendent authorized for and on behalf of THE DISTRICT authorizes the deposit and withdrawal of monies with American Deposit Management Co. in both noninterest-bearing or interest-bearing accounts in compliance with DISTRICT investment policy regulations;

BE IT FURTHER RESOLVED that the following Officers/Employees or their Successors are authorized to order the deposit or withdrawal of monies with American Deposit Management Co. until this authority is revoked by action of THE DISTRICT and written notice of such action is received by American Deposit Management Co.

Title	Name	Signature
Superintendent	Brett Stousland	
Business Manager	Sally McEvoy	

DATE: April 10, 2023

APPROVAL BY BOARD:

Title	Name	Signature

Gibraltar Area School District

TO: Board of Education

TOPIC: Assistant Baseball Coach

FROM: Jim DeBroux

BOE MEETING: April 10, 2023

AGENDA ITEM: **VIII.G.**

BACKGROUND:
Because of movement within the baseball program there was an opening for an assistant baseball coach to support the JV program. The committee has selected Charles Wood as they believe he has the experience and knowledge to contribute in a positive way.

RECOMMENDATION:
Approve the hire of Charles Wood as an assistant baseball coach.