



PINE TREE ISD
2026-2027
SALARY SCHEDULE
 (Based on 183 days worked)
Classroom Teacher

Years of Experience	Certified Annual Salary (10 month contract)	Uncertified Annual Salary (10 month contract)	Annual Stipends	
0	\$45,000	\$43,500	Mathematics, ELAR, Science (Grades 5-6)	\$2,000
1	\$45,500	\$44,000		
2	\$46,100	\$44,600	Mathematics, English, Science (Grades 7-12)	\$3,000
3	\$50,500	\$50,100		
4	\$50,700	\$50,500	Foreign Language (Grades 5-12)	\$4,000
5	\$54,700	\$54,700		
6	\$55,247	\$55,247	Bilingual Teacher (Grades K-6)	\$5,000
7	\$55,799	\$55,799		
8	\$56,357	\$56,357	Bilingual Teacher (Grades 7-12)	\$2,000
9	\$56,921	\$56,921		
10	\$57,490	\$57,490	Speech Therapist	\$4,000
11	\$58,065	\$58,065	Diagnostician	\$5,000
12	\$58,646	\$58,646	Life Skills (Grades PK-12)	\$1,500
13	\$59,232	\$59,232	Licensed Specialist in School Psychology (Grade PK-12)	\$5,000
14	\$59,825	\$59,825		
15	\$60,423	\$60,423	Dual Language (Grade PK-12)	\$2,000
16	\$61,027	\$61,027		
17	\$61,637	\$61,637		
18	\$62,870	\$62,870		
19	\$63,970	\$63,970		
20	\$64,610	\$64,610	Pine Tree ISD pays \$400 per month for all district employees' school sponsored health insurance premiums.	
21	\$65,902	\$65,902		
22	\$67,055	\$67,055		
23	\$67,726	\$67,726		
24	\$68,403	\$68,403		
25	\$69,087	\$69,087		
26	\$69,778	\$69,778		
27	\$70,476	\$70,476		
28	\$71,181	\$71,181		
29	\$71,893	\$71,893		
30	\$72,611	\$72,611		
31	\$73,338	\$73,338		
32	\$74,804	\$74,804		