REGULAR MEETING OF THE BOARD OF EDUCATION - HYBRID MODE
CLOVIS MUNICIPAL SCHOOLS
1009 Main Street
August 24, 2021

A regular meeting of the Board of Education was held in hybrid mode (in-person & via Zoom), on Tuesday, August 24, 2021. School Board members present (in-person) were: Paul Cordova, President; Cindy Osburn, Member; and Kyle Snider, Member. Vice President; Shawn Hamilton, joined the meeting telephonically. Terry Martin, Secretary, was unable to attend the meeting. School personnel present (in-person) were Renee Russ, Superintendent; Mitzi Estes, Deputy Superintendent of Academic Services & Leadership; Joe Strickland, Deputy Superintendent of Employee Services; and Shawna Russell, Deputy Superintendent of Finance. John King, Deputy Director of Operations, was unable to attend. Additional individuals present (in-person) were: Jelayne Curtis, Executive Legal Administrative Assistant to the Superintendent, staff, *Eastern New Mexico News* representative, and members of the public.

If attending virtually, participants are required to display their screen name and start the video for the Zoom meeting.

Join Zoom Meeting
https://us02web.zoom.us/j/86767255797?pwd=Y01kRjdWOWVVQ051TDdQMDhvSHM4Zz09

Meeting ID: 867 6725 5797
Passcode: 595582
One tap mobile
+16699006833,,86767255797#,,,,*595582# US (San Jose)
+12532158782,,86767255797#,,,,*595582# US (Tacoma)

Dial by your location
+1 669 900 6833 US (San Jose)
+1 253 215 8782 US (Tacoma)
+1 346 248 7799 US (Houston)
+1 408 638 0968 US (San Jose)
+1 301 715 8592 US (Washington DC)
+1 312 626 6799 US (Chicago)
+1 646 876 9923 US (New York)
Meeting ID: 867 6725 5797
Passcode: 595582
Find your local number: https://us02web.zoom.us/u/kdBRXucVFP

Opportunities to speak during the Open Forum or to a specific agenda item will be made available to individuals attending in-person and online. Speaker's Registration Cards will be available at the G.C Ross Administration Building prior to the meeting. For online speakers, Registration Forms must be submitted no later than 30 minutes prior to the start of the meeting by accessing the form at the following link: Speaker registration form

I. CALL TO ORDER/ROLL CALL
Mr. Cordova called the meeting to order at 5:30 PM. A quorum of the Board was present.

II. PLEDGE AND SALUTE – Terry Martin
In Mr. Martin's absence, Mr. Cordova led those present in the pledge and flag salute.

III. *CONSIDER APPROVAL OF MINUTES - July 27, 2021 Meeting
Mr. Snider made a motion to approve the July 27, 2021 meeting minutes as presented. Ms. Osburn seconded the motion. A roll call vote was taken as follows: Member Snider, yes; Member Osburn, yes; Vice President Hamilton, yes; and President Cordova, yes. The motion carried unanimously.

IV. *CONSIDER APPROVAL OF AGENDA
Ms. Osburn made a motion to amend the agenda with the removal of item VIII-B. Mr. Snider seconded the motion.

Mr. Cordova asked Ms. Russ for an update, which provided information as to the removal of item VIII-B from the agenda. Ms. Russ stated, "This morning we received information from the Secretary of Education and it was translated into a new Toolkit that was released this afternoon around 4:45 PM. Although there are some areas where forward progress has been made with local control we were interested in, there is still is a ways to go, but there is information contained in the new Toolkit that I think would substantiate not moving forward with action on any discipline measure related to mask wearing. I wanted to take a minutes to give you some of that rundown. Along with this Board having passed and submitted the Resolution for greater local control, there were at least another two dozen districts that have done the same thing. Additionally, last week as we brought our students back, we became aware that the New Mexico Public Education Department (NMPED) did indeed intend to close schools after four Rapid Responses in fourteen days. We pulled together a group here – I'd like to thank Sara Williams, Col Taylor, and Rick Masters from Cannon AFB, Mayor Morris, City Manager Justin Howalt, and County Manager Lance Pyle and Deputy Superintendent Mitzi Estes, and within 24 hours we had reached out up to the Governor's Office. The four in fourteen closure did go away, so they announced formally that they would not be requiring schools to close and that was reinforced this morning. I think that's important to share with you because that has been so important to this community and wanting to feel like we are being able to nudge a little bit at those things that we were not in agreement necessarily with. So, to replace the closures at four and fourteen, in the new Toolkit it is detailing the local control that our District will have in managing rising case counts. So rather than the Watchlist notification, if at a campus we reach 3% of total population of students and teachers, then we would receive a notification, somewhat of a warning from the NMPED saying your cases are rising, what are your next measures going to be. Same thing if we were to reach 5%. But they reinforced repeatedly today that they have no intention to close schools based on rising case counts. We will however be required to put together a District plan that basically details the additional measures we would take as precautionary in response to increased case counts; that could be additional closings, cleaning, foggers, lots of Tier 2 and Tier 3 responses we could take if cases continue to rise. We need to submit by October 1. One of the most important information shared that is pertinent to what you are about to vote on is that the Board approval for discipline related to mask wearing is not required. So that is another area where there was quite a bit of outcry from the District level and has been an ongoing message from Superintendents to the new Secretary and we're looking

forward to working with the new Secretary. One more thing to share is there has been concern the NMPED along the way has not followed the Rule-Making process. So, I just received notification today and I'd be happy to put this on our website, but the NMPED has scheduled a Public Hearing on Tuesday, September 28, at 9:00 AM in Mabry Hall. Specifically on this agenda is a proposed new rule related to COVID-19 school requirements. I would encourage this audience and concerned citizens to participate in that process because that's where we can influence decisions that are made at that Rule-Making. That is not something that's happened along the way in the pandemic. Those are the key highlights. My recommendation would be that you not even consider that item this evening."

A roll call vote was taken as follows: A roll call vote was taken as follows: Member Snider, yes; Member Osburn, yes; Vice President Hamilton, yes; and President Cordova, yes. The motion carried unanimously. Ms. Osburn made a motion to approve the agenda as amended. Mr. Snider seconded the motion. A roll call vote was taken as follows: Member Snider, yes; Member Osburn, yes; Vice President Hamilton, yes; and President Cordova, yes. The motion carried unanimously.

V. OPEN FORUM

Eight speaker registration cards were submitted for the Open Forum. The following individuals requested to speak: Josh Parkin, Rosa Sanchez, Ashley Maldonado, Adam Warren, Catherine Cobb, Hailie Drake, Sandra Lyons, and Melissa Parkin. Those that spoke expressed concerns such as mandatory masks for athletes outdoors, possible mandatory vaccination requirement for athletes, dangerous bacteria in masks, mask wearing by children put them at higher risk for contracting illness, staff being forces to take the vaccine, weekly surveillance testing of unvaccinated staff, the Board's complicity, mask mandate and negative affect on children/community, increased suicide rates, State mandates are misguided, decreased ranking in academics, ineffectiveness of the vaccine, need of local government to protect freedoms and freedom of choice, mandatory testing of individuals exhibiting no symptoms, transparency from local government, and the need for support of parents and being unified against the State mandates.

VI. *CONSENT AGENDA

Items are placed on the agenda so the Board, by unanimous consent, can designate those routine agenda items they wish to be approved or acknowledged by one motion. If any item does not meet with the approval of all Board members, that item will be heard when reached under the regular agenda.

A. Consider Accounts Payable Check Listing/Voided Check Listing/Bank of America Purchasing Card Charges - July
B. Consider Activity Report - July
C. Consider Student Nutrition Report - July
D. Consider Investment Report - July
E. Consider Budget & Expenditure Report - July
F. Consider Budget & Revenue Report - July
G. Consider Budget Adjustments

012-000-2122-0002-IB	EARLY CHILDHOOD EDUCATION	28208	$	36,000.00
012000-2122-0001-T	STUDENT SUPPORT & ACADEMIC ACHIEVEMENT	24189	$	-
012-000-2122-0003-M	MEDICAID	25153	$	-

H. Consider RFP & ITB

1. RFP 1819-203 Legal Services

A recommendation was made to renew the contract with Modrall Sperling, Cuddy & McCarthy, and Walsh Gallegos as shown in the attachments provided to the Board.

2. ITB 18-19-101 Bulk Fuel

A recommendation was made to renew the contract with Farwell Fuels as shown in the attachments provided to the Board.

Ms. Osburn made a motion to approve the Consent Agenda as presented. Mr. Snider seconded the motion. A roll call vote was taken as follows: Member Snider, yes; Member Osburn, yes; Vice President Hamilton, yes; and President Cordova, yes. The motion carried unanimously.

VII. SUPERINTENDENT'S REPORT – Renee Russ

A. Cannon Air Force Base Update – Sara Williams

Ms. Williams thanked the Board and Superintendent for the invitation to Convocation and the continued partnerships.

VIII. ACADEMIC SERVICES - Mitzi Estes

Prior to Ms. Estes' presentation, she updated the Board with enrollment information. She indicated the current enrollment was 7,511, which is down approximately 130 from the end of year last year; as of August 24, 323 students have been disenrolled; and virtual enrollment reflected 61 (K-5), 53 (6-8), and 71 (9-12) students.

***A. Consider 2021 - 2022 Discipline Matrices Revisions**

1. Discipline Matrix – Grades K-2
2. Discipline Matrix – Grades 3-5
3. Discipline Matrix – Grades 6-12

Ms. Estes presented the discipline matrices for the Board's consideration. She reminded the Board that the work on the matrices began with some concerns from parents back in April 2019 as well as interviews with students when the District started the University of Virginia partnership with the middle schools. She also mentioned visits were conducted with students from all three middle schools and the high school and concerns were expressed about student behavior as well. A committee was created and met multiple times prior to the shutdown in March 2020, a variety of matrices were looked at, and had a lot of conversation. With the presentation of the matrices, Ms. Estes was bringing forth the results of those conversations with community members, parents, and educators.

The Board expressed their appreciation for the work put forth in the matrices. Mr. Snider made a motion to approve the matrices for grades K - 12 as presented. Ms. Osburn seconded the motion. A roll call vote was taken as follows: Member Snider, yes; Member Osburn, yes; Vice President Hamilton, yes; and President Cordova, yes. The motion carried unanimously.

***B. Consider 2021 - 2022 Discipline Matrices Addendum - Mask Wearing Requirements**

This item was removed when the agenda was approved by the Board.

***C. Consider 2021 - 2022 ARP Grant Application - Laura Adkins**

Ms. Adkins presented the 2021 - 2022 ARP Grant Application for the Board's approval. Ms. Adkins explained what the funds would be used for and stated, "The State moved the deadline for the application to October 1; however, as a District we felt there were things that needed to be funded right away so we went ahead and submitted the application by the August 24 deadline. We wanted to get funding to use for kids. We listened to every suggestion that was made for expenditures of this money. After the last Special Board meeting, it was mentioned to consider plexiglass shields. We looked into that, looked at pricing, requirements for cleaning and that was not the route we decided to go, but did decide to definitely put the outdoor classrooms into our funding so that every elementary school would have three outdoor classrooms. Our goal is to try to make the time that a child would have to wear a mask to be about half the school day instead of the whole school day.

We have also looked into air purifiers, different air filtration systems. What we are doing for our athletes is our gyms are furnished with swamp coolers and systems that cannot support the MERV filter and air filtration systems, so putting safety and our safe environments as a priority, we are replacing the gym systems that are not as safe for our kids as part of this grant. Besides the community surveys and the community voices we have taken into consideration, we have also looked at data, attendance results, dropout rates, ELA and Math data, and one of the requirements for this grant is that 20% goes to a plan to address the learning time loss that happened. Clovis Schools, based on parent and staff recommendations is putting half of our grant into instructional infrastructure to support learning for ELs, Special Education, emotional and social support; we're adding some additional counseling, training for staff over the next four years for strategies to support students' social and emotional wellbeing.

We have also put an amount of money into our digital technology to ensure we have replacement power cords, WiFi units that are CIPPA compliant and safe for students to use in a home environment, update networking infrastructure to support more wireless access points and more digital access in our system. Over half of our grant is going to instructional support; we are looking at strong evidence-based accelerated learning strategies. In our survey, parents were wanting accelerated learning; training for staff to accelerate learning. They preferred this happen during the school day with a second selection being after school and 30% supported the idea of having additional supports in the summer, but they also wanted enrichment in the summer and maybe some afterschool enrichment exercises. That has been put into the grant. We are building all of our accelerated learning plans around best evidence-based practices and our multi-layered systems of support. You will see support for layer one instruction. We were really looking at the impact and effectiveness of the instruction on accelerating and making more than a year's gain and a year's growth. We are supporting that with professional development with advanced Orton Gillingham training and additional training through iStation. We have a K-8 math screener; we have some issues with math because of the closure, so we are purchasing a math screener; also looking at supporting our ELs with additional intervention training and guidance through our (inaudible) language programs.

For our layer two instruction, you will see the secondary schools, we had parents suggest we have tutoring not just for kids that are credit deficient, but for kids that are taking AP and college readiness classes that also need support. So, you will see the secondaries have put in pace to provide tutoring for all levels of instruction and to handle credit deficient children through afterschool tutoring, Saturday programs, as well as summer programs. When we are looking at tutoring, we are really looking at high dosage tutoring model. You look at the impact and study of tutoring, it shows that it's not that effective unless you stack the strategies and you do a deliberate practice model. So everything we are finding for afterschool tutoring will be a high dosage deliberate practice model so we can have a more impactful result on learning. Our intensive layer three instruction, you will see support for our student assistant teams and allows teachers to plan for interventions that are more intensive and then you will see summer school built into that layer three to add some additional time. "

Ms. Osburn expressed appreciation for the effort to align the parent survey and that acceleration was included in the grant. She clarified if layer two will be fluid for those kids getting high dosage tutoring. Ms. Adkins stated, "Absolutely." Ms. Osburn liked the evidence-based programs that were included in the grant. Ms. Adkins added that in the school site plans, documentation of the evidence-based resources they are using are included so we can follow and valid those programs.

Ms. Osburn made a motion to approve the 2021 - 2022 ARP Grant Application as presented. Mr. Snider seconded the motion. A roll call vote was taken as follows: Member Snider, yes; Member Osburn, yes; Vice President Hamilton, yes; and President Cordova, yes. The motion carried unanimously.

IX. FINANCIAL MATTERS - Shawna Russell

*A. Consider Notice of Sale and Delegation of Authority Resolution – Art Melendres, Modrall Sperling

Prior to the consideration of the Notice of Sale of the Series 2021 General Obligation Bonds, Regina Gaysina from RBC Capital Markets conducted a virtual presentation to the Board, which included the District Finance Plan and Bond Sale Update. The presentation highlighted a history of the assessed valuation, tax rate history, finance plan, Bond Sale Calendar, Weekly Municipal Market Update to include Economic Overview, Recent Performance of Major Asset Classes, Interest Rate Movements, and the Current Municipal Market Conditions: "AAA" MMD. There were no questions from the Board.

Art Melendres from Modrall Sperling presented the Notice of Sale and Delegation of Authority Resolution for the Board's consideration. The Resolution explained the District's request to issue its $2,500,000 General Obligation School Bonds, Series 2021 and the requirements. At the bond election, which was held on February 16, 2021, the electors of the District authorized the Board to contract bonded indebtedness on behalf of the District and upon the credit thereof by issuing Bonds to secure funds to erect, remodel, make additions to and furnish school buildings, purchase or improve school grounds, purchase computer software and hardware for student use in public schools, provide matching funds for capital outlay projects funded pursuant to the Public School Capital Outlay Act, or any combination of these purposes.

The Resolution, through the Board, authorized the President of the Board and the Superintendent to issue a Notice of Sale of General Obligation Bonds for a negotiated sale or competitively bid sale of the Series 2021 Bonds authorized at the February 16, 2021 election and determined that general obligation school building bonds authorized at the election be issued in accordance with the Notice of Sale and Delegation of Authority Resolution. Mr. Melendres indicated the bidding would be conducted electronically on September 9, 2021.

Ms. Osburn made a motion to approve the Notice of Sale and Delegation of Authority Resolution as presented. Mr. Snider seconded the motion. A roll call vote was taken as follows: Member Snider, yes; Member Osburn, yes; Vice President Hamilton, yes; and President Cordova, yes. The motion carried unanimously.

*B. Consider Disposal and/or Removal of Fixed Asset Items from the District's Inventory

1. Disposal of Miscellaneous Music Items

The Inventory Committee recommended the disposal of broken, worn out, non-repairable, and obsolete music items. The items would be taken to the City landfill to be disposed and removed from the District's inventory.

2. Maintenance Theft Items

The Inventory Committee recommended the removal of asset tag #72451 - Unit #324, 2012 Chevy Cargo Van, VIN #1GCUGAD46A1141666; MTC0995, DeWalt reciprocating saw, Serial #291500; MTC1020 Welding helmet, 73089 - Unit #476 Hustler Super Z HD Vanguard big block EFI mower; Unit #441 Trailer, VIN #3CVSA101272097334 (no tag). Items were stolen over the weekend of July 24 - July 25, 2021 from the Maintenance Complex and have not been located. The items would be removed from the District's inventory.

Mr. Snider made a motion to approve the disposal of miscellaneous music and maintenance items as presented. Ms. Osburn seconded the motion. . A roll call vote was taken as follows: Member Snider, yes; Member Osburn, yes; Vice President Hamilton, yes; and President Cordova, yes. The motion carried unanimously.

***C. Consider Donation of Yamaha Keyboards to Portales Municipal Schools & Removal from the District's Inventory**

The Inventory Committee recommended donation of the Yamaha PSR - 172 keyboards to Portales Municipal Schools. Due to upgrades, the Yamaha PSR - 172 keyboards are no longer being used by Clovis Schools. The keyboards would be removed from the District's inventory.

Ms. Osburn made a motion to approve the donation of 172 keyboards to Portales Municipal Schools as presented. Mr. Snider seconded the motion. A roll call vote was taken as follows: Member Snider, yes; Member Osburn, yes; Vice President Hamilton, yes; and President Cordova, yes. The motion carried unanimously.

***D. Consider Revised 2021 - 2022 Administrative Assistant Salary Schedule**

Ms. Russell presented the 2021 - 2022 Administrative Assistant Salary Schedule and indicated the revision was to the first column, which now aligns with the mandatory increase.

Ms. Osburn made a motion to approve the revision on the 2021 - 2022 Administrative Assistant Salary Schedule as presented. Mr. Snider seconded the motion. A roll call vote was taken as follows: Member Snider, yes; Member Osburn, yes; Vice President Hamilton, yes; and President Cordova, yes. The motion carried unanimously.

X. STAFF REPORTS

A. Employee Services Report

There were no questions from the Board regarding the Employee Services Report

XI. ANNOUNCEMENTS

Ms. Russ made the following announcements:

A. September 6	**Holiday - No School for Students/CMS Offices Closed**
B. September 15	**Parent/Teacher Conference Day**
C. September 28	**Regular Board of Education Meeting (Hybrid), G.C. Ross Administration Office Board Room, 1009 Main Street, 5:30 PM**

XII. *ADJOURN

Mr. Snider made a motion to adjourn the meeting at 6:33 PM. Ms. Osburn seconded the motion. A roll call vote was taken as follows: Member Snider, yes; Member Osburn, yes; Vice President Hamilton, yes; and President Cordova, yes. The motion carried unanimously.

/s/ Terry Martin
CLERK

/s/ Paul Cordova
PRESIDENT

DATE MINUTES TO BE APPROVED:
September 28, 2021