REGULAR MEETING OF THE BOARD OF EDUCATION - HYBRID MODE
CLOVIS MUNICIPAL SCHOOLS
1009 Main Street
February 22, 2022

A regular meeting of the Board of Education was held in hybrid mode (in-person & via Zoom), on Tuesday, February 22, 2022. School Board members present (in-person) were: Paul Cordova, President; Shawn Hamilton, Vice President; Terry Martin, Secretary; Cindy Osburn, Member; and Sharon Epps, Member. School personnel present were Renee Russ, Superintendent; Mitzi Estes, Deputy Superintendent of Academic Services & Leadership; Joe Strickland, Deputy Superintendent of Employee Services; and John King, Deputy Director of Operations. Shawna Russell, Deputy Superintendent of Finance, was unable to attend. Additional individuals present (in-person) were: Jelayne Curtis, Executive Legal Administrative Assistant to the Superintendent, staff, Cannon AFB and *Eastern New Mexico News* representatives, and members of the public.

If attending virtually, participants are required to display their screen name and start the video for the Zoom meeting.

Join Zoom Meeting
https://us02web.zoom.us/j/83074001652?pwd=c0xYMWptWTVIZW1odkNINExsM1puUT09

Meeting ID: 830 7400 1652
Passcode: 162385
One tap mobile
+12532158782,,83074001652#,,,,*162385# US (Tacoma)
+13462487799,,83074001652#,,,,*162385# US (Houston)

Dial by your location
+1 253 215 8782 US (Tacoma)
+1 346 248 7799 US (Houston)
+1 408 638 0968 US (San Jose)
+1 669 900 6833 US (San Jose)
+1 301 715 8592 US (Washington DC)
+1 312 626 6799 US (Chicago)
+1 646 876 9923 US (New York)
Meeting ID: 830 7400 1652
Passcode: 162385
Find your local number: https://us02web.zoom.us/u/keFrNqoMqq

Opportunities to speak during the Open Forum or to a specific agenda item will be made available to individuals attending in-person and online. Speaker's Registration Cards will be available at the G.C. Ross Administration Building prior to the meeting. For online speakers, Registration Forms must be submitted no later than 30 minutes prior to the start of the meeting by accessing the form at the following link: Speaker registration form

I. CALL TO ORDER/ROLL CALL
Mr. Cordova called the meeting to order at 5:30 PM. A quorum of the Board was present.

II. PLEDGE AND SALUTE – Sharon Epps
Ms. Epps led those present in the pledge and flag salute.

III. *CONSIDER APPROVAL OF MINUTES - January 25, 2022 Meeting
Ms. Osburn made a motion to approve the January 25, 2022 meeting minutes as presented. Ms. Epps seconded the motion. A roll call vote was taken as follows: Member Epps, yes; Member Osburn, yes; Secretary Martin, yes; Vice President Hamilton, yes; and President Cordova, yes. The motion carried unanimously.

IV. *CONSIDER APPROVAL OF AGENDA
Mr. Martin made a motion to approve the agenda as presented. Mr. Hamilton seconded the motion. A roll call vote was taken as follows: Member Epps, yes; Member Osburn, yes; Secretary Martin, yes; Vice President Hamilton, yes; and President Cordova, yes. The motion carried unanimously.

V. OPEN FORUM
One speaker registration card was submitted for the Open Forum. Sarah Morris addressed the Board, administration, and staff and expressed her appreciation for the work of Clovis Schools. She commended the District for their work during the pandemic, mask mandates, health restrictions, support and efforts to obtain staff pay raises, keeping staff informed of changes, and several other areas in the District.

VI. *CONSENT AGENDA
Items are placed on the agenda so the Board, by unanimous consent, can designate those routine agenda items they wish to be approved or acknowledged by one motion. If any item does not meet with the approval of all Board members, that item will be heard when reached under the regular agenda.

A. Consider Accounts Payable Check Listing/Voided Check Listing/Bank of America Purchasing Card Charges - January
B. Consider Activity Report - January
C. Consider Student Nutrition Report - January
D. Consider Investment Report - January
E. Consider Budget & Expenditure Report - January
F. Consider Revenue Report - January
G. Consider Budget Adjustments

012-000-2122-0044-I	CAREER TECHNICAL EDUCATION PROGRAM	27502	$ 9.00
012-000-2122-0045-I	SB9 STATE MATCH CASH	31703	$ 840,941.00
012-000-2122-0046-I	OPERATIONAL	11000	$ 1,291,604.00
012-000-2122-0050-T	FAMILY INCOME INDEX	27407	$ -
012-000-2122-0049-T	PRE K INITIATIVE	27149	$ -
012-000-2122-0047-T	CMS FOUNDATION	26184	
012-000-2122-0060-T	STUDENT SUPPORT & ACADEMIC ACHIEV	24189	

012-000-2122-0056-T	MIGRANT CHILDREN EDUCATION	24103	
012-000-2122-0067-T	CRRSA, ESSER II	24308	
012-000-2122-0072-T	ENLACE	26103	
012-000-2122-0048-M	CMS FOUNDATION	26184	$ -
012-000-2122-0055-M	TEACHER/PRINCIPAL TRAINING	24154	
012-000-2122-0053-M	TEACHER/PRINCIPAL TRAINING	24154	
012-000-2122-0062-M	ENGLISH LANGUAGE ACQUISITION	24153	
012-000-2122-0061-M	STUDENT SUPPORT & ACADEMIC ACHIEV	24189	
012-000-2122-0059-M	MIGRANT REGIONAL RECRUITING	24187	
012-000-2122-0058-M	MIGRANT CHILDREN EDUCATION	24103	
012-000-2122-0066-M	TITLE I	24101	
012-000-2122-0065-M	TITLE I	24101	
012-000-2122-0069-M	CRRSA, ESSER II	24308	
012-000-2122-0070-M	MIGRANT REGIONAL RECRUITING	24187	
012-000-2122-0073-M	ENLACE	26103	
012-000-2122-0071-M	ENLACE	26103	
012-000-2122-0068-M	CRRSA, ESSER II	24308	

H. Consider RFPs

1. RFP 2122-201 Architectural and/or Engineering Services for Barry Elementary School

A recommendation was made to award the contract to Huitt & Zollars, Inc. as shown in the attachments provided to the Board.

2. RFP 1920-203 District-Wide Notification System

A recommendation was made to renew the contract with Blackboard, Inc. as shown in the attachments provided to the Board.

3. RFP 1921-204 Internet Access Service

A recommendation was made to renew the contract with Plateau as shown in the attachments provided to the Board.

Mr. Martin made a motion to approve the Consent Agenda as presented. Mr. Hamilton seconded the motion. A roll call vote was taken as follows: Member Epps, yes; Member Osburn, yes; Secretary Martin, yes; Vice President Hamilton, yes; and President Cordova, yes. The motion carried unanimously.

VII. SUPERINTENDENT'S REPORT – Renee Russ

A. Cannon Air Force Base Update – Sara Williams

Ms. Williams did not have a Cannon AFB update, but indicated she was glad to be attending the meeting.

B. Recognize SENMMEA Outstanding Instrumental Soloists - Brandon Boerio

Mr. Boerio recognized the Clovis High School and CHS Freshman Academy band students who recently competed in the Southeastern New Mexico Music Educators Association's Instrumental Solo and Ensemble Festival that was held at Portales High School on February 5. The CHS Freshman Academy had 29 soloists receive a Superior rating in the 1st Division Solos; three soloists received Outstanding Soloist recognition. At Clovis High School, 70 soloists received a Superior rating in the 1st Division Solos; three soloists received Outstanding Soloist recognition.

Mr. Boerio congratulated the band directors and students for their hard work and success. Mr. Boerio also mentioned the upcoming Music in Our Schools Month Concert to be held on February 24.

C. 24/7 Presentation - How to Strengthen Tobacco-Free Policies - Carlye Hausbeck, Program Manager

Carlye Hausbeck introduced students Cali Walker and Kaylynn Belew who discussed how the District's existing tobacco policies could be strengthened to meet the New Mexico Department of Health's standards. Cali and Kaylynn stated the focus of 24/7 is to help districts adopt comprehensive tobacco-free policies and communicate and enforce tobacco-free school environments. The students also discussed their efforts in the student organization and how they have spread awareness through community events, board meetings, and principal meetings. The program is funded by the New Mexico Department of Health, their policies have higher standards than current state requirements, and participating schools receive free resources and ongoing support. Cali and Kaylynn explained what makes a district 100% tobacco-free and the requirements in order to be considered a comprehensive partner of 24/7 and the policy analysis process. An analysis of the District's policy to the Department of Health's standards that 24/7 abides by and there was strong language used in the District tobacco policy, but the students provided some additional ways the District policy could be strengthened to ensure it is 100% tobacco-free. As part of their presentation, the recommendations that were encouraged, but not required were: provide written policy notification for students, staff, and visitors annually; make tobacco-free announcements at sporting events; prohibit tobacco lookalike products; use tracking and evaluation data for informed decision-making; and offer tobacco education for students and training for staff.

The students explained that if the Board agreed to make the requested changes to be 100% comprehensive, 24/7 would provide free, bilingual signs and toolkits with resources on how to enforce the new guidelines. 24/7 also has training resources to educate staff on the new policy and would help secure positive media coverage of Clovis Schools' decision to go 100% tobacco-free.

Mr. Martin mentioned the District utilizes the services of the New Mexico School Board Association's Policy Services, so we would need to submit the information for review, if that's the direction the Board takes. The Board thanked the students for their information and presentation.

***D. Consider NMSBA Student Achievement Award Recipient**

Ms. Russ explained the NMSBA Excellence in Student Achievement Award program seeks to promote student achievement in districts and assist local school boards in recognizing school leaders, staff, and other individuals who have played an important role in improving student achievement at the local level.

The award is sponsored by the New Mexico School Boards Association and presented on behalf of NMSBA by each local school Board and the selection is at the discretion of the local Board of Education.

Ms. Russ stated the Cabinet members were recommending Laura Adkins receive the recognition. Ms. Adkins stepped up during the COVID pandemic and managed the CARES/ESSER funds, led the way to bring Accelerated Learning strategies to our District, coaching principals, and doing fantastic things

for our English Language Learners and the Bilingual Program, Ms. Russ stated. The award would be presented in April or May.

Mr. Hamilton made a motion to recommend Laura Adkins for the NMSBA Student Achievement Award as presented. Ms. Osburn seconded the motion. A roll call vote was taken as follows: Member Epps, yes; Member Osburn, yes; Secretary Martin, yes; Vice President Hamilton, yes; and President Cordova, yes. The motion carried unanimously.

VIII. ACADEMIC SERVICES - Mitzi Estes

A. Recognize CHS Freshman Academy as Bilingual Multicultural Education Program Award Recipient - Laura Adkins

Ms. Adkins announced the CHS Freshman Academy was recently recognized by the New Mexico Public Education Department (NMPED) for its outstanding bilingual and multicultural program. Goals within Bilingual Multicultural Education emphasize the importance of bilingualism and biliteracy as well as meeting state academic content standards in all subject areas. Bilingual students at the Freshman Academy demonstrated proficiency and significant gains during the past two years and excelled beyond the standards set by the state, which earned them the recognition as a Bilingual Multicultural Education Program award recipient.

The Board joined Ms. Adkins in congratulating the staff and students of the Freshman Academy on their award-winning program.

B. Update on Social Studies Standards

Ms. Estes presented the update on the Social Studies standards. She stated the District was recently notified that the effective Rule was taking place today and were given a Rule implications to review. She said we have attempted to cross-reference the changes in the document and was hoping to get a more clear standards booklet that identifies every standard. Ms. Estes indicated she and Ms. Russ reviewed the feedback they gave during the initial feedback session and they were encouraged by some of the changes and rewording of standards. She mentioned some of the suggestions we made were made in the document. Ms. Estes added that we anticipate getting the standards in a more clear format very soon. She said we are encouraged that some of the broad language has been removed and focused in on some specific dates and times related to Social Studies concepts, added personal finance to every grade level in the Economics section, removed some references to the political climate, and 7th grade removed a great deal of the standard and added a few, but a lot less arbitrary.

Ms. Estes deferred to Ms. Russ and reiterated that the District just received the document today and they are trying to cross-check it.

Ms. Russ stated there were not huge changes at the elementary level; mainly standards that were referencing identity groups such as: Old Language - "Express a positive view of themselves without making someone feel bad;" New Language - "Express a positive view of themselves while demonstrating respect and empathy for others."

Other changes in the standards noted by Ms. Russ are identified below. She was also happy to see coverage of the Bill of Rights in the standards.

Standard Referenced	Language - 1st Draft	Ms. Russ's Suggested Changes/Feedback	Language - Final/Published Rule
2.11	Examine and understand the qualities of good leadership.	Based on what definition?	Examine and understand the various qualities of leadership.
5.12	Describe how inequity in the U.S. laid the foundation for conflict that continues today.	1. To what specific occurrence is "inequity" referring to in this standard? 2. Isn't "laid the foundation" something a statement that might be subjective and could be inserting a belief or opinion into the standards?	Demonstrate an understanding of power dynamics, leadership, and agency by exploring inequity throughout U.S. history and connection to conflict that arises today.
9-12 U.S. 87	Examine the ways in which gender and sexuality norms changed and stayed the same in 1920s America.	The topic of "sexuality norms" does not belong in a required U.S. History curriculum.	Identify ways in which gender roles were changed and unchanged during the 19th century.
9-12 U.S. 132	Examine the history of guns in America as compared to other world powers and the consequences of gun violence on American society past, present, and future.	This standard feels politically driven, is politically charged and divisive. It does not feel appropriate for HS U.S. History required content, What might be a better topic is differing view on gun ownership among Americans and connections to the United State Constitution. Even still, it feels like a stretch.	This standard appears to have been removed.
9-12 U.S. 141	Compare and contrast the response and plan of the U.S. government during the COVID-19 pandemic with the AIDS epidemic and the 1918 influenza.	This has the feel of political propaganda. Perhaps it could read: "Research and debate the effectiveness of the response of the United States government to natural disasters and health crises."	Evaluating the role of the U.S. in contemporary global issues.

Ms. Estes stated from now until next year, the Public Education Department is putting together a group of teachers to work on the instructional scope. She also mentioned that every student will receive every standard, K-12. Ms. Estes highlighted the timeline for the standards.

The Board expressed appreciation for the suggested changes and feedback provided to the NMPED by our Superintendent, Ms. Estes, Academic Services Department, and staff.

C. Discussion of 2023 Impact Aid Application

Ms. Hancock presented the 2023 Impact Aid application for discussion. She mentioned student count figures from 2019 - 2020 school year were used for the application, Impact Aid funds no longer go to the State to be included in the State Equalization Guarantee, funds go to District, electronic data collection, and the survey date was October 14.

IX. FINANCIAL MATTERS - Shawna Russell

A. COVID Update - Loran Hill

Mr. Hill provided a COVID update for the Board and highlighted the following areas: Number of Cases; Positives plus Quarantined Close Contacts; Absence Rate in Percentage of Total Campus Enrollment (Staff + Students); February 21 - 6 sites with zero cases; Test 2 Stay Eligible (February 2-14) - 135; Staff Vaccination Rate (68%); and Student Vaccination Rate (Ages 5 - 18) - 10.5%. Additional information provided included the new NMPED Toolkit, which included updated information: Children must be up-to-date with COVID vaccination to avoid quarantine or Test 2 Stay, Extensions on PCR staff surveillance testing through February 24, Rapid Response reporting to NMPED can be replaced with case percentages over the past 14 days, and Removal of surveillance testing goal for students.

Mr. Hill also informed the Board of the removal of the indoor mask mandate as of February 17 at 1:00 PM; all COVID safe practices (minus the mask mandate) remain in affect until further notice; social distancing, daily cleaning procedures and twice weekly fogging, MERV13 air filters, COVID safe practice signage, staff surveillance testing, Test 2 Stay options, seating charts, and hand sanitizing stations in all classrooms.

***B. Consider Removal of Fixed Asset Items from the District's Inventory**

1. Epson Projector

The Inventory Committee recommended the removal of an Epson projector with asset tag #TEK26837 and serial #X7K4060193L due to damage. The projector was sent to Epson for a replacement with asset tag #TEK26345 and serial #X7K4050089L. Requested removal from the District's inventory.

2. Ruckus R720s

The Inventory Committee recommended removal of 10 Ruckus R720s due to damage. The items were sent to Ruckus for replacement. Requested removal from the District's inventory.

3. Vehicles

The Inventory Committee recommended removal of prior auction vehicles from the District's inventory. Clovis Schools auctioned the vehicles in 2008, 2010, and 2013. The items were found on a miscellaneous auction report and were never deactivated once sold at auction. Confirmation through the Executive Coordinator of Custodial Services & Transportation has been made and the paperwork during the indicated years is no longer available; records were destroyed after seven years.

4. Xerox 4127

The Inventory Committee recommended removal of a Xerox 4127 copier/printer with asset tag #72523 and serial #GYA-888762 due to being old and outdated. Requested removal from the District's inventory.

***C. Consider Disposal of Items & Removal from District Inventory**

1. Technology Items

The Inventory Committee recommended disposal of broken, worn out, non-repairable, and obsolete items from Technology. The items will picked up and disposed of by STS Electronic Recycling for no fee. Requested removal from the District's inventory.

***D. Consider Disposal/Donation of Items & Removal from District Inventory**

1. Band Uniforms

The Inventory Committee recommended disposal of old, worn out, non-repairable, and obsolete band uniforms. The uniforms will either be disposed of by salvage, City Landfill, auction by Clovis Schools or another State agency, and/or donation to another State agency. Requested removal from the District's inventory.

***E. Consider Donation to State Agency/Recycling & Removal from District Inventory**

1. Epson Projectors

The Inventory Committee recommended the approval of donating unused Epson projectors to another State agency on a first come, first serve basis. If no State agency expresses an interest or if any projectors remain, they will be recycled through STS Electronic Recycling. The projectors are no longer in use by Clovis Schools due to upgrades. Requested removal from the District's inventory.

Mr. Martin made a motion to approve items IX, B - E, as presented to remove, dispose, donate, recycle fixed assets and remove the items from the District's inventory. Ms. Epps seconded the motion. A roll call vote was taken as follows: Member Epps, yes; Member Osburn, yes; Secretary Martin, yes; Vice President Hamilton, yes; and President Cordova, yes. The motion carried unanimously.

X. STAFF REPORTS

A. Employee Services Report

There were no questions from the Board regarding the Employee Services Report.

XI. ANNOUNCEMENTS

As part of the announcements, Ms. Russ took a point of privilege to announce the upcoming retirement of Cindy Kleyn-Kennedy. Ms. Russ extended gratitude to Cindy for assistance with the Board meetings during the pandemic and her service to Clovis Schools.

A. March 15	**Regular Board of Education Meeting (Hybrid Mode), Central Office Board Room, 1009 Main Street, 5:30 PM**
B. March 21-25	**Spring Break - No School for Students/Administrative Offices Closed**

XII. *ADJOURN

Mr. Hamilton made a motion to adjourn the meeting at 6:19 PM. Ms. Osburn seconded the motion. A roll call vote was taken as follows: Member Epps, yes; Member Osburn, yes; Secretary Martin, yes; Vice President Hamilton, yes; and President Cordova, yes. The motion carried unanimously.

/s/ Terry Martin — CLERK

/s/ Paul Cordova — PRESIDENT

DATE MINUTES TO BE APPROVED:
March 15, 2022