

Dumas ISD 2026-27 Placement Scale for Pay Grade 7 Employees New to the District

Dumas ISD 2026-27 Apprentice - Degreed Apprentice Pay Scale

***Apprentice-Degreed Apprentice will use this scale not MidPoint**

<i>Years of Service 9/1/2026</i>	<i>Apprentice Salary</i>	<i>Degreed Apprentice Salary</i>	<i>Certified Placement Salary</i>	<i>(HB2)Teacher Retention Allotment</i>
0	\$33,960	\$40,000	\$46,000	\$0
1	\$34,690	\$40,475	\$46,475	\$0
2	\$35,410	\$40,950	\$46,950	\$0
3	\$36,150	\$41,750	\$47,425	\$4,000
4	\$37,690	\$42,225	\$47,900	\$4,000
5	\$39,230	\$43,025	\$48,375	\$8,000
6	\$40,770	\$43,825	\$48,850	\$8,000
7		\$44,625	\$49,650	\$8,000
8		\$45,425	\$50,550	\$8,000
9		\$46,225	\$51,250	\$8,000
10		\$47,025	\$52,250	\$8,000
11		\$47,775	\$52,780	\$8,000
12		\$48,525	\$53,550	\$8,000
13		\$49,000	\$54,000	\$8,000
14		\$49,350	\$54,450	\$8,000
15		\$50,150	\$55,150	\$8,000
16		\$50,625	\$55,650	\$8,000
17		\$51,100	\$56,250	\$8,000
18		\$51,575	\$56,580	\$8,000
19		\$52,050	\$57,150	\$8,000
20		\$52,850	\$57,900	\$8,000
21			\$58,350	\$8,000
22			\$58,800	\$8,000
23			\$59,350	\$8,000
24			\$59,800	\$8,000
25			\$60,350	\$8,000
26			\$60,800	\$8,000
27			\$61,250	\$8,000
28			\$61,750	\$8,000
29			\$62,150	\$8,000
30			\$62,800	\$8,000

Salaries for positions requiring more than 187 days are proportionately increased to reflect extended contracts.

HB2 allotments are applied as a lump sum to eligible employees