Notice of Non-Discrimination

The Berlin Public Schools, in accordance with the requirements of the federal and state laws and the regulations which implement those laws, hereby declares formally that it is the policy of the Berlin Board of Education, in its actions and those of its employees, that there shall be no discrimination on the basis of age, sex, gender identity, race, color, religion, marital status, familial status, orientation, national or ethnic origin or disability for employment, in participation, in admission or access to, or operation and administration of any educational program or activity in the Berlin School District.

Inquiries, complaints, and other communications relative to this policy and to the applicable laws and regulations concerned with non-discrimination shall be received by Erika Proulx, Director of Special Services, (603) 752-5068.

This policy is applicable to all persons employed or served by the district. Any complaints or alleged infractions of the policy, law, or applicable regulations will be processed through the grievance procedure.

School Board Policy AC-R(2):

ANNUAL NOTICE OF CONTACT INFORMATION FOR HUMAN RIGHTS OFFICER, TITLE IX COORDINATOR, 504 COORDINATOR AND CIVIL RIGHTS AGENCIES

Pursuant to Board policy AC, *Non-Discrimination, Equal Opportunity Employment, and District Anti-Discrimination Plan,* the District administration is directed to update and publish a list of current personnel and contact information for various positions and outside agencies relating to the District's anti-discrimination policies.

DISTRICT PERSONNEL:

Human Rights Officer:

Name: Erika Proulx
Address: Marston School
193 Pine St. Berlin, NH 03570
Telephone: 603-752-5068 ext. 1172
Email Address: eproulx@sau3.org

Title IX Coordinator:

Name: Erika Proulx
Address: Marston School
193 Pine St. Berlin, NH 03570
Telephone: 603-752-5068 ext. 1172
Email Address: eproulx@sau3.org

504 Coordinator:

Name: Sarah Sarette
Address: Marston School
193 Pine St. Berlin, NH 03570
Telephone: 603-752-5068 ext. 1168
Email Address: ssarette@sau3.org

OUTSIDE AGENCIES:

Office of the Assistant Secretary for Civil Rights, U.S. Department of Agriculture; 1400 Independence Avenue, SW, Washington, D.C., 20250-9410; Telephone - 866-632-9992; Email - program.intake@usda.gov

Boston Area Office, U.S. Equal Employment Opportunity Commission; JFK Federal Building, 15 New Sudbury Street, Room 475, Boston, MA 02203-0506; Telephone - 1-800-669-4000; ASL Videophone - 1-844-234-5122; Email - info@eeoc.gov

New Hampshire Commission for Human Rights; 57 Regional Drive, Suite 8, Concord, NH 03301; Telephone - 603-271-2767; Email - humanrights@hrc.nh.gov

New Hampshire Department of Justice, Civil Rights Unit; 33 Capitol Street, Concord, NH 03301; Telephone - 603-271-3650; Email - doj.civilrights@doj.nh.gov

N.H. Department of Education, Commissioner of Education; 25 Hall Street, Concord, NH 03301; Telephone - 603-271-3494; Email - info@doe.nh.gov