SAU3

BERLIN PUBLIC SCHOOLS

DISTRICT REPORT CARD



2024-2025

PHOTO CREDIT: BERLIN MIDDLE HIGH SCHOOL

Superintendent's Message

January 9, 2026

Dear Berlin Public Schools Community,

Thank you for taking the time to review the third edition of our District Report Card. This report is created to:

- Share and track our progress as a school community
- Identify our needs for growth and improvement, and areas to celebrate
- Be a “one stop” reference to hold data and information that is typically found in many various locations, allowing all stakeholders access at their fingertips.

These measures align with our current district goals. As we continue to review our work each year, this information may lead us to shift and prioritize some of those goals to maximize student learning, which is the ultimate goal.

In this 2024-2025 report, you will notice updates on all the information shared last year. Specifically, here are a few items to note:

- At BES, our students have increased their achievement proficiency levels in math, reading, and science on the New Hampshire Statewide Assessment System (NHSAS).
- Our CTE students are earning many more IRCs (Industry Recognized Credentials).
- You will see academic data in two forms: growth and achievement/proficiency. You will also see a few different assessments, such as NWEA, NHSAS, PSAT, and SAT. Having multiple data points allows us to integrate data from different perspectives in order to confirm information and gain a more comprehensive understanding of our achievements and needs.
- Our athletic programs, clubs, and activities continue to be top-notch, and many accomplishments have been achieved by teams, individuals, and coaches.

As highlighted above, this report card does not solely contain academic test data. Within our community, we wholeheartedly believe that educational achievement and intellect are valuable. We also recognize that there are many other characteristics and values we wish to foster in the children of our community. We want students to participate in their school community ~ to show up at school, engage in their education, work hard, and be involved in extracurricular clubs and activities. This grows leaders and involved citizens. For all these reasons and more, this report card attempts to measure what we value rather than valuing only what we can easily measure.

I hope that as you review this report, you learn more about Berlin Public Schools, ask questions, and continue to collaborate with us to provide a quality education for the children of our community.

Tammy Fauteux, District Educational Services Administrator SAU 3

2024-2025
ANNUAL SAU3 REPORT CARD

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BERLIN PUBLIC SCHOOLS

VISION AND MISSION

VISION: Climbing to achieve academic excellence for college and career readiness for all students

MISSION: Berlin Public Schools will foster active, lifelong learners to participate constructively in community and global affairs through:

Rigorous Standards

Personalized Learning

Community and Family Engagement

Communication and Collaboration

Problem Solving and Critical Thinking

Creativity and Innovation

Ethical Use of Information

Be respectful! Be responsible! Be safe!

Data Reports

Enrollment and Attendance

SAU3 is one school district containing Berlin Elementary School and Berlin Middle High School.

SAU3 Three Year Enrollment History

Data Source:
October 1 Fall Reports

School	Grade Level	22-23	23-24	24-25
Berlin Elementary School	K-5	422	416	413
Berlin Middle School	6-8	220	246	254
Berlin High School	9-12	367	342	302
District Total	K-12	1,009	1,004	969

Average Daily Attendance Rate History

School	22-23	23-24	24-25
Berlin Elementary School	93%	93%	92%
Berlin Middle School	89%	91%	90%
Berlin High School	90%	91%	92%

Data Source:
End of Year Reports

Data Reports

Percentage of Students Eligible for Free or Reduced Priced Meals

Data Source: my.doe.nh.gov/iPlatform

School	22-23	23-24	24-25
Berlin Elementary School	62.32%	60.10%	63.53%
Berlin Middle School	46.82%	46.34%	50.00%
Berlin High School	39.18%	36.09%	34.44%
District	50.55%	48.60%	50.93%
State Average	23.75%	24.10%	23.74%

Cost Per Pupil

Data Source: www.education.nh.gov

School	22-23	23-24	24-25
Berlin Elementary School	$22,801.76	$27,521.31	$25,834.28
State Average Elementary	$20,900.89	$22,106.94	$23,533.31
Berlin Middle School	$19,404.37	$19,606.73	$19,251.43
State Average Middle School	$19,458.87	$20,583.25	$21,294.05
Berlin High School	$21,625.31	$23,246.81	$25,800.82
State Average High School	$19,917.95	$21,222.33	$22,263.41

Data Reports

Number and Percent of Students who Received Special Education Services

School Year	# of Students Who Received Special Education Services	# of Students Enrolled in school	Percentage
2023-2024	222	1,004	22.1%
2024-2025	243	969	25.07%

Data Source:
EOY Enrollment

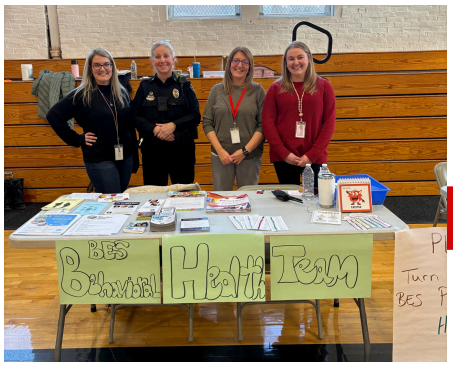


The Hot Dog Cart selling hot dogs at the Gorham Common

Data Reports

BES Resource Fair
held during Parent/Teacher Conference Day

The Resource Fair is designed to connect families with community organizations and supports they may not yet be aware of. Our goal is to help families access resources, receive assistance with referrals, and get support with application processes - all in one convenient location.







16 Community Providers

A wide range of organizations participate each year, including mental health providers, housing and food assistance services, health and wellness partners, and other community agencies.

The Fair is beneficial because it removes barriers to access, streamlines referrals, and empowers families with information and support right at school, where they already feel comfortable. The collaborative nature of the event strengthens our partnership with community organizations and enhances our district's ability to positively impact students and families.

Data Reports

Count of Students Who Received External Suspensions

School	22-23	23-24	24-25
Berlin Elementary School	26	52	37
Berlin Middle School	22	30	31
Berlin High School	43	60	66

Data Source: NHED School Safety Data Collection Report

24-25 Retentions

School	Percentage of Students Retained
BES	0.48%
BMS	0.78%
BHS	6.62%

Data Source: Guidance Department

Student Dropout Percentage

	2022-2023	2023-2024	2024-2025
Berlin High School	3.56%	0.89%	1.65%
State Average	1.34%	1.11%	1.04%

Data Source: nh.gov iReport Dashboard

Data Reports

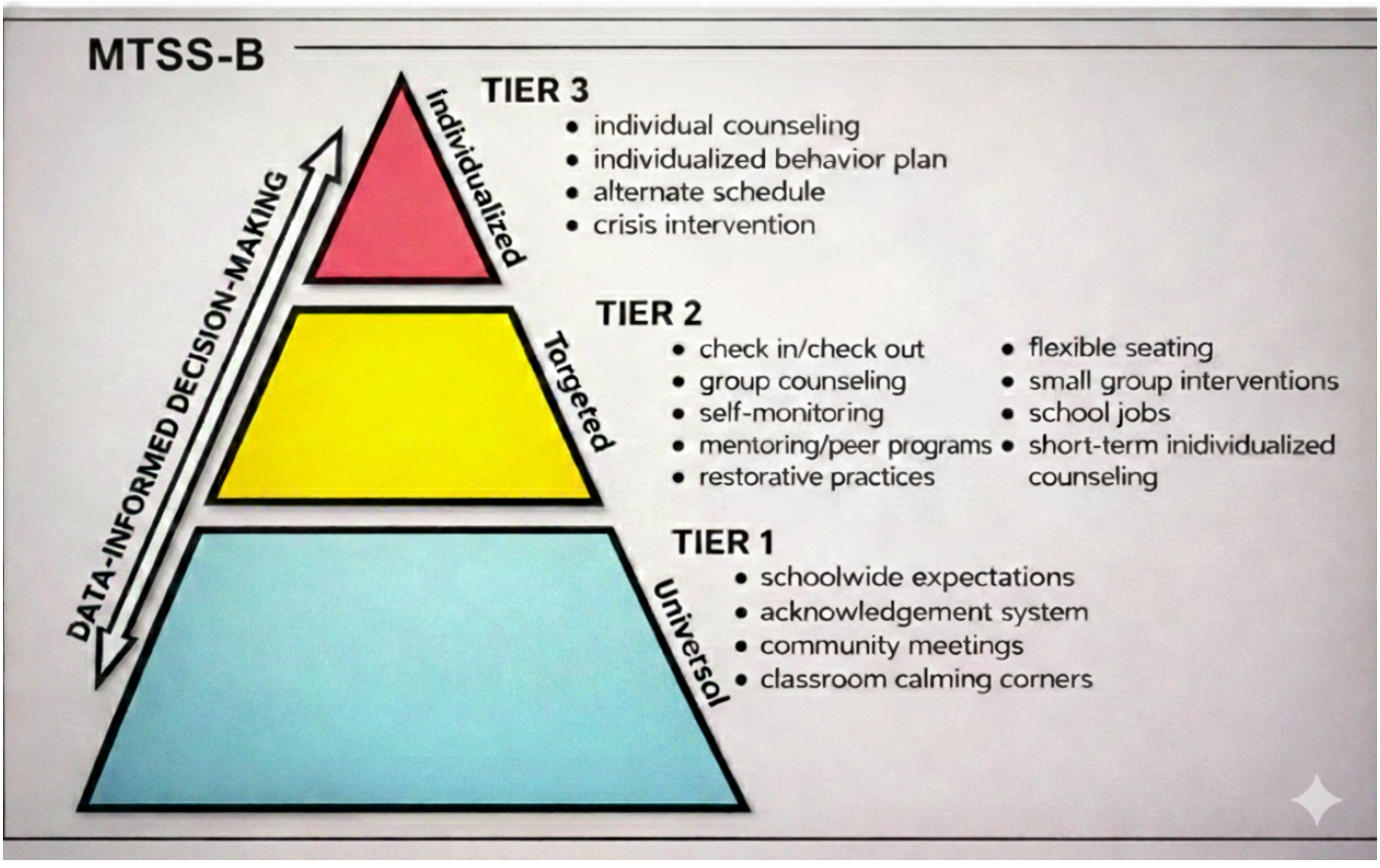
Student Support Centers

The Student Support Center (SSC) strives to foster a positive relationship to include prevention, intervention, transition, and follow-up services. It helps students to develop strategies in self-awareness and self-regulation. There is an SSC for each of the grade spans K-2, 3-5, and 6-8.

The SSC collaborates with the School Counseling Department. They work closely with our Multi-Tiered Systems of Supports for Behavior (MTSS-B) Teams using the following the tiered approach:

- Tier 1 - 80-85% of students will be supported at a classroom level with clear and consistent expectations. The MOUNTIE WAY at BES and the Core Values at BMHS are used as the foundation for classrooms, which align with schoolwide expectations.
- Tier 2 - 10-15% of students requiring support are supported by the SSC and SEL small group interventions.
- Tier 3 - 1-5% of students requiring support, involves an individual approach with plans and supports.

The SSC adapts behavioral approaches to meet the needs of the student, teacher, and specific situation across all tiers.



Student Achievement

NWEA - Northwest Evaluation Association

24-25 NWEA Growth and Achievement Median and Distribution

School	Math		Reading	
	Growth Percentile	Achievement Percentile	Growth Percentile	Achievement Percentile
Berlin Elementary School	62nd ↓ (23-24: 66th)	56th ↑ (23-24: 51st)	62nd ↑ (23-24: 55th)	55th ↑ (23-24: 41st)
Berlin Middle School	44th ↓ (23-24: 47th)	40th ↓ (23-24: 41st)	50th ↑ (23-24: 47th)	42nd = (23-24: 42nd)
Berlin High School	45th ↑ (23-24: 42nd)	47th ↑ (23-24: 44th)	49th ↑ (23-24: 39th)	53rd ↑ (23-24: 32nd)

Data Source:
NWEA MAP Growth Reports

Growth is an inference about how student performance changes across two moments in time. You can use growth percentiles to understand how changes in student scores compare to changes in other US student scores.

Achievement comparisons represent student performance at two different moments in time. You can use achievement comparisons to understand how a group of student scores has changed across two testing terms.

Percentile. Norm-based information about where a student's observed score falls within the range of scores produced by other same-grade US students.

Student Achievement

Berlin Elementary School

Understanding MGP

You can read this as “BES students grew more than 56% of all other elementary schools in ELA and more than 58% in math.“

Data Source:
nh.gov iAchieve Dashboard

NH Statewide Assessment System (SAS) 3 Year History

Content Area	2023		2024		2025	
	Assessment Proficiency	Mean Growth Percentile	Assessment Proficiency	Mean Growth Percentile	Assessment Proficiency	Mean Growth Percentile
ELA	29%	51	28%	53	37% NH Target: 67.7%	**56**
Math	39%	57	34%	60	36% NH Target: 52.7%	**58**
Science	22%	N/A	16%	N/A	31% NH Target: N/A	N/A

The **Assessment Proficiency (% P/+)** measures the percent of students proficient (i.e. assessed at either Levels 3 or 4) in each of the assessed subject areas.
The **Mean Growth Percentile (MGP)** is a measure of academic growth, which compares students' growth with that of their academic peers. MGP is only used for students in grades 4-8 for ELA and Math, and requires two consecutive years of assessment results. Due to COVID, there was no NH SAS given in 2020. Therefore there are no MGP values for 2021.

Student Achievement

Berlin Middle School



Understanding MGP

You can read this as “BMS students grew more than 40% of all other middle schools in ELA and more than 39% in math.“

Data Source:
nh.gov iAchieve Dashboard

NH Statewide Assessment System (SAS) 3 Year History

Content Area	2023		2024		2025	
	Assessment Proficiency	Mean Growth Percentile	Assessment Proficiency	Mean Growth Percentile	Assessment Proficiency	Mean Growth Percentile
ELA	29%	34	34%	43	31% NH Target: 67.7%	**40**
Math	23%	36	23%	34	20% NH Target: 52.7%	**39**
Science	19%	N/A	15%	N/A	16% NH Target: N/A	N/A

The **Assessment Proficiency (% P/+)** measures the percent of students proficient (i.e. assessed at either Levels 3 or 4) in each of the assessed subject areas.
The **Mean Growth Percentile (MGP)** is a measure of academic growth, which compares students' growth with that of their academic peers. MGP is only used for students in grades 4-8 for ELA and Math, and requires two consecutive years of assessment results. Due to COVID, there was no NH SAS given in 2020. Therefore there are no MGP values for 2021.

Student Achievement

Berlin High School

PSAT		
Scores 2024 on School Junior PSAT Test Day		
	% Meeting College Board Benchmark in Evidence-based Reading & Writing	% Meeting College Board Benchmark in Mathematics
Grade 11 (82 students)	**39%** 23-24: 43%	**18.1%** 23-24: 6%

Data Source for both tables:
K-12 Reporting Portal collegeboard.org

As a measure of state accountability for schools, NH requires all Juniors take the SAT, a measure for tracking college preparedness.

SAT			
Percentage of Students Who Met or Exceeded Benchmarks on SAT Scores on School Junior SAT Test Day			
	Class of **2023**	Class of **2024**	Class of **2025**
BHS ERW	**45%**	**43%**	**45%**
State Average ERW	59%	64%	66%
BHS Mathematics	**20%**	**21%**	**7%**
State Average Mathematics	35%	39%	35%

Students with an SAT Math section score that meets or exceeds the benchmark have a 75% chance of earning at least a C in first-semester, credit-bearing college courses in algebra, statistics, precalculus, or calculus.
Students with an SAT Evidence-Based Reading and Writing (ERW) section score that meets or exceeds the benchmark have a 75% chance of earning at least a C in first-semester, credit-bearing college courses in history, literature, social sciences, or writing classes.

Student Achievement

Early College Opportunities while at BHS

Running Start Courses			
Number of Running Start Courses Offered at BHS	Total Enrollment of Students in Running Start Courses Taken at BHS	Number of Running Start Courses Offered at Gorham High Available to BHS	Total Enrollment of Students in Running Start Courses Taken at GHS by BHS Students
8	61 registrations from 42 BMHS Students	14	0 due to scheduling conflicts

Advanced Placement Courses					
Number of AP Courses Offered at BHS	Total Enrollment of AP Courses Taken at BHS	Number of AP Courses Offered at Gorham High Available to BHS	Number of AP Courses Taken at GHS by BHS Students	Number of AP Exams Taken	Number of Exams with a Score of 3 or Higher
4	41	5	0 due to scheduling conflicts	40	24

Data Source for both tables:
BMHS Guidance Office

Student Achievement

Extended Learning Opportunities

17 students participated in ELOs during the 24-25 school year

Internships within the Community

Androscoggin Valley Dental
Androscoggin Valley Hospital
Berlin Elementary School
Berlin Middle High School
City of Berlin
Coos County Family Dental
Coos County Family Health Services
Milan Village School
North Country Dental
Vaillancourt Electric

Scholarships

A total of **$163,700** of scholarships were awarded to 22 different graduating seniors in 2025.

Thank you to our generous community for supporting our students!

Student Achievement

Career & Technical Education

Our regional CTE programs continue to excel in preparing students for college and careers.

Available Programs

Automotive
Building Construction
Drafting - Engineering Design
Teacher Education
Engineering
Graphic Design
Health Sciences
Welding

Career and Technical Student Organizations

Career and Technical Student Organizations (CTSO) enhance student learning through contextual instruction, leadership and personal development, applied learning and real world application.
CTSOs work as an integral component of the classroom curriculum and instruction, building upon employability and career skills and concepts through the application and engagement of students in hands-on demonstrations and real life and/or work experiences through a Career and Technical Education (CTE) program.

Welding	Automotive	Teacher Education
-3 students went to Project Manufacturing state competition with 1 going to nationals -3 students competed at SL Chase state competition with 1 junior going to observe	**SkillsUSA 4 students MLR Diesel Power Equipment**	**Educators Rising 15 students with 2 going to state competitions**

Student Achievement

Career & Technical Education

In the 24-25 School Year

160 students enrolled in the programs
54 students completed a 2 year program

Articulation Agreements and Early College

Program	College
Automotive	Universal Technical Institute Keene State College WMCC
Building Construction	Keene State College
Drafting - Engineering Design	Early College - Running Start Keene State College Manchester Community College
Engineering	Early College - Running Start Keene State College Manchester Community College
Graphic Arts	Keene State College
Health Science	Keene State College
Teacher Education	WMCC Keene State College
Welding	Keene State College WMCC

Student Achievement

Career & Technical Education

Industry Recognized Credentials

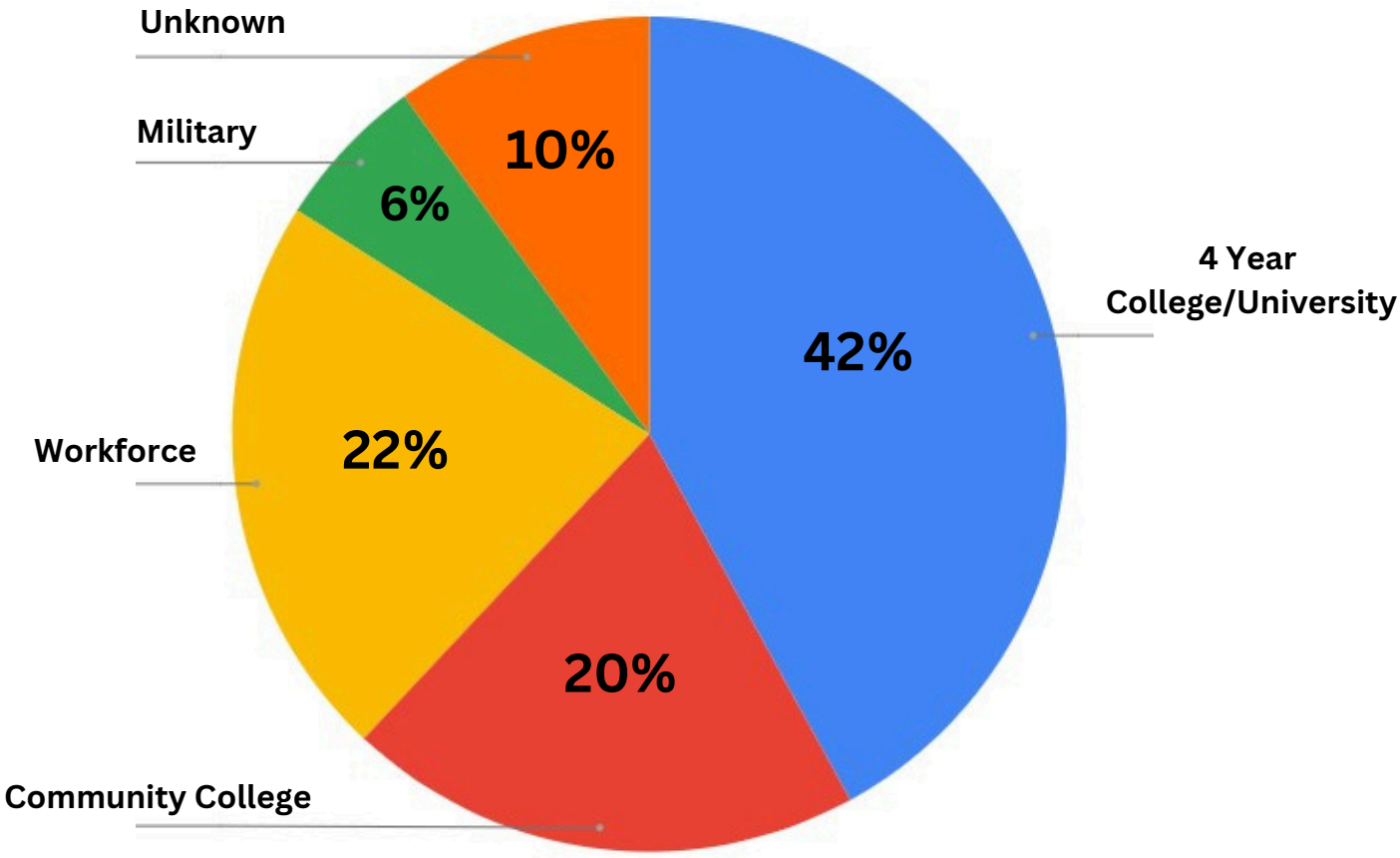
Industry Recognized Credentials (IRCs) are a recognition of proficiency in competencies that will equip an individual for a productive career in a specific industry domain. Students can earn IRCs by completing a specific, related assessment.

Course	IRC	# of Students
Automotive	ASE Certificate	7
Automotive	Alldata	13
Automotive	Toyota (T-TEN)	9
Automotive	SP/2	13
Automotive	Ford Ace	2
Building Trades & Engineering	OSHA-10	11
Engineering	Unmanned Aircraft System (UAS) for Drones	9
Health Sciences	LNA	9
Health Sciences	First Aid Certification	13
Teacher Education	ParaPro	3
Teacher Education	Pro Solutions	6
Welding	American Welding Society Certificates	10

105 total IRCs

Student Achievement

BHS Class of 2025 Post-Grad Plans



Post-Secondary Education Destinations

Community College of Vermont
Dartmouth
Franklin Pierce University
Johnson & Wales
Keene State College
Massachusetts College of Art & Design
New England College
Plymouth State University
Saint Anselm College
Saint Joseph's College of Maine
Southern Main Community College
University of New England
University of New Hampshire
White Mountains Community College

Where Are Our Previous Graduates?

Stacie Lambert
Graduated in 2008
Registered Nurse
Central Maine Medical Center
Lewiston, ME

Matthew MacArthur
Graduated in 2011
Insurance Agent
Vaillancourt and Woodward Inc
Berlin, NH

Kyle Aubut
Graduated in 2010
Associate Professor of Welding
White Mountains Community College
Berlin, NH

Andrea Turner
Graduated in 2005
Director of Nursing
Coos County Nursing Home
Berlin, NH

Darrian Drapeau
Graduated in 2020
Registered Nurse
Androscoggin Valley Hospital
Berlin, NH

Logan McGee
Graduated in 2014
Correctional Officer
NH Department of Corrections
Berlin, NH

Matthew King
Graduated in 2020
Mental Health Counseling Graduate Student at Suffolk University
Intern Clinician at Bay Cove Treatment Center
Boston, MA

Berlin Athletics

Number of Student Athletes by Season

Season	Fall	Winter	Spring
Berlin Elementary School Grades 3-5 only	**65**	**112**	No spring sports
Berlin Middle School	**84**	**51**	**77**
Berlin High School	**94**	**109**	**88**

Sport Programs Offered

BES
Grades 3-5
Soccer
Field Hockey
Basketball
Spirit

BMS
Grades 6-8
Soccer
Field Hockey
Cross Country
Basketball
Track and Field
Softball
Baseball

BHS
Grades 9-12

Boys Soccer
Girls Soccer
Field Hockey
Cross Country
Boys Basketball
Girls Basketball
Girls Hockey
Boys Hockey
Unified Basketball
Spirit
Alpine Skiing
Nordic Skiing
Softball
Baseball
Track & Field
Girls Tennis
ESports

Androscoggin Valley Educational Collaborative
(AVEC -SAU 3, SAU 20 & WMCC)
Sports Programs
Cycling

Berlin Athletics

Athletic Accomplishments

18 Student Athletes were selected to All State for their respective sports



2024-2025- DIII Berlin High School NHIAA Sportsmanship Award



5 Scholar Athletes



8th Grade Girls Basketball placed 2nd in the Berlin Bev Dupont Tournament

Boyd Poulin, Player of the Year, DIII Boys Ice Hockey



BMHS and the Berlin Recreational Department are teaming up to build new baseball dugouts at Community Field. BMS Athletics is raising money for the project, the Berlin Recreational Department is pouring the foundations, and the Building Trades class is building the dugouts. The project should be ready by the 2026 baseball season.

2 BMS athletes participated in the Meet of Champions

Berlin Clubs

Berlin Elementary School

White Mountain Science Inc. (WMSI)
Robotics
Chess
Chorus
Student Council
School Store
Destination Imagination

Berlin Middle School

Science/Outdoor Club
Drama
Yearbook
Student Council
National Junior Honor Society
Cooperative Bike Club

BMHS Combined

Youth and Government
Destination Imagination

Berlin High School

Family, Career and Community Leaders of America (FCCLA)
Junior Council on World Affairs (JCWA)
National Honor Society
Language Club
Health Occupations Students of America (HOSA)
Drama
Yearbook
Key Club
Student Council
True North Leadership
Peer Tutoring
Improv

SAU3 General Information

Please visit www.sau3.org for:

- School & Event Calendars
- School Board Information & Policies
- Family & Community Information
- District Contacts
- School Cancellation Information
- Health & Safety Protocols

Download our app for updated information at your fingertips!

2025-2026 School Calendar

Aug 28	First Day of School
Sept 1	Labor Day
Oct 10	PD Day—No School
Oct 13	Columbus Day
Nov 11	Veteran's Day
Nov 26	1/2 Day Staff & Students
Nov 27-28	Thanksgiving Recess
Dec 5	Parent Conferences
Dec 23	1/2 Day Staff & Students
Dec 24—Jan 2	Holiday Vacation
Jan 19	Martin Luther King Jr Civil Rights Day
Feb 23-27	Winter Vacation
Apr 27-May 1	Spring Vacation
May 25	Memorial Day
June 5	Graduation
June 12	Last Day of School (1/2 Day)

SAU3 General Information
Current Contacts

SAU3 Central Office

Julie King
Superintendent

Tammy Fauteux
District Educational Services Administrator
183 Hillside Avenue
Berlin, NH 03570
603-752-6500
tfauteux@sau3.org

School Board Members

Matthew Buteau, Term: 2024-2028
Mark Evans, Term: 2024-2028
Debra Foss, Term: 2026-2028
Eamon Kelley, Term: 2026-2028
Amy Poirier, Term: 2026-2030

Berlin Elementary School

Cynthia Pike
Principal
200 State Street
Berlin, NH 03570
603-752-5328
cpike@sau3.org

Berlin Middle High School

Andy Rancloes
Principal
550 Willard Street
Berlin, NH 03570
603-752-4122
arancloes@sau3.org

District Services

Erika Proulx
Special Education Services Director
603-752-5068 x 1172
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Thomas Sutton
Transportation Director
603-752-3719
tsutton@sau3.org

Charlene Richard
Food Services Director
603-752-4122 x 1510
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Danielle Demers
CTE Director
603-752-4122 x 1503
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Holly Munce
Title 1 Director
603-752-5328 x 1235
hmunce@sau3.org

Judy Arsenault
After School Program Director
603-752-5328 x 1178
jarsenault@sau3.org






B.H.S.
MOUNTAINEERS








CONGRATS


I'M A
MOUNTIE






BE THE "I" IN KIND
KIND






I APPLIED
#ApplyNH
2024