

SPRINGDALE CIVIL SERVICE COMMISSION

AGENDA

Police Dept. Tactical Training Room
201 Spring Street

Monday May 5, 2025 8:30 a.m.

1. Call to Order - Chairman Bob Downum
2. Roll Call
3. Annual Meeting: Election of Officers
4. Approval of Minutes from the meeting on 4/9/25.
5. Police Dept – Chief Derek Wright
 - a. Request to change entry level written examination process from in person to online testing for future entry level examinations. Subsequently, the in person written examination dates for Friday, September 5th and Saturday, December 6th will need to be canceled. Scheduled Civil Service Commission interview dates will remain the same.
 - b. Request to schedule a written exam for the position of Corporal for Wednesday, September 4th, 2025 at 3:00 pm.
 - c. Request to allow officers who currently meet or will attain eligible status on or before June 1st, 2026 to participate in the Corporal examination on September 4th, 2025. Promotions of successful candidates will not go into effect until the officer has attained eligible status.
6. Fire Dept – Chief Blake Holte
 - Reinstatement of Firefighter Andrew Copeland
7. Discussion on new Act concerning Civil Service
8. Comments from Commissioners
9. Enter Executive Session for Police Dept entry level candidate interviews
10. Close Executive Session to certify candidate list
11. Adjourn



SPRINGDALE FIRE DEPARTMENT

■ www.SpringdaleAR.gov ■ 417 Holcomb St. ■ (479) 751-4510

Springdale Civil Service Commission
May 5, 2025

Re: Notice of Reinstatement Firefighter Andrew Copeland

The Springdale Fire Department wishes to reinstate Firefighter-EMT Andrew Copeland. He separated service (resigned) in good standing on September 9, 2024 at Grade 61, Step 1 (\$45,000 annual) and would be reinstated June of 2025 at Grade 61, Step 1 (\$46,350) due to vacancy created by resignation.

Blake Holte
Fire Chief

Civil Service Commission members in attendance:

Bob Downum
Greg Tuck
Danny McGinley
Terry Page
Julie Loper—ABSENT

Others in attendance:

Fire Chief Blake Holte
Asst. Fire Chief Jim Vaughan
Asst. Chief Michael Bronner
Battalion Chief Pat Lee
Police Chief Derek Wright

The meeting was called to order by Bob Downum at 4:00 p.m.

APPROVAL OF MINTUES

Commissioner Danny McGinley made a motion to approve the Civil Service Commission meeting minutes from 2/3/25 & 2/24/25. Terry Page made the second.

There was a voice vote of all ayes and no nays.

FIRE CHIEF COMMENTS

Chief Holte said the names and scores are in order on the lists the commission received. All of them were well above the minimum score, which was expected from all of them. This certification will be valid for two years.

Commissioner Danny McGinley made a motion to certify the following 4 candidates for Battalion Chief. Commissioner Terry Page made the second.

There was a voice vote of all ayes and no nays.

Those certified are:

1. Todd Andrews
2. Jeremy Shinn
3. John Cobb
4. Caleb Bettis

POLICE CHIEF COMMENTS

Commissioner Bob Downum asked how the new Police Chief, Derek Wright, was doing. Chief Wright said going well so far. He mentioned they are looking to interview a couple of the candidates from the certified list the week of the 21st, and that there were 9 disqualified from the list.

There being no further discussion, the meeting adjourned at 4:08 p.m.

Bob Downum, Chairman or Greg Tuck, Secretary

Date



SPRINGDALE FIRE DEPARTMENT

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April 9, 2025

The Civil Service Commission for the City of Springdale, Arkansas certified 4 Battalion Chief- Operations promotional candidates. The certification list is as follows:

1. Todd Andrews
2. Jeremy Shinn
3. John Cobb
4. Caleb Bettis

**** This list will remain valid for 2 years (April 9, 2027).**