

This is a draft until approved by the Board at the April 28, 2026, meeting.

**MINUTES
BOARD OF TRUSTEES MEETING
ANDERSON SCHOOL DISTRICT ONE
Anderson, South Carolina**

**March 24, 2026
6:00 P.M.**

The Anderson School District One Board of Trustees met in a regular session at 6:00 p.m. on March 24, 2026, in the George Seaborn Boardroom.

NOTICE TO MEDIA

In accordance with the S.C. Code of Laws, 1976, Section 30-4-80(d), as amended, the following were notified of the time, date, place, and agenda of this meeting: The Anderson Independent, Easley Progress, Greenville News, and Williamston Journal.

BOARD MEMBERS PRESENT

Mrs. Nancy Upton (Board Chair), Mr. Mike Wilson (Vice Chair), Mrs. Wendy Burgess (Secretary), Mrs. Melissa Hood, Dr. JC Neel IV, and Mr. Chris Karr.

BOARD MEMBERS ABSENT

Mrs. Brenda Ellison

DISTRICT ADMINISTRATORS PRESENT

Dr. Seth Young (Superintendent), Mrs. Becky Brady (Assistant Superintendent of Personnel), Dr. Jeff Wilson (Assistant Superintendent of Administration), Mr. Bradley Moore (Chief Academic Officer), Mr. Travis Thomas (Director of Finance), Mrs. Cyndi Durham (Special Revenues Accountant), Mrs. Heather Gambrell (Executive Assistant to the Board and Superintendent), Mrs. Jennifer Mazza (Communications Coordinator for Districts 1 & 2), and Mrs. Melissa Tollison (Executive Director of Personnel).

OTHERS PRESENT

Sydney Brownlee, Kristi Gallimore, Emma Silver, Chuck Silver, Mary Silver, Sami Rosi, Andrew Howell, Matthew Shepard, Madison Church, Erin Chapman, Delaney Sutton, Chris Wimmer, Abby Thomas, Katherine Garris, Allen Garris, Bedu Garris, John Ferguson, Jessica Blinkey, Carol Gurrieri, Wesley Hood, Andrea Wininger-Hood, Chris Mitchell, Jonathan Shepherd, Robert Bray, Sherry Bray, Dylan Bray, Anna Howe, Brittany Shepherd, Jason McCauley, Shannon Thomas, Abby Thomas, Tim Jones, Dr. Kyle Whitfield, Brandon Koon, Sean Mascaro, Meagan Long, et al. (Names taken as legible from sign-in sheets)

CALL TO ORDER

Mrs. Upton called the meeting to order at 6:00 p.m., followed by the invocation by Dr. Wilson. The invocation was followed by the Pledge of Allegiance.

APPROVAL OF AGENDA

A motion was made by Mrs. Burgess, with a second by Mrs. Hood, to approve the Board agenda. The motion was carried unanimously (6-0), with Mrs. Ellison absent.

APPROVAL OF BOARD MINUTES

Mrs. Upton asked the Board if any additions or corrections were needed for the February 24, 2026, Board Minutes. Hearing no changes, a motion was made by Mr. Wilson, with a second by Mr. Karr, to approve the February 24, 2026, Minutes. The motion was carried unanimously (6-0), with Mrs. Ellison absent.

RECOGNITIONS

Dr. Wilson introduced the fine arts recognitions, beginning with All-State Chorus for students at Palmetto High School, Powdersville High School, joined by Mrs. Meagan Long, and Wren High School. Group photos were taken of each group of students in attendance by school location with Mrs. Upton and Dr. Young. All-State Band recipients were recognized from Powdersville Middle School, accompanied by Mr. Chris Mitchell. Group photos were taken with Dr. Young and Mrs. Upton.

Dr. Wilson recognized a Wrestling AAA State Champion student from Palmetto High School (absent) and another from Powdersville High School, accompanied by Mr. Sean Mascaro. A group photo was taken with Dr. Young and Mrs. Upton.

Dr. Wilson recognized Mrs. Melanie Lambrecht as the recipient of the South Carolina Council of Exceptional Children Exceptional Educator of the Year. He also recognized Mrs. Kim Alonso as the recipient of the South Carolina Council of Exceptional Children Student Member of the Year. A group photo was taken with Dr. Young and Mrs. Upton.

Dr. Young shared that there was an additional special recognition for the evening, Mr. Travis Thomas, Finance Director for Anderson One, in honor of his last board meeting and retirement at the end of March. He presented him with gifts from the Board, sharing that Mr. Thomas has served Anderson One for 29 years and will be greatly missed. His wife, Mrs. Shannon Thomas, and one of his daughters, Miss Abby Thomas, were in attendance with him. A group photo was taken with his family, all board members in attendance, and Dr. Young.

SUPERINTENDENT'S REPORT:

FINANCIAL REPORT

Dr. Young stated that the first item for review was the activity modifier report for each school in the financial report. He stated that if there were any questions regarding the activity modifier report, feel free to call him or Mr. Thomas.

Dr. Young reviewed the District's Investment Accounts with 50 CDs that the District currently has. Dr. Young noted that there was a total investment of **\$11,316,000** and an annual interest of **\$298,736**. Dr. Young indicated the key listed below for any questions regarding each CD and the interest of each. Dr. Young reviewed page three, which contains the account descriptions for all accounts.

Operating Account and Payroll: \$11,443,792

Food Service Account: \$1,976,203

Building Fund Account: \$895,429

S.C. Governmental Investment Pool: \$33,878,858

SCLGIP Building Fund Investment: \$22,739,957

With no questions regarding investments, Dr. Young turned it over to Mr. Thomas for the remainder of the financial report.

Mr. Thomas shared the following Building Program updates for February 2026:

Building Fund – 502

There is one project currently in progress, Oak Hill Elementary School.

Total Building Program Revenue: \$56,128,443

Building Program Expenditures: \$53,586,204

Building Program Encumbrances: \$4,191,465

Building Program Balance: \$4,268,837

Local Option Sales Tax – 515

Recent projects with the use of these funds are heating and air systems for West Pelzer Elementary School, Wren High School, Powdersville High School, and Palmetto Middle School, Roofing for Wren Elementary School, Cedar Grove Elementary School, and Powdersville Middle School, and Activity Bus replacement.

Anderson County Total Sales Tax: \$3,391,495

Allocation Percentage for ASD1 (based on student enrollment): 33%

Property Tax Relief (20%): \$229,981

Capital Use (80%): \$919,924

Total Allocation District One: \$1,149,905

Beginning Fund Balance: \$22,072,214

Ending Fund Balance: \$18,933,987

Mr. Thomas reviewed the General Fund revenue accounts and expenditure accounts with the Board.

The revenue received for February was **\$8,637,150**. The total revenue received year-to-date is **\$84,199,424**, which puts us at **70%** of the total budget, on track with where we were this time last year, percentage-wise.

The next report was the expenditure report for February. Expenses incurred during this period were **\$9,304,527**, and expenses year-to-date total **\$70,364,111**, which brings us to **58%** of the expenditure budget, on track with where we were this time last year, percentage-wise.

Mrs. Cyndi Durham shared a Budget Look Ahead presentation that reviewed the current school year budget with the upcoming school year budget, highlighting the many considerations that go into budget preparation. She reviewed state guidelines for funding, meeting state minimum teacher salary, tax cuts, costs associated with opening a new elementary school, funding limitations, lower enrollment for kindergarten and first grade, and continuing to provide the necessary mental health services district-wide.

INSTRUCTIONAL REPORT

Mr. Moore shared event details for the upcoming Special Olympics, to be presented by Anderson One for the first time, on Wednesday, April 15, 2026, from 10:00 am to 1:00 pm at the Wren High School Football Stadium. He then shared the instruction report with the Board through a slide presentation overview of the Anderson One Strategic Plan Update prepared by April Hays, Director of Testing and Accountability. Mr. Moore shared that most of the data has already been provided to the Board at other times, but it must be presented encompassing all data over the course of the last three years to meet state guidelines. The presentation featured the mission statement of the district, focus areas in English Language Arts and Mathematics for elementary, middle, and high school academic achievement progress in goals, including raw data for a better visual. Also included were passage rates on End of Course assessment progress in goals, reminding the Board that scores from Anderson One ranks in the top nine in the state in all areas of End of Course testing, College and Career Readiness progress in goals, and School Climate baseline data review.

STUDENT NUTRITION REPORT

Mrs. Brady shared the Student Nutrition Report, with an overview of cafeteria positions. She shared that the cafeteria manager positions at Powdersville Elementary School and Oak Hill Elementary School are now filled, and the cafeteria for Oak Hill Elementary School is nearly fully staffed.

Mrs. Brady shared an additional presentation of an updated Leave Policy for Anderson One employees to bring the current policy from 2009 up to date in accordance with state guidelines and economic changes in the workforce. She said that the policy would be in print format for first reading review at the April board meeting and then for second and final reading at the May board meeting. The updated leave policy addresses lessening the leave bank number from three to two, the two-day rule for use of leave, setting a cap on vacation days allowed for rollover, and increasing the leave payout daily rate to reflect cost-of-living increases over the last 17 years.

ADMINISTRATION UPDATE

Consideration to Approve Board Policies for a Second and Final Reading

Dr. Wilson outlined the following board policies presented for second and final reading, asking the Board to approve the policies. He explained a few updates that had been added from suggestions by the Board after the first reading.

Policy JH - Student Absences and Excuses

Policy AR JH-R - Student Absences and Excuses

Policy JHE - Excused Absences for Career and Technical Student Organization Experiences

A motion was made by Dr. Neel, with a second by Mrs. Burgess, to approve the three board policies presented. The motion was carried unanimously (6-0), with Mrs. Ellison absent.

BUILDING PROGRAM AND SAFETY UPDATES

Dr. Young shared a presentation reviewing safety updates in progress regarding Raptor wearable badges, technology infrastructure installation meetings underway to complete that process, and the expectation of implementation to begin July 1, 2026. He shared construction updates underway through the use of the local option sales tax for the Palmetto High School stadium, Powdersville High School band tower, playground renovations at elementary schools, and heating, air, and roofing replacements. Dr. Young concluded his presentation with photos of the progress at Oak Hill Elementary School and added that the principals of all three Powdersville schools did a phenomenal job of coming together to collaborate with each other after hours to prepare for the start of the next school year.

Consideration to Convey Real Property (0.331 acres)

I, Dr. JC Neel, move that we sell the 0.331 GAP area as shown on the survey via quitclaim deed and that the District net \$26,480 from the sale and that Dr. Young is authorized to pursue negotiations and complete such sale, including seeking approval from the County School Board, and execute all necessary documents so long as the District nets \$26,480 from the sale. A second motion was made by Mrs. Hood. The motion was carried unanimously (6-0), with Mrs. Ellison absent.

PERSONNEL

Mrs. Brady asked for approval of the two new administrators, Mr. Woodrow Daniel Bruce for the Wren High School Principal position, and Mrs. Jessica Thomas for the Hunt Meadows Principal position, and the eighteen new hire teacher recommendations presented for the 2026-27 school year.

A motion was made by Mrs. Burgess, with a second by Dr. Neel, for the administration and two teacher positions for the 2026-27 school year. The motion was carried unanimously (6-0), with Mrs. Ellison absent.

ADJOURNMENT

A motion was made by Mr. Wilson, with a second by Mr. Karr, to adjourn. The motion was carried unanimously (6-0), with Mrs. Ellison absent.

The meeting adjourned at 7:13 p.m.

Secretary to the Board,

Heather L. Gambrell

Heather L. Gambrell

Executive Assistant to the Superintendent and Board of Trustees