

DUCHESNE COUNTY SCHOOL DISTRICT 2026-2027 SALARY SCHEDULES

Teacher Salary Schedule

Days/Year

184

Step	Teaching License (T.L.)	Total with Ed Sal Adj \$10,660 * TSSA \$1,800	T.L. +20 (Semester)	Total with Ed Sal Adj \$10,660 * TSSA \$1,800	T.L. +37	Total with Ed Sal Adj \$10,660 * TSSA \$1,800	M.S.	Total with Ed Sal Adj \$10,660 * TSSA \$1,800	M.S. +30	Total with Ed Sal Adj \$10,660 * TSSA \$1,800	M.S.+50 / PHD	Total with Ed Sal Adj \$10,660 * TSSA \$1,800
1	\$ 51,596	\$ 64,056	\$ 53,458	\$ 65,918	\$ 55,387	\$ 67,847	\$ 57,386	\$ 69,846	\$ 59,456	\$ 71,916	\$ 61,595	\$ 74,055
2	52,047	64,507	53,909	66,369	55,838	68,298	57,837	70,297	59,907	72,367	62,046	74,506
3	52,497	64,957	54,360	66,820	56,289	68,749	58,287	70,747	60,358	72,818	62,497	74,957
4	52,948	65,408	54,811	67,271	56,739	69,199	58,738	71,198	60,809	73,269	62,948	75,408
5	53,399	65,859	55,261	67,721	57,190	69,650	59,189	71,649	61,259	73,719	63,398	75,858
6	53,850	66,310	55,712	68,172	57,641	70,101	59,640	72,100	61,710	74,170	63,849	76,309
7	54,300	66,760	56,163	68,623	58,092	70,552	60,090	72,550	62,161	74,621	64,300	76,760
8	56,315	68,775	58,249	70,709	60,253	72,713	62,329	74,789	64,471	76,931	66,691	79,151
9	58,405	70,865	60,414	72,874	62,495	74,955	64,645	77,105	66,870	79,330	69,176	81,636
10	58,405	70,865	62,657	75,117	64,811	77,271	67,042	79,502	69,354	81,814	71,743	84,203
11	58,405	70,865	64,990	77,450	67,227	79,687	69,545	82,005	71,940	84,400	74,422	86,882
12	58,405	70,865	67,405	79,865	69,728	82,188	72,136	84,596	74,625	87,085	77,203	89,663
13	58,405	70,865	67,405	79,865	72,326	84,786	74,821	87,281	77,405	89,865	80,075	92,535
19	60,574	73,034	69,916	82,376	75,022	87,482	77,614	90,074	80,290	92,750	83,063	95,523
25	62,825	75,285	72,518	84,978	77,821	90,281	80,503	92,963	83,285	95,745	86,169	98,629

* Educator must meet legislative requirements to receive Educator Salary Adjustment (Ed Sal Adj) & TSSA

SpEd: SLP, OT, Psych, Coord, SW +10,000

Con Amore Severe +5,000

Myton Elem +10%

Days/Year 180
Hours/Day 8

Step	Per Hour	Per Day
1	16.71	133.64
2	17.07	136.58
3	17.47	139.72
4	17.84	142.73
5	18.22	145.73
6	18.58	148.64
7	18.94	151.54
10	19.31	154.49
19	19.69	157.51
25	20.00	160.03

Con Amore +.50

	Per Hour
Substitute	15.25
Level 1 Trained for teacher	17.30
Licensed & Level II trained for teacher	18.70

DUCHESNE COUNTY SCHOOL DISTRICT 2026-2027 SALARY SCHEDULES

Secretarial Salary Schedules

School Secretary

Hours/Day 8

District Office Secretary

Days/Year 260
Hours/Day 8

District Advisors

School Nurse, Wellness Advisor

Step	Per Hour	Per Day	Step	Per Hour	Per Day	Per Year	Step	Per Hour	BS	MS
1	18.91	151.26	1	19.33	154.65	40209	1	29.50	40.09	43.42
2	19.51	156.10	2	20.14	161.15	41898	2	30.39	40.89	44.72
3	20.16	161.25	3	20.99	167.91	43658	3	31.30	41.71	46.06
4	20.80	166.41	4	21.89	175.14	45535	4	32.24	42.54	47.45
5	21.49	171.90	5	22.81	182.49	47448	5	33.20	43.39	48.87
6	22.18	177.40	6	23.84	190.70	49583	6	34.20	44.26	50.34
7	23.00	184.02	7	24.93	199.48	51864	7	35.23	45.14	51.85
8	23.85	190.83	8	26.13	209.05	54353	10	36.28	46.05	52.88
10	24.74	197.89	9	27.41	219.29	57016	19	37.37	46.97	53.94
19	25.65	205.21	10	28.73	229.82	59753	25	38.49	47.91	55.02
25	26.52	212.19	19	30.11	240.85	62621				
			25	31.58	252.65	65690				

Bus Driver/Mechanic Salary Schedule

Bus Driver

Days/Year 178
Hours/Day 4

Mechanic

8

Warehouse

General Maintenance

Step	Per Hour	Per Day	Step	Per Hour	Per Day	Step	Per Hour	Step	Per Hour	Per Year
1	24.00	95.99	1	191.98	49,915.01	1	23.76	1	26.51	55,146
2	25.09	100.38	2	200.75	52,196.12	2	24.23	2	27.03	56,216
3	26.55	106.22	3	212.44	55,233.94	3	24.71	3	27.55	57,312
4	28.00	112.01	4	224.02	58,244.19	4	25.21	4	28.10	58,458
5	29.53	118.12	5	236.25	61,424.32	5	25.71	5	28.67	59,627
6	31.37	125.49	6	250.99	65,257.20	6	26.23	6	29.24	60,820
10	32.40	129.60	10	259.20	67,391.11	7	26.75	7	29.88	62,158
19	33.65	134.60	19	269.20	69,992.41	10	27.29	10	30.60	63,650
25	34.75	139.02	25	278.03	72,288.16	19	27.83	19	31.32	65,146
						25	28.39	25	31.95	66,449

Trip Rate: 17.95 >100 miles
Trip OT Rate: 8.97
Training: 17.80
Sub Rate: 24.00

Min. Wage 7.25
Driver Ed. BTW 27.00
Building Supervision 25.00
Homebound 19.41
Sub Deduct 107.00

DUCHESNE COUNTY SCHOOL DISTRICT 2026-2027 SALARY SCHEDULES
Custodial Salary Schedules Days/Year 260
Hours/Day 8

Custodian

Step	Per Hour	Per Day	Per Year	Assignment	Amount	Yearly	Enrollment	Amount	Yearly
1	21.80	174.38	45,337.55	Elementary Head	\$0.30	\$624.00	1-100	\$0.25	\$520.00
2	22.23	177.86	46,244.30	Jr High Head	\$0.60	\$1,248.00	101-200	\$0.31	\$644.80
3	22.68	181.42	47,169.19	Sr High Head	\$0.90	\$1,872.00	201-300	\$0.37	\$769.60
4	23.15	185.23	48,159.74				301-400	\$0.43	\$894.40
5	23.64	189.12	49,171.10				401-500	\$0.49	\$1,019.20
6	24.18	193.47	50,302.03				501-600	\$0.55	\$1,144.00
7	24.79	198.31	51,559.58				601-700	\$0.61	\$1,268.80
10	25.41	203.26	52,848.57				701-800	\$0.67	\$1,393.60
19	26.07	208.55	54,222.64				801+	\$0.73	\$1,518.40
25	26.64	213.14	55,415.53						

Sweeper

Step	Per Hour
1	15.00
2	15.49
3	16.00
4	16.53
5	17.08
6	17.64

2026-2027 Child Nutrition Program % increase 0.01

Part-Time Cook Days/Year 178
Manager

Step	Amount	Step	Amount
1	16.10	1	18.52
2	16.65	2	19.05
3	17.22	3	19.65
4	17.81	4	20.27
5	18.43	5	20.91
6	19.06	6	21.57
		10	22.27
		19	23.05
		25	23.82

Cooks substituting for cooks 16.10
Warehouse Sub 18.70

Supervisor Salary Schedule

Buildings & Grounds, Tech
CNP, Transportation

Days/Year 260

Step	Amount
1	70,023
2	72,383
3	74,895
4	77,494
5	80,183
6	82,965
7	85,844
8	88,831
9	91,914
10	95,112
11	98,413
12	101,345
19	103,352
25	105,398

Technology Department

Tech I 260	Tech II 260	Tech III 260
Step 1	48,841	57,802
Step 2	50,306	59,750
Step 3	51,815	61,758
Step 4	53,369	63,839
Step 5	54,970	65,984
Step 6	56,620	68,142
Step 7	58,318	70,166
Step 8	60,068	72,250
Step 9	61,870	74,396
Step 10	63,726	76,613
Step 11	65,638	78,888
Step 12	67,279	81,239
Step 19	68,961	83,652
Step 25	70,685	85,743