



Regular Meeting
July 16, 2026 4:30 PM CT (5:30 ET)
Owensboro Board of Education
450 Griffith Avenue
Owensboro, KY 42301
270-686-1000

Attendance Taken at 4:27 PM

Present Board Members:

Mrs. Melissa Decker
Mrs. Leigh Rhoads Doyal
Mr. Jeremy Edge
Dr. Jeremy Luckett

Absent Board Members:

Dr. Ashley Johnson

Others Present:

Mr. Chad Alward, Acting Board Secretary
Mr. Sean S. Land, Board Attorney
Mr. John David Sandefur, Chief Financial and Operations Officer
Ms. Carlie Brown, Chief of Human Services
Mr. Jared Revlett, Public Information and Federal Programs Director
Ms. Kaitlyn Blankendaal, School Nutrition Director
Mrs. Jo Anne Evans, Administrative Assistant, Recorder
Public

1. Call to Order

Board Chair Leigh Rhoads Doyal called the meeting to order at 4:30 PM.

2. OPS Mission Statement

Mrs. Doyal read the OPS Mission Statement.

3. Superintendent's Report

Acting Board Secretary Chad Alward reported that fall sports practices are underway and staff members are preparing for the start of the new school year. He also shared information about Rooms, the District's new communication platform designed to provide families with a centralized location for school and district information. Mr. Alward concluded by highlighting several upcoming events, including OPS Night at the Dust Bowl, the Stuff the Bus school supply drive at both Walmart locations, and Opening Day for staff.

4. Board Recognitions

4.1. Technology Student Association Competitions – Presented by Ms. Cassie Campbell

The following students qualified for the Technology Student Association National Conference for their efforts in the State conference. They also placed in the National Competition and the results are as follows:

TEAMS Group A - 1st Place in State, National Conference Qualifier

Savannah Bellamy, Dawson Strobel, Jack Traylor, Gaige Tryon

Teams Group B - 2nd Place in State, National Conference Qualifier

Linkin Blandford, Matthew Hall, Magnolia Spurrier

Teams Group C - 4th Place in State, National Conference Qualifier
Garrett Cassell, Parker Cockrell, Landon Embry, Elijah Royalty

Music Production - 1st Place in State, National Conference Qualifier
Savannah Bellamy, Mack Elkins, Gavin Epison

Robotics - 3rd Place in State, National Conference Semifinalist
Braxton Archie, Jude Lutz, Eli Malott, Jessie Marcum, Elijah Royalty

Unmanned Aerial Vehicle - 3rd Place in State, Not a National Competition
Braxton Archie, Peter Gonzalez, Eli Malott, Jeremy McIntosh

4.2. Middle School State Track Champions – Presented by Mr. Randy Bryant
Boys Middle School State Champions three years in a row. Coaches: Anthony Tate and Boomer Fountain

1st place in the 4 x 100 and 4 x 200: Gavian Baxter, Deagen Howard, Darrius Walton, Gavin Walker

1st place in the 4 x 800: Garrison Johnson, Will Mac Loucks, Harrison Short, Jackson Quattrocchi

2nd place in the triple jump: Aaron Jackson

2nd place in the 4 x 400: Jackson Quattrocchi, Cooper Land, Deagen Howard, Garrison Johnson

3rd place in the discus: Aslan James

5. Approval of Minutes

5.1. Regular Meeting - June 18, 2026

Order #1.2027 - Motion Passed: The Chair called for a motion to approve the minutes of the Regular Meeting - June 18, 2026, which passed with a motion by Dr. Jeremy Luckett and a second by Mr. Jeremy Edge. **4 Yeas - 0 Nays.** Mrs. Melissa Decker – Yes, Mrs. Leigh Rhoads Doyal – Yes, Mr. Jeremy Edge – Yes, Dr. Ashley Johnson – Absent, Dr. Jeremy Luckett – Yes

5.2. Board Luncheon - July 9, 2026 - Meeting Canceled

6. Instruction Report and Informational Items

6.1. Food Service Update - Kaitlyn Blankendaal

Ms. Kaitlyn Blankendaal presented the Board with a slideshow highlighting the District's Food Service program. She began by reviewing Food Service staffing and reminded the Board that, through the Community Eligibility Provision (CEP), all OPS students receive meals at no cost. She then shared the total number of meals served during the past school year, including breakfast, lunch, and snacks, noting that the department served more than one million meals. Ms. Blankendaal also highlighted several Food Service events held throughout the year and reviewed the schedule of events planned for the 2026–2027 school year. She concluded by answering Board members' questions and thanking the Board for their support.

6.2. Acknowledgement of Personnel Report

AUTHORIZATION FOR LEAVE:

<u>Name</u>	<u>Position</u>	<u>From</u>	<u>To</u>
Alsup, Trevor	Custodian, OHS	05/22/2026	06/15/2026

EMPLOYMENT (Certified):

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Colbert, Kaeli	Teacher, Estes	07/13/2026
Coons, Matthew "Blake"	Teacher, Estes	07/01/2026
Craig, Rose	Teacher, Estes	07/01/2026
Embry, Jenna	Teacher, Estes	07/01/2026
Fisher, Sanda	Teacher, Newton Parrish	07/01/2026
Fredrick, Jessica	Teacher, Sutton	07/01/2026
Gabbert, Kristyn	Teacher, OHS	07/01/2026
Gauselman, Bonnie	Teacher, OHS	07/01/2026
Head, Jena	Teacher, Cravens	07/01/2026
Humphrey, Faith	Teacher, Newton Parrish	07/01/2026
Kincaid, Allyson	SpEd Teacher, Estes	07/01/2026
Kirk, Erin	Teacher, Cravens	07/01/2026
Meade, Danielle	Teacher, OMS	07/14/2026
Penticuff, Rylie	Teacher, Cravens	07/01/2026
Phillips, Amber	Teacher, Cravens	07/01/2026
Reeves, Ava	Teacher, OHS	07/01/2026
Williams, Mary	Teacher, Estes	07/01/2026
Wheeler, Emily	Teacher, Estes	07/01/2026

TRANSFER/CHANGE OF POSITION (Certified):

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Mesplay, Lauren	LBD Teacher, Foust	MSD Teacher, Foust	07/01/2026

RETIREMENT (Certified):

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Hauke, Jeffrey	Teacher, OHS	08/01/2026

EMPLOYMENT (Classified):

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Curry, DeMarcus	Instructional Assistant, OHS	07/01/2026
Hagan, Lyrica	Instructional Assistant, OHS	07/01/2026
Hampton, Emily	Instructional Assistant, Cravens	07/01/2026
London, Krystal	Speech Language Pathologist, DW/Foust	07/01/2026
McKelly, Jennifer	Bus Driver, Transportation	07/01/2026
Montgomery, Shawn	Director of Maintenance/Facilities, CO	07/01/2026
Moorman, Jace	Instructional Assistant, OMS	07/02/2026
Nichols, Hallie	Instructional Assistant, Cravens	07/09/2026
O'Bryan, Jeffery "Neil"	Custodian, Estes	07/01/2026
Pitman, Kaitlyn	Instructional Assistant, Cravens	07/01/2026
Thomas, Eticia	Instructional Assistant, Estes	07/01/2026

TRANSFER/CHANGE OF POSITION (Classified):

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Johnson, Christopher "Marquee"	Inst. Asst., OMS	Cust. Supervisor, NPE	07/01/2026

RESIGNATION/SEPARATION (Classified):

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
O'Bryan, Jeffery "Neil"	Custodian, Estes	07/01/2026
Pitman, Kaitlyn	Instructional Assistant, Cravens	07/01/2026
Reynolds, Cara	Secretary, Hager	06/27/2026
Thomas, Eticia	Instructional Assistant, Estes	07/01/2026
Wooldridge, Demi	Health Services Assistant, Estes	06/30/2026

EMPLOYMENT (Para/Coach):

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Hall, Ashton "Brooke"	Asst Volleyball Coach, OHS	07/01/2026
Hamilton, Emily	Volleyball Coach, OMS	07/01/2026

EMPLOYMENT (Substitutes):

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Froehlich, Erin	Substitute Teacher	07/01/2026

RESIGNATION/SEPARATION (Para/Coach):

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Bailes, Jonathan	Head Girls Basketball Coach, OMS	07/07/2026
Crabtree, Daylin	Asst Baseball Coach, OHS	06/30/2026
Hall, Ashton "Brooke"	Asst Volleyball Coach, OHS	07/07/2026

RESIGNATION/SEPARATION (Substitutes):

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Kirk, Erin	Substitute Teacher/Instructional Asst	06/30/2026

6.3. Report from Student Board Representatives

The Chair announced that the Student Board Representatives for the 2026-2027 school year will be introduced at the August Regular Meeting.

6.4. Transportation Reports Update - John David Sandefur

Mr. Sandefur reported the number of miles driven by District buses and vehicles for the 2025-2026 school year.

6.5. 2025-2026 KDE Preschool Requirements Met Letter - Chad Alward

Mr. Alward presented the 2026 Annual Determination Letter from the Office of Special Education and Early Learning with KDE.

6.6. 2025-2026 Local Education Agency (LEA) Requirements Met Letter - Chad Alward

Mr. Alward presented the 2025-2026 LEA Annual Determination Letter from the Division of IDEA and Monitoring and Results with KDE.

6.7. KDE News - Federal IDEA Determination

Mr. Alward announced that for the seventeenth consecutive year Kentucky earned the highest possible federal IDEA determination, one of only four states to earn the determination.

7. Consent Agenda

7.1. Orders of the Treasurer

7.1.1. Claims Paid for June 2026

7.1.2. Owensboro Police Department Continuing Services Contract 2026-2027

7.2. Fundraisers

<u>School</u>	<u>Name of Fundraiser</u>	<u>Month of Fundraiser</u>
Cravens	Amazon Wishlists	2026-2027 School Year
Cravens	T-shirt Sales	September - October 2026
Cravens	T-shirt Sales	February 2027
Cravens	Scholastic Book Fair	Sept 2026, Jan & April 2027
Cravens	Box Tops for Education	2026-2027 School Year
Cravens	Kroger Community Rewards	2026-2027 School Year
Cravens	Lifetouch	Fall 2026, March 2027
Estes	Pickle Fundraiser	2026-2027 School Year
Estes	Scholastic Book Fair	October 2026
Estes	Scholastic Book Fair	April 2027
Estes	Kroger Community Rewards	2026-2027 School Year
Estes	Scholastic Book Fair	February 2027
Newton Parrish	Amazon Wishlists	2026-2027 School Year
Newton Parrish	Box Tops for Education	2026-2027 School Year
Newton Parrish	Kroger Community Rewards	2026-2027 School Year
Sutton	Lifetouch Pictures	September 2026
Sutton	Amazon Wishlists	2026-2027 School Year
Sutton	Family Movie Night	August 2026
Sutton	Kona Ice	2026-2027 School Year
Sutton PTO	Restaurant Night - Donatos	October 2026
Sutton PTO	Fall Festival	September 2026
Sutton PTO	Restaurant Night - Wendy's	September 2026
Sutton PTO	Chocolate Fundraiser	August 2026
OMS Project Mickey	Candle Sales	Fall 2026
OMS Project Mickey	Candle Sales	Spring 2027
OMS Project Mickey	Double Good Popcorn Sale	February - March 2027
OMS Project Mickey	Turoni's Pizza Sale	January - February 2027
OMS Project Mickey	Texas Roadhouse Gift Card Sale	November - December 2026
OMS Project Mickey	Nothing Bundt Cakes	November - December 2026
OMS Project Mickey	Freeze Dried Candy Sale	2026-2027 School Year
OMS Project Mickey	Touch of Fudge Sale	Spring 2027
OMS Project Mickey	Restaurant Night-Chicken Salad Chick	Spring 2027
OMS Project Mickey	Chick-fil-A Night	Spring 2027
OMS Project Mickey	Crumbl Cookies Fundraiser	Fall 2026
OMS Project Mickey	Restaurant Night - Firehouse Subs	Spring 2027
OMS Project Mickey	Chipotle Night	Fall 2026
OMS Project Mickey	Cold Stone Night	Spring 2027
OMS Project Mickey	Donatos Night	Fall 2026
OMS Project Mickey	Fetta Night	Spring 2027
OMS Project Mickey	Freddy's Steakburgers Night	Fall 2026
OMS Project Mickey	Panda Express Night	Spring 2027
OMS Project Mickey	Panera Night	Spring 2027
OMS Project Mickey	Azzip Night - Spring	Spring 2027
OMS Project Mickey	Azzip Night - Fall	2026
OMS Project Mickey	Restaurant Night - Tropical Smoothie	Fall 2026 & Spring 2027
OMS JAG	PAWS for Cami	March 2027
OMS JAG	Corporate Sponsor	August - October 2026
OMS JAG	School Store	August 2026 - May 2027

OMS Cross Country (Girls)	Fill the Shoe	July - August 2026
iMiddle	Amazon Wishlists	2026-2027 School Year
iMiddle	Lifetouch/Shutterfly	Fall 2026 & Spring 2027
iMiddle	Kroger Community Rewards	2026-2027 School Year
iMiddle	iMiddle Banners	2026-2027 School Year
iMiddle	Kona Ice/Travelin' Tom's Coffee	2026-2027 School Year
OHS Cheer	Hosting Alumni Night Gathering	August 2026
OHS Class of 2030	FILD Flags	July - September 2026
OHS Class of 2030	Class T-shirts	July - September 2026
OHS Football	Discount Card Sales	July - August 2026
OHS NAACP Youth Chapter	Bake Sale	September 2026
OIA	Amazon Wishlists	2026-2027 School Year
OIA	Lifetouch/Shutterfly	2026-2027 School Year
OIA	Kroger Community Rewards	2026-2027 School Year
OHS Classes	Dining with the Devils	August 2026 - May 2027
OHS Class of 2029	OHS Blankets Stadium Seats, and House Flags	August 2026

OHS and OHS Football conducted a non-approved fundraiser June 2 through June 21, 2026. This was a “text to donate” fundraiser with no items sold. The teams profited approximately \$55,000 that will be split between the OHS and OHS football programs to purchase equipment, practice packs, and team supplies.

7.3. Grant Applications

Owensboro High School to apply for the BlackRock Future Builders grant from BlackRock. The grant amount requested is \$625,000.

Order #2.2027 - Motion Passed: The Chair called for a motion to approve the Consent Agenda as presented, which passed with a motion by Mr. Jeremy Edge and a second by Mrs. Melissa Decker. **4 Yeas - 0 Nays.** Mrs. Melissa Decker – Yes, Mrs. Leigh Rhoads Doyal – Yes, Mr. Jeremy Edge – Yes, Dr. Ashley Johnson – Absent, Dr. Jeremy Luckett – Yes

8. Public Comments on Agenda Items

There were no public comments.

9. Construction Report

Mr. Sandefur introduced Mr. Shawn Montgomery, the District's new Director of Maintenance and Facilities. He reported that summer projects are progressing well, the roofing projects remain on schedule, and the playground drainage project completed by the Sutton PTO has enhanced the area. He concluded by noting that work continues on the Athletics Project punch list, with the remaining items steadily being completed.

10. Action Agenda

10.1. Consider Approval of Orders of the Treasurer

10.1.1. Financial Report for Month Ending June 30, 2026

Board Financial Report for the month ending June 30, 2026

Beginning Balance = \$28,103,377.62

Receipts = \$6,267,628.44

Disbursements = \$12,560,662.18

Ending Cash and Investment Balance = \$21,810,343.88

Order #3.2027 - Motion Passed: The Chair called for a motion to approve the Financial Report for Month Ending June 30, 2026, which passed with a motion by Mrs. Melissa Decker and a second by Mr. Jeremy Edge. **4 Yeas - 0 Nays.** Mrs. Melissa Decker – Yes, Mrs. Leigh Rhoads Doyal – Yes, Mr. Jeremy Edge – Yes, Dr. Ashley Johnson – Absent, Dr. Jeremy Luckett – Yes

10.1.2. Revised Salary Schedules for 2026-2027

Order #4.2027 - Motion Passed: The Chair called for a motion to approve the Revised Salary Schedules for 2026-2027, which passed with a motion by Dr. Jeremy Luckett and a second by Mrs. Melissa Decker. **4 Yeas - 0 Nays.** Mrs. Melissa Decker – Yes, Mrs. Leigh Rhoads Doyal – Yes, Mr. Jeremy Edge – Yes, Dr. Ashley Johnson – Absent, Dr. Jeremy Luckett – Yes

10.1.3. Revised Increments FY 2027

Order #5.2027 - Motion Passed: The Chair called for a motion to approve the Revised Increments FY 2027, which passed with a motion by Mr. Jeremy Edge and a second by Mrs. Melissa Decker. **4 Yeas - 0 Nays.** Mrs. Melissa Decker – Yes, Mrs. Leigh Rhoads Doyal – Yes, Mr. Jeremy Edge – Yes, Dr. Ashley Johnson – Absent, Dr. Jeremy Luckett – Yes

10.1.4. Capital Funds Request

Order #6.2027 - Motion Passed: The Chair called for a motion to approve the Capital Funds Request, which passed with a motion by Mrs. Melissa Decker and a second by Dr. Jeremy Luckett. **4 Yeas - 0 Nays.** Mrs. Melissa Decker – Yes, Mrs. Leigh Rhoads Doyal – Yes, Mr. Jeremy Edge – Yes, Dr. Ashley Johnson – Absent, Dr. Jeremy Luckett – Yes

10.2. Consider Approval of Personnel Action

AUTHORIZATION TO CHANGE POSITION 2026-2027 SY:

<u>Current Position</u>	<u>New Position</u>
Director of Transportation, Safety, & Health	Director of Transportation and Safety
4 - Instructional Assistants II at OHS	4 - Instructional Assistant II/Health Service Assistants at OHS

AUTHORIZATION FOR NEW JOB DESCRIPTION 2026-2027 SY:

Director of Transportation and Safety
Instructional Assistant II/Health Services Assistant

AUTHORIZATION FOR 1-YEAR SCHOOL MEDIA LIBRARIAN CERTIFICATE 2026-2027 SY (Certified):

<u>Name</u>	<u>Location</u>
Haynes, Erica	Estes Elementary School

Order # 7.2027 - Motion Passed: The Chair called for a motion to approve the above Personnel Action, which passed with a motion by Dr. Jeremy Luckett and a second by Mrs. Melissa Decker. **4 Yeas - 0 Nays.** Mrs. Melissa Decker – Yes, Mrs. Leigh Rhoads Doyal – Yes, Mr. Jeremy Edge – Yes, Dr. Ashley Johnson – Absent, Dr. Jeremy Luckett – Yes

10.3. Consider Second Reading and Adoption of Revisions to Policy 03.1233 (Maternity Leave - Certified) and 03.2233 (Maternity Leave - Classified)

Order #8.2027 - Motion Passed: The Chair called for a motion to Consider the Second Reading and Adopt Revisions to Policy 03.1233 (Maternity Leave - Certified) and 03.2233 (Maternity Leave - Classified), which passed with a motion by Mrs. Melissa Decker and a second by Mr. Jeremy Edge. **4 Yeas - 0 Nays.** Mrs. Melissa Decker – Yes, Mrs. Leigh Rhoads Doyal – Yes, Mr. Jeremy Edge – Yes, Dr. Ashley Johnson – Absent, Dr. Jeremy Luckett – Yes

11. Board Comments

Board members expressed their enthusiasm for the upcoming school year and thanked staff and Woodall Roofing for their work on the district's roofing projects. Mr. Jeremy Edge also extended his thoughts and prayers to former Board Member Ms. Nancy Eskridge and her family following the passing of her husband.

12. Adjourn

Order #9.2027 – Motion Passed. There being no further business, the Chair called for a motion to Adjourn, which passed with a motion by Dr. Jeremy Luckett and a second by Mrs. Melissa Decker. **4 Yeas - 0 Nays.** Mrs. Melissa Decker – Yes, Mrs. Leigh Rhoads Doyal – Yes, Mr. Jeremy Edge – Yes, Dr. Ashley Johnson – Absent, Dr. Jeremy Luckett – Yes

Mrs. Leigh Rhoads Doyal, Board Chair

Dr. Wendy M. Duvall, Superintendent