

Arapahoe Public School Board Meeting Agenda
Arapahoe Public School Board Room
Monday, February 9, 2026 at 7:00 PM
610 Walnut St., Arapahoe, NE 68922

Mission Statement

Arapahoe Public Schools is equipped to motivate students in a safe and positive environment while preparing them to be successful and responsible citizens within a global society.

Belief Statement

The Arapahoe Public Schools believes that education must serve the individual pupil in light of his/her capacities and abilities as well as provide a suitable and well-balanced learning environment in the areas of physical, mental, emotional, cultural, social, moral and spiritual maturity.

About the Agenda

- 1) Opening the Meeting
 - a) Call to Order
 - b) Pledge of Allegiance (Lee)
 - c) Nebraska Open Meetings Act
 - d) Publication of Meeting/Sign Acknowledgement of Receipt of Meeting Notice
 - e) Roll Call
 - f) Excuse Board Member Absences
- 2) Welcome Visitors
- 3) Public Comment on Agenda Items
- 4) Reports
 - a) Student Council Representatives - Aiden Roush / ???
 - b) Teacher Presentations - Kaitlin Spaulding (FCS/Health)
 - c) Board Committee(s)
 - d) Board Member(s)
 - e) Elementary Principal
 - f) Secondary Principal

- g) Superintendent
- 5) Discussion Item(s)
- 6) Action Item(s)
 - a) Consent Agenda, including Minutes and Financial Reports
 - b) Claims
 - c) Discuss, consider, and take action to adopt a resolution increasing the school district's base growth percentage by up to seven percent (7%) for the 2026-2027 budget.
 - d) Discuss, consider, and take action on the ESU 11 Master Service Agreement for 2026-2027.
 - e) Discuss, consider, and take action on approval of an agreement with ESU 10 for Deaf/Hard of Hearing services for the 2026-2027 school year.
 - f) Discuss, consider, and take action to review policies and affirm or amend the following 2000 Series (Board: Organization, Development & Proc.) policies:
 - 2015 - Student Member of the Board
 - 2016 - Participation in Insurance Program by Board Member
 - 2017 - Indemnification and Liability Insurance
 - g) Discuss, consider, and take action to review policies and affirm or amend the following 3000 Series (Daily Operation) policies:
 - 3009 - Audit
 - 3010 - Insurance
 - 3013 - Emergency Closings
 - 3014 - Use of School Property
 - 3015 - Time Away from School Activities
 - 3018 - Denial of Access to School Premises
 - 3019 - Sale or Disposal of School Property
- 7) Personnel
 - Classified Staff
 - Resignation: Rhianon Sich - Paraprofessional
 - Hiring: Shari French - Paraprofessional
 - a) Discuss, consider, and take action on approval of a renewal of the contract with Benjamin Ellis as the PK-6 Principal for the 2026-27 & 2027-28 school years as presented.
 - b) Discuss, consider, and take action on approval of a contract with Kaylea Schutz as a Secondary Science Teacher for the 2026-2027 school year.
- 8) Executive Session - Collective Bargaining / Personnel
- 9) Public Comment - Open

10) Future Meetings

- a) Finance Committee meeting - March 9, 2026 6:00pm
- b) Regular Board Meeting - March 9, 2026 7:00pm

11) Adjourn

* **Closed Session:** If during the course of the meeting, discussion of any agenda item should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Nebraska Open Meetings Law.

1. Protection of the public interest; or
2. The prevention of needless injury to the reputation of an individual, and if the individual has not requested a public meeting.
3. Negotiations

Copy of Open Meetings Act: The Board of Education makes available at least one current copy of the Open Meetings Act posted in the meeting room at a location accessible to members of the public. The Act is posted on the North wall of the meeting room.

**** Sequence of Agenda:** The sequence of the agenda topics is subject to change at the discretion of the board. Please arrive at the beginning of the meeting.

*****Action Item:** The board reserves the right to take action on an item listed on the board agenda.

INSTRUCTIONS FOR THOSE WHO WISH TO SPEAK DURING PUBLIC FORUM

Getting Started: When it is your turn to speak during the public forum portion of the agenda, please stand and state your name and current address to the Board of Education.

Time Limit: You may speak only one time and must limit comments to 5 minutes or less.

Personnel or Student Topic: If you are planning to speak about a personnel or student matter involving an individual, please understand that our policies require that such concerns initially be directed to the administration for consideration. Board members will generally not respond to any questions you ask or comments you may make about individual staff members or students. You are cautioned that slanderous comments are not protected just because they are made at a Board meeting.

General Rules: Please remember that this is a public meeting for the conduct of the business of the Board of Education. Offensive language, personal attacks and hostile conduct will not be tolerated.

Arapahoe Public Schools

2009
Public Participation at Board Meetings

The board of education shall conduct its meetings in accordance with the Nebraska Open Meetings Act.

The board shall make reasonable efforts to accommodate the public's right to hear the discussions and testimony presented at its meetings. The board shall make available at the meeting, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed in open session of the meeting.

The board is not required to allow citizens to speak at each meeting, but it will provide the opportunity for public participation at least four times per year. The board may make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, photographing, or recording its meetings.

The board shall not require members of the public to identify themselves as a condition for admission to the meeting, nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. However, the board may require members of the public desiring to address the board to identify themselves.

Adopted on: 8/8/2022

Revised on: _____

Reviewed on: _____

Elementary Principal Report

February 2026

Spring Field Trips

Kindergarten: Children's Museum in Kearney - Thursday, May 14th

First Grade: Common Scents Greenhouse in McCook - Tuesday, May 19th

Second Grade: Edgerton Explorit Center in Aurora - Tuesday, May 19th

Third Grade: Trails and Rails Museum in Kearney - Tuesday, May 12th

Fourth Grade: Stuhr Museum in Grand Island - Thursday, March 26th

Fifth Grade: Edgerton Explorit Center in Aurora - Tuesday, May 19th

Sixth Grade: Pioneer Village in Minden - Wednesday, May 13th

Parent / Teacher Conferences

Parent / Teacher Conferences were held Thursday, February 5th. Conference totals are as follows:

Preschool: $25/26 = 96\%$

Kindergarten: Mrs. Mues just had an Open House to meet parents

First Grade: $17/21 = 81\%$

Second Grade: $18/20 = 90\%$

Third Grade: $22/27 = 82\%$

Fourth Grade: $12/19 = 63\%$

Fifth Grade: $15/19 = 79\%$

Sixth Grade: $15/17 = 88\%$

Total: $124/149 = 83\%$

2026 Preschool Registration

Preschool registration will be held with Ms. Doggett this year. Parents wishing to register their child for preschool next year will be able to contact her through email or phone.

Kindergarten Kamp

Kindergarten Kamp will be held on Thursday, May 7th. The incoming Kindergarteners will visit the kindergarten room, enjoy a snack, read a story and do a craft with Mrs. Pearson. Mrs. Pearson's students will go outside for a recess and finish the day in the preschool classroom with Ms. Doggett.

7th-12th Principal's Report
Rudy Perez
February 9, 2026

On Thursday, February 5, we rolled out our Warrior tribe Program. We had an assembly and the students were informed about the focus and intention of the program. The staff and students were put into their Tribes and then they went to their own locations so they could introduce themselves and do a quick activity. We did have some students that were missed when we were putting together the Tribes so I will work to get them assigned. We look for our Tribes to meet and have an activity in the next couple weeks so the students can get familiar with each other. I am also sending out a Google document to obtain some feedback from the staff. I will have a more specific report on the Warrior Tribe program at the next Board of Education Meeting.

Our winter sports are coming to an end and it has been very busy! We had a great day for the Darrell Barnes Wrestling Invitational. There was a lot of great wrestling. Our boys team finished as runner-ups. The team has been having a great season, bringing home multiple top three finishes from their tournaments. Our girls have had a great season as well, bringing home some plaques from their tournaments. The District tournament is being held at Plainview. I hope that we have our first state qualifier.

Our high school basketball seasons are wrapping up as well. The girls have had a very successful season, finishing in 3rd place in our very tough RPAC tournament. Our boys continue to look for their first win, but show signs of improvement.

Lauren Moore was crowned the District Bowling champion on Wednesday and will attempt to defend her state championship on Monday in Lincoln.

The Junior High Quiz Bowl has been having a very successful season, winning the Southern Valley Quiz Bowl. Mrs. Leising took a big group of Junior High students to the Heartland Choral Festival. The students really enjoyed the festival. Mrs. Hoefs will be taking a group of junior high students to compete in their first Math Counts Competition on Monday.

Our art students did a great job at the RPAC Art showing with Dristen Warburton receiving a medal for his piece. Our vocal students participated in the East RPAC Vocal Clinic and we were able to enjoy a great performance later that evening.

Ruby McCune placed at the FCCLA District STAR events earlier last month and will participate in the State competition.

Congratulations to Elena Lee who is our first girl wrestler to qualify for the state tournament. Natalie and Cydney loss in the consolation semifinals, one win short of qualifying. It's been a great season for the girls and team.

Arapahoe-Holbrook Public Schools
Superintendent Report to Board of Education
February 9, 2026

Technology

1. Chromebooks - We will be going on year 5 with Chromebooks in the district, and our rotation/replacement pattern has been working well so far. The secondary level machines are used the heaviest, and probably see the most damage (minimal) due to taking them home. With our pattern, we will have some elementary students paired with 5 year old machines next year. We likely have enough spare Chromebooks now that we will only need to order one new classroom set, which will allow us to replace aging iPads in the lower elementary classes. Federal REAP funds are available yet this year to cover the cost for 26-27.
2. Mimio Screens - We have been replacing 4-5 SmartBoards each year with the more versatile Mimio screens and plan to do that again for 26-27. If pricing on Chromebooks and the Mimios remain stable, we will switch out another 4-5 units in the Secondary / Shared classrooms, as all the Elementary classrooms are outfitted with the newer technology. Federal REAP funds are available yet this year to cover the costs for 26-27.

Legislation

1. Unicameral Action - The Nebraska Legislature is in full swing for its 60 day session. Bill introduction has ended, but the previous few sessions have shown us that new topics can be added to bills as they move through the legal flow chart. I'll highlight a few at the meeting that may have a direct impact on our district, but the most notable of these is LB1038 (Hughes), which attempts to change the structure of TEEOSA and targets the wide range of property tax levies throughout the state.

Other

1. Perceptual Surveys - We're getting good response numbers on our Perceptual Survey that went out on Jan. 20. It will close on Feb. 20 for us to get final calculations. This is the 4th year we have used the same NDE survey, so it becomes easier to see any trends or one-offs in the data by this point.

Admin-Board Training/Development

- a. Feb 26 - NRCSA Legislative Forum @ Cornhusker in Lincoln 8:00am - 1:45pm - Presentations by senators and the possibility of eating lunch with Senator Murman from our own District 38.
- b. April 8 - NASB School Financial Workshop @ Holiday Inn in Kearney 4:00pm-8:00pm - Carl Dietz, Matt Fisher, Justin Patterson with overview of school budgets/revenue/expenses/mgmt
- c. March 19 & 20 - NRCSA Spring Conference @ Kearney
<https://www.nrcsa.net/events/spring-conference>
 - i. Paul Sheffield (Ret. Supt. Exeter-Millian) named new NRCSA Exec Director

**MINUTES OF THE MEETING OF THE BOARD OF EDUCATION OF ARAPAHOE-HOLBROOK PUBLIC SCHOOLS
FINANCE COMMITTEE**

A meeting of the Board of Education of Arapahoe-Holbrook Public Schools Finance Committee was convened on January 12th, 2026, at 6:00 pm in the Board Room, 610 Walnut Street, Arapahoe, Nebraska.

Board Member(s) Present: Chad Carpenter, Nancy Schutz, and Erick Lee.

Board Member(s) Absent: Dan Warner.

Staff Present: Bob Drews, Superintendent, and Cassie Hilker, Board Secretary.

Staff Absent: None.

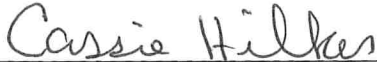
The committee reviewed the documents/reports provided.

The committee discussed the following items/topics:

- Claims.
- Fund Balances.
- Enrollment.

The meeting ended at approximately 6:30 pm.

ATTEST:



Cassie Hilker, Secretary

MINUTES OF THE MEETING OF THE BOARD OF EDUCATION OF ARAPAHOE-HOLBROOK PUBLIC SCHOOLS

A meeting of the Board of Education of Arapahoe-Holbrook Public Schools was convened in open and public session on Monday, January 12, 2026, at 7:00 PM in the Distance Learning Room, 610 Walnut Street, Arapahoe, NE 68922. The roll was called and the following Board members were present or absent: Chad Carpenter: Present, Logan Dettmann: Present, Erick Lee: Present, Nancy Schutz:

Present, Dan Warner: Absent, Leigh Zodrow: Absent.

Also present was Mr. Bob Drews, Superintendent, Mr. Benjamin Ellis, Elementary Principal, and Cassie Hilker, Board Secretary. Visitors were present.

Notice of the meeting was given in advance by publication and/or posting in accordance with the Board approved method for giving notice of meetings. Notice of this meeting was given in advance to all members of the Board of Education. The Secretary of the Board maintains a list of the news media requesting notification of meetings and advance notification to the listed media of the time and place of the meeting and the subjects to be discussed at this meeting was provided. Availability of the agenda was communicated in the publicized notice and a current copy of the Agenda was maintained as stated in the publicized notice. All proceedings of the Board of Education, except as may be hereinafter noted, were taken while the convened meeting was open to the attendance of the public.

Opening the Meeting:

Call to Order: President Carpenter called the meeting to order at 7:00 pm.

Pledge of Allegiance (Dettmann): Mr. Logan Dettmann led the Pledge of Allegiance.

Nebraska Open Meetings Act: At the beginning of the meeting, President Carpenter announced and informed the public that a current copy of the Open Meetings Act was posted on the wall of the meeting room and directed the public to its location.

Publication of Meeting/Sign Acknowledgment of Receipt of Meeting Notice:

Roll Call:

Excuse Board Member Absences:

Motion was made by Erick Lee and seconded by Logan Dettmann to excuse the absence of Board Members Dan Warner and Leigh Zodrow.

The motion Carried.

Carpenter: Yea, Dettmann: Yea, Lee: Yea, Schutz: Yea, Warner: Absent, Zodrow: Absent

Yea: 4, Nay: 0, Absent: 2

Organization of Board, Board Officers, and Check Signing:

Election of Officers (1 year term for each):

Motion was made by Nancy Schutz and seconded by Erick Lee to Schutz moved to open nominations.

Motion was made by Nancy Schutz and seconded by Erick Lee to nominate all current officers to remain in their current positions through the upcoming year.

Motion was made by Nancy Schutz to close nominations.

Motion was made by Nancy Schutz and seconded by Erick Lee to approve the candidates as follows: Chad Carpenter as President, Dan Warner as Vice President, Cassie Hilker as Secretary, and Jennifer Schroeder as Treasurer.

The motion Carried.

Carpenter: Yea, Dettmann: Yea, Lee: Yea, Schutz: Yea, Warner: Absent, Zodrow: Absent

Yea: 4, Nay: 0, Absent: 2

Board Committee Assignments: President Carpenter stated that there are no changes to committees at this time.

Conflict of Interest Policy (2005) & Board Code of Ethics Policy (2012): Drews reviewed Policy 2005 Conflict of Interest and Policy 2012 Board Code of Ethics with the Board.

District Depository-Deposits Policy (3002):

Motion was made by Nancy Schutz and seconded by Erick Lee to designate First Central Bank-Arapahoe and 1st State Bank-Holbrook as depositories for school funds in accordance with Deposits Policy 3002.

The motion Carried.

Carpenter: Yea, Dettmann: Yea, Lee: Yea, Schutz: Yea, Warner: Absent, Zodrow: Absent

Yea: 4, Nay: 0, Absent: 2

District Legal Counsel Policy (2014):

Motion was made by Nancy Schutz and seconded by Erick Lee to designate KSB Law as the law firm authorized to provide legal counsel to AHPS in accordance with Relationship with District Legal Counsel Policy 2014.

The motion Carried.

Carpenter: Yea, Dettmann: Yea, Lee: Yea, Schutz: Yea, Warner: Absent, Zodrow: Absent

Yea: 4, Nay: 0, Absent: 2

Welcome Visitors: Carter Blickenstaff, Konnor Shifflet, Cian McCorkle, Cydney Carlson, Dristen Warburton, Hayden Sich, Elena Lee, and Andres Castro-Valdez attended the board meeting to fulfill a graduation requirement.

Public Comment on Agenda Items: None.

Reports:

Student Council: Andres Castro-Valdez reported that there was no Student Council Report this month.

Board Committee(s): Carpenter stated that the Finance Committee met and this month's bills were paid without having to borrow any money. Carpenter stated that the Community Relations Committee met and the meeting went well. Negotiations are ongoing.

Board Member(s): Erick Lee shared a legislative update. Lee stated that he plans to take Grace Andrews, Hunter Jorschumb, and Thomas Magorian to meet with Senators and tour the Capitol Building.

Discussion Item(s):

2024-2025 Auditor: Gene Ulmer and Ryan Spencer (representatives of Dana Cole) presented the 2024-2025 District Audit to the Board via phone.

Reports (Continued):

Elementary Principal: Mr. Ellis presented the Elementary Principal Report.

Secondary Principal: Mr. Drews presented the Secondary Principal Report for Mr. Perez.

Superintendent: Mr. Drews presented the Superintendent Report.

Action Item(s):

Consent Agenda, including Minutes and Financial Reports:

Motion was made by Erick Lee and seconded by Nancy Schutz to approve the consent agenda as presented.

The motion Carried.

Carpenter: Yea, Dettmann: Yea, Lee: Yea, Schutz: Yea, Warner: Absent, Zodrow: Absent

Yea: 4, Nay: 0, Absent: 2

Claims:

Motion was made by Nancy Schutz and seconded by Logan Dettmann to approve expenditures and payments totaling \$481,380.11 as submitted by Administration to the Board.

The motion Carried.

Carpenter: Yea, Dettmann: Yea, Lee: Abstain (Claim No. 39767 to NASB for \$500.00), Schutz: Yea, Warner: Absent, Zodrow: Absent

Yea: 3, Nay: 0, Absent: 2, Abstain (With Conflict): 1

2024-2025 Audit:

Motion was made by Chad Carpenter and seconded by Nancy Schutz to approve the 2024-2025 District Audit as presented.

The motion Carried.

Carpenter: Yea, Dettmann: Yea, Lee: Yea, Schutz: Yea, Warner: Absent, Zodrow: Absent

Yea: 4, Nay: 0, Absent: 2

Surplus Equipment:

Motion was made by Nancy Schutz and seconded by Erick Lee to approve declaring the 2006 Chevrolet Van (VIN 1GAHG35U461199710) as surplus equipment to be sold/donated/removed from the property at the discretion of the Superintendent.

The motion Carried.

Carpenter: Yea, Dettmann: Yea, Lee: Yea, Schutz: Yea, Warner: Absent, Zodrow: Absent

Yea: 4, Nay: 0, Absent: 2

AHPS 2026-2027 District Calendar:

Motion was made by Nancy Schutz and seconded by Logan Dettmann to approve the 2026-2027 AHPS District Calendar as presented.

The motion Carried.

Carpenter: Yea, Dettmann: Yea, Lee: Yea, Schutz: Yea, Warner: Absent, Zodrow: Absent

Yea: 4, Nay: 0, Absent: 2

Personnel:

Staff Resignation(s):

Motion was made by Nancy Schutz and seconded by Logan Dettmann to accept the resignations of Ashley Picquet (K-12 Art) and Jenaya Pierce (Secondary Science) at the conclusion of the 2025-2026 school year.

The motion Carried.

Carpenter: Yea, Dettmann: Yea, Lee: Yea, Schutz: Yea, Warner: Absent, Zodrow: Absent

Yea: 4, Nay: 0, Absent: 2

Staff Hiring(s):

Motion was made by Logan Dettmann and seconded by Chad Carpenter to approve a contract with Aaron McCoy as the 7-12 Principal beginning the 2026-2027 school year as presented.

The motion Carried.

Carpenter: Yea, Dettmann: Yea, Lee: Yea, Schutz: Yea, Warner: Absent, Zodrow: Absent

Yea: 4, Nay: 0, Absent: 2

Executive Session:

Motion was made by Erick Lee and seconded by Nancy Schutz to enter into executive session at 8:05 pm for negotiations.

The motion Carried.

Carpenter: Yea, Dettmann: Yea, Lee: Yea, Schutz: Yea, Warner: Absent, Zodrow: Absent

Yea: 4, Nay: 0, Absent: 2

Motion was made by Nancy Schutz and seconded by Logan Dettmann to exit executive session at 8:28 pm.

The motion Carried.

Carpenter: Yea, Dettmann: Yea, Lee: Yea, Schutz: Yea, Warner: Absent, Zodrow: Absent

Yea: 4, Nay: 0, Absent: 2

Public Comment - Open:

Future Meetings: Finance Committee Meeting - February 9, 2026 at 6:00 pm; Regular Board Meeting - February 9, 2026 at 7:00 pm.

Adjourn:

Motion was made by Erick Lee and seconded by Nancy Schutz to adjourn the meeting at 8:30 pm.

The motion Carried.

Carpenter: Yea, Dettmann: Yea, Lee: Yea, Schutz: Yea, Warner: Absent, Zodrow: Absent

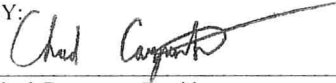
Yea: 4, Nay: 0, Absent: 2

The meeting was duly adjourned.

DATED this Monday, January 12, 2026

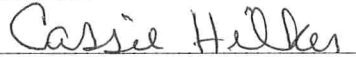
ARAPHAOE-HOLBROOK PUBLIC SCHOOLS

BY:



Chad Carpenter, President

ATTEST:



Cassie Hilker, Secretary

**MINUTES OF THE MEETING OF THE BOARD OF EDUCATION OF ARAPAHOE-HOLBROOK PUBLIC SCHOOLS
TRANSPORTATION COMMITTEE**

A meeting of the Board of Education of Arapahoe-Holbrook Public Schools Transportation Committee was convened on January 26th, 2026, at 5:20 pm in the Board Room, 610 Walnut Street, Arapahoe, Nebraska.

Board Member(s) Present: Chad Carpenter and Nancy Schutz.

Board Member(s) Absent: Leigh Zodrow.

Staff Present: Bob Drews, Superintendent, and Cassie Hilker, Board Secretary.

Staff Absent: None.

The committee reviewed the documents/reports provided.

The committee discussed the following items/topics:

- Update on driver staffing.
 - o The District is back to a good place in regards to driver staffing.
- Sale of 2006 Chevy Van.
 - o Approved to sell at the January board meeting.
 - o Plan to get it cleaned up and ready to accept bids in February. Will set a minimum bid amount, possibly \$2k.
- Replacement of Inventory.
 - o 2016 Activity Bus-Need to come up with a plan for replacement in the near future.
 - o 2006 Chevy Van-Need to determine what to purchase to replace the 2006 Chevy Van.
 - o Mini Vans-These are getting older and more miles, need to be thinking about a plan for replacement.
- 2026-2027 Bus Routes.
 - o Re-evaluate number of routes based upon participation.
 - o Re-evaluate using pick-up points
 - o Re-evaluate paying out mileage in place of providing a route.
 - o Routes currently being provided include:
 - Northeast (PK-12 Before School & After School) – Julie Eidson – Midbus.
 - Northwest (PK-12 Before School & After School) – Casie Helms – Midbus.
 - East (Edison) (PK-12 Before School & After School) – Kent Tidyman – Big Bus.
 - West (Holbrook) (PK-12 Before School & After School)– Amy Huxoll – Big Bus.
 - South (PK-12 Before School & After School)– Dawn Odell – Van or Midbus.
 - PK Afternoon Pickup & PK Morning Drop Off – Julie Eidson – Midbus.
 - PK Afternoon Pickup & PK Morning Drop Off – Dawn Odell – Midbus.

The meeting ended at approximately 6:15 pm.

ATTEST:



Cassie Hilker, Secretary

MINUTES OF THE MEETING OF THE BOARD OF EDUCATION OF ARAPAHOE-HOLBROOK PUBLIC SCHOOLS NEGOTIATIONS COMMITTEE

A meeting of the Board of Education of Arapahoe-Holbrook Public Schools Negotiations Committee was convened on January 29th, 2026, at 7:30 am in the Board Room, 610 Walnut Street, Arapahoe, Nebraska.

Board Member(s) Present: Nancy Schutz, Logan Dettmann, and Chad Carpenter.

Board Member(s) Absent: None.

AEA Member(s) Present: Amy Huxoll, Dustin Kronhofman, and John Strand.

AEA Member(s) Absent: None.

Staff Present: Bob Drews, Superintendent, and Cassie Hilker, Board Secretary.

Staff Absent: None.

The Board proposed the following offers:

- Option 1:
 - o Health/Dental Insurance: Keep as is, no changes.
 - o Base Salary: Increase the base salary by \$400 to \$40,400/year.
 - o Extra Duty: Keep as is, no changes.
- Option 2:
 - o Health/Dental Insurance: Change from the \$1,050 Standard PPO / \$3,800 HSA plans to the \$1,200 Standard PPO / \$3,800 HSA plans.
 - o Base Salary: Increase the base salary by \$700 to \$40,700/year.
 - o Extra Duty: Keep as is, no changes.

The AEA plans to meet with their members to discuss the offers presented by the Board.

The meeting ended abruptly at approximately 7:45 am due to a student crisis that the AHPS staff needed to address.

Offer History:

12/2/2026 The AEA offered the following:

- Health/Dental Insurance: Keep as is, no changes.
- Base Salary: Increase the base salary by \$1,275 to \$41,275/year.
- Extra Duty: 1% increase to all extra duty schedule positions. 2% bonus for 10+ years of coaching/extra duty responsibility.

11/12/2025 The Board offered the following:

- Health/Dental Insurance: No changes, 2.65% increase. *(If open to moving to a higher deductible ppo plan, the Board may be able to add more to the base salary).
- Base Salary: Increase the base salary by \$100 to \$40,100/year. *(If open to moving to a higher deductible ppo plan, the Board may be able to add more to the base salary).
- Extra Duty Schedule: No changes.

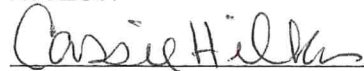
11/5/2025 The AEA requested to negotiate the following items:

- Health/Dental Insurance: Requested to keep everything the same, no changes.
- Base Salary: Requested \$1,300 be added to the base salary, making the base salary \$41,300/year.
- Extra Duty Schedule: Requested to review the Extra Duty Schedule in its entirety. AEA will email Mr. Drews FFA information comparing our compensation against other schools in the state.

10/22/2025 The AEA and Board reviewed the array. No changes were made to the array. The array consists of the following schools:

- Medicine Valley
- Wilcox-Hildreth
- Overton
- Eustis-Farnam
- Loomis
- Southwest
- Bertrand
- Elwood
- Cambridge
- Southern Valley
- Alma
- Elm Creek

ATTEST:


Cassie Hilker, Secretary

Arapahoe Public Schools - Dist 18 Treasurer's Report

January 31, 2026

General Fund

Beginning Balance January 1, 2026 \$ 217,424.36

Receipts:

Gosper County Treasurer	\$	206,311.22
Frontier County Treasurer	\$	20,565.90
Furnas County Treasurer	\$	231,378.55
First Central Bank fee	\$	3.53
State of Nebraska	\$	195,943.04
Section 125	\$	1,633.32
General Fund Clearing	\$	405.25
Ck #38018	\$	(14.12)
	\$	
	\$	-
	\$	656,226.69

\$ 656,246.69

Disbursements: \$ 453,898.42

Closing Balance January 31, 2026 \$ 419,772.63

ACCOUNTS:

Cash Account	\$	328,201.86
Clearing Cash Account	\$	12,027.61
Section 125 Cash Account	\$	9,943.16
First Central CD	\$	69,600.00
	\$	419,772.63

Building Fund

Beginning Balance January 1, 2026 \$ 221,909.16

Receipts: \$ 26,422.56

Disbursements: \$ -

Closing Balance January 31, 2026 \$ 248,331.72

ACCOUNTS:

Cash Account-First Central	\$	6,436.72
MM Account-First State		
First Central CD	\$	241,895.00
First State CD	\$	-
	\$	248,331.72

Bond Fund

Beginning Balance January 1, 2026	\$	212,157.49
Receipts:	\$	125,240.98
Disbursements:		

Closing Balance January 31, 2026	\$	337,398.47
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ACCOUNTS:

Cash Account-First Central	\$	31,278.47
First Central CD	\$	306,120.00
First State CD	\$	-
	\$	337,398.47

Depreciation

Beginning Balance January 1, 2026	\$	2,272.44
Receipts:	\$	7.20
Disbursements:		

Closing Balance January 31, 2026	\$	2,279.64
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ACCOUNTS:

Cash Account	\$	19.64
First Central CD	\$	2,260.00
First State CD	\$	-
	\$	2,279.64

Furnas County QCPUF

Beginning Balance January 1, 2026	\$	99,004.38
Receipts:	\$	585.99
Disbursements:	\$	5,000.00

Closing Balance January 31, 2026	\$	94,590.37
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ACCOUNTS:

Cash Account	\$	125.37
First Central CD	\$	94,465.00
First State CD		
	\$	94,590.37

Employee Benefit

Beginning Balance January 1, 2026	\$	1,726.66
Receipts:	\$	4.68
Disbursements:		

Closing Balance January 31, 2026	\$	1,731.34
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ACCOUNTS:

Cash Account	\$	11.34
First Central CD	\$	1,720.00
First State CD	\$	-
	\$	1,731.34

Student Fees

Beginning Balance January 1, 2026	\$	31,290.49
Receipts:	\$	-
Disbursements:		

Closing Balance January 31, 2026	\$	31,290.49
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ACCOUNTS:

Cash Account	\$	31,290.49
First Central CD	\$	-
First State CD	\$	-
	\$	31,290.49

School Lunch

Beginning Balance January 1, 2026	\$	19,053.09
Receipts:	\$	23,131.57
Disbursements:	\$	23,048.36

Closing Balance January 31, 2026	\$	19,136.30
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ACCOUNTS:

Cash Account	\$	19,136.30
First Central CD	\$	-
First State CD	\$	-
	\$	19,136.30

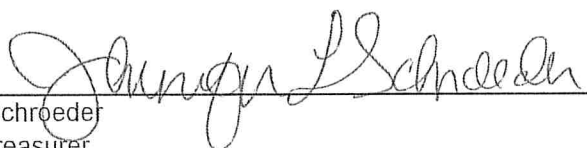
Activities

Beginning Balance January 1, 2026	\$	190,701.01
Receipts:	\$	15,399.71
Disbursements:	\$	20,910.88
Closing Balance January 31, 2026	\$	<u>185,189.84</u>

ACCOUNTS:

Cash Account	\$	185,189.84
First Central CD	\$	-
First State CD	\$	-
	\$	<u>185,189.84</u>

Respectfully submitted:



Jennifer L. Schroeder
District 18 Treasurer

Arapahoe Public School District

Account Balance Report

September 2025 - August 2026

	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	YTD Average	Change in Balance	Aug-25
Fund Cash Accounts									
01-General	680,856	104,335	88,155	196,925	328,202	25,003	237,246	34,024	294,178
01-General Clearing	10,407	10,812	11,217	11,622	12,028	12,028	11,352	2,028	10,000
01-General Section 125	7,381	8,864	10,198	8,877	9,943	9,943	9,201	4,196	5,748
02-Depreciation	11	18	5	12	20	26	16	15	4
03-Employee Benefit	8	4	6	257	11	4	48	8	4
05-Activities	194,585	184,216	199,979	190,701	185,190	177,656	188,721	(23,277)	208,467
06-Nutrition	15,333	11,297	8,110	19,053	19,136	(6,795)	11,022	(7,678)	26,815
07-Bond	178,426	5,340	1,473	58,867	31,278	2	45,898	19,860	11,419
08-Building (FCB)	5	9	5	221,909	6,437	5	38,062	(173,642)	180,079
08-Building (FSB)	-	-	-	-	-	-	-	-	-
09-QCPUT	16,944	514	135	1,064	125	2	3,131	(949)	1,074
10-Cooperative	-	-	-	-	-	-	-	-	-
12-Student Fee	31,255	31,255	31,290	31,290	31,290	31,201	31,264	70	31,220
Total - Cash	\$ 1,135,212	\$ 356,666	\$ 350,574	\$ 740,579	\$ 623,661	\$ 249,075	\$ 314,161	\$ (145,347)	\$ 769,008
CD Accounts									
01-General (First Central)	169,000	430,650	91,850	-	69,600	315,840	179,490	(380,400)	450,000
01-General (First State)	-	-	-	-	-	-	-	-	-
02-Depreciation	2,240	2,240	2,260	2,260	2,260	2,260	2,253	20	2,240
03-Employee Benefit	1,335	1,255	1,600	1,470	1,720	1,675	1,509	385	1,335
07-Bond	766,000	952,790	153,290	153,290	306,120	366,150	449,607	(444,435)	750,555
08-Building	208,965	209,610	210,260	-	241,895	267,370	189,683	213,095	28,800
09-QCPUT	79,285	97,025	97,940	97,940	94,465	87,735	92,398	3,070	91,395
Total - CD	\$ 1,226,825	\$ 1,693,570	\$ 557,200	\$ 254,960	\$ 716,060	\$ 1,041,030	\$ 499,059	\$ (608,265)	\$ 1,324,325
Total - All	\$ 2,362,037	\$ 2,050,236	\$ 907,774	\$ 995,539	\$ 1,339,721	\$ 1,290,105	\$ 813,219	\$ (753,612)	\$ 2,093,333

Arapahoe Public School District									
Account Balance Report by Fund									
September 2025 - August 2026									
	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	YTD Average	Change in Balance	Aug-25
01-General									
01-General Cash	680,856	104,335	88,155	196,925	328,202	25,003	237,246	34,024	294,178
01-General Clearing	10,407	10,812	11,217	11,622	12,028	12,028	11,352	2,028	10,000
01-General Section 125	7,381	8,864	10,198	8,877	9,943	9,943	9,201	4,196	5,748
01-General CD (First Central)	169,000	430,650	91,850	-	69,600	315,840	179,490	(380,400)	450,000
01-General CD (First State)	-	-	-	-	-	-	-	-	-
Total - General	\$ 867,644	\$ 554,662	\$ 201,420	\$ 217,424	\$ 419,773	\$ 362,813	\$ 437,289	\$ (340,153)	\$ 759,926
02-Depreciation									
02-Depreciation Cash	11	18	5	12	20	26	16	15	4
02-Depreciation CD	2,240	2,240	2,260	2,260	2,260	2,260	2,253	20	2,240
Total - Depreciation	\$ 2,251	\$ 2,258	\$ 2,265	\$ 2,272	\$ 2,280	\$ 2,286	\$ 2,269	\$ 35	\$ 2,244
03-Employee Benefit									
03-Employee Benefit Cash	8	4	6	257	11	4	48	8	4
03-Employee Benefit CD	1,335	1,255	1,600	1,470	1,720	1,675	1,509	385	1,335
Total - Employee Benefit	\$ 1,343	\$ 1,259	\$ 1,606	\$ 1,727	\$ 1,731	\$ 1,679	\$ 1,557	\$ 393	\$ 1,339
05-Activities									
05-Activities Cash	194,585	184,216	199,979	190,701	185,190	177,656	188,721	(23,277)	208,467
Total - Activities	\$ 194,585	\$ 184,216	\$ 199,979	\$ 190,701	\$ 185,190	\$ 177,656	\$ 188,721	\$ (23,277)	\$ 208,467
06-Nutrition									
06-Nutrition Cash	15,333	11,297	8,110	19,053	19,136	(6,795)	11,022	(7,678)	26,815
Total - Nutrition	\$ 15,333	\$ 11,297	\$ 8,110	\$ 19,053	\$ 19,136	\$ (6,795)	\$ 11,022	\$ (7,678)	\$ 26,815
07-Bond									
07-Bond Cash	178,426	5,340	1,473	58,867	31,278	2	45,898	19,860	11,419
07-Bond CD	766,000	952,790	153,290	153,290	306,120	366,150	449,607	(444,435)	750,555
Total - Bond	\$ 944,426	\$ 958,130	\$ 154,763	\$ 212,157	\$ 337,398	\$ 366,152	\$ 495,505	\$ (424,575)	\$ 761,974
08-Building									
08-Building Cash (FCB)	5	9	5	221,909	6,437	5	38,062	(173,642)	180,079
08-Building Cash (FSB)	-	-	-	-	-	-	-	-	-
08-Building CD	208,965	209,610	210,260	-	241,895	267,370	189,683	213,095	28,800
Total - Building	\$ 208,970	\$ 209,619	\$ 210,265	\$ 221,909	\$ 248,332	\$ 267,375	\$ 227,745	\$ 39,453	\$ 208,879
09-QCUPUF									
09-QCUPUF Cash	16,944	514	135	1,064	125	2	3,131	(949)	1,074
09-QCUPUF CD	79,285	97,025	97,940	97,940	94,465	87,735	92,398	3,070	91,395
Total - QCUPUF	\$ 96,229	\$ 97,539	\$ 98,075	\$ 99,004	\$ 94,590	\$ 87,737	\$ 95,529	\$ 2,121	\$ 92,469
10-Cooperative									
10-CooperativeCash	-	-	-	-	-	-	-	-	-
Total - QCUPUF	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
12-Student Fee									
12-Student Fee Cash	31,255	31,255	31,290	31,290	31,290	31,201	31,264	70	31,220
Total - Student Fee	\$ 31,255	\$ 31,255	\$ 31,290	\$ 31,290	\$ 31,290	\$ 31,201	\$ 31,264	\$ 70	\$ 31,220
Total - All	\$ 2,362,037	\$ 2,050,236	\$ 907,774	\$ 995,539	\$ 1,339,721	\$ 1,290,105	\$ 1,490,902	\$ (753,612)	\$ 2,093,333

Arapahoe Public School District												
Receipt / Expenditure Report												
September 2025 - August 2026												
	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26	Feb-26	YTD Average	YTD Actual	YTD Budget	% Remaining	Over Budget / (Under Budget)	
Receipts												
01-General	667,579	125,102	190,797	477,745	656,247	373,123	415,099	2,490,593	5,565,924	55.25%	(3,075,331)	
02-Depreciation	7	7	7	7	7	7	7	42	343,264	99.99%	(343,222)	
03-Employee Benefit	4	4	347	2,760	5	146	544	3,266	5,000	34.68%	(1,734)	
05-Activities	10,822	18,306	37,995	27,063	15,400	8,529	19,885	118,113	273,006	56.74%	(154,893)	
06-Nutrition	20,282	28,658	30,793	38,919	23,132	4,929	24,452	148,710	378,154	61.20%	(231,444)	
07-Bond	182,452	13,704	5,952	57,394	125,241	28,753	68,916	413,496	847,216	51.19%	(433,720)	
08-Building (FCB)	92	649	646	11,644	26,423	19,043	9,749	58,496	255,315	77.09%	(196,819)	
08-Building (FSB)	-	-	-	-	-	-	-	-	-	-	-	
09-OCPUF	17,384	1,311	535	930	586	307	3,509	21,052	305	-6802.34%	20,747	
10-Cooperative	-	-	-	-	-	-	-	-	-	-	-	
12-Student Fee	35	-	35	-	-	-	12	70	-	-	70	
Total Receipts	\$ 898,657	\$187,738	\$ 267,106	\$ 616,461	\$847,039	\$434,836	\$ 541,973	\$3,251,838	\$ 7,668,184	57.59%	\$ (4,416,346)	
Expenditures												
01-General	559,861	438,084	544,039	461,741	453,898	430,082	481,284	2,887,705	6,757,614	57.27%	(3,869,909)	
02-Depreciation	-	-	-	-	-	-	-	-	345,508	100.00%	(345,508)	
03-Employee Benefit	-	88	-	2,639	-	198	487	2,925	6,338	53.85%	(3,413)	
05-Activities	24,704	28,674	22,231	36,341	20,911	16,063	24,821	148,924	482,349	69.13%	(333,425)	
06-Nutrition	31,764	32,692	33,980	27,976	23,048	30,860	30,053	180,320	403,890	55.35%	(223,570)	
07-Bond	-	-	809,319	-	-	-	134,886	809,319	1,732,812	53.29%	(923,493)	
08-Building (FCB)	-	-	-	-	-	-	-	-	464,196	100.00%	(464,196)	
08-Building (FSB)	-	-	-	-	-	-	-	-	-	-	-	
09-OCPUF	13,624	-	-	-	5,000	7,160	4,297	25,784	92,025	71.98%	(66,241)	
10-Cooperative	-	-	-	-	-	-	-	-	-	-	-	
12-Student Fee	-	-	-	-	-	89	15	89	31,255	99.71%	(31,166)	
Total Expenditures	\$ 629,953	\$499,539	\$1,409,569	\$ 528,696	\$502,858	\$484,453	\$ 675,844	\$4,055,066	\$10,315,987	60.69%	\$ (6,260,921)	

Additional Information:													
General Fund Only										Total Sep- Dec	Total Jan- Aug	Total Sep- Aug	
Frontier County Taxes Coll'd	5,235	3,693	-	-	20,504	4,133	\$ 33,565	\$ 24,637	\$ 33,565				
Furnas County Taxes Coll'd	420,633	21,176	5,201	131,176	212,384	21,193	\$ 811,762	\$ 233,577	\$ 811,762				
Gosper County Taxes Coll'd	161,423	11,163	4,000	66,342	200,702	5,441	\$ 449,071	\$ 206,143	\$ 449,071				
Interest on RE/PP Frontier Co. Taxes Coll'd	-	110	-	-	-	-	\$ 110	-	\$ 110				
Interest on RE/PP Furnas Co. Taxes Coll'd	363	987	428	688	726	169	\$ 3,360	\$ 884	\$ 3,360				
Interest on RE/PP Gosper Co. Taxes Coll'd	17	156	209	405	188	-	\$ 975	\$ 188	\$ 975				
Carline Taxes (All Counties)	-	-	-	-	-	-	\$ -	\$ -	\$ -				
Motor Vehicle Taxes (All Counties)	16,764	10,656	9	13,380	22,216	71,488	\$ 40,810	\$ 93,704	\$ 134,514				
Fines & Licenses (All Counties)	1,443	1,745	1,344	969	1,065	1,421	\$ 5,502	\$ 2,486	\$ 7,988				
Homestead (All Counties)	-	-	-	-	-	773	\$ 773	\$ 773	\$ 773				
Prop/Pers Prop Tax Credit (All Counties)	-	-	-	-	-	265,197	\$ 265,197	\$ 265,197	\$ 265,197				
Pro Rate MV (All Counties)	-	681	-	-	470	37	\$ 681	\$ 507	\$ 1,188				
State Aid	54,277	54,277	-	108,554	54,277	-	\$ 271,385	\$ 54,277	\$ 271,385				
SPED SA Reimb FY 23-24 (Approx. 43%)	-	-	-	67,332	67,767	-	\$ 135,099	\$ 67,767	\$ 135,099				
Apportionment (School Land)	-	-	-	-	72,272	-	\$ 72,272	\$ 72,272	\$ 72,272				
Inter-Fund Loan / LOC	-	-	-	-	-	-	\$ -	\$ -	\$ -				
All other receipts	7,424	20,457	179,607	88,869	3,675	3,281	\$ 296,377	\$ 6,956	\$ 303,333				
Total Taxes Coll'd	587,291	36,032	9,201	197,518	433,591	30,767	\$ 830,041	\$ 464,357	\$ 1,294,399				
Expenditures-Payroll/Benefits	365,913	380,068	389,465	364,781	368,038	372,558	\$2,240,824	\$ 740,597	\$ 2,240,824				
Expenditures-All Other	193,947	58,016	154,574	96,960	85,860	57,524	\$ 503,497	\$ 143,384	\$ 646,881				
Inter-Fund Loan Repayment XX/XX/XX	-	-	-	-	-	-	\$ -	\$ -	\$ -				
Running Balance	\$ 867,644	\$554,662	\$ 201,420	\$ 217,424	\$419,773	\$362,813							
\$ 759,926													
^ Cash on Hand as of 8/31/24													
Number of Months the District could operate with the monthly cash balances based on average expenditures of \$425k	2.04	1.31	0.47	0.51	0.99	0.85							
Nutrition Fund Only										Total Sep- Dec	Total Jan- Aug	Total Sep- Aug	
State of NE Reimb	8,610	15,350	14,917	12,092	11,606		\$ 62,575	\$ 11,606	\$ 62,575				
Xfr from General Fund	-	-	-	15,000	-	-	\$ 15,000	\$ -	\$ 15,000				
All other receipts	11,672	13,307	15,876	11,826	11,525	4,929	\$ 52,681	\$ 16,454	\$ 69,135				
Expenditures-Payroll/Benefits	12,642	13,468	13,640	11,945	12,083	12,307	\$ 76,086	\$ 24,390	\$ 76,086				
Expenditures-All Other	19,121	19,224	20,340	16,031	10,965	18,553	\$ 74,716	\$ 29,518	\$ 104,234				
Running Balance	\$ 15,333	\$ 11,297	\$ 8,110	\$ 19,053	\$ 19,136	\$ (6,795)							
\$ 26,815													
^ Cash on Hand as of 8/31/24													
Number of Months the District could operate with the monthly cash balances based on average expenditures of \$35K	0.44	0.32	0.23	0.54	0.55	(0.19)							

Arapahoe Public School District #18

Cash Receipts Customer History Report - January 2026

Customer Name				
1 - Furnas County Treasurer				
Batch No.	Receipt No.	Date	Description	Amount
005686	00003	1/12/2026	Fines / Licenses (Gen)	\$429.19
005688	00001	1/12/2026	Interest / Penalties (Bldg)	\$1.14
005687	00001	1/12/2026	Interest / Penalties (Bond)	\$84.33
005686	00002	1/12/2026	Interest / Penalties (Gen)	\$443.54
005689	00001	1/12/2026	Interest / Penalties (QCPUF)	\$2.82
005686	00001	1/12/2026	MV (Gen)	\$16,354.15
005688	00002	1/12/2026	Taxes (Bldg)	\$10,659.28
005687	00002	1/12/2026	Taxes (Bond)	\$49,536.89
005686	00004	1/12/2026	Taxes (Gen)	\$174,612.78
005689	00002	1/12/2026	Taxes (QCPUF)	\$66.63
005720	00002	1/26/2026	In Lieu of 5% (Bldg)	\$68.32
005719	00003	1/26/2026	In Lieu of 5% (Bond)	\$223.60
005718	00004	1/26/2026	In Lieu of 5% (Gen)	\$1,101.57
005718	00003	1/26/2026	In Lieu of Tax (Gen)	\$127.00
005719	00001	1/26/2026	Interest / Penalties (Bond)	\$88.44
005718	00001	1/26/2026	Interest / Penalties (Gen)	\$282.03
005721	00001	1/26/2026	Interest / Penalties (QCPUF)	\$8.20
005718	00005	1/26/2026	Municipal Fines & Licenses (Gen)	\$60.00
005720	00001	1/26/2026	MV Pro-Rate (Bldg)	\$88.42
005719	00002	1/26/2026	MV Pro-Rate (Bond)	\$289.43
005718	00002	1/26/2026	MV Pro-Rate (Gen)	\$1,425.90
005720	00003	1/26/2026	Taxes (Bldg)	\$2,025.88
005719	00004	1/26/2026	Taxes (Bond)	\$10,938.10
005718	00006	1/26/2026	Taxes (Gen)	\$36,542.39
005721	00002	1/26/2026	Taxes (QCPUF)	\$112.67
Sub Total				\$305,572.70
Customer Name				
10 - State of NE-Lunch				
Batch No.	Receipt No.	Date	Description	Amount
005706	00003	1/21/2026	Breakfast FY 2026 (Nut)	\$1,922.30
005706	00004	1/21/2026	Lunch-Sect 4 6cent FY2026 (Nut)	\$373.77
005706	00002	1/21/2026	Lunch-Section 11 FY 2026 (Nut)	\$7,399.76
005706	00001	1/21/2026	Lunch-Section 4 FY 2026 (Nut)	\$1,910.38
Sub Total				\$11,606.21
Customer Name				
11 - State of NE-SPED				
Batch No.	Receipt No.	Date	Description	Amount
005717	00001	1/23/2026	SPED SA FFR Reimb 24-25 (Gen)	\$67,767.00
Sub Total				\$67,767.00
Customer Name				
14 - State of NE				
Batch No.	Receipt No.	Date	Description	Amount
005723	00001	1/27/2026	Apportionment (Gen)	\$72,271.96
Sub Total				\$72,271.96

Customer Name				
2 - Gosper County Treasurer				
Batch No.	Receipt No.	Date	Description	Amount
005692	00001	1/8/2026	Interest / Penalties (Bond)	\$58.26
005690	00002	1/8/2026	Interest / Penalties (Gen)	\$182.86
005693	00001	1/8/2026	Interest / Penalties (QCPUF)	\$5.32
005690	00001	1/8/2026	MV (Gen)	\$4,381.45
005691	00001	1/8/2026	MV Pro-Rate (Bldg)	\$29.16
005692	00002	1/8/2026	MV Pro-Rate (Bond)	\$95.44
005690	00004	1/8/2026	MV Pro-Rate (Gen)	\$470.19
005691	00002	1/8/2026	Taxes (Bldg)	\$8,032.13
005692	00003	1/8/2026	Taxes (Bond)	\$37,786.15
005690	00005	1/8/2026	Taxes (Gen)	\$132,107.26
005693	00002	1/8/2026	Taxes (QCPUF)	\$75.17
005690	00003	1/8/2026	Tobacco License (Gen)	\$0.94
005707	00002	1/20/2026	Fines / Licenses (Gen)	\$567.95
005708	00001	1/20/2026	Interest / Penalties (Bond)	\$1.65
005707	00001	1/20/2026	Interest / Penalties (Gen)	\$5.38
005710	00001	1/20/2026	Interest / Penalties (QCPUF)	\$0.16
005709	00001	1/20/2026	Taxes (Bldg)	\$4,247.24
005708	00002	1/20/2026	Taxes (Bond)	\$19,733.32
005707	00003	1/20/2026	Taxes (Gen)	\$68,595.19
005710	00002	1/20/2026	Taxes (QCPUF)	\$3.09
Sub Total				\$276,378.31
Customer Name				
3 - Frontier County Treasurer				
Batch No.	Receipt No.	Date	Description	Amount
005683	00002	1/7/2026	Fines / Licenses (Gen)	\$6.84
005683	00001	1/7/2026	MV (Gen)	\$54.68
005685	00001	1/7/2026	Taxes (Bldg)	\$1,270.99
005684	00001	1/7/2026	Taxes (Bond)	\$5,917.15
005683	00003	1/7/2026	Taxes (Gen)	\$20,504.38
Sub Total				\$27,754.04
Customer Name				
4 - State of Nebraska-Medicaid				
Batch No.	Receipt No.	Date	Description	Amount
005682	00002	1/6/2026	MIPS Dec25 (Gen)	\$1,459.05
005739	00001	1/29/2026	MAC JJ 25 AMS (Gen)	\$166.36
005739	00002	1/29/2026	MAC JJ 25 AMS (Gen)	\$1.67
Sub Total				\$1,627.08
Customer Name				
5 - State of Nebraska-State Aid				
Batch No.	Receipt No.	Date	Description	Amount
005740	00001	1/30/2026	State Aid	\$54,277.00
Sub Total				\$54,277.00
Customer Name				
7 - First Central Bank				
Batch No.	Receipt No.	Date	Description	Amount

005679	00001	1/15/2026	CD Int (Bond)	\$488.22
005677	00001	1/15/2026	CD Int (Dep)	\$7.20
005676	00001	1/15/2026	CD Int (Emp Ben)	\$4.68
005678	00001	1/15/2026	CD Int (QCPUF)	\$311.93
005747	00001	1/31/2026	Interest (Gen)	\$3.53
Sub Total				\$815.56

Customer Name

8 - Various / Miscellaneous

Batch No.	Receipt No.	Date	Description	Amount
005694	00001	1/2/2026	Sysco (Nut)	\$64.79
005695	00001	1/6/2026	eFunds (Nut)	\$11.00
005696	00001	1/8/2026	eFunds (Nut)	\$40.00
005681	00001	1/9/2026	1/6/26 Basketball Gate APS vs Maxwell - 1/2 BBB, 1/2 GBB	\$201.50
005681	00002	1/9/2026	1/6/26 Basketball Gate APS vs Maxwell - 1/2 BBB, 1/2 GBB	\$201.50
005697	00001	1/9/2026	eFunds (Nut)	\$150.00
005680	00001	1/9/2026	FFA Fundraiser - Labor Auction/Leftover Fruit Sales	\$892.00
005699	00003	1/12/2026	1/7/26 Meal Deposits (Nut)	\$1,780.00
005699	00004	1/12/2026	1/8/26 Meal Deposits (Nut)	\$823.00
005699	00005	1/12/2026	1/9/26 Meal Deposits (Nut)	\$50.00
005700	00001	1/12/2026	Chocolate Bar Fundraiser-Tirzah Goshert (Act)	\$60.00
005700	00002	1/12/2026	Donation-Martha Bergquist (Act)	\$20.00
005698	00001	1/12/2026	eFunds (Nut)	\$175.00
005699	00002	1/12/2026	Goshert (Reimb'd AHPS for Food Purch'd) (Nut)	\$100.92
005699	00001	1/12/2026	Warrior Beef Donation - Blickenstaff, Bruce/Darla (Nut)	\$2,000.00
005700	00003	1/12/2026	Youth BB Shirt Donation - TwoPTurf (Act)	\$100.00
005724	00001	1/13/2026	eFunds (Nut)	\$50.00
005725	00001	1/13/2026	eFunds (Nut)	\$175.00
005703	00002	1/14/2026	1/9 Gate BB vs Med Valley (Act)	\$456.00
005726	00001	1/14/2026	eFunds (Nut)	\$75.00
005727	00001	1/14/2026	eFunds (Nut)	\$100.00
005703	00001	1/14/2026	Fundraiser Meal @ BB vs Med Valley 1/9 (Act)	\$745.00
005703	00003	1/14/2026	Journalism Donation-K. Fisher (Act)	\$40.00
005701	00003	1/15/2026	Breinig, K-BCBS	\$6.35
005701	00015	1/15/2026	Breinig, K-Principal	\$2.02
005701	00004	1/15/2026	Corbin, S-BCBS	\$6.35
005701	00016	1/15/2026	Corbin, S-Principal	\$2.02
005728	00001	1/15/2026	eFunds (Nut)	\$180.00
005701	00005	1/15/2026	Eidson, J-BCBS	\$6.35
005701	00006	1/15/2026	Goshert, B-BCBS	\$282.96
005701	00017	1/15/2026	Goshert, B-Principal	\$3.79
005702	00002	1/15/2026	Hambidge, S-DCA	\$416.66
005702	00001	1/15/2026	Helms, K-DCA	\$150.00
005701	00001	1/15/2026	Hilker, S-BCBS	\$13.34
005701	00018	1/15/2026	Hilker, S-Principal	\$3.79
005701	00007	1/15/2026	Lambert, J-BCBS	\$6.35
005701	00019	1/15/2026	Lambert, J-Principal	\$2.02
005701	00008	1/15/2026	Lampe, L-BCBS	\$6.35
005701	00020	1/15/2026	Lampe, L-Principal	\$2.02
005701	00009	1/15/2026	Maaske, C-BCBS	\$6.35
005701	00021	1/15/2026	Maaske, C-Principal	\$2.02
005702	00004	1/15/2026	Monie, L-FSA	\$275.00
005701	00010	1/15/2026	Odell, D-BCBS	\$6.35

005701	00022	1/15/2026	Odell, D-Principal	\$2.02
005702	00005	1/15/2026	Perez, R-FSA	\$275.00
005701	00011	1/15/2026	Sich, R-BCBS	\$6.35
005701	00012	1/15/2026	Sitorius, S-BCBS	\$6.35
005701	00023	1/15/2026	Sitorius, S-Principal	\$2.02
005701	00002	1/15/2026	Treece, K-BCBS	\$13.34
005702	00003	1/15/2026	Warner, N-DCA	\$416.66
005702	00006	1/15/2026	Warner, N-FSA	\$100.00
005701	00013	1/15/2026	Weatherwax, L-BCBS	\$6.35
005701	00024	1/15/2026	Weatherwax, L-Principal	\$2.02
005701	00014	1/15/2026	Weatherwax, Ly-BCBS	\$6.35
005701	00025	1/15/2026	Weatherwax, Ly-Principal	\$2.02
005705	00001	1/16/2026	Class of 2027 (Junior) - Chocolate Bars (Ryann Jennings)	\$60.00
005729	00001	1/16/2026	eFunds (Nut)	\$648.75
005704	00001	1/16/2026	FFA - Labor Auction (Western Select Genetics)	\$750.00
005713	00001	1/20/2026	1/12/26 Meal Deposits (Nut)	\$544.00
005713	00002	1/20/2026	1/13/26 Meal Deposits (Nut)	\$280.00
005713	00003	1/20/2026	1/14/26 Meal Deposits (Nut)	\$350.00
005713	00004	1/20/2026	1/15/26 Meal Deposits (Nut)	\$781.65
005712	00002	1/20/2026	1/16 Fundraiser Meal @ BB vs Hi-Line (Act)	\$368.00
005713	00005	1/20/2026	1/16/26 Meal Deposits (Nut)	\$497.75
005711	00003	1/20/2026	1/17 Concessions Start Cash Youth BB Tournament (Act)	\$500.00
005711	00004	1/20/2026	1/17 Concessions Youth BB Tournament (Act)	\$1,361.80
005711	00002	1/20/2026	1/17 Gate Youth BB Tournament (Act)	\$552.00
005711	00007	1/20/2026	1/18 Concessions Youth BB Tournament (Act)	\$1,834.92
005711	00009	1/20/2026	1/18 Gate Youth BB Tournament (Act)	\$695.00
005711	00006	1/20/2026	1/18 Start Cash Concessions Youth BB Tournament (Act)	\$500.00
005711	00005	1/20/2026	1/18 Start Cash Gate Youth BB Tournament (Act)	\$1,000.00
005712	00003	1/20/2026	Chocolate Bar Fundraiser-Chantz Hockemeier (Act)	\$60.00
005730	00001	1/20/2026	eFunds (Nut)	\$380.00
005712	00001	1/20/2026	Gate 1/16 BB vs Hi-Line (Act)	\$468.00
005714	00002	1/20/2026	HoJos-Tobacco License (Gen)	\$10.00
005714	00001	1/20/2026	Lost Library Book Fee-N. Van Niekerk (Gen)	\$10.00
005711	00001	1/20/2026	Start Cash 1/17 Gate Youth BB Tournament (Act)	\$1,000.00
005711	00008	1/20/2026	Youth BB Tournament Entry Fees (Act)	\$2,600.00
005716	00001	1/21/2026	1/20 Gate BB vs Axtell (Act)	\$607.00
005716	00002	1/21/2026	CC Fundraiser Meal @ 1/20 BB vs Axtell (Act)	\$238.00
005731	00001	1/21/2026	eFunds (Nut)	\$38.50
005715	00001	1/21/2026	Warrior Beef Steak Raffle @ 1/20 BB Games (Nut)	\$210.00
005732	00001	1/22/2026	eFunds (Nut)	\$290.00
005722	00002	1/23/2026	Chocolate Bar Fundraiser-Annaka Wasenius (Act)	\$35.99
005722	00001	1/23/2026	Chocolate Bar Fundraiser-Hunter Jorschumb (Act)	\$53.00
005733	00001	1/23/2026	eFunds (Nut)	\$120.00
005734	00001	1/26/2026	eFunds (Nut)	\$100.00
005735	00001	1/26/2026	eFunds (Nut)	\$60.00
005736	00001	1/27/2026	eFunds (Nut)	\$100.00
005737	00001	1/27/2026	eFunds (Nut)	\$300.00
005738	00001	1/29/2026	eFunds (Nut)	\$310.00
005748	00001	1/30/2026	eFunds (Nut)	\$15.00
005749	00001	1/30/2026	eFunds (Nut)	\$725.00
Sub Total				\$28,983.64
Grand Total				\$847,053.50

Arapahoe Public School District
Check Payments by Fund Report
February 13, 2026

Fund	Amount	Percent
01-General (Claims)	\$ 57,523.99	12.28%
01-General (Payroll & Benefits)	\$ 372,558.48	79.54%
02-Depreciation	\$ -	
03-Employee Benefit	\$ 198.00	0.04%
06-Nutrition (Claims)	\$ 18,553.14	3.96%
06-Nutrition (Payroll & Benefits)	\$ 12,306.97	2.63%
07-Bond	\$ -	
08-Building (FCB)	\$ -	
08-Building (FSB)	\$ -	
09-QCUPF	\$ 7,160.00	1.53%
10-Cooperative (Payroll & Benefits)	\$ -	
10-Cooperative (Claims)	\$ -	
12-Student Fee	\$ 89.35	0.02%
Total Claims	\$ 83,524.48	17.83%
Total Payroll	\$ 384,865.45	82.17%
Total Claims & Payroll	\$ 468,389.93	

* A motion is needed to approve the claims including the General Fund, Employee Benefit Fund, Nutrition Fund, QCUPF, and Student Fee Fund totaling \$468,389.93.

Arapahoe Public School District #18

Check Listing Report 02/13/2026

Check Date	Check Number	Payee	Amount
02/13/2026	PR	Payroll & Benefits	\$384,865.45
02/13/2026	39860	Ag Valley Cooperative Non-Stock	\$3,023.63
02/13/2026	39861	Amazon Capital Services	\$739.34
02/13/2026	39862	Apptegy, Inc.	\$7,922.27
02/13/2026	39863	Arapahoe Utilities	\$9,990.54
02/13/2026	39864	ATC Communications	\$326.88
02/13/2026	39865	Bernard Food Industries	\$385.92
02/13/2026	39866	Black Hills Energy	\$4,758.27
02/13/2026	39867	Cash-Wa Distributing Company of Kearney, Inc.	\$7,221.32
02/13/2026	39868	Coca-Cola of Kearney	\$198.00
02/13/2026	39869	Culligan of McCook	\$430.50
02/13/2026	39870	D & D Service	\$166.19
02/13/2026	39871	District 18 Nutrition Fund	\$114.00
02/13/2026	39872	Dollar General	\$44.45
02/13/2026	39873	Eakes Office Solutions-Grand Island	\$1,225.12
02/13/2026	39874	Electronic Systems, Inc.	\$248.60
02/13/2026	39875	Elwood Clinic	\$186.00
02/13/2026	39876	Essential Screens	\$81.64
02/13/2026	39877	ESU #10	\$20.00
02/13/2026	39878	Furnas County Clerk	\$4,599.23
02/13/2026	39879	Hometown Leasing	\$1,840.72
02/13/2026	39880	Integrated Security Solutions, LLC	\$1,880.00
02/13/2026	39881	J.W. PEPPER & SON, INC	\$477.89
02/13/2026	39882	John E Koller	\$253.03
02/13/2026	39883	Jonathan &/or Michelle Crawford	\$10.00
02/13/2026	39884	KSB School Law, PC, LLO	\$154.00
02/13/2026	39885	NE Safety Center & UNK	\$270.00
02/13/2026	39886	Nebraska Association of School Boards (NASB)	\$3,998.00
02/13/2026	39887	NEBRASKA/CENTRAL EQUIPMENT, INC.	\$480.89
02/13/2026	39888	Nicole Warner	\$250.00
02/13/2026	39889	One Source the Background Check Company	\$50.50
02/13/2026	39890	PowerSchool	\$488.09
02/13/2026	39891	Protex Central, Inc.	\$4,430.52
02/13/2026	39892	Quadient	\$500.00
02/13/2026	39893	River Valley Services, LLC	\$7,160.00
02/13/2026	39894	Rocket Math	\$200.00
02/13/2026	ACH	Schutz Jennifer A OTR-L	\$4,993.80
02/13/2026	39895	State of Nebraska	\$666.56
02/13/2026	39896	Tap Space	\$60.00
02/13/2026	39897	Teachers Pay Teachers	\$34.93
02/13/2026	ACH	U.S. Bank	\$1,086.47
02/13/2026	39898	US Foods	\$9,885.71
02/13/2026	39899	Village Uniform	\$551.16
02/13/2026	39900	VVS, Inc.	\$164.97
02/13/2026	39901	Wagner's Supermarket, Inc.	\$157.49
02/13/2026	39902	WOODWARD'S DISPOSAL SERVICE, INC.	\$42.50
02/13/2026	39903	Yanda's Music & Pro Audio	\$1,755.35
Sub Total			\$468,389.93

Arapahoe Public School District #18

Check Listing Report 02/13/2026

Check Date	Check Number	Payee	Description	Amount
02/13/2026	PR	Payroll & Benefits	Payroll & Benefits	\$384,865.45
02/13/2026	39860	Ag Valley Cooperative Non-Stock	Fuel	\$3,023.63
02/13/2026	39861	Amazon Capital Services	B. Franssen-Sloan Proof Junction Box (Blue Tile Girls Bathroom Sink)	\$178.71
02/13/2026	39861	Amazon Capital Services	B. Franssen-T&S Brass Equip Sensor Faucet Control Module (Hand Sink in Kitchen)	\$183.07
02/13/2026	39861	Amazon Capital Services	Drews-Restroom Wall Sign	\$26.10
02/13/2026	39861	Amazon Capital Services	Klein-Battle of the Books Requests	\$131.80
02/13/2026	39861	Amazon Capital Services	S. Huxoll-(2) Handheld Stop Signs	\$111.88
02/13/2026	39861	Amazon Capital Services	S. Huxoll-Batteries	\$107.78
02/13/2026	39862	Apptegy, Inc.	Thrillshare Media Subscription	\$7,922.27
02/13/2026	39863	Arapahoe Utilities	Electricity; Water & Sewer; Trash	\$9,990.54
02/13/2026	39864	ATC Communications	Local Phone / Long Distance	\$326.88
02/13/2026	39865	Bernard Food Industries	Food	\$385.92
02/13/2026	39866	Black Hills Energy	Gas	\$4,758.27
02/13/2026	39867	Cash-Wa Distributing Company of Kearney, Inc.	Credit	(\$127.92)
02/13/2026	39867	Cash-Wa Distributing Company of Kearney, Inc.	Food	\$1,909.51
02/13/2026	39867	Cash-Wa Distributing Company of Kearney, Inc.	Food	\$1,476.25
02/13/2026	39867	Cash-Wa Distributing Company of Kearney, Inc.	Food / Supplies	\$1,521.74
02/13/2026	39867	Cash-Wa Distributing Company of Kearney, Inc.	Food / Supplies	\$2,441.74
02/13/2026	39868	Coca-Cola of Kearney	Beverages for Teachers Lounge	\$198.00
02/13/2026	39869	Culligan of McCook	Cups	\$230.00
02/13/2026	39869	Culligan of McCook	Rent 1/28-2/24; Salt	\$200.50
02/13/2026	39870	D & D Service	'20C Bus-Service	\$166.19
02/13/2026	39871	District 18 Nutrition Fund	Teammates Meals-Jan	\$114.00
02/13/2026	39872	Dollar General	Chips for Staff for Parent/Teacher Conferences 2/5	\$10.45
02/13/2026	39872	Dollar General	Perez-Warrior Pride Candy Prizes	\$34.00
02/13/2026	39873	Eakes Office Solutions-Grand Island	S. Huxoll-Kleenex	\$214.00
02/13/2026	39873	Eakes Office Solutions-Grand Island	S. Huxoll-Trash Bags, Paper Towels, Toilet Paper	\$1,011.12
02/13/2026	39874	Electronic Systems, Inc.	Fire Alarm Bi-Annual Inspection	\$248.60
02/13/2026	39875	Elwood Clinic	DOT Physical-Richard Van Otterloo	\$186.00
02/13/2026	39876	Essential Screens	DOT Screen-D. Odell	\$81.64
02/13/2026	39877	ESU #10	PowerSchool - PowerScheduler 1 of 3 - Casie Helms	\$20.00
02/13/2026	39878	Furnas County Clerk	Special Election - Tax Authority Override, Up to \$750k	\$4,599.23
02/13/2026	39879	Hometown Leasing	Copier Lease Pmt 008	\$1,840.72
02/13/2026	39880	Integrated Security Solutions, LLC	2026 Range Hood System Inspections	\$500.00
02/13/2026	39880	Integrated Security Solutions, LLC	Annual Fire Extinguisher Inspection; (30) Fire Extinguisher Recertification Tags; (6) 5# ABC Fire Extinguishers; (4) 10# ABC Fire Extinguisher; (1) Class K Fire Extinguisher	\$1,380.00
02/13/2026	39881	J.W. PEPPER & SON, INC	Messner-RPAC/Concert Music	\$183.00
02/13/2026	39881	J.W. PEPPER & SON, INC	V. Leising-(7) Songs for JH Contest & Henderson Clinic	\$294.89
02/13/2026	39882	John E Koller	Mileage-1/9 Wrestling Meet @ Wilber (Use of Transit Van)	\$253.03
02/13/2026	39883	Jonathan &/or Michelle Crawford	Refund Meal Account Balance	\$10.00
02/13/2026	39884	KSB School Law, PC, LLO	Legal Fees-Jan	\$154.00
02/13/2026	39885	NE Safety Center & UNK	Category C ELDT (Class B & Passenger Endorsement)-Rylee Eidson	\$270.00
02/13/2026	39886	Nebraska Association of School Boards (NASB)	2026-2027 Annual Membership Dues (4/1-3/31)	\$3,998.00

02/13/2026	39887	NEBRASKA/CENTRAL EQUIPMENT, INC.	*19B Midbus-80 Day Inspection; Replaced blower motor resistor	\$480.89
02/13/2026	39888	Nicole Warner	Reimb-2026 ASHA Membership Dues	\$250.00
02/13/2026	39889	One Source the Background Check Company	Background Checks - Jan	\$50.50
02/13/2026	39890	PowerSchool	2026-27 PowerSchool Universal Rostering Connector Subscription - 361 students (Canvas Integration)	\$488.09
02/13/2026	39891	Protex Central, Inc.	Fire Alarm Network/Cellular Communicator Installation	\$4,430.52
02/13/2026	39892	Quadient	Postage	\$500.00
02/13/2026	39893	River Valley Services, LLC	Wire HVAC Mini Split & Install 8 High Bay Lights (Bus Barn Storage)	\$7,160.00
02/13/2026	39894	Rocket Math	Renew 2026 Subscription (S. Hambidge, L. Schutz, E. Pearson, L. Weatherwax)	\$200.00
02/13/2026	ACH	Schutz Jennifer A OTR-L	OT-Jan	\$4,993.80
02/13/2026	39895	State of Nebraska	Network Nebraska-Interregional Fee / Participation Fee / E-Rate Circuit Cost Recovery (Distance Learning) - Dec	\$666.56
02/13/2026	39896	Tap Space	Messner-RPAC Music	\$60.00
02/13/2026	39897	Teachers Pay Teachers	R. Pettis-Monthly One Pagers	\$34.93
02/13/2026	ACH	U.S. Bank	C. Hambidge-Vernier-Go Direct Censors - CO2 Gas (1), Conductivity (1), Temperature (2) *CTE	\$569.08
02/13/2026	ACH	U.S. Bank	Drews-Runza-Meal-Admin Supervision @ Boys Wrestling in Brady	\$18.28
02/13/2026	ACH	U.S. Bank	Gunderson-National Balsa-Balsa Wood	\$250.95
02/13/2026	ACH	U.S. Bank	J. Eidson-Ebay-Bus Repair Parts	\$248.16
02/13/2026	39898	US Foods	Food / Supplies	\$2,555.79
02/13/2026	39898	US Foods	Food / Supplies	\$3,648.94
02/13/2026	39898	US Foods	Food / Supplies	\$2,109.04
02/13/2026	39898	US Foods	Food / Supplies	\$1,673.61
02/13/2026	39898	US Foods	Spoiled Product	(\$55.65)
02/13/2026	39898	US Foods	Truck Short	(\$46.02)
02/13/2026	39899	Village Uniform	Aprons / Bar Towels / Mats	\$98.18
02/13/2026	39899	Village Uniform	Aprons / Bar Towels / Mats	\$98.18
02/13/2026	39899	Village Uniform	Mops / Mats	\$177.40
02/13/2026	39899	Village Uniform	Mops / Mats	\$177.40
02/13/2026	39900	VVS, Inc.	Coffee	\$164.97
02/13/2026	39901	Wagner's Supermarket, Inc.	Chips, Candy for Staff for Parent/Teacher Conferences 2/5	\$33.66
02/13/2026	39901	Wagner's Supermarket, Inc.	Food / Supplies	\$103.16
02/13/2026	39901	Wagner's Supermarket, Inc.	Food / Supplies	\$20.67
02/13/2026	39902	WOODWARD'S DISPOSAL SERVICE, INC.	Shredding	\$42.50
02/13/2026	39903	Yanda's Music & Pro Audio	Messner-(1) Yamaha YFL-200ADIIY Advantage Flute; (1) Yamaha YSL-200ADC Advantage Trombone	\$1,325.00
02/13/2026	39903	Yanda's Music & Pro Audio	Messner-Replace missing instrument pieces, emergency supplies, tools	\$341.00
02/13/2026	39903	Yanda's Music & Pro Audio	Messner-Service Yamaha Clarinets (School-Owned)	\$65.50
02/13/2026	39903	Yanda's Music & Pro Audio	Messner-Service Yamaha Clarinets (School-Owned)	\$23.85
Sub Total				\$468,389.93

Arapahoe Public School District #18

Check Payments By Fund Report 02/13/2026

Sorted By		Description			
Fund		General Fund			
Check Number	Check Date	Payee	Account Code	Reason	Amount
ACH	2/13/2026	403b	01-941-000	Liability Payment	\$3,327.83
39824	2/13/2026	AFLAC	01-941-000	Liability Payment	\$2,980.90
39860	2/13/2026	Ag Valley Cooperative Non-Stock	01-2-02710-626-001-0000	Fuel (Diesel)	\$192.50
39860	2/13/2026	Ag Valley Cooperative Non-Stock	01-2-02710-626-002-0000	Fuel (Diesel)	\$192.47
39860	2/13/2026	Ag Valley Cooperative Non-Stock	01-2-02710-626-001-0000	Fuel (Gas)	\$917.19
39860	2/13/2026	Ag Valley Cooperative Non-Stock	01-2-02710-626-002-0000	Fuel (Gas)	\$917.17
39860	2/13/2026	Ag Valley Cooperative Non-Stock	01-2-02710-626-001-0000	Fuel (Propane)	\$402.15
39860	2/13/2026	Ag Valley Cooperative Non-Stock	01-2-02710-626-002-0000	Fuel (Propane)	\$402.15
39861	2/13/2026	Amazon Capital Services	01-2-02610-610-001-0000	B. Franssen-Sloan Proof Junction Box (Blue Tile Girls Bathroom Sink)	\$89.36
39861	2/13/2026	Amazon Capital Services	01-2-02610-610-002-0000	B. Franssen-Sloan Proof Junction Box (Blue Tile Girls Bathroom Sink)	\$89.35
39861	2/13/2026	Amazon Capital Services	01-2-02610-610-001-0000	B. Franssen-T&S Brass Equip Sensor Faucet Control Module (Hand Sink in Kitchen)	\$91.53
39861	2/13/2026	Amazon Capital Services	01-2-02610-610-002-0000	B. Franssen-T&S Brass Equip Sensor Faucet Control Module (Hand Sink in Kitchen)	\$91.54
39861	2/13/2026	Amazon Capital Services	01-2-02610-610-001-0000	Drews-Restroom Wall Sign	\$13.05
39861	2/13/2026	Amazon Capital Services	01-2-02610-610-002-0000	Drews-Restroom Wall Sign	\$13.05
39861	2/13/2026	Amazon Capital Services	01-2-02220-640-002-0128	Klein-Battle of the Books Requests	\$131.80
39861	2/13/2026	Amazon Capital Services	01-2-02610-610-001-0000	S. Huxoll-(2) Handheld Stop Signs	\$55.94
39861	2/13/2026	Amazon Capital Services	01-2-02610-610-002-0000	S. Huxoll-(2) Handheld Stop Signs	\$55.94
39861	2/13/2026	Amazon Capital Services	01-2-02610-610-001-0000	S. Huxoll-Batteries	\$53.89
39861	2/13/2026	Amazon Capital Services	01-2-02610-610-002-0000	S. Huxoll-Batteries	\$53.89
39862	2/13/2026	Apptegy, Inc.	01-2-02560-540-001-0000	Thrillshare Media Subscription	\$3,961.14
39862	2/13/2026	Apptegy, Inc.	01-2-02560-540-002-0000	Thrillshare Media Subscription	\$3,961.13
39863	2/13/2026	Arapahoe Utilities	01-2-02610-621-001-0000	Electricity	\$4,643.00
39863	2/13/2026	Arapahoe Utilities	01-2-02610-621-002-0000	Electricity	\$4,643.00
39863	2/13/2026	Arapahoe Utilities	01-2-02610-420-001-0000	Trash	\$275.00
39863	2/13/2026	Arapahoe Utilities	01-2-02610-420-002-0000	Trash	\$275.00
39863	2/13/2026	Arapahoe Utilities	01-2-02610-410-001-0000	Water & Sewer	\$77.27
39863	2/13/2026	Arapahoe Utilities	01-2-02610-410-002-0000	Water & Sewer	\$77.27
39864	2/13/2026	ATC Communications	01-2-02580-530-001-0000	Local Phone / Long Distance	\$163.45
39864	2/13/2026	ATC Communications	01-2-02580-530-002-0000	Local Phone / Long Distance	\$163.43
ACH	2/13/2026	Banner Capital Bank	01-941-000	Liability Payment	\$411.32
39866	2/13/2026	Black Hills Energy	01-2-02610-621-001-0000	Gas	\$2,379.14
39866	2/13/2026	Black Hills Energy	01-2-02610-621-002-0000	Gas	\$2,379.13
39825	2/13/2026	Blue Cross Blue Shield of Nebraska	01-941-000	Liability Payment	\$67,146.65
ACH	2/13/2026	Cornerstone Bank DMcDonald	01-941-000	Liability Payment	\$361.32
39827	2/13/2026	Credit Management Services, Inc. - KB	01-941-000	Liability Payment	\$199.72
39828	2/13/2026	CREDIT MANAGEMENT-CM	01-941-000	Liability Payment	\$507.42
39826	2/13/2026	CREDIT MANAGEMENT-DO	01-941-000	Liability Payment	\$470.56
39869	2/13/2026	Culligan of McCook	01-2-02610-410-001-0000	Rent 1/28-2/24	\$32.50
39869	2/13/2026	Culligan of McCook	01-2-02610-410-002-0000	Rent 1/28-2/24	\$32.50
39869	2/13/2026	Culligan of McCook	01-2-02610-410-001-0000	Salt	\$67.75
39869	2/13/2026	Culligan of McCook	01-2-02610-410-002-0000	Salt	\$67.75
39870	2/13/2026	D & D Service	01-2-02730-431-001-0000	'20C Bus-Service	\$83.07
39870	2/13/2026	D & D Service	01-2-02730-431-002-0000	'20C Bus-Service	\$83.12
ACH	2/13/2026	Department Of Revenue	01-941-000	Liability Payment	\$7,017.83
39830	2/13/2026	District 18 General Fund Clearing	01-941-000	Liability Payment	\$78.36
39871	2/13/2026	District 18 Nutrition Fund	01-2-02320-890-001-0000	(24) Teammates Meals-Jan	\$57.01
39871	2/13/2026	District 18 Nutrition Fund	01-2-02320-890-002-0000	(24) Teammates Meals-Jan	\$56.99
39829	2/13/2026	District 18 Nutrition Fund	01-941-000	Liability Payment	\$42.25
ACH	2/13/2026	District 18 Section 125 Acct	01-941-000	Liability Payment	\$1,633.32
39872	2/13/2026	Dollar General	01-2-02410-890-001-0000	Chips for Staff for Parent/Teacher Conferences 2/5	\$5.22
39872	2/13/2026	Dollar General	01-2-02410-890-002-0000	Chips for Staff for Parent/Teacher Conferences 2/5	\$5.23
39872	2/13/2026	Dollar General	01-2-02410-610-001-0000	Perez-Warrior Pride Candy Prizes	\$34.00
39873	2/13/2026	Eakes Office Solutions-Grand Island	01-2-02610-610-001-0000	S. Huxoll-Kleenex	\$107.00
39873	2/13/2026	Eakes Office Solutions-Grand Island	01-2-02610-610-002-0000	S. Huxoll-Kleenex	\$107.00
39873	2/13/2026	Eakes Office Solutions-Grand Island	01-2-02610-610-001-0000	S. Huxoll-Trash Bags, Paper Towels, Toilet Paper	\$505.55
39873	2/13/2026	Eakes Office Solutions-Grand Island	01-2-02610-610-002-0000	S. Huxoll-Trash Bags, Paper Towels, Toilet Paper	\$505.57
ACH	2/13/2026	EFTPS	01-941-000	Liability Payment	\$55,253.88

39874	2/13/2026	Electronic Systems, Inc.	01-2-02610-352-001-0000	Fire Alarm Bi-Annual Inspection	\$124.30
39874	2/13/2026	Electronic Systems, Inc.	01-2-02610-352-002-0000	Fire Alarm Bi-Annual Inspection	\$124.30
39875	2/13/2026	Elwood Clinic	01-2-02710-810-001-0000	DOT Physical-Richard Van Otterloo	\$93.00
39875	2/13/2026	Elwood Clinic	01-2-02710-810-002-0000	DOT Physical-Richard Van Otterloo	\$93.00
39876	2/13/2026	Essential Screens	01-2-02710-810-001-0000	DOT Screen-D. Odell	\$40.82
39876	2/13/2026	Essential Screens	01-2-02710-810-002-0000	DOT Screen-D. Odell	\$40.82
39877	2/13/2026	ESU #10	01-2-02410-810-001-0000	PowerSchool - PowerScheduler 1 of 3 - Casie Helms	\$10.00
39877	2/13/2026	ESU #10	01-2-02410-810-002-0000	PowerSchool - PowerScheduler 1 of 3 - Casie Helms	\$10.00
ACH	2/13/2026	FCB BSchutz	01-941-000	Liability Payment	\$361.32
ACH	2/13/2026	First State Bank-Holdrege RDrews	01-941-000	Liability Payment	\$561.32
39878	2/13/2026	Furnas County Clerk	01-2-02560-540-001-0000	Special Election - Tax Authority Override, Up to \$750k	\$2,299.62
39878	2/13/2026	Furnas County Clerk	01-2-02560-540-002-0000	Special Election - Tax Authority Override, Up to \$750k	\$2,299.61
39879	2/13/2026	Hometown Leasing	01-2-02230-443-001-0000	Copier Lease Pmt 008	\$920.36
39879	2/13/2026	Hometown Leasing	01-2-02230-443-002-0000	Copier Lease Pmt 008	\$920.36
39880	2/13/2026	Integrated Security Solutions, LLC	01-2-02610-352-001-0000	Annual Fire Extinguisher Inspection; (30) Fire Extinguisher Recertification Tags; (6) 5# ABC Fire Extinguishers; (4) 10# ABC Fire Extinguisher; (1) Class K Fire Extinguisher	\$690.00
39880	2/13/2026	Integrated Security Solutions, LLC	01-2-02610-352-002-0000	Annual Fire Extinguisher Inspection; (30) Fire Extinguisher Recertification Tags; (6) 5# ABC Fire Extinguishers; (4) 10# ABC Fire Extinguisher; (1) Class K Fire Extinguisher	\$690.00
39881	2/13/2026	J.W. PEPPER & SON, INC	01-2-01100-610-001-0111	Messner-RPAC/Concert Music	\$183.00
39881	2/13/2026	J.W. PEPPER & SON, INC	01-2-01100-610-001-0112	V. Leising-(7) Songs for JH Contest & Henderson Clinic	\$294.89
39882	2/13/2026	John E Koller	01-2-02190-333-001-0000	Mileage-1/9 Wrestling Meet @ Wilber (Use of Transit Van)	\$253.03
39884	2/13/2026	KSB School Law, PC, LLO	01-2-02330-317-001-0000	1/29/26 Staff Leave Questions	\$38.50
39884	2/13/2026	KSB School Law, PC, LLO	01-2-02330-317-002-0000	1/29/26 Staff Leave Questions	\$38.50
39884	2/13/2026	KSB School Law, PC, LLO	01-2-02330-317-001-0000	1/7/26 Meeting & Negotiations Questions	\$38.50
39884	2/13/2026	KSB School Law, PC, LLO	01-2-02330-317-002-0000	1/7/26 Meeting & Negotiations Questions	\$38.50
39831	2/13/2026	Midland Credit Management, Inc. - CM	01-941-000	Liability Payment	\$338.29
39885	2/13/2026	NE Safety Center & UNK	01-2-02710-810-001-0000	Category C ELDT (Class B & Passenger Endorsement)-Rylee Eidson	\$135.00
39885	2/13/2026	NE Safety Center & UNK	01-2-02710-810-002-0000	Category C ELDT (Class B & Passenger Endorsement)-Rylee Eidson	\$135.00
39886	2/13/2026	Nebraska Association of School Boards (NASB)	01-2-02310-810-001-0000	2026-2027 Annual Membership Dues (4/1-3/31)	\$1,999.00
39886	2/13/2026	Nebraska Association of School Boards (NASB)	01-2-02310-810-002-0000	2026-2027 Annual Membership Dues (4/1-3/31)	\$1,999.00
ACH	2/13/2026	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	01-941-000	Liability Payment	\$39,598.96
39887	2/13/2026	NEBRASKA/CENTRAL EQUIPMENT, INC.	01-2-02730-431-001-0000	'19B Midbus-80 Day Inspection; Replaced blower motor resistor	\$240.38
39887	2/13/2026	NEBRASKA/CENTRAL EQUIPMENT, INC.	01-2-02730-431-002-0000	'19B Midbus-80 Day Inspection; Replaced blower motor resistor	\$240.51
39888	2/13/2026	Nicole Warner	01-2-02150-810-001-0000	Reimb-2026 ASHA Membership Dues	\$125.00
39888	2/13/2026	Nicole Warner	01-2-02150-810-002-0000	Reimb-2026 ASHA Membership Dues	\$125.00
39889	2/13/2026	One Source the Background Check Company	01-2-02510-810-001-0000	Background Check - S. French	\$25.25
39889	2/13/2026	One Source the Background Check Company	01-2-02510-810-002-0000	Background Check - S. French	\$25.25
39890	2/13/2026	PowerSchool	01-2-02510-643-001-0000	2026-27 PowerSchool Universal Rostering Connector Subscription - 361 students (Canvas Integration)	\$244.04
39890	2/13/2026	PowerSchool	01-2-02510-643-002-0000	2026-27 PowerSchool Universal Rostering Connector Subscription - 361 students (Canvas Integration)	\$244.05
ACH	2/13/2026	PR Dir Deposit	01-941-000	Liability Payment	\$184,226.20
39833	2/13/2026	Principal Life Insurance Company-Disability	01-941-000	Liability Payment	\$2,685.13
39832	2/13/2026	Principal Life Insurance Company-Vision	01-941-000	Liability Payment	\$484.10
39891	2/13/2026	Protex Central, Inc.	01-2-02610-352-001-0000	Fire Alarm Network/Cellular Communicator Installation	\$2,215.26
39891	2/13/2026	Protex Central, Inc.	01-2-02610-352-002-0000	Fire Alarm Network/Cellular Communicator Installation	\$2,215.26
39892	2/13/2026	Quadiant	01-2-02560-531-001-0000	Postage	\$250.00
39892	2/13/2026	Quadiant	01-2-02560-531-002-0000	Postage	\$250.00
39894	2/13/2026	Rocket Math	01-2-01100-810-002-0101	Renew 2026 Subscription (E. Pearson)	\$50.00
39894	2/13/2026	Rocket Math	01-2-01100-810-002-0102	Renew 2026 Subscription (L. Schutz)	\$50.00
39894	2/13/2026	Rocket Math	01-2-01100-810-002-0105	Renew 2026 Subscription (L. Weatherwax)	\$16.50
39894	2/13/2026	Rocket Math	01-2-01100-810-002-0106	Renew 2026 Subscription (L. Weatherwax)	\$33.50
39894	2/13/2026	Rocket Math	01-2-01100-810-002-0103	Renew 2026 Subscription (S. Hambidge)	\$50.00
39834	2/13/2026	Roloff Rental, LLC-BF	01-941-000	Liability Payment	\$439.89
ACH	2/13/2026	Schutz Jennifer A OTR-L	01-2-02161-320-001-0000	OT-Jan	\$430.50
ACH	2/13/2026	Schutz Jennifer A OTR-L	01-2-02161-320-002-0000	OT-Jan	\$2,881.48
ACH	2/13/2026	Schutz Jennifer A OTR-L	01-2-02162-320-002-0000	OT-Jan	\$1,476.82
ACH	2/13/2026	Schutz Jennifer A OTR-L	01-2-02163-320-002-0000	OT-Jan	\$205.00

39895	2/13/2026	State of Nebraska	01-2-03512-382-001-0000	Network Nebraska-Interregional Fee / Participation Fee / E-Rate Circuit Cost Recovery (Distance Learning) - Nov	\$666.56
39896	2/13/2026	Tap Space	01-2-01100-610-001-0111	Messner-RPAC Music	\$60.00
39897	2/13/2026	Teachers Pay Teachers	01-2-01100-610-001-0116	R. Pettis-Monthly One Pagers	\$34.93
ACH	2/13/2026	U.S. Bank	01-2-03551-610-001-0118	C. Hambidge-Vernier-Go Direct Censors - CO2 Gas (1), Conductivity (1), Temperature (2) *CTE	\$569.08
ACH	2/13/2026	U.S. Bank	01-2-02320-580-001-0000	Drews-Runza-Meal-Admin Supervision @ Boys Wrestling in Brady	\$18.28
ACH	2/13/2026	U.S. Bank	01-2-01100-610-001-0114	Gunderson-National Balsa-Balsa Wood	\$250.95
ACH	2/13/2026	U.S. Bank	01-2-02710-610-001-0000	J. Eidson-Ebay-Bus Repair Parts	\$124.08
ACH	2/13/2026	U.S. Bank	01-2-02710-610-002-0000	J. Eidson-Ebay-Bus Repair Parts	\$124.08
ACH	2/13/2026	UB&T AHuxoll	01-941-000	Liability Payment	\$461.32
ACH	2/13/2026	UB&T BMues	01-941-000	Liability Payment	\$361.32
ACH	2/13/2026	UB&T CHAMBIDGE	01-941-000	Liability Payment	\$190.65
ACH	2/13/2026	UB&T CHelms	01-941-000	Liability Payment	\$153.15
ACH	2/13/2026	UB&T CHilker	01-941-000	Liability Payment	\$361.32
ACH	2/13/2026	UB&T DKronhofman	01-941-000	Liability Payment	\$203.15
ACH	2/13/2026	UB&T JPierce	01-941-000	Liability Payment	\$128.15
ACH	2/13/2026	UB&T JStrand	01-941-000	Liability Payment	\$411.32
ACH	2/13/2026	UB&T KHelms	01-941-000	Liability Payment	\$361.32
ACH	2/13/2026	UB&T KSchutz	01-941-000	Liability Payment	\$529.07
ACH	2/13/2026	UB&T KSpaulding	01-941-000	Liability Payment	\$361.32
ACH	2/13/2026	UB&T LSchutz	01-941-000	Liability Payment	\$269.07
ACH	2/13/2026	UB&T LWeatherwax	01-941-000	Liability Payment	\$128.15
ACH	2/13/2026	UB&T LyWeatherwax	01-941-000	Liability Payment	\$128.15
ACH	2/13/2026	UB&T PBlackmore	01-941-000	Liability Payment	\$128.15
ACH	2/13/2026	UB&T RPettis	01-941-000	Liability Payment	\$128.15
ACH	2/13/2026	UB&T RStagemeyer	01-941-000	Liability Payment	\$128.15
39899	2/13/2026	Village Uniform	01-2-02610-420-001-0000	Mops / Mats	\$177.40
39899	2/13/2026	Village Uniform	01-2-02610-420-002-0000	Mops / Mats	\$177.40
39900	2/13/2026	VVS, Inc.	01-2-02320-890-001-0000	Coffee	\$82.48
39900	2/13/2026	VVS, Inc.	01-2-02320-890-002-0000	Coffee	\$82.49
39901	2/13/2026	Wagner's Supermarket, Inc.	01-2-02410-890-001-0000	Chips, Candy for Staff for Parent/Teacher Conferences 2/5	\$16.81
39901	2/13/2026	Wagner's Supermarket, Inc.	01-2-02410-890-002-0000	Chips, Candy for Staff for Parent/Teacher Conferences 2/5	\$16.85
39902	2/13/2026	WOODWARD'S DISPOSAL SERVICE, INC.	01-2-02610-420-001-0000	Shredding	\$21.25
39902	2/13/2026	WOODWARD'S DISPOSAL SERVICE, INC.	01-2-02610-420-002-0000	Shredding	\$21.25
39903	2/13/2026	Yanda's Music & Pro Audio	01-2-01100-610-001-0111	Messner-(1) Yamaha YFL-200ADIY Advantage Flute	\$585.00
39903	2/13/2026	Yanda's Music & Pro Audio	01-2-01100-610-001-0111	Messner-(1) Yamaha YSL-200ADC Advantage Trombone	\$740.00
39903	2/13/2026	Yanda's Music & Pro Audio	01-2-01100-610-001-0111	Messner-Replace missing instrument pieces, emergency supplies, tools	\$341.00
Sub Total					\$430,082.47

Sorted By	Description
Fund	Employee Benefit Fund

Check Number	Check Date	Payee	Account Code	Reason	Amount
39868	2/13/2026	Coca-Cola of Kearney	03-2-02900-890-000-0000	Beverages for Teachers Lounge	\$198.00
Sub Total					\$198.00

Sorted By	Description
Fund	School Nutrition Fund

Check Number	Check Date	Payee	Account Code	Reason	Amount
39824	2/13/2026	AFLAC	06-941-000	Liability Payment	\$33.50
39865	2/13/2026	Bernard Food Industries	06-2-03100-630-001-0000	Food	\$192.96
39865	2/13/2026	Bernard Food Industries	06-2-03100-630-002-0000	Food	\$192.96
39825	2/13/2026	Blue Cross Blue Shield of Nebraska	06-941-000	Liability Payment	\$3,891.92
39867	2/13/2026	Cash-Wa Distributing Company of Kearney, Inc.	06-2-03100-630-001-0000	Credit	(\$63.95)
39867	2/13/2026	Cash-Wa Distributing Company of Kearney, Inc.	06-2-03100-630-002-0000	Credit	(\$63.97)
39867	2/13/2026	Cash-Wa Distributing Company of Kearney, Inc.	06-2-03100-630-001-0000	Food	\$3,625.35
39867	2/13/2026	Cash-Wa Distributing Company of Kearney, Inc.	06-2-03100-630-002-0000	Food	\$3,625.40
39867	2/13/2026	Cash-Wa Distributing Company of Kearney, Inc.	06-2-03100-610-001-0000	Food Trays / Gloves	\$44.25
39867	2/13/2026	Cash-Wa Distributing Company of Kearney, Inc.	06-2-03100-610-002-0000	Food Trays / Gloves	\$44.25
39867	2/13/2026	Cash-Wa Distributing Company of Kearney, Inc.	06-2-03100-610-001-0000	Test Strips	\$4.99
39867	2/13/2026	Cash-Wa Distributing Company of Kearney, Inc.	06-2-03100-610-002-0000	Test Strips	\$5.00
39869	2/13/2026	Culligan of McCook	06-2-03100-610-001-0000	Cups	\$115.00
39869	2/13/2026	Culligan of McCook	06-2-03100-610-002-0000	Cups	\$115.00
ACH	2/13/2026	Department Of Revenue	06-941-000	Liability Payment	\$87.57
39830	2/13/2026	District 18 General Fund Clearing	06-941-000	Liability Payment	\$288.52

ACH	2/13/2026	EFTPS	06-941-000	Liability Payment	\$1,210.76
ACH	2/13/2026	FCB BGoshert	06-941-000	Liability Payment	\$128.15
39880	2/13/2026	Integrated Security Solutions, LLC	06-2-03100-431-001-0000	2026 Range Hood System Inspections	\$250.00
39880	2/13/2026	Integrated Security Solutions, LLC	06-2-03100-431-002-0000	2026 Range Hood System Inspections	\$250.00
39883	2/13/2026	Jonathan &/or Michelle Crawford	06-2-03100-890-001-0000	Refund Meal Account Balance	\$5.00
39883	2/13/2026	Jonathan &/or Michelle Crawford	06-2-03100-890-002-0000	Refund Meal Account Balance	\$5.00
ACH	2/13/2026	NEBRASKA PUBLIC EMPLOYEES RETIREMENT SYSTEMS	06-941-000	Liability Payment	\$1,000.89
ACH	2/13/2026	PR Dir Deposit	06-941-000	Liability Payment	\$5,525.51
39833	2/13/2026	Principal Life Insurance Company-Disability	06-941-000	Liability Payment	\$103.21
39832	2/13/2026	Principal Life Insurance Company-Vision	06-941-000	Liability Payment	\$36.94
39898	2/13/2026	US Foods	06-2-03100-610-001-0000	Aluminum Foil	\$29.41
39898	2/13/2026	US Foods	06-2-03100-610-002-0000	Aluminum Foil	\$29.41
39898	2/13/2026	US Foods	06-2-03100-630-001-0000	Food	\$4,833.81
39898	2/13/2026	US Foods	06-2-03100-630-002-0000	Food	\$4,833.93
39898	2/13/2026	US Foods	06-2-03100-610-001-0000	Food Trays, Spoons	\$33.60
39898	2/13/2026	US Foods	06-2-03100-610-002-0000	Food Trays, Spoons	\$33.66
39898	2/13/2026	US Foods	06-2-03100-610-001-0000	Napkins	\$37.76
39898	2/13/2026	US Foods	06-2-03100-610-002-0000	Napkins	\$37.76
39898	2/13/2026	US Foods	06-2-03100-630-001-0000	Spoiled Product	(\$27.82)
39898	2/13/2026	US Foods	06-2-03100-630-002-0000	Spoiled Product	(\$27.83)
39898	2/13/2026	US Foods	06-2-03100-610-001-0000	Spoons / Trays	\$59.02
39898	2/13/2026	US Foods	06-2-03100-610-002-0000	Spoons / Trays	\$59.02
39898	2/13/2026	US Foods	06-2-03100-630-001-0000	Truck Short	(\$23.01)
39898	2/13/2026	US Foods	06-2-03100-630-002-0000	Truck Short	(\$23.01)
39899	2/13/2026	Village Uniform	06-2-03100-610-001-0000	Aprons / Bar Towels / Mats	\$98.16
39899	2/13/2026	Village Uniform	06-2-03100-610-002-0000	Aprons / Bar Towels / Mats	\$98.20
39901	2/13/2026	Wagner's Supermarket, Inc.	06-2-03100-630-001-0000	Food	\$56.27
39901	2/13/2026	Wagner's Supermarket, Inc.	06-2-03100-630-002-0000	Food	\$56.28
39901	2/13/2026	Wagner's Supermarket, Inc.	06-2-03100-610-001-0000	Papertowels	\$4.34
39901	2/13/2026	Wagner's Supermarket, Inc.	06-2-03100-610-002-0000	Papertowels	\$4.35
39901	2/13/2026	Wagner's Supermarket, Inc.	06-2-03100-610-001-0000	Wax Paper	\$1.29
39901	2/13/2026	Wagner's Supermarket, Inc.	06-2-03100-610-002-0000	Wax Paper	\$1.30
Sub Total					\$30,860.11

Sorted By	Description				
Fund	QCPUF Fund				
Check Number	Check Date	Payee	Account Code	Reason	Amount
39893	2/13/2026	River Valley Services, LLC	09-2-04700-739-001-0000	Wire & Install 8 High Bay Lights (Bus Barn Storage)	\$2,392.50
39893	2/13/2026	River Valley Services, LLC	09-2-04700-739-002-0000	Wire & Install 8 High Bay Lights (Bus Barn Storage)	\$2,392.50
39893	2/13/2026	River Valley Services, LLC	09-2-04700-739-001-0000	Wire HVAC Mini Split (Bus Barn Storage)	\$1,187.50
39893	2/13/2026	River Valley Services, LLC	09-2-04700-739-002-0000	Wire HVAC Mini Split (Bus Barn Storage)	\$1,187.50
Sub Total					\$7,160.00

Sorted By	Description				
Fund	Student Fees Fund				
Check Number	Check Date	Payee	Account Code	Reason	Amount
39903	2/13/2026	Yanda's Music & Pro Audio	12-2-01100-352-001-0000	Messner-Service Yamaha Clarinet (School-Owned, SN078338)	\$23.85
39903	2/13/2026	Yanda's Music & Pro Audio	12-2-01100-352-001-0000	Messner-Service Yamaha Clarinets (School-Owned, SN078338)	\$65.50
Sub Total					\$89.35
Grand Total					\$468,389.93

**RESOLUTION OF THE BOARD OF EDUCATION TO
INCREASE BASE GROWTH PERCENTAGE TO
DETERMINE ITS PROPERTY TAX REQUEST AUTHORITY**

WHEREAS, the Board of Education ("Board") for **Furnas County School District 33-0018**, commonly known as **Arapahoe-Holbrook Public Schools** (the "School District"), is planning the School District's annual budget for the 2026-2027 school year; and

WHEREAS, the funding needed for the School District to meet its obligations to its students will require an increase in the base growth percentage used to determine the School District's property tax request authority under NEB. REV. STAT. § 79-3403; and

WHEREAS, Nebraska law authorizes the Board, upon an affirmative vote of at least seventy percent (70%) of the Board, to increase such base growth percentage by up to seven percent (7%).

BE IT THEREFORE RESOLVED that, pursuant to NEB. REV. STAT. § 79-3405(2), the Board hereby increases the base growth percentage used to determine its property tax request authority for the 2026-2027 budget in an amount of 7%.

Said Resolution was adopted by the Board of Education by a vote of ____ to ____ on the 9th day of February, 2026.

President of the Board of Education

ATTEST:

Secretary of the Board of Education



EDUCATIONAL SERVICE UNIT NO. 11

412 W. 14th Ave. • P.O. Box 858

Holdrege, NE 68949-0858

Telephone (308) 995-6585 • Fax (308) 995-6587 • esu11.org

2026-2027 MASTER SERVICES AGREEMENT

THIS MASTER SERVICES AGREEMENT ("Agreement") is entered into this 9th day of February, 2026 ("effective date") by and between THE EDUCATIONAL SERVICE UNIT 11, a political subdivision of the State of Nebraska, hereinafter referred to as "ESU 11", and School District , a political subdivision of the State of Nebraska referred to as "the DISTRICT."

Recitals

Whereas, ESU 11 by NEB. REV. STAT. § 79-1204 may contract to provide services;

Whereas, the DISTRICT wishes to receive certain services and participate in certain Projects that are conducted by the ESU 11; and

Whereas, the DISTRICT wishes to have certain services and initiatives made available to its school district.

Now, therefore, the ESU 11 and the DISTRICT agree as follows:

General Provisions

1. Purpose. The purpose of this Agreement is to establish the general terms and conditions applicable to the education initiatives, services and projects (collectively "Projects") which ESU 11 supplies to the DISTRICT for the 2026-2027 school year. This Agreement is intended to serve as a framework for the provision of services under one or more of the ESU 11's Projects.
2. Participation in Individual Projects. This Agreement outlines several Projects which ESU 11 has undertaken for the benefit of their member school districts. The DISTRICT may choose to participate in some, but not all of the Projects referenced by this Agreement. The DISTRICT shall indicate its intention to participate in a particular Project by marking, where indicated, each Project in

which it wishes to participate in for 2026-2027 ESU 11 is only obligated to provide services to the DISTRICT for the Projects which the DISTRICT has marked as provided herein.

3. Term. The term of this Agreement shall be one (1) year, commencing on August 1, 2026 and ending on July 31, 2027.
4. Staffing of ESU 11 Services.
 - a. ESU 11 retains the right to designate personnel to provide the service(s). All personnel provided by ESU 11 shall be qualified to provide their respective services. If ESU 11 is unable to staff any of the selected service(s), alternative methods for service delivery (e.g. remote teleservice) may be used with prior approval by the DISTRICT. If ESU 11 is still unable to staff any of the selected service(s) the DISTRICT agrees to release ESU 11 from obligation to provide said service(s).
 - b. In the event of a resignation or termination during the year, ESU 11 will make reasonable efforts to provide coverage for those contracted service(s). If ESU 11 is still unable to staff any of the selected service(s) the DISTRICT agrees to release ESU 11 from obligation to provide said service(s). The DISTRICT will only be billed for the actual service time received.
 - c. Policies regarding sick leave, personal leave, and professional leave shall be determined by ESU 11 for personnel providing services to the DISTRICT.
 - d. ESU 11 does not provide substitute coverage for periodic absences throughout the year, but will attempt to provide coverage for any long-term absences.
5. Compliance with State Law. Each Party will comply with applicable laws in its performance hereunder and will advise the other of changes in laws that concern the conduct of the Projects and services contemplated by this Agreement. Each Party shall obtain and maintain all approvals required to perform its obligations under this Agreement.
6. New Projects. In the event ESU 11 determines to offer a new Project during the term of this Agreement and the DISTRICT wishes to participate in said new Project, the parties may describe the new Project in writing and incorporate that writing as a formal addendum to this Agreement.

7. Amendments in Writing. Notwithstanding any provision of this Agreement to the contrary, any amendment to this Agreement must be in writing and signed by an authorized representative of each Party. No oral understanding or agreement not incorporated in this Agreement is binding on any of the Parties.
8. Entire Agreement. This Agreement supersedes and replaces all prior agreements or understandings and constitutes the entire agreement between the Parties concerning the subject matter hereof; there are no other agreements, understandings, or representations, whether written or oral, between the DISTRICT and ESU 11 concerning the subject matter addressed herein.
9. Governing Law. This Agreement shall be governed and construed in accordance with the laws of the State of Nebraska.

TECHNOLOGY SERVICES

Technology Support

1. Technology support is requested and tracked using the ESU 11 ticketing system by visiting support.esu11.org or emailing support@esu11.org.
2. Technology support is provided during normal business hours and will be prioritized and scheduled according to ESU 11 technology staff discretion.
3. Technology support services provided under this agreement are offered on a best effort basis. While reasonable efforts will be made to respond to and resolve support requests in a timely manner, no guarantees are made regarding specific response times, resolution times, or availability of services.
4. The DISTRICT acknowledges that ESU 11 technology staff may have access to credentials, systems, and possibly privileged information as part of the normal course of technology support work.
5. ESU 11 agrees to provide technology support to the DISTRICT between July 1, 2026 and June 30, 2027 based on the option selected below. Any technology support hours utilized beyond the selected support option below will be billed at the same hourly rate.

Technology Support Options (must select one)

Cost

- | | | |
|-------------------------------------|--|----------------------|
| ☐ | Base Hourly Rate as Needed | \$90/hour |
| OR | | |
| ☒ | 50 Hours
<i>(roughly 1 scheduled visit day per month during school year)</i> | \$80/hour = \$4,000 |
| ☐ | 100 Hours
<i>(roughly 2 scheduled visit days per month during school year)</i> | \$75/hour = \$7,500 |
| ☐ | 200 Hours
<i>(roughly 0.5 scheduled visit days per week during school year)</i> | \$70/hour = \$14,000 |

Other Technology Services

Cost

- | | | |
|-------------------------------------|---|-------|
| ☒ | E-Rate Category 1 Application Filing
for Transport Circuit to Network Nebraska | \$500 |
| ☒ | The DISTRICT wishes to contract for technology services as selected. | |

SOFTWARE SUBSCRIPTION SERVICES

Software Subscription Services Details

1. Pricing for these services may vary depending on how many elect to participate.
2. If you have any questions about ESU 11 software subscription services, please contact Jody Bauer <jody.bauer@esu11.org>.

IXL

Pricing per student is based on the number of subjects selected below.

1 Subject \$14.00, 2 Subjects \$19.50, IXL Complete \$24.50 (All 4 Subjects),

Subject(s)	Grades	# of Students
☒ Math	K-12	175
☒ ELA	K-12	175
☒ Science	K-12	175
☒ Social Studies	K-12	175
☐ Spanish (\$5)		

On to College w/John Baylor	# of Students	Cost
☒ High School (9-12)	105	See Attachment
☐ Middle School		Included w/ MS

BrainPOP Cost

Updated pricing won't be available until January.

Option #1 (24/7 Access, BrainPOP, BrainPOP Jr., & BrainPOP Espanol)

☐ Combo (for 200 enrollment or less)	\$3,685
☐ Combo (for over 200 enrollment)	\$4,095

Option #2 (BrainPOP Jr. or BrainPOP without Espanol)

☐ Jr. K-2 (for 200 enrollment or less)	\$2,016
☐ 3-12 (for 200 enrollment or less)	\$2,424
☐ 3-12 (for over 200 enrollment)	\$3,030

Mystery Science**Cost**

Updated pricing won't be available until January.



K-5

Mystery Writing**Cost**

Updated pricing won't be available until January.



K-5

SeeSaw

2025-2026 was the first year of a 3-year subscription. For those who purchased this you will be billed annually.

Turnitin**# of Students****Cost**

Plagiarism Checker

\$6.25 per student

Carnegie Learning**# of Students****Cost**

Clear Fluency

\$18 per student

OverDrive Nebraska**Shared Collection (eBooks)****# of Students****Cost**

K-12 (all)

320

\$0.65 per student

Zoom**# of Licenses****Cost**

Meeting Pro

6

\$9.00 per license



The DISTRICT wishes to contract for the software subscription services as selected.

STAFF DEVELOPMENT SERVICES

Staff Development Billing

1. ESU 11 will bill back the DISTRICT an on-site participant fee of \$25 per person when attending workshops, meetings, or other in-services at ESU 11.
2. ESU 11 will bill back the DISTRICT a pro-rated amount for any costs associated with bringing in outside presenters for workshops, meetings, or other in-services.

Staff Development Services

- ☒ Entry Year
 - ☒ Continuous Improvement Process
 - ☒ Professional Learning Communities
 - ☒ Specialist Training, Support & Networking
 - ☒ Standards and Assessments
 - ☒ On-site School Services
 - ☒ Curriculum Development & Alignment
 - ☒ Instruction
 - ☒ Crisis Team/School Safety
 - ☒ Perkins Grant Management
-
- ☒ **The DISTRICT wishes to contract for the staff development services as selected.**

HIGH ABILITY LEARNER SERVICES

High Ability Learner Consortium



The DISTRICT wishes to participate in ESU 11
High Ability Learner Consortium

Cost

100% remittance of State
HAL funds

Testing Services

Included

Enrichment Activities

Included

Academic Quiz Bowl

Included

Future Problem Solving

Included

Invention Convention

Included

Summer Honors Program

\$210 per student

Non-Public Districts Only (do not receive state funds)



Testing Services

\$200 per testing session



Enrichment Activities

\$80.00/hour



ESU 11 Academic Quiz Bowl

\$140 per team



Future Problem Solving

\$100 per seminar + lunch



Invention Convention

\$115 per school



Summer Honors Program

Not Available



The DISTRICT wishes to contract for the high ability learner services as
selected.

ENGLISH LEARNER SERVICES

English Learner Services

1. The cost and amount of time allotted will be based on the number of districts that elect to participate in this service.



English Learner Instructor

The English Learner (EL) Instructor supports students whose first language is not English by developing their skills in reading, writing, speaking, and listening in English. They collaborate with classroom teachers to adapt instruction, ensuring English learners can access academic content and succeed in all subject areas.



The DISTRICT wishes to contract for the English learner services as selected.

LITERACY COACH SERVICES

Literacy Coach Services

1. The ESU 11 Literacy Coach is a key component of the state's Nebraska Literacy Project, launched with federal funding and supported with state appropriation dollars to improve reading outcomes for all students, especially in kindergarten through third grade.
2. The ESU 11 Literacy Coach will provide job-embedded, evidence-based support to educators, focusing on the science of reading to build capacity within schools and districts to deliver high-quality instruction.
3. The ESU 11 Literacy Coach will help teachers and schools implement evidence-based reading instruction grounded in the science of reading.
4. The ESU 11 Literacy Coach will work directly in classrooms, providing observations, feedback, and co-teaching to help educators refine their practice.
5. The amount of time allotted will be based on the number of districts that elect to participate in this service.



Literacy Coach



The DISTRICT wishes to contract for the literacy coach services as selected.

SPECIAL EDUCATION SERVICES

Student Records System (SRS)

1. SRS is an online special education record keeping system. It creates all special education documents required by Rule 51, including 504, IEP, MDT, IFSP and all required notices. The SRS is a highly secured system that organizes and stores documents and provides easy access to files from anywhere via the internet. SRS training is provided across the state for district staff and college and university staff.
2. DISTRICTS participating in the SRS project must pay an additional fee to receive access to SRS. Fees will be assessed in accordance with the State established yearly cost per DISTRICT.



Participate in SRS

Contracted Special Education Services

1. That ESU 11 does hereby agree that it will furnish to the DISTRICT the following described special education services which meet the requirements of the State Department of Education. All rates are subject to the approval of the State Department of Education, and will be provided to the DISTRICT prior to the DISTRICT'S budget preparation.
2. Program Supervisory Services will be provided at a rate not to exceed eight percent (8%) of the DISTRICT special education program costs selected below in accordance with State Department of Education allowable costs.
3. That ESU 11 does hereby agree that it will furnish to the DISTRICT the following described special education services as follows.

Service

Service Time

☐

School Psychology

_____ days per week

School Psychology assists in the identification process for students birth to age 21 who have been referred for special education and support in the areas of behavior and mental health. Collaboration with school district personnel and parents is also an essential role in the services to districts.

☐

Speech Language Pathology

_____ days per week

Speech and language services concentrate on communication areas including language, articulation, voice, and/or fluency for students birth to age 21. This service can also aid in broadening areas of academic and functional needs.

- ☐ Occupational Therapy _____ days per week
Occupational Therapy is a related service for students birth to age 21, as identified through the student's individual education program (IEP) process. The focus of the service is to enhance the student's education and foster a level of independence.
- ☐ Behavior/Mental Health _____ days per week
Behavior/Mental Health assists students with behavioral and/or mental health needs. This service works collaboratively with educational team members, families, and/or outside agencies to support students' needs while in the school setting.
- ☐ Resource Teacher _____ days per week
Resource services provide individualized special education programming that addresses school-aged students' needs within the student's resident district.
- ☐ Paraprofessional _____ days per week
Paraprofessionals provide instructional and behavioral support to students under the direction of a certified teacher.
- ☐ Transition _____ days per year
Transition services and activities emphasize learning opportunities that center on post-secondary success and the development of independence. These services are implemented following federal and state guidelines during the school year a student turns 14.
- ☒ Special Education Instructional Coach 2 days per week _____ days per year
Special Education Instructional Coach assists in the coordination of age and developmentally appropriate educational programming for special education students. Provide guidance and support to teachers/staff in implementing effective instructional practices, accommodations, and interventions for students with disabilities.
- ☒ Early Childhood Ages 0-2 based on service time
Early Childhood providers deliver support to infants and toddlers (birth to age 3) with developmental delays or disabilities by assessing needs, determining eligibility, and developing Individualized Family Service Plans (IFSPs).
- ☐ Early Childhood Ages 3-5 based on service time
Early Childhood providers assess eligibility for services, develop and implement IEPs, and provide specialized instruction in classrooms/community settings.
- ☒ Teacher of the Deaf & Hard of Hearing based on service time
Deaf and Hard of Hearing Services are provided to students birth to age 21 whose hearing loss impacts skills in communication, language, educational performance, or social competency.
- ☒ SPED Final Financial Reports
ESU 11 will complete SPEDFRS reporting on behalf of the districts in which the ESU 11 Director of Special Education serves as the district's Director of Special Education only. This relates to SPEDFRS reporting due within the time frame of this MSA (MSA for the current school year would reflect ESU 11 completing the district's SPEDFRS for the previous year.)

4. Services shall be provided only to children who qualify for such service as specified in State Department of Education, Special Education Rules and Regulations.

5. ESU 11 shall supply to the DISTRICT a copy of the plan of service for each service provided.
6. ESU 11 shall supply recorded information on each child for whom services are contracted. ESU 11 agrees that it will confer with the DISTRICT personnel for purposes of evaluating each child's progress.
7. The placing of a child in said program shall be made by joint decision of ESU 11, the DISTRICT and the parent/s or guardian/s of said child.
8. ESU 11 agrees to perform the services, and the DISTRICT agrees that it will repay in accordance with ESU 11 rate schedule as approved by the Nebraska State Board of Education. This schedule shall be in full force and effect during the school year of 2026-2027 commencing not earlier than August 10, 2026, and ending not later than May 30, 2027.
9. The DISTRICT agrees that its payments will be made quarterly upon receipt of billings from ESU 11 in December, March, June, and August. The first three quarterly bills shall each reflect 1/4 of the estimated cost with the final quarterly billing adjusted to actual cost.
10. It is understood and agreed that in the event for any reason this contract does not comply with the State's requirements, it will be changed in accordance therewith, upon written notice by ESU 11 to the DISTRICT and advising the DISTRICT of the required changes to meet State requirements.



The DISTRICT wishes to contract for the special education services as selected.

TITLE I SERVICES

Title I Cooperative

1. ESU 11 Title I Consultant provides compliance support and assists Title I Staff in preparing for monitoring visits and other required reports. The schools are also supported by contact with the Title I Staff through e-mails and school visits. ESU 11's fee is 6% of the DISTRICT'S Title I allocation for the fiscal year.

☐

Participate in ESU 11 Title I Cooperative

☐

The DISTRICT wishes to contract for the Title I services as selected.

NURSING SERVICES

On-Call Nursing Services

Cost

☐

On-Call Nursing Services

\$35/hour

On-call nursing services may include: immunization records, medical trainings, health talks and plans, head lice checks, etc.

Student Health Appraisals

Cost

1. A Certificated School Nurse assigned by ESU 11 to administer individual student health appraisals at the locations of the DISTRICT'S elementary and secondary attendance centers at a mutually agreed upon time during the months of September - April. The student health appraisals and all related reports will be completed by a certificated School Nurse employed by ESU 11 in accordance with the requirements of the Nebraska State Department of Education and the Nebraska State Department of Health.

☒

Student Health Appraisals

\$10.50 per appraisal

☒

The DISTRICT wishes to contract for the nursing services as selected.

SIGNATURE PAGE

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed by their duly authorized officers.

FOR School District
Alma Public Schools



I certify that I have checked the relevant boxes above to indicate the services in which the DISTRICT wishes to participate.

OR



I certify that the DISTRICT wishes to participate in ALL of the above services.

Signature

02/09/2026

Date

Print Name

Superintendent

Title

FOR THE EDUCATIONAL SERVICE UNIT #11

John Poppert, Administrator

Date



76 Plaza Boulevard PO Box 850 Kearney NE 68848-0850
308.237.5927 Fax 308.237.5920

Our focus is on serving you!

DATE: January 6, 2026

TO: Superintendents

FROM: Jean Anderson, Special Education Director

SUBJECT: Special Education Contract and Cooperative Service Agreements

A Special Education Contract for the 2026-2027 school year is enclosed for you to sign and return. The signature does not need to be notarized; however, your board should officially authorize the services at the next board meeting. This contract includes Speech Therapy Services. If your district contracts for this service, it will be indicated on the enclosed Schedule A. Also, enclosed are the cooperative service agreements for Deaf Education Services, Psychology Services, Audiology Services, Physical Therapy, Occupational Therapy, Vision Services, Orientation and Mobility, Mental Health and Vocational Services if you contract for these services. Please sign and date all of the cooperative service agreements and the contract and return them along with Schedule A to me no later than March 1, 2026. The ESU board will approve the contract, and a copy will be returned to you.

If you contract for ESU 10 special education staff but are not a part of the supervision cooperative, the service unit has an obligation to evaluate and supervise the special education staff that we employ and the programs in which they work, all districts that contract for staff will need to contribute to the supervision cooperative. For districts with their own special education supervisors, these costs are minimal and will be adjusted to account for staff supervision only and will not include charges for other supervision services. Please let me know if you have questions about this change. It will appear on your schedule A as a nominal percentage of supplemental supervision services.

Schedule A (enclosed) are the services and FTE provided for the 2025-26 school year and the anticipated service for the 2026-27 school year. If you would like more information on any of the services that you do not currently participate in, please contact me. If for any reason your district intends to request a change to the service or FTE for 2026-27, **please make note of the change on the Schedule A**, sign and return it to me as part of the contract. The cost of services will be approximately 5% above the current year. A description of all services provided is available upon request.

Schedule B (enclosed) is a brief description of how each service is billed and the rationale for the different billing categories we use. Again, if you have any questions, please do not hesitate to contact me.

To recap, you need to return to ESU 10:

1. The Special Education Contract (1 contract, **sign back page**)
2. Schedule A (1 form, **sign on front**)
3. Cooperative Program Agreements (1 to 9 forms, **sign on front**)

Approval by both boards indicate agreement and cannot be changed for the 26-27 school year after they have been approved.

Please feel free to contact me if you have any questions.
Enclosures

Schedule B

Special Education Services are billed in 4 different ways. They are explained below including the rationale for the way the different services are billed.

FTE

Speech Language Pathology (SLP) is billed by FTE. The FTE amount is calculated by taking the total budget for the SLP program and dividing it by the amount of SLP FTE employed by the service unit for that fiscal year. Districts are billed based on the percentage of FTE they contract for.

Rationale for billing it this way: Historically, districts have requested a specific number of days of SLP time according to their districts' needs and duties of their SLP. Billing by FTE guarantees that they are able to secure the time they desire. SLPs spend more consistent time in a district than other disciplines.

ADM

Audiology, Physical Therapy, Occupational Therapy, School Psychology, and Supervision are billed as cooperative programs. This means that the programs are joined by school districts and the cost of the program is billed to the school district based on their Average Daily Membership (ADM) as submitted annually to NDE.

Rationale for billing this way: The needs in these programs ebb and flow as often as week by week so billing them in this manner means that districts can have their needs met as they come up without budget adjustments week by week. It allows for flexibility for districts and ESU staff to respond more immediately to whatever needs arise. Logically, a district with more students is going to have more needs so they have more time in the staff member's schedule. Because districts pay based on ADM, larger districts will have higher charges and smaller districts will have lower charges.

Per Student

Deaf Education (DHH), Vision Education (VI), and Orientation & Mobility (O&M) are billed on a per student cost according to the caseload of the provider. The budget or costs for the month are divided by the number of students on a service provider's caseload and that gives us the per student cost. The per student cost is multiplied by the number of students on the caseload in that specific district and then billed to the district.

Rationale for billing this way: Students who are DHH, VI, or have O&M needs are a very low incidence disability so there is not a need to bill by FTE and it is inequitable to bill by ADM. The low incidence of these disabilities and the size of ESU 10 districts make it unlikely that statistically it would fit the ADM pattern so we bill these programs on a per student basis to the districts who need the service.

Day(s)/Week

Mental Health Therapy is currently the only program that is billed on a day(s) per week basis. For a district that contracts for the three programs of SLP, OT and PT from the service unit, their cost is \$11,000 for the year for 1 day per week. If a district contracts with ESU 10 for one or two of these programs, their cost is \$16,000 for the year for 1 day per week. If a district does not contract for any of the three programs, their cost is \$21,000 for the year for 1 day per week.

Rationale for billing this way: ESU 10 supplements the cost of the Mental Health Therapy Program with Medicaid in Public Schools (MIPS) dollars to keep costs as low as possible for school districts. The services provided by SLPs, OTs, and PTs are the highest source of income for MIPS dollars so districts that contract for these services are supplemented at a higher rate by having lower costs for the Mental Health Supports. 25-26 is the only year Mental Health therapy costs increased.

**EDUCATIONAL SERVICE UNIT 10
CONTRACT FOR
SPECIAL EDUCATION SERVICES**

THIS AGREEMENT, made and entered into this 5th day of January, 2026, by and between **EDUCATIONAL SERVICE UNIT 10** of the State of Nebraska hereinafter called "**SERVICING AGENCY**," and **Arapahoe Public Schools**, called "**DISTRICT**."

WITNESSETH:

The District does hereby agree to hire the Servicing Agency to service its age-eligible students with disabilities during the school year 2026-27, and the Servicing Agency agrees to act as such Servicing Agency, for the consideration and under the terms and conditions as hereinafter set forth:

1. A description of the program of special education and related services to be provided to District students shall be as set forth in Schedule "A" hereto attached, including full-time equivalency (FTE) provided in 2025-26 and anticipated in 2026-27 unless district notifies servicing agency otherwise.
2. The District shall pay the Servicing Agency for said special education and related services in accordance with Schedule A. This Schedule shall be in full force and effect during the school year of 2026-27, commencing not earlier than August 1, 2026, and ending not later than August 20, 2027. The total dollar amount of this contract will be submitted to the district on or before July 1, 2026, or as soon as the budgets are set for the Servicing Agency, whichever is later.
3. The District agrees that the costs for the actual services rendered will be reconciled by the Service Agency, and the amount payable for those special education services to be delivered by the Servicing Agency shall be paid in full. All programs and services will be billed based on the actual services delivered as outlined in Schedule A, based on the structure in Schedule B.
4. The District agrees that the amount payable for special education services the first month of the school year will be one-tenth (1/10) of the budgeted cost with payment due on or before October 16, 2026.
5. The Servicing Agency agrees to bill the District for the actual cost of special education services rendered and to reconcile prior overpayment or underpayment based on actual services rendered.
6. The Servicing Agency agrees to provide the District with the final billing, a complete reconciliation of the actual costs of services rendered, and the actual rate for cost of services. The final billing to the District shall serve as a final reconciliation of the amount of payment previously agreed upon in item two of this contract.
7. The District agrees that the final billing for special education services submitted to the District by the Servicing Agency for actual services rendered during the contract period shall be considered as an amendment to the original contract and shall be included in full by this reference. If the District does not dispute any of the amounts or services contained in the final billing within 30 days, the parties agree that it will be incorporated in full as an amendment to this contract.
8. Special education programs or services which extend beyond the regular school year will be provided by the Servicing Agency upon request by the District. Extended programs shall be covered by separate contract.
9. It is further agreed that in the event the District does not pay the Servicing Agency as herein set forth, the Servicing Agency may cancel this contract and refuse further service. In the event of such Cancellation, the Servicing Agency may recover any past due amounts and exercise any other rights that may exist by law.
10. The Servicing Agency shall record and supply to the District, upon request, information on each child for whom services are contracted, including time-and-effort logs detailing the services provided, the name of the provider, the duration of the services, and the date on which services were provided. The Servicing Agency agrees to confer with the District for purposes of evaluating such child's progress and the District's compliance with applicable laws.

11. The Servicing Agency shall assist the District with the preparation of plan and budget, financial reports and other procedures, artifacts, and obligations required by NDE Rule 51 or 52.
12. The District and the Servicing Agency agree to abide by the mandated procedures for identification, verification, placement, development of the individualized program, inspection and review of student records, and other requirements as specified in NDE Rules 51 and 52, Regulations and Standards for Special Education Programs, Nebraska State Department of Education, and the current Federal Regulations implementing IDEA.
13. The District hereby agrees that changes or modifications in the program or children served shall be mutually agreed upon before said change or modifications are implemented.
14. Should the Servicing Agency be unable to render the services contracted because of the Servicing Agency's inability to employ personnel who meet the criteria for employment of the Servicing Agency and/or the certification requirements of the State of Nebraska, or for other reasons which are determined by the Servicing Agency to be valid, the Servicing Agency has no obligation to provide services contracted for but not provided or reimburse the District for any additional cost incurred to procure those services. The Servicing Agency values its collaborative relationship with the District and will give reasonable efforts to assist the District in procuring those services. The District will be notified no later than September 1, 2026 of the Service Agency's inability to provide any services under this contract.
15. The District agrees that any act intentionally and unilaterally done which may cause litigation against the Servicing Agent shall be defended at the sole expense of the District and any damages assessed against the District for the Servicing Agency or either of them shall be borne entirely by the District. This paragraph shall not operate to indemnify or relieve the Servicing Agency of any liability otherwise attaching to it under any applicable state or federal law, nor to any action undertaken by the District in the provision of special education services or related services which are undertaken in consultation with the Servicing Agency or in a good faith effort by the District to comply with lawful obligations of the District.
16. **The District agrees that in the event the District desires to change the services provided by this contract for a subsequent year whether by change in full-time equivalency, staffing, change in percentage FTE of any area of endorsement held by personnel presently assigned to the District, or to eliminate any program or service being provided pursuant to this contract, the District shall notify the Servicing Agency administrator in writing of such requested change on or before March 1, 2026 (next preceding the starting date of the school year to be affected by any changes) as are described in this paragraph.**
17. **The District agrees that in the event that no such written notice is made to the Servicing Agency on or before March 1, that the Servicing Agency shall be entitled to assume that the District desires the same FTE in all areas of endorsement, certification or other qualification, and in all programs it had through this contract with the Servicing Agency, including in Schedule A. In the event the District should later notify the Servicing Agency of a diminished request for FTE in any area of endorsement, certification or other qualification, or in any program or service provided by this contract, the Servicing Agency shall use its best effort to find other employment for such affected personnel, provided, however, that in the event such personnel cannot be reassigned and to the extent that such personnel constitute a cost to the Servicing Agency that cannot be passed through by way of contract or otherwise, the District agrees to pay any cost incurred by the Servicing Agency for such personnel.**
18. This contract may be renegotiated or amended by mutual agreement.

ACCEPTED FOR **ARAPAHOE PUBLIC SCHOOL AS DISTRICT**

THIS ____ DAY OF _____ 2026

BY _____
President or Secretary of Board

ACCEPTED FOR **EDUCATIONAL SERVICE UNIT 10 AS SERVICING AGENCY**

THIS ____ DAY OF _____ 2026

BY _____

Secretary of the Board of Education, ESU 10

12/25

Schedule A

EDUCATIONAL SERVICE UNIT 10 BUDGET FORM
2026-2027
Agency Code--950010

District Name: Arapahoe Public Schools

Contracted Reimbursable School Age Services	NDE Service Code	2025-26 Percent Per District	2026-27 Percent Per District
Speech Teacher School Age - Secondary	4001		
Speech Teacher School Age - Elementary			
SpEd Supplemental Super School Age - Secondary	0001		0.10
SpEd Supervision School Age - Elementary			
D/E Audiology School Age - Secondary	1003		
D/E Audiology School Age - Elementary			
Deaf Education Services School Age - Secondary	2014		
Deaf Education Services School Age - Elementary			0.0217
D/E Psychology School Age - Secondary	1002		
D/E Psychology School Age - Elementary			
Occupational Therapy School Age - Secondary	4006		
Occupational Therapy School Age - Elementary			
Physical Therapy School Age - Secondary	4005		
Physical Therapy School Age - Elementary			
Vision Services School Age - Secondary	2008		
Vision Services School Age - Elementary			
Orientation & Mobility - Secondary	4048		
Orientation & Mobility - Elementary			
Vocational	4012		
Licensed Mental Health Provider Service - Secondary			
Licensed Mental Health Provider Service- Elementary			

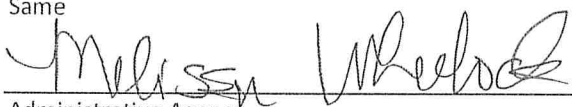
Contracted Nonreimbursable Preschool Services		2025-26 Percent Per District	2026-27 Percent Per District
Speech Teacher Ages 3 - 4	4001		
Speech Teacher Birth - 2			
SpEd Supervision Ages 3 - 4	0001		
SpEd Supervision Birth - 2			
D/E Audiology Ages 3 - 4	1003		
D/E Audiology Birth - 2			
Deaf Education Services Ages 3 - 4	2014		
Deaf Education Services Birth - 2			
D/E Psychology Ages 3 - 4	1002		
D/E Psychology Birth - 2			
Occupational Therapy Ages 3 - 4	4006		
Occupational Therapy Birth - 2			
Physical Therapy Ages 3 - 4	4005		
Physical Therapy Birth - 2			
Vision Services Ages 3 - 4	2008		
Vision Services Birth - 2			
Orientation & Mobility - 3 - 4	4048		
Orientation & Mobility - Birth - 2			

 signature of authorized school representative

NEBRASKA DEPARTMENT OF EDUCATION SPECIAL EDUCATION
COOPERATIVE PROGRAM AGREEMENT
SCHOOL YEAR 2026-2027

Cooperative Program Name: ESU 10 Supplement Supervision Cooperative

Part V:

NAME OF ADMINISTRATIVE AGENCY:	Educational Service Unit 10	School District or ESU Number	950010
Address:	P.O. Box 850 Kearney, NE 68848		
Phone:	308-237-5927		
Name / Title of Administrative Agency Representative: Dr. Melissa Wheelock, Administrator			
Name / Title of Contact Person: Jean Anderson, Special Education Director			
Address:	Same		
Phone:	Same		
Signature:	 Administrative Agency		Date: 02 / 03 / 2026

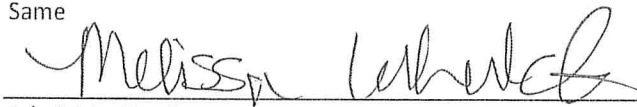
Part VI:

Cooperative Program Participant:	Arapahoe Public School	School District or ESU Number:	33-0018
Address:	610 Walnut St. Arapahoe, NE 68922		
Phone:	308-962-5458		
Name / Title of Cooperative Program Participant Representative: Robert Drews, Superintendent			
Name / Title of Contact Person: Same			
Address:	Same		
Phone:	Same		
Signature:	_____ Cooperative Program Participant Representative		Date: _____

NEBRASKA DEPARTMENT OF EDUCATION SPECIAL EDUCATION
COOPERATIVE PROGRAM AGREEMENT
SCHOOL YEAR 2026-2027

Cooperative Program Name: ESU 10 Deaf Education Cooperative

Part V:

NAME OF ADMINISTRATIVE AGENCY:	Educational Service Unit 10	School District or ESU ESU Number 950010
Address:	P.O. Box 850 Kearney, NE 68848	
Phone:	308-237-5927	
Name / Title of Administrative Agency Representative: Dr. Melissa Wheelock, Administrator		
Name / Title of Contact Person: Jean Anderson, Special Education Director		
Address:	Same	
Phone:	Same	
Signature:	 Administrative Agency	Date: 02 / 03 / 2026

Part VI:

Cooperative Program Participant:	Arapahoe Public School	School District or ESU Number: 33-0018
Address:	610 Walnut St. Arapahoe, NE 68922	
Phone:	308-962-5458	
Name / Title of Cooperative Program Participant Representative: Robert Drews, Superintendent		
Name / Title of Contact Person: Same		
Address:	Same	
Phone:	Same	
Signature:	 Cooperative Program Participant Representative	Date:

2015 STUDENT MEMBER OF SCHOOL BOARD

In order to provide the School Board with a greater insight into student activities, programs, and needs; and to encourage student involvement in school district governance activities the board may allow non voting student member(s) on the Board of Education. The role of student member(s) is advisory. The board shall decide whether to have student member(s) at its regular May board meeting or at such other meeting determined by the board.

Selection and Term of Student Member

The student member(s) shall be selected from applicants according to the process approved by the School Board. The student(s) will serve at the pleasure of the board and will be considered in good standing by following the expected guidelines and upholding responsibilities as communicated.

The term of office will be one school year, beginning on September 1 and ending on April 30.

Student members will not participate in executive or closed sessions.

Guidelines

Student members may not introduce motions.

Student members are expected to attend all public meetings of the Board and can be appointed to committees of the Board at the discretion of the president.

The president of the board, in consultation with the Superintendent of Schools, has the right to bar the participation of, or remove a student member at the board's discretion. The decision of the board president is final and is not subject to review.

Adopted on: 8/8/2022

Revised on: _____

Reviewed on: 2/9/2026

2016

Participation in Insurance Program by Board Members

Members of the board of education may participate in the school district's health and life insurance plans which are provided to school district employees. A board member electing to participate in the insurance program of the school district shall pay both the employee and the employer portions of the premiums to the district in advance of any payments being due from the district to the insurance carrier.

Every three months, the board will place on its agenda a report identifying the board members who have elected to purchase insurance coverage through the district. This report shall be made available in the school district office for review by the public upon request.

Adopted on: 8/8/2022

Revised on: _____

Reviewed on: 2/9/2026

2017
Indemnification and Liability Insurance

In addition to circumstances where it is obligated to provide indemnity or procure insurance, the school board has broad authority to purchase insurance or otherwise indemnify school board members, officers, employees, or agents of the school district. The school board will purchase liability insurance and provide indemnification at its discretion and review its current coverages and indemnification obligations when it deems appropriate.

In the event the school district's current insurance, indemnification agreements, contract obligations, or other promises to indemnify do not cover a situation which the school board can agree to cover, the school board may authorize indemnification. The school board may elect to indemnify any board member, officer, agent, or employee if he or she is a party or is threatened to be made a party in any pending or completed suit, proceeding, or any other action, whether criminal, civil, administrative, or investigative, if the individual is involved because of current or past service on the board, employment, or agency relationship with the school district. However, the indemnification and defense will only be considered if such person acted in good faith and in a manner he or she reasonably believed to be in the best interests or not opposed to the best interests of the school district, including in a criminal proceeding if he or she had no reasonable cause to believe the conduct was unlawful.

In circumstances involving employees, the board delegates to the Superintendent the authority to provide the indemnification to the extent the Superintendent is authorized to procure legal services, as long as the indemnification is otherwise consistent with the authority granted under the law.

Adopted on: 8/8/2022

Revised on: _____

Reviewed on: 2/9/2026

3009 Audit

The board of education shall appoint a certified public accountant or public accounting firm to audit all school accounts annually and report to the board of education. The audit shall include all areas required by law and the rules of the Nebraska Department of Education. The auditor is not obligated to follow generally accepted accounting principles (GAAP) but shall conduct the audit according to the standards of the auditing profession.

Adopted on: 9/12/2022

Revised on: _____

Reviewed on: 2/9/2026

3010
Insurance

The board or education shall purchase such insurance as it deems appropriate to protect the district, the board as a corporate body, individual board members, appointed officers, employees, and volunteers from financial loss arising from any claim, demand, suit or judgment. The district may, but is not required to, solicit bids or quotes for insurance coverage.

The board shall review its insurance coverage before its expiration date, or as need dictates.

Adopted on: 9/12/2022

Revised on: _____

Reviewed on: 2/9/2026

3013
Emergency Closings

School shall be held on the dates set forth on the official calendar, and shall not be closed or dismissed except when superintendent or his or her designee determines that it is impossible or impracticable to hold school. When school is closed there will be no school-sponsored activities held without the permission of the superintendent or building administrator.

Adopted on: 9/12/2022

Revised on: _____

Reviewed on: 2/9/2026

3014
Use of School Property

1. Use of Specific Facilities by Application and Agreement
 - a. The district permits non-commercial use of the following facilities by individual patrons for their personal health and wellness: weight room and track. The district understands that it would not be feasible to require a patron to apply to use facilities like the weight room on every occurrence. The facility uses defined in this paragraph are an exception to the general facility use requirements contained in this policy for ease of administration and efficiency. All other facility uses must comply with the other provisions of this policy.
 - b. These particular facilities may be used upon only one application and upon signing the district's written waiver and agreement.
 - c. Use of these facilities is governed by this and other district policy and the agreement signed by the user. A copy of each agreement will be maintained in the district's central office.
2. General Facilities Use Guidelines
 - a. School facilities may be used by various education and community organizations and individuals when it is in the interest of the general public.
 - b. School facilities may not be used for personal profit and other commercial purposes. The district opens its facilities to district patrons for the benefit of the public, not commercial uses. Due to the complications created by groups or individuals using district facilities for commercial purposes, these uses are prohibited. Booster clubs and other organizations raising money purely for the support of student groups, as defined below, and not for personal profit are not considered commercial uses but must comply with the district's policies which apply to these groups.
 - c. Any person or group using school facilities must assure that it will be responsible for maintaining order, protecting property, and providing security and safety.

- d. Only those organizations and persons who are known to school officials, who have financial resources sufficient to cover all rentals and possible damages, and who are willing to discharge such obligations shall be permitted to use the school facilities and equipment.
- e. The rental fees for school facilities shall be set by the board.
- f. Non-curricular student groups or non-student groups (as those terms are defined below) that wish to use the facility must submit a facility use application which may be obtained from the district's central office. The application must be received by the superintendent prior to the approval of any facility use.
- g. The shop and weight room may not be used by students when school is not in session, unless supervised by a district staff member or a responsible adult upon approval of the superintendent. Use of the shop and weight room in violation of this provision may lead to the students being denied access to these facilities or other consequences permitted by board policy and Nebraska law.
- h. Any person or group using the school facilities, for any purpose, must comply with all of the district's policies, rules, and regulations.

3. Definitions

- a. "Curriculum-related student groups" shall mean students participating in school-sponsored activities, supervised by district staff, related to the curriculum, and recognized by the board.
- b. "Extracurricular student groups" shall mean students participating in an extracurricular activity, sponsored by the district, supervised by district staff, and recognized by the board, such as athletic teams and academic teams which are not otherwise categorized as "curriculum-related student groups."
- c. "Non-curriculum related student groups" shall mean all other groups comprised primarily of students who attend the district participating in activities such as Boy Scouts, Girl Scouts, 4-H, political groups, religious groups, and other similar youth groups.
- d. "Non-student group" shall mean all other groups or individuals who apply to use district facilities.
- e. "Superintendent" shall mean the superintendent of schools or his/her designee.

4. Use of School Property by Student Groups

- a. Curriculum-related and Extracurricular student groups
 - i.) Curriculum-related and Extracurricular student groups may use school facilities at no cost to the group, if they restore the facilities to their prior state after using them.
 - ii.) The district shall bear any costs associated with use by these groups (e.g., the fee paid to a cook or a custodian required to be in attendance).
 - iii.) Curriculum-related and Extracurricular student groups have priority over non-curriculum related student groups and non-student groups.

b. Non-curriculum related student groups

- i. Non-curriculum related student groups may use the school building

during non-instructional time. Such use shall be without charge.

(1) Such uses shall occur while the building is normally open and there is a minimum of interference with custodians or other student and staff facility use.

(2) These groups may use the school buildings in the evening for meetings if the group is sponsored by an adult and the adult (1) files the application to use the facilities on behalf of the group and (2) assumes responsibility for cleanup and placing the area back in the condition it was in prior to use.

ii. Non-curriculum related student groups must apply for use of the facilities and secure the superintendent's permission before using school facilities.

iii. Non-curriculum related student groups may meet only on school premises at times and places determined by the superintendent.

iv. Non-curriculum related student groups must meet each of the following conditions to secure the superintendent's permission to use school facilities:

(1) The facility use will occur during non-instructional time.

(2) The district has facilities available to accommodate the group.

(3) The use is voluntary and for the general benefit of the student participants.

(4) The use will not substantially interfere with the orderly conduct of educational activities and other programs within the school.

1. Use of facilities by non-student groups

a. The superintendent may authorize the use of any school facilities for non-school activities by non-student groups.

b. In addition to the guidelines listed elsewhere in this policy and other board policies or administrative protocol, the superintendent will consider the following when making determinations regarding use of district facilities by non-student groups:

i. The local education association may hold meetings when classes are not in session and staff members are not on duty.

ii. Non-student groups which provide education-related programming and services for students and staff may be given priority of use over other outside groups. The superintendent has sole discretion in determining whether proposed uses relate sufficiently to the district's educational standards and programs.

iii. Non-student groups which provide programming and services for community members and others living within the district may be given priority of use over other outside groups.

b. Denial of access

i. The superintendent may limit or deny access to school buildings, grounds, and activities to any person whom the superintendent deems to be using the facilities inappropriately and contrary to the district's mission.

ii. Upon determining that a person or group has engaged in, or is engaging in conduct that constitutes grounds for exclusion under this policy, the superintendent shall take such action as he or she determines appropriate, including directing the person to cease engaging in the conduct or to leave the school premises or activity immediately. The superintendent may request assistance from law enforcement authorities to remove an offending person from the school grounds. A person who enters school premises in violation of these conditions shall be deemed to be trespassing.

iii. The superintendent shall have the authority to fix the time when, and the conditions under which, the offending person may return to school premises.

1. Students, staff, and community members may use or lease school equipment for non-school use only if they have received the prior permission of the superintendent.

2. Proof of Insurance

a. When any non-curriculum related or non-student group utilizes school district facilities, the group submitting the facility use application may be asked to provide proof of insurance up to the current tort claims limits applicable to political subdivision in the State of Nebraska. Currently, those

limits are \$1,000,000 per person for any number of claims arising out of a single occurrence and \$5,000,000 for all claims arising out of a single occurrence.

b. The district may require the non-curriculum related or non-student group to include the district as an additional insured on any such policies and may refuse access to its facilities until proof of satisfaction of this requirement is submitted to the superintendent.

3. No Fees for Admission

a. Non-curriculum related and non-student groups may not charge a fee to participate in or be a spectator at any recreational activity, event, or other such gathering occurring on district grounds unless approved in advance by the superintendent.

b. If the district retains control over the area of the premises in which the non-curricular and non-student group desires to use, meaning the district provides supervision, staffing, custodial services, or otherwise maintains its control during the group's use of the facilities, the group may not charge a fee for admission under any circumstances unless approved in advance by the board of education.

c. Non-curricular and non-student groups may charge for parking or vehicle entry onto the premises unless otherwise prohibited by the superintendent.

Adopted on: 10/10/2022

Revised on: _____

Reviewed on: 2/9/2026

3015
Time Away From School Activities

As it is important for students to have some nights free from school activities, school activities will not be scheduled on Wednesday nights or on Sundays without the approval of the superintendent.

Adopted on: 9/12/2022

Revised on: _____

Reviewed on: 2/9/2026

3018
Denying Access to School Premises or Activities

The school district shall provide access to the district's buildings, grounds and activities to students, parents or guardians of students, and other persons who have legitimate reasons for being on school grounds. The superintendent of schools or his or her designee (referred to herein as the "administrator") may limit or deny access to school buildings, grounds, and activities to any person who:

1. Disrupts the educational environment;
2. Repeatedly fails or refuses to comply with the visitor protocol adopted by each building;
3. Is unreasonably boisterous;
4. Engages in violence, force, coercion, threats, intimidation, or similar conduct;
5. Causes or attempts to cause damage to school property or to the property of any student or school employee;
6. Causes or attempts to cause personal injury to any student, school employee or other person on school grounds or at a school activity on or off school grounds;
7. Uses vulgar, profane, or demeaning language; or
8. Uses fighting words;
9. Poses a danger to the safety and well being of students.

Upon determining that a person has engaged in, or is engaging in conduct that constitutes grounds for exclusion under this policy, the administrator shall take such action as he or she determines appropriate, including directing the person to cease engaging in the conduct or to leave the school premises or activity immediately. The administrator may request assistance from law enforcement authorities to remove an offending person from the school grounds.

The administrator shall have the authority to fix the time when, and the conditions under which, the offending person may return to school premises. A person who enters school premises in violation of these conditions shall be deemed to be trespassing. The administrator may summon law enforcement authorities to remove the person and request that criminal proceedings be initiated.

Adopted on: 9/12/2022

Revised on: _____

Reviewed on: 2/9/2026

3019
Sale or Disposal of School Property

In selling school property, whether real or personal, the board of education shall be mindful of its financial obligation to the taxpayers of the school district. The board may sell school property in the manner it deems most appropriate for the particular property (e.g., by taking bids, by auction, or by selling the property for a specified price). The board shall take action at a regular meeting to approve the sale or disposal of property by the statutorily required two-thirds vote of the members before selling or disposing of it.

Adopted on: 9/12/2022

Revised on: _____

Reviewed on: 2/9/2026

CONTRACT OF EMPLOYMENT WITH ADMINISTRATOR

THIS CONTRACT is made by and between the Board of Education of the Furnas County School District 33-0018, a/k/a Arapahoe Public Schools, hereinafter referred to as "the Board," and Benjamin Ellis, PK-6 Principal, hereinafter referred to as "the Administrator."

WITNESSETH: That in accordance with action taken by the Board as recorded in the minutes of the Board meetings held on the 9th day of February 2026, the Board hereby agrees to employ the Administrator, and the Administrator hereby agrees to accept such employment, on the following terms and conditions:

1. **Term of Contract.** This Contract is for a (2) year term that begins on the 1st day of August, 2026, and will expire on the 31st day of July, 2028. Working days constitute a time period of August 1, to June 1, approximately two hundred ten (210) days. The Administrator understands that if school was originally scheduled, a day under contract, but later cancelled due to snow, heat, etc., the Administrator will report to said employment. The Administrator is not expected to work during scheduled school breaks.
2. **Salary.** The annual salary shall be \$94,600 for 2026-2027, and \$99,500 for 2027-2028.
 - A. Salary Payments. The annual salary shall be paid in twelve (12) equal installments in accordance with the policy of the Board governing payment of certificated employees of the District.
 - B. Deductions. The salary payments shall be subject to deductions in conformance with regulations governing Withholding Tax, Social Security and the School Employees' Retirement Act. Other lawful deductions may be withheld as agreed to by the parties.
 - C. Adjustment of Salary. The District, acting by and through its Board of Education, reserves the right to adjust the annual salary during the term of this Contract, said salary adjustment, however, not to reduce the annual salary to any lesser amount than that as above stated. Any adjustment in salary made during the term of this Contract shall be in the form of an amendment and shall become a part of this Contract; provided, however, that in making any such salary adjustment, it shall not be considered that the District has entered into a new Contract, nor shall the termination date of this Contract be thereby extended unless the Board of Education, by specific action, shall expressly extend such termination date. In no event shall any such extension, together with the unexpired term of this Contract or any prior extension, be for a period in excess of three (3) years.
3. **Benefits.**
 - A. Discretionary Leave. The Administrator shall receive twelve (12) days annually, accumulative to forty (40) days, as granted other certificated employees of the District. Leave may be taken in 2-hour/0.25 day, 4-hour/0.50 day, or 8-hour/1.00 day increments. Unused discretionary leave will be paid out according to the Professional Negotiations Agreement.
 - B. Health, Dental and LTD Insurance. The Administrator shall be provided health, dental, short-term and long-term disability insurance with premiums paid entirely by the District.
 - C. Meetings and Dues. The Administrator shall attend appropriate professional meetings at the local, state and national levels provided that such attendance does not interfere with the proper performance of Administrator's duties. The reasonable and necessary expenses of such meetings shall be reimbursed by the District consistent with Board policies. In addition, the District shall pay the Administrator's annual dues to the Nebraska Council of School Administrators and the Principal's Association National & State Dues. The Board may in its discretion pay dues for other professional organizations suitable for the Administrator's position upon the Administrator's request.

- D. Transportation Expenses. The reasonable and necessary expenses of transportation required in the performance of Administrator's official duties shall be reimbursed at the rate set annually by the Board for District travel. Attendance at a National Conference on a biannual basis shall be permitted with Superintendent's approval.
- E. Indemnification. The District shall, to the extent permitted by law, defend, hold harmless, and indemnify the Administrator from any and all demands, claims, suits, actions, and legal proceedings brought against the Administrator in the Administrator's individual capacity or the Administrator's official capacity as an agent or employee of the District, provided that the incident arose while the Administrator was acting (or, in good faith, reasonably believed that the Administrator was acting) within the scope of the Administrator's employment with the District.
- F. Moving Expenses. The Administrator shall be paid a one time lump sum payment at the time of the Administrator's first pay check for the reasonable cost of moving expenses to relocate to the District, to include packing and unpacking services. The Administrator shall be reimbursed for such expenses, upon presenting a receipt or bill for the same, up to a maximum of \$1,000.00.
- G. Other Benefits. The Administrator shall receive a stipend of \$35/month for a cell phone. The Administrator may be provided such other benefits as are provided to certificated employees of the District in the Board's discretion, except as otherwise provided herein, provided the Administrator meets the conditions and eligibility requirements for such benefits.

4. Duties. The Administrator is assigned to the following position(s): Principal

- A. Assignment of Duties. The position(s) assigned herein and the precise duties of the Administrator are subject to assignment by the Superintendent or the Board of Education. The Administrator shall be subject to such other duties as may be assigned from time to time by the Superintendent or the Board of Education.
- B. Description of Duties. The duties to be performed shall include those as are regularly and customarily expected for the assigned position(s), those which are set forth in Board Policy or Regulation for the assigned positions, and duties as directed to be performed by the Administrator's supervisor or the Board of Education.
- C. Performance of Duties. The Administrator shall be governed by the policies, regulations and directions of the Board of Education. The Administrator shall in all respects to diligently and faithfully perform the assigned duties to the best of the Administrator's professional ability. The duties shall include the minimal expectation that the Administrator not engage in conduct which would be a violation of Nebraska Department of Education Rule 27 (92 NAC 27), as such rule may be revised from time to time, regardless of whether Administrator is otherwise subject to such rule.
- D. Attendance. Regular dependable attendance is an essential function of the Administrator's position. The Administrator agrees to devote full time to the assigned duties, provided that with the advance agreement of the Board of Education, the Administrator may undertake consultative work, speaking engagements, writing, lecturing or other professional duties.

5. Contract Termination.

- A. Reasons for Termination. This Contract may be cancelled or terminated in accordance with applicable law in the event the Administrator violates any of the provisions of this Contract or performs any act or does anything which is materially harmful to the District, or which substantially inhibits the Administrator's ability to discharge the duties as set forth herein, including, but not limited to (1) becoming legally disqualified to perform the duties of the assigned position; (2) participation in any fraud; (3) causing any intentional damage to property; (4) engaging in any unlawful act; (5) any representations in this Contract being determined to be false or incorrect; (6) failure to return a Renewal Agreement by the required date, provided that

such date not be prior to March 15; and (7) just cause, including: (a) incompetency, which includes, but is not limited to, demonstrated deficiencies or shortcomings in knowledge of subject matter or teaching or administrative skills; (b) neglect of duty; (c) unprofessional conduct; (d) insubordination; (e) immorality; (f) physical or mental incapacity; (g) failure to give evidence of professional growth as required by law; or (h) other conduct which interferes substantially with the continued performance of duties. In the event the Administrator is assigned to a position which does not legally require that the Administrator hold an administrative or teaching certificate, or is contracted for on a less than a one-half full time equivalency basis, this Contract shall be on an at-will basis, terminable without cause, and not subject to continuation or renewal. Suspensions or other disciplinary action may be enforced in accordance with applicable law.

- B. Compensation Upon Termination. Upon lawful termination of this Contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the twelve months in the annual salary period in which termination occurs. Any portion of the salary paid, but not earned, prior to the date of termination of this Contract, and any sums owing to the District by the Administrator, shall be set off from sums due to the Administrator and, if the sums owing to the District are in excess of the sums due the Administrator, the amount owing shall be immediately refunded by the Administrator.
- C. Health. The District may require a certificate of health and physical fitness of Administrator in accordance with applicable law at any time while this Contract is in force. Should the Administrator be unable to perform the Administrator's duties by reason of mental or physical capacity or any reason beyond the Administrator's control, and said disability exists for a period exceeding the Administrator's sick leave allowance, the Board of Education may, in its discretion, make a proportionate reduction from the salary and benefits, and if such disability continues or is permanent, or of such nature as to make the Administrator unable to perform essential functions of the Administrator's position(s), the Board of Education may, at its option, terminate this Contract.

6. Representations and Legal Requirements.

- A. Certificate. The Administrator shall hold at all times during the term of this Contract a valid and appropriate certificate to act as a certificated employee in the State of Nebraska to perform the assigned duties.
- B. Registration of Certificate. The certificate required to perform the assigned duties shall be registered as required by law. This contract is not valid until the required certificate is registered in accordance with law and the Administrator shall not be compensated for any services performed prior to the date of registration of the certificate.
- C. No Other Contract. The Administrator represents that the Administrator is not under contract with another board of education within the State of Nebraska covering any part of or all of the same time of performance as provided for in this Contract.
- D. No Penalty for Release. There shall be no penalty for release or resignation by the Administrator from this Contract; provided no resignation shall become effective until expiration of the remaining term of the Contract unless the Board fixes an earlier effective date.
- E. School Retirement. This Contract is subject to provisions of the School Employees' Retirement Act.
- F. Representations of Administrator. The Administrator further represents that: (1) all information set forth in the Administrator's application for employment and other information provided by the Administrator in seeking employment are true and accurate, and if said information ceases to be true, Administrator shall advise the Superintendent immediately; (2) Administrator has

never been convicted or plead no contest or otherwise been adjudicated as having committed a felony, any other offense involving moral turpitude, or any other offense involving abuse, neglect, or sexual misconduct as defined in Sections 003.11 through 003.13 of 92 NAC 21; and (3) Administrator has not suffered suspension or revocation of any educational professional license or certificate, nor voluntarily surrendered such a license or certificate where charges or potential charges were pending or imminent.

7. **Governing Laws.** The parties shall be governed by all applicable Nebraska and federal laws, rules, and regulations in performance of their respective duties and obligations under this Contract.
8. **Amendments & Severability.** This Contract may be modified or amended only by a writing duly authorized and executed by the Administrator and the Board. If any portion of this Contract shall be declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforceability of the remaining provisions of this Contract.

Executed this 9 th day of February, 2026. _____ Benjamin Ellis, Administrator	Executed this 9 th day of February, 2026. Board of Education of the Furnas County School District, a/k/a Arapahoe Public Schools By: _____ President Attest: _____ Secretary
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TEACHER'S CONTRACT

THIS CONTRACT made by and between the Board of Education of Furnas County School District 33-0018, a/k/a Arapahoe-Holbrook Public Schools, hereinafter referred to as the District and **Kaylea Schutz**, a legally qualified teacher, hereinafter referred to as Teacher.

WITNESSETH: That the Board of Education hereby agrees to employ the Teacher above named for a school year, which shall begin on or about **August 7, 2026** and end on or about **May 21, 2027** and shall consist of **184 days** of service including at least **178** teaching days and that the Teacher hereby agrees to accept such employment to a **1.0 FTE** staff position with an initial teaching assignment of **Science Teacher**, which assignment shall be subject to the provisions of paragraphs **SECOND** and **THIRD** below, at a salary to be determined by the terms of the negotiated agreement between the Board and the bargaining unit representing the certificated employee of the District with the Teacher's salary schedule placement for the 2026-2027 contract year being as follows: **Column BA, Step 3**. Such employment being under the following terms and conditions:

FIRST: The salary of the Teacher shall be payable in Twelve (12) equal installments. The first installment shall be payable the month of September, 2026, and the remaining installments shall be payable each month thereafter.

SECOND: The Teacher hereby agrees to be governed by the policies of the Board of Education of the District and that the teaching duties to be performed under this contract shall be subject to assignment by the Superintendent of the District with the approval of the Board; and further agrees to devote full time during days of school and days of assigned duties to the Teacher's position and in all respects to diligently and faithfully perform the assigned duties to the best of the Teacher's professional ability. Regular dependable attendance is an essential function of the Teacher's position.

THIRD: In addition to the normal duties traditionally required of teachers, the Teacher may be assigned such "extra duty" assignments as are defined by Board Policy, which shall be upon such terms and conditions and at such additional rate of compensation as the Teacher and the District may agree upon; provided, that the Teacher shall not unreasonably refuse to accept such assignments.

FOURTH: The Contract of the Teacher may be cancelled or amended for any of the following reasons: (a) upon cancellation, termination, revocation, or suspension of the Teacher's certificate by the State Board of Education or Teacher otherwise becoming legally disqualified to teach in the State of Nebraska; (b) breach of any of the material provisions of this Contract or any act or failure to act which is materially harmful to the employer, or which, substantially inhibits the Teacher's ability to discharge the Teacher's duties, including without limitation participation in any fraud, causing any intentional damage to property or engaging in any unlawful act; (c) for any of the reasons set forth in this employment contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) immorality; (i) physical or mental incapacity. The procedures for cancellation during the term of the contract shall be in accordance with the applicable *Nebraska Revised Statutes*. Contract renewal, non-renewal or termination shall also be subject to the requirements of the applicable *Nebraska Revised Statutes*. Nothing contained herein shall prevent the suspension of the teacher, with pay, for the Teacher's duties.

FIFTH: Upon termination of this contract for any reason, the compensation paid or to be paid hereunder shall be an amount which bears the same ratio to the yearly salary herein specified as the number of days of service to the date of such termination bears to the number of days of service in the applicable contract year. Any unearned fractional portion of an installment paid but not earned prior to termination of the contract shall be refunded by the Teacher.

SIXTH: This contract shall conform to the regulations governing deductions from the above stated compensation with reference to Withholding Tax, Social Security and Teacher's Retirement. Other deductions may be withheld as agreed to by the parties to this contract.

SEVENTH: The Teacher affirms that: (1) the Teacher holds or will hold a valid and appropriate certificate to act as a teacher in the State of Nebraska throughout the term of this Contract and any extensions of this Contract (with such endorsements as are required by accreditation regulations or Board policy for the Teacher's assignment); (2) the required certificate to act as a Teacher of Schools in the State of Nebraska shall be registered as required by law and the Teacher shall not be compensated for any services performed prior to or without registration of such required certificate; and (3) the Teacher is not under contract with another board of education within the State of Nebraska covering any part of or all of the same time of performance as provided for in this Contract. It is further agreed that there shall be no penalty for release or resignation by the Teacher from this Contract, provided that no resignation shall become effective until the close of the school year unless accepted by the Board of Education and the Board shall fix the time at which the resignation is to take effect. It is understood that this contract is subject to provisions of the School Employees Retirement Act.

EIGHTH: Terms and conditions set forth in this agreement shall be subject to such wages and conditions of employment as may be mutually agreed upon by and between the Board and teachers or a duly recognized collective bargaining agent for said teachers, and said agreement, when reduced to writing, and executed by the parties, shall be deemed to be included herein by reference and shall become a part hereof.

NINTH: Hereafter, this contract may be continued by a separate, annual written "Renewal Agreement" which shall incorporate all the provisions hereof by reference, except as stated on such Renewal Agreement. Renewal Agreements must be executed by the Teacher and delivered to the Superintendent or the Secretary of the Board of Education within fifteen calendar days of receipt thereof from the District. Said Renewal agreement shall not be offered to the Teacher prior to March 15.

TENTH: The failure to return a signed copy of the contract or renewal agreement to the Secretary of the Board of Education or the Superintendent of the District on or before **January 23, 2026** shall constitute a rejection by the Teacher of the offer of employment.

Executed 11/16/26, 2026

Kaylea Schutz
Teacher

Executed _____, 2026

School District of Arapahoe, No. 18, County of Furnas

By _____

President of School Board

Attest:

Secretary of School Board

2009
Public Participation at Board Meetings

The board of education shall conduct its meetings in accordance with the Nebraska Open Meetings Act.

The board shall make reasonable efforts to accommodate the public's right to hear the discussions and testimony presented at its meetings. The board shall make available at the meeting, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed in open session of the meeting.

The board is not required to allow citizens to speak at each meeting, but it will provide the opportunity for public participation at least four times per year. The board may make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, photographing, or recording its meetings.

The board shall not require members of the public to identify themselves as a condition for admission to the meeting, nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. However, the board may require members of the public desiring to address the board to identify themselves.

Adopted on: 8/8/2022

Revised on: _____

Reviewed on: _____