

Humble ISD
2025-26 Hiring Schedule
Campus Professional Support Staff *

Years Experience	Bachelor's Degree	Master's Degree	Doctorate Degree
0	\$66,000	\$67,000	\$67,500
1	\$66,300	\$67,300	\$67,800
2	\$66,400	\$67,400	\$67,900
3	\$66,650	\$67,650	\$68,150
4	\$66,800	\$67,800	\$68,300
5	\$67,000	\$68,000	\$68,500
6	\$67,100	\$68,100	\$68,600
7	\$67,300	\$68,300	\$68,800
8	\$67,400	\$68,400	\$68,900
9	\$67,600	\$68,600	\$69,100
10	\$67,800	\$68,800	\$69,300
11	\$68,350	\$69,350	\$69,850
12	\$69,575	\$70,575	\$71,075
13	\$69,775	\$70,775	\$71,275
14	\$70,025	\$71,025	\$71,525
15	\$70,225	\$71,225	\$71,725
16	\$70,525	\$71,525	\$72,025
17	\$70,750	\$71,750	\$72,250
18	\$71,200	\$72,200	\$72,700
19	\$71,575	\$72,575	\$73,075
20	\$72,150	\$73,150	\$73,650
21	\$72,550	\$73,550	\$74,050
22	\$73,050	\$74,050	\$74,550
23	\$73,600	\$74,600	\$75,100
24	\$74,150	\$75,150	\$75,650
25	\$74,700	\$75,700	\$76,200
26+	\$75,800	\$76,800	\$77,300

1. Salaries quoted from this hiring schedule are for the 2025-26 school year only. Future salary increases cannot be predicted from this schedule. * Per State's HB 2, this pay scale is designated for educational roles once on the Classroom Teacher pay scale prior to HB 2 (non PEIMS Code 087) aligned with the Support Staff Retention Allotment (SSRA). Educational roles included but not limited to: Secondary Librarian/Media Specialist, Nurse, Instructional Coach, Testing Coordinator.
2. This schedule illustrates minimum salaries only. Employees could be paid more than these amounts for working additional duty days or when receiving extra-curricular stipends.
3. Teachers returning to the profession as "Retire/Rehire" will only be granted years of experience earned as of their retirement date, up to a maximum of 26 years.