

Humble ISD
2025-26 Hiring Schedule

Classroom Teachers *

Years Experience	Bachelor's Degree	Master's Degree	Doctorate Degree
0	\$66,000	\$67,000	\$67,500
1	\$66,300	\$67,300	\$67,800
2	\$66,400	\$67,400	\$67,900
3	\$67,200	\$68,200	\$68,700
4	\$67,350	\$68,350	\$68,850
5	\$70,050	\$71,050	\$71,550
6	\$70,150	\$71,150	\$71,650
7	\$70,350	\$71,350	\$71,850
8	\$70,450	\$71,450	\$71,950
9	\$70,650	\$71,650	\$72,150
10	\$70,800	\$71,800	\$72,300
11	\$71,350	\$72,350	\$72,850
12	\$72,575	\$73,575	\$74,075
13	\$72,775	\$73,775	\$74,275
14	\$73,000	\$74,000	\$74,500
15	\$73,200	\$74,200	\$74,700
16	\$73,500	\$74,500	\$75,000
17	\$73,700	\$74,700	\$75,200
18	\$74,150	\$75,150	\$75,650
19	\$74,500	\$75,500	\$76,000
20	\$74,725	\$75,725	\$76,225
21	\$75,050	\$76,050	\$76,550
22	\$75,650	\$76,650	\$77,150
23	\$76,200	\$77,200	\$77,700
24	\$76,750	\$77,750	\$78,250
25	\$77,300	\$78,300	\$78,800
26+	\$78,400	\$79,400	\$79,900

1. Salaries quoted from this hiring schedule are for the 2025-26 school year only. Future salary increases cannot be predicted from this schedule. * Per State's HB 2, this pay scale is designated for classroom teachers (PEIMS Code 087) aligned with the Teacher Retention Allotment (TRA).
2. This schedule illustrates minimum salaries only. Employees could be paid more than these amounts for working additional duty days or when receiving extra-curricular stipends.
3. Teachers returning to the profession as "Retire/Rehire" will only be granted years of experience earned as of their retirement date, up to a maximum of 26 years.