# Humble ISD
## 2026-27 Hiring Schedule
### Classroom Teachers *

| Years Experience | Bachelor's Degree | Master's Degree | Doctorate Degree |
|---|---|---|---|
| 0 | $68,000 | $69,000 | $69,500 |
| 1 | $68,100 | $69,100 | $69,600 |
| 2 | $68,300 | $69,300 | $71,450 |
| 3 | $68,400 | $69,400 | $69,900 |
| 4 | $69,225 | $70,225 | $70,725 |
| 5 | $69,850 | $70,850 | $71,350 |
| 6 | $72,150 | $73,150 | $73,650 |
| 7 | $72,250 | $73,250 | $73,750 |
| 8 | $72,450 | $73,450 | $73,950 |
| 9 | $72,550 | $73,550 | $74,050 |
| 10 | $72,750 | $73,750 | $74,250 |
| 11 | $72,900 | $73,900 | $74,400 |
| 12 | $73,500 | $74,500 | $75,000 |
| 13 | $74,725 | $75,725 | $76,225 |
| 14 | $74,925 | $75,925 | $76,425 |
| 15 | $75,200 | $76,200 | $76,700 |
| 16 | $75,400 | $76,400 | $76,900 |
| 17 | $75,700 | $76,700 | $77,200 |
| 18 | $75,900 | $76,900 | $77,400 |
| 19 | $76,350 | $77,350 | $77,850 |
| 20 | $76,700 | $77,700 | $78,200 |
| 21 | $76,975 | $77,975 | $78,475 |
| 22 | $77,300 | $78,300 | $78,800 |
| 23 | $77,900 | $78,900 | $79,400 |
| 24 | $78,450 | $79,450 | $79,950 |
| 25 | $79,050 | $80,050 | $80,550 |
| 26+ | $79,600 | $80,600 | $81,100 |

1. Salaries quoted from this hiring schedule are for the 2026-27 school year only. Future salary increases cannot be predicted from this schedule. * Per State's HB 2, this pay scale is designated for classroom teachers (PEIMS Code 087) aligned with the Teacher Retention Allotment (TRA).

2. This schedule illustrates minimum salaries only. Employees could be paid more than these amounts for working additional duty days or when receiving extra-curricular stipends.

3. Teachers returning to the profession as "Retire/Rehire" will only be granted years of experience earned as of their retirement date, up to a maximum of 26 years.

4. This proposal would be inclusive of all requirements as well as subject to necessary pay plan adjustments and revisions at a later time based on actual revenues and guidance from the State and/or the District in order to meet compensation thresholds and requirements to recruit and retain new and existing employees.