

## Appendix A

### ELKO COUNTY SCHOOL DISTRICT BASIC CERTIFIED SALARY SCHEDULE 2025-2027

Effective Fall of 2025

| YEARS<br>EMPLOYED |              | LESS THAN<br>BA | BA        | BA+12     | BA+24     | BA+24+MA<br>BA+36 | BA+36+MA<br>BA+48 | BA+48+MA  |
|-------------------|--------------|-----------------|-----------|-----------|-----------|-------------------|-------------------|-----------|
| Pre 16-17*        | Post 15-16** |                 |           |           |           |                   |                   |           |
| 2                 | 0            | \$ 44,130       | \$ 48,138 | \$ 50,364 | \$ 52,592 | \$ 54,821         | \$ 57,047         | \$ 59,275 |
| 3                 | 1            | 45,913          | 49,919    | 52,148    | 54,373    | 56,602            | 58,828            | 61,057    |
| 4                 | 2            | 47,694          | 51,703    | 53,928    | 56,157    | 58,385            | 60,612            | 62,838    |
| 5                 | 3            | 49,475          | 53,485    | 55,711    | 57,938    | 60,166            | 62,393            | 64,619    |
| 6                 | 4            |                 | 55,267    | 57,493    | 59,722    | 61,948            | 64,174            | 66,402    |
| 7                 | 5            |                 | 57,047    | 59,275    | 61,503    | 63,728            | 65,955            | 68,182    |
| 8                 | 6            |                 | 58,828    | 61,057    | 63,284    | 65,511            | 67,736            | 69,963    |
| 9                 | 7            |                 | 60,612    | 62,838    | 65,066    | 67,293            | 69,522            | 71,747    |
| 10                | 8            |                 | 62,393    | 64,619    | 66,847    | 69,074            | 71,302            | 73,528    |
| 11                | 9            |                 |           | 66,402    | 68,629    | 70,857            | 73,084            | 75,311    |
| 12                | 10           |                 |           |           | 70,409    | 72,639            | 74,865            | 77,091    |
| 13                | 11           |                 |           |           |           | 74,420            | 76,645            | 78,875    |
| 14                | 12           |                 |           |           |           |                   | 78,428            | 80,656    |
| 15                | 13           |                 |           |           |           |                   | 80,208            | 82,437    |
| 16                | 14           |                 |           |           |           |                   | 81,992            | 84,220    |
| 17                | 15           |                 |           |           |           |                   | 83,772            | 86,001    |
| 18+               | 16+          |                 |           |           |           |                   | 85,554            | 87,784    |
| 26                | 26           |                 |           |           |           |                   | 87,337            | 89,567    |
| 27                | 27           |                 |           |           |           |                   | 89,118            | 91,348    |
| 28                | 28           |                 |           |           |           |                   | 90,901            | 93,130    |
| 29                | 29           |                 |           |           |           |                   | 92,683            | 94,912    |
| 30+               | 30+          |                 |           |           |           |                   | 94,464            | 96,694    |

\* Column reflects years employed for all certified staff hired prior to School Year 2016-2017

\*\* Column reflects years employed for all certified staff hired for School Year 2016-2017 and subsequent

\*\*\* Certified staff hired prior to School Year 2016-2017 will advance years employed to 2, if applicable

All National Board Certified employees will be paid additional 5% of their placement on the salary schedule