ELKO COUNTY SCHOOL DISTRICT
HOURLY WAGE RATES
CLASSIFIED PERSONNEL ON DISTRICT PAID RETIREMENT
2025-2026 - UNION

LEVEL	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
1	9.66	10.12	10.61	11.13	11.68
2	10.49	11.01	11.56	12.14	12.74
3	11.41	11.97	12.58	13.20	13.86
4	12.39	13.01	13.65	14.32	15.04
5	13.34	14.00	14.71	15.44	16.21
6	14.32	15.04	15.77	16.55	17.38
7	15.36	16.13	16.94	17.77	18.65
8	16.33	17.15	17.99	18.88	19.82
9	17.19	18.04	18.94	19.87	20.85
10	18.17	19.08	20.02	21.01	22.05
11	18.99	19.93	20.91	21.96	23.04
12	20.05	21.04	22.08	23.18	24.32
13	20.95	21.99	23.07	24.22	25.42
14	22.00	23.08	24.23	25.43	26.70
15	22.92	24.06	25.25	26.49	27.80
16	23.84	25.02	26.26	27.55	28.92
17	24.80	26.03	27.34	28.68	30.10
18	25.81	27.09	28.43	29.84	31.32
19	26.88	28.20	29.60	31.06	32.61
20	27.98	29.36	30.81	32.34	33.94
21	29.07	30.50	32.02	33.61	35.25
22	30.24	31.72	33.29	34.95	36.67
23	31.45	33.00	34.64	36.36	38.17
24	32.71	34.32	36.02	37.80	39.67
25	34.00	35.69	37.44	39.31	41.26
26	35.37	37.14	38.97	40.88	42.92
27	36.77	38.58	40.50	42.51	44.62
28	38.24	40.14	42.11	44.20	46.38
29	39.77	41.75	43.81	45.97	48.26
30	41.35	43.40	45.53	47.79	50.15
31	42.96	45.10	47.33	49.66	52.11
32	44.68	46.89	49.21	51.63	54.19
33	46.47	48.78	51.20	53.74	56.39
34	48.38	50.78	53.28	55.92	58.67
35	50.31	52.79	55.40	58.14	61.01
36	52.32	54.90	57.62	60.46	63.46
37	54.37	57.07	59.87	62.85	65.96

To determine monthly salary from above table, multiply days worked by hours per day and hourly rate, then divide by 12.

*** School Secretary days are individual and yearly assignment amounts are computed accordingly

Level/Step not used; amount below federal minimum wage effective July 1, 2024.

ELKO COUNTY SCHOOL DISTRICT
YEARLY WAGE RATES
CLASSIFIED PERSONNEL ON DISTRICT PAID RETIREMENT
2024 - 2025, Effective July 1, 2024 v1

Classification	10-hr Work Days	Daily Hours	Level	Step 1	Step 2	Step 3	Step 4	Step 5
Food Service	156	10	4	19,328.40	20,295.60	21,294.00	22,339.20	23,462.40
Food Service	156	10	5	20,810.40	21,840.00	22,947.60	24,086.40	25,287.60
Food Service	156	10	6	22,339.20	23,462.40	24,601.20	25,818.00	27,112.80
Food Service	156	10	7	23,961.60	25,162.80	26,426.40	27,721.20	29,094.00
Food Service	156	10	8	25,474.80	26,754.00	28,064.40	29,452.80	30,919.20
Food Service	156	10	9	26,816.40	28,142.40	29,546.40	30,997.20	32,526.00
Food Service	156	10	10	28,345.20	29,764.80	31,231.20	32,775.60	34,398.00
Food Service	156	10	11	29,624.40	31,090.80	32,619.60	34,257.60	35,942.40
Food Service	156	10	12	31,278.00	32,822.40	34,444.80	36,160.80	37,939.20
Food Service	156	10	13	32,682.00	34,304.40	35,989.20	37,783.20	39,655.20
Food Service	156	10	14	34,320.00	36,004.80	37,798.80	39,670.80	41,652.00
Food Service	156	10	15	35,755.20	37,533.60	39,390.00	41,324.40	43,368.00
Food Service	156	10	16	37,190.40	39,031.20	40,965.60	42,978.00	45,115.20
Building Supt 8 hour days								
Bldg Supt	261	8	9	35,892.72	37,667.52	39,546.72	41,488.56	43,534.80
Bldg Supt	261	8	10	37,938.96	39,839.04	41,801.76	43,868.88	46,040.40
Bldg Supt	261	8	11	39,651.12	41,613.84	43,660.08	45,852.48	48,107.52
Bldg Supt	261	8	12	41,864.40	43,931.52	46,103.04	48,399.84	50,780.16
Bldg Supt	261	8	13	43,743.60	45,915.12	48,170.16	50,571.36	53,076.96
Bldg Supt	261	8	14	45,936.00	48,191.04	50,592.24	53,097.84	55,749.60
Bldg Supt	261	8	15	47,856.96	50,237.28	52,722.00	55,311.12	58,046.40
Bldg Supt	261	8	16	49,777.92	52,241.76	54,830.88	57,524.40	60,384.96
Bldg Supt	261	8	17	51,782.40	54,350.64	57,085.92	59,883.84	62,848.80
Bldg Supt	261	8	18	53,891.28	56,563.92	59,361.84	62,305.92	65,396.16
Bldg Supt	261	8	19	56,125.44	58,881.60	61,804.80	64,853.28	68,089.68
Bldg Supt	261	8	20	58,422.24	61,303.68	64,331.28	67,525.92	70,866.72
Bldg Supt	261	8	21	60,698.16	63,684.00	66,857.76	70,177.68	73,602.00
Bldg Supt	261	8	22	63,141.12	66,231.36	69,509.52	72,975.60	76,566.96
Bldg Supt	261	8	23	65,667.60	68,904.00	72,328.32	75,919.68	79,698.96
Bldg Supt	261	8	24	68,298.48	71,660.16	75,209.76	78,926.40	82,830.96
Bldg Supt	261	8	25	70,992.00	74,520.72	78,174.72	82,079.28	86,150.88
Bldg Supt	261	8	26	73,852.56	77,548.32	81,369.36	85,357.44	89,616.96
Bldg Supt	261	8	27	76,775.76	80,555.04	84,564.00	88,760.88	93,166.56
Bldg Supt	261	8	28	79,845.12	83,812.32	87,925.68	92,289.60	96,841.44
Bldg Supt	209	10	9	35,927.10	37,703.60	39,584.60	41,528.30	43,576.50
Bldg Supt	209	10	10	37,975.30	39,877.20	41,841.80	43,910.90	46,084.50
Bldg Supt	209	10	11	39,689.10	41,653.70	43,701.90	45,896.40	48,153.60
Bldg Supt	209	10	12	41,904.50	43,973.60	46,147.20	48,446.20	50,828.80
Bldg Supt	209	10	13	43,785.50	45,959.10	48,216.30	50,619.80	53,127.80
Bldg Supt	209	10	14	45,980.00	48,237.20	50,640.70	53,148.70	55,803.00
Bldg Supt	209	10	15	47,902.80	50,285.40	52,772.50	55,364.10	58,102.00
Bldg Supt	209	10	16	49,825.60	52,291.80	54,883.40	57,579.50	60,442.80
Bldg Supt	209	10	17	51,832.00	54,402.70	57,140.60	59,941.20	62,909.00
Bldg Supt	209	10	18	53,942.90	56,618.10	59,418.70	62,365.60	65,458.80
Bldg Supt	209	10	19	56,179.20	58,938.00	61,864.00	64,915.40	68,154.90
Bldg Supt	209	10	20	58,478.20	61,362.40	64,392.90	67,590.60	70,934.60
Bldg Supt	209	10	21	60,756.30	63,745.00	66,921.80	70,244.90	73,672.50
Bldg Supt	209	10	22	63,201.60	66,294.80	69,576.10	73,045.50	76,640.30
Bldg Supt	209	10	23	65,730.50	68,970.00	72,397.60	75,992.40	79,775.30
Bldg Supt	209	10	24	68,363.90	71,728.80	75,281.80	79,002.00	82,910.30
Bldg Supt	209	10	25	71,060.00	74,592.10	78,249.60	82,157.90	86,233.40
Bldg Supt	209	10	26	73,923.30	77,622.60	81,447.30	85,439.20	89,702.80
Bldg Supt	209	10	27	76,849.30	80,632.20	84,645.00	88,845.90	93,255.80

ELKO COUNTY SCHOOL DISTRICT
YEARLY WAGE RATES
CLASSIFIED PERSONNEL ON DISTRICT PAID RETIREMENT
2024 - 2025, Effective July 1, 2024 v1

Classification	10-hr Work Days	Daily Hours	Level	Step 1	Step 2	Step 3	Step 4	Step 5
Bldg Supt	209	10	28	79,921.60	83,892.60	88,009.90	92,378.00	96,934.20
Bldg Custodian	261	8	7	32,071.68	33,679.44	35,370.72	37,103.76	38,941.20
Bldg Custodian	261	8	8	34,097.04	35,809.20	37,563.12	39,421.44	41,384.16
Bldg Custodian	261	8	9	35,892.72	37,667.52	39,546.72	41,488.56	43,534.80
Bldg Custodian	261	8	10	37,938.96	39,839.04	41,801.76	43,868.88	46,040.40
Bldg Custodian	261	8	11	39,651.12	41,613.84	43,660.08	45,852.48	48,107.52
Bldg Custodian	261	8	12	41,864.40	43,931.52	46,103.04	48,399.84	50,780.16
Bldg Custodian	261	8	13	43,743.60	45,915.12	48,170.16	50,571.36	53,076.96
Bldg Custodian	261	8	14	45,936.00	48,191.04	50,592.24	53,097.84	55,749.60
Bldg Custodian	261	8	15	47,856.96	50,237.28	52,722.00	55,311.12	58,046.40
Bldg Custodian	261	8	16	49,777.92	52,241.76	54,830.88	57,524.40	60,384.96
Bldg Custodian	261	8	17	51,782.40	54,350.64	57,085.92	59,883.84	62,848.80
Bldg Custodian	261	8	18	53,891.28	56,563.92	59,361.84	62,305.92	65,396.16
Bldg Custodian	261	8	19	56,125.44	58,881.60	61,804.80	64,853.28	68,089.68

ELKO COUNTY SCHOOL DISTRICT
YEARLY WAGE RATES
CLASSIFIED PERSONNEL ON DISTRICT PAID RETIREMENT
2024 - 2025, Effective July 1, 2024 v1

Classification	10-hr Work Days	Daily Hours	Level	Step 1	Step 2	Step 3	Step 4	Step 5
Bus drivers	154	10	13	32,263.00	33,864.60	35,527.80	37,298.80	39,146.80
Bus drivers	154	10	14	33,880.00	35,543.20	37,314.20	39,162.20	41,118.00
Bus drivers	154	10	15	35,296.80	37,052.40	38,885.00	40,794.60	42,812.00
Bus drivers	154	10	16	36,713.60	38,530.80	40,440.40	42,427.00	44,536.80
Bus drivers	154	10	17	38,192.00	40,086.20	42,103.60	44,167.20	46,354.00
Bus drivers	154	10	18	39,747.40	41,718.60	43,782.20	45,953.60	48,232.80
Bus drivers	154	10	19	41,395.20	43,428.00	45,584.00	47,832.40	50,219.40
Bus drivers	154	10	20	43,089.20	45,214.40	47,447.40	49,803.60	52,267.60
Bus drivers	154	10	21	44,767.80	46,970.00	49,310.80	51,759.40	54,285.00
Bus drivers	154	10	22	46,569.60	48,848.80	51,266.60	53,823.00	56,471.80
Paraprofessional	158	8.75	9	23,765.18	24,940.30	26,184.55	27,470.28	28,825.13
Paraprofessional	158	8.75	10	25,120.03	26,378.10	27,677.65	29,046.33	30,484.13
Paraprofessional	158	8.75	11	26,253.68	27,553.23	28,908.08	30,359.70	31,852.80
Paraprofessional	158	8.75	12	27,719.13	29,087.80	30,525.60	32,046.35	33,622.40
Paraprofessional	158	8.75	13	28,963.38	30,401.18	31,894.28	33,484.15	35,143.15
Paraprofessional	158	8.75	14	30,415.00	31,908.10	33,497.98	35,156.98	36,912.75
Paraprofessional	158	8.75	15	31,686.90	33,262.95	34,908.13	36,622.43	38,433.50
Parapro/Ed	158	8.75	16	32,958.80	34,590.15	36,304.45	38,087.88	39,981.90
Parapro/Ed	158	8.75	17	34,286.00	35,986.48	37,797.55	39,650.10	41,613.25
Parapro/Ed	158	8.75	18	35,682.33	37,451.93	39,304.48	41,253.80	43,299.90
Parapro/Ed	158	8.75	19	37,161.60	38,986.50	40,922.00	42,940.45	45,083.33
Ed. Inter.	158	8.75	20	38,682.35	40,590.20	42,594.83	44,710.05	46,922.05
Ed. Inter.	158	8.75	21	40,189.28	42,166.25	44,267.65	46,465.83	48,733.13
Bus Aide	154	10	7	23,654.40	24,840.20	26,087.60	27,365.80	28,721.00
Bus Aide	154	10	8	25,148.20	26,411.00	27,704.60	29,075.20	30,522.80
Bus Aide	154	10	9	26,472.60	27,781.60	29,167.60	30,599.80	32,109.00
Bus Aide	154	10	10	27,981.80	29,383.20	30,830.80	32,355.40	33,957.00
Bus Aide	154	10	11	29,244.60	30,692.20	32,201.40	33,818.40	35,481.60
Bus Aide	154	10	12	30,877.00	32,401.60	34,003.20	35,697.20	37,452.80
Bus Aide	154	10	13	32,263.00	33,864.60	35,527.80	37,298.80	39,146.80
Bus Aide	154	10	14	33,880.00	35,543.20	37,314.20	39,162.20	41,118.00
Nurses	158	8.75	22	41,806.80	43,852.90	46,023.43	48,318.38	50,696.28
Nurses	158	8.75	23	43,479.63	45,622.50	47,889.80	50,267.70	52,770.03
Nurses	158	8.75	24	45,221.58	47,447.40	49,797.65	52,258.50	54,843.78
Nurses	158	8.75	25	47,005.00	49,341.43	51,760.80	54,346.08	57,041.95
Nurses	158	8.75	26	48,899.03	51,346.05	53,876.03	56,516.60	59,336.90
Nurses	158	8.75	27	50,834.53	53,336.85	55,991.25	58,770.08	61,687.15
Nurses	158	8.75	28	52,866.80	55,493.55	58,217.08	61,106.50	64,120.35

ELKO COUNTY SCHOOL DISTRICT
YEARLY WAGE RATES
CLASSIFIED PERSONNEL ON DISTRICT PAID RETIREMENT
2024 - 2025, Effective July 1, 2024 v1

Classification	10-hr Work Days	Daily Hours	Level	Step 1	Step 2	Step 3	Step 4	Step 5
Central Supp	209	10	1	20,189.40	21,150.80	22,174.90	23,261.70	24,411.20
Central Supp	209	10	2	21,924.10	23,010.90	24,160.40	25,372.60	26,626.60
Central Supp	209	10	3	23,846.90	25,017.30	26,292.20	27,588.00	28,967.40
Central Supp	209	10	4	25,895.10	27,190.90	28,528.50	29,928.80	31,433.60
Central Supp	209	10	5	27,880.60	29,260.00	30,743.90	32,269.60	33,878.90
Central Supp	209	10	6	29,928.80	31,433.60	32,959.30	34,589.50	36,324.20
Central Supp	209	10	7	32,102.40	33,711.70	35,404.60	37,139.30	38,978.50
Central Supp	209	10	8	34,129.70	35,843.50	37,599.10	39,459.20	41,423.80
Central Supp	209	10	9	35,927.10	37,703.60	39,584.60	41,528.30	43,576.50
Central Supp	209	10	10	37,975.30	39,877.20	41,841.80	43,910.90	46,084.50
Central Supp	209	10	11	39,689.10	41,653.70	43,701.90	45,896.40	48,153.60
Central Supp	209	10	12	41,904.50	43,973.60	46,147.20	48,446.20	50,828.80
Central Supp	209	10	13	43,785.50	45,959.10	48,216.30	50,619.80	53,127.80
Central Supp	209	10	14	45,980.00	48,237.20	50,640.70	53,148.70	55,803.00
Central Supp	209	10	15	47,902.80	50,285.40	52,772.50	55,364.10	58,102.00
Central Supp	209	10	16	49,825.60	52,291.80	54,883.40	57,579.50	60,442.80
Central Supp	209	10	17	51,832.00	54,402.70	57,140.60	59,941.20	62,909.00
Central Supp	209	10	18	53,942.90	56,618.10	59,418.70	62,365.60	65,458.80
Central Supp	209	10	19	56,179.20	58,938.00	61,864.00	64,915.40	68,154.90
Central Supp	209	10	20	58,478.20	61,362.40	64,392.90	67,590.60	70,934.60
Central Supp	209	10	21	60,756.30	63,745.00	66,921.80	70,244.90	73,672.50
Central Supp	209	10	22	63,201.60	66,294.80	69,576.10	73,045.50	76,640.30
Central Supp	209	10	23	65,730.50	68,970.00	72,397.60	75,992.40	79,775.30
Central Supp	209	10	24	68,363.90	71,728.80	75,281.80	79,002.00	82,910.30
Central Supp	209	10	25	71,060.00	74,592.10	78,249.60	82,157.90	86,233.40
Central Supp	209	10	26	73,923.30	77,622.60	81,447.30	85,439.20	89,702.80
Central Supp	209	10	27	76,849.30	80,632.20	84,645.00	88,845.90	93,255.80
Central Supp	209	10	28	79,921.60	83,892.60	88,009.90	92,378.00	96,934.20
Central Supp	209	10	29	83,119.30	87,257.50	91,562.90	96,077.30	100,863.40
Central Supp	209	10	30	86,421.50	90,706.00	95,157.70	99,881.10	104,813.50
Central Supp	209	10	31	89,786.40	94,259.00	98,919.70	103,789.40	108,909.90
Central Supp	209	10	32	93,381.20	98,000.10	102,848.90	107,906.70	113,257.10
Central Supp	209	10	33	97,122.30	101,950.20	107,008.00	112,316.60	117,855.10
Central Supp	209	10	34	101,114.20	106,130.20	111,355.20	116,872.80	122,620.30
Central Supp	209	10	35	105,147.90	110,331.10	115,786.00	121,512.60	127,510.90
Central Supp	209	10	36	109,348.80	114,741.00	120,425.80	126,361.40	132,631.40
Central Supp	209	10	37	113,633.30	119,276.30	125,128.30	131,356.50	137,856.40

ELKO COUNTY SCHOOL DISTRICT
YEARLY WAGE RATES
CLASSIFIED PERSONNEL ON DISTRICT PAID RETIREMENT
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Classification	10-hr Work Days	Daily Hours	Level	Step 1	Step 2	Step 3	Step 4	Step 5
SCHOOL SECRETARY DAYS ARE INDIVIDUAL AND YEARLY ASSIGNMENT AMOUNTS ARE CALCULATED ACCORDINGLY.								
School Sec	170	10	9	29,223.00	30,668.00	32,198.00	33,779.00	35,445.00
School Sec	170	10	10	30,889.00	32,436.00	34,034.00	35,717.00	37,485.00
School Sec	170	10	11	32,283.00	33,881.00	35,547.00	37,332.00	39,168.00
School Sec	170	10	12	34,085.00	35,768.00	37,536.00	39,406.00	41,344.00
School Sec	170	10	13	35,615.00	37,383.00	39,219.00	41,174.00	43,214.00
School Sec	170	10	14	37,400.00	39,236.00	41,191.00	43,231.00	45,390.00
School Sec	170	10	15	38,964.00	40,902.00	42,925.00	45,033.00	47,260.00
School Sec	170	10	16	40,528.00	42,534.00	44,642.00	46,835.00	49,164.00
School Sec	170	10	17	42,160.00	44,251.00	46,478.00	48,756.00	51,170.00
School Sec	170	10	18	43,877.00	46,053.00	48,331.00	50,728.00	53,244.00
School Sec	170	10	19	45,696.00	47,940.00	50,320.00	52,802.00	55,437.00
School Sec	170	10	20	47,566.00	49,912.00	52,377.00	54,978.00	57,698.00
School Sec	174	10	9	29,910.60	31,389.60	32,955.60	34,573.80	36,279.00
School Sec	174	10	10	31,615.80	33,199.20	34,834.80	36,557.40	38,367.00
School Sec	174	10	11	33,042.60	34,678.20	36,383.40	38,210.40	40,089.60
School Sec	174	10	12	34,887.00	36,609.60	38,419.20	40,333.20	42,316.80
School Sec	174	10	13	36,453.00	38,262.60	40,141.80	42,142.80	44,230.80
School Sec	174	10	14	38,280.00	40,159.20	42,160.20	44,248.20	46,458.00
School Sec	174	10	15	39,880.80	41,864.40	43,935.00	46,092.60	48,372.00
School Sec	174	10	16	41,481.60	43,534.80	45,692.40	47,937.00	50,320.80
School Sec	174	10	17	43,152.00	45,292.20	47,571.60	49,903.20	52,374.00
School Sec	174	10	18	44,909.40	47,136.60	49,468.20	51,921.60	54,496.80
School Sec	174	10	19	46,771.20	49,068.00	51,504.00	54,044.40	56,741.40
School Sec	174	10	20	48,685.20	51,086.40	53,609.40	56,271.60	59,055.60
School Sec	178	10	9	30,598.20	32,111.20	33,713.20	35,368.60	37,113.00
School Sec	178	10	10	32,342.60	33,962.40	35,635.60	37,397.80	39,249.00
School Sec	178	10	11	33,802.20	35,475.40	37,219.80	39,088.80	41,011.20
School Sec	178	10	12	35,689.00	37,451.20	39,302.40	41,260.40	43,289.60
School Sec	178	10	13	37,291.00	39,142.20	41,064.60	43,111.60	45,247.60
School Sec	178	10	14	39,160.00	41,082.40	43,129.40	45,265.40	47,526.00
School Sec	178	10	15	40,797.60	42,826.80	44,945.00	47,152.20	49,484.00
School Sec	178	10	16	42,435.20	44,535.60	46,742.80	49,039.00	51,477.60
School Sec	178	10	17	44,144.00	46,333.40	48,665.20	51,050.40	53,578.00
School Sec	178	10	18	45,941.80	48,220.20	50,605.40	53,115.20	55,749.60
School Sec	178	10	19	47,846.40	50,196.00	52,688.00	55,286.80	58,045.80
School Sec	178	10	20	49,804.40	52,260.80	54,841.80	57,565.20	60,413.20

ELKO COUNTY SCHOOL DISTRICT
YEARLY WAGE RATES
CLASSIFIED PERSONNEL ON DISTRICT PAID RETIREMENT
2024 - 2025, Effective July 1, 2024 v1

Classification	10-hr Work Days	Daily Hours	Level	Step 1	Step 2	Step 3	Step 4	Step 5
School Sec	200	10	9	34,380.00	36,080.00	37,880.00	39,740.00	41,700.00
School Sec	200	10	10	36,340.00	38,160.00	40,040.00	42,020.00	44,100.00
School Sec	200	10	11	37,980.00	39,860.00	41,820.00	43,920.00	46,080.00
School Sec	200	10	12	40,100.00	42,080.00	44,160.00	46,360.00	48,640.00
School Sec	200	10	13	41,900.00	43,980.00	46,140.00	48,440.00	50,840.00
School Sec	200	10	14	44,000.00	46,160.00	48,460.00	50,860.00	53,400.00
School Sec	200	10	15	45,840.00	48,120.00	50,500.00	52,980.00	55,600.00
School Sec	200	10	16	47,680.00	50,040.00	52,520.00	55,100.00	57,840.00
School Sec	200	10	17	49,600.00	52,060.00	54,680.00	57,360.00	60,200.00
School Sec	200	10	18	51,620.00	54,180.00	56,860.00	59,680.00	62,640.00
School Sec	200	10	19	53,760.00	56,400.00	59,200.00	62,120.00	65,220.00
School Sec	200	10	20	55,960.00	58,720.00	61,620.00	64,680.00	67,880.00