

2025-2026

POINTE COUPEE PARISH SCHOOL SYSTEM

OFFICE OF SUPERINTENDENT

COMPENSATION PLAN

GOAL: TO PROVIDE FOR LONG-RANGE PLANNING AND COMPENSATION OF EMPLOYEES
ON A FAIR AND EQUITABLE PLAN

GENERAL TERMS AND CONDITIONS

1. The compensation plan will be effective as of July 1, 2025.
2. Experience of employees in this system in similar job capacities will be granted in upgraded positions and/or promotions.
3. To gain a step increase on the salary schedule, experience must be at least 50% of normal work period for that position. Increases are only given at the beginning of the fiscal year.
4. An appeal to the salary schedule should be made in writing to the Superintendent of Schools who shall schedule a public hearing within ten (10) working days. The Appeals Committee is to be composed of the Superintendent, Director of Personnel, CFO, President of the School Board, and another member of the School Board. The Superintendent shall vote only in breaking a tie vote.

POINTE COUPEE PARISH SCHOOL BOARD

EFFECTIVE JULY 1, 2025

PRINCIPALS	Shall be paid regular salary under the 2025-2026 parish Principals' Salary Schedule based on degree and total years of experience.
DIRECTORS, SUPERVISORS, BUSINESS MANAGER AND COORDINATORS	Shall be paid a salary under the 2025-2026 Administrators' Salary Schedule based on degree and total experience.
ASSISTANT PRINCIPALS	Shall be paid regular salary under the 2025-2026 parish Assistant Principals' Salary Schedule based on degree and total years of experience.

POINTE COUPEE PARISH SCHOOL BOARD

EFFECTIVE JULY 1, 2025

AGRICULTURE TEACHERS:	Shall be paid regular salary under the 2025-2026 parish Teachers' Salary Schedule plus three (3) months extended employment.
ASSESSMENT TEACHERS:	Shall be paid regular salary under the 2025-2026 parish Teachers' Salary Schedule plus one (1) month extended employment, an additional \$540 annually shall be paid for additional responsibilities.
SPEECH THERAPISTS:	Shall be paid regular salary under the 2025-2026 parish Teachers' Salary Schedule.
MUSIC DIRECTOR:	Shall be paid regular salary under the 2025-2026 parish Teachers' Salary Schedule plus an additional \$4,000 annually.
GUIDANCE COUNSELORS:	Shall be paid regular salary under the 2025-2026 Teachers' Salary Schedule plus one (1) month extended employment.
SOCIAL WORKERS:	Shall be paid regular salary under the 2025-2026 parish Social Workers' Salary Schedule plus an additional \$540 annually.
HEAD START FAMILY ADVOCATE:	Shall be paid a regular salary under the 2025-2026 parish Head Start (associate degree) Teachers' Salary Schedule

TEACHERS OR EXEMPT EMPLOYEES WORKING AN EXTENTION OF THEIR REGULAR JOB MAY BE PAID THEIR HOURLY RATE OF PAY FOR THE EXTENDED TIME.

POINTE COUPEE PARISH SCHOOL BOARD

SPECIAL HOURLY RATES 2025-2026

EFFECTIVE JULY 1, 2025

Paraprofessionals and Nurses

- Highly Qualified Paraprofessionals- Hourly Wage or the paraprofessional's overtime rate of pay, after 40 hours weekly (assisting with instruction, managing a computer lab, or participating in professional development activities beyond the regular school day).
- \$69.00 per day for school nurses to be on call.

With the Superintendent's permission, an exempt employee required to work extended time on the same job will be compensated at their hourly rate of pay unless stipulated at a certain rate in the grant.

Tutors or Other Employees

- Tutor (individual with a 4-year college degree) \$17.00 per hour
- Tutor (individual with a high school diploma and less than 4 years of college or a college student) \$13.50 per hour
- Highly Qualified Paraprofessionals (\$13.50 per hr.) Hourly Wage as stated in the compensation agreement or the overtime rate of pay, after 40 hours weekly as stated in the compensation agreement (tutoring, assisting with instruction, managing a computer lab, or participating in professional development activities)
- Paraprofessional (who does not meet the Highly Qualified Standards) \$10.00 per hour.
- Clerical \$11.50 per hour or hourly rate of pay for specific clerical position.
- High School Students (teacher tutor assistant, clerk) \$10.00
- Child Specific Aide \$10.00
- Maintenance \$15 per hour
- Janitor/Custodian \$11 per hour
- *(As of July 17, 2009, federal minimum wage increased to \$7.25 per hour)*

POINTE COUPEE PARISH SCHOOL BOARD
PAY SCALE FOR SUBSTITUTES REPLACING
PARAPROFESSIONALS & TEACHERS
EFFECTIVE JULY 1, 2025

Paraprofessionals –Substitutes

- Not Highly Qualified Paraprofessionals will be paid \$70.00 per day; \$75.00 per day after 20 days in the same class.
- Highly Qualified Paraprofessionals will be paid \$75.00 per day; \$92.00 per day after 20 days in the same class.

Teachers-Substitutes

- Teachers will be paid \$97.00 per day; \$180.00 per day after 20 days in the same class.
- Head Start Teachers will be paid \$80.00 per day; \$180.00 per day after 20 days in the same class.

POINTE COUPEE PARISH SCHOOL BOARD
PAY SCALE FOR CHILD NUTRITION PROGRAM
SUBSTITUTES AND TEMPORARY EMPLOYEES

2025-2026

EFFECTIVE JULY 1, 2025

Child Nutrition Program Substitutes:

- Cafeteria Technician Substitutes will be paid \$70.00 per day; \$75.00 per day after 10 consecutive days replacing the same technician at the same school cafeteria.
- Cafeteria Manager Substitutes will be paid \$90.00 per day; \$106.00 per day after 10 consecutive days at the same school cafeteria.

Temporary/Contract Child Nutrition Program Employees:

- Contract Cafeteria Technicians will be paid \$10.00 per hour.
- Contract Child Nutrition Program Office Personnel will be paid \$14.00 per hour.
- Contract Child Nutrition Program Delivery Driver will be paid \$15.00 per hour.

Child Nutrition Program Manager Stipend:

Child Nutrition Program Managers who manage multiple school sites will be paid an additional \$5,000.00 stipend per additional school site (after their first assigned school). Managers must complete CNP (Child Nutrition Program) Manager responsibilities for all assigned sites for the full 185 days of each school year to receive the full stipend amount.

POINTE COUPEE PARISH SCHOOL BOARD
Extra-Curricular Stipend SALARY SCHEUDLE

2025-2026

EFFECTIVE JULY 1, 2025

COACHES The following salary schedule is for teachers who spend time beyond the regular school day in coaching interscholastic athletics. It will be the responsibility of each principal and athletic director to designate coaching duties with written notification to the Office of Human Resources no later than the end of the first week of school for compensation to be awarded.

High School	
** Head Coach/Coordinator	14%
** Assistant Coach	10%
***Cheerleader/Dance/Flag Sponsor	6%
***Weights/Off Season (per sport)	3%
Middle School	
Head Coach	4% and 2.5% for each additional sport

- If a high school hires a Certified Athletic Trainer as a full-time teacher, and that person works as a Certified Athletic Trainer at the school in addition to their teaching duties, then that person shall be paid a 14% supplement for that annual work.
- The above salary percentage for all employees, except Athletic Director, shall be calculated based on the current Pointe Coupee Parish Teachers' Salary Schedule for classroom teachers, the maximum percentage allowed shall be 34%. No coach shall receive a reduction in salary upon converting to this new salary structure providing his or her responsibilities remain the same.
- All employees not being paid on the Teachers' Salary schedule will be paid a coaches stipend based on Step 0 of column 1 on the Teachers' Salary schedule.
- CECP stipends will be based on step 0 of the Teacher Salary Schedule.

POINTE COUPEE PARISH SCHOOL BOARD
ADDITIONAL COMPENSATION – MAX SALARIED EMPLOYEES
EFFECTIVE July 1, 2025

Salaried employees that are maxed out on their salary schedule and did not receive a step increase on July 1 will receive \$500 in additional compensation for the current year. These employees will receive \$500 for each subsequent year of continuous employment for up to 5 years. (i.e. 1st year \$500, 2nd year \$1,000, 3rd year \$1,500, etc.) This compensation will be issued to the employees in one payment at the end of May.

To qualify for this additional compensation, an employee must be maxed out on their salary schedule by the end of the previous year. An employee must be employed with the school system at least 5 continuous years prior to becoming maxed. Employees returning to work due to Critical Shortage will not be eligible.

POINTE COUPEE PARISH SCHOOL BOARD
ADDITIONAL COMPENSATION – Supplemental Salary Schedule
EFFECTIVE July 1, 2025

The salaries provided in the salary schedules shall be considered compensation for work performed by each employee which relates to his/her prescribed duties and responsibilities, as identified and described in the employee's job description(s). Additional compensation shall be provided as follows:

- (1) In addition to all other compensation to which a teacher is entitled, any teacher who is not afforded the minimum uninterrupted planning time required by R.S. 17:434(A) shall be compensated at the effective hourly rate of that teacher for each hour of planning time.
- (2) Any employee in a certified position who performs approved work beyond the scope of their prescribed duties and responsibilities in their job description and for which prior approval has been obtained from their direct supervisor and district administration shall be paid at the rate required by La. R.S. 17:418. (\$30 per hour net of deductions)

Any work to be performed outside of an employee's job duties and responsibilities shall require the employee to:

- (a) submit a written description of the services to be performed and the estimated time to complete the task, which shall be submitted to the employee's immediate supervisor prior to commencing such services.
- (b) obtain the prior written approval of the employee's immediate supervisor and district administration; AND
- (c) obtain supplemental, written authority from the employee's immediate supervisor and district administration before exceeding the initial estimated time for performing such services.

Such employee shall submit a completed Extra-Duty Timesheet reflecting the services provided and the time spent for each item, rounded to the nearest one-tenth of an hour, within five (5) calendar days of performing such services to their immediate supervisor. The Extra-Duty Timesheet with prior approval documentation must be submitted to Payroll monthly as the work is performed in accordance with established Payroll cutoff deadlines.

- (3) All nonexempt employees shall be compensated for overtime work in accordance with the Fair Labor Standards Act, 29 U.S.C. 201. If individuals are employed in one capacity but voluntarily work part-time in a different capacity on an occasional or sporadic basis, the hours logged in the secondary voluntary capacity shall not be counted as hours worked for overtime purposes in accordance with PCPSB Compensation Guidelines/Overtime policy (GBAA).



Pointe Coupee Parish School Board Supplemental Compensation Application Form

Any work performed by an employee beyond that in the employee's job description must be approved by the employee's immediate supervisor in advance by obtaining his/her signature on this completed document and:

- (1) Should the amount of time required to complete the task exceed the estimated time provided by the employee, supervisor approval must be obtained before any additional time is worked;
- (2) All documents required to obtain payment for such work must be submitted to the employee's immediate supervisor within five (5) workdays prior to the completion of the work for which additional compensation is sought; and
- (3) Should a teacher fail to receive the mandatory planning time during a week, the teacher must complete the applicable portion of this form and return it to his/her principal no later than the close of school the following Monday.

Pointe Coupee Parish School Board Supplemental Compensation Application Form

Employee's Name: _____ Title: _____	
EIN: _____	Date of Request: _____
School/Site: _____ Requested Date(s): Start Date _____ End Date: _____	
Total number of estimated hours to be worked for which compensation is sought _____	
Type(s) of activity: _____	
Club, Sport, Organization: _____	
Paid sponsor of organization? <input type="radio"/> Yes <input type="radio"/> No	
Estimated Time to Complete Task: _____	
PLANNING TIME FOR TEACHERS:	
If planning time was not received for the preceding week, please provide the following information:	
Days planning was not provided: _____	
Reasons: _____	

I understand this request is subject to prior approval by my supervisor.	
Employee's Signature: _____	Date: _____

TO BE COMPLETED BY SUPERVISOR:	
<input type="radio"/> Approved <input type="radio"/> Rejected	
Funding Source: _____	
Supervisor/Designee's Signature: _____	Date: _____
District Approval: <i>(If district funding is requested)</i> <input type="radio"/> Approved <input type="radio"/> Rejected	
District Funding Director's Signature: _____	Date: _____

**POINTE COUPEE PARISH SCHOOL BOARD
SALARY SCHEUDLE
2025-2026**

EFFECTIVE July 1, 2025

Exceptional Student Services:

A \$500 stipend will be paid to paraprofessionals performing the following additional job duties at the end of each semester:

- Paraprofessionals who work in classroom settings with significant cognitive disabilities (multi-disabled, orthopedic impaired, severe intellectual impaired), and/or
- Paraprofessionals working with students with severe behavior issues and/or
- Paraprofessionals having to feed and diaper students
- Paraprofessional needing specialized skills related to deafblind education to provide one-on-one instructional support to a deafblind student.

21st Century Community Learning Centers

Special Hourly Rates

2025-2026

***The hourly rates listed are contingent upon available grant funding each year.

Teachers, Site Coordinators, Education Liaison, Paraprofessionals, Tutors

- Certified/temporarily certified teachers or degreed professional - \$40.00 per hour
 - Paraprofessional- \$23.00 per hour
-
-

Pointe Coupee Parish School Board
 Teachers' Salary Schedule
 Effective July 1, 2025

<u>Step</u>	** ***	<u>Bachelor's Degree</u>	<u>Master's Degree</u>	<u>Master's Plus 30</u>	<u>Specialist in Ed</u>	<u>Ph.D/Ed.D</u>
0		48,442	48,816	48,816	49,370	50,112
1		48,816	49,188	49,188	49,741	50,481
2		49,188	49,554	49,554	50,112	50,854
3		49,554	49,926	49,926	50,481	51,396
4		49,926	50,297	50,297	50,854	51,955
5		50,297	50,854	50,944	51,490	52,513
6		50,669	51,396	51,581	52,139	53,070
7		51,040	51,955	52,235	52,791	53,628
8		51,396	52,513	52,884	53,442	54,195
9		51,955	53,070	53,535	54,094	54,745
10		52,513	53,628	54,185	54,745	55,305
11		53,070	54,185	54,839	55,395	55,863
12		53,644	54,792	55,491	56,043	56,392
13		54,235	55,419	56,138	56,706	57,065
14		54,438	55,634	56,360	56,934	57,296
15		54,641	55,848	56,582	57,162	57,528
16		54,844	56,063	56,804	57,390	57,759
17		55,053	56,284	57,032	57,625	57,997
18		55,262	56,506	57,261	57,859	58,235
19		55,471	56,727	57,489	58,094	58,473
20		56,255	57,511	58,273	58,878	59,257
21		56,578	57,852	58,627	59,240	59,625
22		56,901	58,193	58,980	59,601	59,993
23		57,384	58,689	59,484	60,111	60,507
24		57,868	59,186	59,987	60,622	61,021
25		58,351	59,682	60,491	61,132	61,535
26		58,508	59,839	60,648	61,289	61,692
27		58,665	59,996	60,805	61,446	61,849
28		58,821	60,153	60,961	61,602	62,005
29		58,978	60,310	61,118	61,759	62,162
30		59,135	60,467	61,275	61,916	62,319

** In accordance with Act 1, teachers placed on this schedule meet the School Board's Experience and Demand Criteria. 50% of the 2025-2026 salary listed is for the Experience criteria and 50% for the Demand criteria.

*** Salary listed includes \$6,000 from the August 2020 9.5 mill tax

Pointe Coupee Parish School Board
 School Food Service Supervisor
 Effective July 1, 2025

Current Teachers' Masters Degree				Current Teachers' Masters Plus 30 Degree				Current Teachers' Specialist in Ed				Current Teachers' Ph.D/Ed.D Degree			
Steps	Teachers' Salary	Index	Salary	Steps	Teachers' Salary	Index	Salary	Steps	Specialist in Ed	Index	Salary	Steps	Teachers' Salary	Index	Salary
0	48,816.00	1.39	67,854.24	0	48,816.00	1.39	67,854.24	0	49,370.00	1.39	68,624.30	0	50,112.00	1.39	69,655.68
1	49,188.00	1.39	68,371.32	1	49,188.00	1.39	68,371.32	1	49,741.00	1.39	69,139.99	1	50,481.00	1.39	70,168.59
2	49,554.00	1.39	68,880.06	2	49,554.00	1.39	68,880.06	2	50,112.00	1.39	69,655.68	2	50,854.00	1.39	70,687.06
3	49,926.00	1.39	69,397.14	3	49,926.00	1.39	69,397.14	3	50,481.00	1.39	70,168.59	3	51,396.00	1.39	71,440.44
4	50,297.00	1.39	69,912.83	4	50,297.00	1.39	69,912.83	4	50,854.00	1.39	70,687.06	4	51,955.00	1.39	72,217.45
5	50,854.00	1.39	70,440.44	5	50,854.00	1.39	70,440.44	5	51,490.00	1.39	71,571.10	5	52,513.00	1.39	72,993.07
6	51,396.00	1.39	71,440.44	6	51,396.00	1.39	71,440.44	6	52,139.00	1.39	72,473.21	6	53,070.00	1.39	73,767.30
7	51,955.00	1.39	72,217.45	7	52,235.00	1.39	72,606.65	7	52,791.00	1.39	73,379.49	7	53,628.00	1.39	74,542.92
8	52,513.00	1.39	72,993.07	8	52,884.00	1.39	73,508.76	8	53,442.00	1.39	74,284.38	8	54,195.00	1.39	75,331.05
9	53,070.00	1.39	73,767.30	9	53,535.00	1.39	74,413.65	9	54,094.00	1.39	75,190.66	9	54,745.00	1.39	76,095.55
10	53,628.00	1.39	74,542.92	10	54,185.00	1.39	75,317.15	10	54,745.00	1.39	76,095.55	10	55,305.00	1.39	76,873.95
11	54,185.00	1.39	75,317.15	11	54,839.00	1.39	76,226.21	11	55,395.00	1.39	76,999.05	11	55,863.00	1.39	77,649.57
12	54,792.00	1.39	76,160.88	12	55,491.00	1.39	77,132.49	12	56,043.00	1.39	77,899.77	12	56,392.00	1.39	78,384.88
13	55,419.00	1.39	77,032.41	13	56,138.00	1.39	78,031.82	13	56,706.00	1.39	78,821.34	13	57,065.00	1.39	79,320.35
14	55,634.00	1.39	77,331.26	14	56,360.00	1.39	78,340.40	14	56,934.00	1.39	79,138.26	14	57,296.00	1.39	79,641.44
15	55,848.00	1.39	77,628.72	15	56,582.00	1.39	78,648.98	15	57,162.00	1.39	79,455.18	15	57,528.00	1.39	79,963.92
16	56,063.00	1.39	77,927.57	16	56,804.00	1.39	78,957.56	16	57,390.00	1.39	79,772.10	16	57,759.00	1.39	80,285.01
17	56,284.00	1.39	78,234.76	17	57,032.00	1.39	79,274.48	17	57,625.00	1.39	80,098.75	17	57,997.00	1.39	80,615.83
18	56,506.00	1.39	78,543.34	18	57,261.00	1.39	79,592.79	18	57,859.00	1.39	80,424.01	18	58,235.00	1.39	80,946.65
19	56,727.00	1.39	78,850.53	19	57,489.00	1.39	79,909.71	19	58,094.00	1.39	80,750.66	19	58,473.00	1.39	81,277.47
20	57,111.00	1.39	79,940.29	20	58,273.00	1.39	80,999.47	20	58,878.00	1.39	81,840.42	20	59,257.00	1.39	82,367.23
21	57,852.00	1.39	80,414.28	21	58,627.00	1.39	81,491.53	21	59,240.00	1.39	82,343.60	21	59,625.00	1.39	82,878.75
22	58,193.00	1.39	80,888.27	22	58,980.00	1.39	81,982.20	22	59,601.00	1.39	82,845.39	22	59,993.00	1.39	83,390.27
23	58,689.00	1.39	81,577.71	23	59,484.00	1.39	82,682.76	23	60,111.00	1.39	83,554.29	23	60,507.00	1.39	84,104.73
24	59,186.00	1.39	82,268.54	24	59,987.00	1.39	83,381.93	24	60,622.00	1.39	84,264.58	24	61,021.00	1.39	84,819.19
25	59,682.00	1.39	82,957.98	25	60,491.00	1.39	84,082.49	25	61,132.00	1.39	84,973.48	25	61,535.00	1.39	85,333.65
26	59,839.00	1.39	83,176.21	26	60,648.00	1.39	84,300.72	26	61,289.00	1.39	85,191.71	26	61,692.00	1.39	85,751.88
27	59,996.00	1.39	83,394.44	27	60,805.00	1.39	84,518.95	27	61,446.00	1.39	85,409.94	27	61,849.00	1.39	85,970.11
28	60,153.00	1.39	83,612.67	28	60,961.00	1.39	84,735.79	28	61,602.00	1.39	85,626.78	28	62,005.00	1.39	86,186.95
29	60,310.00	1.39	83,830.90	29	61,118.00	1.39	84,954.02	29	61,759.00	1.39	85,845.01	29	62,162.00	1.39	86,405.18
30	60,467.00	1.39	84,049.13	30	61,275.00	1.39	85,172.25	30	61,916.00	1.39	86,063.24	30	62,319.00	1.39	86,623.41

Pointe Coupee Parish School Board
Instructional Director
Effective July 1, 2025

Current Teachers' Teachers' Salary Masters Degree			Current Teachers' Teachers' Salary Masters Plus 30 Degree			Current Teachers' Specialist in Ed			Current Teachers' Salary Ph.D/Ed.D		
Steps	Index	Salary	Steps	Index	Salary	Steps	Index	Salary	Steps	Index	Salary
0	1.41	48,816.00	0	1.41	68,830.56	0	1.41	49,370.00	0	1.41	69,611.70
1	1.41	49,188.00	1	1.41	49,188.00	1	1.41	49,741.00	1	1.41	70,134.81
2	1.41	49,554.00	2	1.41	49,554.00	2	1.41	50,112.00	2	1.41	70,657.92
3	1.41	49,926.00	3	1.41	49,926.00	3	1.41	50,481.00	3	1.41	71,178.21
4	1.41	50,297.00	4	1.41	50,297.00	4	1.41	50,854.00	4	1.41	71,704.14
5	1.41	50,854.00	5	1.41	50,944.00	5	1.41	51,490.00	5	1.41	72,600.90
6	1.41	51,396.00	6	1.41	51,581.00	6	1.41	52,139.00	6	1.41	73,515.99
7	1.41	51,955.00	7	1.41	52,235.00	7	1.41	52,791.00	7	1.41	74,435.31
8	1.41	52,513.00	8	1.41	52,884.00	8	1.41	53,442.00	8	1.41	75,353.22
9	1.41	53,070.00	9	1.41	53,535.00	9	1.41	54,094.00	9	1.41	76,272.54
10	1.41	53,628.00	10	1.41	54,185.00	10	1.41	54,745.00	10	1.41	77,190.45
11	1.41	54,185.00	11	1.41	54,839.00	11	1.41	55,395.00	11	1.41	78,106.95
12	1.41	54,792.00	12	1.41	55,491.00	12	1.41	56,043.00	12	1.41	79,020.63
13	1.41	55,419.00	13	1.41	56,138.00	13	1.41	56,706.00	13	1.41	79,955.46
14	1.41	55,634.00	14	1.41	56,360.00	14	1.41	56,934.00	14	1.41	80,276.94
15	1.41	55,848.00	15	1.41	56,582.00	15	1.41	57,162.00	15	1.41	80,598.42
16	1.41	56,063.00	16	1.41	56,804.00	16	1.41	57,390.00	16	1.41	80,919.90
17	1.41	56,284.00	17	1.41	57,032.00	17	1.41	57,625.00	17	1.41	81,251.25
18	1.41	56,506.00	18	1.41	57,261.00	18	1.41	57,859.00	18	1.41	81,581.19
19	1.41	56,727.00	19	1.41	57,489.00	19	1.41	58,094.00	19	1.41	81,912.54
20	1.41	57,511.00	20	1.41	58,273.00	20	1.41	58,878.00	20	1.41	83,017.98
21	1.41	57,852.00	21	1.41	58,627.00	21	1.41	59,240.00	21	1.41	83,528.40
22	1.41	58,193.00	22	1.41	58,980.00	22	1.41	59,601.00	22	1.41	84,037.41
23	1.41	58,689.00	23	1.41	59,484.00	23	1.41	60,111.00	23	1.41	84,756.51
24	1.41	59,186.00	24	1.41	59,987.00	24	1.41	60,622.00	24	1.41	85,477.02
25	1.41	59,682.00	25	1.41	60,491.00	25	1.41	61,132.00	25	1.41	86,196.12
26	1.41	59,839.00	26	1.41	60,648.00	26	1.41	61,289.00	26	1.41	86,417.49
27	1.41	59,996.00	27	1.41	60,805.00	27	1.41	61,446.00	27	1.41	86,638.86
28	1.41	60,153.00	28	1.41	60,961.00	28	1.41	61,602.00	28	1.41	86,858.82
29	1.41	60,310.00	29	1.41	61,118.00	29	1.41	61,759.00	29	1.41	87,080.19
30	1.41	60,467.00	30	1.41	61,275.00	30	1.41	61,916.00	30	1.41	87,301.56

Instructional Supervisor Salary Schedule

Effective July 1, 2025

Current Teachers'				Current Teachers'				Current Teachers'				Current Teachers'			
Teachers' Salary		Masters Degree		Masters Plus 30		Specialist		Specialist		Specialist		Teachers' Salary		Teachers' Salary	
Steps	Bachelors Degree	Index	Salary	Steps	Index	Salary	Steps	Index	Salary	Steps	Index	Salary	Steps	Index	Salary
0	48,442.00	1.39	67,334.38	0	48,816.00	1.39	67,854.24	0	49,370.00	1.39	68,624.30	0	50,112.00	1.39	69,655.68
1	48,816.00	1.39	68,854.24	1	49,188.00	1.39	68,371.32	1	49,741.00	1.39	69,139.99	1	50,481.00	1.39	70,168.59
2	49,188.00	1.39	69,371.32	2	49,554.00	1.39	68,880.06	2	50,112.00	1.39	69,655.68	2	50,854.00	1.39	70,687.06
3	49,554.00	1.39	69,880.06	3	49,926.00	1.39	69,397.14	3	50,481.00	1.39	70,168.59	3	51,396.00	1.39	71,440.44
4	49,926.00	1.39	69,397.14	4	50,297.00	1.39	69,912.83	4	50,854.00	1.39	70,687.06	4	51,955.00	1.39	72,217.45
5	50,297.00	1.39	69,912.83	5	50,669.00	1.39	70,429.91	5	51,490.00	1.39	71,571.10	5	52,513.00	1.39	72,993.07
6	50,669.00	1.39	70,429.91	6	51,040.00	1.39	71,440.44	6	52,139.00	1.39	72,473.21	6	53,070.00	1.39	73,767.30
7	51,040.00	1.39	71,440.44	7	51,955.00	1.39	72,217.45	7	52,791.00	1.39	73,379.49	7	53,628.00	1.39	74,542.92
8	51,955.00	1.39	72,217.45	8	52,513.00	1.39	72,993.07	8	53,442.00	1.39	74,084.38	8	54,195.00	1.39	75,331.05
9	52,513.00	1.39	72,993.07	9	53,070.00	1.39	73,767.30	9	54,094.00	1.39	75,190.66	9	54,745.00	1.39	76,095.55
10	53,070.00	1.39	73,767.30	10	53,628.00	1.39	74,542.92	10	54,745.00	1.39	76,095.55	10	55,305.00	1.39	76,873.95
11	53,628.00	1.39	74,542.92	11	54,185.00	1.39	75,317.15	11	55,395.00	1.39	76,995.55	11	55,863.00	1.39	77,649.57
12	54,185.00	1.39	75,317.15	12	54,792.00	1.39	76,160.88	12	56,043.00	1.39	77,899.77	12	56,392.00	1.39	78,384.88
13	54,792.00	1.39	76,160.88	13	55,419.00	1.39	77,032.41	13	56,706.00	1.39	78,821.34	13	57,065.00	1.39	79,320.35
14	55,419.00	1.39	77,032.41	14	55,634.00	1.39	77,331.26	14	56,934.00	1.39	79,138.26	14	57,296.00	1.39	79,641.44
15	55,634.00	1.39	77,331.26	15	55,848.00	1.39	77,628.72	15	57,162.00	1.39	79,455.18	15	57,528.00	1.39	79,963.92
16	55,848.00	1.39	77,628.72	16	56,063.00	1.39	77,927.57	16	57,390.00	1.39	79,772.10	16	57,759.00	1.39	80,285.01
17	56,063.00	1.39	77,927.57	17	56,284.00	1.39	78,234.76	17	57,625.00	1.39	80,098.75	17	57,997.00	1.39	80,615.83
18	56,284.00	1.39	78,234.76	18	56,506.00	1.39	78,543.34	18	57,859.00	1.39	80,424.01	18	58,235.00	1.39	80,946.65
19	56,506.00	1.39	78,543.34	19	56,727.00	1.39	78,850.53	19	58,094.00	1.39	80,750.66	19	58,473.00	1.39	81,277.47
20	56,727.00	1.39	78,850.53	20	57,511.00	1.39	79,940.29	20	58,320.00	1.39	81,071.53	20	59,257.00	1.39	82,367.23
21	57,511.00	1.39	79,940.29	21	57,852.00	1.39	80,414.28	21	58,550.00	1.39	81,840.42	21	59,625.00	1.39	82,878.75
22	57,852.00	1.39	80,414.28	22	58,193.00	1.39	80,888.27	22	59,601.00	1.39	82,845.39	22	59,993.00	1.39	83,990.27
23	58,193.00	1.39	80,888.27	23	58,689.00	1.39	81,577.71	23	60,111.00	1.39	83,554.29	23	60,507.00	1.39	84,104.73
24	58,689.00	1.39	81,577.71	24	59,186.00	1.39	82,268.54	24	60,622.00	1.39	84,264.58	24	61,021.00	1.39	84,919.19
25	59,186.00	1.39	82,268.54	25	59,682.00	1.39	82,957.98	25	61,132.00	1.39	84,973.48	25	61,535.00	1.39	85,533.65
26	59,682.00	1.39	82,957.98	26	59,839.00	1.39	83,176.21	26	61,289.00	1.39	85,191.71	26	61,692.00	1.39	85,751.88
27	59,839.00	1.39	83,176.21	27	59,996.00	1.39	83,394.44	27	61,446.00	1.39	85,409.94	27	61,849.00	1.39	85,970.11
28	59,996.00	1.39	83,394.44	28	60,153.00	1.39	83,612.67	28	61,602.00	1.39	85,626.78	28	62,005.00	1.39	86,186.95
29	60,153.00	1.39	83,612.67	29	60,310.00	1.39	83,830.90	29	61,759.00	1.39	85,845.01	29	62,162.00	1.39	86,405.18
30	60,310.00	1.39	83,830.90	30	60,467.00	1.39	84,049.13	30	61,916.00	1.39	86,063.24	30	62,319.00	1.39	86,623.41

Parish Athletic Director Salary Schedule

Effective July 1, 2025

Current Teachers'

Current Teachers'

Current Teachers'

Current Teachers'

Current Teachers'

Teachers' Salary			Masters Plus 30			Specialist			Teachers' Salary			
Steps	Bachelors Degree	Index	Steps	Masters Degree	Index	Steps	In Ed	Index	Steps	Ph.D/Ed.D Degree	Index	Salary
0	48,442.00	1.36	0	48,816.00	1.36	0	49,370.00	1.36	0	50,112.00	1.36	68,152.32
1	49,188.00	1.36	1	49,188.00	1.36	1	49,188.00	1.36	1	49,741.00	1.36	67,647.76
2	49,554.00	1.36	2	49,554.00	1.36	2	49,554.00	1.36	2	50,112.00	1.36	68,152.32
3	49,920.00	1.36	3	49,920.00	1.36	3	50,481.00	1.36	3	50,854.00	1.36	69,161.44
4	50,286.00	1.36	4	50,286.00	1.36	4	50,854.00	1.36	4	51,396.00	1.36	69,898.56
5	50,652.00	1.36	5	50,652.00	1.36	5	51,490.00	1.36	5	51,955.00	1.36	70,658.80
6	51,018.00	1.36	6	51,018.00	1.36	6	52,139.00	1.36	6	52,513.00	1.36	71,417.68
7	51,384.00	1.36	7	51,384.00	1.36	7	52,791.00	1.36	7	53,070.00	1.36	72,175.20
8	51,750.00	1.36	8	51,750.00	1.36	8	53,442.00	1.36	8	53,628.00	1.36	72,934.08
9	52,116.00	1.36	9	52,116.00	1.36	9	54,094.00	1.36	9	54,195.00	1.36	73,705.20
10	52,482.00	1.36	10	52,482.00	1.36	10	54,746.00	1.36	10	54,745.00	1.36	74,453.20
11	52,848.00	1.36	11	52,848.00	1.36	11	55,398.00	1.36	11	55,305.00	1.36	75,214.80
12	53,214.00	1.36	12	53,214.00	1.36	12	56,050.00	1.36	12	56,392.00	1.36	75,973.68
13	53,580.00	1.36	13	53,580.00	1.36	13	56,702.00	1.36	13	56,932.00	1.36	76,693.12
14	53,946.00	1.36	14	53,946.00	1.36	14	57,354.00	1.36	14	57,065.00	1.36	77,408.40
15	54,312.00	1.36	15	54,312.00	1.36	15	58,006.00	1.36	15	57,296.00	1.36	77,922.56
16	54,678.00	1.36	16	54,678.00	1.36	16	58,658.00	1.36	16	57,528.00	1.36	78,238.08
17	55,044.00	1.36	17	55,044.00	1.36	17	59,310.00	1.36	17	57,759.00	1.36	78,552.24
18	55,410.00	1.36	18	55,410.00	1.36	18	59,962.00	1.36	18	57,991.00	1.36	78,875.92
19	55,776.00	1.36	19	55,776.00	1.36	19	60,614.00	1.36	19	58,235.00	1.36	79,199.60
20	56,142.00	1.36	20	56,142.00	1.36	20	61,266.00	1.36	20	58,473.00	1.36	79,523.28
21	56,508.00	1.36	21	56,508.00	1.36	21	61,918.00	1.36	21	58,717.00	1.36	79,846.96
22	56,874.00	1.36	22	56,874.00	1.36	22	62,570.00	1.36	22	58,961.00	1.36	80,170.64
23	57,240.00	1.36	23	57,240.00	1.36	23	63,222.00	1.36	23	59,205.00	1.36	80,494.32
24	57,606.00	1.36	24	57,606.00	1.36	24	63,874.00	1.36	24	60,007.00	1.36	80,818.00
25	57,972.00	1.36	25	57,972.00	1.36	25	64,526.00	1.36	25	60,251.00	1.36	81,141.68
26	58,338.00	1.36	26	58,338.00	1.36	26	65,178.00	1.36	26	60,495.00	1.36	81,465.36
27	58,704.00	1.36	27	58,704.00	1.36	27	65,830.00	1.36	27	60,739.00	1.36	81,789.04
28	59,070.00	1.36	28	59,070.00	1.36	28	66,482.00	1.36	28	60,983.00	1.36	82,112.72
29	59,436.00	1.36	29	59,436.00	1.36	29	67,134.00	1.36	29	61,227.00	1.36	82,436.40
30	59,802.00	1.36	30	59,802.00	1.36	30	67,786.00	1.36	30	61,471.00	1.36	82,760.08

Dean of Students

Effective July 1, 2025

Current Teachers'				202 Days				Current Teachers'				202 Days				Current Teachers'				202 Days				
Teachers' Salary		Teachers' Salary		Teachers' Salary		Teachers' Salary		Masters Plus 30		Masters Plus 30		Specialist		Specialist		Ph.D./Ed.D Degree		Ph.D./Ed.D Degree		Ph.D./Ed.D Degree		Ph.D./Ed.D Degree		
Steps	Bachelors Degree	Index	Salary	Steps	Masters Degree	Index	Salary	Steps	Masters Degree	Index	Salary	Steps	In Ed	Index	Salary	Steps	Index	Salary	Steps	Index	Salary	Steps	Index	Salary
0	48,442.00	1.21	58,614.82	0	48,816.00	1.21	59,067.36	0	48,816.00	1.21	59,067.36	0	49,370.00	1.21	59,737.70	0	50,112.00	1.21	60,935.52	0	50,112.00	1.21	60,935.52	
1	48,816.00	1.21	59,067.36	1	49,188.00	1.21	59,517.48	1	49,188.00	1.21	59,517.48	1	49,741.00	1.21	60,186.61	1	50,481.00	1.21	61,082.01	1	50,481.00	1.21	61,082.01	
2	49,188.00	1.21	59,517.48	2	49,554.00	1.21	59,960.34	2	49,554.00	1.21	59,960.34	2	50,112.00	1.21	60,635.52	2	50,854.00	1.21	61,333.34	2	50,854.00	1.21	61,333.34	
3	49,554.00	1.21	59,960.34	3	49,920.00	1.21	60,410.46	3	49,920.00	1.21	60,410.46	3	50,481.00	1.21	61,082.01	3	51,396.00	1.21	62,189.16	3	51,396.00	1.21	62,189.16	
4	49,920.00	1.21	60,410.46	4	50,297.00	1.21	60,859.37	4	50,297.00	1.21	60,859.37	4	50,854.00	1.21	61,533.34	4	51,955.00	1.21	62,865.55	4	51,955.00	1.21	62,865.55	
5	50,297.00	1.21	60,859.37	5	50,854.00	1.21	61,533.34	5	50,854.00	1.21	61,533.34	5	51,490.00	1.21	62,302.90	5	52,513.00	1.21	63,540.73	5	52,513.00	1.21	63,540.73	
6	50,669.00	1.21	61,309.49	6	51,396.00	1.21	62,189.16	6	51,396.00	1.21	62,189.16	6	52,139.00	1.21	63,088.19	6	53,070.00	1.21	64,214.70	6	53,070.00	1.21	64,214.70	
7	51,040.00	1.21	61,758.40	7	51,955.00	1.21	62,865.55	7	51,955.00	1.21	62,865.55	7	52,791.00	1.21	63,877.11	7	53,628.00	1.21	64,889.88	7	53,628.00	1.21	64,889.88	
8	51,396.00	1.21	62,189.16	8	52,513.00	1.21	63,540.73	8	52,513.00	1.21	63,540.73	8	53,442.00	1.21	64,664.82	8	54,195.00	1.21	65,575.95	8	54,195.00	1.21	65,575.95	
9	51,955.00	1.21	62,865.55	9	53,070.00	1.21	64,214.70	9	53,070.00	1.21	64,214.70	9	54,094.00	1.21	65,453.74	9	54,745.00	1.21	66,241.45	9	54,745.00	1.21	66,241.45	
10	52,513.00	1.21	63,540.73	10	53,628.00	1.21	64,889.88	10	53,628.00	1.21	64,889.88	10	54,185.00	1.21	65,563.85	10	54,745.00	1.21	66,241.45	10	55,305.00	1.21	66,919.05	
11	53,070.00	1.21	64,214.70	11	54,185.00	1.21	65,563.85	11	54,185.00	1.21	65,563.85	11	55,395.00	1.21	66,241.45	11	55,863.00	1.21	67,594.23	11	55,863.00	1.21	67,594.23	
12	53,628.00	1.21	64,889.88	12	54,792.00	1.21	66,298.32	12	54,792.00	1.21	66,298.32	12	55,491.00	1.21	67,027.95	12	56,043.00	1.21	68,234.32	12	56,392.00	1.21	68,594.32	
13	54,285.00	1.21	65,624.35	13	55,419.00	1.21	67,056.99	13	55,419.00	1.21	67,056.99	13	56,360.00	1.21	68,112.03	13	56,706.00	1.21	69,048.65	13	57,065.00	1.21	69,408.65	
14	54,438.00	1.21	65,869.98	14	55,634.00	1.21	67,317.14	14	55,634.00	1.21	67,317.14	14	56,934.00	1.21	68,890.14	14	57,296.00	1.21	69,328.16	14	57,296.00	1.21	69,328.16	
15	54,641.00	1.21	66,115.61	15	55,848.00	1.21	67,576.08	15	55,848.00	1.21	67,576.08	15	57,162.00	1.21	69,166.02	15	57,528.00	1.21	69,608.88	15	57,528.00	1.21	69,608.88	
16	54,844.00	1.21	66,361.24	16	56,063.00	1.21	67,836.23	16	56,063.00	1.21	67,836.23	16	57,990.00	1.21	69,441.90	16	57,759.00	1.21	69,888.39	16	57,759.00	1.21	69,888.39	
17	55,053.00	1.21	66,614.13	17	56,284.00	1.21	68,103.64	17	56,284.00	1.21	68,103.64	17	58,008.72	1.21	69,008.72	17	58,235.00	1.21	70,176.37	17	58,235.00	1.21	70,176.37	
18	55,262.00	1.21	66,867.02	18	56,506.00	1.21	68,372.26	18	56,506.00	1.21	68,372.26	18	58,235.00	1.21	69,008.72	18	58,473.00	1.21	70,352.33	18	58,473.00	1.21	70,352.33	
19	55,471.00	1.21	67,119.91	19	56,727.00	1.21	68,639.67	19	56,727.00	1.21	68,639.67	19	58,473.00	1.21	69,293.74	19	58,726.25	1.21	70,528.30	19	58,726.25	1.21	70,528.30	
20	55,680.00	1.21	67,372.26	20	57,000.00	1.21	68,900.31	20	57,000.00	1.21	68,900.31	20	58,726.25	1.21	69,561.69	20	59,000.00	1.21	70,704.27	20	59,000.00	1.21	70,704.27	
21	55,889.00	1.21	67,624.35	21	57,277.00	1.21	69,166.02	21	57,277.00	1.21	69,166.02	21	59,000.00	1.21	69,811.90	21	59,257.00	1.21	70,880.23	21	59,257.00	1.21	70,880.23	
22	56,098.00	1.21	67,876.08	22	57,553.00	1.21	69,431.53	22	57,553.00	1.21	69,431.53	22	59,257.00	1.21	70,127.21	22	59,500.00	1.21	71,058.16	22	59,500.00	1.21	71,058.16	
23	56,307.00	1.21	68,128.17	23	57,828.00	1.21	69,703.00	23	57,828.00	1.21	69,703.00	23	59,500.00	1.21	70,379.31	23	59,750.00	1.21	71,233.13	23	59,750.00	1.21	71,233.13	
24	56,516.00	1.21	68,380.26	24	58,103.00	1.21	69,973.53	24	58,103.00	1.21	69,973.53	24	59,750.00	1.21	70,630.41	24	60,000.00	1.21	71,408.10	24	60,000.00	1.21	71,408.10	
25	56,725.00	1.21	68,632.35	25	58,380.00	1.21	70,244.06	25	58,380.00	1.21	70,244.06	25	60,000.00	1.21	70,881.50	25	60,250.00	1.21	71,583.07	25	60,250.00	1.21	71,583.07	
26	56,934.00	1.21	68,884.44	26	58,655.00	1.21	70,514.59	26	58,655.00	1.21	70,514.59	26	60,250.00	1.21	71,132.59	26	60,500.00	1.21	71,758.04	26	60,500.00	1.21	71,758.04	
27	57,143.00	1.21	69,136.53	27	58,926.00	1.21	70,786.12	27	58,926.00	1.21	70,786.12	27	60,500.00	1.21	71,383.68	27	60,750.00	1.21	71,983.01	27	60,750.00	1.21	71,983.01	
28	57,352.00	1.21	69,388.62	28	59,197.00	1.21	71,037.65	28	59,197.00	1.21	71,037.65	28	60,750.00	1.21	71,635.17	28	61,000.00	1.21	72,157.98	28	61,000.00	1.21	72,157.98	
29	57,561.00	1.21	69,640.71	29	59,448.00	1.21	71,288.18	29	59,448.00	1.21	71,288.18	29	61,000.00	1.21	71,886.76	29	61,250.00	1.21	72,332.95	29	61,250.00	1.21	72,332.95	
30	57,770.00	1.21	69,892.80	30	59,705.00	1.21	71,539.71	30	59,705.00	1.21	71,539.71	30	61,250.00	1.21	72,088.25	30	61,500.00	1.21	72,507.92	30	61,500.00	1.21	72,507.92	

CPA Salary Schedule

Effective July 1, 2025

Current Teachers'			Current Teachers'			Current Teachers'			Current Teachers'		
Masters Degree			Masters Plus 30 Degree			Specialist in Ed			Ph.D/Ed.D Degree		
Steps	Salary	Index	Steps	Salary	Index	Steps	Salary	Index	Steps	Salary	Index
0	74,444.40	1.525	0	74,444.40	1.525	0	49,370.00	1.525	0	50,112.00	1.525
1	75,011.70	1.525	1	75,011.70	1.525	1	49,741.00	1.525	1	75,289.25	1.525
2	75,569.85	1.525	2	75,569.85	1.525	2	50,112.00	1.525	2	75,855.03	1.525
3	76,137.15	1.525	3	76,137.15	1.525	3	50,481.00	1.525	3	76,420.80	1.525
4	76,702.93	1.525	4	76,702.93	1.525	4	50,854.00	1.525	4	76,983.53	1.525
5	77,252.35	1.525	5	77,252.35	1.525	5	51,490.00	1.525	5	77,552.35	1.525
6	77,837.90	1.525	6	77,837.90	1.525	6	52,139.00	1.525	6	78,137.15	1.525
7	78,431.38	1.525	7	78,431.38	1.525	7	52,791.00	1.525	7	78,722.25	1.525
8	79,031.75	1.525	8	79,031.75	1.525	8	53,442.00	1.525	8	79,317.15	1.525
9	79,637.80	1.525	9	79,637.80	1.525	9	54,094.00	1.525	9	79,911.98	1.525
10	80,249.35	1.525	10	80,249.35	1.525	10	54,745.00	1.525	10	80,506.28	1.525
11	80,866.33	1.525	11	80,866.33	1.525	11	55,395.00	1.525	11	81,093.53	1.525
12	81,489.05	1.525	12	81,489.05	1.525	12	56,043.00	1.525	12	81,681.38	1.525
13	82,117.15	1.525	13	82,117.15	1.525	13	56,693.00	1.525	13	82,270.80	1.525
14	82,750.80	1.525	14	82,750.80	1.525	14	57,343.00	1.525	14	82,860.80	1.525
15	83,389.85	1.525	15	83,389.85	1.525	15	57,993.00	1.525	15	83,451.38	1.525
16	84,034.35	1.525	16	84,034.35	1.525	16	58,643.00	1.525	16	84,042.35	1.525
17	84,684.35	1.525	17	84,684.35	1.525	17	59,293.00	1.525	17	84,633.38	1.525
18	85,339.35	1.525	18	85,339.35	1.525	18	59,943.00	1.525	18	85,224.35	1.525
19	85,999.35	1.525	19	85,999.35	1.525	19	60,593.00	1.525	19	85,815.38	1.525
20	86,664.35	1.525	20	86,664.35	1.525	20	61,243.00	1.525	20	86,406.35	1.525
21	87,334.35	1.525	21	87,334.35	1.525	21	61,893.00	1.525	21	86,997.35	1.525
22	88,009.35	1.525	22	88,009.35	1.525	22	62,543.00	1.525	22	87,588.35	1.525
23	88,689.35	1.525	23	88,689.35	1.525	23	63,193.00	1.525	23	88,179.35	1.525
24	89,374.35	1.525	24	89,374.35	1.525	24	63,843.00	1.525	24	88,770.35	1.525
25	90,064.35	1.525	25	90,064.35	1.525	25	64,493.00	1.525	25	89,361.35	1.525
26	90,759.35	1.525	26	90,759.35	1.525	26	65,143.00	1.525	26	89,952.35	1.525
27	91,459.35	1.525	27	91,459.35	1.525	27	65,793.00	1.525	27	90,543.35	1.525
28	92,164.35	1.525	28	92,164.35	1.525	28	66,443.00	1.525	28	91,134.35	1.525
29	92,874.35	1.525	29	92,874.35	1.525	29	67,093.00	1.525	29	91,725.35	1.525
30	93,589.35	1.525	30	93,589.35	1.525	30	67,743.00	1.525	30	92,316.35	1.525

**Pointe Coupee Parish School Board
Coordinator**

Effective July 1, 2025

Current Teachers' Salary Masters Degree				Current Teachers' Salary Masters Plus 30 Degree				Current Teachers' Specialist in Ed				Current Teachers' Salary Ph.D./Ed.D.			
Steps	Teachers' Salary	Index	Salary	Steps	Teachers' Salary	Index	Salary	Steps	Specialist in Ed	Index	Salary	Steps	Salary	Index	Salary
0	48,816.00	1.36	66,389.76	0	48,816.00	1.36	66,389.76	0	49,370.00	1.36	67,143.20	0	50,112.00	1.36	68,152.32
1	49,188.00	1.36	66,895.68	1	49,188.00	1.36	66,895.68	1	49,741.00	1.36	67,647.76	1	50,481.00	1.36	68,654.16
2	49,554.00	1.36	67,393.44	2	49,554.00	1.36	67,393.44	2	50,112.00	1.36	68,152.32	2	50,854.00	1.36	69,161.44
3	49,926.00	1.36	67,899.36	3	49,926.00	1.36	67,899.36	3	50,481.00	1.36	68,654.16	3	51,396.00	1.36	69,898.56
4	50,297.00	1.36	68,403.92	4	50,297.00	1.36	68,403.92	4	50,854.00	1.36	69,161.44	4	51,955.00	1.36	70,658.80
5	50,854.00	1.36	69,161.44	5	50,944.00	1.36	69,283.84	5	51,490.00	1.36	70,026.40	5	52,513.00	1.36	71,417.68
6	51,396.00	1.36	69,898.56	6	51,581.00	1.36	70,150.16	6	52,139.00	1.36	70,909.04	6	53,070.00	1.36	72,175.20
7	51,955.00	1.36	70,658.80	7	52,235.00	1.36	71,039.60	7	52,791.00	1.36	71,795.76	7	53,628.00	1.36	72,934.08
8	52,513.00	1.36	71,417.68	8	52,884.00	1.36	71,922.24	8	53,442.00	1.36	72,681.12	8	54,195.00	1.36	73,705.20
9	53,070.00	1.36	72,175.20	9	53,535.00	1.36	72,807.60	9	54,094.00	1.36	73,567.84	9	54,745.00	1.36	74,453.20
10	53,628.00	1.36	72,934.08	10	54,185.00	1.36	73,691.60	10	54,745.00	1.36	74,453.20	10	55,305.00	1.36	75,214.80
11	54,185.00	1.36	73,691.60	11	54,839.00	1.36	74,581.04	11	55,395.00	1.36	75,337.20	11	55,863.00	1.36	75,973.68
12	54,792.00	1.36	74,517.12	12	55,491.00	1.36	75,467.76	12	56,043.00	1.36	76,218.48	12	56,392.00	1.36	76,693.12
13	55,419.00	1.36	75,369.84	13	56,138.00	1.36	76,347.68	13	56,706.00	1.36	77,120.16	13	57,065.00	1.36	77,608.40
14	55,634.00	1.36	75,662.24	14	56,360.00	1.36	76,649.60	14	56,934.00	1.36	77,430.24	14	57,296.00	1.36	77,922.56
15	55,848.00	1.36	75,953.28	15	56,582.00	1.36	76,951.52	15	57,162.00	1.36	77,740.32	15	57,528.00	1.36	78,238.08
16	56,063.00	1.36	76,245.68	16	56,804.00	1.36	77,253.44	16	57,390.00	1.36	78,050.40	16	57,759.00	1.36	78,552.24
17	56,284.00	1.36	76,546.24	17	57,032.00	1.36	77,563.52	17	57,625.00	1.36	78,370.00	17	57,997.00	1.36	78,875.92
18	56,506.00	1.36	76,848.16	18	57,261.00	1.36	77,874.96	18	57,859.00	1.36	78,688.24	18	58,235.00	1.36	79,199.60
19	56,727.00	1.36	77,148.72	19	57,489.00	1.36	78,185.04	19	58,094.00	1.36	79,007.84	19	58,473.00	1.36	79,523.28
20	57,511.00	1.36	78,214.96	20	58,273.00	1.36	79,251.28	20	58,878.00	1.36	80,074.08	20	59,257.00	1.36	80,589.52
21	57,852.00	1.36	78,678.72	21	58,627.00	1.36	79,732.72	21	59,240.00	1.36	80,566.40	21	59,625.00	1.36	81,090.00
22	58,193.00	1.36	79,142.48	22	58,980.00	1.36	80,212.80	22	59,601.00	1.36	81,057.36	22	59,993.00	1.36	81,590.48
23	58,689.00	1.36	79,817.04	23	59,484.00	1.36	80,898.24	23	60,111.00	1.36	81,750.96	23	60,507.00	1.36	82,289.52
24	59,186.00	1.36	80,492.96	24	59,987.00	1.36	81,582.32	24	60,622.00	1.36	82,445.92	24	61,021.00	1.36	82,988.56
25	59,682.00	1.36	81,167.52	25	60,491.00	1.36	82,267.76	25	61,132.00	1.36	83,139.52	25	61,535.00	1.36	83,687.60
26	59,839.00	1.36	81,381.04	26	60,648.00	1.36	82,481.28	26	61,289.00	1.36	83,353.04	26	61,692.00	1.36	83,901.12
27	59,996.00	1.36	81,594.56	27	60,805.00	1.36	82,694.80	27	61,446.00	1.36	83,566.56	27	61,849.00	1.36	84,114.64
28	60,153.00	1.36	81,808.08	28	60,961.00	1.36	82,906.96	28	61,602.00	1.36	83,778.72	28	62,005.00	1.36	84,326.80
29	60,310.00	1.36	82,021.60	29	61,118.00	1.36	83,120.48	29	61,759.00	1.36	83,992.24	29	62,162.00	1.36	84,540.32
30	60,467.00	1.36	82,235.12	30	61,275.00	1.36	83,334.00	30	61,916.00	1.36	84,205.76	30	62,319.00	1.36	84,753.84

Pointe Coupee Parish School Board
 High School Principal
 Effective July 1, 2025

Current Teachers' Masters Degree			Current Teachers' Masters Plus 30 Degree			Current Teachers' Specialist In-Ed			Current Teachers' Ph.D./Ed.D Degree		
Steps	Salary	Index	Steps	Salary	Index	Steps	Salary	Index	Steps	Salary	Index
0	48,816.00	1.41	0	48,816.00	1.41	0	49,370.00	1.41	0	50,112.00	1.41
1	49,188.00	1.41	1	49,188.00	1.41	1	49,741.00	1.41	1	50,481.00	1.41
2	49,554.00	1.41	2	49,554.00	1.41	2	50,112.00	1.41	2	50,854.00	1.41
3	49,926.00	1.41	3	49,926.00	1.41	3	50,481.00	1.41	3	51,396.00	1.41
4	50,297.00	1.41	4	50,297.00	1.41	4	50,854.00	1.41	4	51,955.00	1.41
5	50,854.00	1.41	5	50,944.00	1.41	5	51,490.00	1.41	5	52,513.00	1.41
6	51,396.00	1.41	6	51,581.00	1.41	6	52,139.00	1.41	6	53,070.00	1.41
7	51,955.00	1.41	7	52,235.00	1.41	7	52,791.00	1.41	7	53,628.00	1.41
8	52,513.00	1.41	8	52,884.00	1.41	8	53,442.00	1.41	8	54,195.00	1.41
9	53,070.00	1.41	9	53,535.00	1.41	9	54,094.00	1.41	9	54,745.00	1.41
10	53,628.00	1.41	10	54,185.00	1.41	10	54,745.00	1.41	10	55,305.00	1.41
11	54,185.00	1.41	11	54,839.00	1.41	11	55,395.00	1.41	11	55,863.00	1.41
12	54,792.00	1.41	12	55,491.00	1.41	12	56,043.00	1.41	12	56,392.00	1.41
13	55,419.00	1.41	13	56,138.00	1.41	13	56,706.00	1.41	13	57,065.00	1.41
14	55,634.00	1.41	14	56,360.00	1.41	14	56,934.00	1.41	14	57,296.00	1.41
15	55,848.00	1.41	15	56,582.00	1.41	15	57,162.00	1.41	15	57,528.00	1.41
16	56,063.00	1.41	16	56,804.00	1.41	16	57,390.00	1.41	16	57,759.00	1.41
17	56,284.00	1.41	17	57,032.00	1.41	17	57,625.00	1.41	17	57,997.00	1.41
18	56,506.00	1.41	18	57,261.00	1.41	18	57,859.00	1.41	18	58,235.00	1.41
19	56,727.00	1.41	19	57,489.00	1.41	19	58,094.00	1.41	19	58,473.00	1.41
20	57,111.00	1.41	20	58,273.00	1.41	20	58,878.00	1.41	20	59,257.00	1.41
21	57,852.00	1.41	21	58,627.00	1.41	21	59,240.00	1.41	21	59,625.00	1.41
22	58,193.00	1.41	22	58,980.00	1.41	22	59,601.00	1.41	22	59,993.00	1.41
23	58,689.00	1.41	23	59,484.00	1.41	23	60,111.00	1.41	23	60,507.00	1.41
24	59,186.00	1.41	24	59,987.00	1.41	24	60,622.00	1.41	24	61,021.00	1.41
25	59,682.00	1.41	25	60,491.00	1.41	25	61,132.00	1.41	25	61,535.00	1.41
26	59,839.00	1.41	26	60,648.00	1.41	26	61,289.00	1.41	26	61,692.00	1.41
27	59,996.00	1.41	27	60,805.00	1.41	27	61,446.00	1.41	27	61,849.00	1.41
28	60,153.00	1.41	28	60,961.00	1.41	28	61,602.00	1.41	28	62,005.00	1.41
29	60,310.00	1.41	29	61,118.00	1.41	29	61,759.00	1.41	29	62,162.00	1.41
30	60,467.00	1.41	30	61,275.00	1.41	30	61,916.00	1.41	30	62,319.00	1.41

Pointe Coupee Parish School Board
Middle School Principal Salary
Effective July 1, 2025

Current Teachers' Teachers' Salary Masters Degree			Current Teachers' Teachers' Salary Masters Plus 30 Degree			Current Teachers' Specialist in Ed			Current Teachers' Salary Ph.D./Ed.D		
Steps	Index	Salary	Steps	Index	Salary	Steps	Index	Salary	Steps	Index	Salary
0	1.36	48,816.00	0	1.36	66,389.76	0	1.36	49,370.00	0	1.36	50,112.00
1	1.36	49,188.00	1	1.36	66,895.68	1	1.36	49,741.00	1	1.36	50,481.00
2	1.36	49,554.00	2	1.36	67,393.44	2	1.36	50,112.00	2	1.36	50,854.00
3	1.36	49,926.00	3	1.36	67,899.36	3	1.36	50,481.00	3	1.36	51,396.00
4	1.36	50,297.00	4	1.36	68,403.92	4	1.36	50,854.00	4	1.36	51,955.00
5	1.36	50,854.00	5	1.36	69,161.44	5	1.36	51,490.00	5	1.36	52,513.00
6	1.36	51,396.00	6	1.36	69,998.56	6	1.36	52,139.00	6	1.36	53,070.00
7	1.36	51,955.00	7	1.36	70,658.80	7	1.36	52,791.00	7	1.36	53,628.00
8	1.36	52,513.00	8	1.36	71,417.68	8	1.36	53,442.00	8	1.36	54,195.00
9	1.36	53,070.00	9	1.36	72,175.20	9	1.36	54,094.00	9	1.36	54,745.00
10	1.36	53,628.00	10	1.36	72,934.08	10	1.36	54,745.00	10	1.36	55,305.00
11	1.36	54,185.00	11	1.36	73,691.60	11	1.36	55,395.00	11	1.36	55,863.00
12	1.36	54,792.00	12	1.36	74,517.12	12	1.36	56,043.00	12	1.36	56,392.00
13	1.36	55,419.00	13	1.36	75,369.84	13	1.36	56,706.00	13	1.36	57,065.00
14	1.36	55,634.00	14	1.36	75,662.24	14	1.36	56,934.00	14	1.36	57,296.00
15	1.36	55,848.00	15	1.36	75,953.28	15	1.36	57,162.00	15	1.36	57,528.00
16	1.36	56,063.00	16	1.36	76,245.68	16	1.36	57,390.00	16	1.36	57,759.00
17	1.36	56,284.00	17	1.36	76,546.24	17	1.36	57,625.00	17	1.36	57,997.00
18	1.36	56,506.00	18	1.36	76,848.16	18	1.36	57,859.00	18	1.36	58,235.00
19	1.36	56,727.00	19	1.36	77,148.72	19	1.36	58,094.00	19	1.36	58,473.00
20	1.36	57,511.00	20	1.36	78,214.96	20	1.36	58,778.00	20	1.36	59,257.00
21	1.36	57,852.00	21	1.36	78,678.72	21	1.36	59,240.00	21	1.36	59,625.00
22	1.36	58,193.00	22	1.36	79,142.48	22	1.36	59,601.00	22	1.36	59,993.00
23	1.36	58,689.00	23	1.36	79,817.04	23	1.36	60,111.00	23	1.36	60,507.00
24	1.36	59,186.00	24	1.36	80,492.96	24	1.36	60,622.00	24	1.36	61,021.00
25	1.36	59,682.00	25	1.36	81,167.52	25	1.36	61,132.00	25	1.36	61,535.00
26	1.36	59,839.00	26	1.36	81,381.04	26	1.36	61,289.00	26	1.36	61,692.00
27	1.36	59,996.00	27	1.36	81,594.56	27	1.36	61,446.00	27	1.36	61,849.00
28	1.36	60,153.00	28	1.36	81,808.08	28	1.36	61,602.00	28	1.36	62,005.00
29	1.36	60,310.00	29	1.36	82,021.60	29	1.36	61,759.00	29	1.36	62,162.00
30	1.36	60,467.00	30	1.36	82,235.12	30	1.36	61,916.00	30	1.36	62,319.00

**Pointe Coupee Parish School Board
Elementary School Principal
Effective July 1, 2025**

Current Teachers' Teachers' Salary Masters Degree			Current Teachers' Teachers' Salary Masters Plus 30 Degree			Current Teachers' Specialist in Ed			Current Teachers' Salary Ph.D./Ed.D		
Steps	Index	Salary	Steps	Index	Salary	Steps	Index	Salary	Steps	Index	Salary
0	1.35	48,816.00	0	1.35	65,901.60	0	1.35	49,370.00	0	1.35	50,112.00
1	1.35	49,188.00	1	1.35	49,188.00	1	1.35	49,741.00	1	1.35	50,481.00
2	1.35	49,554.00	2	1.35	49,554.00	2	1.35	50,112.00	2	1.35	50,854.00
3	1.35	49,926.00	3	1.35	49,926.00	3	1.35	50,481.00	3	1.35	51,396.00
4	1.35	50,297.00	4	1.35	50,297.00	4	1.35	50,854.00	4	1.35	51,955.00
5	1.35	50,854.00	5	1.35	50,944.00	5	1.35	51,490.00	5	1.35	52,513.00
6	1.35	51,396.00	6	1.35	51,581.00	6	1.35	52,139.00	6	1.35	53,070.00
7	1.35	51,955.00	7	1.35	52,335.00	7	1.35	52,791.00	7	1.35	53,628.00
8	1.35	52,513.00	8	1.35	52,884.00	8	1.35	53,442.00	8	1.35	54,195.00
9	1.35	53,070.00	9	1.35	53,535.00	9	1.35	54,094.00	9	1.35	54,745.00
10	1.35	53,628.00	10	1.35	54,185.00	10	1.35	54,745.00	10	1.35	55,305.00
11	1.35	54,185.00	11	1.35	54,839.00	11	1.35	55,395.00	11	1.35	55,863.00
12	1.35	54,792.00	12	1.35	55,491.00	12	1.35	56,043.00	12	1.35	56,392.00
13	1.35	55,419.00	13	1.35	56,138.00	13	1.35	56,706.00	13	1.35	57,065.00
14	1.35	55,634.00	14	1.35	56,360.00	14	1.35	56,934.00	14	1.35	57,296.00
15	1.35	55,848.00	15	1.35	56,594.00	15	1.35	57,162.00	15	1.35	57,528.00
16	1.35	56,063.00	16	1.35	56,804.00	16	1.35	57,390.00	16	1.35	57,759.00
17	1.35	56,284.00	17	1.35	57,032.00	17	1.35	57,625.00	17	1.35	57,997.00
18	1.35	56,506.00	18	1.35	57,261.00	18	1.35	57,859.00	18	1.35	58,235.00
19	1.35	56,727.00	19	1.35	57,489.00	19	1.35	58,094.00	19	1.35	58,473.00
20	1.35	57,511.00	20	1.35	58,273.00	20	1.35	58,878.00	20	1.35	59,257.00
21	1.35	57,852.00	21	1.35	58,627.00	21	1.35	59,240.00	21	1.35	59,625.00
22	1.35	58,193.00	22	1.35	58,980.00	22	1.35	59,601.00	22	1.35	59,993.00
23	1.35	58,689.00	23	1.35	59,484.00	23	1.35	60,111.00	23	1.35	60,507.00
24	1.35	59,186.00	24	1.35	59,987.00	24	1.35	60,622.00	24	1.35	61,021.00
25	1.35	59,682.00	25	1.35	60,491.00	25	1.35	61,132.00	25	1.35	61,535.00
26	1.35	59,839.00	26	1.35	60,648.00	26	1.35	61,289.00	26	1.35	61,692.00
27	1.35	59,996.00	27	1.35	60,805.00	27	1.35	61,446.00	27	1.35	61,849.00
28	1.35	60,153.00	28	1.35	60,961.00	28	1.35	61,602.00	28	1.35	62,005.00
29	1.35	60,310.00	29	1.35	61,118.00	29	1.35	61,759.00	29	1.35	62,162.00
30	1.35	60,467.00	30	1.35	61,275.00	30	1.35	61,916.00	30	1.35	62,319.00

Pointe Coupee Parish School
High School Assistant Principal
Effective July 1, 2025

Current Teachers' Teachers' Salary Masters Degree			Current Teachers' Teachers' Salary Masters Plus 30 Degree			Current Teachers' Specialist in Ed			Current Teachers' Salary Ph.D./Ed.D				
Steps	Index	Salary	Steps	Index	Salary	Steps	Index	Salary	Steps	Index	Salary		
0	48,816.00	1.212	48,816.00	1.18	57,602.88	0	49,370.00	1.18	58,256.60	0	50,112.00	1.18	59,132.16
1	49,188.00	1.18	49,188.00	1.18	58,041.84	1	49,741.00	1.18	58,694.38	1	50,481.00	1.18	59,567.58
2	49,554.00	1.18	49,554.00	1.18	58,473.72	2	50,112.00	1.18	59,132.16	2	50,854.00	1.18	60,007.72
3	49,926.00	1.18	49,926.00	1.18	58,912.68	3	50,481.00	1.18	59,567.58	3	51,396.00	1.18	60,647.28
4	50,297.00	1.18	50,297.00	1.18	59,350.46	4	50,854.00	1.18	60,007.72	4	51,955.00	1.18	61,306.90
5	50,854.00	1.18	50,854.00	1.18	60,113.92	5	51,490.00	1.18	60,758.20	5	52,513.00	1.18	61,965.34
6	51,396.00	1.18	51,396.00	1.18	60,647.28	6	52,139.00	1.18	61,524.02	6	53,070.00	1.18	62,622.60
7	51,955.00	1.18	51,955.00	1.18	61,306.90	7	52,791.00	1.18	62,293.38	7	53,628.00	1.18	63,281.04
8	52,513.00	1.18	52,513.00	1.18	61,965.34	8	53,442.00	1.18	63,061.56	8	54,195.00	1.18	63,950.10
9	53,070.00	1.18	53,070.00	1.18	62,622.60	9	54,094.00	1.18	63,830.92	9	54,745.00	1.18	64,599.10
10	53,628.00	1.18	53,628.00	1.18	63,281.04	10	54,745.00	1.18	64,599.10	10	55,305.00	1.18	65,259.90
11	54,185.00	1.18	54,185.00	1.18	63,938.30	11	55,395.00	1.18	65,366.10	11	55,863.00	1.18	65,918.34
12	54,792.00	1.18	54,792.00	1.18	64,654.56	12	56,043.00	1.18	66,130.74	12	56,392.00	1.18	66,542.56
13	55,419.00	1.18	55,419.00	1.18	65,394.42	13	56,706.00	1.18	66,913.08	13	57,065.00	1.18	67,336.70
14	55,634.00	1.18	55,634.00	1.18	65,648.12	14	56,934.00	1.18	67,182.12	14	57,296.00	1.18	67,609.28
15	55,848.00	1.18	55,848.00	1.18	65,900.64	15	57,162.00	1.18	67,451.16	15	57,528.00	1.18	67,883.04
16	56,063.00	1.18	56,063.00	1.18	66,154.34	16	57,390.00	1.18	67,720.20	16	57,759.00	1.18	68,155.62
17	56,284.00	1.18	56,284.00	1.18	66,415.12	17	57,625.00	1.18	67,997.50	17	57,997.00	1.18	68,436.46
18	56,506.00	1.18	56,506.00	1.18	66,677.08	18	57,859.00	1.18	68,273.62	18	58,235.00	1.18	68,717.30
19	56,727.00	1.18	56,727.00	1.18	66,937.86	19	58,094.00	1.18	68,550.92	19	58,473.00	1.18	68,998.14
20	57,511.00	1.18	57,511.00	1.18	67,862.98	20	58,878.00	1.18	69,476.04	20	59,257.00	1.18	69,923.26
21	57,852.00	1.18	57,852.00	1.18	68,265.36	21	59,240.00	1.18	69,903.20	21	59,625.00	1.18	70,357.50
22	58,193.00	1.18	58,193.00	1.18	68,667.74	22	59,601.00	1.18	70,329.18	22	59,993.00	1.18	70,791.74
23	58,689.00	1.18	58,689.00	1.18	69,253.02	23	60,111.00	1.18	70,930.98	23	60,507.00	1.18	71,398.26
24	59,186.00	1.18	59,186.00	1.18	69,839.48	24	60,622.00	1.18	71,533.96	24	61,021.00	1.18	72,004.78
25	59,682.00	1.18	59,682.00	1.18	70,424.76	25	61,132.00	1.18	72,135.76	25	61,535.00	1.18	72,611.30
26	59,839.00	1.18	59,839.00	1.18	70,610.02	26	61,289.00	1.18	72,321.02	26	61,692.00	1.18	72,796.56
27	59,996.00	1.18	59,996.00	1.18	70,795.28	27	61,446.00	1.18	72,506.28	27	61,849.00	1.18	72,981.82
28	60,153.00	1.18	60,153.00	1.18	70,980.54	28	61,602.00	1.18	72,690.36	28	62,005.00	1.18	73,165.90
29	60,310.00	1.18	60,310.00	1.18	71,165.80	29	61,759.00	1.18	72,875.62	29	62,162.00	1.18	73,351.16
30	60,467.00	1.18	60,467.00	1.18	71,351.06	30	61,916.00	1.18	73,060.88	30	62,319.00	1.18	73,536.42

Pointe Coupee Parish School Board
Middle School Assistant Principal
Effective July 1, 2025

Current Teachers' Teachers' Salary Masters Degree			Current Teachers' Teachers' Salary Masters Plus 30 Degree			Current Teachers' Specialist in Ed			Current Teachers' Salary Ph.D/Ed.D		
Steps	Index	Salary	Steps	Index	Salary	Steps	Index	Salary	Steps	Index	Salary
0	1.15	48,816.00	0	1.15	48,816.00	0	1.15	56,138.40	0	1.15	50,112.00
1	1.15	49,188.00	1	1.15	49,188.00	1	1.15	56,566.20	1	1.15	50,481.00
2	1.15	49,554.00	2	1.15	49,554.00	2	1.15	56,987.10	2	1.15	50,854.00
3	1.15	49,926.00	3	1.15	49,926.00	3	1.15	57,414.90	3	1.15	51,396.00
4	1.15	50,297.00	4	1.15	50,297.00	4	1.15	57,841.55	4	1.15	51,955.00
5	1.15	50,854.00	5	1.15	50,944.00	5	1.15	58,585.60	5	1.15	52,513.00
6	1.15	51,396.00	6	1.15	51,581.00	6	1.15	59,318.15	6	1.15	53,070.00
7	1.15	51,955.00	7	1.15	52,235.00	7	1.15	60,070.25	7	1.15	53,628.00
8	1.15	52,513.00	8	1.15	52,884.00	8	1.15	60,816.60	8	1.15	54,195.00
9	1.15	53,070.00	9	1.15	53,535.00	9	1.15	61,565.25	9	1.15	54,745.00
10	1.15	53,628.00	10	1.15	54,185.00	10	1.15	62,312.75	10	1.15	55,305.00
11	1.15	54,185.00	11	1.15	54,839.00	11	1.15	63,064.85	11	1.15	55,863.00
12	1.15	54,792.00	12	1.15	55,491.00	12	1.15	63,814.65	12	1.15	56,392.00
13	1.15	55,419.00	13	1.15	56,138.00	13	1.15	64,558.70	13	1.15	57,065.00
14	1.15	55,634.00	14	1.15	56,360.00	14	1.15	64,814.00	14	1.15	57,296.00
15	1.15	55,848.00	15	1.15	56,582.00	15	1.15	65,069.30	15	1.15	57,528.00
16	1.15	56,063.00	16	1.15	56,804.00	16	1.15	65,324.60	16	1.15	57,759.00
17	1.15	56,284.00	17	1.15	57,032.00	17	1.15	65,586.80	17	1.15	57,997.00
18	1.15	56,506.00	18	1.15	57,261.00	18	1.15	65,850.15	18	1.15	58,235.00
19	1.15	56,727.00	19	1.15	57,489.00	19	1.15	66,112.35	19	1.15	58,473.00
20	1.15	57,111.00	20	1.15	58,273.00	20	1.15	67,013.95	20	1.15	59,257.00
21	1.15	57,852.00	21	1.15	58,627.00	21	1.15	67,421.05	21	1.15	59,625.00
22	1.15	58,193.00	22	1.15	58,980.00	22	1.15	67,827.00	22	1.15	59,993.00
23	1.15	58,689.00	23	1.15	59,484.00	23	1.15	68,406.60	23	1.15	60,507.00
24	1.15	59,186.00	24	1.15	59,987.00	24	1.15	68,985.05	24	1.15	61,021.00
25	1.15	59,682.00	25	1.15	60,491.00	25	1.15	69,564.65	25	1.15	61,535.00
26	1.15	59,839.00	26	1.15	60,648.00	26	1.15	69,745.20	26	1.15	61,692.00
27	1.15	59,996.00	27	1.15	60,805.00	27	1.15	69,925.75	27	1.15	61,849.00
28	1.15	60,153.00	28	1.15	60,961.00	28	1.15	70,105.15	28	1.15	62,005.00
29	1.15	60,310.00	29	1.15	61,118.00	29	1.15	70,285.70	29	1.15	62,162.00
30	1.15	60,467.00	30	1.15	61,275.00	30	1.15	70,466.25	30	1.15	62,319.00

Pointe Coupee Parish School Board
Elementary Assistant Principal
Effective July 1, 2025

Current Teachers' Teachers' Salary Masters Degree			Current Teachers' Teachers' Salary Masters Plus 30 Degree			Current Teachers' Specialist in Ed			Current Teachers' Salary Ph.D./Ed.D		
Steps	Salary	Index	Steps	Salary	Index	Steps	Salary	Index	Steps	Salary	Index
0	48,816.00	1.13	0	48,816.00	1.13	0	49,370.00	1.13	0	50,112.00	1.13
1	49,188.00	1.13	1	49,188.00	1.13	1	49,741.00	1.13	1	50,481.00	1.13
2	49,554.00	1.13	2	49,554.00	1.13	2	50,112.00	1.13	2	50,854.00	1.13
3	49,926.00	1.13	3	49,926.00	1.13	3	50,481.00	1.13	3	51,396.00	1.13
4	50,297.00	1.13	4	50,297.00	1.13	4	50,854.00	1.13	4	51,955.00	1.13
5	50,854.00	1.13	5	50,944.00	1.13	5	51,490.00	1.13	5	52,513.00	1.13
6	51,396.00	1.13	6	51,981.00	1.13	6	52,139.00	1.13	6	53,070.00	1.13
7	51,955.00	1.13	7	52,235.00	1.13	7	52,791.00	1.13	7	53,628.00	1.13
8	52,513.00	1.13	8	52,884.00	1.13	8	53,442.00	1.13	8	54,195.00	1.13
9	53,070.00	1.13	9	53,535.00	1.13	9	54,094.00	1.13	9	54,745.00	1.13
10	53,628.00	1.13	10	54,185.00	1.13	10	54,745.00	1.13	10	55,305.00	1.13
11	54,185.00	1.13	11	54,839.00	1.13	11	55,395.00	1.13	11	55,863.00	1.13
12	54,792.00	1.13	12	55,491.00	1.13	12	56,043.00	1.13	12	56,392.00	1.13
13	55,419.00	1.13	13	56,138.00	1.13	13	56,706.00	1.13	13	57,065.00	1.13
14	55,634.00	1.13	14	56,360.00	1.13	14	56,934.00	1.13	14	57,296.00	1.13
15	55,848.00	1.13	15	56,582.00	1.13	15	57,162.00	1.13	15	57,528.00	1.13
16	56,063.00	1.13	16	56,804.00	1.13	16	57,390.00	1.13	16	57,759.00	1.13
17	56,284.00	1.13	17	57,032.00	1.13	17	57,625.00	1.13	17	57,997.00	1.13
18	56,506.00	1.13	18	57,261.00	1.13	18	57,859.00	1.13	18	58,235.00	1.13
19	56,727.00	1.13	19	57,489.00	1.13	19	58,094.00	1.13	19	58,473.00	1.13
20	57,111.00	1.13	20	58,273.00	1.13	20	58,878.00	1.13	20	59,257.00	1.13
21	57,852.00	1.13	21	58,627.00	1.13	21	59,240.00	1.13	21	59,625.00	1.13
22	58,193.00	1.13	22	58,980.00	1.13	22	59,601.00	1.13	22	59,993.00	1.13
23	58,689.00	1.13	23	59,484.00	1.13	23	60,111.00	1.13	23	60,507.00	1.13
24	59,186.00	1.13	24	59,987.00	1.13	24	60,622.00	1.13	24	61,021.00	1.13
25	59,682.00	1.13	25	60,491.00	1.13	25	61,132.00	1.13	25	61,535.00	1.13
26	59,839.00	1.13	26	60,648.00	1.13	26	61,289.00	1.13	26	61,692.00	1.13
27	59,996.00	1.13	27	60,805.00	1.13	27	61,446.00	1.13	27	61,849.00	1.13
28	60,153.00	1.13	28	60,961.00	1.13	28	61,602.00	1.13	28	62,005.00	1.13
29	60,310.00	1.13	29	61,118.00	1.13	29	61,759.00	1.13	29	62,162.00	1.13
30	60,467.00	1.13	30	61,275.00	1.13	30	61,916.00	1.13	30	62,319.00	1.13

Pointe Coupee Parish School Board
Child Nutrition Program
Head Chef
Effective July 1, 2025

<u>Steps</u>	***	<u>202 Days</u> <u>2025-2026</u> <u>Base Salary</u>
0		47,692
1		48,049
2		48,406
3		48,763
4		49,120
5		49,477
6		49,834
7		50,191
8		50,548
9		50,905
10		51,262
11		51,619
12		51,976
13		52,333
14		52,690
15		53,047
16		53,404
17		53,761
18		54,118
19		54,475
20		54,832
21		55,189
22		55,546
23		55,903
24		56,260
25		56,617
26		56,974
27		57,331
28		57,688
29		58,045
30		58,402

**Pointe Coupee Parish School Board
 Child Nutrition Program
 Green House Production Manager
 Effective July 1, 2025**

<u>Steps</u>	***	<u>Grade I</u>	<u>Grade II</u>	<u>Grade III</u>
0		47,692	52,850	60,200
1		48,049	53,247	60,650
2		48,406	53,643	61,100
3		48,763	54,039	61,550
4		49,120	54,435	62,000
5		49,477	54,832	62,450
6		49,834	55,228	62,900
7		50,191	55,624	63,350
8		50,548	56,020	63,800
9		50,905	56,417	64,250
10		51,262	56,813	64,700
11		51,619	57,209	65,150
12		51,976	57,605	65,600
13		52,333	58,001	66,050
14		52,690	58,398	66,500
15		53,047	58,794	66,950
16		53,404	59,190	67,400
17		53,761	59,586	67,850
18		54,118	59,983	68,300
19		54,475	60,379	68,750
20		54,832	60,775	69,200
21		55,189	61,171	69,650
22		55,546	61,568	70,100
23		55,903	61,964	70,550
24		56,260	62,360	71,000
25		56,617	62,756	71,450
26		56,974	63,152	71,900
27		57,331	63,549	72,350
28		57,688	63,945	72,800
29		58,045	64,341	73,250
30		58,402	64,737	73,700

**Pointe Coupee Parish School Board
Child Nutrition Program
Wellness Administrator
Effective July 1, 2025**

Steps ^{***}	Masters Degree		Masters Degree	
	202 Days	202 Days	260 Days	260 Days
	2025-2026 Base Salary	2025-2026 Base Salary	2025-2026 Base Salary	2025-2026 Base Salary
0	49,696	50,745	63,750	65,100
1	50,085	51,154	64,250	65,627
2	50,474	51,563	64,750	66,154
3	50,863	51,972	65,250	66,681
4	51,252	52,381	65,750	67,208
5	51,641	52,790	66,250	67,735
6	52,030	53,199	66,750	68,262
7	52,419	53,608	67,250	68,789
8	52,808	54,017	67,750	69,316
9	53,197	54,426	68,250	69,843
10	53,586	54,835	68,750	70,370
11	53,975	55,244	69,250	70,897
12	54,364	55,653	69,750	71,424
13	54,753	56,062	70,250	71,951
14	55,142	56,471	70,750	72,478
15	55,531	56,880	71,250	73,005
16	55,920	57,289	71,750	73,532
17	56,309	57,698	72,250	74,059
18	56,698	58,107	72,750	74,586
19	57,087	58,516	73,250	75,113
20	57,476	58,925	73,750	75,640
21	57,865	59,334	74,250	76,167
22	58,254	59,743	74,750	76,694
23	58,643	60,152	75,250	77,221
24	59,032	60,561	75,750	77,748
25	59,421	60,970	76,250	78,275
26	59,810	61,379	76,750	78,802
27	60,199	61,788	77,250	79,329
28	60,588	62,197	77,750	79,856
29	60,977	62,606	78,250	80,383
30	61,366	63,015	78,750	80,910

Pointe Coupee Parish School Board
Bookkeeper Salary Schedule
Effective July 1, 2025

<u>Steps</u>	<u>2025-2026 Base Salary</u>			
	<u>Grade I</u>	<u>Grade II</u>	<u>Grade III</u>	<u>Grade IV</u>
0	31,266	32,126	35,612	39,533
1	31,613	32,480	36,010	39,981
2	31,966	32,839	36,414	40,436
3	32,323	33,204	36,824	40,897
4	32,693	33,581	37,249	41,374
5	33,069	33,965	37,680	41,860
6	33,449	34,353	38,117	42,352
7	33,839	34,750	38,563	42,853
8	34,236	35,155	39,019	43,366
9	34,640	35,566	39,482	43,887
10	35,054	35,989	39,957	44,422
11	35,265	36,204	40,199	44,694
12	35,476	36,419	40,441	44,965
13	35,691	36,638	40,688	45,243
14	35,906	36,858	40,935	45,521
15	35,994	36,947	41,035	45,634
16	36,081	37,037	41,136	45,748
17	36,167	37,127	41,238	45,862
18	36,255	37,217	41,339	45,976
19	36,345	37,305	41,438	46,088
20	36,435	37,396	41,540	46,203
21	36,525	37,487	41,643	46,318
22	36,615	37,578	41,745	46,433
23	36,705	37,669	41,847	46,548
24	36,792	37,761	41,951	46,665
25	36,883	37,854	42,056	46,782
26	36,974	37,947	42,160	46,900
27	37,065	38,040	42,265	47,018
28	37,155	38,133	42,369	47,135
29	37,246	38,224	42,471	47,250
30	37,346	38,324	42,584	47,377

*** Salary listed includes \$3,092 from the August 2020 9.5 mill tax

**Pointe Coupee Parish School Board
Maintenance Salary Schedule
Effective July 1, 2025**

261 Days

Steps	*** Laborer	Maint. Man I	Maint. Man II	Maint. Man III	Maint. Man IV
0	28,500	31,200	32,760	34,398	36,118
1	28,800	31,500	33,060	34,723	36,443
2	29,100	31,800	33,360	35,048	36,768
3	29,400	32,100	33,660	35,373	37,093
4	29,700	32,400	33,960	35,698	37,418
5	30,000	32,700	34,260	36,023	37,743
6	30,300	33,000	34,560	36,348	38,068
7	30,600	33,300	34,860	36,673	38,393
8	30,900	33,600	35,160	36,998	38,718
9	31,200	33,900	35,460	37,323	39,043
10	31,500	34,200	35,760	37,648	39,368
11	31,800	34,500	36,060	37,973	39,693
12	32,100	34,800	36,360	38,298	40,018
13	32,400	35,100	36,660	38,623	40,343
14	32,700	35,400	36,960	38,948	40,668
15	33,000	35,700	37,260	39,273	40,993
16	33,300	36,000	37,560	39,598	41,318
17	33,600	36,300	37,860	39,923	41,643
18	33,900	36,600	38,160	40,248	41,968
19	34,200	36,900	38,460	40,573	42,293
20	34,500	37,200	38,760	40,898	42,618
21	34,800	37,500	39,060	41,223	42,943
22	35,100	37,800	39,360	41,548	43,268
23	35,400	38,100	39,660	41,873	43,593
24	35,700	38,400	39,960	42,198	43,918
25	36,000	38,700	40,260	42,523	44,243
26	36,300	39,000	40,560	42,848	44,568
27	36,600	39,300	40,860	43,173	44,893
28	36,900	39,600	41,160	43,498	45,218
29	37,200	39,900	41,460	43,823	45,543
30	37,500	40,200	41,760	44,148	45,868

*** Salary listed includes \$3,092 from the August 2020 9.5 mill tax

**Pointe Coupee Parish School Board
Certified Psychologist Salary Schedule
Effective July 1, 2025**

Psychologist - 202 Days		
2025-2026		
<u>Steps</u>	***	<u>Base Salary</u>
0		54,026
1		55,079
2		56,132
3		57,185
4		58,238
5		59,291
6		60,344
7		61,397
8		62,450
9		63,503
10		64,556
11		64,995
12		65,433
13		65,872
14		66,310
15		66,485
16		66,661
17		66,836
18		67,012
19		67,187
20		67,362
21		67,538
22		67,713
23		67,889
24		68,064
25		68,239
26		68,415
27		68,590
28		68,766
29		68,941
30		69,116

*** Salary listed includes \$6,000 from the August 2020 9.5 mill tax

**Pointe Coupee Parish School Board
Social Worker Salary Schedule
Effective July 1, 2025**

<u>Steps</u>	***	<u>2025-2026 Base Salary</u>
0		52,235
1		52,604
2		52,980
3		53,363
4		53,756
5		54,156
6		54,561
7		54,977
8		55,403
9		55,834
10		56,276
11		56,502
12		56,727
13		56,956
14		57,184
15		57,278
16		57,372
17		57,467
18		57,561
19		57,655
20		57,750
21		57,845
22		57,940
23		58,035
24		58,130
25		58,227
26		58,324
27		58,421
28		58,518
29		58,615
30		58,715

*** Salary listed includes \$6,000 from the August 2020 9.5 mill tax

**Pointe Coupee Parish School Board
Nurse Salary Schedule
Effective July 1, 2025**

**Registered Nurses
182 Days
2025-2026**

<u>Steps</u>	*** Base Salary
0	48,442
1	48,816
2	49,188
3	49,554
4	49,926
5	50,297
6	50,669
7	51,040
8	51,396
9	51,955
10	52,513
11	53,070
12	53,644
13	54,235
14	54,438
15	54,641
16	54,844
17	55,053
18	55,262
19	55,471
20	56,255
21	56,578
22	56,901
23	57,384
24	57,868
25	58,351
26	58,508
27	58,665
28	58,821
29	58,978
30	59,135

*** Salary listed includes \$6,000 from the August 2020 9.5 mill tax

**Pointe Coupee Parish School Board
Head Start Office Clerk Salary Schedule
Effective July 1, 2025**

<u>Steps</u>	2025-2026 *** <u>Base Salary</u>
0	29,081
1	29,402
2	29,733
3	30,067
4	30,409
5	30,756
6	31,114
7	31,476
8	31,846
9	32,211
10	32,570
11	32,744
12	32,917
13	33,094
14	33,271
15	33,344
16	33,416
17	33,499
18	33,562
19	33,632
20	33,705
21	33,778
22	33,850
23	33,923
24	33,998
25	34,072
26	34,147
27	34,222
28	34,296
29	34,371
30	34,474

*** Salary listed includes \$2,200 from the August 2020 9.5 mill tax and 2024-2025 2.35% COLA Adjustment.

Pointe Coupee Parish School Board
Head Start Teacher/Family Advocate Salary Schedule
Effective July 1, 2025

<u>Steps</u>	***	<u>Associate's Degree</u> <u>2025-2026</u> <u>Base Salary</u>
0		28,776.85
1		29,011.38
2		29,244.66
3		29,474.18
4		29,707.45
5		29,940.10
6		30,173.38
7		30,406.03
8		30,629.28
9		30,979.82
10		31,329.74
11		31,679.03
12		32,038.98
13		32,409.59
14		32,537.57
15		32,664.13
16		32,791.49
17		32,922.95
18		33,054.07
19		33,184.68
20		33,676.32
21		33,879.55
22		34,081.42
23		34,384.64
24		34,687.93
25		34,990.70
26		35,089.27
27		35,187.32
28		35,286.52
29		35,384.57
30		35,482.34

*** Salary listed includes \$2,200 from the August 2020 9.5 mill tax and 2024-2025 2.35% COLA Adjustment.

**Pointe Coupee Parish School Board
Head Start Program-Teacher's Salary Schedule
Batchelor's Degree/Non Certified
Effective July 1, 2025**

<u>Steps</u>	***	<u>Non Certified</u> <u>2025-2026</u> <u>Base Salary</u>
0		35,342.84
1		35,641.33
2		35,938.24
3		36,230.35
4		36,527.25
5		36,823.34
6		37,120.25
7		37,416.34
8		37,700.48
9		38,146.62
10		38,591.97
11		39,036.52
12		39,494.64
13		39,966.33
14		40,128.81
15		40,290.70
16		40,452.38
17		40,619.08
18		40,786.68
19		40,952.80
20		41,578.52
21		41,836.77
22		42,094.11
23		42,479.82
24		42,866.34
25		43,251.37
26		43,377.14
27		43,502.56
28		43,626.83
29		43,752.25
30		43,877.10

*** Salary listed includes \$2,200 from the August 2020 9.5 mill tax and 2024-2025 2.35% COLA Adjustment.

**Pointe Coupee Parish School Board
Head Start Education Manager
Effective July 1, 2025**

<u>Steps</u>	2025-2026 *** <u>Base Salary</u>
0	41,269.66
1	41,566.47
2	41,863.27
3	42,160.07
4	42,456.87
5	42,753.67
6	43,050.48
7	43,347.28
8	43,644.08
9	43,940.88
10	44,237.68
11	44,534.48
12	44,831.29
13	45,128.09
14	45,424.89
15	45,721.69
16	46,018.49
17	46,315.29
18	46,612.10
19	46,908.90
20	47,205.70
21	47,502.50
22	47,799.30
23	48,096.10
24	48,392.91
25	48,689.71
26	48,986.51
27	49,283.31
28	49,580.11
29	49,876.91
30	50,173.72

*** Salary listed includes \$2,200 from the August 2020 9.5 mill tax and 2024-2025 2.35% COLA Adjustment.

Pointe Coupee Parish School Board
Certified Head Start Teacher Assistant -180 days 7 hours/day
Effective July 1, 2025

<u>Steps</u>	<u>Certified</u>
***	<u>2025-2026</u>
	<u>Original Base</u>
0	21,544.09
1	21,709.42
2	21,874.74
3	22,043.48
4	22,216.79
5	22,402.63
6	22,594.18
7	22,786.88
8	22,985.26
9	23,189.35
10	23,393.44
11	23,499.48
12	23,604.37
13	23,712.68
14	23,819.86
15	23,864.33
16	23,907.65
17	23,952.12
18	23,995.45
19	24,039.92
20	24,084.38
21	24,129.99
22	24,174.45
23	24,220.06
24	24,264.52
25	24,310.13
26	24,354.60
27	24,400.21
28	24,444.68
29	24,490.28
30	24,604.30

*** Salary listed includes \$2,200 from the August 2020 9.5 mill tax
and 2024-2025 2.35% COLA Adjustment.

**Pointe Coupee Parish School Board
Executive Assistant Salary Schedule
Effective July 1, 2025**

<u>Steps</u>	*** <u>2025-2026</u> <u>Base Salary</u>
0	31,806
1	31,977
2	32,148
3	33,820
4	35,320
5	36,820
6	38,320
7	38,543
8	38,768
9	38,994
10	39,222
11	39,337
12	39,452
13	39,568
14	39,684
15	39,731
16	39,778
17	39,825
18	39,872
19	39,918
20	39,965
21	40,012
22	40,059
23	40,106
24	40,154
25	40,201
26	40,248
27	40,295
28	40,342
29	40,391
30	40,491

*** Salary listed includes \$3,092 from the August 2020 9.5 mill tax

**Pointe Coupee Parish School Board
Office Personnel Salary Schedule
Effective July 1, 2025**

Steps	2025-2026 Base Salary			
	*** Grade I	Grade II	Grade III	Grade IV
0	25,642	26,997	30,447	33,492
1	25,903	27,283	30,780	33,858
2	26,167	27,573	31,119	34,231
3	26,439	27,874	31,462	34,608
4	26,712	28,175	31,816	34,998
5	26,996	28,483	32,176	35,394
6	27,282	28,802	32,542	35,796
7	27,572	29,122	32,916	36,208
8	27,871	29,454	33,299	36,629
9	28,176	29,787	33,687	37,056
10	28,483	30,130	34,084	37,492
11	28,642	30,305	34,287	37,716
12	28,801	30,480	34,489	37,938
13	28,962	30,657	34,696	38,166
14	29,122	30,834	34,902	38,392
15	29,188	30,907	34,987	38,486
16	29,254	30,978	35,072	38,579
17	29,320	31,049	35,157	38,673
18	29,386	31,120	35,242	38,766
19	29,452	31,197	35,324	38,856
20	29,519	31,268	35,410	38,951
21	29,586	31,339	35,496	39,046
22	29,653	31,410	35,582	39,140
23	29,720	31,481	35,668	39,235
24	29,786	31,550	35,753	39,328
25	29,855	31,621	35,840	39,424
26	29,924	31,692	35,927	39,520
27	29,993	31,763	36,014	39,615
28	30,062	31,834	36,101	39,711
29	30,130	31,902	36,189	39,808
30	30,230	32,002	36,289	39,918

*** Salary listed includes \$3,092 from the August 2020 9.5 mill tax

**Pointe Coupee Parish School Board
School Food Service Manager**

Effective July 1, 2025

Steps	***	2025-2026 Base Salary
0		28,251
1		28,601
2		28,966
3		29,346
4		29,741
5		30,151
6		30,576
7		31,016
8		31,471
9		31,941
10		32,426
11		32,926
12		33,441
13		33,971
14		34,516
15		35,076
16		35,651
17		36,241
18		36,846
19		37,466
20		38,101

*** Salary listed includes \$2,200 from the August 2020 9.5 mill tax

**Pointe Coupee Parish School Board
School Food Service Salary Schedule**

Effective July 1, 2025

7Hours/day

Technician

180 days

2025-2026

Steps	***	Base Salary
0		21,824
1		22,124
2		22,434
3		22,754
4		23,084
5		23,424
6		23,774
7		24,134
8		24,504
9		24,884
10		25,274
11		25,674
12		26,084
13		26,504
14		26,934
15		27,374
16		27,824
17		28,284
18		28,754
19		29,234
20		29,724

*** Salary listed includes \$2,200 from the August 2020 9.5 mill tax

**Pointe Coupee Parish School Board
School Food Service Salary Schedule**

**Effective July 1, 2025
7 Hours/day
Production Manager
180 days
2025-2026**

<u>Steps</u>	*** <u>Base Salary</u>
0	22,716
1	23,016
2	23,326
3	23,646
4	23,976
5	24,316
6	24,666
7	25,026
8	25,396
9	25,776
10	26,166
11	26,566
12	26,976
13	27,396
14	27,826
15	28,266
16	28,716
17	29,176
18	29,646
19	30,126
20	30,616

*** Salary listed includes \$2,200 from the August 2020 9.5 mill tax

**Pointe Coupee Parish School Board
School Food Service Salary Schedule**

Effective July 1, 2025

7 Hours/Day

Temp Cert Manager

185 Days

2025-2026

Steps	***	Base Salary
0		23,521
1		23,821
2		24,131
3		24,451
4		24,781
5		25,121
6		25,471
7		25,831
8		26,201
9		26,581
10		26,971
11		27,371
12		27,781
13		28,201
14		28,631
15		29,071
16		29,521
17		29,981
18		30,451
19		30,931
20		31,421

*** Salary listed includes \$2,200 from the August 2020 9.5 mill tax

Pointe Coupee Parish School Board
Custodian Salary Schedule
Effective July 1, 2025

<u>Steps</u>	<u>Custodian 261 Days 2025-2026 *** Base Salary</u>
0	25,441
1	25,698
2	25,960
3	26,224
4	26,494
5	26,772
6	27,049
7	27,338
8	27,633
9	27,933
10	28,236
11	28,392
12	28,548
13	28,708
14	28,867
15	28,931
16	28,995
17	29,059
18	29,123
19	29,189
20	29,255
21	29,321
22	29,387
23	29,453
24	29,519
25	29,585
26	29,651
27	29,717
28	29,783
29	29,851
30	29,951

*** Salary listed includes \$3,092 from the August 2020 9.5 mill tax

**Pointe Coupee Parish School Board
Computer Technician Salary Schedule
Effective July 1, 2025**

<u>Steps</u>	2025-2026 *** <u>Base Salary</u>
0	47,292
1	47,648
2	48,005
3	48,361
4	48,718
5	49,074
6	49,431
7	49,787
8	50,143
9	50,500
10	50,856
11	51,213
12	51,569
13	51,926
14	52,282
15	52,638
16	52,995
17	53,351
18	53,708
19	54,064
20	54,421
21	54,777
22	55,133
23	55,490
24	55,846
25	56,203
26	56,559
27	56,916
28	57,272
29	57,628
30	57,985

*** Salary listed includes \$6,000 from the August 2020 9.5 mill tax

**Pointe Coupee Parish School Board
Chief Financial Office Salary Schedule
Effective July 1, 2025**

<u>Steps</u>	***	<u>2025-2026 Base Salary</u>
0		77,840
1		78,990
2		80,140
3		81,290
4		82,440
5		83,590
6		84,740
7		85,890
8		87,040
9		88,190
10		89,340
11		90,490
13		91,640
13		92,790
14		93,940
15		95,090
16		96,240
17		97,390
18		98,540
19		99,690
20		100,840
21		101,990
22		103,140
23		104,290
24		105,440
25		106,590
26		107,740
27		108,890
28		110,040
29		111,190
30		112,340

*** Salary listed includes \$6,000 from the August 2020 9.5 mill tax

**Pointe Coupee Parish School Board
Support Salary Schedule
Effective July 1, 2025**

<u>Steps</u>	<u>Bus Aide</u> <u>180 Days</u>		<u>Paraprofessional</u> <u>180 Days</u>	
	***	<u>2025-2026</u> <u>Base Salary</u>	***	<u>2025-2026</u> <u>Base Salary</u>
0		17,230		19,122
1		17,336		19,267
2		17,446		19,412
3		17,557		19,560
4		17,673		19,712
5		17,787		19,875
6		17,905		20,043
7		18,027		20,212
8		18,149		20,386
9		18,275		20,565
10		18,404		20,744
11		18,470		20,837
12		18,535		20,929
13		18,601		21,024
14		18,667		21,118
15		18,694		21,157
16		18,721		21,195
17		18,749		21,234
18		18,776		21,272
19		18,803		21,311
20		18,830		21,350
21		18,859		21,390
22		18,886		21,429
23		18,914		21,469
24		18,942		21,508
25		18,970		21,548
26		18,998		21,587
27		19,026		21,627
28		19,054		21,666
29		19,082		21,706
30		19,182		21,806

*** Salary listed includes \$2,200 from the August 2020 9.5 mill tax

**Pointe Coupee Parish School Board
Bus Driver Salary Schedule
Effective July 1, 2025**

	2025-2026
Base Pay	*** Base Salary
	<hr/>
	22,189

Plus Mileage as per the State Schedule and monthly fuel supplements from September to May based on monthly average fuel prices.

*** Salary listed includes \$2,200 from the August 2020 9.5 mill tax