REORGANIZATION & REGULAR MEETING
BOARD OF EDUCATION, SCHOOL DISTRICT OF THE CHATHAMS
MONDAY, APRIL 25, 2022

7:30 PM REORGANIZATION / REGULAR BUSINESS MEETING

CHATHAM HIGH SCHOOL AUDITORIUM
255 LAFAYETTE AVENUE, CHATHAM, NEW JERSEY

REORGANIZATION MEETING MINUTES

I. CALL TO ORDER: Jill Critchley Weber, President – called to order at 7:31 PM

II. OPEN PUBLIC MEETING STATEMENT: In accordance with the requirements of the Open Public Meetings Act, Chapter 231, P.L. 1975 Announcement, I wish to announce that:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this act, the School District of the Chathams Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board Administrative Offices, sent to the Clerks of Chatham Borough and Chatham Township, the Library of the Chathams, the Chatham Courier, the Daily Record, the Star Ledger and TAP (news online).

III. ROLL CALL:

Present: Ann Ciccarelli**,** Michelle Clark, Chris Delsandro, Matthew Gilfillan, Lata Kenney, Susan Ross, Bradley Smith and Jill Critchley Weber.

Absent: Michael Ryan

Also Present: Dr. Michael LaSusa, Superintendent, Mr. Peter Daquila, Business Administrator/Board Secretary; Dr. Karen Chase, Assistant Superintendent of Curriculum and Instruction; Dr. Emily Sortino, Assistant Superintendent of Student Services; Ms. Beth; Grant, Human Resources Manager and 24 members of the public and press.

IV. PLEDGE OF ALLEGIANCE - Jill Critchley Weber led the assembly in the Pledge of Allegiance.

V. REORGANIZATION ACTION ITEMS

A. Annual Appointments

Agenda items A.1 to A.15, Motion by Trustee: Ms. Critchley Weber, seconded by Trustee: Ms. Ciccarelli
Roll call vote: 8-0-0

1. (001-21/22) Appointment: Board Secretary and Assistant Board Secretary

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education appoints Peter Daquila as the Board Secretary for the 2022/2023 school year; and
BE IT FURTHER RESOLVED: That the Board of Education appoints Tatiana Gilbert as the Assistant Board Secretary to function in the absence of the Board Secretary for the 2022/2023 school year.

2. *(002-21/22) Appointment: Board Treasurer*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education appoints John Csatlos as the Treasurer of School Monies for the 2022/2023 school year at an annual salary of $5,000.00.

3. *(003-21/22) Appointment: Purchasing Agent*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the appointment of the School Business Administrator as the Purchasing Agent for the district for the 2022/2023 school year; and
BE IT FURTHER RESOLVED: That the Purchasing Agent is authorized to award contracts up to his bid threshold of $44,000.00 and establishes the quote threshold at $6,600.00. (These are the amounts for a Qualified Purchasing Agent)

4. *(004-21/22) Appointment: Insurance Brokers of Record*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education designates the following as Insurance Agents for the district for the 2022/2023 school year:
Commercial Insurance: Arthur J. Gallagher & Co.
Workers' Compensation: Arthur J. Gallagher & Co.
Health Benefits: Brown & Brown
BE IT FURTHER RESOLVED: That the insurance brokers are covered under Extraordinary Unspecifiable Services (EUS); and
BE IT FURTHER RESOLVED: That a brief notice of this action shall be printed once in the official school newspaper, stating its nature, duration of service and the amount, and that this resolution and contract are on file in the office of the Board of Education.

5. *(005-21/22) Appointment: Board Attorney*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education appoints the firm of Cleary, Giacobbe, Alfieri, Jacobs, LLC, Oakland, New Jersey to provide legal services to the district for the 2022/2023 school year, with the understanding that:
   a. Cleary, Giacobbe, Alfieri, Jacobs, LLC will charge a General Retainer of forty-eight thousand dollars ($48,000.00) per year, which will include, by way of illustration, but not limitation, the following legal services: telephone calls, attendance at board meetings, attendance at board committee meetings, attendance at central office administrative meetings, review of contracts, board-authorized legal research and board-authorized legal opinions and other terms as outlined in the agreement.; and
   b. Cleary, Giacobbe, Alfieri, Jacobs, LLC at an annual expense not to exceed $150,000.00 based on an hourly rate of $160.00 for any services not covered by the general retainer fee; and

BE IT FURTHER RESOLVED: That a brief notice of this action shall be printed once in the official school newspaper, stating its nature, duration of service and amount, and that this resolution and contract are on file in the office of the Board of Education.

6. *(006-21/22) Approval: Auditing Firm*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education appoints Wiss & Company, LLP of Florham Park, New Jersey, as public school accountant, for the 2022/2023 school year at an annual fee of $62,000.00 plus out-of-pocket costs for report production and other items not to exceed $900.00; and
BE IT FURTHER RESOLVED: That the district has obtained and reviewed a copy of the audit firm's most recent peer review and letter of comment; and
BE IT FURTHER RESOLVED: That a brief notice of this action shall be printed once in the official school newspaper, stating its nature, duration of service and amount, and that this resolution and contract are on file in the office of the Board of Education.

7. *(007-21/22) Approval: Architect of Record*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education appoints Parette Somjen Architects, of Rockaway, New Jersey, as architect of record, for the 2022/2023 school year at an annual expense not to exceed $50,000.00 based on a principal fee of $170.00 per hour; and
BE IT FURTHER RESOLVED: That a brief notice of this action shall be printed once in the official school newspaper, stating its nature, duration of service and amount, and that this resolution and contract are on file in the office of the Board of Education.

8. *(008-21/22) Approval: Banking Services*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the continuation of Investors Bank of Short Hills, New Jersey, to provide banking services for the 2022/2023 school year; and
BE IT FURTHER RESOLVED: That a brief notice of this action shall be printed once in the official school newspaper, stating its nature, duration of service and amount, and that this resolution and contract are on file in the office of the Board of Education.

9. *(009-21/22) Approval: Financial Advisor*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the appointment of Phoenix Advisors, LLC of Bordentown, New Jersey as financial advisor to the district as needed for the 2022/2023 school year at an annual base fee of $1,100.00; and
BE IT FURTHER RESOLVED: That a brief notice of this action shall be printed once in the official school newspaper, stating its nature, duration of service and amount, and that this resolution and contract are on file in the office of the Board of Education.

10. *(010-21/22) Approval: Bond Counsel*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the appointment of McManimon, Scotland and Baumann, LLC of Roseland, New Jersey to provide specialized legal services necessary in conjunction with the capital program and as bond counsel to the district as needed for the 2022/2023 school year at an annual expense not to exceed $10,000.00; and

BE IT FURTHER RESOLVED: That a brief notice of this action shall be printed once in the official school newspaper, stating its nature, duration of service and amount, and that this resolution and contract are on file in the office of the Board of Education.

11. *(011-21/22) Approval: Participation in Project Community Pride*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the district's participation in Southeast Project Community Pride, Inc., of Madison, New Jersey, known as "Project Community Pride " at a cost of $23,433.48 for the period of July 1, 2022 through June 30, 2023.

12. *(012-21/22) Appointment: Drug Screening Vendor*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education appoints Morris Omni Med of Florham Park, NJ, to perform the district's drug screening as required for the 2022/2023 school year; the costs for each assessment are $85.00 for the physician's evaluation and $30.00 for collecting the sample.

13. *(013-21/22) Appointment: Drug Testing Vendor*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education appoints Aegis Science Corporation, of Nashville, TN, to perform the district's drug testing as required for the 2022/2023 school year; the costs for screenings are $35.00 for a 6 panel test; and additional screenings are $10.00 for each test which is based on student symptoms.

14. *(014-21/22) Appointment: Drug and Alcohol Treatment Counselor*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education appoints Paul Lavella, LPC, LCADC, of Florham Park, New Jersey to provide substance abuse evaluations as required at a cost of $250.00 each for the 2022/2023 school year.

15. *(015-21/22) Approval: Annual District Appointments*
RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the following appointments for the 2022/2023 school year:

Business Administrator/Board Secretary Public Agency Compliance Officer (P.A.C.O.) Custodian of Records
Manager of Human Resources Affirmative Action Officer
Assistant Superintendent of Student Support Services Section 504 Officer American Disability Act (ADA) Coordinator DNJ Division of Child Protection and Permanency (DCPP) Liaison District Homeless Liaison District Anti Bullying Coordinator Title IX Coordinator
Supervisor of Buildings and Grounds Indoor Air Quality Coordinator Right to Know Contact Person

Asbestos/AHERA Coordinator Integrated Pest Management (IPM) Coordinator
CHS & CMS Student Assistance Coordinators Substance Awareness Coordinators
Attendance Officers CHS Principal and Assistant Principals CMS Principal and Assistant Principals LAS Principal and Assistant Principal MAS Principal SBS Principal WAS Principal
District School Safety Specialist SBS Principal / Superintendent of Schools
Chemical Hygiene Officer Director of Secondary Education / Supervisor of Science K-12

BE IT FURTHER RESOLVED: That the Business Administrator/Board Secretary is directed to advertise the name, office address and telephone numbers for each appointment; and
BE IT FURTHER RESOLVED: That the Superintendent or his designee is directed to develop and distribute the grievance procedure as per 28 CFR 35.107(a) for the American Disability Act; and
BE IT FURTHER RESOLVED: That the Board of Education indemnifies the Custodian of Records for all legal costs which might arise from this position.

B. Annual Motions and Designations

Agenda items B.1 to B.38, (B-9 Adjusted). Motion by Trustee: Ms. Critchley Weber, seconded by Trustee: Ms. Clark
Roll call vote: 8-0-0

1. *(016-21/22) Approval: Board Policies and Bylaws*
   RESOLVED: Upon the recommendation of the Superintendent, the Board of Education adopts and shall be governed in all actions and business to come before this Board by the written Board Policies, Regulations, and Job Descriptions previously duly adopted and contained in the Board of Education Policy Book as per Policy 0131.

2. *(017-21/22) Approval: Parliamentary Procedures*
   RESOLVED: Upon the recommendation of the Superintendent, the Board of Education to the extent consistent with State Law, Policies and By-Laws of the Board will be guided by "Robert's Rules of Order" as per Policy 0164.

3. *(018-21/22) Approval: Standard Operating Procedures*
   RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the district's Standard Operating Procedures for the 2022/2023 school year.

4. *(019-21/22) Approval: Purchasing Manual*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the district's Purchasing Manual for the 2022/2023 school year.

5. *(020-21/22) Approval: School Depositories and Signatures*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves that all checks, drafts or other orders for payment or withdrawal of money from said account be signed by the person holding the appropriate title as listed below (N.J.S.A 18A:19-1):

Account Name	No. of Signatures	Authorized Signatures	Bank	Account #
General Account	3	1 of President, Vice-President 1 of Bd. Secy., Supt. 1 of Treas., Asst. Bd. Secy.	Investors Bank	xxxx0799
Cafeteria Account	3	1 of President, Vice-President 1 of Bd. Secy., Supt. 1 of Treas., Asst. Bd. Secy.	Investors Bank	xxxx1402
Unemployment Insurance Trust	2	1 of Bd. Secy., Supt. 1 of Treas., Asst. Bd. Secy.	Investors Bank	xxxx1440
Payroll Agency Account	2	1 of Bd. Secy., Supt. 1 of Treas., Asst. Bd. Secy.	Investors Bank	xxxx0836
Payroll Account	1	1 of Treas., Asst. Bd. Secy.	Investors Bank	xxxx1341
CHS Petty Cash	2	CHS Principal CHS Principal's Secretary Bd. Secy.	Investors Bank	xxxx1497
CMS Petty Cash	2	CMS Principal CMS Asst. Principal, Bd. Secy.	Investors Bank	xxxx1567
Maintenance Dept. Petty Cash	2	Supervisor Secretary Bd. Secy.	Investors Bank	xxxx1831
Board Office Petty Cash	2	Bd. Secy., Asst. Bd, Secy. Superintendent Asst. Supt. for Student Support Svcs.	Investors Bank	xxxx1770
CHS Student Activity Account	2	CHS Principal CHS Principal's Secretary Bd. Secy.	Investors Bank	xxxx1510
CHS Athletic Activities Account	2	CHS Principal CHS Principal's Secretary, Bd. Secy.	Investors Bank	xxxx1529
CMS Student Activity Account	2	CMS Principal CMS Asst. Principal Bd. Secy.	Investors Bank	xxxx1572
LAS Student Activity Account	2	LAS Principal LAS Asst. Principal Bd. Secy.	Investors Bank	xxxx1614
MAS Student Activity Account	2	MAS Principal MAS School Secretary Bd. Secy.	Investors Bank	xxxx1652
SBS Student Activity Account	2	SBS Principal SBS School Secretary Bd. Secy.	Investors Bank	xxxx1765
Other Scholarship	2	Bd. Secy. Asst. Bd. Secy. Superintendent Treasurer	Investors Bank	xxxx1459
CHS Sports Official Account	2	Bd. Secy. Asst. Bd. Secy. Superintendent	Investors Bank	xxxx9254

6. *(021-21/22) Approval: Petty Cash Reorganization Accounts*

WHEREAS: There has been a need to reestablish a petty cash fund for the purpose of making immediate payments of comparatively small amounts as per board policy; and

WHEREAS: The State Board of Education has amended N.J.A.C. 6A:23-2.9, N.J.S.A. 18A:19-13, and Policy 6620 to establish requirements which strengthen the fiscal controls and accountability for petty cash funds; and therefore be it

RESOLVED: Upon the recommendation of the Superintendent, the Board authorizes the establishment of the following petty cash funds in the amounts indicated below:

Location	Account Amount	Single Expenditure
Chatham High School	$1,000	$150
Chatham Middle School	$1,000	$150
Maintenance Dept.	$1,000	$150
Board Office	$4,000	$500

Each primary signatory shall insure that:

a. Petty cash funds are spent for budgeted items only.
b. No single purchase for petty cash may exceed $150 (Board Office reimbursement: $500).
c. Funds are not used to subvert the regular purchasing procedures
d. The checking accounts are to be reconciled on a monthly basis and reported to the board.
e. Petty cash is distributed in check form on the two signatures indicated above.
f. All disbursements for petty cash shall be reported at the next regular meeting of the Board as it is reimbursed. All petty cash funds shall be established by board approved voucher and all unused cash is to be returned to the depository at the close of each fiscal year.

7. *(022-21/22) Approval: Designation of Official of Investments and Wires*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education designates the Business Administrator/ Board Secretary as the person responsible for any and all Board of Education investments; and

BE IT FURTHER RESOLVED: That the Business Administrator/Board Secretary or Assistant Business Administrator/Assistant Board Secretary be authorized to make wire transfers amongst the board accounts as may be necessary.

8. *(023-21/22) Approval: Designation of Official Newspaper for Legal Notices*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education designates the Daily Record as the official newspaper for legal notices and the TAP (news online), Star Ledger, or the Chatham Courier be so designated should it be impossible to advertise in the Daily Record for reasons of timely notice, emergency, or other reasons; and

BE IT FURTHER RESOLVED: That personnel postings will be placed on the district website, NJhire.com, NJschooljobs.com, and Linkedin,

BE IT FURTHER RESOLVED: That the Board Secretary send all notices of any regular, special, or rescheduled meeting to any individual requesting to be placed on a mailing list as provided by N.J.S.A. 10:4-19 and Policy 0162 and upon the prepayment of a fee of $50.00 per year. Such requests for notices under this resolution shall terminate at midnight on June 30th of each school year.

9. *(024-21/22) Approval: Designation of Meetings & Meeting Schedule* - ***Adjusted***

RESOLVED: that the School District of the Chathams Board of Education, pursuant to Chapter 231, PAL. (Open Public Meetings Act) does hereby proclaim the public meetings of the Board of Education will be held in the School District of the Chathams High School Auditorium, located at 255 Lafayette Avenue, Chatham, NJ, at 7:30 PM, as set forth below unless indicated otherwise:

BE IT FURTHER RESOLVED: That the purpose of the regular meetings shall be the normal conduct of business of the Board of Education and any other items brought to the Board's attention by the Board Members, Board Attorney, Superintendent and Business Administrator/Board Secretary;

BE IT FURTHER RESOLVED: That the aforesaid notice of regularly scheduled meetings will be posted in the Board of Education Administrative Office, 259 Lafayette Avenue, Chatham, New Jersey and on the district website; and

BE IT FURTHER RESOLVED: That the aforesaid notice be sent to the Daily Record and Chatham Courier, and TAP (news online), the newspapers designated by this Board to receive the notice required by the provisions of the Open Public Meetings Act; and

BE IT FURTHER RESOLVED: That the aforesaid notice be filed with both the Clerk of Chatham Borough and the Clerk of Chatham Township;

BE IT FURTHER RESOLVED: That the Board of Education reserves the right to adjourn or recess a meeting at any time to discuss such matters that may be considered in closed session. However, the Board will first adopt a resolution stating the general nature of the subject to be discussed, and, as precisely as possible, the time and circumstances under which disclosure to the public will be made; and

BE IT FURTHER RESOLVED: That in order to conduct its meetings properly and efficiently, the Board shall require the following procedures pertaining to public participation at Board meetings:

- Any individual desiring to speak shall give his or her name, address, and the group, if any, that is represented.
- The presentation shall be as brief as possible but no more than three (3) minutes per individual.
- The Board vests in its president, or other presiding officer, authority to terminate the remarks of any individual if he/she deems it in the best interest of those present to do so.

BE IT FURTHER RESOLVED: That the Board of Education will meet on the following dates:

Monday	April 25, 2022	Regular Meeting – Board Reorg/Budget Hearing	7:30 PM
Monday	May 16, 2022	Regular Meeting	7:30 PM
Monday	**June 13, 2022**	Regular Meeting - **Changed from June 20, 2022**	7:30 PM
Monday	July 11, 2022	Regular Meeting	7:30 PM
Monday	August 22 2022	Regular Meeting	7:30 PM
Monday	September 19, 2022	Regular Meeting	7:30 PM
Monday	October 17, 2022	Regular Meeting	7:30 PM
Monday	November 7, 2022	Regular Meeting	7:30 PM
Monday	November 21, 2022	Regular Meeting	7:30 PM
Monday	December 12, 2022	Regular Meeting	7:30 PM
Monday	January 9, 2023	Regular Meeting	7:30 PM
Monday	February 6, 2023	Regular Meeting	7:30 PM
Monday	February 27, 2023	Regular Meeting	7:30 PM
Monday	March 20, 2023	Regular Meeting– Tent. Preliminary Budget Discussion	7:30 PM
Monday	April 24, 2023	Regular Meeting – Tent.Budget Public Hearing & Board Reorg	7:30 PM
Monday	May 15, 2023	Regular Meeting	7:30 PM

Monday	June 5, 2023	Regular Meeting	7:30 PM
Monday	July 10, 2023	Regular Meeting	7:30 PM
Monday	August 21, 2023	Regular Meeting	7:30 PM
NOTES:	a. Special Public Meetings where official action is taken will be scheduled as needed with proper notice. b. Closed Executive Sessions with the public excluded for discussion of personnel, legal matters, will be authorized as needed by resolution during public meetings or by special notice.		

10. *(025-21/22) Approval: Enrollment of Chatham High School as a Member of the NJ State Interscholastic Athletic Association*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education as provided for in Chapter 172 Laws 1979 (N.J.S.A. 18A:11-3 et seq. and Policy 2431) herewith enrolls Chatham High School as a member of the New Jersey State Interscholastic Athletic Association to participate in the approved interschool athletic program sponsored by the NJSIAA; and

BE IT FURTHER RESOLVED: That this resolution will continue to be in effect until or unless rescinded by the Board of Education and shall be included among those policies adopted by the Board. Pursuant to N.J.S.A. 18A:11-3, in adopting this resolution the Board of Education adopts as its own policy and agrees to be governed by the constitution By-Laws and Rules and Regulations of the NJSIAA.

11. *(026-21/22) Approval: Authorization of the Use of State Contracts*

WHEREAS: Title 18A:18A-10 provides that, "A board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property"; and

WHEREAS: The Board of Education has the need, on a timely basis, to procure goods and services utilizing state contracts; and

WHEREAS: The Board of Education desires to authorize its purchasing agent for the 2022/2023 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year; and therefore be it

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education does hereby authorize the District Purchasing Agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property.

12. *(027-21/22) Approval: Payment of Bills Between Meetings*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education appoints the Business Administrator as Claims Auditor to verify and pay bills as needed to protect the interests of the board between meetings with the advice and consent of the Chairperson of the Finance Committee and/or the Board President which will be listed as paid at the next regular board meeting.

13. *(028-21/22) Approval: Hiring Authorization of the Superintendent*

RESOLVED: Upon recommendation of the Superintendent, the Board of Education authorizes the Superintendent to extend offers of employment after consulting with the Board of Education regarding budgeted positions for which there may be a vacancy during the school year.

14. *(029-21/22) Approval: Tax Shelter Annuity Companies*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education designates the current Tax Sheltered Annuity Companies, open for enrollment to any School District of the Chathams Board of Education, in the County of Morris, New Jersey, Employee for the 2022/2023 school year as per N.J.S.A. 18A:66-127 and Policy 6520:

Name	403(b)	457(b)
AIG Valic	X	X
AXA Equitable	X	X
Citistreet (MetLife) Metro TSA	X	
Financial Resources & Retire. FTJ Fund Choice	X	X
MetLife	X	X
Prudential Annuities	X	
Security Benefit	X	X
The Vanguard Group	X	

15. *(030-21/22) Approval: Admin Partners, LLC - Third Party Administrator*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the Admin Partner, LLC as the Third party Administrator for the district's 403(b) plan and the district's 457(b) plan.; and
BE IT FURTHER RESOLVED: that the board authorizes Admin Partners to act on the district's behalf with respect to these plans, and to take any and all actions necessary or desirable to implement, maintain and administer the District's 403(b) Plan and the District's 457(b) plan in accordance with the Board's intentions, and with all applicable state and federal laws.

16. *(031-21/22) Approval: Related (Administrative) Services - Benefit Express*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the purchase of administrative services from Benefit Express, that relate to COBRA and billing services for retirees at an estimated cost of $5,000.00 annually, effective July 1, 2022 through June 30, 2023.

17. *(032-21/22) Approval: Related (Administrative) Services - WageWorks (Health Equity)*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the purchase of administrative services from WageWorks that relate to flexible spending accounts at an estimated cost of $5,000.00 annually, effective July 1, 2022 through June 30, 2023.

18. *(033-21/22) Approval: Chart of Accounts*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education designates the NJDOE Chart of Accounts as the minimum Chart of Accounts for use in the district; and
BE IT FURTHER RESOLVED: That the business office is authorized to add additional sub account designation (both within the existing sub accounts as well as additional sub positions), as the School Business Administrator may deem necessary; and
BE IT FURTHER RESOLVED: That the Superintendent or his designee is authorized to make any necessary transfer below the level of the NJDOE Chart of Accounts.

19. *(034-21/22) Approval: Tax Payment Schedules*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the schedule of tax payments from the Borough and Township of Chatham for the 2022/2023 school year as follows in accordance with N.J.S.A. 18A:13-23 and Policy 6141:

School District of the Chathams
Tax Payment Schedule
CHATHAM BOROUGH
2022/2023

	GCE	Debt Service	Total
July 2022	$2,358,134.00	$683,648.00	$3,041,782.00
August 2022	$2,358,134.00	$0.00	$2,358,134.00
September 2022	$2,358,134.00	$0.00	$2,358,134.00
October 2022	$2,358,134.00	$0.00	$2,358,134.00
November 2022	$2,358,134.00	$0.00	$2,358,134.00
December 2022	$2,358,135.00	$683,647.00	$3,041,782.00
Subtotal	$14,148,805.00	$1,367,295.00	$15,516,100.00
January 2023	$2,358,135.00	$0.00	$2,358,135.00
February 2023	$2,358,134.00	$0.00	$2,358,134.00
March 2023	$2,358,134.00	$0.00	$2,358,134.00
April 2023	$2,358,134.00	$0.00	$2,358,134.00
May 2023	$2,358,134.00	$0.00	$2,358,134.00
June 2023	$2,358,134.00	$0.00	$2,358,134.00
Subtotal	$14,148,805.00	$0.00	$14,148,805.00
TOTAL	**$28,297,610.00**	**$1,367,295.00**	**$29,664,905.00**
Borough	40.85%		

School District of the Chathams
Tax Payment Schedule
CHATHAM TOWNSHIP
2022/2023

	GCE	Debt Service	Total
July 2022	$3,414,532.00	$989,908.00	$4,404,440.00
August 2022	$3,414,532.00	$0.00	$3,414,532.00
September 2022	$3,414,532.00	$0.00	$3,414,532.00
October 2022	$3,414,532.00	$0.00	$3,414,532.00
November 2022	$3,414,532.00	$0.00	$3,414,532.00
December 2022	$3,414,533.00	$989,909.00	$4,404,442.00
Subtotal	$20,487,193.00	$1,978,817.00	$22,467,010.00

January 2023	$3,414,533.00	$0.00	$3,414,533.00
February 2023	$3,414,532.00	$0.00	$3,414,532.00
March 2023	$3,414,532.00	$0.00	$3,414,532.00
April 2023	$3,414,532.00	$0.00	$3,414,532.00
May 2023	$3,414,532.00	$0.00	$3,414,532.00
June 2023	$3,414,532.00	$0.00	$3,414,532.00
Subtotal	$20,487,193.00	$0.00	$20,487,193.00
TOTAL	**$40,974,386.00**	**$1,979,817.00**	**$42,954,203.00**
Township	59.15%		

20. *(035-21/22) Approval: Annual Tuition Rate for 2022/2023*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the following annual tuition rates for non-resident pupils for the 2022/2023 school year:

Grades	Annual Tuition Amount
K – 5	$16,000
6 – 8	$17,000
9 – 12	$19,000

21. *(036-21/22) Approval: Annual CHIPs Rate for 2022/2023*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the **C**hatham **I**nclusion **P**reschool (CHIP) 10 month program tuition rate of $3,100.00 for the 2022/2023 school year.
22. *(037-21/22) Approval: Musical Instrument Maintenance Fees*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves musical instrument maintenance fee per student of $100.00 for the 2022/2023 school year; and
BE IT FURTHER RESOLVED: That the Board of Education approves the Lafayette School grades 4 and 5 drummers' maintenance fee of $50.00 per student for the 2022/2023 school year.

23. *(038-21/22) Approval: Activity Participation Fee*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education, in accordance with Board of Education Policy No. 2436, approves an activity participation fee of $150.00 for the 2022/2023 school year.

24. *(039-21/22) Approval: Anticipated Contracts for 2022/2023 to be Renewed, Awarded or Expire During the School Year - Per PL 2015 Chapter 47*
Pursuant to PL 2015, Chapter 47, the School District of the Chathams Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the Board of Education in 2021/2022. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. *et seq., NJAC Chapter 23, and Federal Procurement Regulations 2CFR Part 200.317 et. seq. (List of contracts on file in the Business Office)*

25. *(040-21/22) Approval: Bid/Purchasing Contract Services for Goods & Services*

WHEREAS: In accordance with the N.J.S.A. 18A: 18A-11 et seq. the School District of the Chathams Board of Education may jointly, by agreement, provide for goods and services with other boards of education; and

WHEREAS: the agencies listed below (hereinafter referred to as "lead agencies"), are able to provide bid/purchasing contract services for cooperative skilled trades, provision of school supplies in various categories, including but not limited to general supplies, fine art, technology education, physical education, health, science, home economics, library, plumbing, electrical, hardware and custodial supplies, paper, lumber, computer supplies and audio visual supplies and equipment and time and materials for building maintenance:

Camden County ESC	National Purchasing Cooperative
Central Susquehanna Intermediate Unit d/b/a The Keystone Purchasing Network	New Jersey State Cooperative
Ed Data Services, Inc.	PEPPM National Cooperative Contract
ESCMC (ESC of Morris County)	SJTP (Sterling High School - "Sterling and South Jersey Technology Partnership)
ESC of New Jersey (formerly Middlesex Regional ESC - Environmental & mold coverage)	Somerset County ESC
Hunterdon County ESC	Somerset County Pricing System
Hunterdon County Purchasing Co-op	Sourcewell National Cooperative
Middlesex ESC	Sussex County Regional Cooperative
Morris County Cooperative Pricing Council	Union County ESC
MUJC (Morris Union Jointure Commission	Union Jointure Commission
NJEdge, .Net., Inc. - Edge Market Cooperative Pricing System	U.S. Communities Government Purchasing Alliance National Cooperative
National IPA	

NOW, THEREFORE, BE IT RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves jointure agreements for the 2022/2023 school year with the above named lead agencies for bid/purchasing contract services as outlined above, and

BE IT FURTHER RESOLVED: That the Board of Education authorizes the above named lead agencies to receive bids, if necessary, on behalf of the board for these services.

26. *(041-21/22) Approval: Joint Goods and Services Agreements Including Transportation*

WHEREAS: In accordance with the N.J.S.A. 18A: 18A-11 et seq. the School District of the Chathams Board of Education may jointly, by agreement, provide for goods and services with other boards of education including transportation services; and

WHEREAS: the agencies listed below (hereinafter referred to as "Lead Agencies") are able to provide transportation services to children who are residents of the School District of the Chathams;

Camden County ESC	MUJC (Morris Union Jointure Commission)
ESCMC (ESC of Morris County)	Somerset County ESC
ESC of New Jersey (formerly Middlesex Regional ESC)	Sussex County Regional Cooperative
ERESC (Essex Regional ESC)	Union County ESC
Florham Park BOE	Union Jointure Commission
Madison BOE (for athletic programs transportation)	Hanover Park Regional HS District

NOW, THEREFORE, BE IT RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves jointure agreements for the 2022/2023 school year with the above named lead agencies to provide goods and services where the cost of services will be prorated based on the contractual requirements and actual costs in accordance with the rules, regulations, and policies established by State law; and

BE IT FURTHER RESOLVED: That the School District of the Chathams Board of Education approves the above named lead agencies to receive bids, if necessary, on behalf of the board for these goods and services.

27. *(042-21/22) Approval: Related Services – County Commission Providers*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the purchase of related services from the Educational Services Commission of Morris County, for Professional Support / Non-Public Services Agreements with Non-Public Chapters 192-193 and the Non-Public Security Aid for 2022/2023 the school year. *(Rate schedules on file in the Business Office)*

28. *(043-21/22) Approval: Related Services – County Commission Providers*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the purchase of related services from the Educational Services Commission of Morris County, Essex Regional Educational Services Commission, and the Morris-Union Jointure Commission as required by individual student IEPs for 2022/2023 the school year. *(Rate schedules on file in the Business Office)*

29. *(044-21/22) Approval: Vendors to Provide Services for 2022/2023*

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves outside vendors to provide services for the 2022/2023 school year, effective July 1, 2022 through June 30, 2023 as listed below:

Name	Service
Creature Comfort	Pet Therapy
Homecare Therapies dba Horizon Healthcare	1:1 Nursing Services
Kids Together NJ, LLC	Social Skills
Language Line	Interpreter Services
Morris Union Jointure Commission	OT/PT/Speech Services
Mountain Lakes School District	Itinerant Services
Oxford Consulting Services, Inc.	OT/PT/Speech Services
P.G. Chambers	OT/PT/Speech Services
Pediatric Therapeutics - Terri Jones	Speech/Language Services
Solomon Therapeutics (STARs)	Speech/Language Services
Summit Speech School	Itinerant Services
Sensory Garden/Julie Guzman	OT Services
Team Behavior Consultants/Melissa Valent	ABA Services
Vistas	Vision Therapy
Elizabeth Woods	ABA Services

30. *(045-21/22) Approval: Home Instruction Services*

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves outside vendors to provide home instruction services to children who are residents of the School District of the Chathams for the 2022/2023 school year, effective July 1, 2022 through June 30, 2023 as listed below:

ASPIRE Counseling Center	Princeton Healthcare System
E.I. dba LearnWell	St. Clare's Behavioral Health
Dr. Lori Hanes & Associates	Silvergate Prep
High Focus	Stepping Forward Counseling Center
New Hope Integrated Behavioral Health Care	Turning Point

31. *(046-21/22) Approval: Outside Evaluation Services*

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves outside vendors to provide Outside Evaluation Services to children who are residents of the School District of the Chathams for the 2022/2023 school year, effective July 1, 2022 through June 30, 2022.

Name	**Evaluation Service**
Summit Speech School	Audiological, Speech & Language Evaluations
Brittany Arrington, SLP	Augmentative & Alternate Communications Evaluations
Bergen County Special Services - Educational Enterprises	Assistive Technology, Augmentative & Alternate Communications Evaluations
Joseph Route, LDTC	Educational Evaluations
Terry Wisolmerski, LDTC	Educational Evaluations
Dr. Isabel Carotenuto/Gingerbread Kidz	Neurodevelopmental Evaluations
Dr. Marilyn A. Kubichek	Neurodevelopmental Evaluations
Dr. Romana Kulikova	Neurodevelopmental Evaluations
P.G. Chambers	OT/PT/Assistive Technology Evaluations
AJL Therapy for Kids, LLC	OT Evaluations
Dr. Steven Dyckman	Psychiatric Evaluations
Dr. Jose Moreno, LLC	Psychiatric Evaluations
Dr. Lori Hanes & Associates	Psychiatric Evaluations

Platt Psychiatric Associates, LLC	Psychiatric Evaluations
St. Clare's Behavioral Health	Risk Assessments
Tri-County Behavioral Care	Risk Assessments
Barrie Satin, MSW	Social Evaluations
Jewish Vocational Service of Metrowest Inc.	Vocational Evaluations

32. *(047-21/22) Approval: Disposal of Equipment*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the Business Administrator to dispose of or sell any district equipment that has exceeded its useful life, is no longer needed and no longer provides any value to the district during the 2022/2023 school year.

33. *(048-21/22) Approval: Right to Know Survey*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves RK Environmental of Phillipsburg, New Jersey, to complete the New Jersey Department of Health and Senior Services Right to Know Survey Update and to provide Right-To-Know Compliance Services during the 2022/2023 school year for the district at an approximate cost of $4,038.75 which includes labeling and training.

34. *(049-21/22) Approval: Collection and Maintenance of Pupil Records*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education authorizes certified school personnel to collect and maintain the following mandated pupil records as per N.J.A.C. 6A:32-7.3 and Policy 8330:

a. The student's name, address, telephone number, date of birth, name of parent(s), gender, citizenship, standardized assessment and test answer sheets (protocol), grades, attendance, classes attended, grade level completed, and year completed.
b. Record of daily attendance;
c. Descriptions of student progress according to the system of student evaluation used in the school district;
d. History and status of physical health compiled in accordance with State regulations, including results of any physical examinations given by qualified school district employees;
e. Records pursuant to rules and regulations regarding education of students with disabilities; and
f. All other records required by the State Board of Education.

35. *(050-21/22) Approval: PTO Events*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves all PTO sponsored events and activities at the School District of the Chathams facilities throughout the 2022/2023 school year.

36. *(051-21/22) Approval: Doctrine of Necessity*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the School Ethics Commission Doctrine of Necessity as follows:
WHEREAS: The School Ethics Act, N.J.S.A. 18AA:12-21 et seq. was enacted by the New Jersey State Legislature to ensure and preserve public confidence in school board members and school administrators and to provide specific ethical standards to guide their conduct; and
WHEREAS: Questions have arisen regarding how a Board should invoke the Doctrine of Necessity when a quorum of a board of education has conflicts of interest on a matter required to be voted upon; and
WHEREAS: The School Ethics Commission has provided some guidance in Public Advisory Opinion A03-98 (April 1, 1998) but finds that there is a need to repeat and clarify its opinion; and
WHEREAS: The opinion set forth that, when it is necessary for a Board to invoke the Doctrine of Necessity, the Board should state publicly that it is doing so, the reason that such action is necessary and the specific nature of the conflicts of interest; and
WHEREAS: The opinion further provided that if the Board must invoke the Doctrine of Necessity not just to vote, but also to form a negotiations committee because it is without even three members to serve as a committee, then the Board must determine whether to act as a committee of the whole or to choose a smaller negotiations committee from among its members after stating publicly its reason for doing so as set forth above; and
WHEREAS: In keeping with the Legislative purpose as set forth in N.J.S.A. 18A:12-22(a) the School Ethics Commission views public disclosure of conflicts of interest to be paramount when it is necessary to invoke the Doctrine of Necessity;
NOW THEREFORE BE IT RESOLVED: That the School Ethics Commission hereby requires that Boards of Education and Charter School Boards of Trustees must invoke the Doctrine of Necessity to adopt a resolution setting forth that they are invoking the Doctrine, the reason for doing so and the specific nature of the conflicts of interest; and
BE IT FURTHER RESOLVED: That Boards of Education and Charter School Boards of Trustees that invoke the Doctrine are directed to read the resolution at a regularly scheduled public meeting, post it where it posts public notices for 30 days and provide the Commission with a copy;
BE IT FURTHER RESOLVED: That the Commission shall distribute this Resolution to the county superintendents for distribution to the school districts and charter schools, the New Jersey School Boards Association, the New Jersey Principals and Supervisors Association, the New Jersey Associate of School Administrators, the New Jersey Association of School Business Officials and the New Jersey Education Association.

37. *(052-21/22) Approval: Travel and Related Expense Reimbursement*
WHEREAS: The School District of the Chathams Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and
WHEREAS: N.J.A.C. 6A:23A-7.1 et seq. Requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS: A Board of Education may establish, for regular district business travel only, an annual school year threshold of $2,500 per staff member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30); and
WHEREAS: Travel and related expenses not in compliance with N.J.A.C. 6A:23B-1.1 et seq., but deemed by the Board of Education to be necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; now
THEREFORE, **BE IT RESOLVED**: That the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23-7.1 et seq. As being necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; and
BE IT FURTHER RESOLVED: That the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A-7.3, to a maximum expenditure of $125,000 for all staff and board members.

38. *(053-21/22) Approval: Adoption of Code of Ethics*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education Members had the required Board of Ethics Training session as required under N.J.A.C. 6:3-1.3 and N.J.A.C. 6A:30; and
BE IT FURTHER RESOLVED: That the New Jersey School Boards Association "Code of Ethics" shall be considered the official Code of Ethics of the School District of the Chathams Board of Education; and
BE IT FURTHER RESOLVED: That the Board of Education adopts the following Code of Ethics as per N.J.S.A. 18A:12-24.1 and Policy 0142:
The members of the board of education recognize that they hold authority not as individuals but as members of the board. In order to make a clear public statement of its philosophy of service to the pupils of the district, the board adopts this code of ethics:

a. I will uphold and enforce all laws, state board rules and regulations, and court orders pertaining to schools. Desired changes shall be brought about only through legal and ethical procedures.
b. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools which meet the individual needs of all children regardless of their ability, race, creed, sex, or social standing.
c. I will confine my Board action to policy making, planning, and appraisal, and I will help to frame policies and plans only after the board has consulted those who will be affected by them.
d. I will carry out my responsibility, not to administer the schools, but, together with my fellow Board members, to see that they are well run.
e. I will recognize that authority rests with the Board of Education and will make no personal promises nor take any private action that may compromise the Board.
f. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.
g. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. But in all other matters, I will provide accurate information and, in concert with my fellow Board members, interpret to the staff the aspirations of the community for its schools.

h. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.

i. I will support and protect school personnel in proper performance of their duties.

j. I will refer all complaints to the chief administrative officer and will act on such complaints at public meetings only after failure of an administrative solution.

The board shall see that all members of the board receive training in understanding and adhering to this code of ethics and shall discuss it annually at a regularly scheduled public meeting. Each member shall sign documentation that he/she has received a copy of it and has read and understood it.

C. Appoint Standing Committees

Agenda item C.1, Motion by Trustee: Ms. Critchley Weber, seconded by Trustee: Ms. Clark
Roll call vote: 8-0-0.

1. *(054-21/22) Approval: Committees, Committee Members, Liaisons, and Delegates*
RESOLVED: Upon the recommendation of the Superintendent, the President shall appoint Board members to serve a one-year term on the following board standing committees and to serve as liaisons and delegates which are deemed appropriate for the upcoming year:

Curriculum	**Finance/Facilities**
Michelle Clark, Chair	Matthew Gilfillan, Chair
Lata Kenney	Lata Kenney
Susan Ross	Michael Ryan
Jill Weber	Bradley Smith
Alternate: Ann Ciccarelli	Alternate: Susan Ross
Personnel	**Policy/Planning**
Ann Ciccarelli, Chair	Michael Ryan, Chair
Michele Clark	Chris Delsandro
Chris Delsandro	Susan Ross
Jill Weber	Bradley Smith
Alternate: Matthew Gilfillan	Alternate: Jill Weber
Negotiations	
Matthew Gilfillan	

Liaisons
Chatham Borough: Ann Ciccarelli
Chatham Township: Bradley Smith
Chatham Education Foundation: Susan Ross
Chatham Recreation: Matthew Gilfillan
Chatham Performing Arts Boosters: Jill Weber

Delegates
NJSBA: Delegate: Lata Kenney

MCSBA: Delegate: Matthew Gilfillan
MCESC: Delegate: Bradley Smith

REGULAR MEETING AGENDA

VI. BOARD PRESIDENT'S COMMENTS – Jill Critchley Weber: No comments

VII. ADMINISTRATIVE REPORTS

A. SUPERINTENDENT'S REPORT

- Finalization of Budget and Administrative Changes
  - Dr. Michael LaSusa – Provided an update on the final budget and the administrative changes and appointments on this evening's agenda.
  - Jill Weber & Michelle Clark – Commented on the process of interviews that occurred for each of the administrative position.
  - Dr. Mary Donohue – Thanked the board and Dr. LaSusa for the opportunity.
  - Doug Walker – Excited to take on the leadership role.
  - Marco Fryer – Thanked the district for the opportunity and next step in his career.
  - Connor Henderson – It is a pleasure to be in Chatham and happy for the opportunity.
  - Jill Weber – Thanked Darren Groh for the 16 years as CHS Principal. He has done an amazing job and has supported every CHS activity.

B. BUSINESS ADMINISTRATOR'S REPORT

- Construction Update
  PD reported that the projects being approved in the 2022/2023 budget are all in the planning phase and will begin once school is completed in June,
  - Jill Weber – Asked about the track.
  - Peter Daquila – Noted that a Co-op vendor has been selected and the contractor can start on June 6th. The entire track and turf complex will be closed until mid-August.

VIII. COMMITTEE REPORTS

A. Personnel (A. Ciccarelli): The committee met on April 13th. They discussed vacancies and interviewing processes for all of the open positions.

B. Curriculum (M. Clark): The committee met on April 20th. They discussed the new Health and Physical Education standards. The district will follow the state guidelines.

C. Finance/Facilities (M. Gilfillan): The committee met on March 28th. They discussed a skate park and potential liability to the district. Also discussed the 2022/2023 budget. Commented that districts have fixed revenue and that expenses are subject to inflation and increasing costs. The credit goes to Michael LaSusa, Peter Daquila and the administration to continually maintain the budget and all curriculum programs.

D. Policy and Planning (B. Smith): The committee met on March 28th. They discussed the 2023/2024 school calendar, the policies on tonight's agenda for approval and out of district tuition requests for 2022/2023.

Liaisons

Chatham Borough (A. Ciccarelli): Jill Weber – The Borough's 2nd meeting regarding the development is currently happening at CMS. The borough is required to redevelop the Post Office plaza. This is a time consuming process.
Chatham Township (B. Smith): Had nothing to report.
Chatham Athletic Boosters (A. Ciccarelli/J. Weber): Ann Ciccarelli – Booster Bash was Saturday April 23rd.
Chatham Performing Arts Boosters (J. Weber): Had nothing to report.
Chatham Education Foundation (S. Ross): The CEF Spring Fling has started. Teacher Tributes start on May 3rd.
Chatham Recreation (M. Gilfillan): Had nothing to report.

IX. MINUTES

Motion by Trustee: Ms. Critchley Weber, seconded by: Mr. Smith, Abstained: Mr. Gilfillan. Roll call vote: 7-0-1

Approval: Minutes

RESOLVED: That the Board of Education approves the regular and executive minutes from the following meeting:

- March 21, 2022 - Public Session and Executive Session

X. PUBLIC COMMENTARY

NOTICE OF PUBLIC COMMENT TIME LIMIT

Hearing of citizens during the Public Commentary section of the Agenda is an opportunity for any member of the public to be heard about issues which are/are not topics scheduled for the current meeting. To help facilitate an orderly meeting, and to permit all to be heard, speakers will be asked to limit their comments to a reasonable length of time.

- George Iannuzzi, CMS teacher – Congratulations to Dr. Donohue. As we approach the end of the year, please note how hard the staff works. A large percentage of teachers have over 10 years of teaching experience in Chatham.
- MaryAnn Massumi, CMS – Noted that the CMS and entire district staff continually go above and beyond for the students.
  Over100 meals were distributed on the 1st afternoon of the CHS play.
- James Hitchings, CMS, Design and Tech – CMS is continuing with monthly workout Wednesdays to raise funds that have been donated to the Ukraine. He thanked the community for their continued support.
- Bill Heap – Wishes all that are moving on and those moving up all the best. All of you are the reason everyone wants to move to Chatham.
  Asked Michelle Clark for 1 curriculum issue that the state is looking to change.
  Requested additional details on the comparison of per pupil costs.
- Dr. LaSusa – Commented that the state per pupil costs attempts to eliminate certain costs that each district may not have, for example, transportation and debt.
  The state has commented that certain curriculum standards on health and nutrition will be reviewed.
  The state also clarified certain standards and clearly documents which specific lessons a student can opt out of.
- Jill Weber - Noted that the district supports and appreciates the CEA. It will continue to negotiate with good faith.

XI. ACTION ITEMS

A. PERSONNEL

Agenda items A.1 to A.31, A.18 adjusted, Addendum A.1, A.32 to A.41. Motion by Trustee: Ms. Ciccarelli, seconded by Trustee: Ms. Kenney,
Roll call vote: A.1 – A.41: 8-0-0, A.32 7-0-1, Ms. Clark Abstained.

*1. (0229-21/22) Acceptance: Resignation - **Addendum***

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education accepts the resignation of the following staff members:

Name	Location/Position	Effective Date	Notes
Groh, Darren	CHS/Principal	06/30/2022	
Lawrence, James	CHS/Supervisor of Performing Arts, K-12	06/30/2022	
Pasterczyk, Amy	CHS/CMS / Teacher of French	06/30/2022	
Schmid, Sienna	CHS / Teacher of Mathematics	06/30/2022	
Yeager, Elizabeth	CHS/Teacher of Special Education	06/30/2022	
Medvin, Kelly	LAF/School Counselor	06/30/2022	
Policelli, Amy	CMS/Teacher of ASL	06/30/2022	
Sokolowski, Katerina	LAF/Teacher of Special Education	06/30/2022	
Voight, Jane	LAF/Teacher of Elementary	06/30/2022	
Johnson, Leonard-James	MAS/Paraprofessional	04/01/2022	
Campbell, Donna	SBS/Paraprofessional	04/29/2022	
Connolly, Amy	Business Office/Payroll Accountant	05/05/2022	
Gossett, Alyssa	**MAS/Elementary School Teacher**	**06/30/2022**	

2. (0230-21/22) Approval: Contracts - 2021/2022 School Year

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves contracts for the following individuals for the 2021/2022 school year, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA).

Name	Position	Location	Column	Step	Salary	Effective Date	Termination Date	Notes
Hinman, Lori	Paraprofessional	MAS	N/A	N/A	$19.22/Hr.	04/05/2022	06/30/2022	
Collins, Heather	Paraprofessional	MAS	N/A	N/A	$19.22/Hr. +$600	04/18/2022	06/30/2022	
Geraci, Laurie	Paraprofessional	MAS	N/A	N/A	$19.22/Hr. +$600	04/26/2022	06/30/2022	

3. (0231-21/22) Approval: Contracts - Custodian 2021/20221 School Year

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves contracts for the following individuals for the 2021/2022 school year, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA):

Name	Position	Location	Column / Step	FTE	Salary	Night Differential	Total Prorated Salary	Effective Date	Termination Date
Conant, Christopher	Floating Custodian	District	IV / 7	1.0	$42,065.00 Prorated at $3,505.42	$2,000.00	$3,672.08	06/01/2022	06/30/2022

4. *(0232-21/22) Approval Contracts - Leave Replacement Assignment*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the following Leave Replacement assignments for the 2021/2022 school year:

Name	Position	Location	Column / Step	FTE	Salary	Effective Date	Termination Date	Notes
Sullivan, Daniel	Teacher of Elementary	LAF	N/A	N/A	$295.93 / diem	04/18/2022	06/02/2022	Salary includes up to 3 shadow days @ $100/day.
Bonder, Stephanie	Teacher of Elementary	SBS	N/A	N/A	$295.93 / diem	05/16/2022	06/17/2022	Salary includes up to 3 shadow days @ $100/day.
Tolkin, Sara	Secretary	SBS	10 mo./5	1.0	$34,170.00 Prorated at $17,085.00	02/01/2022	06/30/2022	

5. *(0233-21/22) Approval: Contracts - 2022/2023 School Year*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves contracts for the following individuals for the 2022/2023 school year, as per the agreement between the School District of the Chathams and the Chatham Education Association (CEA).

Name	Position	Location	Column	Step	Salary	Effective Date	Termination Date	Notes
Rooney, Kaitlyn	Teacher of ASL	CMS	MA30	5	$63,455.00	08/22/2022	06/30/2023	
Finnegan, Lucille	Teacher of Social Studies	CHS	MA	6	$65,450.00	08/22/2022	06/30/2023	
Byrnes, Susan	Teacher of Math	CHS	MA30	10	$76,975.00	08/22/2022	06/30/2023	
Coleman, Ashlee	Teacher of Special Education	CHS	BA	3	$60,015.00	08/22/2022	06/30/2023	
Curcio, Julie	Teacher of Special Education BSI	CMS	MA	8	$67,600.00	08/22/2022	06/30/2023	

Specian, Allyson	Teacher of Biology	CHS	BA	11	$68,615.00	08/22/2022	06/30/2023	

6. *(0234-21/22) Approval: Contracts - Certificated Staff*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the appointment of the district certificated staff members for the 2022/2023 school year as per the agreement between the Board of Education and the Chatham Education Association. *(Attachment A.6)*

7. *(0235-21/22) Approval: Contracts - Secretarial Staff*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the appointment of the district secretarial staff members for the 2022/2023 school year as per the agreement between the Board of Education and the Chatham Education Association. *(Attachment A.7)*

8. *(0236-21/22) Approval: Contracts - Custodial Staff*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the appointment of the district custodial staff members for the 2022/2023 school year as per the agreement between the Board of Education and the Chatham Education Association. *(Attachment A.8)*

9. *(0237-21/22) Approval: Contracts - Maintenance Staff*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the appointment of the district maintenance staff members for the 2022/2023 school year as per the agreement between the Board of Education and the Chatham Education Association. *(Attachment A.9)*

10. *(0238-21/22) Approval: Contract - Technology Staff*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the appointment of district technology staff for the 2022/2023 school year, as per the agreement between the Board of Education and the Technology Staff and as per the agreement between the Board of Education and the Chatham Education Association. *(Attachment A.10)*

11. *(0239-21/22) Approval: Contract - District Staff*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the appointment of district staff members for the 2022/2023 school year. *(Attachment A.11)*

12. *(0240-21/22) Approval: Contract - Security Personnel*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the appointment of district security personnel for the 2022/2023 school year. *(Attachment A.12)*

13. *(0241-21/22) Approval: Central Office Confidential Support Staff*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the appointment of Central Office Confidential Support Staff for the 2022/2023 school year. *(Attachment A.13)*

14. *(0242-21/22) Approval: Payroll Support*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves Amy Connolly to provide payroll support at a rate of $35.00 per hour for the period of May 6, 2022 to June 30, 2022, as deemed required by the Business Administrator.

15. *(0243-21/22) Approval: Unpaid Absences*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the following unpaid absences during the 2021/2022 school year:

Name	Position	Location	Number of Requested Unpaid Days	Start Date	End Date	Notes
Popova, Itzel	Teacher	LAF	7	05/05/2022	05/13/2022	
Rosenblatt, Deborah	Paraprofessional	CMS	1	05/23/2022	N/A	
Nardi, Gianna	Paraprofessional	CMS	0.5	04/06/2022	N/A	
Forehan-Kelly, Melanie	Paraprofessional	CMS	1	04/18/2022	N/A	
Sorensen, Tereza	Paraprofessional	WAS	3	03/08/2022, 03/10/2022, 04/06/2022	N/A	
Zaki, Noah	Teacher	CMS	1	04/21/2022	N/A	
Carles, Julie	Paraprofessional	WAS	2	04/25/2022	4/26/2022	
Spadaro, Kiera	Teacher	CHS	1	05/19/2022	N/A	
Bissett, Kelly	Paraprofessional	WAS	2	05/02/2022	05/03/2022	
Cyganovich, Nicole	Paraprofessional	WAS	9	04/20/2022	06/15/2022	

16. *(0244-21/22) Approval: Use of Accumulated Family Illness Days*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the Use of Accumulated Family Illness Days, as listed below:

Employee #	Total Number of Days
ID# 8690	6
ID# 7398	8
ID# 2126	10
ID# 7044	5
ID# 3066	3
To be used as needed during the 2021/2022 school year.	

17. *(0245-21/22) Amendment: Maternity Leaves of Absence*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education amends the following Maternity Leave of Absence:

Employee #	Leave Start Date	Sick & Accumulated Sick Days Applied	FMLA Start Date *(unpaid with benefits)*	NJFLA Start Date *(unpaid with benefits)*	Extended Leave Start Date *(unpaid without benefits)*	Date of Return *(Anticipated)*
ID# 8643	05/09/2022	25	06/16/2022	08/22/2022	11/15/2022	08/22/2023
Supersedes action on 02/28/2022 to amend accumulated days and FMLA start date.						

18. *(0246-21/22) Approval: Maternity Leaves of Absence - **Adjusted***

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the following Maternity Leaves of Absence:

Employee #	Leave Start Date	Sick & Accumulated Sick Days Applied	FMLA Start Date *(unpaid with benefits)*	NJFLA Start Date *(unpaid with benefits)*	Extended Leave Start Date *(unpaid without benefits)*	Date of Return *(Anticipated)*
ID# 7819	08/22/2022	N/A	**08/22/2022**	**08/22/2022**	**11/15/2022**	04/03/2023
ID# 7325	08/22/2022	40	10/21/2022	10/21/2022	01/23/2023	08/2023

19. *(0247-21/22) Approval: District Substitutes*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the following substitutes for the 2021/2022 school year:

Teacher	Para	Clerical	Nurse	Last Name	First Name
x	x	x		Shi	Elizabeth
x	x	x		Antenen	Cristine
x	x			Hague	Nicholas
x	x	x		LaParle	Kathleen
x	x	x		Yared	Tatiana
x	x	x		Lepore May	Mary

20. *(0248-21/22) Approval: Extra Class - Certificated Staff*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves an Extra Class Stipend for the following staff members, for instruction provided during the 2021/2022 school year, detailed as follows:

Name/Position	Location	Effective Date	End Date	Salary	Notes
Ferguson, Terrence, Teacher of English	CHS	01/24/2022	04/21/2022	$3,600	
Green, Julie, Teacher of Math	CHS	01/24/2021	03/02/2022	$1,680	

21. *(0249-21/22) Amendment: Start Strong After School Program*

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education amends the payment listed below, which are funded by the ARP ESSER Grant, to support the Start Strong After School Program:

Staff Member	Total Payment not to Exceed	Notes
Emily Pfister	$1,500.00	Supersedes action on 03/21/2022 to amend total payment.

22. *(0250-21/22) Approval: Advanced Placement Testing Coordination*
***RESO*LVED:** Upon the recommendation of the Superintendent, the Board of Education approves Kaitlin Sleight and Sean Newcombe to serve as College Board site managers at CHS at a rate of $60.00 per hour, not to exceed 20 hours in total. *The District will be reimbursed up to $1,500.00 by The College Board.*

23. *(0251-21/22) Approval: Spring Coaching Staff*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves *Spring Coach*, for the 2021/2022 school year as per agreement between School District of the Chathams and CEA, as listed below:

Name		Season	Sport	Assignment	Ratio	Salary	Notes
Taskin, Allen		Spring 2021	Track/Field	Volunteer	N/A	N/A	

24. *(0252-21/22) Approval: Summer Painters*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the following Summer Maintenance/Custodial Support at an hourly rate of $18.25 effective June, 2022 through August 2022:

Brian Conti	Brian Taylor	Brian Nagy

25. *(0253-21/22) Approval: Maintenance Support*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves Alec Nappa to provide Maintenance Support at an hourly rate of $15.00 for the 2022/2023 school year.

26. *(0254-21/22) Approval: Supplemental Instruction: Ashlee Coleman*
RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves Ashlee Coleman to provide supplemental instruction to student #4641451139 at the rate of $60.00 per hour.

27. *(0255-21/22) Approval: Supplemental Instruction: Julie Camp*
RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves Julie Camp to provide supplemental instruction to student #7824842332 at the rate of $60.00 per hour.

28. *(0256-21/22) Approval: 2021/2022 Telehealth*
RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves Kristen Kandel to provide telehealth counseling to students after school hours at the rate of $60.00 per hour.

29. *(0257-21/22) Approval: Extended School Year Staff*

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves *Extended School Year Program Staff Members*, to provide services during Summer 2022, as listed below:

POSITION	STAFF	HOURS/DAYS	TEACHER/PARA HOURLY RATE	DAYS NEEDED	TOTAL COST
Behaviorist	Jessica Cohen	4.5 hours per day	$80.00	20	$7,200.00
School Nurse	Susan Butler	4.5 hours per day	$52.00	5	$1,170.00
School Nurse	Kate McRoberts	4.5 hours per day	$52.00	8	$1,872.00
School Nurse	Christina Sachs	4.5 hours per day	$52.00	8	$1,872.00
Teacher	Michelle Cervone	4.5 hours per day	$52.00	21	$4,914.00
Teacher	Christina Cisko	4.5 hours per day	$52.00	21	$4,914.00
Teacher	Lynne Ann Collier	4.5 hours per day	$52.00	21	$4,914.00
Teacher	Ashlee Coleman	4.5 hours per day	$52.00	21	$4,914.00
Teacher	Julie Curcio	4.5 hours per day	$52.00	21	$4,914.00
Teacher	Jennifer Duran	4.5 hours per day	$52.00	21	$4,914.00
Teacher	Katelyn Gallagher	4.5 hours per day	$52.00	21	$4,914.00
Teacher	Hannah Grieco	4.5 hours per day	$52.00	21	$4,914.00
Teacher	Kristen Hague	4.5 hours per day	$52.00	21	$4,914.00
Teacher	Ryan Harte	4.5 hours per day	$52.00	21	$4,914.00
Teacher	Jenna Helmes	4.5 hours per day	$52.00	21	$4,914.00
Teacher	Sylvona Jones	4.5 hours per day	$52.00	21	$4,914.00
Teacher	Kiersten Kowalski	4.5 hours per day	$52.00	21	$4,914.00
Teacher	Melissa Maney	4.5 hours per day	$52.00	21	$4,914.00
Teacher	Martina McElroy	4.5 hours per day	$52.00	21	$4,914.00
Teacher	Nicole Moschella	4.5 hours per day	$52.00	21	$4,914.00
Teacher	Cassandra Pane	4.5 hours per day	$52.00	21	$4,914.00
Teacher	Emily Pfister	4.5 hours per day	$52.00	21	$4,914.00
Teacher	Kristin Procanik	4.5 hours per day	$52.00	21	$4,914.00
Teacher	Karen Rutkowski	4.5 hours per day	$52.00	21	$4,914.00
Teacher	Melissa Tom	4.5 hours per day	$52.00	21	$4,914.00
Teacher	Pamela Wichot	4.5 hours per day	$52.00	21	$4,914.00
Paraprofessional	Laura Coates	4.5 hours per day	$19.80	20	$1,782.00
Paraprofessional	James J. Cronin	4.5 hours per day	$25.25	20	$2,272.50
Paraprofessional	Danielle Doria	4.5 hours per day	$22.03	20	$1,982.70
Paraprofessional	Víctor Hernandez Ramirez	4.5 hours per day	$19.80	20	$1,782.00
Paraprofessional	Margaret Hoban	4.5 hours per day	$19.80	20	$1,782.00
Paraprofessional	Anthony Paul Galenas	4.5 hours per day	$19.80	20	$1,782.00
Paraprofessional	Colette Gruppuso	4.5 hours per day	$25.25	20	$2,272.50
Paraprofessional	Joan Guerriero	4.5 hours per day	$25.25	20	$2,272.50
Paraprofessional	Christine Jakowski	4.5 hours per day	$25.25	20	$2,272.50
Paraprofessional	Cecilia Kim	4.5 hours per day	$19.80	20	$1,782.00
Paraprofessional	Meghan Ledebuhr	4.5 hours per day	$19.80	20	$1,782.00
Paraprofessional	Melissa Lukis	4.5 hours per day	$22.03	20	$1,982.70
Paraprofessional	Helen Marqueen	4.5 hours per day	$25.25	20	$2,272.50
Paraprofessional	MaryAnn Massumi	4.5 hours per day	$25.25	20	$2,272.50
Paraprofessional	Arleen R. Matyas	4.5 hours per day	$25.25	20	$2,272.50
Paraprofessional	Maryann McCabe	4.5 hours per day	$25.25	20	$2,272.50
Paraprofessional	Megan Mulvihill LePore	4.5 hours per day	$19.80	20	$1,782.00
Paraprofessional	Karen Nelson	4.5 hours per day	$19.80	20	$1,782.00
Paraprofessional	Shatasia Parnell-Zigler	4.5 hours per day	$19.80	20	$1,782.00
Paraprofessional	Doreen Patrone	4.5 hours per day	$19.80	20	$1,782.00

Paraprofessional	Cecilia S Peters	4.5 hours per day	$25.25	20	$2,272.50
Paraprofessional	Lisa Beth Reina	4.5 hours per day	$25.25	20	$2,272.50
Paraprofessional	Carine Natalie Rubinetti	4.5 hours per day	$19.80	20	$1,782.00
Paraprofessional	Steven Schein	4.5 hours per day	$22.03	20	$1,982.70
Paraprofessional	Amy Skrobacz	4.5 hours per day	$25.25	20	$2,272.50
Paraprofessional	Sara Todisco	4.5 hours per day	$25.25	20	$2,272.50
Paraprofessional	Amanda Turton	4.5 hours per day	$25.25	20	$2,272.50
Paraprofessional	Nancy Winard	4.5 hours per day	$19.80	20	$1,782.00

Substitutes		
Paraprofessional & Teacher	**Daily Para Sub Rate**	**Daily Sub Teacher Rate**
Deborah Knerr	$76.50	$100.00
Jacqueline Maroney	$76.50	$100.00
ESY Paraprofessional Staff	$76.50	$100.00

30. (0258-21/22) Approval: Brain Camp

RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the staff for the Brain Camp Program, for Summer 2022, pending negotiations, as listed below:

Teacher	**Days**	**Hours/Day**	**Hourly**	**Total Amount**
Nancy Volker (Kindergarten)	21	4.5	$52.00	$4,914.00
Peggy Herr (Grade1)	21	4.5	$52.00	$4,914.00
Paraprofessional	**Days**	**Hours/Day**	**Hourly Rate**	**Total Amount**
Lisa Black Heap (Kindergarten)	20	4.5	$25.25	$2,272.50
Megan Tompkins (Grade 1)	20	4.5	$25.25	$2,272.50

Substitutes		
Paraprofessional & Teacher	**Daily Para Sub Rate**	**Daily Sub Teacher Rate**
ESY Paraprofessional Staff	$76.50	$100.00

31. (0259-21/22) Approval: Travel

WHEREAS: In accordance with the State of New Jersey School District Accountability Act (A-5) and the School District of the Chatham's ***Policy 6471 - School District Travel,*** travel by school district employee and Board of Education members must be approved in advance; now

THEREFORE, BE IT RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the following expenses for faculty, staff, administrators, and board members for seminars, conferences and workshops. The expense includes travel costs, if applicable.

Month	**Day**	**Year**	**First**	**Last**	**Position**	**Vendor**	**Purpose**	**Location**	**Cost**
May	19-20	2022	Samantha	Stojanov	STEM Teacher	MUJC	Google Educator Level I Certification	New Providence NJ	$325
May	19-20	2022	Christina	Lesnewich	ELA Teacher	MUJC	Google Educator	New Providence	$325

							Level I Certification	NJ	
May	25	2022	Elizabeth	Tully-Cano	School Counselor	NJACAC	Spring Conference	Atlantic City	$285
June	1-2	2022	Lisa	Forte	ELL Teacher	NJTESOL/ NJBE	Spring Conference	New Brunswick	$355
June July	27 - 1	2022	Carolyn	Kielblock	Social Studies Teacher	AP Institute By the Sea	Training to teach AP Economics & Macro Economics	Virtual	$650
June July	27 - 1	2022	Katherine	Lyness	Social Studies Teacher	AP Institute By the Sea	Training to teach AP European History	Virtual	$595

*32. (0260-21/22) Approval: Contract - **Addendum***

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the contract for the following individual for the 2022/2023 school year with employment contract on file in the department of Human Resources and pending approval by the Executive County Superintendent in accordance with 6A:23A-3.1:

Name	Position	Location	Column	Salary	Effective Date	Termination Date	Notes
Donohue, Dr. Mary	**Assistant Superintendent for Curriculum and Instruction**	**District**	**N/A**	**$170,000.00**	**07/01/2022**	**06/30/2023**	

*33. (0261-21/22) Approval: Administrative Restructure - Abolishment of Positions – **Addendum***

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the abolishment of the following positions within the agreement between the School District of the Chathams and the Chatham Administrator Association (CAA). :

- ***Dean of Students***
- ***Supervisor of Performing Arts, K-12***
- ***Supervisor of World Languages and ESL, K-12***

*34. (0262-21/22) Approval: Administrative Restructure - Creation of Position - **Addendum***

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the following new position for the 2022/2023 school year within the agreement between the School District of the Chathams and the Chatham Administrator Association (CAA).

- ***Director of Arts and Languages***

*35. (0263-21/22) Approval: Job Description **- Addendum***

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the following job description:

- ***Director of Arts and Languages***

*36. (0264-21/22) Approval: Contracts - 2022/2023 School Year - **Addendum***

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the contracts for the following individuals for the 2022/2023 school year, as per the agreement between the School District of the Chathams and the Chatham Administrators Association (CAA).

Name	Position	Location	Column	Step	Salary	Effective Date	Termination Date	Notes
Walker, Douglas	Principal	CHS	HS Prin	2	$170,607.00	07/01/2022	06/30/2023	Salary includes $1,000 doctorate & $1,200 longevity.
Henderson, Connor	Assistant Principal	CHS	AP	1	$141,000.00	07/01/2022	06/30/2023	
Freyre, Marco	Principal	SBS	Elem Prin	5	$156,325.00	07/01/2022	06/30/2023	Salary includes $1,200 longevity.
Crawford, Kristen	Acting Principal	WAS	Elem Prin	1	$147,000.00 prorated at $91,875.00	07/01/2022	02/15/2023	
Crawford, Kristen	Acting Assistant Principal	District	Elem AP	4	$138,246.00 prorated at $51,842.25	02/16/2023	06/30/2023	

*37. (0265-21/22) Approval: Contract - **Addendum***

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the contract for the following individuals for the **2021/2022** school year, as per the agreement between the School District of the Chathams and the Chatham Administrators Association (CAA).

Name	Position	Location	Column / Step	Salary	Effective Date	Termination Date	Notes
Crawford, Kristen	**Acting Principal**	**WAS**	**Elem Prin / 1**	**$12,728.21**	**05/31/2022**	**06/30/2022**	**Supersedes the action on 04/26/2021 to amend position and salary.**

*38. (0266-21/22) Approval: Administrators/Supervisors **- Addendum***

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the appointment of Administrators and Supervisors for the 2022/2023 school year as per the agreement between the Board of Education and the Chatham Administrators Association (CAA). *(Attachment A.38)*

*39. (0267-21/22) Approval: Contract - 2021/2022 School Year - **Addendum***

RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the contract for the following individual for the 2021/2022 school year, as per the agreement between the School District of the Chathams and the District Confidential Staff:

Name	Position	Location	Category / Step	FTE	Salary	Effective Date	Termination Date
McGreal, Victoria	**Payroll Coordinator**	**Business Office**	**N/A**	**N/A**	**$68,000.00 prorated at $5,666.67**	**06/01/2022**	**06/30/2022**

Time worked prior to May 31, 2022 payable by timesheet at hourly rate.

40. (0268-21/22) Approval: Contract - 2022/2023 School Year -
Addendum
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the contract for the following individual for the 2022/2023school year, as per the agreement between the School District of the Chathams and the District Confidential Staff:

Name	Position	Location	Category / Step	FTE	Salary	Effective Date	Termination Date	Notes
McGreal, Victoria	**Payroll Coordinator**	**Business Office**	**N/A**	**N/A**	**$68,000.00**	**07/01/2022**	**06/30/2023**	

41. (0269-21/22) Approval: Withholding of Increment -
Addendum
RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves withholding the salary and employment increment of Employee ID #2121 for the 2022/2023 academic year, for the reasons provided by the Superintendent and on record with the members of the Board of Education and in the office of Human Resources.
This supersedes the action on A.6 for employee #2121.

B. FINANCE/FACILITIES

Agenda items B.1 to B.20, Addendum B.21. Motion by Trustee: Matthew Gilfillan, seconded by Trustee: Ms. Ciccarelli,
Roll call vote: 8-0-0

Matthew Gilfillan thanked the following for their donations:

- Municipal Alliance Committee of the Chathams, B.7
- Chatham Athletic Boosters, B.8
- Jill Weber for the Bank of America Volunteer Grant, B.9
- Ms. Susan Podiak for her donation of pads and easels, B.10
- New Jersey Chinese Teachers Association, B.11

1. (0193-21/22) Approval: Payments - Bills List & Payroll
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the following payments: *(Attachment B.1)*

Description	Total
Bills List - 04/06/2022	$1,741,354.29
Bills List - 04/26/2022	$2,042,901.07
Payroll - 03/15/2022	$2,172,844.76
Payroll - 03/30/2022	$2,208,165.98
Total	**$8,165,266.10**

2. *(0194-21/22) Approval: Monthly Report of County Transfers - March 2022*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the Monthly Report of County Transfers for March 2022 *(Attachment B-2)*

3. *(0195-21/22) Approval: Report of the Board Secretary - March 2022*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the Report of the Board Secretary for March 2022. *(Attachment B-3)*

4. *(0196-21/22) Approval: Report of the Board Treasurer - March 2022*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the Report of the Board Treasurer for March 2022. *(Attachment B-4)*

5. *(0197-21/22) Approval: Finance Certification - March 2022*
RESOLVED: Pursuant to N.J.A.S. 18A:17-9, the Board Secretary does certify that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.S. 18A:17-9. Pursuant to N.J.A.S. 18A:17-36, the School District of the Chathams Board of Education has reviewed for the minutes of this meeting the Board Secretary's and Treasurer's monthly financial reports for March 2022 that no account or fund has been over-expended in violation of N.J.A.S. 18A:17-36.
6. *(0198-21/22) Approval: School District of the Chathams **FINAL** Budget 2022/2023*
RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the **FINAL 2022/2023** school district budget as approved by the Executive County Superintendent. The budget was submitted to the Executive county Superintendent for review and approval in accordance with N.J.S.A. 18A:7F-5 and 18A:7F-6 as follows:

General Fund Current Expenses	$ 75,679,130
Capital Expenditures	$ 2,114,069
Summer Instruction	$ 224,150
Charter School Tuition	$ 34,868
Grants and Entitlements	$ 930,470
Debt Service Fund	$ 3,580,625
Total	$ 82,563,312

The budget includes sufficient funds to provide curriculum and instruction which will enable all students to achieve the New Jersey Student Learning Standards and is in compliance with N.J.S.A. 18A and N.J.A.C Title 6 and 6A:

The Anticipated Enrollment for the school year 2022/2023 is 3,710 students.

WHEREAS: The district has a taxing authority of the 2% cap increase over the prior year tax levy which totals $1,358,274 and which can be used in the 2022/2023 budget;

BE IT RESOLVED: The Board approves that there should be raised for the General Fund a tax levy the amount of $69,271,996 for 2022/2023, which is a 2.00% tax levy increase or an increase of $1,358,274 from the 2021/2022 for the ensuing 2022/2023 school year;

BE IT RESOLVED: The Board requests the approval of a Withdrawal from Capital Reserve in the amount of $2,000,000 towards the local share of the following projects:

CHS - Nurse's Restroom Renovation for ADA Compliance	$181,600
CMS -Partial Roof Replacement	$660,000
LAS - Partial Roof Replacement	$400,000
Cougar Field - Replace Track	$610,000

WHEREAS: School district policy and pursuant to N.J.A.C. 6A:23A-7.3, a board of education must establish a maximum dollar limit for travel expenditures, as defined in N.J.A.C. 6A:23A-1.7 et seq.,
BE IT RESOLVED: That the Board includes in the budget a maximum travel expenditure in the amount of $101,095 for the 2022/2023 school year. The maximum travel expenditure amount for the current school year is $110,795, of which, $24,475 has been spent and $5,769 is encumbered to date,
BE IT RESOLVED: The Board recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district;
AND, N.J.A.C. 6A:23A subchapter 7 requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent and a majority of the full voting membership of the Board;
AND, the Board may establish, for regular business travel only, an annual school year threshold of $150 per staff member where prior board approval shall not be required unless this annual amount is exceeded in the school year of July 1 through June 30;
AND, travel and related expenses not in compliance with N.J.A.C. 6A:23A subchapter 7 but deemed by the board of education to be necessary and unavoidable as noted on the approved Out of District Travel and Reimbursement Forms;
BE IT RESOLVED: the Board approves all travel not in compliance with N.J.A.C 6A:23A subchapter 7 as being necessary and unavoidable as noted on the approved Board Out of District Travel and Reimbursement Forms; and
BE IT FURTHER RESOLVED: the Board includes in the budget travel and related expense reimbursements in accordance with N.J.A.J. 6A:23A subchapter 7, to a maximum expenditure of $2,500 for all staff and board members for the 2022/2023 school year.
The School Business Administrator shall track and record these costs to insure that the maximum amount is not exceeded;

WHEREAS: NJAC 6A:23A-5.2(1), the budget provides for a maximum expenditure amount that is annually established for each type of professional service including public relations, with appropriate notification to the board of education if it becomes necessary to exceed the maximum; now, therefore
BE IT RESOLVED: Upon such notification, the board of education may adopt a dollar increase to the maximum amount through board action;

BE IT FURTHER RESOLVED: That a public hearing will be held in the Chatham High School Auditorium at the Board of Education meeting on April 25, 2022, at 7:30 PM for the purpose of conducting a public hearing on the budget and the board approving the FINAL 2022/2023 budget;

BE IT FURTHER RESOLVED: That the final approved budget will be posted on the district website in accordance with the form suggested by the New Jersey Department of Education and according to the law.

7. *(0199-21/22) Acceptance: Donation - Municipal Alliance Committee of the Chathams (macc)*
RESOLVED: Upon recommendation of the Superintendent and as approved by the Director of Education, the Board of Education approves the donation from the Municipal Alliance Committee of the Chathams (macc) of over 100 books valued at approximately $1,4000 to be used in the libraries of the four district K to 5 schools

8. *(0200-21/22) Acceptance: Donation - Chatham Athletic Boosters*
RESOLVED: Upon recommendation of the Superintendent and as approved by the Director of Athletics, the Board of Education approves the donation valued at $500.00 from the Chatham Athletic Booster to have the CHS Varsity Baseball Dugouts painted.

9. *(0201-21/22) Acceptance: Donation - Bank of America Volunteer Grant*
RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the donation of $500.00 from the Bank of America Volunteer Grant Program via Ms. Jill Weber to be used at the superintendent's discretion.

10. *(0202-21/22) Acceptance: Donation - Pads and Easels*
RESOLVED: Upon recommendation of the Superintendent and as approved by the Assistant Curriculum of Instruction, the Board of Education accepts the donation of pads and easels valued at $500.00 from Ms Susan Podiak.

11. *(0203-21/22) Acceptance: Donation - New Jersey Chinese Teachers Association*
RESOLVED: Upon recommendation of the Superintendent and as approved by the CHS Principal, the Board of Education approves the donation from the New Jersey Chinese Teachers Association in the amount of $50.00. The donation will be used towards the CHS Chinese program and other cultural related activities.

12. *(0204-21/22) Acceptance: **Additional** funds for Nonpublic Auxiliary and Handicapped Aid (Chapter 192/193)*
RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves the acceptance of **additional** funds from the New Jersey Department of Education for the Nonpublic Auxiliary and Handicapped Services Aid (Chapter 192/193) for the 2021/2022 school year as follows:

    - Chapter 193 - Examination & Classification - Annual - $380.00
    - Chapter 193 - Supplementary Instruction - $496.00

13. *(0205-21/22) Submission and Acceptance: NJSIG - Safety Grant Program Application for 2022/2023*
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the submission and acceptance of the safety grant application for the 2022/2023 Safety Grant Program through the New Jersey Schools Insurance Group for the qualified purposes of installing bollards at the entrance to

Chatham High School, Lafayette Avenue School and Southern Boulevard School the amount of $9,800 for the period of July 1, 2022 to June 30, 2023.

14. *(0206-21/22) Approval: Vision Services*
RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves Vistas Education Partners Inc. to provide vision services at the rate of $165.00/hour for the 2021/2022 school year in an amount not to exceed $2,310.00.

15. *(0207-21/22) Approval: Audiology Services*
RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves Summit Speech School to provide audiology services in an amount not to exceed $225.00 for the 2021/2022 school year.

16. *(0208-21/22) Approval: Psychiatric Evaluation*
RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves Steven Dyckman, M.D. to provide a psychiatric evaluation for student #7355939712 in an amount not to exceed $1,000.00 for the 2021/2022 school year.

17. *(0209-21/22) Approval: Itinerant Teacher Services*
RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves Summit Speech School to provide itinerant teacher of the deaf services for student #1692277117 for 1 session per week, at the rate of $165.00 per hour in an amount not to exceed the amount of $1,650.00 from April 2022 to June 2022.

18. *(0210-21/22) Approval: Itinerant Teacher Services*
RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves Mountain Lakes Board of Education/Lake Drive School to provide itinerant teacher of the deaf services for student #1692277117 for three 50-minute sessions per week not to exceed the amount of $5,445.00 for the 2021/2022 school year.

19. *(0211-21/22) Approval: Home Instruction*
RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves Stepping Forward Counseling Center to provide home instruction at the rate of $75.00/hour not to exceed $12,500.00 for the 2021/2022 school year.

20. *(0212-21/22) Approval: ESY Transportation Services*
RESOLVED: Upon recommendation of the Superintendent, the Board of Education approves Omdurman Transit to provide transportation services at the rate of $447.00/day not to exceed $13,410.00 for the 2021/2022 School Year.

21. *(0213-21/22) Approval: Settlement Agreement* ***- Addendum***
RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the Settlement Agreement between the district and the parents of special education student #2925749316.

C. CURRICULUM

Agenda items C.1 to C3. Motion by Trustee: Ms. Clark, seconded by Trustee: Ms. Kenney, Roll call vote: 8-0-0

1. *(0051-21/22) Acceptance: Harassment, Intimidation and Bullying (HIB) Investigative Report for the period from March 21, 2022 through April 22, 2022.*
   RESOLVED: Upon the recommendation of the Superintendent, the Board of Education accepts the Harassment, Intimidation and Bullying (HIB) Investigative Report for the period of March 21, 2022 through April 22, 2022, pursuant to N.J.S.A. 18A:37-1 et seq.

2. *(0052-21/22) Affirmation: Findings of Harassment, Intimidation and Bully Investigations*
   RESOLVED: That the Board affirms the determination made by the Superintendent regarding the HIB Investigations reported by the Superintendent at the Board's March 21, 2022 Meeting, which encompasses all HIB findings from February 28, 2022 through March 18, 2022.

3. *(0053-21/22) Approval: Addition of Delayed Opening Dates to the 2021/2022 school calendar*
   RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the addition of delayed opening dates on May 16th, 17th, 18th and 19th for **Chatham High School only**, to accommodate the NJSLA testing schedule.

D. POLICY

Agenda items D.1. Motion by Trustee: Mr. Smith, seconded by Trustee: Mr. Delsandro, Roll call vote: 8-0-0

1. *(018-21/22) Approval: First, Second Reading and Adoption of Policy*
   RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the First, Second Reading and Adoption of *(Attachment D.1)*

   - Policy 0143 - Board Member Election and Appointment

2. *(019-21/22) Approval: First Reading of Policies and Regulations*
   RESOLVED: Upon the recommendation of the Superintendent, the Board of Education approves the First Reading of *(Attachment D.2)*

   - Policy 2415.05 Student Surveys, Analysis, Evaluations, Examinations, Testing or Treatment (Mandatory, Revised)
   - Policy 2431.4 Additional/Compensatory Special Education and Related Services (Mandatory, New)
   - Policy 2460.30 Additional/Compensatory Special Education and Related Services (Mandatory, New)
   - Policy 2622 Student Assessment (Mandatory, Revised)
   - Policy 3233 Political Activities (Mandatory, Revised)
   - Policy 5460 High School Graduation (Mandatory, Revised)
   - Policy 5541 Anti-Hazing (Mandatory, New)
   - Policy 7540 Joint Use of Facilities (Mandatory, Revised)
   - Policy 9560 Administration of School Surveys (Mandatory, Revised)
   - Regulation 5751 Sexual Harassment of Students (Mandatory, Revised)

XII. BOARD BUSINESS

Matthew Gilfillan read the following statement regarding his resignation from the Board of Education:
To my fellow board members and administration,

I have been serving the Chatham community on the Board of Education going into my 13th year. It is something that I have enjoyed, respected and feel blessed to have been able to give back to the community my family calls home.

These last 2 years have been draining for every BOE member and the administration, as we have dealt with this health crisis. I must commend and give my thanks to the administration who live this day in and day out.

A person in life sometimes gets that feeling when you know it is time. For me, I realized recently, its time. I have decided to resign from the Chatham Board of Education and tonight is my last meeting. My original term would have ended now but that was extended to November when we changed our general voting policy on budgets. So April 2022 should have been the end of my fourth term. Four terms is enough and I leave the board is in great hands.

Before I leave I need to say thank you to a folks. To every administration member I have ever worked with, thank you as you always had our children in your heart. To all of the teachers, aides, workers, custodians and maintainers, I have met, I always so proud of your passion and love for the district. To so many board members with a special shout out to Rich Connors who asked me to look into joining the board so many years ago, you made so many late nights so much fun. My favorite times were the private chats we had after our meetings were done.

Pete, I remember when you came on and we had our first meeting. You said you were a bit taken back by how we looked at finances and the trust we give our BA. I said we allow you to do your job until you lose our trust. You never lost our trust. You have been a joy to work with.

Karen, I remember how nervous you were when you first started and how excited you were for this role. My view was always how long were we going to be able to keep you before we lost you to a superintendent role. I of course wrote this prior to your new opportunity but it's our loss and their gain.

Beth, what else can I say but you deserve a really long vacation. Always spot on with your recommendations and ability to find the best candidates, thank you for making our lives easier.

Emily, what an amazing start in the district. You have an amazingly supportive board and administration. In a short time you have been great.

Susan, sorry, I didn't get to know you for a longer time but your interview and your commitment to the Board of Education is part of the reason I feel it's OK to step down.

Chris, interesting is you came onto the board as your children were leaving the district. You did what your heart told you to do which is give back and I thank you for that.

Brad, the epitome of a hard worker, being in the city and making sure your schedule works to make the BOE meetings. You are a role model for what so many other young people should be doing.

Mike, you will always stand out to me as someone who is committed to what you feel is right. You always ask the tough questions and I will always miss our chats after committee meetings. When you do things because you think they are right, it is an admittance that you put others before yourself.

Lata, while I always thought I was the senior member, it is in fact you. What is so great about you is you care about our kids in so many ways. Not only on the Board of Ed but also your countless hours with the CEF. You are truly someone to be admired.

Michelle, your experience as a teacher is always so valuable to the board by giving us a real life opinion. Your sense of humor combined with your passion always brought a smile to my face and made so much about the Board of Ed special.

Anne, another one who is the epitome and selflessness and commitment. I am going to miss or time on the dais.

Now the two hardest:

Jill, what can I say? IS there a human more dedicated and passionate about a public service role that you? None that I have ever come across. You are easily one of the smartest persons I have ever met. Your memory shocks me every day. This school district and the community owes you so much as very few know just how much time you dedicate to this role. You have been a great leader and a true friend through these years. Others feed off of your passion and dedication. Thank you for everything.

Mike, wow, it is pretty amazing I have been able to serve under the greatest superintendent in America. Your intelligence and work ethic would have made you a multi-millionaire in other jobs but you followed your heart into education. Your commitment to the children of Chatham is awe inspiring. I always loved our conversations after board issues were complete, while we disagreed on many things the chats were the epitome of what conversations should be today. Full of debate but plenty of laughs. Personally I would sign you to a life time deal to keep you in Chatham as we can ill afford to ever lose you.

Finally, I must thank my wife and children for never once questioning why I committed so much time to the Board of Education and the School District. Thank you for always supporting me.

Again, I want to thank all of you. It is I who leaver here a better person for having known all of you.

Jill Weber – Noted that Matt has helped and guided three different superintendents and has done a great job for the district.

Mike LaSusa – Noted that Matt is a role model for a civil servant.
Michelle Clark – Requested that Peter Daquila post the BOE opening and the committee will be Lata Kenney, Bradley Smith, Susan Ross and Michelle Clark.

Please send requests to join the Board by May 11th.
Hope to approve a new board member at the June 13th BOE meeting.

XIII. PUBLIC COMMENTARY - None

XIV. EXECUTIVE SESSION

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to discuss: (select one or more)

1. A matter rendered confidential by federal or state law;
2. A matter in which release of information would impair the right to receive government funds;
3. Material the disclosure of which constitutes an unwarranted invasion of individual privacy;
4. A collective bargaining agreement and/or negotiations related to it;
5. A matter involving the purchase, lease, or acquisition of real property with public funds;
6. Protection of public safety and property and/or investigations of possible violations or violations of law;
7. Pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege;
8. Specific prospective or current employees unless all who could be adversely affected request an open session;
9. Deliberation after a public hearing that could result in a civil penalty or other loss; and be it further

   RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

XV. PUBLIC SESSION

XVI. ADJOURNMENT

On a motion by Ms. Weber, seconded by Ms. Clark, and as approved by unanimous voice vote, the meeting adjourned at 8:46 PM.

Minutes recorded by:

Peter Daquila
Business Administrator/Board Secretary

Vendor	Check #	Date	Amount
A.M.E.	74780	5/16/2022	560.00
Ackerson Drapery & Decorator Services, Inc.	74659	5/16/2022	215.08
Advanced Landscaping, Inc.	74660	5/16/2022	3,000.00
Alarm & Communication Tech	74661	5/16/2022	395.55
Amazon.com LLC	74662	5/16/2022	41.34
Amazon.com LLC	74662	5/16/2022	217.16
Amazon.com LLC	74781	5/16/2022	90.09
Ameriflex LLC	74782	5/16/2022	350.00
Andrew Zoltan and Kathryn Bennet	74663	5/16/2022	10,000.00
Arctic Falls	74664	5/16/2022	76.00
Arctic Falls	74783	5/16/2022	33.00
Aspire Technology Partners	74665	5/16/2022	9,750.00
Aspire Technology Partners	74784	5/16/2022	3,250.00
Atra Janitorial Supply Co	74666	5/16/2022	126.07
Austin Plastics And Supply	74667	5/16/2022	119.75
Automated Logic	74785	5/16/2022	3,133.50
Automated Logic	74785	5/16/2022	1,472.00
Barnes & Noble	74668	5/16/2022	215.85
Barnes & Noble	74786	5/16/2022	486.88
Barnes & Noble	74786	5/16/2022	36.77
Behavior Analysts of NJ, LLC	74787	5/16/2022	2,468.75
Bergen County Special Services	74788	5/16/2022	950.00
Best Electric Motor Company - Motors & Drives, Inc.	74789	5/16/2022	698.00
Beyer Ford	74669	5/16/2022	1,117.66
Bogush Inc	74670	5/16/2022	5,275.00
Bogush Inc	74790	5/16/2022	17,316.35
Bogush Inc	74790	5/16/2022	6,540.00
Bogush Inc	74790	5/16/2022	2,106.30
Borough Of Chatham Water Dept	74791	5/16/2022	526.64
Borough Of Chatham Water Dept	74791	5/16/2022	597.40
Brian Conti	74682	5/16/2022	76.00
Brittany Arrington	74671	5/16/2022	900.00
Brodhead Garrett - School Specialty, Inc.	74672	5/16/2022	778.20
Cablevision Of Morris	74792	5/16/2022	124.95
Calais School	74793	5/16/2022	6,690.86
Carolyn Kielblock	74813	5/16/2022	650.00
Cascade School Supplies	74794	5/16/2022	143.54
CDW Government Inc	74674	5/16/2022	56,988.00
CDW Government Inc	74674	5/16/2022	701.12
CDW Government Inc	74795	5/16/2022	445.20
Celebrate The Children	74796	5/16/2022	7,416.00
Celebrate The Children	74796	5/16/2022	2,700.00
Cenergistic LLC	74675	5/16/2022	8,600.00
Ceramic Supply	74797	5/16/2022	483.78
Chartwells	60134	5/16/2022	39,552.37
Chartwells	60134	5/16/2022	21,988.30
Chartwells	60134	5/16/2022	42,000.00
Chartwells	60134	5/16/2022	24,695.74
Chartwells	60134	5/16/2022	32,266.72
Chatham Napa	74677	5/16/2022	45.89
Cleary Giacobbe Alfieri & Jacobs LLC	74678	5/16/2022	5,671.00
Cleary Giacobbe Alfieri & Jacobs LLC	74678	5/16/2022	4,000.00
Cleary Giacobbe Alfieri & Jacobs LLC	74678	5/16/2022	1,580.20
CMS Communications, Inc.	74679	5/16/2022	815.00
Community Personnel Services	74680	5/16/2022	1,914.00
Contemporary Cabling Co Inc	74681	5/16/2022	760.00
Contemporary Cabling Co Inc	74681	5/16/2022	200.00
Continuing Prof Ed Rutgers	74834	5/16/2022	60.00

Vendor	Check #	Date	Amount
Cornerstone Day Schools Llc	74683	5/16/2022	8,576.61
Cornerstone Day Schools Llc	74683	5/16/2022	8,576.61
Crawford, Kristen (05)	74798	5/16/2022	1,450.00
Creature Comfort Pet Therapy	74799	5/16/2022	60.00
Da Lor Services Co Inc	74684	5/16/2022	2,282.50
Da Lor Services Co Inc	74684	5/16/2022	2,282.50
Da Lor Services Co Inc	74684	5/16/2022	2,282.50
Da Lor Services Co Inc	74684	5/16/2022	1,448.00
Da Lor Services Co Inc	74684	5/16/2022	2,353.75
Da Lor Services Co Inc	74684	5/16/2022	1,900.50
Da Lor Services Co Inc	74684	5/16/2022	2,616.00
Dell Computer	74685	5/16/2022	34.00
Demco Inc	74686	5/16/2022	113.80
Dick Blick Art Materials	74800	5/16/2022	504.72
Direct Energy Business	74687	5/16/2022	1,135.99
Direct Energy Business	74687	5/16/2022	3,245.99
Direct Energy Business	74687	5/16/2022	2,593.87
Direct Energy Business	74687	5/16/2022	7,628.80
Direct Energy Business	74687	5/16/2022	2,956.43
Direct Energy Business	74687	5/16/2022	3,023.58
Ditec Solutions LLC	74688	5/16/2022	1,334.04
Douglas and Ana McCormack	74689	5/16/2022	5,590.00
Dr. L. Hanes and Associates, Inc.	74690	5/16/2022	90.00
Dr. L. Hanes and Associates, Inc.	74690	5/16/2022	950.00
Drew University	74691	5/16/2022	7,170.00
Dreyer's Lumber & Hardware Co	74692	5/16/2022	69.43
Dreyer's Lumber & Hardware Co	74692	5/16/2022	68.95
Dreyer's Lumber & Hardware Co	74692	5/16/2022	7.96
Dreyer's Lumber & Hardware Co	74692	5/16/2022	59.96
Educational Services Comm Of Morris Cty	74693	5/16/2022	1,170.45
Educational Services Comm Of Morris Cty	74801	5/16/2022	882.00
Educational Services Comm Of Morris Cty	74801	5/16/2022	1,176.00
Educational Services Comm Of Morris Cty	74801	5/16/2022	358.32
Educational Services Comm Of Morris Cty	74801	5/16/2022	2,560.60
Educational Services Comm Of Morris Cty	74801	5/16/2022	2,136.06
Educational Services Comm Of Morris Cty	74801	5/16/2022	1,142.56
Educational Services Comm Of Morris Cty	74801	5/16/2022	744.00
Educere LLC	74694	5/16/2022	29.00
EI US, LLC	74717	5/16/2022	126.00
Elefante Music	74695	5/16/2022	710.00
Elizabeth Tully-Cano 05	74673	5/16/2022	123.23
Emily Cafaro	74696	5/16/2022	799.99
Eric Purcell And Jessica Appicelli	74697	5/16/2022	2,700.00
Erika Lena Da Silva	74698	5/16/2022	124.00
First Student	74699	5/16/2022	43,368.75
First Student	74699	5/16/2022	3,139.50
First Student	74699	5/16/2022	24,388.35
First Student	74699	5/16/2022	803.48
First Student	74699	5/16/2022	3,732.23
First Student	74699	5/16/2022	1,459.95
First Student	74699	5/16/2022	1,033.00
Fitness Lifestyles, Inc.	74700	5/16/2022	250.00
Follett Library Resources	74701	5/16/2022	58.09
Follett Library Resources	74701	5/16/2022	31.80
Follett Library Resources	74701	5/16/2022	147.85
Follett Library Resources	74701	5/16/2022	635.41
Follett Library Resources	74701	5/16/2022	262.17
Fred's Small Engine Sales Inc	74802	5/16/2022	490.00

Vendor	Check #	Date	Amount
Garden Academy	74702	5/16/2022	11,381.00
Garden Academy	74702	5/16/2022	12,579.00
Garden Academy	74702	5/16/2022	11,381.00
Garden Academy	74702	5/16/2022	12,579.00
Gaul, Emily	74703	5/16/2022	83.70
General Recreation Inc	74804	5/16/2022	1,600.00
GL Group Inc	74704	5/16/2022	4,100.00
GL Group Inc	74704	5/16/2022	6,200.00
Glenn Clark	74705	5/16/2022	1,312.25
Grainger Inc	74706	5/16/2022	145.50
Grainger Inc	74706	5/16/2022	235.86
Grainger Inc	74706	5/16/2022	255.69
Grainger Inc	74706	5/16/2022	282.84
Grainger Inc	74706	5/16/2022	61.08
Grainger Inc	74706	5/16/2022	38.26
Grainger Inc	74706	5/16/2022	24.60
Grainger Inc	74706	5/16/2022	271.56
Grainger Inc	74706	5/16/2022	548.50
Grainger Inc	74706	5/16/2022	293.84
Hanover Supply	74707	5/16/2022	71.35
Hanover Supply	74707	5/16/2022	4.21
Hanover Supply	74805	5/16/2022	26.83
Hanover Supply	74805	5/16/2022	96.75
Hanover Supply	74805	5/16/2022	141.21
Homecare Therapies, Inc. LLC	74708	5/16/2022	1,679.00
Institute For Educational Acheivement	74806	5/16/2022	6,392.98
Jaeger Lumber	74709	5/16/2022	567.56
Jaeger Lumber	74709	5/16/2022	240.42
Jaeger Lumber	74709	5/16/2022	78.95
Jag-One Physical Therapy	74710	5/16/2022	715.00
Jag-One Physical Therapy	74807	5/16/2022	1,003.75
Jake Storage Containers, Llc	74711	5/16/2022	180.00
Jake Storage Containers, Llc	74711	5/16/2022	180.00
Johnstone Supply	74712	5/16/2022	32.17
Johnstone Supply	74712	5/16/2022	23.36
Johnstone Supply	74712	5/16/2022	1,299.00
Johnstone Supply	74712	5/16/2022	-386.17
Johnstone Supply	74712	5/16/2022	308.88
Johnstone Supply	74808	5/16/2022	268.50
Johnstone Supply	74808	5/16/2022	1,027.98
Jostens Inc Caps Gowns	74809	5/16/2022	196.75
Jostens Inc Caps Gowns	74809	5/16/2022	50.00
Jostens Inc Caps Gowns	74809	5/16/2022	165.00
Julie Ryan	74748	5/16/2022	103.59
Karen Leister 02	74718	5/16/2022	125.00
Karen Leister 02	74718	5/16/2022	23.05
Katrina Keeshen	74810	5/16/2022	223.73
Kellimeg Maintenance - Breakdown Product	74714	5/16/2022	356.00
Kencor Inc	74811	5/16/2022	560.00
Kenny, Samantha 05	74812	5/16/2022	152.62
Lamont A Freeman	74803	5/16/2022	183.99
Laura Raccioppi	74716	5/16/2022	156.50
Lisa Kressler 03	74715	5/16/2022	29.97
Lyness, Katherine	74814	5/16/2022	595.00
M & M Limousine & Car Service	74720	5/16/2022	840.00
M & M Limousine & Car Service	74815	5/16/2022	800.00
M & M Limousine & Car Service	74815	5/16/2022	440.00
M & M Limousine & Car Service	74815	5/16/2022	420.00

Vendor	Check #	Date	Amount
M & M Limousine & Car Service	74815	5/16/2022	960.00
M & M Limousine & Car Service	74815	5/16/2022	1,760.00
Matterhackers, Inc.	74721	5/16/2022	351.23
Matterhackers, Inc.	74721	5/16/2022	-26.59
MCASA - Membership	74722	5/16/2022	750.00
Michael And Anne Rubacky	74723	5/16/2022	4,725.00
Morris County Secondary School Athletic	74724	5/16/2022	381.50
Morris County Secondary School Athletic	74724	5/16/2022	381.50
Morris County Teen Arts	74816	5/16/2022	500.00
Morris County Vocational Schoo	74817	5/16/2022	4,661.20
Morris School District	74725	5/16/2022	5,971.90
Morris School District	74725	5/16/2022	395.52
Morris Union Jointure Commission	74726	5/16/2022	111,733.99
Morris Union Jointure Commission	74726	5/16/2022	568.47
Morris Union Jointure Commission	74726	5/16/2022	605.28
Morris Union Jointure Commission	74726	5/16/2022	192.23
Morris Union Jointure Commission	74818	5/16/2022	9,786.60
Mountain Lakes Board Of Education	74727	5/16/2022	1,815.00
Mountain Lakes Board Of Education	74727	5/16/2022	1,815.00
Natalie and Jose Alvarado	74728	5/16/2022	33.00
New Jersey Audubon Society	74820	5/16/2022	425.00
NJ American Water Company	74821	5/16/2022	592.19
NJ American Water Company	74821	5/16/2022	672.76
NJ American Water Company	74821	5/16/2022	1,659.22
NJ American Water Company	74821	5/16/2022	218.96
NJ Assn Of Sch Bus Officials	74729	5/16/2022	100.00
NJAHPERD - NJ Association For Health, Physical Ed, Recreation & Dance Inc.	74730	5/16/2022	199.00
NJSAB, LLC	74822	5/16/2022	476.00
O'Connor, William	74823	5/16/2022	6.16
Omdurman Transit, Llc	74824	5/16/2022	5,205.00
One Call Concepts, Inc.	74731	5/16/2022	62.92
Optimum Lightpath	74825	5/16/2022	3,469.32
P G Chambers School	74732	5/16/2022	4,368.00
Palos Sports, Inc.	74733	5/16/2022	64.13
Passaic Valley Coaches	74734	5/16/2022	2,700.00
Passaic Valley Coaches	74826	5/16/2022	3,605.00
PBG Networks	74735	5/16/2022	279.45
Peapod	74736	5/16/2022	113.11
Performing Arts Consultants	74827	5/16/2022	2,319.94
Perma Risk Management Serv (shif)	74828	5/16/2022	898,157.00
Permabound Books	74737	5/16/2022	1,209.00
Permabound Books	74829	5/16/2022	1,360.50
Permabound Books	74829	5/16/2022	3,638.50
Philip and Nicole Kagan	74738	5/16/2022	2,000.00
Pioneer Manufacturing Company	74739	5/16/2022	532.02
Pitney Bowes	74830	5/16/2022	451.62
Postmaster	74740	5/16/2022	265.00
Praxair	74741	5/16/2022	36.46
PSAT/NMSQT	74831	5/16/2022	5,122.00
Public Service Electric & Gas	74742	5/16/2022	705.36
Public Service Electric & Gas	74742	5/16/2022	714.49
Public Service Electric & Gas	74742	5/16/2022	1,253.58
Public Service Electric & Gas	74742	5/16/2022	539.55
Public Service Electric & Gas	74742	5/16/2022	1,447.91
Public Service Electric & Gas	74742	5/16/2022	794.24
R & J Control	74743	5/16/2022	304.00
R & J Control	74743	5/16/2022	555.00

Vendor	Check #	Date	Amount
Rebecca and Terrance Lee	74854	5/16/2022	478.40
Reed Academy, Inc.	74744	5/16/2022	5,738.40
Reed Academy, Inc.	74744	5/16/2022	5,738.40
Rena Leo 05	74719	5/16/2022	49.70
Riddell All American	74832	5/16/2022	951.60
Riddell All American	74832	5/16/2022	733.50
Riddell All American	74832	5/16/2022	154.60
Riddell All American	74832	5/16/2022	24.00
RK Occupational & Env Analysis	74745	5/16/2022	4,744.00
Romana Kulikova	74746	5/16/2022	480.00
Romana Kulikova	74746	5/16/2022	480.00
Romana Kulikova	74833	5/16/2022	480.00
Rose Valley Nursery	74747	5/16/2022	790.00
Saint Clare's Hospital, Inc	74835	5/16/2022	165.00
Santangelo, Michael	74749	5/16/2022	33.04
School Dist. Of Chatham - Cafeteria Acct	74750	5/16/2022	25.75
School Dist. Of Chatham - Cafeteria Acct	74750	5/16/2022	72.00
School Nurse Supply, Inc.	74836	5/16/2022	104.72
Sensory Garden Occupational Therapy, LLC	74751	5/16/2022	1,610.00
Sign Solutions	74752	5/16/2022	120.00
Silvergate Prep	74753	5/16/2022	480.00
Silvergate Prep	74753	5/16/2022	600.00
Silvergate Prep	74753	5/16/2022	600.00
Silvergate Prep	74837	5/16/2022	600.00
Smith Yardville Supply Co	74754	5/16/2022	16.99
Smith Yardville Supply Co	74754	5/16/2022	46.25
Smith Yardville Supply Co	74838	5/16/2022	22.98
Spectrum 360	74839	5/16/2022	3,500.00
Spectrum 360	74839	5/16/2022	7,935.20
Spectrum 360	74839	5/16/2022	3,500.00
Spectrum 360	74839	5/16/2022	7,935.20
Spectrum 360	74839	5/16/2022	7,935.20
Stage Accents	74755	5/16/2022	57.77
Stank Environmental Llc	74840	5/16/2022	55.00
Stank Environmental Llc	74840	5/16/2022	435.00
Staples Advantage	60133	5/16/2022	118.74
Staples Advantage	74756	5/16/2022	761.88
Staples Advantage	74841	5/16/2022	253.45
Staples Advantage	74841	5/16/2022	8.98
Stars (solomen Therapeutics)	74757	5/16/2022	420.00
Stepping Forward Counseling Center	74758	5/16/2022	1,500.00
Summit Electrical Supply Co	74759	5/16/2022	62.50
Summit Electrical Supply Co	74759	5/16/2022	133.78
Summit Speech School	74760	5/16/2022	825.00
Summit Speech School	74842	5/16/2022	825.00
Sunlight General Morris Solar LLC	74843	5/16/2022	1,663.85
T-Mobile Usa Inc	74761	5/16/2022	40.00
Tab Group	74844	5/16/2022	581.49
Terri Jones	74713	5/16/2022	1,176.00
The Center School	74676	5/16/2022	5,427.76
The Center School	74676	5/16/2022	2,535.00
The Music Shop, LLC	74819	5/16/2022	64.80
The Tee Bag	74845	5/16/2022	425.25
TherapyTravelers LLC	74762	5/16/2022	2,817.15
TherapyTravelers LLC	74762	5/16/2022	2,397.15
TherapyTravelers LLC	74846	5/16/2022	2,528.40
Thomson Piano Work	74763	5/16/2022	140.00
Tovek Drive Systems, LLC	74764	5/16/2022	161.74

The School District of the Chathams
Simple Board Payment Approval List
for May 2021-22

Vendor	Check #	Date	Amount
Township Of Chatham Police	74765	5/16/2022	14,540.46
Township Of Chatham Police	74765	5/16/2022	15,121.69
Trophy King Of Parsippany	74847	5/16/2022	148.50
United Site Services	74766	5/16/2022	540.65
United Site Services	74766	5/16/2022	1,033.40
United Site Services	74766	5/16/2022	334.66
United Site Services	74766	5/16/2022	174.95
Vanderhoof Transportation Co Inc	74767	5/16/2022	675.00
Vanderhoof Transportation Co Inc	74767	5/16/2022	675.00
Varcardiponi, Melisa	74768	5/16/2022	325.00
Varidesk LLC.	74769	5/16/2022	295.00
Vasta, Brittany	74770	5/16/2022	1,100.00
Vega, Jessica 01	74848	5/16/2022	19.69
Verizon Wireless	74849	5/16/2022	307.74
Verizon Wireless	74849	5/16/2022	83.65
Village Hardware	74771	5/16/2022	72.86
Village Supermarkets	74772	5/16/2022	33.01
Village Supermarkets	74772	5/16/2022	225.37
Village Supermarkets	74772	5/16/2022	143.61
Village Supermarkets	74772	5/16/2022	328.84
VISTAS Education Partners	74850	5/16/2022	907.50
Visual Computer Solutions, Inc.	74851	5/16/2022	826.25
Voyager Sopris Learning, Inc.	74773	5/16/2022	193.74
Voyager Sopris Learning, Inc.	74773	5/16/2022	46.95
W.B. Mason	74852	5/16/2022	1,245.75
W.B. Mason	74852	5/16/2022	1,199.10
W.B. Mason	74852	5/16/2022	592.50
W.B. Mason	74852	5/16/2022	1,398.95
W.B. Mason	74852	5/16/2022	395.00
W.B. Mason	74852	5/16/2022	2,491.50
W.B. Mason	74852	5/16/2022	399.70
W.B. Mason	74852	5/16/2022	592.50
W.B. Mason	74852	5/16/2022	1,993.20
W.B. Mason	74852	5/16/2022	999.25
W.B. Mason	74852	5/16/2022	1,598.80
W.B. Mason	74852	5/16/2022	1,245.75
W.B. Mason	74852	5/16/2022	1,598.80
W.B. Mason	74852	5/16/2022	395.00
W.B. Mason	74852	5/16/2022	2,491.50
Wageworks Inc	74774	5/16/2022	512.00
Waste Management of NJ	74853	5/16/2022	6,488.49
Waste Management of NJ	74853	5/16/2022	501.58
Waste Management of NJ	74853	5/16/2022	1,836.00
Weatherproofing Technologies, Inc.	74775	5/16/2022	1,773.95
Weatherproofing Technologies, Inc.	74775	5/16/2022	2,841.87
Western Psychological Services	74776	5/16/2022	271.70
Wills, Ian	74777	5/16/2022	68.32
Windsor Learning Center	74778	5/16/2022	5,994.00
Windsor School	74779	5/16/2022	7,740.00
			1,840,510.47

I hereby certify that I have examined the bills covered by the above listed warrants and found them to be in order for payment in accordance with Board of Education policy and N.J.S. 18A:19 et seq.

Lauren Gilbert 5/12/2022

Vendor	Check #	Date	Amount
A.M.E.	74780	5/16/2022	560.00
Ackerson Drapery & Decorator Services, Inc.	74659	5/16/2022	215.08
Advanced Landscaping, Inc.	74660	5/16/2022	3,000.00
Alarm & Communication Tech	74661	5/16/2022	395.55
Amazon.com LLC	74662	5/16/2022	41.34
Amazon.com LLC	74662	5/16/2022	217.16
Amazon.com LLC	74781	5/16/2022	90.09
Ameriflex LLC	74782	5/16/2022	350.00
Andrew Zoltan and Kathryn Bennet	74663	5/16/2022	10,000.00
Arctic Falls	74664	5/16/2022	76.00
Arctic Falls	74783	5/16/2022	33.00
Aspire Technology Partners	74665	5/16/2022	9,750.00
Aspire Technology Partners	74784	5/16/2022	3,250.00
Atra Janitorial Supply Co	74666	5/16/2022	126.07
Austin Plastics And Supply	74667	5/16/2022	119.75
Automated Logic	74785	5/16/2022	3,133.50
Automated Logic	74785	5/16/2022	1,472.00
Barnes & Noble	74668	5/16/2022	215.85
Barnes & Noble	74786	5/16/2022	486.88
Barnes & Noble	74786	5/16/2022	36.77
Behavior Analysts of NJ, LLC	74787	5/16/2022	2,468.75
Bergen County Special Services	74788	5/16/2022	950.00
Best Electric Motor Company - Motors & Drives, Inc.	74789	5/16/2022	698.00
Beyer Ford	74669	5/16/2022	1,117.66
Bogush Inc	74670	5/16/2022	5,275.00
Bogush Inc	74790	5/16/2022	17,316.35
Bogush Inc	74790	5/16/2022	6,540.00
Bogush Inc	74790	5/16/2022	2,106.30
Borough Of Chatham Water Dept	74791	5/16/2022	526.64
Borough Of Chatham Water Dept	74791	5/16/2022	597.40
Brian Conti	74682	5/16/2022	76.00
Brittany Arrington	74671	5/16/2022	900.00
Brodhead Garrett - School Specialty, Inc.	74672	5/16/2022	778.20
Cablevision Of Morris	74792	5/16/2022	124.95
Calais School	74793	5/16/2022	6,690.86
Carolyn Kielblock	74813	5/16/2022	650.00
Cascade School Supplies	74794	5/16/2022	143.54
CDW Government Inc	74674	5/16/2022	56,988.00
CDW Government Inc	74674	5/16/2022	701.12
CDW Government Inc	74795	5/16/2022	445.20
Celebrate The Children	74796	5/16/2022	7,416.00
Celebrate The Children	74796	5/16/2022	2,700.00
Cenergistic LLC	74675	5/16/2022	8,600.00
Ceramic Supply	74797	5/16/2022	483.78
Chartwells	60134	5/16/2022	39,552.37
Chartwells	60134	5/16/2022	21,988.30
Chartwells	60134	5/16/2022	42,000.00
Chartwells	60134	5/16/2022	24,695.74
Chartwells	60134	5/16/2022	32,266.72
Chatham Napa	74677	5/16/2022	45.89
Cleary Giacobbe Alfieri & Jacobs LLC	74678	5/16/2022	5,671.00
Cleary Giacobbe Alfieri & Jacobs LLC	74678	5/16/2022	4,000.00
Cleary Giacobbe Alfieri & Jacobs LLC	74678	5/16/2022	1,580.20
CMS Communications, Inc.	74679	5/16/2022	815.00
Community Personnel Services	74680	5/16/2022	1,914.00
Contemporary Cabling Co Inc	74681	5/16/2022	760.00
Contemporary Cabling Co Inc	74681	5/16/2022	200.00
Continuing Prof Ed Rutgers	74834	5/16/2022	60.00

Vendor	Check #	Date	Amount
Cornerstone Day Schools Llc	74683	5/16/2022	8,576.61
Cornerstone Day Schools Llc	74683	5/16/2022	8,576.61
Crawford, Kristen (05)	74798	5/16/2022	1,450.00
Creature Comfort Pet Therapy	74799	5/16/2022	60.00
Da Lor Services Co Inc	74684	5/16/2022	2,282.50
Da Lor Services Co Inc	74684	5/16/2022	2,282.50
Da Lor Services Co Inc	74684	5/16/2022	2,282.50
Da Lor Services Co Inc	74684	5/16/2022	1,448.00
Da Lor Services Co Inc	74684	5/16/2022	2,353.75
Da Lor Services Co Inc	74684	5/16/2022	1,900.50
Da Lor Services Co Inc	74684	5/16/2022	2,616.00
Dell Computer	74685	5/16/2022	34.00
Demco Inc	74686	5/16/2022	113.80
Dick Blick Art Materials	74800	5/16/2022	504.72
Direct Energy Business	74687	5/16/2022	1,135.99
Direct Energy Business	74687	5/16/2022	3,245.99
Direct Energy Business	74687	5/16/2022	2,593.87
Direct Energy Business	74687	5/16/2022	7,628.80
Direct Energy Business	74687	5/16/2022	2,956.43
Direct Energy Business	74687	5/16/2022	3,023.58
Ditec Solutions LLC	74688	5/16/2022	1,334.04
Douglas and Ana McCormack	74689	5/16/2022	5,590.00
Dr. L. Hanes and Associates, Inc.	74690	5/16/2022	90.00
Dr. L. Hanes and Associates, Inc.	74690	5/16/2022	950.00
Drew University	74691	5/16/2022	7,170.00
Dreyer's Lumber & Hardware Co	74692	5/16/2022	69.43
Dreyer's Lumber & Hardware Co	74692	5/16/2022	68.95
Dreyer's Lumber & Hardware Co	74692	5/16/2022	7.96
Dreyer's Lumber & Hardware Co	74692	5/16/2022	59.96
Educational Services Comm Of Morris Cty	74693	5/16/2022	1,170.45
Educational Services Comm Of Morris Cty	74801	5/16/2022	882.00
Educational Services Comm Of Morris Cty	74801	5/16/2022	1,176.00
Educational Services Comm Of Morris Cty	74801	5/16/2022	358.32
Educational Services Comm Of Morris Cty	74801	5/16/2022	2,560.60
Educational Services Comm Of Morris Cty	74801	5/16/2022	2,136.06
Educational Services Comm Of Morris Cty	74801	5/16/2022	1,142.56
Educational Services Comm Of Morris Cty	74801	5/16/2022	744.00
Educere LLC	74694	5/16/2022	29.00
EI US, LLC	74717	5/16/2022	126.00
Elefante Music	74695	5/16/2022	710.00
Elizabeth Tully-Cano 05	74673	5/16/2022	123.23
Emily Cafaro	74696	5/16/2022	799.99
Eric Purcell And Jessica Appicelli	74697	5/16/2022	2,700.00
Erika Lena Da Silva	74698	5/16/2022	124.00
First Student	74699	5/16/2022	43,368.75
First Student	74699	5/16/2022	3,139.50
First Student	74699	5/16/2022	24,388.35
First Student	74699	5/16/2022	803.48
First Student	74699	5/16/2022	3,732.23
First Student	74699	5/16/2022	1,459.95
First Student	74699	5/16/2022	1,033.00
Fitness Lifestyles, Inc.	74700	5/16/2022	250.00
Follett Library Resources	74701	5/16/2022	58.09
Follett Library Resources	74701	5/16/2022	31.80
Follett Library Resources	74701	5/16/2022	147.85
Follett Library Resources	74701	5/16/2022	635.41
Follett Library Resources	74701	5/16/2022	262.17
Fred's Small Engine Sales Inc	74802	5/16/2022	490.00

Vendor	Check #	Date	Amount
Garden Academy	74702	5/16/2022	11,381.00
Garden Academy	74702	5/16/2022	12,579.00
Garden Academy	74702	5/16/2022	11,381.00
Garden Academy	74702	5/16/2022	12,579.00
Gaul, Emily	74703	5/16/2022	83.70
General Recreation Inc	74804	5/16/2022	1,600.00
GL Group Inc	74704	5/16/2022	4,100.00
GL Group Inc	74704	5/16/2022	6,200.00
Glenn Clark	74705	5/16/2022	1,312.25
Grainger Inc	74706	5/16/2022	145.50
Grainger Inc	74706	5/16/2022	235.86
Grainger Inc	74706	5/16/2022	255.69
Grainger Inc	74706	5/16/2022	282.84
Grainger Inc	74706	5/16/2022	61.08
Grainger Inc	74706	5/16/2022	38.26
Grainger Inc	74706	5/16/2022	24.60
Grainger Inc	74706	5/16/2022	271.56
Grainger Inc	74706	5/16/2022	548.50
Grainger Inc	74706	5/16/2022	293.84
Hanover Supply	74707	5/16/2022	71.35
Hanover Supply	74707	5/16/2022	4.21
Hanover Supply	74805	5/16/2022	26.83
Hanover Supply	74805	5/16/2022	96.75
Hanover Supply	74805	5/16/2022	141.21
Homecare Therapies, Inc. LLC	74708	5/16/2022	1,679.00
Institute For Educational Acheivement	74806	5/16/2022	6,392.98
Jaeger Lumber	74709	5/16/2022	567.56
Jaeger Lumber	74709	5/16/2022	240.42
Jaeger Lumber	74709	5/16/2022	78.95
Jag-One Physical Therapy	74710	5/16/2022	715.00
Jag-One Physical Therapy	74807	5/16/2022	1,003.75
Jake Storage Containers, Llc	74711	5/16/2022	180.00
Jake Storage Containers, Llc	74711	5/16/2022	180.00
Johnstone Supply	74712	5/16/2022	32.17
Johnstone Supply	74712	5/16/2022	23.36
Johnstone Supply	74712	5/16/2022	1,299.00
Johnstone Supply	74712	5/16/2022	-386.17
Johnstone Supply	74712	5/16/2022	308.88
Johnstone Supply	74808	5/16/2022	268.50
Johnstone Supply	74808	5/16/2022	1,027.98
Jostens Inc Caps Gowns	74809	5/16/2022	196.75
Jostens Inc Caps Gowns	74809	5/16/2022	50.00
Jostens Inc Caps Gowns	74809	5/16/2022	165.00
Julie Ryan	74748	5/16/2022	103.59
Karen Leister 02	74718	5/16/2022	125.00
Karen Leister 02	74718	5/16/2022	23.05
Katrina Keeshen	74810	5/16/2022	223.73
Kellimeg Maintenance - Breakdown Product	74714	5/16/2022	356.00
Kencor Inc	74811	5/16/2022	560.00
Kenny, Samantha 05	74812	5/16/2022	152.62
Lamont A Freeman	74803	5/16/2022	183.99
Laura Raccioppi	74716	5/16/2022	156.50
Lisa Kressler 03	74715	5/16/2022	29.97
Lyness, Katherine	74814	5/16/2022	595.00
M & M Limousine & Car Service	74720	5/16/2022	840.00
M & M Limousine & Car Service	74815	5/16/2022	800.00
M & M Limousine & Car Service	74815	5/16/2022	440.00
M & M Limousine & Car Service	74815	5/16/2022	420.00

Vendor	Check #	Date	Amount
M & M Limousine & Car Service	74815	5/16/2022	960.00
M & M Limousine & Car Service	74815	5/16/2022	1,760.00
Matterhackers, Inc.	74721	5/16/2022	351.23
Matterhackers, Inc.	74721	5/16/2022	-26.59
MCASA - Membership	74722	5/16/2022	750.00
Michael And Anne Rubacky	74723	5/16/2022	4,725.00
Morris County Secondary School Athletic	74724	5/16/2022	381.50
Morris County Secondary School Athletic	74724	5/16/2022	381.50
Morris County Teen Arts	74816	5/16/2022	500.00
Morris County Vocational Schoo	74817	5/16/2022	4,661.20
Morris School District	74725	5/16/2022	5,971.90
Morris School District	74725	5/16/2022	395.52
Morris Union Jointure Commission	74726	5/16/2022	111,733.99
Morris Union Jointure Commission	74726	5/16/2022	568.47
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NJ American Water Company	74821	5/16/2022	1,659.22
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NJ Assn Of Sch Bus Officials	74729	5/16/2022	100.00
NJAHPERD - NJ Association For Health, Physical Ed, Recreation & Dance Inc.	74730	5/16/2022	199.00
NJSAB, LLC	74822	5/16/2022	476.00
O'Connor, William	74823	5/16/2022	6.16
Omdurman Transit, Llc	74824	5/16/2022	5,205.00
One Call Concepts, Inc.	74731	5/16/2022	62.92
Optimum Lightpath	74825	5/16/2022	3,469.32
P G Chambers School	74732	5/16/2022	4,368.00
Palos Sports, Inc.	74733	5/16/2022	64.13
Passaic Valley Coaches	74734	5/16/2022	2,700.00
Passaic Valley Coaches	74826	5/16/2022	3,605.00
PBG Networks	74735	5/16/2022	279.45
Peapod	74736	5/16/2022	113.11
Performing Arts Consultants	74827	5/16/2022	2,319.94
Perma Risk Management Serv (shif)	74828	5/16/2022	898,157.00
Permabound Books	74737	5/16/2022	1,209.00
Permabound Books	74829	5/16/2022	1,360.50
Permabound Books	74829	5/16/2022	3,638.50
Philip and Nicole Kagan	74738	5/16/2022	2,000.00
Pioneer Manufacturing Company	74739	5/16/2022	532.02
Pitney Bowes	74830	5/16/2022	451.62
Postmaster	74740	5/16/2022	265.00
Praxair	74741	5/16/2022	36.46
PSAT/NMSQT	74831	5/16/2022	5,122.00
Public Service Electric & Gas	74742	5/16/2022	705.36
Public Service Electric & Gas	74742	5/16/2022	714.49
Public Service Electric & Gas	74742	5/16/2022	1,253.58
Public Service Electric & Gas	74742	5/16/2022	539.55
Public Service Electric & Gas	74742	5/16/2022	1,447.91
Public Service Electric & Gas	74742	5/16/2022	794.24
R & J Control	74743	5/16/2022	304.00
R & J Control	74743	5/16/2022	555.00

Vendor	Check #	Date	Amount
Rebecca and Terrance Lee	74854	5/16/2022	478.40
Reed Academy, Inc.	74744	5/16/2022	5,738.40
Reed Academy, Inc.	74744	5/16/2022	5,738.40
Rena Leo 05	74719	5/16/2022	49.70
Riddell All American	74832	5/16/2022	951.60
Riddell All American	74832	5/16/2022	733.50
Riddell All American	74832	5/16/2022	154.60
Riddell All American	74832	5/16/2022	24.00
RK Occupational & Env Analysis	74745	5/16/2022	4,744.00
Romana Kulikova	74746	5/16/2022	480.00
Romana Kulikova	74746	5/16/2022	480.00
Romana Kulikova	74833	5/16/2022	480.00
Rose Valley Nursery	74747	5/16/2022	790.00
Saint Clare's Hospital, Inc	74835	5/16/2022	165.00
Santangelo, Michael	74749	5/16/2022	33.04
School Dist. Of Chatham - Cafeteria Acct	74750	5/16/2022	25.75
School Dist. Of Chatham - Cafeteria Acct	74750	5/16/2022	72.00
School Nurse Supply, Inc.	74836	5/16/2022	104.72
Sensory Garden Occupational Therapy, LLC	74751	5/16/2022	1,610.00
Sign Solutions	74752	5/16/2022	120.00
Silvergate Prep	74753	5/16/2022	480.00
Silvergate Prep	74753	5/16/2022	600.00
Silvergate Prep	74753	5/16/2022	600.00
Silvergate Prep	74837	5/16/2022	600.00
Smith Yardville Supply Co	74754	5/16/2022	16.99
Smith Yardville Supply Co	74754	5/16/2022	46.25
Smith Yardville Supply Co	74838	5/16/2022	22.98
Spectrum 360	74839	5/16/2022	3,500.00
Spectrum 360	74839	5/16/2022	7,935.20
Spectrum 360	74839	5/16/2022	3,500.00
Spectrum 360	74839	5/16/2022	7,935.20
Spectrum 360	74839	5/16/2022	7,935.20
Stage Accents	74755	5/16/2022	57.77
Stank Environmental Llc	74840	5/16/2022	55.00
Stank Environmental Llc	74840	5/16/2022	435.00
Staples Advantage	60133	5/16/2022	118.74
Staples Advantage	74756	5/16/2022	761.88
Staples Advantage	74841	5/16/2022	253.45
Staples Advantage	74841	5/16/2022	8.98
Stars (solomen Therapeutics)	74757	5/16/2022	420.00
Stepping Forward Counseling Center	74758	5/16/2022	1,500.00
Summit Electrical Supply Co	74759	5/16/2022	62.50
Summit Electrical Supply Co	74759	5/16/2022	133.78
Summit Speech School	74760	5/16/2022	825.00
Summit Speech School	74842	5/16/2022	825.00
Sunlight General Morris Solar LLC	74843	5/16/2022	1,663.85
T-Mobile Usa Inc	74761	5/16/2022	40.00
Tab Group	74844	5/16/2022	581.49
Terri Jones	74713	5/16/2022	1,176.00
The Center School	74676	5/16/2022	5,427.76
The Center School	74676	5/16/2022	2,535.00
The Music Shop, LLC	74819	5/16/2022	64.80
The Tee Bag	74845	5/16/2022	425.25
TherapyTravelers LLC	74762	5/16/2022	2,817.15
TherapyTravelers LLC	74762	5/16/2022	2,397.15
TherapyTravelers LLC	74846	5/16/2022	2,528.40
Thomson Piano Work	74763	5/16/2022	140.00
Tovek Drive Systems, LLC	74764	5/16/2022	161.74

The School District of the Chathams
Simple Board Payment Approval List
for May 2021-22

Vendor	Check #	Date	Amount
Township Of Chatham Police	74765	5/16/2022	14,540.46
Township Of Chatham Police	74765	5/16/2022	15,121.69
Trophy King Of Parsippany	74847	5/16/2022	148.50
United Site Services	74766	5/16/2022	540.65
United Site Services	74766	5/16/2022	1,033.40
United Site Services	74766	5/16/2022	334.66
United Site Services	74766	5/16/2022	174.95
Vanderhoof Transportation Co Inc	74767	5/16/2022	675.00
Vanderhoof Transportation Co Inc	74767	5/16/2022	675.00
Varcardiponi, Melisa	74768	5/16/2022	325.00
Varidesk LLC.	74769	5/16/2022	295.00
Vasta, Brittany	74770	5/16/2022	1,100.00
Vega, Jessica 01	74848	5/16/2022	19.69
Verizon Wireless	74849	5/16/2022	307.74
Verizon Wireless	74849	5/16/2022	83.65
Village Hardware	74771	5/16/2022	72.86
Village Supermarkets	74772	5/16/2022	33.01
Village Supermarkets	74772	5/16/2022	225.37
Village Supermarkets	74772	5/16/2022	143.61
Village Supermarkets	74772	5/16/2022	328.84
VISTAS Education Partners	74850	5/16/2022	907.50
Visual Computer Solutions, Inc.	74851	5/16/2022	826.25
Voyager Sopris Learning, Inc.	74773	5/16/2022	193.74
Voyager Sopris Learning, Inc.	74773	5/16/2022	46.95
W.B. Mason	74852	5/16/2022	1,245.75
W.B. Mason	74852	5/16/2022	1,199.10
W.B. Mason	74852	5/16/2022	592.50
W.B. Mason	74852	5/16/2022	1,398.95
W.B. Mason	74852	5/16/2022	395.00
W.B. Mason	74852	5/16/2022	2,491.50
W.B. Mason	74852	5/16/2022	399.70
W.B. Mason	74852	5/16/2022	592.50
W.B. Mason	74852	5/16/2022	1,993.20
W.B. Mason	74852	5/16/2022	999.25
W.B. Mason	74852	5/16/2022	1,598.80
W.B. Mason	74852	5/16/2022	1,245.75
W.B. Mason	74852	5/16/2022	1,598.80
W.B. Mason	74852	5/16/2022	395.00
W.B. Mason	74852	5/16/2022	2,491.50
Wageworks Inc	74774	5/16/2022	512.00
Waste Management of NJ	74853	5/16/2022	6,488.49
Waste Management of NJ	74853	5/16/2022	501.58
Waste Management of NJ	74853	5/16/2022	1,836.00
Weatherproofing Technologies, Inc.	74775	5/16/2022	1,773.95
Weatherproofing Technologies, Inc.	74775	5/16/2022	2,841.87
Western Psychological Services	74776	5/16/2022	271.70
Wills, Ian	74777	5/16/2022	68.32
Windsor Learning Center	74778	5/16/2022	5,994.00
Windsor School	74779	5/16/2022	7,740.00
			1,840,510.47

I hereby certify that I have examined the bills covered by the above listed warrants and found them to be in order for payment in accordance with Board of Education policy and N.J.S. 18A:19 et seq.

Lauren Gilbert 5/12/2022

School District of the Chathams
Payroll Control
4/29/22
Contract Pay

Regular Payroll:		
GENESIS BASE PAYROLL		$2,136,078.88
MINUS DOCKS	$10,099.93	$2,125,978.95
Time sheets:		
ADJ TO GROSS WAGES		
CUSTODIAN O/T	$ 9,302.84	
MAINT O/T	$ 2,895.07	
MAINT SUMMER & PAINTERS	$ 857.50	
GAME WORK	$ 2,075.00	
BEDSIDE/HOME INSTRUCTION	$ 2,595.00	
TELEHEALTH		
DETENTION (SATURDAY)		
DETENTION (CENTRAL)	$ 30.00	
SUB PARA	$ 3,394.87	
SUB SECRETARY	$ 274.72	
SUB TEACHER	$ 7,950.00	
SUMMER TECH		
SUB NURSE	$ 200.00	
RETRO SECRETARY	$ 3,794.50	
NURSE CLERICAL		
SUB SECURITY		
MENTOR		
REG (pensionable)		
SUM SECRETARY (11-000-240-105-000-00)		
SUM NURSE/CLERICAL (11-000-213-100-003-00)		
RELATED SERVICES (13-423-100-100-003)		
WINTER COACH (PADDLE)		
START STRONG	$ 126.84	
EXTRA DUTY	$ 23,210.92	
BEHAVIORIST	$ 1,580.00	
LONG TERM REPLACEMENT TEACHER		
TELEHEALTH		
STEP UP MATH		
TOTAL CASUAL PAY	$ 58,287.26	
MINUS REG (Pensionable)	$ -	
GENESIS GROSS PAY		**$ 2,184,266.21**

School District of the Chathams
Payroll Control
5/15/22
Contract Pay

Regular Payroll:		
GENESIS BASE PAYROLL		$2,135,680.73
MINUS DOCKS	$2,551.91	$2,133,128.82
Time sheets:		
ADJ TO GROSS WAGES		
CUSTODIAN O/T	$ 13,305.94	
MAINT O/T	$ 3,146.89	
MAINT SUMMER & PAINTERS	$ 419.13	
GAME WORK		
BEDSIDE/HOME INSTRUCTION	$ 2,520.00	
TELEHEALTH		
DETENTION (SATURDAY)	$ 150.00	
DETENTION (CENTRAL)	$ 120.00	
SUB PARA	$ 5,318.32	
SUB SECRETARY	$ 248.00	
SUB TEACHER	$ 16,559.30	
SUMMER TECH		
SUB NURSE	$ 905.71	
RETRO SECRETARY		
NURSE CLERICAL		
SUB SECURITY		
MENTOR		
REG (pensionable)		
SUM SECRETARY (11-000-240-105-000-00)		
SUM NURSE/CLERICAL (11-000-213-100-003-00)		
RELATED SERVICES (13-423-100-100-003)		
WINTER COACH (PADDLE)		
START STRONG	$ 761.04	
EXTRA DUTY	$ 6,512.07	
BEHAVIORIST	$ 1,160.00	
LONG TERM REPLACEMENT TEACHER		
TELEHEALTH	$ 165.00	
STEP UP MATH		
TOTAL CASUAL PAY	$ 51,291.40	
MINUS REG (Pensionable)	$ -	
GENESIS GROSS PAY		**$ 2,184,420.22**

2415.05 STUDENT SURVEYS, ANALYSIS, EVALUATIONS, EXAMINATIONS, TESTING, OR TREATMENT (M)

The Protection of Pupil Rights Amendment (PPRA) (20 USC §1232h; 34 CFR Part 98) applies to school districts that receive funding from the United States Department of Education (USDOE). The PPRA requires written consent from parents or the emancipated student the opportunity to opt out of participation in a survey, analysis, evaluation, examination, testing, or treatment funded in whole or in part by a program of the United States Department of Education that concerns one or more of the areas outlined in this Policy.

A. Definitions

"Instructional material" means instructional content that is provided to a student, regardless of its format, including printed or representational materials, audiovisual materials, and materials in electronic or digital formats (such as materials accessible through the Internet). The term does not include academic tests or academic assessments. 20 USC §1232h(c)(6)(A).

"Invasive physical examination" means any medical examination that involves the exposure of private body parts, or any act during such examination that includes incision, insertion, or injection into the body, but does not include a hearing, vision, or scoliosis screening. 20 USC §1232h(c)(6)(B).

"Prior consent" means prior consent of the student, if the student is an adult or emancipated minor or prior written consent of the parent, if the student is an unemancipated minor. 34 CFR §98.4(b).

"Psychiatric or psychological examination or test" means a method of obtaining information, including a group activity, that is not directly related to academic instruction and that is designed to elicit information about attitudes, habits, traits, opinions, beliefs, or feelings. 34 CFR §98.4(c)(1).

"Psychiatric or psychological treatment" means an activity involving the planned, systematic use of methods or techniques that are not directly related to academic instruction and that is designed to affect behavioral, emotional, or attitudinal characteristics of an individual or group. 34 CFR §98.4(c)(2).

"Research or experimentation program or project" means any program or project in any program that is funded in whole or in part by the Federal Government and is designed to explore or develop new or unproven teaching methods or techniques. 34 CFR §98.3(b).

B. Parents' or Emancipated Students' Right to Inspection of Materials - 34 CFR §98.3 and 20 USC §1232(c)

1. All instructional material, including teachers' manuals, films, tapes, or other supplementary instructional material which will be used in connection with any survey, analysis, or evaluation as part of any applicable program or any research or experimentation program or project shall be available for inspection by the parents of the children engaged in

such program or project in accordance with 20 USC §1232h(a) and 34 CFR §98.3(a).

a. The district shall provide reasonable access to instructional material within a reasonable period of time after the request is received in accordance with 20 USC §1232h(c)(1)(C)(ii).

2. The parent shall have the right, upon request, to inspect a survey created by a third party before the survey is administered or distributed to their student pursuant to 20 USC §1232h(c)(1)(A)(i).

a. The district shall provide reasonable access to such survey within a reasonable period of time after the request is received in accordance with 20 USC §1232h(c)(1)(A)(ii).

3. The parent shall have the right, upon request, to inspect any instrument used in the collection of personal information from students for the purpose of marketing or for selling that information (or otherwise providing that information to others for that purpose), before the instrument is administered or distributed to their student pursuant to 20 USC §1232h(c)(1)(F)(i).

a. The district shall provide reasonable access to such instrument within a reasonable period of time after the request is received in accordance with 20 USC §1232h(c)(1)(F)(ii).

C. Protection of Students' Privacy in Examination, Testing, or Treatment with Prior Consent - 34 CFR §98.4

1. In accordance with 34 CFR §98.4(a) no student shall be required, as part of any program funded in whole or in part by a program of the USDOE, to submit without prior consent to psychiatric examination, testing, or treatment, or psychological examination, testing, or treatment, in which the primary purpose is to reveal information concerning one or more of the following:

a. Political affiliations;

b. Mental and psychological problems potentially embarrassing to the student or the student's family;

c. Sex behavior and attitudes;

d. Illegal, anti-social, self-incriminating, and demeaning behavior;

e. Critical appraisals of other individuals with whom the student has close family relationships;

f. Legally recognized privileged and analogous relationships, such as those of lawyers, physicians, and ministers; or

g. Income, other than that required by law to determine eligibility for participation in a program or for receiving financial assistance under a program.

D. Protections of Students' Rights for Surveys, Analysis, or Evaluation - 20 USC §1232h

1. In accordance with 20 USC §1232h(b) no student shall be required, as part of any applicable program, to submit to a survey, analysis, or evaluation, without prior consent, that reveals information concerning:

   a. Political affiliations or beliefs of the student or the student's parent;

   b. Mental and psychological problems of the student or the student's family;

   c. Sex behavior or attitudes;

   d. Illegal, anti-social, self-incriminating, or demeaning behavior;

   e. Critical appraisals of other individuals with whom the student has close family relationships;

   f. Legally recognized privileged and analogous relationships, such as those of lawyers, physicians, and ministers;

   g. Religious practices, affiliations, or beliefs of the student or student's parent; or

   h. Income, (other than that required by law to determine eligibility for participation in a program or for receiving financial assistance under a program).

2. Parents' or Emancipated Students' Right to Opt Out - 20 USC §1232h(c)(2)

a. The district shall provide notice and offer an opportunity for parents to opt their student out or for emancipated students to opt out of participation in the following activities:

(1) Activities involving the collection, disclosure, or use of personal information collected from students for the purpose of marketing or for selling that information (or otherwise providing that information to others for that purpose)

(2) The administration of any survey containing one or more of the items listed in D.1. above.

(3) Any nonemergency, invasive physical examination or screening that is:

(a) Required as a condition of attendance;

(b) Administered by the school and scheduled by the school in advance; and

(c) Not necessary to protect the immediate health and safety of the student, or of other students.

b. The district shall directly notify parents at least annually at the beginning of the school year of the specific or approximate dates during the school year when activities described in D.2.a. above are scheduled or expected to be scheduled in accordance with 20 USC §1232h(c)(2)(B).

3. Exceptions – 20 USC §1232h(c)(4)

a. The provisions of 20 USC §1232h do not apply to the collection, disclosure, or use of personal information collected from students for the exclusive purpose of developing, evaluating, or providing educational products or services for, or to, students or educational institutions, such as the following:

(1) College or other postsecondary education recruitment, or military recruitment in accordance with Policy 9713;

(2) Book clubs, magazines, and programs providing access to low-cost literary products;

(3) Curriculum and instructional materials used by schools in the district;

(4) Tests and assessments used by schools in the district to provide cognitive, evaluative, diagnostic, clinical, aptitude, or achievement information about students (or to generate other statistically useful data for the purpose of securing such tests and assessments) and the subsequent analysis and public release of the aggregate data from such tests and assessments;

(5) The sale by students of products or services to raise funds for school-related or education-related activities; and

(6) Student recognition programs.

b. The provisions of this Policy:

(1) Shall not be construed to preempt applicable provisions of New Jersey law that require parental notification; and

(2) Do not apply to any physical examination or screening that is permitted or required by an applicable New Jersey law, including physical examinations or screenings permitted without parental notification.

4. Policy Adoption or Revision – 20 USC §1232h(c)(2)(A)(i)

   The district shall provide this Policy to parents and students at least annually at the beginning of the school year, and provide notice within a reasonable period of time after any substantive change is made to this Policy.

E. Student Privacy – 20 USC §1232h and 34 CFR §98

   The district shall ensure a student's privacy is protected regarding any information collected in accordance with this Policy.

F. Violations of the PPRA – 20 USC §1232h and 34 CFR §98

   Parents or students who believe their rights under PPRA may have been violated may file a complaint with the USDOE.

In addition to the provisions of 20 USC §1232h, 34 CFR §98, and this Policy, the Superintendent or designee shall ensure compliance with the provisions of N.J.S.A. 18A:36-34 and Policy 9560 – Administration of School Surveys before students are required to participate in any academic or nonacademic survey, assessment, analysis, or evaluation.

The Protection of Pupil Rights Amendment (PPRA)

20 USC §1232h

34 CFR Part 98

Elementary and Secondary Education Act of 1965 (20 USC 2701 et seq.) as amended by the Every Student Succeeds Act

N.J.S.A 18A:36-34

Adopted: Adopted: October 15, 2007

Revised: February 6, 2012

Revised: April 26, 2021

Revised:

2431.4 PREVENTION AND TREATMENT OF SPORTS-RELATED CONCUSSIONS AND HEAD INJURIES (M)

A concussion is a traumatic brain injury caused by a blow or motion to the head or body that disrupts the normal functioning of the brain and can cause significant and sustained neuropsychological impairments including, but not limited to, problem solving, planning, memory, and behavioral problems. In order to ensure safety, it is imperative that students participating in athletic competition, coaches, and parents are educated about the nature and treatment of sports-related concussions and other head injuries. Allowing a student to return to athletic competition before recovering from a concussion increases the chance of a more serious brain injury.

For the purpose of this Policy and Regulation 2431.4, programs of athletic competition shall include high school interscholastic athletic programs, middle school interscholastic athletic programs where school teams or squads play teams or squads from other school districts, intramural athletic programs within a school or among schools in the district, and any cheerleading program or activity in the school district.

The school district shall adopt an athletic head injury safety training program. The program shall be completed by the school physician, any individual who coaches in an athletic competition, an athletic trainer involved in any athletic competition, and the school nurse. The training program shall be in accordance with guidance provided by the New Jersey Department of Education (NJDOE) and the requirements of N.J.S.A. 18A:40-41.2.

The school district shall annually distribute the NJDOE-developed educational fact sheet regarding sports-related concussions and other head injuries to all parents of students participating in any athletic competition or practice and shall obtain a signed acknowledgement of the receipt of the fact sheet by the student and their parent in accordance with N.J.S.A. 18A:40-41.2(c).

A student who participates in an athletic competition or practice and who sustains or is suspected of sustaining a concussion or other head injury shall be immediately removed from athletic competition or practice. A student removed from athletic competition or practice shall not participate in further athletic competition or practice until they are evaluated by a physician or other licensed healthcare provider trained in the evaluation and management of concussions and receives written clearance from a physician trained in the evaluation and management of concussions to return to athletic competition or practice; and the student returns to regular school activities and is no longer experiencing symptoms of the injury when conducting those activities in accordance with N.J.S.A. 18A:40-41.4.

The return of a student to athletic competition or practice shall also be in accordance with the graduated, six-step "Return to Play Progression" recommendations and any subsequent changes or other updates to these recommendations as developed by the Centers for Disease Control and Prevention (CDC). The Board shall revise this Policy and Regulation 2431.4 whenever the CDC changes or otherwise updates the "Return to Play Progression" recommendations.

The school district shall provide a copy of this Policy and Regulation 2431.4 to all youth sports team organizations that operate on school grounds. In accordance with the provisions of N.J.S.A. 18A:40-41.5, the school district shall not be liable for the injury or death of a person due to the action or inaction of persons employed by, or under contract with, a youth sports team organization that operates on school grounds, if the youth sports team organization provides the school district proof of an insurance policy of an amount of not less than $50,000 per person, per occurrence insuring the youth sports team organization against liability for any bodily injury suffered by a person and a statement of compliance with this Policy and Regulation 2431.4.

Pursuant to N.J.S.A. 18A:40-41.5 and for the purpose of this Policy, a "youth sports team organization" means one or more sports teams organized pursuant to a nonprofit or similar charter or which are member teams in a league organized by or affiliated with a county or municipal recreation department.

Adopted: February 6, 2012

Revised:

R 2460.30 ADDITIONAL/COMPENSATORY SPECIAL EDUCATION AND RELATED SERVICES (M)

The Board of Education shall provide additional or compensatory special education and related services to students with disabilities beyond the age of twenty-one pursuant to N.J.S.A. 18A:46-6.3.

As used in N.J.A.C. 18A:46-6.3(h) and this Regulation, "parent" means the natural or adoptive parent, the legal guardian, resource family parent when willing to so serve, a surrogate parent, or a person acting in the place of a parent, such as a grandparent or stepparent with whom the student lives, or a person legally responsible for the student's welfare. "Parent" shall also include an adult student who has attained the age of eighteen, who is not under legal guardianship, and who is entitled to receive special education and related services.

A. Additional Special Education and Related Services

1. Notwithstanding the provisions of N.J.S.A. 18A:46-6, N.J.S.A. 18A:46-8, or of any other law, rule, or regulation concerning the age of eligibility for special education and related services to the contrary, the Board shall:

   a. In the 2021-2022 school year, provide special education and related services contained in an Individualized Education Program (IEP) to a student with disabilities who attains the age of twenty-one during the 2020-2021 school year, provided the parent of the student and the IEP team determine that the student requires additional or compensatory special education and related

services, including transition services, during the 2021-2022 school year.

(1) A student receiving special education and related services pursuant to N.J.S.A. 18A:46-6.3.a. and A.1. shall not be eligible to receive such education and services beyond June 30, 2022, unless otherwise provided in a student's IEP or as ordered by a hearing officer, complaint investigation, or court of competent jurisdiction.

2. Notwithstanding the provisions of N.J.S.A. 18A:46-6, N.J.S.A. 18A:46-8, or of any other law, rule, or regulation concerning the age of eligibility for special education and related services to the contrary, the Board shall:

a. In the 2022-2023 school year, provide special education and related services contained in an IEP to a student with disabilities who attains the age of twenty-one during the 2021-2022 school year, provided the parent of the student and the IEP team determine that the student requires additional or compensatory special education and related services, including transition services, during the 2022-2023 school year.

(1) A student receiving special education and related services pursuant to N.J.S.A. 18A:46-6.3.b. and A.2. shall not be eligible to receive such education and services beyond June 30, 2023, unless otherwise provided in a student's IEP or as ordered by a hearing officer, complaint investigation, or court of competent jurisdiction.

3. Notwithstanding the provisions of N.J.S.A. 18A:46-6, N.J.S.A. 18A:46-8, or of any other law, rule, or regulation concerning the age of eligibility for special education and related services to the contrary, the Board shall:

a. In the 2023-2024 school year, provide special education and related services contained in an IEP to a student with disabilities who attains the age of twenty-one during the 2022-2023 school year, provided that the parent of the student and the IEP team determine that the student requires additional or compensatory special education and related services, including transition services, during the 2023-2024 school year.

(1) A student receiving special education and related services pursuant to N.J.S.A. 18A:46-6.3.c. and A.3. shall not be eligible to receive such education and services beyond June 30, 2024, unless otherwise provided in a student's IEP or as ordered by a hearing officer, complaint investigation, or court of competent jurisdiction.

B. Rights, Privileges, and Remedies

1. A student receiving special education and related services, including transition services, pursuant to N.J.S.A. 18A:46-6.3 and this Regulation shall be afforded the same rights, privileges, and remedies provided to students with disabilities pursuant to State law, New Jersey State Board of Education regulations concerning special education, and the Federal "Individuals with Disabilities Education Act," (IDEA) 20 USC §1400 et seq.

2. Any disputes that arise with respect to the provision or nature of services provided to a student with disabilities in the additional year as provided in accordance with N.J.S.A. 18A:46-6.3.a., b. and c., and A. above may be addressed as determined by the parent of the student with disabilities, by either:

a. Mediation;

b. A written request for a complaint investigation submitted to the Director of the Office of Special Education Policy and Dispute Resolution in the New Jersey Department of Education; or

c. A special education due process hearing pursuant to IDEA, N.J.S.A. 18A:46, or administrative code.

C. Funding

1. The special education and related services, including transition services, provided to students with disabilities pursuant to the provisions of N.J.S.A. 18A:46-6.3 and this Regulation, to the extent permitted by Federal law, be paid for from the monies received by the State or a school district under the Federal "Coronavirus Aid, Relief, and Economic Security (CARES) Act," Pub.L.116-136, the Federal "Coronavirus Response and Relief Supplemental Appropriations (CRRSA) Act, 2021," Pub.L.116-260, the Federal "American Rescue Plan (ARP) Act," Pub.L.117-2, or any other Federal funding provided to address the impact of the coronavirus pandemic on elementary and secondary schools as it becomes available.

2. To the extent the Federal funds described in N.J.S.A. 18A:46-6.3.e.(1) and C.1. above do not cover the costs borne by the school district to provide the special education and related services, including transition services, to students with disabilities pursuant to the provisions of N.J.S.A. 18A:46-6.3 and this Regulation, the State of New Jersey shall appropriate funds as necessary from the Property Tax Relief Fund to reimburse the school district for these costs.

3. The special education and related services funded pursuant to the provisions of N.J.S.A. 18A:46-6.3.e. may include, but are not limited to, the additional staff, programs, and facilities deemed necessary by the school district to provide the special education and related services, including transition services, required under N.J.S.A. 18A:46-6.

Adopted:

2622 STUDENT ASSESSMENT

State assessments provide parents with important information about their child's progress; detailed diagnostic information about each individual student's performance that educators, parents, and students can utilize to enhance foundational knowledge and student achievement; and include item analysis which will clarify a student's level of knowledge and understanding of a particular subject or area of a subject. The data derived from State assessments are utilized by teachers and administrators to pinpoint areas of difficulty and customize instruction accordingly. Such data can be accessed and utilized as a student progresses to successive school levels.

The Commissioner of Education, in accordance with N.J.S.A. 18A:7C-1 et seq. and 18A:7E-2 and 3, may implement assessments of student achievement in any grade(s) and by such assessments as the Commissioner deems appropriate. The system and related schedule of Statewide assessments shall be approved by the New Jersey State Board of Education. The school district shall, according to a schedule prescribed by the Commissioner, administer the applicable Statewide assessments pursuant to N.J.A.C. 6A:8-4.1(c) and (d).

Pursuant to N.J.A.C. 6A:8-4.1(c), all students at grade levels three through twelve, and at any other grade(s) designated by the Commissioner pursuant to N.J.A.C. 6A:8-4.1(a), shall take all appropriate Statewide assessments as scheduled. The school district will provide accommodations or modifications to the Statewide assessment system in accordance with the provisions of N.J.A.C. 6A:8-4.1(d).

Students with disabilities as defined in N.J.A.C. 6A:14-1.3 shall participate in Statewide assessments in accordance with N.J.A.C. 6A:14-4.10. The school district shall administer the alternative State assessment for students with disabilities in accordance with the provisions of N.J.A.C. 6A:8-4.1(d)3.

The school district shall implement alternative ways for students to demonstrate graduation proficiency in accordance with N.J.A.C. 6A:8-5.1(a)6, (f), (g), (h), or (i), as applicable.

The school district shall maintain an accurate record of each student's performance on Statewide assessments and maintain for every student a ninth grade through graduation transcript in accordance with the provisions of N.J.A.C. 6A:8-4.2(d). The Superintendent shall report assessment results to the public and provide educators, parents, and students with assessment results in accordance with the provisions of N.J.A.C. 6A:8-4.3.

N.J.S.A. 18A:7C-1 et seq.; 18A:7E-2; 18A7E-3

N.J.A.C. 6A:8-4.1 et seq.; 6A:8-5.1; 6A:14-1.1 et seq.; 6A:14-3.7; 6A:14-4.10

Adopted: November 5, 2007

Revised : August 29, 2016

Revised: October 12, 2020

3233 POLITICAL ACTIVITIES

The Board of Education recognizes and encourages the right of all citizens, including teaching staff members, to engage in political activity. However, the Board prohibits the use of school grounds and school time for partisan political purposes.

The Board establishes the following guidelines to govern teaching staff members in their political activities:

1. A teaching staff member shall not engage in political activity on school grounds unless permitted in accordance with Board Policy No. 7510 - Use of School Facilities and/or applicable Federal and State laws;

2. A teaching staff member shall not post political circulars or petitions on school grounds nor distribute such circulars or petitions to students nor solicit campaign funds or campaign workers on school grounds;

3. A teaching staff member shall not display any material that would tend to promote any candidate for office on an election day on school grounds that are used as a polling place;

4. A teaching staff member shall not engage in any activity in the presence of students while on school grounds, which is intended and/or designed to promote, further or assert a position(s) on labor relations issues.

In accordance with N.J.S.A. 18A:6-8.1., a teaching staff member employed by this district who is a member of the Senate or General Assembly of the State of New Jersey shall be entitled to time off from school district duties, without loss of pay, during the periods of the teaching staff member's attendance at regular or special sessions of the legislature and hearings or meetings of any legislative committee or commission.

In accordance with N.J.S.A. 18A:6-8.2., a teaching staff member employed by this district who is a member of the Board of County Commissioners of any county of New Jersey shall be entitled to time off from the teaching staff member's duties, without pay, during the periods of the teaching staff member's attendance at regular or special meetings of the Board of County Commissioners and of any committee thereof and at such other times as the teaching staff member shall be engaged in performing the necessary functions and duties of the teaching staff member's office as a member of the Board of County Commissioners.

No other teaching staff member who holds elective or appointive office is entitled to time off, except as such time off may be provided for by Board policy or negotiated agreement.

The provisions of this Policy do not apply to the discussion and study of politics and political issues appropriate to the curriculum, the conduct of student elections, or the conduct of employee representative elections.

Nothing in this Policy shall be interpreted to impose a burden on the constitutionally protected speech or conduct of a teaching staff member or a student.

N.J.S.A. 18A:6-8.1.; 18A:6-8.2.; 18A:6-8.4.; 18A:42-4

N.J.S.A. 19:34-42

Green Township v. Rowe, Superior Court of New Jersey - Appellate Division

A-2528-98T5

Adopted: October 15, 2007

Revised: November 17, 2014

Revised:

5460 HIGH SCHOOL GRADUATION (M)

The Board of Education will recognize the successful completion of the secondary school instructional program by the award of a State-endorsed diploma certifying the student has met all State and local requirements for high school graduation in accordance with N.J.A.C. 6A:8-5.1 et seq. The Board will annually certify to the Executive County Superintendent each student who has been awarded a diploma and has met the requirements for graduation.

As defined in N.J.A.C. 6A:8-1.3, "credit" means the award for the equivalent of a class period of instruction, which meets for a minimum of forty minutes, one time per week during the school year or as approved through N.J.A.C. 6A:8-5.1(a)2 and A.1.b. below.

A. High School Graduation Requirements – N.J.A.C. 6A:8-5.1

1. For a State-endorsed diploma, the Board shall develop, adopt, and implement graduation requirements that prepare students for success in post-secondary degree programs, careers, and civic life in the 21st century, and that include the following:

   a. A graduating student must have earned a minimum of four-year high school: no fewer than 120 credits in courses designed to meet all of the New Jersey Student Learning Standards (NJSLS), including, but not limited to, the following credits:

      (1) At least twenty credits in English language arts aligned to grade nine through twelve standards;

(2) At least fifteen credits in mathematics, including Algebra I or the content equivalent; geometry or the content equivalent; and a third year of mathematics that builds on the concepts and skills of algebra and geometry and that prepares students for college and 21st century careers;

(3) At least fifteen credits in science, including at least five credits in laboratory biology/life science or the content equivalent; one additional laboratory/inquiry-based science course, which shall include chemistry, environmental science, or physics; and one additional laboratory/inquiry-based science course;

(4) At least fifteen credits in social studies, including satisfaction of N.J.S.A. 18A:35-1 and 18A:35-2; five credits in world history; and the integration of civics, economics, geography, and global content in all course offerings;

(5) At least two and one-half credits in financial, economic, business, and entrepreneurial literacy;

(6) At least three and three-quarters credits in health, safety, and physical education during each year of enrollment, distributed as one hundred fifty minutes per week, as required by N.J.S.A. 18A:35-5, 7, and 8;

(7) At least five credits in visual and performing arts;

(8) At least five credits in world languages or student demonstration of proficiency as set forth in N.J.A.C. 6A:8-5.1(a)2ii(2) and A.1.b.(2)(b) below;

(9) Technological literacy, consistent with the NJSLS, integrated throughout the curriculum;

(10) At least five credits in 21st century life and careers, or career-technical education; and

(11) Electives as determined by the high school program sufficient to total a minimum of 120 credits.

b. The 120-credit requirement set forth in N.J.A.C. 6A:8-5.1(a)1. and in A.1.a. above may be met in whole or in part through program completion of a range of experiences that enable students to pursue a variety of individualized learning opportunities, as follows:

(1) The district shall establish a process to approve individualized student learning opportunities that meet or exceed the NJSLS.

(a) Individualized student learning opportunities in all NJSLS areas include, but are not limited to, the following:

(i) Independent study;

(ii) Online learning;

(iii) Study abroad programs;

(iv) Student exchange programs; and

(v) Structured learning experiences, including, but not limited to, work-based programs, internships, apprenticeships, and service learning experiences.

(b) Individualized student learning opportunities based upon specific instructional objectives aimed at meeting or exceeding the NJSLS shall:

(i) Be based on student interest and career goals as reflected in the Personalized Student Learning Plans;

(ii) Include demonstration of student competency;

(iii) Be certified for completion based on the district process adopted according to N.J.A.C. 6A:8-5.1(a)2.ii. and A.1.b.(2) below; and

(iv) Be on file in the school district and subject to review by the Commissioner of Education or designee.

(c) Group programs based upon specific instructional objectives aimed at meeting or exceeding the NJSLS shall be permitted and shall be approved in the same manner as other approved courses.

(2) The district shall establish a process for granting of credits through successful completion of assessments that verify

student achievement in meeting or exceeding the NJSLS at the high school level, including standards achieved by means of the individualized student learning opportunities enumerated at N.J.A.C. 6A:8-5.1(a)2 and A.1.b. above. Such programs or assessments may occur all or in part prior to a student's high school enrollment; no such locally administered assessments shall preclude or exempt student participation in applicable Statewide assessments at grades three through twelve.

(a) The district shall choose assessments that are aligned with or exceed the NJSLS and may include locally designed assessments.

(b) The district shall choose from among the following assessment options to determine if students have achieved the level of language proficiency designated as Novice-High as defined by the American Council on the Teaching of Foreign Languages (ACTFL) and recognized as fulfilling the world languages requirement of the NJSLS:

(i) The Standards-based Measurement of Proficiency (STAMP) online assessment;

(ii) The ACTFL Oral Proficiency Interview (OPI) or the Modified Oral Proficiency Interview (MOPI); or

(iii) New Jersey Department of Education-approved locally designed competency-based assessments.

(3) The district shall establish a process to approve post-secondary learning opportunities that may consist of Advanced Placement (AP) courses, College-Level Examination Program (CLEP), or concurrent/dual enrollment at accredited higher education institutions.

(a) The district shall award credit for successful completion of an approved, accredited college course that assures achievement of knowledge and skills that meets or exceeds the NJSLS.

c. Local student attendance requirements (See Policy 5200);

d. Any statutorily mandated requirements for earning a high school diploma;

e. The requirement that all students demonstrate proficiency by achieving a passing score on the English Language Arts (ELA) and mathematics components of the State graduation proficiency test or through the alternative means at N.J.A.C. 6A:8-5.1(h) and A.7. below, if applicable, or for students who take the State graduation proficiency test but do not achieve a passing score through the alternative means set forth at N.J.A.C. 6A:8-5.1(g) and (i) and A.6. and A.8. below:

(1) Students in the graduating classes of 2019, 2020, 2021, and 2022 shall be required to demonstrate proficiency by achieving a passing score on the high school end-of-course PARCC assessments in ELA 10 and Algebra I or through

alternative means set forth at N.J.A.C. 6A:8-5.1(f), (h), and (i) and A.5., A.7., and A.8. below.

f. For students who have not demonstrated proficiency on the ELA and/or mathematics components of the State graduation proficiency test, the opportunity for the following will be provided:

(1) Remediation, pursuant to N.J.S.A. 18A:7C-3.; and

(2) One or more additional opportunities to demonstrate proficiency on the State graduation proficiency test, pursuant to N.J.S.A. 18A:7C-6; and

g. Students graduating from an adult high school shall demonstrate proficiency in the ELA and mathematics components of the State graduation proficiency test, or through alternative means set forth at N.J.A.C. 6A:8-5.1(f) through (i) and A.5. through A.8. below.

2. In the development of Personalized Student Learning Plans according to N.J.A.C. 6A:8-3.2(a), the district shall actively encourage all students who have otherwise met the requirements for high school graduation according to N.J.A.C. 6A:8-5.1(a)1 through 3 and A.1.a. through A.1.c. above, to include in their programs of study the following additional credits:

a. Five credits in mathematics during each year of enrollment, aimed at preparation for entrance into post-secondary programs or 21st century careers;

b. Five credits in a laboratory science during each year of enrollment, aimed at preparation for entrance into post-secondary programs or 21st century careers;

c. Five credits in social studies during each year of enrollment, aimed at preparation for entrance into post-secondary programs or 21st century careers; and

d. Five credits in world languages during each year of enrollment, aimed at preparation for entrance into post-secondary programs or 21st century careers.

3. The district shall provide to the Executive County Superintendent the district's graduation requirements each year they are evaluated through Quality Single Accountability Continuum (QSAC) and update the district's filed copy each time the graduation policy is revised.

4. The district shall provide each student entering high school and their parents with a copy of the district's requirements for a State-endorsed diploma and the programs available to assist students in attaining a State-endorsed diploma, in accordance with N.J.S.A. 18A:7C-5.

5. To ensure adequate transition to the new Statewide assessment systems, the district shall provide students in the graduating classes of 2018, 2019, 2020, 2021, and 2022 who have not demonstrated proficiency on the high school end-of-course PARCC assessments in ELA 10 and Algebra I with the opportunity to demonstrate competence through one of the alternative means set forth below:

a. For the graduating classes of 2018, 2019, 2020, 2021, and 2022, students who did not take the ELA 10 and the Algebra I end-of-course PARCC assessment or who take but do not achieve a passing score on both assessments, as required by N.J.A.C. 6A:8-5.1(a)6 and A.1.f. above, may satisfy the State requirement

to demonstrate proficiency in English language arts and/or mathematics in one of the following ways:

(1) Achieve a passing score, as determined by the Commissioner of Education, on a corresponding substitute competency test in English language arts and/or mathematics, as applicable, or substitute a passing score on another end-of-course PARCC assessment, including ELA 9, ELA 11, Geometry, or Algebra II; or

(2) Meet the criteria of the portfolio appeals process.

6. For students in the graduating classes of 2023, 2024, and 2025, the alternative means referenced at N.J.A.C. 6A:8-5.1(a)6 and A.1.f. above shall be as follows:

a. Achieve a passing score, as determined by the Commissioner of Education and approved by the New Jersey State Board of Education, on a corresponding substitute competency test in English language arts and/or mathematics, as applicable; and/or

b. Demonstrate proficiency through the portfolio appeals process, pursuant to N.J.S.A. 18A:7C-3.

7. All English language learners (ELLs) shall satisfy the requirements for high school graduation, except ELLs may demonstrate they have attained State minimum levels of proficiency through passage of the portfolio appeals process in their native language, when available, and passage of a New Jersey Department of Education-approved, English fluency assessment.

8. Students, including students with disabilities as defined in N.J.A.C. 6A:14-1.3 or eligible under Section 504 of the Rehabilitation Act who participate in the alternative assessment for students with disabilities, are not required to participate in repeated administrations of high school assessment components required at N.J.A.C. 6A:8-4.1(c).

9. For students in the graduating classes of 2019, 2020, 2021, and 2022, the New Jersey Department of Education (NJDOE) shall consider high school end-of-course State assessments to be equivalent to the corresponding high school end-of-course PARCC assessments.

B. High School Diplomas – N.J.A.C. 6A:8-5.2

1. The Board of Education shall award a State-endorsed high school diploma to prospective graduates who have met all of the requirements adopted in accordance with N.J.A.C. 6A:8-5.1(a), (c), or N.J.A.C. 6A:8-5.2(d) and A.1 above, C.1. below, or B.4. below.

2. The Board shall not issue a high school diploma to any student not meeting the criteria specified in the rule provisions referenced in B.1. above.

   a. The district shall provide students exiting grade twelve without a diploma the opportunity for continued high school enrollment to age twenty or until the requirements for a State-endorsed diploma have been met, whichever comes first.

   b. The district shall allow any out-of-school individual to age twenty who has otherwise met all State and local graduation requirements but has failed to pass the State proficiency test to demonstrate proficiency through alternative means as set forth at N.J.A.C. 6A:8-5.1(a)6 through N.J.A.C. 6A:8-5.1(i) and in A.1.f. through

A.8. above, as applicable, pursuant to the standards applicable to the student's graduating class. Students in graduating classes prior to 2018 shall demonstrate proficiency as set forth for the classes of 2018 through 2022 at N.J.A.C. 6A:8-5.1(f)1 and A.5.a. above. Upon certification of passing the test applicable to the student's class in accordance with N.J.A.C. 6A:8 and this Policy, a State-endorsed diploma shall be granted by the high school of record.

3. Pursuant to N.J.A.C. 6A:20-1.4, the Commissioner of Education shall award a State-issued high school diploma based on achieving the Statewide standard score on the General Education Development test (GED) or other adult education assessments to individuals age sixteen or older who are no longer enrolled in school and have not achieved a high school credential.

4. The Commissioner of Education shall award a State-issued high school diploma to individuals age sixteen or older and no longer enrolled in high school based on official transcripts showing at least thirty general education credits leading to a degree at an accredited institution of higher education. Included in the thirty general education credits must be a minimum of fifteen credits with at least three credits in each of the five general education categories as follows: English; mathematics; science; social science; and the humanities.

5. The Board shall award a State-endorsed high school diploma to any currently enrolled student, regardless of grade level, who:

   a. Has demonstrated proficiency in the State graduation proficiency test, pursuant to N.J.A.C. 6A:8-5.1(a)6 and A.1.f. above, or as set forth at N.J.A.C. 6A:8-5.1(g) and A.6. above:

(1) The Board shall award a State-endorsed high school diploma to any currently enrolled student in the graduating classes of 2019, 2020, 2021, and 2022 who has demonstrated proficiency in the high school end-of-course PARCC assessments in ELA 10 and Algebra I, or as set forth in N.J.A.C. 6A:8-5.1(f) and in A.5. above;

b. Has presented official transcripts showing at least thirty general education credits leading to a degree at an accredited institution of higher education; and

c. Has formally requested such early award of a State-endorsed high school diploma.

6. Pursuant to N.J.S.A. 18A:7C-7 and 18A:7E-3, the Superintendent shall report annually to the Board at a public meeting not later than September 30, and to the Commissioner of Education:

a. The total number of students graduated;

b. The number of students graduated under the substitute competency test process;

c. The number of students graduated under the portfolio appeals process;

d. The number of students receiving State-endorsed high school diplomas as a result of meeting any alternate requirements for graduation as specified in their individualized education programs (IEP);

e. The total number of students denied graduation from the twelfth grade class; and

f. The number of students denied graduation from the twelfth grade class solely because of failure to pass the high school end-of-course PARCC assessments, the State graduation proficiency test, substitute competency tests, or portfolio appeals process based on the provisions of N.J.A.C. 6A:8.

C. Students with Disabilities – N.J.A.C. 6A:8-5.1(c) and N.J.A.C. 6A:14-4.11

1. Through the IEP process set forth at N.J.A.C. 6A:14-3.7 and pursuant to N.J.A.C. 6A:14-4.11, the Board may specify alternate requirements for a State-endorsed diploma for individual students with disabilities as defined at N.J.A.C. 6A:14-1.3.

a. The district shall specifically address any alternate requirements for graduation in a student's IEP, in accordance with N.J.A.C. 6A:14-4.11.

b. The district shall develop and implement procedures for assessing whether a student has met the specified alternate requirements for graduation individually determined in an IEP.

2. The IEP of a student with a disability who enters a high school program shall specifically address the graduation requirements. The student shall meet the high school graduation requirements pursuant to N.J.A.C. 6A:8-5.1 and A. above, except as specified in the student's IEP. The IEP shall specify which requirements would qualify the student with a disability for the State-endorsed diploma issued by the Board responsible for the student's education.

3. Graduation with a State-endorsed diploma is a change of placement that requires written notice pursuant to N.J.A.C. 6A:14-2.3(f) and (g).

   a. As part of the written notice, the parent shall be provided with a copy of the procedural safeguards statement published by the NJDOE.

   b. As with any proposal to change the educational program or placement of a student with a disability, the parent may resolve a disagreement with the proposal to graduate the student by requesting mediation or a due process hearing prior to graduation.

   c. In accordance with N.J.A.C. 6A:14-3.8(d), a reevaluation shall not be required.

   d. When a student graduates or exceeds the age of eligibility, the student shall be provided a written summary of their academic achievement and functional performance prior to the date of the student's graduation or the conclusion of the school year in which the student exceeds the age of eligibility. The summary shall include recommendations to assist the student in meeting their postsecondary goals.

4. If a student attends a school other than that of the school district of residence that is empowered to grant a diploma, the student shall have the choice of receiving the diploma of the school attended or the diploma of the school district of residence.

   a. If the school the student is attending declines to issue a diploma to the student, the Board of the school district of residence shall issue the student a diploma if the student has satisfied all State and local graduation requirements, as specified in the student's IEP.

5. If the Board grants an elementary school diploma, a student with a disability who fulfills the requirements of their IEP shall qualify for and receive a diploma.

6. Students with disabilities who meet the standards for graduation according to N.J.A.C. 6A:14-4.11 and C. of this Policy shall have the opportunity to participate in graduation exercises and related activities on a nondiscriminatory basis.

D. State Seal of Biliteracy – N.J.A.C. 6A:8-5.3

1. The Board may award a State Seal of Biliteracy to any student who has met all requirements in N.J.A.C. 6A:8-5.2 and B. above and demonstrates proficiency in the following:

   a. One or more world languages via an approved assessment pursuant to N.J.A.C. 6A:8-5.3(f) and D.6. below during the student's next to last or final year of high school; and

      (1) Pursuant to N.J.S.A. 18A:7C-15, a foreign language other than English also shall include, but not be limited to, American Sign Language, Latin, and Native American languages.

   b. English language arts as set forth in N.J.A.C. 6A:8-5.1(a)6 and A.1.f. above.

2. A Board that chooses to award the State Seal of Biliteracy shall incorporate the process into the developed, adopted, and implemented Policy 5460 – High School Graduation pursuant to N.J.A.C. 6A:8-5.1(a)

and A.1. above, denoting participation in the voluntary program. A Board choosing to participate shall submit, in accordance with N.J.A.C. 6A:8-5.1(d) and A.3. above, a copy of Policy 5460 – High School Graduation that reflects the option for students to participate in the State Seal of Biliteracy.

3. The Board of Education shall charge a fee to the student for related assessments and transcript insignias.

4. The Board of Education shall do the following:

   a. Provide the NJDOE with information regarding students who qualify for the State Seal of Biliteracy pursuant to N.J.A.C. 6A:8-5.3(a) and D.1. above;

   b. Present each student who qualifies pursuant to D.1. above with a New Jersey Department of Education-issued certificate;

   c. Include the Commissioner of Education-developed insignia on the student's transcript; and

   d. Maintain appropriate records to identify students who have earned the State Seal of Biliteracy.

5. The Board shall not award a State Seal of Biliteracy to any student who does not meet the criteria in N.J.A.C. 6A:8-5.3(a) and D.1. above and shall not include the Commissioner of Education-developed insignia on the student's transcript.

6. A list of New Jersey Department of Education-approved, nationally recognized assessments and the Statewide scores necessary for a student

to satisfy requirements for the State Seal of Biliteracy shall be set by a resolution approved by the New Jersey State Board of Education.

a. If an approved assessment, pursuant to N.J.A.C. 6A:8-5.3(f) and D.6. above, does not exist for a particular language, the Board may administer a NJDOE-approved, locally designed proficiency-based assessment.

N.J.S.A. 18A:7C-3; 18A:7C-5; 18A:7C-6, 18A:7C-7; 18A:7C-15; 18A:7E-3

18A:35-1; 18A:35-2; 18A:35-5; 18A:35-7; 18A:35-8

N.J.A.C. 6A:8-1.3; 6A:8-5.1 et seq.; 6A:14-1.3; 6A:14-2.3; 6A:14-3.7

6A:14-3.8; 6A:14-4.11; 6A:20-1.4

Adopted: October 19, 2009

Revised:

5541 ANTI-HAZING

A safe and civil environment in school is necessary for students to learn and achieve high academic standards. Hazing is conduct that disrupts both a student's ability to learn and a school's ability to educate its students in a safe and disciplined environment. The Board of Education prohibits acts of hazing and adopts this Policy against hazing in accordance with N.J.S.A. 18A:37-32.2. The provisions of this Policy apply to Chatham High School and Chatham Middle School.

"Hazing" in a school setting includes, but is not limited to, conduct by an individual(s) who is a member and/or representative of a school-sponsored student organization, club, or athletic team where such individual(s) conditions a student's acceptance as a member into such group on whether the student engages in activities that are humiliating, demeaning, intimidating, and exhausting to the student.

N.J.S.A. 2C:40-3.a. indicates hazing may also include, but is not limited to, the conduct outlined below:

1. An individual(s) causes, coerces, or otherwise induces a student to commit an act that violates Federal or State criminal law;

2. An individual(s) causes, coerces, or otherwise induces a student to consume any food, liquid, alcoholic liquid, drug or other substance which subjects the student to a risk of emotional or physical harm or is otherwise deleterious to the student's health;

3. An individual(s) subjects a student to abuse, mistreatment, harassment, or degradation of a physical nature, including, but not limited to, whipping, beating, branding, excessive calisthenics, or exposure to the elements;

4. An individual(s) subjects a student to abuse, mistreatment, harassment, or degradation of a mental or emotional nature, including, but not limited to, activity adversely affecting the mental or emotional health or dignity of the individual, sleep deprivation, exclusion from social contact, or conduct that could result in extreme embarrassment;

5. An individual(s) subjects a student to abuse, mistreatment, harassment, or degradation of a sexual nature; or

6. An individual(s) subjects a student to any other activity that creates a reasonable likelihood of bodily injury to the student.

Board of Education members, school employees, and contracted service providers are required to report an alleged incident of hazing that may take place or has taken place on or off school grounds to the Principal or designee on the same day when the individual witnessed or received reliable information regarding such an incident. Students, parents, volunteers, or visitors are encouraged to report an alleged incident of hazing that may take place or has taken place on or off school grounds to the Principal or designee on the same day when the individual witnessed or received reliable information regarding any such incident.

Any report of an alleged incident of hazing shall be immediately investigated by the Principal or designee in accordance with procedures used to investigate alleged violations of the Student Discipline/Code of Conduct and Policy and Regulation 5600. A Principal or designee who receives a report of an alleged incident of hazing and fails to initiate or conduct an investigation and fails to minimize or eliminate the hazing may be subject to disciplinary action.

The Principal or designee may identify behavior when investigating an alleged incident of hazing indicating harassment, intimidation, or bullying (HIB) pursuant to N.J.S.A. 18A:37-14 et seq. – the New Jersey Anti-Bullying Bill of Rights Act (ABR). If the Principal or designee identifies behavior indicating HIB, the Principal or designee shall ensure a separate investigation is conducted in accordance with the ABR and Policy 5512.

The Superintendent or designee shall report to local law enforcement any hazing incident that rises to the level of mandatory reporting under the "Uniform Memorandum of Agreement Between Education Officials and Law Enforcement Officials" or any other agreement between local law enforcement and the school district pursuant to N.J.A.C. 6A:16-5.1(b).

Hazing that involves the participation of a coach, teacher, or other adult may constitute child abuse and shall be addressed in accordance with N.J.S.A. 18A:36-25 and Policy and Regulation 8462.

The Board shall enforce any penalty for violation of this Policy in accordance with the student code of conduct and Policy and Regulation 5600, or any other applicable Board Policy or Regulation. In accordance with N.J.S.A. 18A:37-32.3 appropriate penalties for a violation of this Policy may include, but are not limited to:

1. Withholding of diplomas or transcripts pending compliance with the rules;

2. Rescission of permission for the organization or group whose student member(s) are being penalized under this Policy, to operate on school property or to otherwise operate under the sanction or recognition of the school district; and

3. The imposition of probation, suspension, dismissal, or expulsion of a student member(s).

Any discipline instituted in response to a violation of this Policy may be in addition to discipline for a violation of Policy 5512, Policy and Regulation 5600, and any other applicable Board Policy and Regulation.

The school district shall ensure that students are informed of this Policy, including the rules, penalties, and program of enforcement under this Policy. This Policy shall be posted on the school district's publicly accessible Internet website.

N.J.S.A. 18A:36-25; 18A:37-13.2; 18A:37-14 et seq.; 18A:37-32.2;

18A:37-32.3

N.J.A.C. 6A:16-5.1

Adopted:

R 5751 SEXUAL HARASSMENT OF STUDENTS (M)

The Board of Education will not tolerate sexual harassment of students by school employees, other students, or third parties. The school district shall investigate and resolve allegations of sexual harassment of students engaged in by school employees, other students, or third parties pursuant to 34 CFR §106.3(c) and Policy and Regulation 5751. In addition, reports of sexual harassment shall also be investigated in accordance with the requirements of New Jersey's Anti-Bullying Bill of Rights Act and Policy 5512.

A. Definitions

1. For the purpose of Policy and Regulation 5751 and in accordance with 34 CFR §106:

   a. "Sexual harassment" (34 CFR §106.30(a)) means conduct on the basis of sex that satisfies one or more of the following:

      (1) An employee of the school district conditioning the provision of an aid, benefit, or service of the school district on a student's participation in unwelcome sexual conduct;

      (2) Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it

effectively denies a student equal access to the school district's education program or activity; or

(3) "Sexual assault" as defined in 20 U.S.C. §1092(f)(6)(A)(v), "dating violence" as defined in 34 U.S.C. §12291(a)(10), "domestic violence" as defined in 34 U.S.C. §12291(a)(8), or "stalking" as defined in 34 U.S.C. §12291(a)(30).

b. "Complainant" (34 CFR §106.30(a)) means a student currently enrolled who is alleged to be the Complainant of conduct that could constitute sexual harassment.

(1) A parent may act on behalf of the Complainant in accordance with State law, court orders, child custody arrangements, or other sources granting legal rights to parents.

(2) A parent has a legal right to act on a Complainant's behalf, this right applies throughout all aspects of the Title IX matter, including throughout the grievance process.

c. "Decision-maker" (34 CFR §106.45(b)(7)) means a staff member(s) who is not the Title IX Coordinator or the school staff member who conducted the investigation, designated by the Superintendent of Schools, to objectively evaluate the relative evidence and reach conclusions about whether the Respondent is responsible for the alleged sexual harassment in accordance with the provisions of 34 CFR. §106.

d. "Education program or activity" (34 CFR §106.44(a)) includes locations, events, or circumstances over which the school district exercises substantial control over both the Respondent and the context in which the sexual harassment occurs.

e. "Formal complaint" (34 CFR §106.30(a)) means a document filed by a Complainant or signed by the Title IX Coordinator alleging sexual harassment against a Respondent and requesting that the school district investigate the allegation of sexual harassment. As used in this definition paragraph, the phrase "document filed by a

Complainant" means a document or electronic submission (such as by electronic mail or through an online portal provided for this purpose by the school district) that contains the Complainant's physical or digital signature, or otherwise indicates that the Complainant is the person filing the formal complaint.

f. "Investigator" (34 CFR §106.45(b)(5)) means a staff member or staff members who may be the Title IX Coordinator and who is not a decision-maker, designated by the Superintendent of Schools, to investigate alleged sexual harassment in accordance with 34 CFR §106. The investigator may be the school district's Affirmative Action Officer only if the Affirmative Action Officer is not the decision-maker.

g. "Program or activity" and "program" (34 CFR §106.2(h)(2)(ii)) means all of the operations of a local educational agency (as defined in 20 U.S.C. §8801), system of vocational education, or other school system.

h. "Respondent" (34 CFR §106.30(a)) means an individual who has been reported to be the perpetrator of conduct that could constitute sexual harassment.

(1) A parent may act on behalf of the Respondent in accordance with State law, court orders, child custody arrangements, or other sources granting legal rights to parents.

(2) If a parent has a legal right to act on a Respondent's behalf, this right applies throughout all aspects of the Title IX matter, including throughout the grievance process.

i. "Title IX Coordinator" (34 CFR §106.8(a)) means an individual designated and approved by the Board to coordinate its efforts to comply with its responsibilities under 34 CFR §106 and this Policy. The individual must be referred to as the "Title IX Coordinator" and may also be the investigator but cannot be the decision-maker.

B. Reporting and Notification Requirements

1. Sexual harassment may take place electronically or on an online platform used by the school, including, but not limited to, computer and internet networks; digital platforms; and computer hardware or software owned or operated by, or used in the operations of the school.

2. In accordance with 34 CFR §106.8(a), any person may report sex discrimination, including sexual harassment (whether or not the person reporting is the person alleged to be the victim of conduct that could constitute sex discrimination or sexual harassment), in person, by mail, by telephone, or by electronic mail, using the contact information listed for the Title IX Coordinator, or by any other means that results in the Title IX Coordinator receiving the person's verbal or written report.

   a. Such a report may be made at any time (including during non-business hours) by using the telephone number or electronic mail address, or by mail to the office address listed for the Title IX Coordinator.

3. A school district with "actual knowledge" of sexual harassment in the educational program or activity of the school district against a student, must respond promptly in a manner that is not "deliberately indifferent".

   a. The school district has "actual knowledge" when an employee receives a complaint of sexual harassment or an employee is aware of behavior that could constitute sexual harassment.

      (1) Any school employee who receives a complaint of sexual harassment or is aware of behavior that could constitute sexual harassment is required to report that information to the Title IX Coordinator in accordance with the provisions of B.1. above.

      (2) In addition to the district's response in accordance with this Regulation, the district must report any potential child abuse to appropriate law enforcement and child welfare authorities in accordance with N.J.S.A. 18A:36-24;

N.J.S.A. 18A:36-25; N.J.A.C. 6A:16-11.1; and Policy and Regulation 8462.

b. A school district is "deliberately indifferent" only if the response to sexual harassment is clearly unreasonable in light of the known circumstances, pursuant to 34 CFR §106.44(a).

4. The district is required to offer supportive measures to the Complainant even if the Respondent ceased being enrolled or employed by the district prior to the filing of a formal complaint.

a. If the Respondent ceases to be enrolled in or employed by the district after a formal complaint is filed, the district may dismiss the complaint, but must still offer supportive measures to the Complainant pursuant to 34 CFR §106.45(b)(3)(ii).

5. The Title IX Coordinator shall notify persons entitled to a notification pursuant to 34 CFR §106.8(a) that the school district does not discriminate on the basis of sex in the education program or activity it operates and it is required by Title IX and Policy and Regulation 5751 not to discriminate in such a manner in accordance with 34 CFR §106.8(b)(1).

6. The Title IX Coordinator shall prominently display the contact information required to be listed for the Title IX Coordinator pursuant to 34 CFR §106.8(b)(2)(i) on the school district's website and in each handbook or catalog the school district makes available to persons entitled to a notification in accordance with 34 CFR §106.8(a).

a. This Policy shall be prominently displayed on the district's website and accessible to anyone.

C. Supportive Measures

1. "Supportive measures" mean non-disciplinary, non-punitive, individualized services offered as appropriate, as reasonably available, and without fee or charge to the Complainant or the Respondent before or after

the filing of a formal complaint or where no formal complaint has been filed pursuant to 34 CFR §106.30(a).

2. Supportive measures shall be available to the Complainant, Respondent, and as appropriate, witnesses or other impacted individuals.

3. The Title IX Coordinator shall maintain consistent contact with the parties to ensure that safety, emotional and physical well-being are being addressed.

4. Generally, supportive measures are meant to be short-term in nature and will be re-evaluated on a periodic basis.

   a. To the extent there is a continuing need for supportive measures after the conclusion of the resolution process, the Title IX Coordinator will work with appropriate school district resources to provide continued assistance to the parties.

D. Grievance Process

1. The school district will use the grievance process outlined in 34 CFR §106.45 and this Regulation to address formal complaints of sexual harassment.

2. Parents, students, unions and associations, and staff members shall receive notice of the grievance procedures and the Title IX Coordinator's name or title, office, address, email address, and telephone number in accordance with 34 CFR §106.8(a).

3. The school district's grievance process may, but need not, provide for a hearing pursuant to 34 CFR §106.45(b)(6)(ii).

4. The school district may not require as a condition of enrollment or continuing enrollment, or employment or continuing employment, or enjoyment of any other right, waiver of the right to an investigation and

adjudication of formal complaints of sexual harassment consistent with 34 CFR §106.45(b)(9).

5. The school district may not require the parties to participate in an informal resolution process regarding a Title IX claim and may not offer an informal resolution process unless a formal complaint is filed pursuant to 34 CFR §106.45(b)(9).

6. The Title IX Coordinator must promptly contact the Complainant in accordance with 34 CFR §106.44(a).

7. In response to a formal complaint, the school district will follow a grievance process that complies with 34 CFR §106.45.

    a. Upon receipt of a formal complaint, the Title IX Coordinator shall provide written notice to the parties who are known in accordance with 34 CFR §106.45(b)(2)(i).

    b. The Title IX Coordinator shall provide the investigator with a copy of the formal complaint if the Title IX Coordinator is not the investigator.

    c. The investigator shall investigate the allegations contained in a formal complaint pursuant to 34 CFR §106.45(b).

8. The investigator shall create an investigative report in accordance with the provisions of 34 CFR §106.45(b)(5)(vii).

    a. The investigator will attempt to collect all relevant information and evidence.

    b. While the investigator will have the burden of gathering evidence, it is crucial that the parties present evidence and identify witnesses to the investigator so that they may be considered during the investigation.

    c. While all evidence gathered during the investigative process and obtained through the exchange of written questions will be considered, the decision-maker may in their discretion grant lesser

weight to last minute information or evidence introduced through the exchange of written questions that was not previously presented for investigation by the investigator.

d. To the greatest extent possible, and subject to Title IX, the school will make reasonable accommodations in an investigation to avoid potential re-traumatization of a student.

e. The investigative report shall be provided to the decision-maker in accordance with the provisions of 34 CFR §106.45(b)(6)(ii).

9. The decision-maker, who cannot be the same person as the Title IX Coordinator or the investigator, shall issue a written determination regarding responsibility pursuant to 34 CFR §106.45(b)(7).

a. To reach this determination, the decision-maker will apply the clear and convincing evidence standard, which shall be the same standard of evidence for formal complaints against students as for formal complaints against employees, including faculty, and apply the same standard of evidence to all formal complaints of sexual harassment pursuant to 34 CFR §106.45(b)(1)(vii).

b. The decision-maker will facilitate a written question and answer period between the parties.

(1) Each party may submit their written questions for the other party and witnesses to the decision-maker for review.

(2) The questions must be relevant to the case and the decision-maker will determine if the questions submitted are relevant and will then forward the relevant questions to the other party or witnesses for a response.

(3) The decision-maker shall then review all the responses, determine what is relevant or not relevant, and issue a decision as to whether the Respondent is responsible for the alleged sexual harassment.

(4) The decision-maker will issue a written determination following the review of evidence. The written determination will include:

(a) Identification of allegations potentially constituting sexual harassment as defined in Policy and Regulation 5751 and 34 CFR §106.30;

(b) A description of the procedural steps taken from the receipt of the complaint through the determination, including any notifications to the parties, interviews with parties and witnesses, site visits, and methods used to gather evidence;

(c) Findings of fact supporting the determination, conclusions regarding the application of this formal grievance process to the facts; and

(d) A statement of and rationale for the result as to each allegation, including any determination regarding responsibility, any disciplinary sanctions the decision-maker imposed on the Respondent that directly relate to the Complainant, and whether remedies designed to restore or preserve equal access to the school's education program or activity will be provided to the Complainant; and procedures and permissible bases for the parties to appeal the determination.

(5) The written determination will be provided to the parties simultaneously.

(6) Notwithstanding a temporary delay of the grievance procedure or the limited extension of the grievance procedure time frames with good cause, the written determination shall be provided within sixty calendar days from receipt of the Complaint.

(a) The sixty calendar day time frame does not include the appeal process.

(7) Remedies and supportive measures that do not impact the Respondent should not be disclosed in the written determination; rather the determination should simply state that remedies will be provided to the Complainant.

E. Appeals

1. The school district will offer both parties an appeal from a determination regarding responsibility, and from the Title IX Coordinator's dismissal of a formal complaint or any allegations therein in accordance with 34 CFR §106.45(b)(8)(i).

2. As to all appeals, the school district will comply with the requirements of 34 CFR §106.45(b)(8).

3. The Superintendent shall designate an appeal officer for each appeal filed.

   a. The appeal officer shall not be the same person as the decision-maker that reached the determination regarding responsibility or dismissal, the investigator, or the Title IX Coordinator in accordance with 34 CFR §106.45(b)(8)(iii)(B).

4. The Complainant and Respondent shall have an equal opportunity to appeal the policy violation determination and any sanctions.

5. The school district shall administer the appeal process, but is not a party and will not advocate for or against any appeal.

6. A party may appeal only on the following grounds and the appeal shall identify the reason(s) why the party is appealing:

   a. There was a procedural error in the hearing process that materially affected the outcome;

(1) Procedural error refers to alleged deviations from school district policy, and not challenges to policies or procedures themselves;

b. There is new evidence that was not reasonably available at the time of the hearing and that could have affected the outcome;

c. The decision-maker had a conflict of interest or bias that affected the outcome;

d. The determination regarding the policy violation was unreasonable based on the evidence before the decision-maker;

(1) Appealing on this basis is available only to a party who participated in the hearing; and

e. The sanctions were disproportionate to the hearing officer's findings.

7. The appeal must be submitted in writing to the Title IX Coordinator within ten calendar days following the issuance of the notice of determination.

8. The appeal must identify the ground(s) for appeal and contain specific arguments supporting each ground for appeal.

9. The Title IX Coordinator shall notify the other party of the appeal, and that other party shall have an opportunity to submit a written statement in response to the appeal, within ten calendar days.

10. The Title IX Coordinator shall inform the parties that they have an opportunity to meet with the appeal officer separately to discuss the proportionality of the sanction.

11. The appeal officer shall decide the appeal considering the evidence presented at the hearing, the investigation file, and the appeal statements of both parties.

12. In disproportionate sanction appeals, input from the parties provided during the meeting may also be considered.

13. The appeal officer shall summarize their decision in a written report that will be sent to the Complainant and Respondent within twenty calendar days of receiving the appeal.

F. Remedies

1. The Title IX Coordinator shall be responsible for effective implementation of any remedies in accordance with 34 CFR §106.45(b)(7)(iv).

2. Following receipt of the written determination from the decision-maker, the Title IX Coordinator will facilitate the imposition of sanctions, if any, the provision of remedies, if any, and to otherwise complete the formal resolution process.

3. The appropriate school official designated by the Superintendent, after consultation with the Title IX Coordinator, will determine the sanctions imposed and remedies provided, if any.

    a. The imposition of sanctions or provisions of remedies will be revisited by the Title IX Coordinator following the appeal officer's decision, as appropriate.

4. The Title IX Coordinator must provide written notice to the parties simultaneously.

5. The school district must disclose to the Complainant the sanctions imposed on the Respondent that directly relate to the Complainant when such disclosure is necessary to ensure equal access to the school district's education program or activity.

6. It is important to note that conduct that does not meet the criteria under Title IX may violate other Federal or State laws or school district policies regarding student misconduct or may be inappropriate and require an immediate response in the form of supportive measures and remedies to prevent its recurrence and address its effects.

G. Parent Rights

1. Consistent with the laws of New Jersey, a student's parent must be permitted to exercise the rights granted to their child under Policy and Regulation 5751, whether such rights involve requesting supportive measures, filing a formal complaint, or participating in a grievance process.

2. A student's parent must also be permitted to accompany the student to meetings, interviews, and hearings, if applicable, during a grievance process in order to exercise rights on behalf of the student.

3. The student may have an advisor in addition to the parent.

H. Training

The Superintendent or designee shall ensure that Title IX Coordinators, investigators, decision-makers, appeal officers, and any person who facilitates an informal resolution process, receive training in accordance with 34 CFR §106.45(b)(1)(iii).

I. Compliance

The Superintendent or designee shall consult with the Board Attorney to ensure the school district's response to any allegations of sexual harassment and the school district's grievance process are in accordance with 34 CFR §106.44 and 34 CFR §106.45.

J. Requirements of New Jersey's Anti-Bullying Bill of Rights Act

Any time a report is made to the Title IX Coordinator or formal complaint is filed pursuant to Policy and Regulation 5751 and in accordance with 34 CFR §106, the Title IX Coordinator shall forward the report or complaint to the Principal of the school building attended by the alleged victim for the Principal to follow the requirements of New Jersey's Anti-Bullying Bill of Rights Act and Policy 5512.

Adopted: April 16, 2012

Revised

7540 JOINT USE OF FACILITIES

The Board of Education supports the joint expenditure of school district funds and municipal or county funds to provide facilities from which the community may derive benefits.

The Board may, as the opportunity or need arises, join with each or all of the governing bodies of municipalities comprising the school district and/or the Board of County Commissioners of the county in acquiring, improving, equipping, operating, or maintaining jointly used facilities in accordance with applicable law.

N.J.S.A. 18A:20-19; 18A:20-34

Adopted: November 16, 2009

Revised:

9560 ADMINISTRATION OF SCHOOL SURVEYS (M)

The Board of Education believes the administration of school surveys may be necessary and valuable to the educational program in the school district. The Board recognizes certain student information is personal and some students or parents may not want this information shared with the school district. Therefore, the Board shall ensure school surveys are administered in accordance with N.J.S.A. 18A:36-34 and 18A:36-34.1 and this Policy.

A. School Surveys, Certain, Parental Consent Required Before Administration – N.J.S.A. 18A:36-34

1. Unless the school district receives prior written informed consent from a student's parent and provides for a copy of the document to be available for viewing at convenient locations and time periods, the school district shall not administer to a student any academic or nonacademic survey, assessment, analysis, or evaluation which reveals information concerning:

   a. Political affiliations;

   b. Mental and psychological problems potentially embarrassing to the student or the student's family;

   c. Sexual behavior and attitudes;

   d. Illegal, anti-social, self-incriminating, and demeaning behavior;

e. Critical appraisals of other individuals with whom a respondent has a close family relationship;

f. Legally recognized privileged or analogous relationships, such as lawyers, physicians, and ministers;

g. Income, other than that required by law to determine eligibility for participation in a program or for receiving financial assistance under a program; or

h. Social security number.

2. The school district shall request prior written informed consent at least two weeks prior to the administration of the survey, assessment, analysis, or evaluation.

3. A student shall not participate in any survey, assessment, analysis, or evaluation that concerns the issues listed in A.1. above and N.J.S.A. 18A:36-34.a. unless the school district has obtained prior written informed consent from the student's parent.

B. Voluntary Survey for Students with Prior Parental Written Notification – N.J.S.A. 18A:36-34.1

1. In accordance with N.J.S.A. 18A:36-34.1 and notwithstanding, N.J.S.A. 18A:36-34 and A. above, or any other law, rule, or regulation to the contrary, if the school district sends prior written notification to the parent of the student, the school district may administer an anonymous, voluntary

survey, assessment, analysis, or evaluation to the student which reveals information concerning any of the following issues:

a. Use of alcohol, tobacco, drugs, and vaping;

b. Sexual behavior and attitudes;

c. Behaviors that may contribute to intentional or unintentional injuries or violence; or

d. Physical activity and nutrition-related behaviors.

2. Written notification provided by the school district to the parent of the student shall be delivered to the parent by regular mail, electronic mail, or a written acknowledgement form to be delivered by the student at least two weeks prior to administration of the survey, assessment, analysis, or evaluation. Written notification shall contain, at minimum, the following information:

a. A description of the survey, assessment, analysis, or evaluation;

b. The purpose for which the survey, assessment, analysis, or evaluation is needed;

c. The entities and persons that will have access to the information generated by the survey, assessment, analysis, or evaluation;

d. Specific instruction as to when and where the survey, assessment, analysis, or evaluation will be available for parental review prior to its administration;

e. The method by which the parent can deny permission to administer the survey, assessment, analysis, or evaluation to the student; a form specifically providing for such denial shall be included with this notice;

f. The names and contact information of persons to whom questions can be directed; and

g. A statement advising that failure to respond indicates approval of participation in the survey, assessment, analysis, or evaluation.

3. Information obtained through a survey, assessment, analysis, or evaluation administered to a student in accordance with N.J.S.A. 18A:36-34.1 and B. above, shall be submitted to the New Jersey Department of Education and the New Jersey Department of Health. Information may be used to develop public health initiatives and prevention programs. Information shall not be used for marketing or other commercial purposes that are not related to student health.

C. Violations – N.J.S.A. 18A:36-34.d.

A violation by the school district of N.J.S.A. 18A:36-34; 18A:36-34.1, and this Policy shall be subject to such monetary penalties as determined by the New Jersey Commissioner of Education.

D. Compliance with Federal Law

In addition to compliance with the provisions of N.J.S.A. 18A:36-34, 18A:36-34.1, and this Policy, the Superintendent or designee shall ensure compliance with the provisions of Policy 2415.05 – Student Surveys, Analysis, Evaluations, Examinations, Testing, or Treatment before students are required to participate in a survey, analysis, evaluation, examination, testing, or treatment funded in whole or part by a program of the United States Department of Education that concerns one or more of the areas outlined in Policy 2415.05.

N.J.S.A. 18A:36-34; 18A:36-34.1

Adopted: