

2026-2027 Azle ISD New Hire Guide for Teachers

0	61,800
1	62,195
2	62,445
3	63,600
4	64,295
5	66,700
6	67,395
7	67,695
8	68,045
9	68,445
10	68,845
11	69,313
12	69,713
13	70,113
14	70,513
15	70,913
16	71,313
17	71,713
18	72,113
19	72,513
20	72,913
21	73,313
22	73,713
23	74,113
24	74,413
25	74,713
26	75,013
27	75,313
28	75,613
29	76,129
30+	78,250

The salaries listed above are based on 10-month employment for the 2026-2027 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees. Salaries are determined individually with consideration for job-related experience and credentials.

*Employees with 31 or more years of service are limited to 50 percent of any Azle ISD Board of Trustees approved salary increase not to exceed \$1,000.

*Uncertified beginning teachers will earn \$500.00 less than certified beginning teachers.

Azle ISD will comply with any new legislation, as directed by TEA.

\$1000.00 Master's Degree Stipend

\$500.00 Doctoral Degree Stipend

Local Longevity Pay

Azle ISD rewards employees for years of service with longevity pay. Upon completion of each five year increment of service, the District pays paraprofessionals and auxiliary personnel an additional \$150.00, and professional employees \$300.00, in addition to their base salary.