Minutes of the North Royalton Board of Education Regular Meeting
Held October 23, 2025
North Royalton High School Community Room
14713 Ridge Road North Royalton, OH 44133

I. CALL TO ORDER
II. PLEDGE OF ALLEGIANCE
III. ROLL CALL
IV. RESOLUTION 2025-335: FINALIZATION OF AGENDA
V. RESOLUTION 2025-336: APPROVAL OF MINUTES
VI. RECOGNITION OF GUESTS AND PRESENTATIONS
VII. PUBLIC PARTICIPATION
VIII. REPORTS AND RECOMMENDATIONS OF THE TREASURER
1. RESOLUTION 2025-337: APPROVE THE FISCAL YEAR 2026 FINANCIAL FORECAST
2. RESOLUTION 2025-338: AMEND SALARY SCHEDULE FOR ATHLETIC EVENT WORKERS
IX. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT
a. Personnel and Policy
3. RESOLUTION 2025-339: ACCEPT RESIGNATIONS
4. RESOLUTION 2025-340: APPROVE LEAVES OF ABSENCE
5. RESOLUTION 2025-341: APPROVE APPOINTMENTS – CERTIFICATED/LICENSED AND CLASSIFIED EMPLOYEES
6. RESOLUTION 2025-342: APPROVE APPOINTMENTS - SUPPLEMENTAL CONTRACTS
7. RESOLUTION 2025-343: APPROVE NON-LICENSED SUPPLEMENTAL EMPLOYMENT 2025-26
8. RESOLUTION 2025-344: APPROVE PERSONAL SERVICE CONTRACTS
9. RESOLUTION 2025-345: APPROVE APPOINTMENTS - PAC WORKERS/STUDENT TECHNICIANS
10. RESOLUTION 2025-346: APPROVE VOLUNTEERS
b. Additional Recommendations
11. RESOLUTION 2025-347: ADOPT THE 2026-27 SCHOOL YEAR CALENDAR
12. RESOLUTION 2025-348: APPROVE PLAYHOUSE SQUARE FOUNDATION AGREEMENT
13. RESOLUTION 2025-349: APPROVE SERVICE AGREEMENT WITH GARDINER BUILDING TECHNOLOGY
14. RESOLUTION 2025-350: APPROVE AGREEMENT WITH MARTTI SOLUTION COMPANY
15. RESOLUTION 2025-351: APPROVE EXTENDED TRIP PROPOSAL (Show Choir to Indiana)
16. RESOLUTION 2025-352: ACCEPT GIFTS/DONATIONS
X. ADDITIONAL BUSINESS
XI. ANNOUNCEMENTS
XII. RESOLUTION 2025-353: MOTION TO ADJOURN

I. CALL TO ORDER. President Jacquelyn (Jackie) Arendt called the regular meeting of the North Royalton Board of Education to order at 5:30 p.m. on October 23, 2025.

II. PLEDGE OF ALLEGIANCE. President Jacquelyn Arendt requested all present to join in the Pledge of Allegiance to the flag.

III. ROLL CALL. Present: President Jacquelyn Arendt, Vice President Lisa Shuck, Carlin Culbertson, Christina (Chris) May and Jeremiah Sawyer. Also present were Superintendent Michael Laub, Treasurer Biagio Sidoti, Assistant Superintendent Melissa Vojta, Director of Human Resources Patrick Farrell, staff, media, and visitors.

IV. RESOLUTION 2025-335: FINALIZATION OF AGENDA. Resolve the Board of Education approve the agenda as presented.

Moved by Sawyer — Seconded by Shuck
Voting Aye: Sawyer, Shuck, Culbertson, May, Arendt
Motion Carried

V. RESOLUTION 2025-336: APPROVAL OF MINUTES. Resolve the Board of Education approve the minutes from the regular meeting on October 22, 2025.

Moved by May — Seconded by Culbertson
Voting Aye: May, Culbertson, Sawyer, Shuck, Arendt
Motion Carried

VI. RECOGNITION OF GUESTS AND PRESENTATIONS

Assistant Superintendent Melissa Vojta read the following report:
It has been a busy several weeks for the Teaching and Learning Team. We have collaborated with the Educational Service Center of Northeast Ohio to provide professional development for our teachers and administrators on explicit instruction, one of the highest-yielding teaching strategies for accelerating student academic achievement. Jamie Smith, a consultant from the ESC, has presented to both the administrative team and all teaching staff at every level, and we have conducted learning walks in classrooms to enhance our learning. Continued professional development on this topic will take place tomorrow during our first quarter PD day.

Also taking place tomorrow will be visioning sessions with our certified staff to gather input on our future vision, mission, and belief statements to accompany our strategic plan, and set the stage for our journey towards developing a Portrait of a North Royalton graduate. Jeff Cicerchi and I will be leading similar activities with our teachers and administrators, as Colon Lewis did last night with community members. We will continue to reach out to all stakeholders in the community so that a variety of voices and perspectives can be attained. This is exciting work for our school district that all students will directly benefit from.

North Royalton Middle School Principal Erin Calabrese and Student Council Advisors, Angela Bazzo, Sarah Franko, Samantha Nichol, and Erin Stanowick, presented on the middle school's fundraiser, Bears Care Day. On October 3, 2025, the entire middle school came together to foster school spirit and a sense of belonging through team-building

activities, kindness, and support for North Royalton families in need. The event raised funds to directly support families in need.

VII. PUBLIC PARTICIPATION. The public is invited to speak to any of the agenda items and other school topics at this time. Comments should be limited to five minutes.

Board President Jackie Arendt read the following statement:
As Mr. Laub stated in his letter to the community, we were in the middle of the retire/rehire process and were scheduled to hear from the public tonight. We value hearing from the community, but sometimes a person gets an opportunity that they must take. As you may know, Board business is discussed at open meetings. We would have had last night's work session to talk about the few emails, phone calls, and conversations that we had. When Mr. Laub called me on Thursday morning and said he was taking the job in Avon because it was right for his family, my first thought was "family first." I know Avon never wanted to give him up, so they seized the opportunity to bring him home, especially since he is part of their community. The Board was aware that two districts reached out to him, but I didn't know that Avon was one of those two districts that had initially contacted Mr. Laub. However, this is not surprising, and when I saw the contract that they were offering him on their agenda this past Tuesday, I could see why. I will say, I am not sure we could have matched it, even if we had the chance to talk through it as a Board. My job as Board president has always been to facilitate the process and set it in motion to its natural end. No matter who is superintendent, when you focus on students and community, you do great things. We understand that when home calls, you answer. The Board respectfully acknowledges Superintendent Mike Laub's opportunity that allows him to return to the Avon school district next summer. The Board wishes to express its sincere appreciation for Mr. Laub's dedication to North Royalton. His leadership has been instrumental, and his presence will be missed. We value the dedication he shows to making sure our district has time to plan for his replacement. We are continuing to have a seamless transition. We will post for all internal candidates next week and interview any at our November 10 work session. If there are no internal candidates, we will use the work session to discuss our next steps for external candidates. I'd love to give the Board members and Mr. Laub a chance to say something if they choose, and then I will address public participation.

Public Comments:
Christine Koprowski of 11381 Villa Grande Drive in North Royalton spoke regarding the retire/rehire of current Superintendent Mike Laub.

Larry Zajac of 8664 Bradford Lane in Brecksville spoke regarding the superintendent selection process.

Discussion Comment: Board Member Jeremiah Sawyer spoke with gratitude to Mike Laub for his service to North Royalton Schools over the past five years.

VIII. REPORTS AND RECOMMENDATIONS OF THE TREASURER

1. **RESOLUTION 2025-337: APPROVE THE FISCAL YEAR 2026 FINANCIAL FORECAST.** Resolve the Board of Education approve the Fiscal Year 2026 Financial Forecast.

Moved by May — Seconded by Culbertson
Voting Aye: May, Culbertson, Sawyer, Shuck, Arendt
Motion Carried

2. **RESOLUTION 2025-338: AMEND SALARY SCHEDULE FOR ATHLETIC EVENT WORKERS.** Resolve the Board of Education amend the salary schedule for Athletic event workers as presented for the remainder of the 2025-26 school year.

Moved by Culbertson — Seconded by May
Voting Aye: Culbertson, May, Sawyer, Shuck, Arendt
Motion Carried

IX. REPORTS AND RECOMMENDATIONS OF THE SUPERINTENDENT

Superintendent Laub thanked everyone for their comments and support. He expressed that he will work through the end of this year and help in any way he can with the transition.

a. Personnel and Policy

3. **RESOLUTION 2025-339: ACCEPT RESIGNATIONS.** Resolve the Board of Education accept the following resignations:

Resignations
Jaelyn Fazio/Head Wrestling Coach Girls/effective October 13, 2025
MaryBeth Kovach/Bus Monitor/Transportation/effective October 17, 2025
Jayla Miller/Classified Substitute/effective September 22, 2025
Amritha Sailesh Karathody/Aide/Middle School/effective September 30, 2025
Andrew Wade/Utility Custodian/Middle School/effective September 26, 2025

4. **RESOLUTION 2025-340: APPROVE LEAVES OF ABSENCE.** Resolve the Board of Education approve the following unpaid leaves of absence:

Heidi Devlin/effective November 14, 2025 (½ day p.m.) through December 12, 2025
Briana Flowers/effective November 21, 2025 through January 16, 2026
Darla Holzman/effective October 7, 2025 through October 21, 2025
Elise Kinzel/effective October 27, 2025 through June 5, 2026

5. **RESOLUTION 2025-341: APPROVE APPOINTMENTS – CERTIFICATED/LICENSED AND CLASSIFIED EMPLOYEES**. Resolve the Board of Education approve the following appointments to the certificated/licensed and classified staffs of the North Royalton City Schools be confirmed with the understanding that such persons are subject to all provisions of law pertaining to the employment of said persons; and said employment is contingent upon

subsequent receipt by the Board of a report from the Bureau of Criminal Identification and Investigation which is not inconsistent with the applicants' answers on the employment application. The said appointees shall be subject to assignment by the superintendent according to the needs and interests of the schools, salary on schedule, effective 2025-26 school year or as indicated:

Classified Substitutes
Karen Chintella/effective September 26, 2025
Nicole Cummings/effective October 6, 2025
Carrie Diffenbacher
Nataliia Rudenko/effective October 13, 2025
Allyson Sluzewski/effective October 14, 2025
Maria Velkos/effective October 6, 2025

Certified Substitute
Michelle Toth/School Counselor/effective October 20, 2025/at a rate of $300 per day

6. **RESOLUTION 2025-342: APPROVE APPOINTMENTS - SUPPLEMENTAL CONTRACTS.** Resolve the Board of Education approve the following for a supplemental contract for the 2025-26 school year, or as indicated, as needed, salary on schedule:

Resident Educator Mentor
Tiffany Timar

2025-26 WINTER ATHLETIC SUPPLEMENTALS	
High School Basketball Coach Boys Assistant	Bryan Bielak
High School Basketball Coach Boys Assistant	Nicholas Woods
High School Basketball Coach Boys Assistant	David Bielak
High School Basketball Coach Girls Assistant	Steven King
High School Basketball Coach Girls Assistant	Kaitlyn King
High School Cheerleading Coach HEAD WINTER	Stephanie Lund
High School Cheerleading Coach Assistant WINTER	Stephanie Lund
High School Cheerleading Coach Assistant WINTER	Christine Novosel
High School Event Manager WINTER	Bradley Klingbeil
High School Event Manager WINTER	Aaron Wheeler
High School Gymnastics Coach HEAD	Gymnastics World (1-5 athletes)
High School Gymnastics Coach Assistant	Gymnastics World Contract (6-10 athletes)
High School Gymnastics	Gymnastics World PS Contract (11-15 athletes)
High School Dive Coach	Tim Croy: Berea Diving Club for an amount of $800.00
High School Swim Coach Assistant	James Holt
High School/Middle School Wrestling Coach Girls HEAD	Sean Folk
High School Wrestling Coach Boys Assistant	Nathan Costello
High School Wrestling Coach Boys Assistant	Alexander Berkes
High School Wrestling Coach Boys Assistant	Lazar Gasic
High School/Middle School Wrestling Coach Girls Assistant	Jaelyn Fazio
Middle School Basketball Coach Boys	Damon Gambino
Middle School Basketball Coach Boys	Nickolas Florio
Middle School Basketball Coach Boys	Douglas Zimlich
Middle School Wrestling Coach Boys LEAD	Ryan Madison
Middle School Wrestling Coach Boys	Beau Polcen
Middle School Wrestling Coach Boys	Eric Randazzo
Middle School Wrestling Coach Boys	Christopher Benze .5 contract
Middle School Wrestling Coach Boys	Jody Speck .5 contract

7. **RESOLUTION 2025-343: APPROVE NON-LICENSED SUPPLEMENTAL EMPLOYMENT 2025-26.**

WHEREAS, the Board of Education has offered the supplemental positions listed below to certificated/licensed employees of the District; and

WHEREAS, the Board did not receive any applications from persons qualified to fill the position; and,

WHEREAS, the Board thereafter advertised the position as being available to qualified, licensed personnel not employed by the District and did not receive any qualified applications.

NOW, THEREFORE, BE IT RESOLVED, that in conformance with Ohio Revised Code Section 3313.53, the following non-licensed individuals are recommended for employment:

NON-LICENSED 2025-26 WINTER ATHLETIC SUPPLEMENTALS	
High School Basketball Coach Girls Assistant	Rebecca Ziska
High School Dive Coach	Lewis Fellinger, North Coast Ohio Diving Club, LLC, for an amount of $750.00
Middle School Basketball Coach Boys	Ethan Piper
Middle School Basketball Coach Girls	Gabrielle Ledbetter
Middle School Basketball Coach Girls	Nathan Nosal

8. **RESOLUTION 2025-344: APPROVE APPOINTMENTS FOR PERSONAL SERVICE CONTRACTS.** Resolve the Board of Education approve the following 2025-26 Athletic Workers for Personal Service Contracts, as needed, salary on schedule:

Athletic Workers

Mark Becker	Kelsey Burdorff	Roger Cervenka	Anthony Cimino
Jonathan Dietrich	Dominick Gruttadauria	Mitchell Kern	Delaney Lineweaver
Eliot Pennell	Alexandros Velkos		

9. **RESOLUTION 2025-345: APPROVE APPOINTMENTS - PAC WORKERS/STUDENT TECHNICIANS.** Resolve the Board of Education approve the following student workers, as needed, for the 2025-26 school year.

Rylee Basel	Alden Brinkley	Belaal Jaffary	Brooke Lukosavich
McKenzie McGee	Amanda Meerdink	Joshua Myers	Olivia Podlogar

10. **RESOLUTION 2025-346: APPROVE VOLUNTEERS.** Resolve the Board of Education approve the following school volunteers for the 2025-26 school year or as indicated:

Youth Pre-Season Basketball Clinic (September 20-21, 2025)

Bryan Bielak	David Bielak	Nickolas Florio	Damon Gambino
Nicholas Lapsevich	Adam Prevost	Nicholas Woods	

Dean Chuppa/Boys Basketball/High School
Michael Colabianchi/Boys Basketball/Middle School
David May/Boys Basketball/High School
Adam Prevost/Boys Basketball/High School

Moved by Shuck Seconded by Culbertson
Voting Aye: Shuck, Culbertson, May, Sawyer, Arendt
Motion Carried

b. Additional Recommendations

11. **RESOLUTION 2025-347: ADOPT THE 2026-27 SCHOOL YEAR CALENDAR.** Resolve the Board of Education adopt the 2026-27 School Year Calendar (Exhibit #1).

12. **RESOLUTION 2025-348: APPROVE PLAYHOUSE SQUARE FOUNDATION AGREEMENT.** Resolve the Board of Education approve an agreement with Playhouse Square Foundation for rehearsal and presentation of graduation exercises for the North Royalton High School Class of 2026 on Friday, May 29, 2026, at the Key Bank State Theatre.

13. **RESOLUTION 2025-349: APPROVE SERVICE AGREEMENT WITH GARDINER BUILDING TECHNOLOGY PARTNERS.** Resolve the Board of Education approve a service agreement with Gardiner Building Technology Partners to provide boiler maintenance services effective October 1, 2025 through September 30, 2026.

14. **RESOLUTION 2025-350: APPROVE AN AGREEMENT WITH MARTTI SOLUTION COMPANY.** Resolve the Board of Education to approve an agreement with Martti Solution Company to provide virtual foreign language interpretation services on an as-needed basis for the 2025-26 through the 2027-28 school years.

15. **RESOLUTION 2025-351: APPROVE EXTENDED TRIP PROPOSAL.** Resolve the Board of Education approve the following extended trip proposal:

Homestead High School, Indiana (February 14, 2026)
North Royalton High School Show Choir

16. **RESOLUTION 2025-352: ACCEPT GIFTS/DONATIONS**. Resolve the Board of Education accept and acknowledge the following gifts/donations:

- Lawrence and Delphine Sykora donated $25 to the Caring Closet at North Royalton High School.
-The Cuyahoga Valley Soccer Academy donated $1,870.62 for the girls soccer locker room project.
-The KeyBank Charities Aid Foundation donated $200 to North Royalton Elementary School.
-Request A Test, LTD, donated $3,000 to the PBIS program at North Royalton Middle School.
-Rego's Family Market donated four cases of water for the Unified Sports Adaptive Learning Dance at North Royalton Middle School.
-The North Royalton Soccer Club donated $1,000 to the girls and boys soccer locker room project.
-The Disiena and Roth families donated $500 to the girls and boys soccer locker room project.
-Mrs. Ketevan Orjonikidze donated school and office supplies, valued at approximately $100, to North Royalton Middle School.
-Beth and Chris Burdick of North Royalton donated a wheelchair to the clinic at North Royalton High School.

Moved by Culbertson Seconded by May
Voting Aye: Culbertson, May, Sawyer, Shuck, Arendt
Motion Carried

X. ADDITIONAL BUSINESS

XI. ANNOUNCEMENTS

NR Recreation Board Meeting	October 28, 2025	6:00 p.m.	NR City Hall
Health Fair	November 1, 2025	8:00 a.m.	NRHS High School
Taste of North Royalton	November 6, 2025	5:30 p.m.	St. Paul Hellenic Center
Regular Meeting/Work Session	November 10, 2025	5:30 p.m.	NRHS Community Room
Regular Meeting	November 13, 2025	5:30 p.m.	NRHS Community Room

XII. RESOLUTION 2025-353: MOTION TO ADJOURN

Motion to adjourn meeting at 6:02 p.m.

Moved by Culbertson Seconded by Shuck
Voting Aye: Culbertson, Shuck, May, Sawyer, Arendt
Motion Carried

Note: All North Royalton Board of Education meetings are recorded and posted on the District website: www.northroyaltonsd.org.

ATTEST:

Biagio Siciliat
TREASURER

November 10, 2025
DATE

BOARD PRESIDENT

11.10.25
DATE

Exhibit #1

North Royalton City Schools Calendar 2026-27

AUGUST 2026

S	M	T	W	TH	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

8/17 Convocation for Staff
8/18 Teacher Inservice - No School
8/19 Teacher Inservice - No School
8/20 First Day of School

SEPTEMBER 2026

S	M	T	W	TH	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

9/7 Labor Day - No School

OCTOBER 2026

S	M	T	W	TH	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

10/9 NEOEA DAY - No School
10/23 End of First Grading Period
10/26 Teacher Inservice - No School

NOVEMBER 2026

S	M	T	W	TH	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

11/3 Election Day - No School
11/3 Teacher Inservice - No School
11/23-11/27 Thanksgiving Break
11/30 Classes Resume

DECEMBER 2026

S	M	T	W	TH	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

12/21-12/31 Winter Break

JANUARY 2027

S	M	T	W	TH	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

1/1 Winter Break
1/4 Classes Resume
1/18 Martin Luther King Jr. Day - No School
1/21 End of Second Grading Period
1/22 Teacher Inservice - No School

2/15 Presidents' Day - No School

FEBRUARY 2027

S	M	T	W	TH	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

MARCH 2027

S	M	T	W	TH	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

3/18 End of Third Grading Period
3/19 Teacher Inservice - No School
3/22-3/29 Spring Break
3/30 Classes Resume

APRIL 2027

S	M	T	W	TH	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

MAY 2027

S	M	T	W	TH	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

5/31 Memorial Day - No School

JUNE 2027

S	M	T	W	TH	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

6/3 End of Fourth Grading Period
6/3 Last Day of School
6/4 Teacher Inservice - No School

Kindergarten & Preschool Start/End Dates

August 20-26 Kindergarten Assessment
August 21 Preschool Orientation (during the day)
August 25 First Day for Preschool
August 27 First Day for Kindergarten

June 2 Last Day for Preschool
June 3 Last Day for Kindergarten

No School | End of Grading Period | Teacher Inservice Day - No School for Students

1st Grading Period = 45 Days; 2nd Grading Period = 46 Days; 3rd Grading Period = 38 Days; 4th Grading Period = 47 Days Total Days = 176

North Royalton City Schools October 23, 2025 Staff Recommendation She			
Classified Substitutes			
Name	**Position**	**Rate**	**Comment**
Karen Chintella	Classified Substitute Cleaner	$17.15	
Nicole Cummings	Classified Substitute	$19.95	
Carrie Diffenbacher	Classified Substitute	$19.95	
Nataliia Rudenko	Attendant/Classified Sub	$19.95	
Allyson Sluzewski	Classified Substitute	$19.95	
Maria Velkos	Classified Substitute	$19.95	
PAC Workers/Student Technicians			
Name	**Position**	**Rate**	**Comment**
Rylee Basel		$12.63	
Alden Brinkley		$12.63	
Belaal Jaffary		$12.63	
Brooke Lukosavich		$12.63	
McKenzie McGee		$12.63	
Amanda Meerdink		$12.63	
Joshua Myers		$12.63	
Olivia Podlogar		$12.63	
SUPPLEMENTALS			
Name	**Positon**	**Rate**	Comment
Bryan Bielak	High School Basketball Coach Boys Assistant	$6,838.00	
Nicholas Woods	High School Basketball Coach Boys Assistant	$6,838.00	
David Bielak	High School Basketball Coach Boys Assistant	$7,941.00	
Steven King	High School Basketball Coach Girls Assistant	$6,103.00	
Kaitlyn King	High School Basketball Coach Girls Assistant	$6,103.00	
Rebecca Ziska	High School Basketball Coach Girls Assistant	$6,103.00	
Stephanie Lund	High School Cheerleading Coach HEAD WINTER	$4,902.00	
Stephanie Lund	High School Cheerleading Coach Assistant WINTER	$3,676.00	
Christine Novosel	High School Cheerleading Coach Assistant WINTER	$3,676.00	
Bradley Klingbeil	High School Event Manager WINTER	$4,995.00	
Aaron Wheeler	High School Event Manager WINTER	$3,034.00	
Gymnastics World (1-5 athletes)	High School Gymnastics Coach HEAD	$6,863.00	
Gymnastics World Contract (6-10 athletes)	High School Gymnastics Coach Assistant	$5,760.00	
Gymnastics World PS Contract (11-15 athletes)	High School Gymnastics	$4,000.00	
James Holt	High School Swim Coach Assistant	$4,230.00	
Sean Folk	High School/Middle School Wrestling Coach Girls HEAD	$10,343.00	
Nathan Costello	High School Wrestling Coach Boys Assistant	$7,389.00	
Alexander Berkes	High School Wrestling Coach Boys Assistant	$5,919.00	
Lazar Gasic	High School Wrestling Coach Boys Assistant	$6,287.00	
Jaelyn Fazio	High School/Middle School Wrestling Coach Girls Assistant	$5,919.00	
Damon Gambino	Middle School Basketball Coach Boys	$5,122.00	
Nickolas Florio	Middle School Basketball Coach Boys	$4,142.00	
Douglas Zimlich	Middle School Basketball Coach Boys	$5,122.00	
Ryan Madison	Middle School Wrestling Coach Boys LEAD	$4,632.00	
Beau Polcen	Middle School Wrestling Coach Boys	$5,122.00	
Eric Randazzo	Middle School Wrestling Coach Boys	$4,142.00	
Christopher Benze .5 contract	Middle School Wrestling Coach Boys	$2,807.00	
Jody Speck .5 contract	Middle School Wrestling Coach Boys	$2,071.00	

SUPPLEMENTALS 2025-26 Non-Licensed			
Name	**Positon**	**Rate**	Comment
Ethan Piper	Middle School Basketball Coach Boys	$4,142.00	
Gabrielle Ledbetter	Middle School Basketball Coach Girls	$4,142.00	
Nathan Nosal	Middle School Basketball Coach Girls	$4,142.00	
SUPPLEMENTALS			
Name	**Positon**	**Rate**	Comment
Resident Educator Mentors			
Tiffany Timar		$2,000.00	