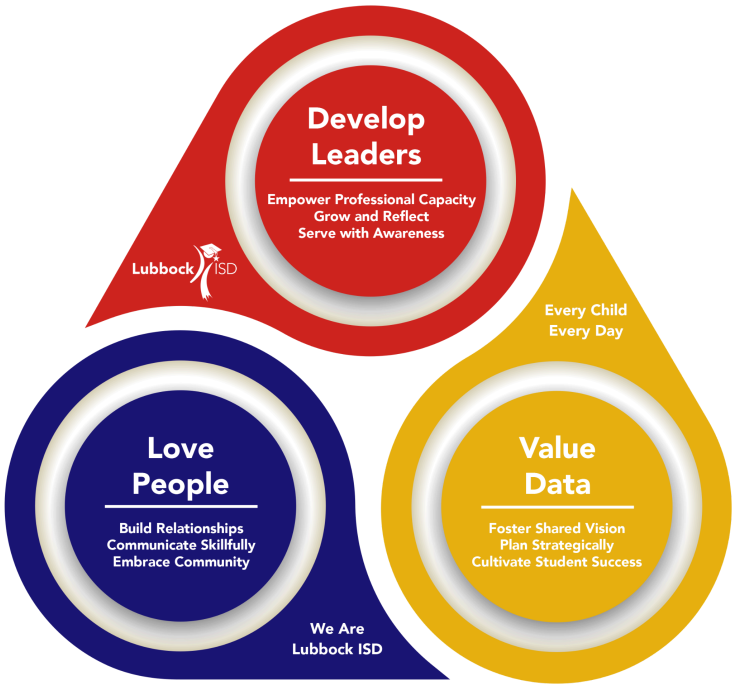
PAY GRADES AND RANGES
2026-2027



6.26.2026

2026-2027 Teacher Salary Schedule

Years of Experience	Daily Rate	New Hire Salary
0	$275.40	$51,500
1	$278.34	$52,050
2	$279.95	$52,350
3	$289.84	$54,200
4	$295.98	$55,350
5	$306.68	$57,350
6	$312.83	$58,500
7	$314.97	$58,900
8	$317.65	$59,400
9	$320.86	$60,000
10	$323.53	$60,500
11	$326.20	$61,000
12	$329.41	$61,600
13	$332.62	$62,200
14	$336.36	$62,900
15	$340.11	$63,600
16	$342.81	$64,105
17	$345.75	$64,655
18	$350.56	$65,555
19	$355.11	$66,405
20	$359.39	$67,205
21	$363.66	$68,005
22	$367.67	$68,755
23	$371.68	$69,505
24	$374.89	$70,105
25	$377.57	$70,605
26	$380.24	$71,105
27	$382.91	$71,605
28	$383.59	$72,105
29	$388.26	$72,605
30+	$390.94	$73,105

Years 3-4 include a $2,500 Teacher Retention Allotment already included in the annual salary.
Years 5-30+ include $5,000 Teacher Retention Allotment already included in the annual salary.
Eligible Stipend - $1,500 Master's Degree or $2,000 Doctorate Degree

2026-2027 Adjunct Salary

Daily Rate	Salary
$229.95	$43,000

Eligible Stipend - $1,500 Master's Degree or $2,000 Doctorate Degree

2026-2027 Instructional Support Pay Plan

Pay Grade			Minimum	Midpoint	Maximum		3.0% GPI
1	**Hourly**		**$13.50**	**$16.18**	**$18.86**		**$0.49**
	187	**Days**	20,196	24,205	28,215		$733.04
2	**Hourly**		**$14.25**	**$16.98**	**$19.71**		**$0.51**
	187	**Days**	21,318	25,402	29,486		$762.96
	197	**Days**	22,458	26,760	31,063		$803.76
3	**Hourly**		**$14.75**	**$17.83**	**$20.91**		**$0.53**
	187	**Days**	22,066	26,674	31,281		$792.88
	211	**Days**	24,898	30,097	35,296		$894.64
	226	**Days**	26,668	32,237	37,805		$958.24
4	**Hourly**		**$16.55**	**$19.95**	**$23.35**		**$0.60**
	187	**Days**	24,759	29,845	34,932		$897.60
	211	**Days**	27,936	33,676	39,415		$1,012.80
5	**Hourly**		**$26.76**	**$32.50**	**$38.24**		**$0.98**
	187	**Days**	40,033	48,620	57,207		$1,466.08
6	**Hourly**		**$30.20**	**$35.95**	**$41.70**		**$1.08**
	197	**Days**	47,595	56,657	65,719		$1,702.08
	226	**Days**	54,602	64,998	75,394		$1,952.64

2026-2027 Administrative Professional Pay Plan

Pay Grade			Minimum	Midpoint	Maximum		2.0% GPI
1	**Daily**		**$217.30**	**$265.00**	**$312.70**		**$5.30**
197	**Days**		$42,808	$52,205	$61,602		$1,044.10
211	**Days**		$45,850	$55,915	$65,980		$1,118.30
226	**Days**		$49,110	$59,890	$70,670		$1,197.80
2	**Daily**		**$228.82**	**$279.05**	**$329.28**		**$5.58**
226	**Days**		$51,713	$63,065	$74,417		$1,261.31
3	**Daily**		**$283.74**	**$346.02**	**$408.30**		**$6.92**
187	**Days**		$53,059	$64,706	$76,352		$1,294.11
197	**Days**		$55,897	$68,166	$80,435		$1,363.32
205	**Days**		$58,167	$70,934	$83,702		$1,418.68
211	**Days**		$59,869	$73,010	$86,151		$1,460.20
226	**Days**		$64,125	$78,201	$92,276		$1,564.01
4	**Daily**		**$300.76**	**$366.78**	**$432.80**		**$7.34**
187	**Days**		$56,242	$68,588	$80,934		$1,371.76
197	**Days**		$59,250	$72,256	$85,262		$1,445.11
205	**Days**		$61,656	$75,190	$88,724		$1,503.80
211	**Days**		$63,460	$77,391	$91,321		$1,547.81
226	**Days**		$67,972	$82,892	$97,813		$1,657.85
5	**Daily**		**$321.81**	**$392.45**	**$463.09**		**$7.85**
211	**Days**		$67,902	$82,807	$97,712		$1,656.14
226	**Days**		$72,729	$88,694	$104,658		$1,773.87
6	**Daily**		**$364.82**	**$439.54**	**$514.26**		**$8.79**
211	**Days**		$76,977	$92,743	$108,509		$1,854.86
226	**Days**		$82,449	$99,336	$116,223		$1,986.72
7	**Daily**		**$428.29**	**$509.87**	**$591.45**		**$10.20**
226	**Days**		$96,794	$115,231	$133,668		$2,304.61
8	**Daily**		**$518.23**	**$616.94**	**$715.65**		**$12.34**
226	**Days**		$117,120	$139,428	$161,737		$2,788.57
9	**Daily**		**$597.81**	**$703.31**	**$808.81**		**$14.07**
226	**Days**		$135,105	$158,948	$182,791		$3,178.96
10	**Daily**		**$729.33**	**$858.04**	**$986.75**		**$17.16**
226	**Days**		$164,829	$193,917	$223,006		$3,878.34

2026-2027 Administrative Operations Pay Plan

Pay Grade			Minimum	Midpoint	Maximum	2.0% GPI
1	**Hourly**		**$11.50**	**$13.86**	**$16.22**	**$0.28**
177	**Days**		$16,284	$19,626	$22,968	$396.48
197	**Days**		$18,124	$21,843	$25,563	$441.28
2	**Hourly**		**$13.25**	**$15.96**	**$18.67**	**$0.32**
187	**Days**		$19,822	$23,876	$27,930	$478.72
197	**Days**		$20,882	$25,153	$29,424	$504.32
211	**Days**		$22,366	$26,940	$31,515	$540.16
226	**Days**		$23,956	$28,856	$33,755	$578.56
3	**Hourly**		**$14.23**	**$17.15**	**$20.07**	**$0.34**
197	**Days**		$22,426	$27,028	$31,630	$535.84
211	**Days**		$24,020	$28,949	$33,878	$573.92
226	**Days**		$25,728	$31,007	$36,287	$614.72
4	**Hourly**		**$15.21**	**$18.32**	**$21.43**	**$0.37**
197	**Days**		$23,971	$28,872	$33,774	$583.12
211	**Days**		$25,674	$30,924	$36,174	$624.56
226	**Days**		$27,500	$33,123	$38,745	$668.96
5	**Hourly**		**$15.95**	**$19.24**	**$22.53**	**$0.38**
197	**Days**		$25,137	$30,322	$35,507	$598.88
211	**Days**		$26,924	$32,477	$38,031	$641.44
226	**Days**		$28,838	$34,786	$40,734	$687.04
6	**Hourly**		**$17.97**	**$21.65**	**$25.33**	**$0.43**
197	**Days**		$28,321	$34,120	$39,920	$677.68
211	**Days**		$30,333	$36,545	$42,757	$725.84
226	**Days**		$32,490	$39,143	$45,797	$777.44
7	**Hourly**		**$19.41**	**$23.38**	**$27.35**	**$0.47**
187	**Days**		$29,037	$34,976	$40,916	$703.12
211	**Days**		$32,764	$39,465	$46,167	$793.36
226	**Days**		$35,093	$42,271	$49,449	$849.76
8	**Hourly**		**$22.32**	**$26.89**	**$31.46**	**$0.54**
187	**Days**		$33,391	$40,227	$47,064	$807.84
197	**Days**		$35,176	$42,379	$49,581	$851.04
226	**Days**		$40,355	$48,617	$56,880	$976.32
9	**Hourly**		**$26.11**	**$31.46**	**$36.81**	**$0.63**
226	**Days**		$47,207	$56,880	$66,552	$1,139.04

10		**Hourly**	**$27.41**	**$33.03**	**$38.65**	**$0.66**
	211	**Days**	$46,268	$55,755	$65,241	$1,114.08
	226	**Days**	$49,557	$59,718	$69,879	$1,193.28
11		**Hourly**	**$32.90**	**$39.64**	**$46.38**	**$0.79**
	211	**Days**	$55,535	$66,912	$78,289	$1,333.52
	226	**Days**	$59,483	$71,669	$83,855	$1,428.32