VIRGINIA: At a regular meeting of the Tazewell County School Board held at the Student Center of the Tazewell County Career and Technical Center on January 12, 2026 at 5:00 p.m.

PRESENT: Erik Robinson, School Board Chair
Irene Mullins, School Board Vice-Chair
Brannon Breeding, Board Member
David Woodard, Board Member
Dr. Chris Stacy, Division Superintendent
Deidra Hill, Deputy Superintendent
Vicki Bailey, Clerk

ABSENT: Donna Culbertson, Board Member

Mrs. Mullins called the meeting to order at 5:00 p.m.

Unscheduled Agenda Items

None

Approval of Agenda

Mr. Robinson made a motion to approve the agenda as presented. Mr. Woodard seconded the motion, and the Board approved 4-0.

Closed Session

Pursuant to section 2.2-3711 of the Code of Virginia, a motion was made by Mr. Robinson, seconded by Mr. Woodard, and passed to convene to a closed session for the purpose of discussing the following specific matters:

> **Personnel** – Discussion, consideration, or interviews of prospective candidates for employment; assignment, appointment, promotion, performance, demotion, salaries, disciplining or resignation of employees as authorized by Section 2.2-3711 A 1 of the Code of Virginia.
> **Contracts** – Discussion of the award of a public contract involving the expenditure of public funds as authorized by Section 2.2-3711 A 29 of the Code of Virginia.
> **Legal** - Consultation with legal counsel and briefings by staff members or consultants or attorneys, pertaining to actual or probable litigation, or other specific legal matters requiring the provision of legal advice by counsel as authorized by § 2.2-3711 A 7 of the Code of Virginia.
> **Property** – Discussion or consideration of the acquisition of real property for a public purpose, or of the disposition of publicly held real property as authorized by Section 2.2-3711 A 3 of the Code of Virginia.
> **Students** – Discussion or consideration of admission or disciplinary matters concerning students as authorized by Section 2.2-3711 A 2 of the Code of Virginia.

Regular Session

The Board returned to open session. Mrs. Mullins called the open session portion of the meeting to order at 6:37 p.m.

Certification from Closed Session

In accordance with the Freedom of Information Act, a roll call vote was taken in which all members affirmed that only public business matters lawfully exempted from open meetings, as identified in the motion for closed session, were heard, discussed, or considered by the Board.

Moment of Silence and Pledge of Allegiance

Mrs. Mullins called for a moment of silence. Mr. Robinson led the Pledge of Allegiance.

The School Board conducted the annual reorganization as follows:

Election of Chair

Dr. Stacy called for nominations for School Board chair. Mr. Woodard made a motion that the Tazewell County School Board elect Erik Robinson as School Board Chair for 2026. Mrs. Mullins seconded the motion.

Dr. Stacy asked if there were any other nominations for School Board Chair. There were no additional nominations.

Mr. Woodard moved to close nominations and elect by acclamation. The Board approved 4-0.

Election of Vice-Chair

Chair Robinson called for nominations for School Board Vice-Chair. Mr. Woodard made a motion that the Tazewell County School Board elect Irene Mullins as School Board Vice-Chair for 2026. Mr. Breeding seconded the motion. There were no additional nominations.

Mr. Woodard moved to close nominations and elect by acclamation. The Board approved 4-0.

Appointment of Clerk and Deputy Clerk

Vice-Chair Mullins made a motion that the Tazewell County School Board appoint Vicki Bailey as School Board Clerk and Kayla Myers as Deputy Clerk for 2026. Mr. Woodard seconded the motion, and the Board approved 4-0.

Designation of Time and Place of Meetings

Vice-Chair Mullins made a motion that the Tazewell County School Board designate the Student Center of the Tazewell County Career and Technical Center as the location for regular School Board meetings to be held the second Monday of each month in 2026, with closed session beginning at 5:00 p.m. and regular session beginning at 6:30 p.m. Mr. Breeding seconded the motion, and the Board approved 4-0.

Designation of Individual to Attend Board Meeting in Absence of Superintendent

Vice-Chair Mullins made a motion that the Tazewell County School Board designate the Deputy Superintendent to attend School Board meetings in the absence of the Superintendent for 2026. Mr. Woodard seconded the motion, and the Board approved 4-0.

Designation of Fiscal Agent

Vice-Chair Mullins made a motion that the Tazewell County School Board designate the Division Superintendent as the Fiscal Agent to examine and approve all just claims and to authorize the payment thereof for 2026. Mr. Woodard seconded the motion, and the Board approved 4-0.

School Board Appointment for A. Linwood Holton Governor's School

Vice-Chair Mullins made a motion that the Tazewell County School Board appoint Mrs. Culbertson to be the Board representative for A. Linwood Holton Governor's School for 2026. Mr. Breeding seconded the motion, and the Board approved 4-0.

VSBA Code of Conduct for School Board Members (SEE ATTACHED)

Vice-Chair Mullins made a motion that the Tazewell County School Board adopt the Code of Conduct for School Board members for 2026. Mr. Breeding seconded the motion and the Board approved 4-0.

VSBA Code of Conduct for School Board Clerk (SEE ATTACHED)

Chair Robinson stated Mrs. Bailey had signed the VSBA Code of Conduct for School Board Clerks. The Code of Conduct for Clerks is posted online with the January agenda.

Designation of Depository of Textbooks

Vice-Chair Mullins made a motion that the Tazewell County School Board designate the Tazewell County Career and Technical Center as the depository of textbooks for 2026. Mr. Woodard seconded the motion, and the Board approved 4-0.

Consent Agenda

Vice-Chair Mullins made a motion to approve items A, B, and C of the consent agenda. Mr. Breeding seconded the motion, and the Board approved 3-0. Mr. Woodard abstained.

Recognitions and Instructional Focus

A. Graham High School Recognitions, *Joanne Young, Principal, Graham High School*

Mrs. Young recognized the following:

- **Sophia Robinson, Graham High School Senior - Appointment to the Virginia Department of Education Student Advisory Board**
  Mrs. Young told Board members being selected for the Student Advisory Board was a prestigious achievement and was a highly competitive group comprised of one student from every superintendent's region in the Commonwealth. The Board works closely with the Virginia Department of Education (VDOE) to provide student perspectives and plays a vital role in the creation of policy by the VDOE. Students are chosen based on academic achievements and passion for educational policy issues.

- **Graham High School Competition Cheer Team - Runner Up Finish at the State Competition**
  Mrs. Young stated for the third consecutive year the GHS Cheer Team earned a place at the state finals. This year the team secured the runner up position at the competition. Mrs. Young told Board members the team's dedication, discipline and year round commitment to excellence propelled them to this remarkable achievement. Mrs. Young expressed pride in the hard work and spirit the team members bring to Graham High School. She introduced the team and coaches: Arabella Collins (2nd Team All Region), Beth Davis, Virginia Doud, Hayleigh Fitzpatrick (1st Team All Region), Annie Goldsworthy (1st Team All Region), Palyn Goodson, Isabella Hernandez (2nd Team All Region), Gabby Kaklis (2nd Team All Region), Aubrey Marrs (1st Team All Region), Addison Mitchem (2nd Team All Region), Joselyn Pruitt (2nd Team All Region), Sophia Robinson, Alexa Scarberry, Sophie Scarberry (Regional Cheerleader of the Year, 1st Team All Region), Cali Sesco, Adysen Smith, and Cydney Spurgeon (1st Team All Region). Coaches: Leah Plott, Sara Goodson and Andrea Mitchem (Region 2D Coach of the Year).

B. Tazewell High School Recognitions, *Jerry Smith, Principal, Tazewell High School*

Mr. Smith recognized the following:

- **Drake Young, Tazewell High School Senior - Southwest District and Region 2D Cross Country Champion and 15th place at the State 2A meet**
  Mr. Smith told Board members that Drake was an athlete who poured his heart and soul into sports. He advised Drake made great strides in cross country this school year by being named the Southwest District and Region 2D Cross Country Champion. Mr. Smith shared that in spite of a long illness the week of competition, Drake competed at the state level by running the entire cross country course and finishing in 15th place. Mr. Smith stated Drake had competed in cross country since sixth grade. In 2019, Drake finished 151st out of 229 at the state meet and in 2025, he finished in the 15th.

C. Tazewell County Career and Technical Center Recognitions, *Tyler Brooks, Jobs for Virginia Graduates Specialist, TCCTC*

Mr. Brooks recognized two Tazewell County Career and Technical students. Jillian Crisp (Tazewell High School) was elected JVG Class President and Lillian Wimmer (Graham High School) was elected JVG Class Vice-President for the 2025-26 school year. Both students applied to be candidates for the State JVG Election. Both secured a position, becoming two students of only 10 to represent students all across the Commonwealth. Lillian was elected state secretary and Jillian was elected to the position of state delegate. Both students were invited to attend a JVG National Student Leadership Academy in Washington, DC, where they met with Congressman Morgan Griffith and Virginia's 56th Speaker of the House, Eileen Filler-Corn. Jillian and Lillian were also invited to represent Tazewell County on the floor of the General Assembly later in February. Mr. Brooks thanked the School Board for supporting the students and the JVG Program.

D. Accreditation Ratings, *Chandra Ashby, Supervisor of Testing* (SEE ATTACHED)

Mrs. Ashby shared various accreditation updates with Board members, which can be found in the attached presentation. Mr. Woodard asked Mrs. Ashby to share which three schools were designated as distinguished. Mrs. Ashby advised Graham High School, Richlands High School and Tazewell High School were the three schools recognized as distinguished.

E. Virginia School Principals Appreciation Week, January 12-16, 2026 *Deidra Hill, Deputy Superintendent* (SEE ATTACHED)

On behalf of the Tazewell County School Board, Ms. Hill extended sincere appreciation to all principals and assistant principals for their professionalism, commitment and service to the students, families and communities of Tazewell County. She read the certificate of recognition from Governor Youngkin. Ms. Hill asked principals and assistant principals to stand for recognition.

F. National School Counseling Week, February 2 – 6, 2026, *Deidra Hill, Deputy Superintendent*

Mrs. Hill shared that National School Counseling Week, the first full week of February, takes place every year to bring to the public's notice the priceless contribution of school counselors and highlights the critical role school counselors have in aiding students during their school years. She extended gratitude to all school counselors and recognized school counselors in attendance.

Hearing of Citizens

None

Hearing of Employees

None

Unfinished Business

A. Approval of VSBA November Policy Update, LBD - Home Instruction, second read (SEE ATTACHED)

Dr. Stacy asked for a second read approval of VSBA November Policy update, LBD, Home Instruction.

Vice-Chair Mullins made a motion that the Tazewell County School Board approve the VSBA changes to Policy LBD, Home Instruction, as a second read. Mr. Woodard seconded the motion, and the Board approved 4-0.

New Business

A. Approval of the Agreement between East River Soccer Association, Inc. and the Tazewell County School Board for Graham High School*, James McGee, Director of Middle and Secondary Education* **(SEE ATTACHED)**

Mr. McGee asked Board members for approval of the Agreement between East River Soccer Association, Inc. and the Tazewell County School Board for Graham High School for the period of February 15, 2026 through February 14, 2027. Mr. McGee advised the agreement was the same as the previous year, with the exception of a $1,000 increase due to the number of playoff games.

Mr. Woodard questioned if the only reason the School Board had to enter into this agreement was because of no lighting at Graham High School. Mr. McGee indicated that was correct.

Vice-Chair Mullins made a motion that the Tazewell County School Board approve the Agreement for February 15, 2026 to February 14, 2027 between East River Soccer Association, Inc. and the Tazewell County School Board for Graham High School in the amount of $11,000.00. Mr. Woodard seconded the motion, and the Board approved 4-0.

B. Adoption of Resolution for Definition of Antisemitism in Virginia K-12 Schools, *Dr. Chris Stacy, Division Superintendent* (SEE ATTACHED)

Dr. Stacy asked the School Board to adopt the Resolution for Definition of Antisemitism in Virginia K-12 Schools. He advised this request came from the Attorney General of Virginia.

Vice-Chair Mullins made a motion that the Tazewell County School Board adopt the Resolution for Definition of Antisemitism in Virginia K-12 schools. Mr. Breeding seconded the motion, and the Board approved as follows: Mr. Woodard - Aye; Mr. Breeding - Aye; Vice-Chair Mullins - Aye; Chair Robinson - Aye

Superintendent's Report

A. Superintendent's Update, *Dr. Chris Stacy, Division Superintendent*

Dr. Stacy welcomed Mr. Breeding to the School Board. He shared various updates with the School Board, some of which included:

- January 12, 2026 was the 78th day of school.
- Internal budget meetings began the first week of January with instructional and non-instructional staff members. Surveys were sent out for principal input and an avenue for the public to make comments was also available. Dr. Stacy told Board members Governor Youngkin's biennium budget for public education included a two percent (2%) raise for SOQ funded positions. He said as in the past, the School Board would make sure to give the raise to all employees. Dr. Stacy told School Board members that Mr. Matney had started constructing the budget with a two percent (2%) raise and step for all employees.

- Central Office staff, along with principals from Cedar Bluff Elementary School, Richlands Elementary School and Richlands Middle School had a kickoff architectural meeting with RRMM for the proposal of a new school in the Richlands area. The initial proposal was to build a K-7 school. Dr. Stacy advised the School Board is committed to building a new school in the Richlands area, but it was not clear now that a Pre-K-7 would be the final configuration based on the Virginia Department of Education guidelines for square footage based on population. He indicated the Board of Supervisors would be working with the new Board members to again obtain approval to do site selection so the project could move forward. Dr. Stacy advised it was hard to design a school when the location had not yet been determined.
- Construction would soon begin on the Richlands Elementary School water drainage project, through a grant the county obtained.
- With winter returning, Dr. Stacy advised the school division had 10 virtual days that could be used. He reminded everyone that all employees would report on virtual days on a late schedule in order to make those days educationally productive.

Board Member Comments

Mr. Woodard thanked Dr. Stacy for his work on the new Richlands area school project, since the last Board meeting. He expressed concern that there seemed to be no movement on the high school bathroom project or on the Tazewell High School gymnasium wall project. If this does not move forward soon, Mr. Woodard stated he would not be opposed to looking for a new engineer/architect firm to complete these projects. Mr. Woodard welcomed Mr. Breeding to the School Board.

Mr. Breeding congratulated all of the students and staff recognized earlier in the meeting. He thanked everyone for the warm welcome to the School Board.

Vice-Chair Mullins welcomed Mr. Breeding to the School Board. She congratulated Mr. Robinson on being elected chair of the Board. Vice-Chair Mullins thanked Mrs. Ashby for the testing data, and thanked school division staff for all they do each day to take care of the students.

Chair Robinson welcomed Mr. Breeding to the Board. He congratulated all students recognized during the meeting. In honor of Virginia School Principals Appreciation Week and National School Counseling Week, Chair Robinson expressed appreciation to the principals and counselors for everything they do.

Vice-Chair Mullins made a motion to adjourn at 7:17 p.m. Mr. Woodard seconded the motion, and the Board approved 4-0.

Approved by the School Board: February 9, 2026

VSBA Code of Conduct for School Board Members

As a member of my local school board, I will strive to be an advocate for students and to improve public education and to that end:

1. I will have integrity in all matters and support the full development of all children and the welfare of the community, Commonwealth and Nation.

2. I will attend scheduled board meetings.

3. I will come to board meetings informed concerning the issues under consideration.

4. I will make policy decisions based on the available facts and appropriate public input.

5. I will delegate authority for the administration of the schools to the superintendent, and establish a process for accountability of administrators.

6. I will encourage individual board member expression of opinion and establish an open, two-way communication process with all segments of the community.

7. I will communicate, in accordance with board policies, public reaction and opinion regarding board policies and school programs to the full board and superintendent.

8. I will bring about desired changes through legal and ethical procedures, upholding and enforcing all laws, state regulations, and court orders pertaining to schools.

9. I will refrain from using the board position for personal or partisan gain and avoid any conflict of interest or the appearance of impropriety.

10. I will respect the confidentiality of privileged information and make no individual decisions or commitments that might compromise the board or administration.

11. I will be informed about current educational issues through individual study and participation in appropriate programs, such as those sponsored by my state and national school boards associations.

12. I will always remember that the foremost concern of the board is to improve and enhance the teaching and learning experience for all students in the public schools of Virginia.

Therefore, I will always strive to demonstrate appropriate behavior/conduct as a public school board member.

Brannon Breeding

Irene Mullins

Erik Robinson

ABSENT
Donna Whittington

David Woodard

TAZEWELL COUNTY SCHOOL BOARD
JANUARY 12, 2026

VSBA CODE OF CONDUCT FOR SCHOOL BOARD CLERK

As clerk of my local school board, I will strive to be an advocate for students and improve public education and to that end:

1. I will have integrity in all matters and support the full development of all children and the welfare of the community, Commonwealth and Nation.
2. I will keep correct and proper record of all the proceedings of the board, and shall prepare such reports and keep such account as are required by the code of Virginia.
3. I will notify the Virginia School Boards Association of the names of newly-elected or appointed school board members in a timely manner.
4. I will come to board meetings informed concerning the issues under consideration.
5. I will communicate, in accordance with board policies, public reaction and opinion regarding board policies and school programs to the school board and superintendent.
6. I will refrain from using the clerk position for personal or partisan gain and avoid any conflict of interest or the appearance of impropriety.
7. I will respect the confidentiality of privileged information and make no individual decisions or commitments that might compromise the school division.
8. I will be informed about current educational issues through individual study and participation in appropriate programs, such as those sponsored by my state school boards associations.
9. I will always remember that the foremost concern of the school division is to improve and enhance the teaching and learning experience for all students in the public schools of Virginia.

Therefore, I will always strive to demonstrate appropriate behavior/conduct as a school board clerk.

Board Clerk: Vicki Bailey

Board Chair: _____

Superintendent: _____

TAZEWELL COUNTY SCHOOL BOARD - JANUARY 12, 2026

School Performance and Support Framework Accreditation Results

January 2026

New Accountability System

- The Virginia Board of Education redesigned the state's accountability system for the 2024-2025 school year. The new system provides stakeholders with a clear way to understand how well schools are supporting student learning, growth and readiness for life after high school.

What the New System Measures

- The new system evaluates schools across four key pillars tailored to elementary, middle and high school priorities.

Pillar	What it Measures
Mastery	How well students demonstrate understanding of reading, math, and science on Virginia's Standards of Learning (SOL) and Virginia Alternate Assessment Program (VAAP) assessments.
Growth	Student progress in reading and math by comparing current performance to prior years.
Readiness	In K-8 schools, readiness points are earned by reducing chronic absenteeism. In Middle School, this also includes advanced coursework such as earning high school credit early. In High School, it is based on student demonstration of readiness for Employment, post-secondary Education and military Enrollment (3E Readiness Framework).
Graduation	The graduation rate in high schools for students who earn a standard or advanced diploma.

Clear, Meaningful Performance Categories

- Based on the results from the new pillars, schools are then placed into scoring categories to provide parents with a quick understanding of how the schools were performing.
  - **Distinguished**: Exceeds expectations
  - **On Track**: Meets expectations
  - **Off Track**: Does not meet expectations and receives extra state support
  - **Needs Intensive Support**: Significantly below expectations and receives the strongest support from the state

TCPS Category Results

DISTINGUISHED	ON TRACK	OFF TRACK	NEEDS INTENSIVE SUPPORT
3	4	6	0

Highlights



- Graham Middle is listed as one of the Top 5 Performing Middle Schools in Region 7
- Richlands Middle is in the Top 9 in Region 7 for Advanced Coursework
- Graham High School ranked in the Top 5 for Math Mastery for Region 7
- Graham Middle also ranked in the Top 5 for both Mastery in Reading and Math along with Math Growth

CERTIFICATE of RECOGNITION

By virtue of the authority vested by the Constitution of Virginia in the Governor of the Commonwealth of Virginia, there is hereby officially recognized:

Virginia School Principals Appreciation Week

WHEREAS, school principals work cooperatively to direct, develop, and inspire all members of the school staff and student body, and to communicate effectively with parents to engage them in the learning process; and

WHEREAS, school principals serve as educational leaders, managing the policies, regulations, and procedures necessary to ensure a safe and effective learning environment for all students in Virginia's public and private schools; and

WHEREAS, school principals serve as instructional leaders, equipping teachers with training and resources and delivering personalized and innovative student programs to ensure every student has the opportunity to succeed; and

WHEREAS, school principals are entrusted with the opportunity and responsibility of guiding, directing, nurturing, mentoring, and imparting knowledge to our children while they are at school; and

WHEREAS, school principals work collaboratively with teachers, staff, students, parents, and the community at large to proactively prepare students to be productive members of our economy, informed citizens in our democracy, and engaged neighbors in our communities; and

WHEREAS, Virginia School Principals Appreciation Week is an opportunity to recognize the hard work of Virginia school principals and to recognize the importance of school leaders in ensuring that every child has access to a quality education that prepares them for life;

NOW, THEREFORE, I, Glenn Youngkin, do hereby recognize January 12–16, 2026, as **VIRGINIA SCHOOL PRINCIPALS APPRECIATION WEEK** in our COMMONWEALTH OF VIRGINIA, and I call this observance to the attention of all our citizens.

Governor

Secretary of the Commonwealth

HOME INSTRUCTION

Generally

The [BLANK] School Board recognizes that when the requirements of *Va. Code § 22.1-254.1* ~~are complied~~have been satisfied, ~~with~~ instruction of children by their parents is an acceptable alternative form of education under the policy of the Commonwealth of Virginia. Any parent of any child who is five years old ~~or older~~ on or before September 30 of any school year and which child is not yet eighteen years old may elect to provide home instruction in lieu of school attendance if the parent:

- holds a high school diploma;
- is a teacher of qualifications prescribed by the Board of Education;
- provides the child with a program of study or curriculum which may be delivered through a correspondence course or distance learning program or in any other manner; or
- provides evidence that the parent is able to provide an adequate education for the child.

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Definition

For purposes of this policy, "parent" means any parent, guardian, legal custodian or other person having control or charge of a child.

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Notification by Parents

Any parent who elects to provide home instruction in lieu of school attendance shall annually notify the superintendent no later than August 15 of the parent's intention to so instruct the child and provide a description of the curriculum, limited to a list of subjects to be studied during the coming year and evidence of having met one of the criteria for providing home instruction. Any parent who moves into a school division or begins home instruction after the school year has begun shall notify the superintendent of the parent's intention to provide home instruction as soon as practicable and shall comply with the requirements of this policy within thirty days of such notice.

The superintendent shall notify the Superintendent of Public Instruction of the number of students in the school division receiving home instruction.

Evidence of Progress

A parent who elects to provide home instruction to a child who is over the age of six as of September 30 of the school year shall provide the superintendent by August 1 following the school year in which the child has received home instruction with either (i) evidence that the child has attained a composite score in or above the fourth stanine any nationally normed standardized achievement test or an equivalent score on the ACT, SAT or PSAT test or (ii) an evaluation or assessment that the superintendent determines to indicate that the child is achieving an adequate level of educational

growth and progress, including: (a) an evaluation letter from a person licensed to teach in any state, or a person with a master's degree or higher in an academic discipline, having knowledge of the child's academic progress, stating that the child is achieving an adequate level of educational growth and progress; or (b) a report card or transcript from a community college or college, college distance learning program or home-education correspondence school.

In the event that evidence of progress as required in this subsection is not provided by the parent, the home instruction program for that child may be placed on probation for one year. Parents shall file with the superintendent evidence of their ability to provide an adequate education for their child and a remediation plan for the probationary year which indicates their program is designed to address any educational deficiency. Upon acceptance of such evidence and plan by the superintendent, the home instruction may continue for one probationary year. If the remediation plan and evidence are not accepted or the required evidence of progress is not provided by August 1 following the probationary year, home instruction shall cease and the parent shall make other arrangements for the education of the child which comply with Va. Code § 22.1-254.

Immunizations

Any parent, guardian or other person having control or charge of a child being home instructed, exempted or excused from school attendance shall comply with the immunization requirements provided in Va. Code § 32.1-46 in the same manner and to the same extent as if the child has been enrolled in and is attending school.

In accordance with *Va. Code § 22.1-271.4*, u~~U~~pon request by the superintendent, the parent shall submit to the superintendent documentary proof of immunization. ~~in compliance with Va. Code § 32.1-46.~~

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No proof of immunization shall be required of any child upon submission of (i) an affidavit to the superintendent stating that the administration of immunizing agents conflicts with the parent's or guardian's religious tenets or practices or (ii) a written certification from a licensed physician, physician assistant, licensed advanced practice registered nurse, or local health department that one or more of the required immunizations may be detrimental to the child's health, indicating the specific nature of the medical condition or circumstance that contraindicates immunization.

Notification to Parents

Advanced Placement (AP), Preliminary SAT/National Merit Scholarship Qualifying Test (PSAT/NMSQT) and PreACT examinations are available to students receiving home instruction pursuant to *Va. Code § 22.1-254.1*. The superintendent establishes a schedule identifying the dates by which students receiving home instruction must register to participate in such examinations. The superintendent notifies students receiving home instruction and their parents of the registration deadlines and

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the availability of financial assistance to low-income and needy students to take such examinations.

Disclosure of Information ~~provided under Va. Code § 22.1-254(B)(1)~~

Notwithstanding any other applicable federal ~~and~~ or state law~~,s~~ regarding disclosure of information, ~~-~~neither the superintendent nor the School Board shall disclose to the Department of Education or any other person or entity outside of the local school division information that is provided by a parent or student to satisfy the requirements of this policy, *Va. Code § 22.1-254.1* ~~or~~ and/or ~~subdivision B 1 of~~ *Va. Code § 22.1-254(B)(1)* .

~~However, t~~The ~~s~~superintendent or School Board may disclose ~~, with the written consent of a student's parent,~~ such information only with the written consent ~~-~~of the parent and only ~~that was provided to satisfy the requirements of subdivision B 1 of Va. Code § 22.1-254,~~ to the extent ~~provided by the parent's consent~~authorized by that consent.~~-~~ Nothing in this policy prohibits the superintendent from notifying the Superintendent of Public Instruction of the number of students in the school division receiving home instruction.

JROTC MEMBERSHIP FOR HOMESCHOOLED STUDENTS

Homeschooled students who reside in the division and who are otherwise eligible for membership in a Junior Reserve Officers' Training Corp (JROTC) unit maintained by a secondary school but for their lack of enrollment in the division are permitted to be members of the unit.

Homeschooled students who are members in a division JROTC unit ~~is~~ are required to conduct themselves in a manner consistent with established standards for student behavior and must comply with behavioral, disciplinary, attendance and other policies and rules applicable to all students, including rules governing the use of the division's computer systems. If a student fails to comply, the school may withhold credit and/or terminate the student's participation in addition to taking any disciplinary action that would be taken against a full-time student for similar conduct.

Adopted:

_____

_____

Legal Refs.: *10 U.S.C. § 2031.*

Code of Virginia, 1950, as amended, *§§ 22.1-1, 22.1-254, 22.1-254.1, 22.1-271.4, 32.1-46, 54.1-2952.2.*

Cross Ref.: IIBEA Acceptable Computer System Use
JEA Compulsory Attendance
JECB Admission of Nonpublic Students for Part-Time Enrollment

Commented [JL4]: Removed the qualifier on the title as disclosure of information collected under another section, 22.1-254 is also included in the paragraph. It is not just limited to section 22.1-254(B)(1). See 22.1-254.1 Section G.

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JEG	Exclusions for Exemptions from School Attendance
JHCB	Student Immunizations
JFC	Student Conduct
JO	Student Records

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Evidence of Progress

A parent who elects to provide home instruction to a child who is over the age of six as of September 30 of the school year shall provide the superintendent by August 1 following the school year in which the child has received home instruction with either (i) evidence that the child has attained a composite score in or above the fourth stanine any nationally normed standardized achievement test or an equivalent score on the ACT, SAT or PSAT test or (ii) an evaluation or assessment that the superintendent determines to indicate that the child is achieving an adequate level of educational

growth and progress, including: (a) an evaluation letter from a person licensed to teach in any state, or a person with a master's degree or higher in an academic discipline, having knowledge of the child's academic progress, stating that the child is achieving an adequate level of educational growth and progress; or (b) a report card or transcript from a community college or college, college distance learning program or home-education correspondence school.

In the event that evidence of progress as required in this subsection is not provided by the parent, the home instruction program for that child may be placed on probation for one year. Parents shall file with the superintendent evidence of their ability to provide an adequate education for their child and a remediation plan for the probationary year which indicates their program is designed to address any educational deficiency. Upon acceptance of such evidence and plan by the superintendent, the home instruction may continue for one probationary year. If the remediation plan and evidence are not accepted or the required evidence of progress is not provided by August 1 following the probationary year, home instruction shall cease and the parent shall make other arrangements for the education of the child which comply with Va. Code § 22.1-254.

Immunizations

Any parent, guardian or other person having control or charge of a child being home instructed, exempted or excused from school attendance shall comply with the immunization requirements provided in Va. Code § 32.1-46 in the same manner and to the same extent as if the child has been enrolled in and is attending school.

In accordance with *Va. Code § 22.1-271.4*, upon request by the superintendent, the parent shall submit to the superintendent documentary proof of immunization.

No proof of immunization shall be required of any child upon submission of (i) an affidavit to the superintendent stating that the administration of immunizing agents conflicts with the parent's or guardian's religious tenets or practices or (ii) a written certification from a licensed physician, physician assistant, licensed advanced practice registered nurse, or local health department that one or more of the required immunizations may be detrimental to the child's health, indicating the specific nature of the medical condition or circumstance that contraindicates immunization.

Notification to Parents

Advanced Placement (AP), Preliminary SAT/National Merit Scholarship Qualifying Test (PSAT/NMSQT) and PreACT examinations are available to students receiving home instruction pursuant to *Va. Code § 22.1-254.1*. The superintendent establishes a schedule identifying the dates by which students receiving home instruction must register to participate in such examinations. The superintendent notifies students receiving home instruction and their parents of the registration deadlines and

the availability of financial assistance to low-income and needy students to take such examinations.

Disclosure of Information

Notwithstanding any other applicable federal or state law, regarding disclosure of information, neither the superintendent nor the School Board shall disclose to the Department of Education or any other person or entity outside of the local school division information that is provided by a parent or student to satisfy the requirements of this policy, *Va. Code § 22.1-254.1* and/or *Va. Code § 22.1-254(B)(1*) .

The superintendent or School Board may disclose such information only with the written consent of the parent and only to the extent authorized by that consent. Nothing in this policy prohibits the superintendent from notifying the Superintendent of Public Instruction of the number of students in the school division receiving home instruction.

JROTC MEMBERSHIP FOR HOMESCHOOLED STUDENTS

Homeschooled students who reside in the division and who are otherwise eligible for membership in a Junior Reserve Officers' Training Corp (JROTC) unit maintained by a secondary school but for their lack of enrollment in the division are permitted to be members of the unit.

Homeschooled students who are members in a division JROTC unit are required to conduct themselves in a manner consistent with established standards for student behavior and must comply with behavioral, disciplinary, attendance and other policies and rules applicable to all students, including rules governing the use of the division's computer systems. If a student fails to comply, the school may withhold credit and/or terminate the student's participation in addition to taking any disciplinary action that would be taken against a full-time student for similar conduct.

Adopted: January 12, 2026

Legal Refs.: *10 U.S.C. § 2031*.

Code of Virginia, 1950, as amended, *§§ 22.1-1, 22.1-254, 22.1-254.1, 22.1-271.4, 32.1-46, 54.1-2952.2.*

Cross Ref.:	IIBEA	Acceptable Computer System Use
	JEA	Compulsory Attendance
	JECB	Admission of Nonpublic Students for Part-Time Enrollment
	JEG	Exclusions for Exemptions from School Attendance
	JHCB	Student Immunizations
	JFC	Student Conduct
	JO	Student Records

THIS AGREEMENT, made effective as of the 15th day of February 2026, by and between **EAST RIVER SOCCER ASSOCIATION, INC.**, a nonprofit corporation, hereinafter referred to as "East River", and **THE SCHOOL BOARD OF THE COUNTY OF TAZEWELL, VA,** a Virginia public body corporate, hereinafter referred to as "User".

WHEREAS East River operates a soccer complex in Beaver Pond District of Mercer County, West Virginia (hereinafter referred to as the "Premises"); and

WHEREAS User has been using the Premises for soccer contests involving students attending public schools in Tazewell County since 2005 pursuant to prior leases and desires to continue using the Premises from time to time to conduct soccer activities for Graham High School; and

WHEREAS the parties have agreed to renew User's rights to use the Premises upon the terms and conditions hereinafter set forth.

NOW, THEREFORE,

W I T N E S S E T H:

THAT FOR AND IN CONSIDERATION of the fee provided for herein and the covenants and agreements contained herein, subject to scheduling availability as hereinafter provided, East River does hereby grant to User to the nonexclusive right to use the Premises (or designated portions thereof) for soccer related activities under the following terms and conditions:

1. **TERM.** The term of this lease is for one year, beginning on the 15th day of February 2026 and terminating at midnight on the 14th day of February 2027.

2. **FEE.** User hereby covenants and agrees to pay to East River as a fee for the use of the Premises during the one-year term, the sum of Eleven Thousand Dollars ($11,000.00), due and payable upon the date of the execution of this Agreement or February 15, 2026. Said amount shall entitle User to use the Premises for all practices, regular season and post season home games for the boys' and girls' teams for Graham High School. If User needs to use the Premises for games and/or practices of the soccer teams of any of its other schools, East River agrees, upon reasonable advance notice and subject to the availability of its fields, to allow User to use the Facilities for a fee not to exceed One Hundred Fifty Dollars ($150) per practice, Two Hundred Dollars ($200) per day game and Two Hundred Fifty Dollars ($250) per night game.

3. **USER'S DUTIES.** During the term of this Agreement, User agrees to be solely responsible for providing adult supervision, both on and off the playing field, during its use of the Premises and to designate the person who will be providing that supervision to East River in advance of the scheduled activity. User further agrees to arrange for properly certified soccer referees to conduct all competitions sponsored by User. Users also agree to arrange for the presence of rescue squad service personnel and law enforcement officials in advance of scheduled activities in those situations where the need for those services is reasonably foreseeable.

4. **SCHEDULING.** User acknowledges that the Premises are subject to similar agreements with other users and that User's use of the Premises is subject to its availability. East River acknowledges that User shall be entitled to use the facility for the practices, regular season and post season home games for the

boys' and girls' soccer teams for Graham High School. East River and User agree that each will exert reasonable efforts to accommodate each other's needs with respect to the scheduling of athletic contests and that East River will make all reasonable efforts to accommodate User's timely requests for use of the Premises. In order to minimize the likelihood of scheduling conflicts, User agrees to submit to the East River's Director of League Operations (or its scheduling committee if the position is vacant) User's written proposed schedule at least sixty (60) days in advance of the first scheduled activity. User agrees to abide by the decision of the Director or the committee to resolve all scheduling issues and to cooperate with the committee in attempting to reschedule activities that overlap or conflict with previously approved activities.

5. USE OF LIGHTED FIELD. User acknowledges that in order to prevent damage due to overuse or other causes, the lighted (competition) field is to be used solely for soccer games and may not be used by User for clinics or other uses without the prior written consent of the Board of Directors of East River.

6. MAINTENANCE. East River agrees to maintain the Premises in a safe, reliable, clean, and operational condition without defect or danger. Upon discovery, User agrees to immediately report to East River any condition that arises during User's use of the Premises and renders the Premises unsafe, unreliable, unclean or which creates a defect or danger. Provided, however, if the Premises become unsafe or are rendered inoperable as a result of the intentional act or misuse of the Premises by User or any person or entity under User's supervision or control, East River shall notify User and take reasonable action to correct any such condition, and User shall reimburse East River for the reasonable costs of such corrective action following receipt of East River's written demand for reimbursement.

7. USE OF PREMISES. User agrees to use the Premises in a normal and business-like manner for the sole purpose of conducting soccer competitions and related activities and to keep same in a neat and sanitary condition during its use by User, and that its use of the Premises shall be in compliance with all of the laws of the United States, State of West Virginia and County of Mercer. East River shall have the right to enter upon the Premises at any time for any, and all purposes.

8. CONCESSIONS AND GATE RECEIPTS. East River grants to User the right to sell concessions on the Premises during regular season and post season home games of Graham High School including the right to use the concession stand located adjacent to Field One, but User shall be responsible for cleaning the concession stand and its equipment after its use and for all damages to the concession stand and/or its equipment caused during Users occupation of the concession stand. And nothing contained herein shall be construed to authorize User to sell concessions (or authorize any other person or entity to sell concessions) at any other activity without the written consent of East River's Board of Directors. East River also grants User the right to collect and retain admission fees for all of the regular season games and post season games of Graham High School, but User shall be responsible for providing the personnel necessary to collect any such fees.

9. LIABILITY INSURANCE OF EAST RIVER. At all times during the term of this Agreement, East River will carry and maintain at its own expense comprehensive general liability insurance against any liability arising out of the acts or omissions of East River, its officers, employees, agents and invitees or its failure to perform its obligations under this Agreement. Such insurance shall be in the minimum amount of

$1,000,000.00 per occurrence and $2,000,000.00 in the aggregate. The company writing the insurance will be licensed to do business in the State of West Virginia. East River will provide User with prompt written notice of expiration, cancellation, or non-renewal of the above insurance coverage.

10. LIABILITY INSURANCE OF USER. At all times during the term of this Agreement, User will carry and maintain at its own expense comprehensive general liability insurance against any liability arising out of the acts or omissions of its employees, students, invitees and/or its agents during its use of the Premises or its failure to perform its obligations under this Agreement. Such insurance shall be in the minimum amount of $1,000,000.00 per occurrence and $2,000,000.00 in the aggregate. The company writing the insurance will be licensed to do business in the State of West Virginia and the Commonwealth of Virginia. User will provide East River with prompt written notice of expiration, cancellation, or non-renewal of the above insurance coverage.

11. DEFAULT. If there is a default in the performance of any other covenant, agreement, condition, rule, or regulation herein contained or hereafter established on the part of User, East River may declare this agreement null and void and re-enter or repossess the Premises and dispossess and remove therefrom the User, or other occupants thereof, and their effects, without being liable to any prosecution therefor. In addition, East River shall have all the rights and remedies granted to landlords under the present existing and future laws of the State of West Virginia. A waiver by East River of any one or more breaches by User shall not be construed as a waiver by them of any future breaches of this Agreement.

12. ENTIRE AGREEMENT. This Agreement constitutes the entire Agreement between the parties, and no modifications shall be binding unless executed in writing by the parties hereto. No waiver of any covenant or default contained herein by either party shall be deemed to constitute a waiver of said covenant or any other covenant or default in the future. This Agreement is binding upon the parties hereto, their successors, heirs, personal representatives, and assigns.

13. GOVERNING LAW. This Agreement shall be governed by laws of the State of West Virginia.

EAST RIVER SOCCER ASSOCIATION, INC.

By: George D. Dulbo Jr

Its: President

Dated 12/3/25

THE SCHOOL BOARD OF THE COUNTY OF TAZEWELL, VA

By: .....

Its Chair

Dated 1/12/26

RESOLUTION FOR DEFINITION OF ANTISEMITISM IN VIRGINIA K-12 SCHOOLS

WHEREAS, Governor Youngkin has released Executive Order 48, *Combatting Antisemitism and Anti-religious Bigotry in Virginia Public Schools and Institutions of Higher Education*, with the stated intention to "reaffirm the Commonwealth's commitment to safe educational environments free from discrimination and continue to act against antisemitism and anti-religious bigotry in Virginia's public schools and institutions of higher education;" and

WHEREAS, Executive Order 48 directed the State Council of Higher Education for Virginia to publish a model resolution for institutions of higher education to adopt, and specified four provisions to be included in the model resolution;

WHEREAS, Tazewell County Public Schools is committed to promoting and fostering an environment free of antisemitism and anti-religious bigotry;

BE IT RESOLVED, that the Tazewell County School Board adopts the following provisions and directs the superintendent of Tazewell County Public Schools to incorporate each provision in relevant and applicable policies of Tazewell County Public Schools:

i. (a) In accord with Chapter 471 of the 2023 Acts of Assembly, Tazewell County Public Schools adopts the Working Definition of Antisemitism as adopted by the International Holocaust Remembrance Alliance on May 26, 2016, including the contemporary examples of antisemitism set forth therein.

   This states that antisemitism is a certain perception of Jews, which may be expressed as hatred toward Jews. Rhetorical and physical manifestations of antisemitism are directed toward Jewish or non-Jewish individuals and/or their property, toward Jewish community institutions and religious facilities.

   (b) The definition of antisemitism referenced in (a) above shall be incorporated into all student codes of conduct of Tazewell County Public Schools;

ii. Tazewell County Public Schools shall treat harassment and discrimination that is motivated by or includes antisemitic intent, or bigotry against any religion, by any individual or as a result of school policies or programs on the school campus in the same manner as any other form of discrimination prohibited by state or federal law;

iii. Tazewell County Public Schools shall include in all codes of conduct prohibited conduct as it specifically relates to antisemitism and anti-religious bigotry, which shall include, but not be limited to:
   1. harassment and discrimination against Jewish individuals in violation of Title VI of the Civil Rights Act of 1964, Pub. L. No. 88-352;
   2. antidiscrimination regulations provided by the United States Department of Education and the United States Department of Justice; and
   3. relevant state-level antidiscrimination laws.

iv. In no case shall provisions i-iii above be implemented in any way that diminishes or infringes upon any right protected under the United States Constitution, including but

not limited to the First Amendment to the Constitution, or under the Constitution of Virginia.

FINALLY, BE IT RESOLVED that the superintendent shall submit a copy of this resolution to the Secretary of Education and the Executive Director of the State Council of Higher Education for Virginia.

ADOPTED at a regularly scheduled meeting this 12th day of January, 2026 by the Tazewell County School Board.

Brannon Breeding, School Board Member

Irene Mullins, School Board Member

Erik Robinson, School Board Member

ABSENT
Donna Whittington, School Board Member

David Woodard, School Board Member

Vicki Bailey, School Board Clerk