

**CRESTWOOD SCHOOL DISTRICT
Board of Education Minutes
December 12, 2022**

CALL TO ORDER

The regular meeting of the Crestwood School District held on **Monday, December 12, 2022** in the Riverside Middle School library, located at 25900 W. Warren, Dearborn Heights, Michigan, was called to order by President Danielle Elzayat at 7:16 p.m.

Members Present: Billy Amen, Nadia Berry, Hass Beydoun, Danielle Elzayat, Salwa Fawaz, Najah Jannoun, Mo Sabbagh

Members Absent: None

**APPROVAL OF
CONSENT AGENDA**

Mrs. Elzayat requested Board of Education approval of the items on the Consent Agenda which included:

- December 12, 2022 Board Agenda
- The minutes from the Executive Session Special Meeting on Monday, November 21, 2022;
- The minutes from the Regular Meeting on Monday, November 21, 2022;
- The minutes from the Executive Session Special Meeting on Monday, December 5, 2022; and
- The Check Register dated November 1 through November 30, 2022.

Moved Mrs. Jannoun, supported by Mr. Beydoun, to approve the Consent Agenda as presented.

Ayes: Amen, Berry, Beydoun, Elzayat, Fawaz, Jannoun, Sabbagh

Nays: None

Motion Carried: 7-0

**BUSINESS REPORT
ACTION ITEMS/
APPROVAL OF
REQUISITIONS**

The attached list of requisitions are items that buildings or departments would like to purchase for their upcoming needs. The requisitions have gone through all the appropriate approval processes and have been approved by administration for purchase. In addition, there are funds available to make these purchases. Once the requisitions are approved, they will be processed and purchase orders will be sent out.

Moved by Mrs. Jannoun, supported by Mr. Amen, that the Crestwood Board of Education approve the requisitions per Attachment 4.A.1.

Ayes: Amen, Berry, Beydoun, Elzayat, Fawaz, Jannoun, Sabbagh

Nays: None

Motion Carried: 7-0

**APPROVAL OF
CONFIRMING
PURCHASE ORDERS**

The attached Confirming Purchase Orders are items that needed to be processed prior to the board approval. The items are staff reimbursements, professional development and miscellaneous supplies.

Moved by Mrs. Jannoun, supported by Mr. Amen, that the Crestwood Board of Education approve the confirming purchase orders per Attachment 4.A.2.

Ayes: Amen, Berry, Beydoun, Elzayat, Fawaz, Jannoun, Sabbagh

Nays: None

Motion Carried: 7-0

**AWARD TURF BID –
ASTRO TURF GREAT
LAKES**

Crestwood Administration is recommending Astro Turf Great Lakes be awarded the Turf installation contract. The installation of the turf and the padding on the athletic field will cost the district \$573,564.68. The bid tabulation has been attached for your review.

Moved by Mr. Beydoun, supported by Mr. Amen, that the Crestwood Board of Education award Astro Turf Great Lakes the turf project as outlined in the Turf RFB. See Attachment 4.A.3.

Ayes: Amen, Berry, Beydoun, Elzayat, Fawaz, Jannoun, Sabbagh
Nays: None
Motion Carried: 7-0

**AWARD TRACK BID –
GODDARD COATINGS
COMPANY**

Crestwood Administration is recommending Goddard Coatings Company be awarded the track installation contract. The installation of the track will cost the district \$265,000. The bid tabulation has been attached for your review.

Moved by Mr. Amen, supported by Mr. Beydoun, that the Crestwood Board of Education award Goddard Coating Company thr track project as outlined in the track RFB. See Attachment 4.A.4.

Ayes: Amen, Berry, Beydoun, Elzayat, Fawaz, Jannoun, Sabbagh
Nays: None
Motion Carried: 7-0

**INFORMATIONAL
ITEMS**

There were no Informational Items from the Business Office.

**PERSONNEL REPORT
ACTION ITEMS/
INSTRUCTIONAL
APPOINTMENTS**

**Appointment of
Kindergarten Teacher
– Kinloch Elementary
– Rebecca Petee**

Ms. Petee received her Associate of Arts in Pre-Elementary Education Program from Henry Ford College. She went on to earn her Bachelor of Arts in elementary Education from the University of Michigan – Dearborn. She has worked as a Lead Teacher at the University of Michigan – Dearborn Early Childhood Education Center for 7 years. She is looking forward to bringing her core values and hard work ethic to our district. She comes to us from the University of Michigan – Dearborn. See Attachment 5.A.1.

**Appointment of 3rd
Grade Teacher –
Hillcrest Elementary –
Fatimah Hazime**

Ms. Hazime earned her Bachelor's Degree in Language Arts from University of Michigan – Dearborn. She recently received her Elementary Education Certificate from University of Michigan – Dearborn. She completed her student teaching at Hillcrest and is excited to become a part of the Crestwood family. See Attachment 5.A.2.

Moved by Mrs. Fawaz, supported by Mr. Beydoun, that the Crestwood Board of Education approve the hiring of the candidates named in Action Item 5.A.1., and 5.A.2. effective pending acceptable criminal background check and other employment documentation as required by law.

Ayes: Amen, Berry, Beydoun, Elzayat, Fawaz, Jannoun, Sabbagh
Nays: None
Motion Carried: 7-0

NON-INSTRUCTIONAL APPOINTMENTS

Appointment of Occupational Therapist Assistant – Crestwood School District – Lauren Micallef

Ms. Micallef received her Associate Degree of Applied Science and Occupational Therapy Assistant from Baker College; she also received her Bachelor's Degree from Baker College. She has worked as a certified Occupational Therapist Assistant for over a year. She is a quick learner and is very excited to become a part of the Crestwood team. She comes to us from Futures Health Core. See Attachment 5.B.1.

Appointment of Social Worker – Riverside Middle School – Maggie Alsalah

Ms. Alsalah received her Bachelor of Social Work degree from Eastern Michigan University. She earned her Master of Social Work degree from Wayne State University. She has 8 years of experience as a School Social Worker. She comes to us from Dearborn Public School. See Attachment 5.B.2.

Moved by Mrs. Jannoun, supported by Mrs. Fawaz, that the Crestwood Board of Education approve the hiring of the candidates named in Action Item 5.B.1. and 5.B.2. effective pending acceptable criminal background check and other employment documentation as required by law.

Ayes: Amen, Berry, Beydoun, Elzayat, Fawaz, Jannoun, Sabbagh
Nays: None
Motion Carried: 7-0

FALL COACHING APPOINTMENT

Appointment of Winter 2022/2023 Coaches

Riverside Middle School Cheer Coach Tashara Ewing

Boys/Girls Basketball Joe McFarland – Assistant Coach Tim Kus – Assistant Coach

Wrestling Mohammad Beydoun TBD – Assistant Coach

Crestwood High School Boys Basketball Mike Bright – Head Coach Leon Wallace – Assistant Coach Dave Nichols – Assistant Coach Younis Saab – Assistant Coach

Girls Basketball Katlin Macari – Head Coach Sarah Wojnarowski – Assistant Coach Dana Wahab – Assistant Coach

Wrestling Abdulla Beydoun – Head Coach Adeeb Acodray – Assistant Coach Ahmed Beydoun – Assistant Coach

**Appointment of Winter
2022/2023 Coaches
cont.**

Boys/Girls Bowling

Ken Bajorek – Head Coach
Steven Yancura – Assistant Coach

Boys Swimming

Mark Milewski – Head Coach

Sideline Cheer

Lexie Sartin – Head Coach

Fitness Center Supervisor

Ossum Hamid

Moved by Mr. Sabbagh, supported by Mr. Amen, that the Crestwood Board of Education approve the hiring of Winter Coaches for the 2022/2023 School Year.

Ayes: Amen, Berry, Beydoun, Elzayat, Fawaz, Jannoun, Sabbagh

Nays: None

Motion Carried: 7-0

**SUPERINTENDENT
CONTRACT**

Approval of Superintendent's Contract starting January 1, 2023 ending August 30, 2027.

Moved by Mr. Amen, supported by Mr. Beydoun, that the Crestwood Board of Education approve the Superintendent's Contract for a four-year term beginning January 1, 2023.

Ayes: Amen, Beydoun, Elzayat, Jannoun, Sabbagh

Nays: Berry, Fawaz

Motion Carried: 5-2

MERIT PAY

Moved by Mr. Beydoun, supported by Mr. Amen, that the Crestwood Board of Education approve an award of 8% in merit pay per the current Superintendent's Contract.

Ayes: Amen, Berry, Beydoun, Elzayat, Fawaz, Jannoun, Sabbagh

Nays: None

Motion Carried: 7-0

**INFORMATIONAL
ITEMS:**

**CHANGE IN
CLASSIFICATION**

- Rebekah Smith – Medica Paraprofessional – Highview/Crestwood

**SUPERINTENDENT'S
REPORT
ACTION ITEMS/**

There were no Action Items from the Superintendent's Office.

**INFORMATION ITEMS/
SUPERINTENDENT'S
MESSAGE FROM DR.
MOSALLAM**

Dr. Mosallam address the following:

➤ **Winter Break**

- District will be closed Monday, December 26, 2022 through Friday, January 6, 2023
- School will resume Monday, January 9, 2023

➤ **February Professional Development Date Change**

- CHS and RMS Bands will perform December 7 at 7:00 pm

Concert will be held at RMS in the auditorium

➤ **Athletics**

- Previous PD date of February 6 has been changed to Friday, February 24, 2023

➤ **Traffic Safety**

➤ **The Great Labne Trade**

- Author Eman Saleh visited the elementary schools and with the help of food services students and staff made their own labne breakfast sandwiches.

➤ **Other**

- Superintendent's Commentary

PUBLIC COMMENT

The public was given the opportunity for comments and/or questions.

**MISCELLANEOUS
BOARD MEMBER
COMMENTS/
QUESTIONS**

Board members were given the opportunity for comments and/or questions.

ADJOURNMENT

Mrs. Elzayat requested a motion to adjourn.

Moved by Mr. Beydoun, supported by Mr. Amen, to adjourn the meeting. The meeting was adjourned at 7:48 p.m.

Ayes: Amen, Berry, Beydoun, Elzayat, Fawaz, Jannoun, Sabbagh

Nays: None

Motion Carried: 7-0

Respectfully submitted,

Najah Jannoun, Secretary