APPENDIX A
UNIFIED SCHOOL DISTRICT NO. 265
GODDARD, KANSAS

2026-2027 Placement Schedule

Base
50,225

STEP	*B*	*B+10*	*B+20*	*M*	*M+10*	*M+20*	*M+30*	*M+40*	*M+50*	*M+60*
1-5	50,225	51,590	52,950	54,315	55,680	57,045	58,405	59,770	61,135	62,495
6	50,450	51,815	53,175	54,540	55,905	57,270	58,630	59,995	61,360	62,720
7	50,675	52,235	53,545	54,860	56,170	57,495	58,855	60,470	61,585	62,945
8	51,000	53,545	54,860	56,170	57,480	58,795	60,470	61,410	62,720	64,030
9	51,750	54,200	56,170	57,480	58,795	60,470	61,410	62,720	64,030	65,345
10		54,860	57,480	58,795	60,470	61,410	62,720	64,030	65,345	66,655
11		55,515	58,135	60,470	61,410	62,720	64,030	65,345	66,655	67,970
12			58,795	61,410	62,720	64,030	65,345	66,655	67,970	69,280
13			59,445	62,070	64,030	65,345	66,655	67,970	69,280	70,590
14				62,720	65,345	66,655	67,970	69,280	70,590	71,905
15				63,380	66,000	67,970	69,280	70,590	71,905	73,215
16					66,655	69,280	70,590	71,905	73,215	74,525
17					67,310	69,935	71,245	72,555	73,870	75,185
18						70,590	71,905	73,215	74,525	75,835
19						71,245	72,555	73,870	75,185	76,495
20							73,215	74,525	75,835	77,150
21							73,870	75,185	76,495	77,805
22							74,525	75,835	77,150	78,460
23							75,185	76,495	77,805	79,115
24							75,835	77,150	78,460	79,775
25							76,495	77,805	79,115	80,430
26							77,150	78,460	79,775	81,085

APPENDIX B

2026-27 SUPPLEMENTAL DUTY SALARY SCHEDULE

Supplemental duty pay will be based on the following experience table in conjunction with the supplemental duty pay schedule.

Experience is within the Goddard system only. (Activity experience for activities only, coaching experience for coaching only.)

Years of experience do not have to be continuous for assignment of level of compensation.

Years of experience is for previous years, i.e., first year of supplemental duty is "0" years of experience. The 2009-10, 2011-12 and 2015-16 school years shall not count as a year of experience, due to the salary freeze those years.

STEP	YEARS OF EXPERIENCE	LEVEL I	LEVEL II	LEVEL III	LEVEL IV	LEVEL V	LEVEL VI	LEVEL VII	LEVEL VIII	LEVEL IX
1	0-3	$6,160	$4,925	$4,105	$3,285	$2,465	$1,640	$1,230	$820	$410
2	4-6	$6,310	$5,045	$4,205	$3,365	$2,525	$1,680	$1,260	$840	$420
3	7-9	$6,460	$5,165	$4,305	$3,445	$2,585	$1,720	$1,290	$860	$430
4	10+ Years	$6,610	$5,285	$4,405	$3,525	$2,645	$1,760	$1,320	$880	$440

APPENDIX B

2026-27 SUPPLEMENTAL DUTY SCHEDULE

ACTIVITY LEVEL I

HS Head Basketball Coach
HS Head Football Coach
HS Head Track and Field Coach
HS Head Wrestling Coach
HS Band Director
HS Cheerleader Sponsor

ACTIVITY LEVEL II

HS Head Baseball Coach
HS Head Soccer Coach
HS Head Softball Coach
HS Head Volleyball Coach
HS Head Cross Country Coach
HS Head Debate Coach
MS Head Cheerleader and Pep Club Sponsor
HS Head Asst. Track & Field Coach
HS Head Tennis Coach
HS Drama Coordinator
HS Asst. Band Director
HS Head Swim Coach
Mentoring Lead
HS Vocal Music
HS Dance Team Head Sponsor

ACTIVITY LEVEL III

HS Asst. Basketball Coach
HS Asst. Football Coach
HS Asst. Soccer Coach
HS Asst. Track and Field Coach
HS Asst. Wrestling Coach
HS Head Golf Coach
HS Head Forensics Coach
MS Head Track and Field Coach
HS Head Bowling Coach
HS Head Unified Bowling Coach
HS Asst Swim Coach
HS Head Dive Coach
HS Asst. Baseball Coach
HS Asst. Softball Coach

ACTIVITY LEVEL IV

HS Asst. Volleyball Coach
HS Asst. Golf Coach
HS Asst. Tennis Coach
HS Asst. Cross Country Coach
MS Head Basketball Coach
MS Head Cross Country Coach
MS Head Football Coach.
MS Asst. Head Track and Field Coach
MS Head Volleyball Coach
MS Head Wrestling Coach
MS Head Tennis Coach
HS Asst. Cheerleader Sponsor
HS Asst. Bowling Coach
HS Freshman Cheerleader Sponsor
HS National Honor Society Sponsor
HS Asst. Unified Bowling Coach
HS Student Council Sponsor
HS KAYS Sponsor

ACTIVITY LEVEL V

HS Asst. Debate Coach
HS Asst. Forensics Coach
HS Scholar Bowl Sponsor
MS Asst. Basketball Coach
MS Asst. Football Coach
MS Asst. Track and Field Coach
MS Asst. Volleyball Coach
MS Asst. Wrestling Coach
MS Winter Concessions (Including Tournaments)
MS Fall Concessions (Including Tournaments)
MS Asst. Cross Country Coach
MS Asst. Tennis Coach
MS Asst. Cheerleader and Pep Club Sponsor
HS Head Musical Director
HS Percussion Director
HS Broadcast Production Sponsor
HS Powerlifting Club Sponsor
HS Color Guard Sponsor
MS Theater Director
HS Consessions Mgr- Fall
HS Consessions Mgr- Winter
HS Consesscions Mgt- Spring
HS Robotics Head Sponsor
HS Orchestra Director

ACTIVITY LEVEL VI

HS Asst. Musical Director
HS Science Club Sponsor
HS Yearbook Sponsor
HS Newspaper Sponsor
HS Outloud Sponsor
Department Head: 10 or more in department.
MS Vocal Music
MS Scholar Bowl Sponsor
MS Instrumental Music Director
MS Yearbook/Newspaper Sponsor
MS Orchestra Director
HS Junior Class Sponsor
HS Senior Class Sponsor
IS Head Running Club Sponsor
HS CTE Pathway Club Sponsor
IS Honor Choir Director
HS Asst Student Council Sponsor
HS Asst KAYS Sponsor
HS National Art Honor Society
HS Math Club Sponsor

ACTIVITY LEVEL VII

Department Head: 6-9 people in department
QPA/NCA Steering Committee Chairman
MS Student Council Sponsor
HS Eco-team Sponsor
K-6 News Broadcast Production Sponsor

HS Pep Club Sponsor
PDC Building Coordinator
Elementary Department Chair
HS Powerlifting Assistant Sponsor
MS Jazz Band Director
HS GSA Sponsor
HS Theatre Assistant
HS E-sport Head Coach
HS Mentor Program Sponsor
ES IS MS Head Robotics Sponsor
HS Robotics Asst Sponsor

ACTIVITY LEVEL VIII
HS Language Club Sponsor
HS Quill and Scroll Sponsor
Intermediate School Instrumental Music
Intermediate School Vocal Music
HS Science Club Asst. Sponsor
Department Head: 5 or fewer people in dept.
QPA/NCA Steering Committee Team Member
MS Asst. Scholar Bowl
Elementary Vocal Music
Middle School Math Relay Sponsor
Intermediate Student Council Sponsor
HS Freshman Class Sponsor
HS Sophomore Class Sponsor
HS Circle of Friends Sponsor
HS Book Club Sponsor
K-6 Yearbook Sponsor
IS Asst. Running Club Sponsor
HS Chamber Strings Director
HS E-sport Assistant Coach
MS/IS E-sport Head Coach
HS Board Games Club Sponsor
Rubik's Cube Team Sponsor
MS Circle of Friends Sponsor
ES Honor Choir Director
ES IS MS Asst Robotics Sponsor

ACTIVITY LEVEL IX
IS Running Club safety/check in/out

Note: Positions not filled for five (5) years will Be automatically sunsetted and removed from future contracts.