STRATEGIC PLAN

Over the past several months, our school district engaged in a collaborative strategic planning process that brought together a diverse group of stakeholders, including community members, parents, educators, staff, and district leaders. Through thoughtful discussions, shared perspectives, and a collective commitment to student success, this team worked to identify the priorities and opportunities that will shape the future of our district. The goals outlined in this plan will serve as a roadmap for the next three years, guiding district decision-making, resource allocation, and continuous improvement efforts.

YEAR ONE (26-27)

TEACHING & LEARNING:
- Reduce individual student technology use in classrooms.
- Strengthen basic skills in all math courses.

STUDENT OPPORTUNITIES:
- Research and implement additional High School electives.
- Develop and implement engaging field trips and experiences for all students.

COMMUNICATION:
- Establish internal and external communication protocols for information delivery.
- Inform stakeholders of communication protocols.

SAFETY & SECURITY:
- Examine all safety procedures and address gaps in training or protocols.
- Assess and provide safety features and tools to district structures and classrooms as funds are available.

CLIMATE & CULTURE:
- Define core values for the district that will guide decision-making.
- Research alternative employee pay scales.

TECHNOLOGY:
- Develop a detailed training plan regarding technology.
- Optimize Wi-Fi for the district.

TRANSPORTATION:
- Utilize funding to improve, maintain and expand safe options for safe and efficient transportation.

FACILITIES:
- Develop a master calendar for preventative maintenance.
- Create a rotation schedule of school site maintenance focusing on aesthetics.
- Assess outside GHS doors for replacement or repair.

YEAR TWO (27-28)

TEACHING & LEARNING:
- Integrate hands-on student learning across all content areas.
- Implement intentional, strategic Professional Development to improve student outcomes.

STUDENT OPPORTUNTIES:
- Expand career-related opportunities at the secondary levels.

COMMUNICATION:
- Create long-term informational videos and short-term social media videos.
- Highlight student achievement to tell our story.

SAFETY & SECURITY:
- Develop standard procedures to deter student violence utilizing de-escalation and behavioral assessment training.
- Assess and provide safety features and tools to district structures and classrooms as funds are available.

CLIMATE & CULTURE:
- Implement alternative employee pay scales, if approved.
- Explore additional employee rewards.

TECHNOLOGY:
- Create a purchasing and rotation plan that includes teachers, office staff, and paraprofessionals.

TRANSPORTATION:
- Utilize funding to improve, maintain and expand safe options for safe and efficient transportation.

FACILITIES:
- Assess district sidewalks and parking lots for replacement or repair.
- Create a tracking document of completed projects.

YEAR THREE (28-29)

TEACHING & LEARNING:
- Assess implementation of previous goals.

STUDENT OPPORTUNITIES:
- Assess implementation of previous goals.

COMMUNICATION:
- Develop student communication skills.
- Plan social opportunities to build relationships with families.

SAFETY & SECURITY:
- Collaborate with students and staff to strengthen the culture of safety at all sites.
- Assess and provide safety features and tools to district structures and classrooms as funds are available.

CLIMATE & CULTURE:
- Collaborate with community partners to enhance the student and family experience.

TECHNOLOGY:
- Offer additional technology electives at the JH and HS, including student technology support and repair.

TRANSPORTATION:
- Utilize funding to improve, maintain and expand safe options for safe and efficient transportation.

FACILITIES:
- Assess facilities for continued improvement.