CUMBY COLLEGIATE INDEPENDENT SCHOOL DISTRICT IS SEEKING A FULL TIME POLICE OFFICER

Position Title: Police Officer
Department: District Police Department
Reports To: Chief of Police, Tony Crouse
Employment Type: Full-Time, Begins Immediately through May 28th, 2027
Salary: Based on the District's Compensation Plan; includes additional days and stipends for extra duty.

POSITION PURPOSE

The Police Officer is responsible for providing law enforcement services and promoting a safe, secure, and supportive learning environment for students, staff, visitors, and the community served by Cumby Collegiate Independent School District.

The officer patrols district campuses and facilities, enforces applicable laws, responds to emergencies, investigates criminal activity, and works collaboratively with district administrators, campus personnel, parents, and local law enforcement agencies to support school safety.

The Police Officer performs duties in accordance with applicable federal and state laws, Texas Commission on Law Enforcement (TCOLE) requirements, district policies, and established police department procedures. The officer is expected to demonstrate professionalism, sound judgment, integrity, and an understanding of the unique responsibilities associated with law enforcement in an educational setting.

QUALIFICATIONS

Required Qualifications

- Must possess a valid Texas Commission on Law Enforcement (TCOLE) peace officer license in good standing and meet applicable requirements for appointment as a school district peace officer.
- Must demonstrate knowledge of Texas criminal law, criminal procedure, constitutional rights, and law enforcement practices.
- Must possess effective communication, interpersonal, problem-solving, and conflict-resolution skills.
- Must demonstrate sound judgment, emotional maturity, integrity, and the ability to remain calm in stressful situations.
- Must be able to interact professionally with students, parents, employees, administrators, and community members.

- Must successfully complete all required background checks, employment screenings, and district hiring requirements.
- Must be able to perform the essential functions of the position, with or without reasonable accommodation.

Preferred Qualifications

- Previous experience as a commissioned peace officer.
- Experience in school-based law enforcement or as a school resource officer, at least 2 years.
- Training in crisis intervention, de-escalation, youth engagement, and emergency response.
- Experience working collaboratively with school administrators, families, and community law enforcement agencies.
- Additional TCOLE certifications or specialized training relevant to school safety and law enforcement.

Those interested, send your letter of interest and resume to Tony Crouse, Chief of Police, at tony.crouse@cumbyisd.net.