

DUXBURY PUBLIC SCHOOLS
School Committee Minutes
Wednesday, June 10, 2026
6:00 pm – Alden School, Room 104

I. Call to Order: 6:00 pm

II. Adjourn to Executive Session:

Mr. Gambino convened the meeting at 6:03 pm

Pursuant to M.G.L. c. 30A, Section 21(a)(2) for the purpose of discussing strategy as it relates to negotiations with non-union personnel: the contract for the recommended Assistant Superintendent of Schools, Dr. Erin Wieseahn.

Pursuant to M.G.L. c. 30A, Section 21 (a) (3) for the purpose of discussing strategy as it relates to collective bargaining with the Administrative Assistants' Association, as an open meeting may have a detrimental effect on the bargaining position of the Committee, as declared by the Chair.

Motion to adjourn into Executive Session

Motion: Mrs. Marshall

Second: Mrs. Weedon

Roll call vote: Mr. Gambino, yes; Mrs. Weedon, yes; Mrs. Deacon, yes; Mrs. Marshall, yes; Mrs. Holland, yes

III. Return to Open Session:

Mr. Gambino reconvened the meeting in open session at 6:26 pm

Present: Danielle Klingaman, Lisa Freeley, Tony Keady, B.J. McNamara, Matthew Gambino, Jen Weedon, Laurel Deacon, Kathryn Marshall, Aun Holland

Student Representative: Gerard Vazquez Baez, Anna Wang

IV. Public Comment: Kendall Doble V, comment on policy pertaining to electronics on school bus

V. Consent Agenda:

Mr. Gambino asks committee members if there are any items on the consent agenda that should be removed for discussion prior to approval.

A. Approval of meeting minutes: 05/20/2026

B. Request to approve accounts payable warrants (47,49)

C. Request to approve payroll warrants (46,48)

D. DEF Grant Award Approvals

E. Surplus Inventory Request

Motion to adopt the consent agenda as a whole:

Motion: Mrs. Deacon

Second: Mrs. Weedon
Motion passes 5-0

VI. New Business:

A. SEPAC Awards:

- Mrs. Weedon attended the SEPAC Awards on June 8, 2026 and acknowledged the 20 educators who were nominated by parents and received awards honoring their work with students
- Nominees include: DHS: Melissa Laidlaw; DMS: Julie Schultz, Lily Ryan; Alden: Marianne Lincoln, Kelley Murray, Abby Armstrong, Carrie Fryar, Sean Stevenson, Jamie Rossetti, Katelyn Holt, Michelle McKay, Heather Thevenin; Chandler School: Elyce McPherson, Molly Strauss, Nicole Hart, Lauren Mahoney, Kaitlin Dunn, Maura Doyle, Haley Reardon, Amy Burns; Integrated Preschool: Skye Cristoforo, Lisa Sisoian, Deb Silk, Annemarie Jacobson, Jess Devin, Amy Holland
- Mr. Gambino invites the SEPAC Board to make a presentation on the awards next year

B. Superintendent Evaluation:

- The School Committee present the Superintendent's annual evaluation. Mr. Gambino explains that each member submitted an individual evaluation and the composite is a summary of the individual evaluations. Mr. Gambino reads the composite.
- Mrs. Weedon inquired about the availability of iReady scores as they relate to the goal of reducing achievement gaps. Mrs. Deacon addressed the timing of the annual evaluation which is before that data and other end of year benchmarks are available. Committee members discuss the value of evaluating based on available evidence.
- Please refer to the School Committee tab on the DPS website for the discussion in its entirety.

Motion: Mrs. Weedon
Second: Mrs. Deacon
Motion passes: 5-0

C. Assistant Superintendent Appointment:

- Mr. Gambino asks the Committee to consider the Superintendent's recommendation to appoint Dr. Erin Wieseahn as Assistant Superintendent.
- Mrs. Marshall shared feedback regarding the search process and making it a valuable use of time. Members of the Screening Committee received a job description, but Mrs. Marshall feels as though a conversation about what was most needed in the role would have been valuable. Mrs. Marshall also would have liked more clarity on the ranking process.
- Mrs. Deacon asked Mr. Keady to go through the process from start to finish in open session to provide clarity and transparency.
- Ms. Weedon asks if there were any concerns or questions about the process from other members of the committee.
- Mr. Keady explains that there is a debriefing following any screening committee and he did not receive any feedback regarding concerns about the process.
- Mr. Gambino cautions future search committees on approaching the task with a rigid set of criteria that doesn't allow the committee to have an opportunity for a qualified candidate to reshape the thinking about the role
- Please refer to the School Committee tab on the DPS website for the discussion in its entirety.

Motion: Mrs. Marshall
Second: Mrs. Weedon
Motion passes: 5-0

D. Chandler/Alden/DMS/DHS Activities/Events Update:

Gerard Vazquez Baez, Anna Wang

- Chandler School completed 2nd grade visits to Alden School!
- Upcoming events include the Kindergarten Letter Parade, Flag Day Sing-along, K Field Trips to the Duxbury Free Library, field day, and the 2nd grade clap-off and sing-along on the last day of school.
- The last day of Chandler School is on June 23rd and is an early release day at 12:10. Report cards will be published on the Aspen Family Portal.
- Alden School fifth graders recently visited the Bradford House.
- Alden School fourth graders are wrapping up their swim unit this week.
- Next week, Alden School third graders will visit the Art Complex.
- Alden School Field Day is tomorrow for all grades.
- The final Alden School-wide assembly is Monday, June 22. During the assembly, we will celebrate our retiring staff members, Priscilla Nissi and Priscilla Richardson, and hold our traditional clap-off to honor our fifth graders as they prepare to move on to middle school.
- Following the assembly, Alden School fifth graders will participate in the long-standing tradition of the Melissa Beth Casale Memorial Awards, recognizing students who exemplify citizenship, cooperation, positive attitude, achievement, and respect for others.
- DMS has concluded MCAS testing for 8th graders and iReady spring diagnostics
- DMS Family Reports will be sent on the Aspen portal shortly.
- DMS 8th graders participated in 2 field trips to the State House.
- The annual DMS 7th-grade beach trip is next week.
- The DMS 6th graders will go to the beach next week by team.
- The 8th Grade Promotion is Monday, June 22nd at 6pm in the PAC
- DMS summer reading, details about the start of the school year, and when student schedules will be published in August will be shared in the next DMS newsletter.
- Congratulations to the DHS Class of 2026 graduated last Saturday.
- This is the last 5-day week of the school year at DHS. Friday is the first Reading Day, where students will have an opportunity to review for final exams in Periods 2, 3, and 4. Then, on Monday, 6/15, students will complete their Reading Day for Periods 5, 6, 7, and 1 before taking their Period 2 exam in the afternoon.
- DHS Summa Awards were held last night and included the presentation of Latin, Summa, and Super Summa awards as well as Junio Banner Awards. Congratulations to all the recipients.
- This weekend, DHS Drama will be presenting its final shows of the year, the Spring Festival of Plays featuring three one-act plays: *In The Forests of The Night* by Del Martin, directed by Mr. Robert Judge, Beckett Woolley '27, and Vicky Mendoza '28; *The Candidate* by Brent Holland, directed by Ms. Jessica Barker and Alexis Rafoth '26; and, *One Stoplight Town* by Tracy Wells, directed by Ms. Jessica Barker and Grace Viveiros '27.

E. Liaison/Subcommittee Update:

- There are no liaison updates.

F. 2026-2027 DHS Student Athlete Handbook Changes:

- Mr. Maidment explains some of the changes to the DHS Student Athletic Handbook.
- One change was the addition of “first offence” in the Chemical Health Violation on page 13. This was an inadvertent omission in the 2025-2026 handbook.
- A second change was on page 3 eliminating “proper parking” language from the Spectator Code of Conduct. The Athletic Advisory Committee felt as though it was out of place.
- A third change was the addition of “coach” on page 9, where a student may not join a team after tryouts without the permission of the Principal, Athletic Director and Coach.
- Regarding communication, the handbook adds that coaches are not permitted to text each other, they are instructed to use a school provided email and/or communication tool required by the Athletic Department such as *Remind*.
- Addition of three course requirements and additional leadership training for Captains. The courses that were originally listed are no longer available online.
- Mrs. Weedon asks if coaches are prohibited from communicating by social media and should that be in the Handbook.
- Mr. Maidment explains that it is not in the handbook, and has not been an issue, but coaches are not allowed to communicate by social media or follow students on social media. He will add that to the agenda for upcoming discussion.
- Mrs. Holland asks about parking for events is stated in the handbook. Dr. Klingaman says that DHS Council could address.
- Please refer to the School Committee tab on the DPS website for the presentation in its entirety.

Motion: Mrs. Weedon

Second: Mrs. Deacon

Motion passes: 5-0

G. Athletic Task Force Recommendations:

- Members of the Task Force presenting are Mr. Jeff Maidment, Ms. Caitlin Sheehan and Mr. Graham Nelson, community member. Absent: Mr. Tony Fisher, Ms. Lisa Dembowski.
- The presentation outlines the findings of the committee in examining the rising cost of athletics, the fee structure, and the sustainability of the athletic program
- The committee recommends these actions: raise student athletic fees, establish an advertising platform on fields, courts, social media, communicate the plan to educate families on the rationale behind the decision.
- Mr. Nelson outlines a proposed Advertising Pilot Program.
- Mrs. Weedon asks if cutting programs is being considered. Mrs. Freeley explains the process that led to no cuts for programs
- Please refer to the School Committee tab on the DPS website for the presentation in its entirety.

- Motion for the Task Force launch the Advertising Pilot Program

Motion: Mrs. Deacon

Second: Mrs. Weedon

Motion passes: 5-0

- Motion to enact athletic fee increases for the 2027-2028 and 2028-2029 school years to \$300 per student/per season and \$500 per student/per season for hockey, and a family cap of five user fees (\$1500.00)

Motion: Mrs. Deacon

Second: Mrs. Weedon

Motion passes: 5-0

- Motion to approve the communication plan as presented by the Athletic Director
Motion: Mrs. Marshall
Second: Mrs. Weedon
Motion passes: 5-0

H. Facilities Rental Fees:

- Mrs. St. Clair and Mrs. Freeley present a review of facility rental fees, the first review since 2019
- Mrs. St. Clair explains new Event Manager program that will allow online booking, a live calendar, and better tracking of rental fee income, and expenses of maintenance costs.
- Mrs. St. Clair proposes an increase of \$75-\$100 per rentals, with an annual re-evaluation, effective July 21, 2026

Motion: Mrs. Weedon
Second: Mrs. Deacon
Motion passes: 5-0

I. Administrative Assistant Contract (2026-2029):

- Mr. Gambino asks if there are any questions on the MOU July 1, 2026-June 30, 2029, beyond the discussion in Executive Session
- Dr. Klingaman offers appreciation for the hard work of the district's Administrative Assistants and the collaboration during the negotiation process.

Motion: Mrs. Deacon
Second: Mrs. Weedon
Motion passes: 5-0

J. Program Quality Assurance (PQA) Monitoring Review:

- Mr. McNamara reviews the Program Quality Assurance Monitoring Review. It is an audit conducted every three years by DESE.
- Following an on-site visit and records review on March 9, 2026, the audit identified three specific criteria requiring corrective action due to findings of partial compliance.
- Those criteria include SE9, Timeline for Eligibility; SE18B, IEP Development and Delivery; SE37, Out of District placement contracts.
- Regarding the Out of District placement contract, the issue was non-discrimination language that was included in our contracts but overlooked by DESE. They are unable to change their finding of non-compliant.
- There is an DESE approved Corrective Action Plan in place for all three criteria
- Please refer to the School Committee tab on the DPS website for the discussion in its entirety.

K. School Committee Goals:

- The committee review their goals for the 2025-2026 school year, focusing on 1) ensuring long term fiscal sustainability through strategic budgeting, 2) promoting the development of a data-driven district strategic plan and 3) align committee operations to support systemic improvement.
- The committee discusses the KPI's of Goal 1 and whether some of them were too broad, particularly surrounding the Alden School Building project.

- The committee discusses Goal 2, where they met all KPI's except for a public forum
- The committee discusses Goal 3 and that the KPI regarding the Superintendent Evaluation Subcommittee will continue to evolve.
- Please refer to the School Committee tab on the DPS website for the discussion in its entirety.

L. 2026-2027 Draft School Committee Calendar:

- Committee members review the proposed meeting dates for the 2026-2027 school year and the draft agenda.
- The Committee discusses adding meetings to January and late April to accommodate a robust agenda schedule.
- Vote to approve the 2026-2027 School Committee meeting calendar

Motion: Mrs. Holland
 Second: Mrs. Weedon
 Motion passes 5-0

M. Policy First Reading:

- i. Policy KHBA: School-Based Sponsorships (New Policy)
 - Mrs. Marshall explains that this is a new policy that stemmed from the discussion about the definition of sponsorship versus advertising
- ii. Policy BEC: Executive Sessions
 - Recommendation: adopt the MASC updated policy with minor language changes
- iii. Policy BEDA: Notification of School Committee Meetings
 - Recommendation: adopt the MASC updated policy with minor language changes
- iv. Policy BEDC: Rules of Order
 - Dr. Klingaman explains that there is no MASC policy on Rules of Order
 - Recommendation: keep the existing Duxbury policy with some language modifications
- v. Policy BEDG: Minutes
 - Recommendation: adopt the MASC updated policy with minor language changes

Mr. Gambino suggests doing the second readings in the first workshop.

VII. Adjourn: 9:15 pm

Motion: Mrs. Weedon
 Second: Mrs. Deacon
 Motion passes 5-0

Next meeting: September 9, 2026

Respectfully Submitted,
 Cristin Mitchell
 Duxbury Business Office