REGULAR MEETING of the NOTTOWAY COUNTY SCHOOL BOARD
Nottoway High School Mini Auditorium
August 13, 2026 6:00 P.M.
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Board Members Present: Bill Outlaw, Sonny Abbott, Charles Wilson, and Michele Duncan

Board Members Absent: Damien Rowe

Administrative Staff Present: Dr. Marcia Martin, Division Superintendent; Dr. Chandra Lewis, Director of Student Services and Testing/Supt. Designee; Charlotte Wood, Executive Administrative Assistant to the Superintendent/School Board Clerk; Dr. Carrie Gravely, Director of Exceptional Education and Special Programs; Heather Maier, Director of Finance and Operations/Deputy Clerk; Dr. R. J. Greger, Director of HR and Community Relations; Dr. Maurice Smith; Shalonda Watkins, NIS Assistant Principal; Amy Saunders, NMS Principal; Dr. Devin Foster; Reggie Wilson, NHS Principal

Agenda Item #1A – CALL TO ORDER
Sonny Abbot, Vice-Chair opened the Regular Meeting at 6:00 PM.

Agenda Item #1B – MOMENT OF SILENCE / PRAYER / PLEDGE OF ALLEGIANCE

Agenda Item #1C – APPROVAL OF AGENDA
The vice-chair asked if there was a motion to approve the August 13, 2026 agenda. Outlaw made a motion. Wilson seconded the motion. All in favor.

Agenda Item #2 – AWARDS AND RECOGNITIONS

A. None at this time.

Agenda Item #3 – DELEGATIONS / PUBLIC COMMENT

A. Delegations/Public Comment

Agenda Item #4 - CONSENT AGENDA:
Outlaw made a motion to approve the consent agenda items. Duncan seconded. The motion passed 4:0.

A. Approval of Minutes of July 9, 2026 and July 28, 2026
B. Financial Reports - July 2026
C. Monthly Warrants - July 2026
D. Payrolls: July 15 and 31, 2026
E. Budget Adjustments: None at this time.
F. Appointment of Primary and Alternate Student Liaisons- Dr. Martin
G. Admission of a tuition-paying Non-District, In-State Student #ND8-13-26 (1) - Dr. Martin
H. Admission of a tuition-paying Non-District, In-State Student #ND8-13-26 (2) and (3) - Dr. Martin

I. Admission of a tuition-paying Non-District, In-State Student #ND8-13-26 (4) and (5) - Dr. Martin
J. Admission of a tuition-paying Non-District, In-State Student #ND8-13-26 (6)- Dr. Martin
K. Admission of a tuition-paying Non-District, In-State Student #ND8-13-26 (7)- Dr. Martin
L. Admission of a tuition-paying Non-District, In-State Student #ND8-13-26 (8)- Dr. Martin
M. Admission of a tuition-paying Non-District, In-State Student #ND8-13-26 (9)- Dr. Martin
N. Admission of a tuition-paying Non-District, In-State Student #ND8-13-26 (10)- Dr. Martin
O. Admission of a tuition-paying Non-District, In-State Student #ND8-13-26 (11)- Dr. Martin
P. Admission of a tuition-paying Non-District, In-State Student #ND8-13-26 (12)- Dr. Martin
Q. Admission of a tuition-paying Non-District, In-State Students #ND8-13-26 (13) and (14)- Dr. Martin
R. Admission of a tuition-paying Non-District, In-State Student #ND8-13-26 (15)- Dr. Martin
S. Admission of a tuition-paying Non-District, In-State Student #ND8-13-26 (16)- Dr. Martin
T. Admission of a tuition-paying Non-District, In-State Student #ND8-13-26 (17)- Dr. Martin
U. Admission of a tuition-paying Non-District, In-State Student #ND8-13-26 (18)- Dr. Martin
V. Admission of a tuition-paying Non-District, In-State Student #ND8-13-26 (19)- Dr. Martin

Agenda Item #5 ACTION ITEMS:

A. Approval of Travel for the Superintendent by Dr. Martin. Wilson made the motion to approve. Outlaw seconded. The motion passed 4-0.
B. Approval of the 21st Century Grant Application – BPS and CPS by Dr. Martin. Duncan made the motion to approve. Wilson seconded. Discussion was made. (Outlaw: How many years have we had this program? (Several.) What measurements have been seen? (There have been a lot of growths seen over the years. The data has to be based on students who have attended 30 or more times. Measures and progress has to be turned in every year to the state department.) How do you determine if a student is low income or otherwise? (Census data, DSS.) How do you come up with dividing the numbers equally? (The disadvantage status is close for each school. Assessment score questions.) Wilson: Why do we not have the grant currently? (Our cycle ended and we were not eligible.) Will anything replace at other schools? (After-school tutoring will be offered.) Duncan: Is it solely based on income? (No) The motion passed 4:0.
C. Approval of the substitute pay rates by Heather Maier. Possible $6,500 impact on the budget. Outlaw made the motion to approve. Wilson seconded. Discussion was made. The motion passed 4:0

Agenda Item #6 NON-ACTION ITEMS:

A. First Reading of July policy revisions by Dr. Martin. Student record policies.
B. First Reading of July policy revisions by Dr. Martin.

Agenda Items #7 INFORMATIONAL ITEMS:

A. 2026-2027 Professional Development Plan - Dr. Martin
B. Summer School Update- Dr. Lewis and Tara Booker
C. Summer Internship Program - Dr. Martin and Lisa Hudson
D. Maintenance & Grounds Report- Mrs. Maier

E. ANTC Report - Bill Outlaw. Joint Board meeting with Amelia and Nottoway on August 27th at 6:30 p.m.
F. GSSV Report - Michele Duncan. Attempting to expand interest and attract students at a younger age to join the Governor's School. Early exposure to increase interest. Tuition increase and teacher pay scale increase. Next meeting: Oct. 21st.
G. SEAC Report - Michele Duncan. Nothing new as of yet. Be active, be a voice. Upcoming virtual meeting.
H. Meeting Date Changes for School Board Meetings and Work Sessions - Michele Duncan. The purpose is to share how making those changes impacts others. The August work session was changed. As a result of that change, Duncan cannot attend. If the meeting date does not align with the other members, it should not change. Take consideration of other members who cannot attend meetings when the date changes.
I. Superintendent's Report - Dr. Martin. Fantastic back to school week. Outstanding job from the custodial and maintenance staff. The Central Office admin. with Mr. Templeton completed a building walk at each school. Our Back to School Parking Lot Party was a success. Officially welcome staff back and kick off the new school year at our Convocation tomorrow (Aug. 14th). Several visitors will be coming to our schools in a couple of weeks. Thankful for a School Board for the support. Grateful for the partnerships. We have picked up non-district students. Our enrollment numbers are up. Next month we will have an ADM report.
    i. One recognition – NHS – ACT Work Ready Communities

Agenda Item #8 MATTERS OF SCHOOL BOARD INTEREST

A. August 14, 2026: Convocation, Poplar Hill Event Center, Blackstone, 11 a.m. - 2 p.m.
B. August 19, 2026: Student's first day back to school
C. August 24, 2026: School Board Work Session, 7:30 p.m., School Board Office (DATE and TIME CHANGE to Monday, August 24th at 7:30 p.m.)
D. August 27, 2026: Joint Board Meeting, Amelia School Board and Nottoway School Board, 6:30 p.m., at ANTC
E. September 17, 2026: VSBA Legislative Advocacy Conference, Hilton, Charlottesville, VA or Virtually
F. November 18-20, 2026: VSBA Annual Convention, Williamsburg, VA
G. Other
    i. Outlaw: Not at this time.
    ii. Abbott: 5 objectives for performance items for Dr. Martin. Parking Lot Party was success.
    iii. Wilson: Not at this time.
    iv. Duncan: Parking Lot Party was a success. A lot more students, parents, and vendors. Flyers regarding the 1% sales tax.
    v. Rowe: Absent

Agenda Item #9 CLOSED MEETING RESOLUTION

Duncan offered a motion pursuant to section 2.2-3711 of the Code of Virginia that the

Board convene a "Closed Meeting" for the purpose of discussing the following specific matters:

A.1 The consideration of personnel for:

A. 14 appointments (1 school counselor, 1 assistant wrestling coach, 5 substitute teachers, 1 substitute bus driver, 1 baseball coach, 4 substitute custodians, and 1 assistant soccer coach;

and

B. Informational: One (1) Resignation

Outlaw seconded. The motion passed 4:0.

Agenda Item #10 RETURN TO OPEN SESSION

Duncan offered a motion that the board certify by recorded vote, that to the best of each board member's knowledge, only matters heard, discussed or considered in the closed meeting were public business matters lawfully exempted from the open meeting requirements of the Virginia Freedom of Information Act, and such public business matters were identified in the motion by which the closed meeting was convened.

Outlaw seconded the motion and the motion passed by the following vote:

AYES: Outlaw, Abbott, Wilson, Duncan

ABSENT: Rowe

Motion passed by a 4:0 vote

Agenda Item #11 ACTION FOLLOWING CLOSED SESSION

A. Superintendent's Personnel Agenda.

Wilson offered motion to approve the Superintendent's Personnel Agenda. Outlaw seconded the motion and the motion passed by the following vote:

AYES: Outlaw, Abbott, Wilson, Duncan

Motion passed by a 4:0 vote

Agenda Item #12 ADJOURNMENT

Wilson offered motion to adjourn at 8:21 p.m. Duncan seconded the motion. The motion passed 4:0.

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Sonny Abbott, Vice-Chair

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Date Charlotte Wood, Clerk