2026-27 Alton R-IV CERTIFIED SALARY

Yrs. Experience	STEP	B.S. DEGREE	Teacher Baseline Salary Grant	150 HOURS +	Teacher Baseline Salary Grant	MS. DEGREE	Teacher Baseline Salary Grant	MS + 24	Teacher Baseline Salary Grant	SPECIALIST	Teacher Baseline Salary Grant	DOCTORATE	Teacher Baseline Salary Grant
0	1	$34,000.00	*$6,000.00*	$34,500.00	*$5,500.00*	$36,000.00	*$4,000.00*	$36,500.00	*$3,500.00*	$37,500.00	*$2,500.00*	$39,500.00	*$500.00*
1	2	$34,405.00	*$5,595.00*	$34,905.00	*$5,095.00*	$36,405.00	*$3,595.00*	$36,905.00	*$3,095.00*	$37,905.00	*$2,095.00*	$39,905.00	*$95.00*
2	3	$34,810.00	*$5,190.00*	$35,310.00	*$4,690.00*	$36,810.00	*$3,190.00*	$37,310.00	*$2,690.00*	$38,310.00	*$1,690.00*	$40,310.00	
3	4	$35,215.00	*$4,785.00*	$35,715.00	*$4,285.00*	$37,215.00	*$2,785.00*	$37,715.00	*$2,285.00*	$38,715.00	*$1,285.00*	$40,715.00	
4	5	$35,620.00	*$4,380.00*	$36,120.00	*$3,880.00*	$37,620.00	*$2,380.00*	$38,120.00	*$1,880.00*	$39,120.00	*$880.00*	$41,120.00	
5	6	$36,025.00	*$3,975.00*	$36,525.00	*$3,475.00*	$38,025.00	*$1,975.00*	$38,525.00	*$1,475.00*	$39,525.00	*$475.00*	$41,525.00	
6	7	$36,430.00	*$3,570.00*	$36,930.00	*$3,070.00*	$38,430.00	*$1,570.00*	$38,930.00	*$1,070.00*	$39,930.00	*$70.00*	$41,930.00	
7	8	$36,835.00	*$3,165.00*	$37,335.00	*$2,665.00*	$38,835.00	*$1,165.00*	$39,335.00	*$665.00*	$40,335.00		$42,335.00	
8	9	$37,240.00	*$2,760.00*	$37,740.00	*$2,260.00*	$39,240.00	*$760.00*	$39,740.00	*$260.00*	$40,740.00		$42,740.00	
9	10	$37,645.00	*$2,355.00*	$38,145.00	*$1,855.00*	$39,645.00	*$355.00*	$40,145.00		$41,145.00		$43,145.00	
10	11	$38,050.00	*$1,950.00*	$38,550.00	*$1,450.00*	$40,050.00	*$6,950.00*	$40,550.00	*$6,450.00*	$41,550.00	*$5,450.00*	$43,550.00	*$3,450.00*
11	12	$38,455.00	*$1,545.00*	$38,955.00	*$1,045.00*	$40,455.00	*$6,545.00*	$40,955.00	*$6,045.00*	$41,955.00	*$5,045.00*	$43,955.00	*$3,045.00*
12	13	$38,860.00	*$1,114.00*	$39,360.00	*$640.00*	$40,860.00	*$6,140.00*	$41,360.00	*$5,640.00*	$42,360.00	*$4,640.00*	$44,360.00	*$2,640.00*
13	14	$39,265.00	*$735.00*	$39,765.00	*$235.00*	$41,265.00	*$5,735.00*	$41,765.00	*$5,235.00*	$42,765.00	*$4,235.00*	$44,765.00	*$2,235.00*
14	15	$39,670.00	*$330.00*	$40,170.00		$41,670.00	*$5,330.00*	$42,170.00	*$4,830.00*	$43,170.00	*$3,830.00*	$45,170.00	*$1,830.00*
15	16	$40,175.00		$40,675.00		$42,175.00	*$4,825.00*	$42,675.00	*$4,325.00*	$43,675.00	*$3,325.00*	$45,675.00	*$1,325.00*
16	17	$40,580.00		$41,080.00		$42,580.00	*$4,420.00*	$43,080.00	*$3,920.00*	$44,080.00	*$2,920.00*	$46,080.00	*$920.00*
17	18	$40,985.00		$41,485.00		$42,985.00	*$4,015.00*	$43,485.00	*$3,515.00*	$44,485.00	*$2,515.00*	$46,485.00	*$515.00*
18	19	$41,390.00		$41,890.00		$43,390.00	*$3,610.00*	$43,890.00	*$3,110.00*	$44,890.00	*$2,110.00*	$46,890.00	*$110.00*
19	20	$41,795.00		$42,295.00		$43,795.00	*$3,205.00*	$44,295.00	*$2,705.00*	$45,295.00	*$1,705.00*	$47,295.00	
20	21	$42,500.00		$43,000.00		$44,500.00	*$2,500.00*	$45,000.00	*$2,000.00*	$46,000.00	*$1,000.00*	$48,000.00	
21	22	$42,905.00		$43,405.00		$44,905.00	*$2,095.00*	$45,405.00	*$1,595.00*	$46,405.00	*$595.00*	$48,405.00	
22	23	$43,310.00		$43,810.00		$45,310.00	*$1,690.00*	$45,810.00	*$1,190.00*	$46,810.00	*$190.00*	$48,810.00	
23	24	$43,715.00		$44,215.00		$45,715.00	*$1,285.00*	$46,215.00	*$785.00*	$47,215.00		$49,215.00	
24	25	$44,120.00		$44,620.00		$46,120.00	*$880.00*	$46,620.00	*$380.00*	$47,620.00		$49,620.00	
25	26	$44,525.00		$45,025.00		$46,525.00	*$475.00*	$47,025.00		$48,025.00		$50,025.00	
26	27	$44,930.00		$45,430.00		$46,930.00	*$70.00*	$47,430.00		$48,430.00		$50,430.00	
27	28	$45,335.00		$45,835.00		$47,335.00		$47,835.00		$48,835.00		$50,835.00	
28	29	$45,740.00		$46,240.00		$47,740.00		$48,240.00		$49,240.00		$51,240.00	
29	30	$46,145.00		$46,645.00		$48,145.00		$48,645.00		$49,645.00		$51,645.00	
30	31	$46,550.00		$47,050.00		$48,550.00		$49,050.00		$50,050.00		$52,050.00	

For the 2026-2027 school year the base salary for teachers will increase to $40,000, the district will pay this amount if the grant is not funded per MO SB 727

For the 2026-2027 school year the base salary for teachers with a Masters and 10 years of experience will increase to $47,000, the district will pay this amount if the grant is not funded per MO SB 727.