

## District Plan for Meeting Teacher Certification Requirements by School Year 29-30

*Pursuant to Tex. Educ. Code § 21.0032(a-1), Coahoma ISD has created a plan to delay the full implementation of certification requirements for teachers of record in foundation curriculum courses until the beginning of the 2029-2030 school year.*

Must be submitted no later than March 2, 2026

District Name: Coahoma ISD

County-District Number (CDN): 114902

Superintendent Name & Email: Brad Cox, [bcox@coahoma.esc18.net](mailto:bcox@coahoma.esc18.net)

Point of Contact for Plan Implementation: Brad Cox

Board Approval Date: February 13, 2026

Date Posted to District Website: February 5, 2026

Link to Posted Plan:

### UNCERTIFIED TEACHERS BREAKDOWN BY GRADE LEVEL AND/OR SUBJECT AREA:

#### Reading/ELA

K-0	1st-0	2nd-1	3rd-0	4th-0	5th-0	6th-0
7th-0	8th-0	9th-0	10th-0	11th-0	12th-0	Sub Total-1

#### Mathematics

K-0	1st-0	2nd-1	3rd-1	4th-0	5th-0	6th-0
7th-0	8th-0	9th-0	10th-0	11th-0	12th-0	Sub Total-2

### Science

K-0	1st-0	2nd-1	3rd-0	4th-0	5th-0	6th-0
7th-0	8th-1	9th-1	10th-1	11th-0	12th-0	Sub Total-4

### Social Studies

K-0	1st-0	2nd-1	3rd-0	4th-0	5th-1	6th-0
7th-0	8th-0	9th-0	10th-1	11th-0	12th-1	Sub Total-4

Average number of new uncertified teachers hired by the district of the past three school years (2022-23, 2023-24, 2024-25)	Total 3
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### EDUCATOR PREPARATION PROGRAM PARTNERSHIPS

Name of EPP	Description of Partnership <small>(How will the EPP support certification, training, mentorship, etc.)</small>
Tech Teach	The program has modules that teach the candidate about the best school practices and pedagogy. It also supports the candidate through instructional coaching and test preparation.
iTeach Texas	The program has modules that teach the candidate about the best school practices and pedagogy. It also supports the candidate through instructional coaching and test preparation.
Fast Track-UTPB	The program has modules that teach the candidate about the best school practices and pedagogy. It also supports the candidate through instructional coaching and test preparation.
Teachworthy	The program has modules that teach the candidate about the best school practices and pedagogy. It also supports the candidate through instructional coaching and test preparation.

Texas Teachers of Tomorrow	The program has modules that teach the candidate about the best school practices and pedagogy. It also supports the candidate through instructional coaching and test preparation.
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**TIMELINE & STRATEGIC PLAN FOR TRANSITION TO COMPLIANCE**

Year	Goals	Key Strategies to reduce uncertified teachers & build a pipeline.	Responsible Parties	Monitoring Metrics
2025-2026	Reduce uncertified teachers in Reading/ELA by 50%.	Offer certification support, assign mentor, track progress, TIA, and Administration Support	Campus Principals & EPP	District-wide % uncertified teachers in specified content areas.
2026-2027	Reduce uncertified teachers in Math by 50%.	Offer certification support, assign mentor, track progress, TIA, and Administration Support	Campus Principals & EPP	District-wide % uncertified teachers in specified content areas.
2027-2028	100% of Reading/ELA teachers certified.  Reduce uncertified teachers in Science and Social Studies by 50%.	Offer certification support, assign mentor, track progress, TIA, and Administration Support	Campus Principals & EPP	District-wide % uncertified teachers in specified content areas.
2028-2029	100% of Math teachers certified.  Achieve <5% uncertified in foundation subjects.	Offer certification support, assign mentor, track progress, TIA, and Administration	Campus Principals & EPP	District-wide % uncertified teachers in specified content areas.

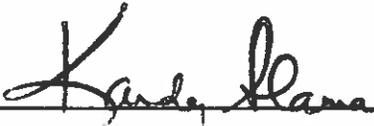
		Support		
2029-2030	Full compliance (0% uncertified)	Offer certification support, assign mentor, track progress, TIA, and Administration Support	Campus Principals & EPP	District-wide % uncertified teachers in specified content areas.

**STRATEGIES TO SUPPORT UNCERTIFIED TEACHERS**

Year	Strategy Description	Responsible Parties	Monitoring Metrics
2025-26	Use our Administration/Mentor Teachers to support and build a pipeline for candidates to get both degreed and certified.  Create a certification plan for all uncertified teachers employed by the district.	Admin Team	100% of uncertified teachers have a written certification plan by 5/2026.
2026-27	Use our Administration/Mentor Teachers to support and build a pipeline for candidates to get both degreed and certified.	Admin Team	50% of uncertified teachers pass the content test by EOY

**Attestation:**

*The district board of trustees has reviewed and approved this plan for meeting statutory teacher certification requirements.*

Board President Signature:  Date: 2/13/2026

Superintendent Signature:  Date: 2/13/2026