

Application

Pursuant to Tex. Educ. Code § 21.0032(a-1), Kerens ISD respectfully requests approval to delay the full implementation of certification requirements for teachers of record in foundation curriculum courses until the beginning of the 2029-2030 school year.

Superintendent	Board President	Contact for Application
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Summary of Current Status of Uncertified Teaching Assignments

Number of currently assigned teachers of record in foundation curriculum courses without an appropriate certificate or permit	Total 26 41%
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Reading/ELA

<u>K</u>	<u>1st</u> 1	<u>2nd</u> 1	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u> 1
<u>7th</u> 1	<u>8th</u> 1	<u>9th</u>	<u>10th</u> 1	<u>11th</u>	<u>12th</u> 1	<u>Sub Total</u> 7

Mathematics

<u>K</u>	<u>1st</u> 1	<u>2nd</u>	<u>3rd</u> 1	<u>4th</u>	<u>5th</u> 1	<u>6th</u>
<u>7th</u> 1	<u>8th</u> 1	<u>9th</u> 1	<u>10th</u>	<u>11th</u>	<u>12th</u>	<u>Sub Total</u> 6

Science

<u>K</u>	<u>1st</u> 1	<u>2nd</u>	<u>3rd</u> 1	<u>4th</u>	<u>5th</u>	<u>6th</u> 1
<u>7th</u> 1	<u>8th</u> 1	<u>9th</u> 1	<u>10th</u> 1	<u>11th</u>	<u>12th</u>	<u>Sub Total</u> 7

Social Studies

<u>K</u>	<u>1st</u> 1	<u>2nd</u> 1	<u>3rd</u> 1	<u>4th</u>	<u>5th</u>	<u>6th</u> 1
<u>7th</u>	<u>8th</u> 1	<u>9th</u>	<u>10th</u>	<u>11th</u>	<u>12th</u> 1	<u>Sub Total</u> 6

Educator Preparation Program Partnerships

Name of EPP	Description of Partnership
ITeach	ITeach will provide coursework for our teachers to complete to help prepare them for the teaching field. They will also send out a face to face supervisor to observe the teacher and give feedback. During their coursework they will prepare them to take each test needed to get a teaching certification.
Texas Teachers	Texas Teachers will provide coursework for our teachers to complete to help prepare them for the teaching field. They will also send out a face to face supervisor to observe the teacher and give feedback. During their coursework they will prepare them to take each test needed to get a teaching certification.

Timeline & Strategic Plan for Transition to Compliance

Year	HB 2 Phases	Goals	Key Activities	Responsible Parties	Monitoring Metrics
2025-2026	<p>Hire certified teachers first, try to avoid any uncertified teachers for SY '26-'27 at all possible.</p> <p>*Current DOI plans are valid until expiration date.</p>	Reduce uncertified teachers in RLA/Math, work to assist teachers that are certified but teaching in a different certification area to become certified in their teaching field.	Register teachers in certification seminars, test prep, track progress	District HR, Assistant Superintendent, Campus Principals	The percentage of uncertified RLA/Math teachers
2026-2027	<p>Do not hire any uncertified teachers in Math/RLA grades K-5 for the SY '27-28'</p> <p>*Current DOI plans are valid until expiration date.</p>	Reduce uncertified teachers in all foundational courses.	Register teachers in certification seminars, test prep, track progress	District HR, Assistant Superintendent, Campus Principals	The percentage of uncertified RLA/Math teachers
2027-2028	Do not hire any uncertified teachers in any foundational course (Math, RLS, Science, Social Studies)	Achieve < 10% uncertified in foundation courses.	Register teachers in certification seminars, test prep, track progress	District HR, Assistant Superintendent, Campus Principals	The percentage of uncertified foundation teachers

	*Current DOI plans are valid until expiration date and are still applicable to other areas (CTE).				
2028-2029	Continue implementation of transition plan	Achieve < 5% uncertified in foundation courses.	Register teachers in certification seminars, test prep, track progress	District HR, Assistant Superintendent, Campus Principals	The percentage of uncertified foundation teachers
2029-2030	Continue implementation of transition plan	Full compliance (0% uncertified)	Register teachers in certification seminars, test prep, track progress	District HR, Assistant Superintendent, Campus Principals	The percentage of uncertified foundation teachers

Board Approval

Date of Board of Trustees approval of this plan	Link to board meeting agenda and posted approved plan on district website
01/19/2026	https://meetings.boardbook.org/Public/Organization/897

Certification of Accuracy


I hereby certify that the information contained in this application is true and correct to the best of my knowledge.

Superintendent Signature: 

Name: Martin Brumit

Title: Superintendent

Date: 01/19/2026

Board President Signature: 

Name: Teresa Jennings

Title: Kerens ISD Board President

Date: 01/19/2026

