



Van Independent School District

2026-2027 Teacher Salary Schedule

Step	Certified Bachelors	Certified Masters	Uncertified Hired Prior to August 31, 2025	Uncertified Hired After September 1, 2025
0	\$51,280	\$52,280	\$48,000	\$40,000
1	\$51,780	\$52,780	\$48,500	\$40,250
2	\$52,280	\$53,280	\$49,000	\$40,500
3	\$53,280	\$54,280		
4	\$53,780	\$54,780		
5	\$58,280	\$59,280		
6	\$58,830	\$59,830		
7	\$59,380	\$60,380		
8	\$59,930	\$60,930		
9	\$60,480	\$61,480		
10	\$61,030	\$62,030		
11	\$61,580	\$62,580		
12	\$62,440	\$63,440		
13	\$63,300	\$64,300		
14	\$64,160	\$65,160		
15	\$65,020	\$66,020		
16	\$65,880	\$66,880		
17	\$66,760	\$67,760		
18	\$67,640	\$68,640		
19	\$68,520	\$69,520		
20	\$69,400	\$70,400		
21	\$70,280	\$71,280		

Employees will receive an additional \$500 for each year above step 21 that they are employed by the district.