

Application

Pursuant to Tex. Educ. Code § 21.0032(a-1), Granger ISD respectfully requests approval to delay the full implementation of certification requirements for teachers of record in foundation curriculum courses until the beginning of the 2029-2030 school year.

Superintendent	Board President	Contact for Application
Name: Mr. Stephen Brosch Email: sbrosch@granger.txed.net Phone: 512-859-2173	Name: Mr. Daryl Stefek Email: darylstefek@granger.txed.net Phone: 512-859-2173	Name & Title: Dr. Amber Thorsen, Chief of Academics Email: athorsen@granger.txed.net Phone: 512-859-2173

Summary of Current Status of Uncertified Teaching Assignments

Number of currently assigned teachers of record in foundation curriculum courses without an appropriate certificate or permit	Total 2 6.45%
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Reading/ELA

<u>K</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>
<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>	<u>11th</u>	<u>12th</u>	<u>Sub Total</u> 0

Mathematics

<u>K</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>
<u>7th</u>	<u>8th</u>	<u>9th</u> X	<u>10th</u> X	<u>11th</u>	<u>12th</u> X	<u>Sub Total</u> 1

Science

<u>K</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>
<u>7th</u>	<u>8th</u>	<u>9th</u>	<u>10th</u>	<u>11th</u>	<u>12th</u>	<u>Sub Total</u> 0

Social Studies

<u>K</u>	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>	<u>6th</u>
<u>7th</u>	<u>8th</u>	<u>9th</u> X	<u>10th</u> X	<u>11th</u>	<u>12th</u> X	<u>Sub Total</u> 1

Educator Preparation Program Partnerships

Name of EPP	Description of Partnership <small>(How will the EPP support certification, training, mentorship etc.)</small>
iTeach	The EPP, in collaboration with the ISD, will work with staff member throughout their time in the certification program. Classroom observations, walkthroughs, PLCs, coaching cycles, and an assigned ISD mentor are several tools that will be utilized during this timeframe.
Teachers of Tomorrow	The EPP, in collaboration with the ISD, will work with staff member throughout their time in the certification program. Classroom observations, walkthroughs, PLCs, coaching cycles, and an assigned ISD mentor are several tools that will be utilized during this timeframe.

Timeline & Strategic Plan for Transition to Compliance

Year	HB 2 Phases	Goals	Key Activities	Responsible Parties	Monitoring Metrics
2025-2026	Do not hire any uncertified teachers for SY '26-'27	Reduce uncertified teachers in RLA/Math	Continue to monitor teachers in educator prep programs and ensure they continue progressing their coursework.	EPP, District HR, and Campus Principal	Decrease % of uncertified RLA/Math teachers from the previous school year.
2026-2027	Do not hire any uncertified teachers in Math/RLA grades K-5 *Current DOI plans are valid until expiration date.	Reduce uncertified teachers in all foundational courses.	Continue to monitor teachers in educator prep programs and ensure they continue progressing their coursework.	EPP, District HR, and Campus Principal	Decrease % of uncertified teachers in all foundational courses from the previous school year.
2027-2028	Do not hire any uncertified teachers in any foundational course (Math, RLS, Science, Social Studies) *Current DOI plans are valid until expiration date and are still applicable to other areas (CTE).	Achieve < 4% uncertified in foundation subjects	Continue to monitor teachers in educator prep programs and ensure they continue progressing their coursework.	EPP, District HR, and Campus Principal	Decrease % of uncertified teachers in all foundational courses from the previous school year.
2028-2029	Continue implementation	Achieve < 2% uncertified in	Continue to monitor teachers in	EPP, District HR, and	Decrease % of uncertified teachers in all foundational

	of the transition plan	foundation subjects	educator prep programs and ensure they continue progressing their coursework.	Campus Principal	courses from the previous school year.
2029-2030	Continue implementation of the transition plan	Full compliance (0% uncertified)	Continue to monitor teachers in educator prep programs and ensure they continue progressing their coursework.	EPP, District HR, and Campus Principal	0% uncertified teachers

Board Approval

Date of Board of Trustees approval of this plan	Link to board meeting agenda and posted approved plan on district website
02/11/2026	https://meetings.boardbook.org/Public/Agenda/1848?meeting=715897

Certification of Accuracy

I hereby certify that the information contained in this application is true and correct to the best of my knowledge.

Superintendent Signature: 
Name: Mr. Stephen Brosch
Title: Superintendent
Date: 02/11/2026

Board President Signature: 
Name: Mr. Daryl Stefek
Title: Board President
Date: 02/11/2026