SUPPLEMENTS 2025-2026									
		Chief Admin Officer OR Chief Academic Officer OR Assistant Supt	Principal Secondary	Principal Elem OR Middle	Asst Principal/ Admin Asst/Director	Manager/ Coordinator	Athletic Director	Assistant Athletic Director	Band
	Step								
SUPPLEMENTS	0	$11,418	$7,992	$5,709	$3,121	$2,284	$9,134	$4,567	$3,425
SUPPLEMENTS	1	$11,857	$8,301	$6,017	$3,543	$2,592	$9,231	$4,616	$3,601
SUPPLEMENTS	2	$12,297	$8,609	$6,325	$3,964	$2,900	$9,328	$4,664	$3,777
SUPPLEMENTS	3	$12,737	$8,917	$6,634	$4,385	$3,208	$9,425	$4,713	$3,953
SUPPLEMENTS	4	$13,176	$9,226	$6,942	$4,807	$3,517	$9,522	$4,761	$4,129
SUPPLEMENTS	5	$13,616	$9,534	$7,250	$5,228	$3,825	$9,620	$4,810	$4,305
SUPPLEMENTS	6	$14,055	$9,842	$7,559	$5,649	$4,133	$9,717	$4,858	$4,480
SUPPLEMENTS	7	$14,495	$10,150	$7,867	$6,071	$4,442	$9,814	$4,907	$4,656
SUPPLEMENTS	8	$14,934	$10,459	$8,175	$6,492	$4,750	$9,911	$4,955	$4,832
SUPPLEMENTS	9	$15,374	$10,767	$8,483	$6,913	$5,058	$10,008	$5,004	$5,008
SUPPLEMENTS	10	$15,814	$11,075	$8,792	$7,335	$5,366	$10,105	$5,052	$5,184
SUPPLEMENTS	11	$16,253	$11,384	$9,100	$7,756	$5,675	$10,202	$5,101	$5,360
SUPPLEMENTS	12	$16,693	$11,692	$9,408	$8,178	$5,983	$10,299	$5,149	$5,535
SUPPLEMENTS	13	$17,132	$12,000	$9,717	$8,599	$6,291	$10,396	$5,198	$5,711
SUPPLEMENTS	14	$17,572	$12,308	$10,025	$9,020	$6,599	$10,493	$5,246	$5,887
SUPPLEMENTS	15	$18,012	$12,617	$10,333	$9,442	$6,908	$10,590	$5,295	$6,063
SUPPLEMENTS	16	$18,451	$12,925	$10,641	$9,863	$7,216	$10,687	$5,344	$6,239
SUPPLEMENTS	17	$18,891	$13,233	$10,950	$10,284	$7,524	$10,784	$5,392	$6,415
SUPPLEMENTS	18	$19,330	$13,542	$11,258	$10,706	$7,833	$10,881	$5,441	$6,590
SUPPLEMENTS	19	$19,770	$13,850	$11,566	$11,127	$8,141	$10,978	$5,489	$6,766
SUPPLEMENTS	20	$20,210	$14,158	$11,875	$11,548	$8,449	$11,075	$5,538	$6,942
SUPPLEMENTS	21	$20,649	$14,466	$12,183	$11,970	$8,757	$11,172	$5,586	$7,118
SUPPLEMENTS	22	$21,089	$14,775	$12,491	$12,391	$9,066	$11,269	$5,635	$7,294
SUPPLEMENTS	23	$21,528	$15,083	$12,818	$12,813	$9,374	$11,366	$5,683	$7,470

MCCORMICK COUNTY SCHOOL DISTRICT

Teacher Salary Schedule 2025 - 2026

						3	1	7	8						
					Yrs Exp	BACHELORS	MASTERS	MASTERS +30	DOCTORATE						
T	TEACHERS 190	S	190	7.5	0	$48,500	$52,500	$54,819	$57,788						
T	TEACHERS 190	S	190	7.5	1	$48,750	$52,750	$56,034	$59,611						
T	TEACHERS 190	S	190	7.5	2	$49,000	$53,623	$57,090	$61,247						
T	TEACHERS 190	S	190	7.5	3	$49,250	$53,793	$57,188	$61,599						
T	TEACHERS 190	S	190	7.5	4	$49,500	$53,993	$57,319	$61,982						
T	TEACHERS 190	S	190	7.5	5	$50,500	$54,500	$57,418	$62,314						
T	TEACHERS 190	S	190	7.5	6	$51,000	$55,132	$58,397	$63,620						
T	TEACHERS 190	S	190	7.5	7	$51,500	$56,111	$59,375	$64,927						
T	TEACHERS 190	S	190	7.5	8	$52,000	$57,091	$60,355	$66,232						
T	TEACHERS 190	S	190	7.5	9	$52,500	$58,069	$61,335	$67,538						
T	TEACHERS 190	S	190	7.5	10	$53,500	$59,051	$62,314	$68,845						
T	TEACHERS 190	S	190	7.5	11	$54,217	$60,029	$63,294	$70,150						
T	TEACHERS 190	S	190	7.5	12	$55,132	$61,008	$64,274	$71,456						
T	TEACHERS 190	S	190	7.5	13	$56,014	$61,988	$65,253	$72,761						
T	TEACHERS 190	S	190	7.5	14	$56,927	$62,968	$66,232	$74,068						
T	TEACHERS 190	S	190	7.5	15	$57,808	$63,947	$67,212	$75,374						
T	TEACHERS 190	S	190	7.5	16	$58,723	$64,927	$68,191	$76,680						
T	TEACHERS 190	S	190	7.5	17	$59,604	$65,906	$69,170	$77,985						
T	TEACHERS 190	S	190	7.5	18	$60,082	$66,445	$69,743	$78,648						
T	TEACHERS 190	S	190	7.5	19	$60,563	$66,991	$70,323	$79,315						
T	TEACHERS 190	S	190	7.5	20	$61,052	$67,544	$70,907	$79,989						
T	TEACHERS 190	S	190	7.5	21	$61,542	$68,102	$71,497	$80,671						
T	TEACHERS 190	S	190	7.5	22	$62,039	$68,662	$72,094	$81,358						
T	TEACHERS 190	S	190	7.5	23	$62,525	$69,212	$72,678	$82,031						
T	TEACHERS 190	S	190	7.5	24	$63,025	$69,712	$73,178	$82,281						
T	TEACHERS 190	S	190	7.5	25	$63,525	$70,212	$73,678	$82,531						
T	TEACHERS 190	S	190	7.5	26	$64,025	$70,712	$74,178	$82,781						
T	TEACHERS 190	S	190	7.5	27	$64,275	$70,962	$74,428	$83,031						
T	TEACHERS 190	S	190	7.5	28	$64,525	$71,212	$74,678	$83,281						
T	TEACHERS 190	S	190	7.5	29	$64,525	$71,212	$74,678	$83,281						
T	TEACHERS 190	S	190	7.5	30	$64,525	$71,212	$74,678	$83,281						

MCCORMICK COUNTY SCHOOL DISTRICT

Teacher Salary Schedule 2025-2026

*BASED ON TEACHER 190 SCALE FOR 200 DAYS						3	1	7	8
					Yrs Exp	BACHELORS	MASTERS	MASTERS +30	DOCTORATE
T	TEACHERS 200	S	200	7.5	0	$51,053	$55,263	$57,704	$60,829
T	TEACHERS 200	S	200	7.5	1	$51,316	$55,526	$58,983	$62,748
T	TEACHERS 200	S	200	7.5	2	$51,579	$56,445	$60,095	$64,471
T	TEACHERS 200	S	200	7.5	3	$51,842	$56,624	$60,198	$64,841
T	TEACHERS 200	S	200	7.5	4	$52,105	$56,835	$60,336	$65,244
T	TEACHERS 200	S	200	7.5	5	$53,158	$57,368	$60,440	$65,594
T	TEACHERS 200	S	200	7.5	6	$53,684	$58,034	$61,471	$66,968
T	TEACHERS 200	S	200	7.5	7	$54,211	$59,064	$62,500	$68,344
T	TEACHERS 200	S	200	7.5	8	$54,737	$60,096	$63,532	$69,718
T	TEACHERS 200	S	200	7.5	9	$55,263	$61,125	$64,563	$71,093
T	TEACHERS 200	S	200	7.5	10	$56,316	$62,159	$65,594	$72,468
T	TEACHERS 200	S	200	7.5	11	$57,071	$63,188	$66,625	$73,842
T	TEACHERS 200	S	200	7.5	12	$58,034	$64,219	$67,657	$75,217
T	TEACHERS 200	S	200	7.5	13	$58,962	$65,251	$68,687	$76,591
T	TEACHERS 200	S	200	7.5	14	$59,923	$66,282	$69,718	$77,966
T	TEACHERS 200	S	200	7.5	15	$60,851	$67,313	$70,749	$79,341
T	TEACHERS 200	S	200	7.5	16	$61,814	$68,344	$71,780	$80,716
T	TEACHERS 200	S	200	7.5	17	$62,741	$69,375	$72,811	$82,089
T	TEACHERS 200	S	200	7.5	18	$63,244	$69,942	$73,414	$82,787
T	TEACHERS 200	S	200	7.5	19	$63,751	$70,517	$74,024	$83,489
T	TEACHERS 200	S	200	7.5	20	$64,265	$71,099	$74,639	$84,199
T	TEACHERS 200	S	200	7.5	21	$64,781	$71,686	$75,260	$84,917
T	TEACHERS 200	S	200	7.5	22	$65,304	$72,276	$75,888	$85,640
T	TEACHERS 200	S	200	7.5	23	$65,816	$72,855	$76,503	$86,348
T	TEACHERS 200	S	200	7.5	24	$66,342	$73,381	$77,029	$86,612
T	TEACHERS 200	S	200	7.5	25	$66,868	$73,907	$77,556	$86,875
T	TEACHERS 200	S	200	7.5	26	$67,395	$74,434	$78,082	$87,138
T	TEACHERS 200	S	200	7.5	27	$67,658	$74,697	$78,345	$87,401
T	TEACHERS 200	S	200	7.5	28	$67,921	$74,960	$78,608	$87,664
T	TEACHERS 200	S	200	7.5	29	$67,921	$74,960	$78,608	$87,664
T	TEACHERS 200	S	200	7.5	30	$67,921	$74,960	$78,608	$87,664

MCCORMICK COUNTY SCHOOL DISTRICT

Teacher Salary Schedule 2025-2026

*BASED ON TEACHER 190 SCALE FOR 210 DAYS						3	1	7	8
					Yrs Exp	BACHELORS	MASTERS	MASTERS +30	DOCTORATE
T	TEACHERS 210	S	210	7.5	0	$53,605	$58,026	$60,589	$63,871
T	TEACHERS 210	S	210	7.5	1	$53,882	$58,303	$61,932	$65,886
T	TEACHERS 210	S	210	7.5	2	$54,158	$59,268	$63,099	$67,694
T	TEACHERS 210	S	210	7.5	3	$54,434	$59,455	$63,208	$68,083
T	TEACHERS 210	S	210	7.5	4	$54,711	$59,676	$63,353	$68,506
T	TEACHERS 210	S	210	7.5	5	$55,816	$60,237	$63,462	$68,873
T	TEACHERS 210	S	210	7.5	6	$56,368	$60,935	$64,544	$70,317
T	TEACHERS 210	S	210	7.5	7	$56,921	$62,017	$65,625	$71,761
T	TEACHERS 210	S	210	7.5	8	$57,474	$63,101	$66,708	$73,204
T	TEACHERS 210	S	210	7.5	9	$58,026	$64,182	$67,791	$74,647
T	TEACHERS 210	S	210	7.5	10	$59,132	$65,267	$68,873	$76,092
T	TEACHERS 210	S	210	7.5	11	$59,924	$66,348	$69,957	$77,534
T	TEACHERS 210	S	210	7.5	12	$60,935	$67,430	$71,040	$78,978
T	TEACHERS 210	S	210	7.5	13	$61,910	$68,513	$72,122	$80,420
T	TEACHERS 210	S	210	7.5	14	$62,919	$69,596	$73,204	$81,865
T	TEACHERS 210	S	210	7.5	15	$63,893	$70,678	$74,287	$83,308
T	TEACHERS 210	S	210	7.5	16	$64,904	$71,761	$75,369	$84,752
T	TEACHERS 210	S	210	7.5	17	$65,878	$72,843	$76,451	$86,194
T	TEACHERS 210	S	210	7.5	18	$66,406	$73,439	$77,084	$86,927
T	TEACHERS 210	S	210	7.5	19	$66,938	$74,043	$77,725	$87,664
T	TEACHERS 210	S	210	7.5	20	$67,479	$74,654	$78,371	$88,409
T	TEACHERS 210	S	210	7.5	21	$68,020	$75,271	$79,023	$89,163
T	TEACHERS 210	S	210	7.5	22	$68,569	$75,890	$79,683	$89,922
T	TEACHERS 210	S	210	7.5	23	$69,107	$76,497	$80,328	$90,666
T	TEACHERS 210	S	210	7.5	24	$69,659	$77,050	$80,881	$90,942
T	TEACHERS 210	S	210	7.5	25	$70,212	$77,603	$81,434	$91,218
T	TEACHERS 210	S	210	7.5	26	$70,764	$78,155	$81,986	$91,495
T	TEACHERS 210	S	210	7.5	27	$71,041	$78,432	$82,263	$91,771
T	TEACHERS 210	S	210	7.5	28	$71,317	$78,708	$82,539	$92,047
T	TEACHERS 210	S	210	7.5	29	$71,317	$78,708	$82,539	$92,047
T	TEACHERS 210	S	210	7.5	30	$71,317	$78,708	$82,539	$92,047

MCCORMICK COUNTY SCHOOL DISTRICT

Teacher Salary Schedule 2025-2026

*BASED ON TEACHER 190 SCALE FOR 220 DAYS						3	1	7	8
					Yrs Exp	BACHELORS	MASTERS	MASTERS +30	DOCTORATE
T	TEACHERS 220	S	220	7.5	0	$56,158	$60,789	$63,475	$66,912
T	TEACHERS 220	S	220	7.5	1	$56,447	$61,079	$64,881	$69,023
T	TEACHERS 220	S	220	7.5	2	$56,737	$62,090	$66,104	$70,918
T	TEACHERS 220	S	220	7.5	3	$57,026	$62,287	$66,218	$71,325
T	TEACHERS 220	S	220	7.5	4	$57,316	$62,518	$66,369	$71,769
T	TEACHERS 220	S	220	7.5	5	$58,474	$63,105	$66,484	$72,153
T	TEACHERS 220	S	220	7.5	6	$59,053	$63,837	$67,618	$73,665
T	TEACHERS 220	S	220	7.5	7	$59,632	$64,971	$68,750	$75,179
T	TEACHERS 220	S	220	7.5	8	$60,211	$66,105	$69,885	$76,690
T	TEACHERS 220	S	220	7.5	9	$60,789	$67,238	$71,019	$78,202
T	TEACHERS 220	S	220	7.5	10	$61,947	$68,375	$72,153	$79,715
T	TEACHERS 220	S	220	7.5	11	$62,778	$69,507	$73,288	$81,226
T	TEACHERS 220	S	220	7.5	12	$63,837	$70,641	$74,423	$82,739
T	TEACHERS 220	S	220	7.5	13	$64,858	$71,776	$75,556	$84,250
T	TEACHERS 220	S	220	7.5	14	$65,915	$72,910	$76,690	$85,763
T	TEACHERS 220	S	220	7.5	15	$66,936	$74,044	$77,824	$87,275
T	TEACHERS 220	S	220	7.5	16	$67,995	$75,179	$78,958	$88,787
T	TEACHERS 220	S	220	7.5	17	$69,015	$76,312	$80,092	$90,298
T	TEACHERS 220	S	220	7.5	18	$69,569	$76,936	$80,755	$91,066
T	TEACHERS 220	S	220	7.5	19	$70,126	$77,569	$81,427	$91,838
T	TEACHERS 220	S	220	7.5	20	$70,692	$78,209	$82,103	$92,619
T	TEACHERS 220	S	220	7.5	21	$71,259	$78,855	$82,786	$93,409
T	TEACHERS 220	S	220	7.5	22	$71,835	$79,503	$83,477	$94,204
T	TEACHERS 220	S	220	7.5	23	$72,397	$80,140	$84,153	$94,983
T	TEACHERS 220	S	220	7.5	24	$72,976	$80,719	$84,732	$95,273
T	TEACHERS 220	S	220	7.5	25	$73,555	$81,298	$85,311	$95,562
T	TEACHERS 220	S	220	7.5	26	$74,134	$81,877	$85,890	$95,852
T	TEACHERS 220	S	220	7.5	27	$74,424	$82,167	$86,180	$96,141
T	TEACHERS 220	S	220	7.5	28	$74,713	$82,456	$86,469	$96,431
T	TEACHERS 220	S	220	7.5	29	$74,713	$82,456	$86,469	$96,431
T	TEACHERS 220	S	220	7.5	30	$74,713	$82,456	$86,469	$96,431

MCCORMICK COUNTY SCHOOL DISTRICT

Teacher Salary Schedule 2025-2026

*BASED ON TEACHER 190 SCALE FOR 240 DAYS						3	1	7	8
					Yrs Exp	BACHELORS	MASTERS	MASTERS +30	DOCTORATE
T	TEACHERS 240	S	240	7.5	0	$61,263	$66,316	$69,245	$72,995
T	TEACHERS 240	S	240	7.5	1	$61,579	$66,632	$70,780	$75,298
T	TEACHERS 240	S	240	7.5	2	$61,895	$67,734	$72,114	$77,365
T	TEACHERS 240	S	240	7.5	3	$62,211	$67,949	$72,237	$77,809
T	TEACHERS 240	S	240	7.5	4	$62,526	$68,202	$72,403	$78,293
T	TEACHERS 240	S	240	7.5	5	$63,789	$68,842	$72,528	$78,712
T	TEACHERS 240	S	240	7.5	6	$64,421	$69,640	$73,765	$80,362
T	TEACHERS 240	S	240	7.5	7	$65,053	$70,877	$75,000	$82,013
T	TEACHERS 240	S	240	7.5	8	$65,684	$72,115	$76,238	$83,661
T	TEACHERS 240	S	240	7.5	9	$66,316	$73,350	$77,476	$85,311
T	TEACHERS 240	S	240	7.5	10	$67,579	$74,591	$78,712	$86,962
T	TEACHERS 240	S	240	7.5	11	$68,485	$75,826	$79,950	$88,611
T	TEACHERS 240	S	240	7.5	12	$69,640	$77,063	$81,188	$90,260
T	TEACHERS 240	S	240	7.5	13	$70,755	$78,301	$82,425	$91,909
T	TEACHERS 240	S	240	7.5	14	$71,908	$79,539	$83,661	$93,560
T	TEACHERS 240	S	240	7.5	15	$73,021	$80,775	$84,899	$95,209
T	TEACHERS 240	S	240	7.5	16	$74,176	$82,013	$86,136	$96,859
T	TEACHERS 240	S	240	7.5	17	$75,289	$83,250	$87,373	$98,507
T	TEACHERS 240	S	240	7.5	18	$75,893	$83,931	$88,096	$99,345
T	TEACHERS 240	S	240	7.5	19	$76,501	$84,620	$88,829	$100,187
T	TEACHERS 240	S	240	7.5	20	$77,118	$85,319	$89,567	$101,039
T	TEACHERS 240	S	240	7.5	21	$77,737	$86,024	$90,312	$101,900
T	TEACHERS 240	S	240	7.5	22	$78,365	$86,731	$91,066	$102,768
T	TEACHERS 240	S	240	7.5	23	$78,979	$87,426	$91,804	$103,618
T	TEACHERS 240	S	240	7.5	24	$79,611	$88,057	$92,435	$103,934
T	TEACHERS 240	S	240	7.5	25	$80,242	$88,689	$93,067	$104,250
T	TEACHERS 240	S	240	7.5	26	$80,874	$89,320	$93,699	$104,565
T	TEACHERS 240	S	240	7.5	27	$81,189	$89,636	$94,014	$104,881
T	TEACHERS 240	S	240	7.5	28	$81,505	$89,952	$94,330	$105,197
T	TEACHERS 240	S	240	7.5	29	$81,505	$89,952	$94,330	$105,197
T	TEACHERS 240	S	240	7.5	30	$81,505	$89,952	$94,330	$105,197

MCCORMICK COUNTY SCHOOL DISTRICT
School Nurse Salary Schedule
2025-2026

						NLPN	NRN							
					Step	LPN	RN							
NURSE	NURSE 190	S	190	7.5	0	$30,741	$43,025							
NURSE	NURSE 190	S	190	7.5	1	$31,566	$44,205							
NURSE	NURSE 190	S	190	7.5	2	$32,388	$45,258							
NURSE	NURSE 190	S	190	7.5	3	$33,208	$46,304							
NURSE	NURSE 190	S	190	7.5	4	$34,026	$47,344							
NURSE	NURSE 190	S	190	7.5	5	$34,841	$48,376							
NURSE	NURSE 190	S	190	7.5	6	$35,653	$49,402							
NURSE	NURSE 190	S	190	7.5	7	$36,464	$50,422							
NURSE	NURSE 190	S	190	7.5	8	$37,272	$51,435							
NURSE	NURSE 190	S	190	7.5	9	$38,077	$52,443							
NURSE	NURSE 190	S	190	7.5	10	$38,883	$53,445							
NURSE	NURSE 190	S	190	7.5	11	$39,683	$54,441							
NURSE	NURSE 190	S	190	7.5	12	$40,484	$55,431							
NURSE	NURSE 190	S	190	7.5	13	$41,281	$56,417							
NURSE	NURSE 190	S	190	7.5	14	$42,078	$57,397							
NURSE	NURSE 190	S	190	7.5	15	$42,871	$58,372							
NURSE	NURSE 190	S	190	7.5	16	$43,664	$59,343							
NURSE	NURSE 190	S	190	7.5	17	$44,455	$60,308							
NURSE	NURSE 190	S	190	7.5	18	$45,244	$61,270							
NURSE	NURSE 190	S	190	7.5	19	$46,031	$62,225							
NURSE	NURSE 190	S	190	7.5	20	$46,816	$63,177							
NURSE	NURSE 190	S	190	7.5	21	$47,601	$64,124							
NURSE	NURSE 190	S	190	7.5	22	$48,384	$65,068							
NURSE	NURSE 190	S	190	7.5	23	$49,165	$66,006							

MCCORMICK COUNTY SCHOOL DISTRICT
Other Support Schools
Salary Schedule
2025-2026

						5	4	3	1	7	8		
					Step	HSGRAD	ASSOCIATES	BACHELORS	MASTERS	MAST+30	DOCTORATE		
OTHSUP	SCHOOL OTH SUPP 190	S	190	7.5	0	$23,646	$26,010	$30,741	$43,025	$44,745	$47,430		
OTHSUP	SCHOOL OTH SUPP 190	S	190	7.5	1	$24,015	$26,513	$31,149	$43,621	$45,232	$47,930		
OTHSUP	SCHOOL OTH SUPP 190	S	190	7.5	2	$24,385	$26,896	$31,555	$44,097	$45,715	$48,429		
OTHSUP	SCHOOL OTH SUPP 190	S	190	7.5	3	$24,755	$27,279	$31,964	$44,570	$46,197	$48,925		
OTHSUP	SCHOOL OTH SUPP 190	S	190	7.5	4	$25,125	$27,662	$32,370	$45,041	$46,676	$49,418		
OTHSUP	SCHOOL OTH SUPP 190	S	190	7.5	5	$25,494	$28,044	$32,777	$45,510	$47,153	$49,909		
OTHSUP	SCHOOL OTH SUPP 190	S	190	7.5	6	$25,864	$28,409	$33,180	$45,977	$47,629	$50,398		
OTHSUP	SCHOOL OTH SUPP 190	S	190	7.5	7	$26,233	$28,808	$33,587	$46,442	$48,101	$50,884		
OTHSUP	SCHOOL OTH SUPP 190	S	190	7.5	8	$26,603	$29,191	$33,990	$46,906	$48,572	$51,369		
OTHSUP	SCHOOL OTH SUPP 190	S	190	7.5	9	$26,973	$29,571	$34,393	$47,368	$49,042	$51,863		
OTHSUP	SCHOOL OTH SUPP 190	S	190	7.5	10	$27,343	$29,951	$34,795	$47,828	$49,510	$52,330		
OTHSUP	SCHOOL OTH SUPP 190	S	190	7.5	11	$27,712	$30,332	$35,197	$48,286	$49,976	$52,809		
OTHSUP	SCHOOL OTH SUPP 190	S	190	7.5	12	$28,081	$30,715	$35,598	$48,744	$50,440	$53,284		
OTHSUP	SCHOOL OTH SUPP 190	S	190	7.5	13	$28,452	$31,094	$36,000	$49,199	$50,903	$53,759		
OTHSUP	SCHOOL OTH SUPP 190	S	190	7.5	14	$28,821	$31,474	$36,400	$49,653	$51,363	$54,232		
OTHSUP	SCHOOL OTH SUPP 190	S	190	7.5	15	$29,192	$31,854	$36,800	$50,105	$51,823	$54,702		
OTHSUP	SCHOOL OTH SUPP 190	S	190	7.5	16	$29,560	$32,235	$37,198	$50,555	$52,280	$55,171		
OTHSUP	SCHOOL OTH SUPP 190	S	190	7.5	17	$29,930	$32,713	$37,598	$51,006	$52,737	$55,638		
OTHSUP	SCHOOL OTH SUPP 190	S	190	7.5	18	$30,299	$32,993	$37,996	$51,455	$53,190	$56,104		
OTHSUP	SCHOOL OTH SUPP 190	S	190	7.5	19	$30,669	$33,374	$38,394	$51,901	$53,644	$56,568		
OTHSUP	SCHOOL OTH SUPP 190	S	190	7.5	20	$31,038	$33,752	$38,791	$52,346	$54,096	$57,030		
OTHSUP	SCHOOL OTH SUPP 190	S	190	7.5	21	$31,409	$34,132	$39,188	$52,792	$54,547	$57,491		
OTHSUP	SCHOOL OTH SUPP 190	S	190	7.5	22	$31,778	$34,511	$39,585	$53,234	$54,996	$57,950		
OTHSUP	SCHOOL OTH SUPP 190	S	190	7.5	23	$32,147	$34,890	$39,980	$53,676	$55,444	$58,408		

MCCORMICK COUNTY SCHOOL DISTRICT
Other Support Schools
Salary Schedule
2025-2026

						5	4	3	1	7	8
					Step	HSGRAD	ASSOCIATES	BACHELORS	MASTERS	MAST+30	DOCTORATE
OTHSUP	SCHOOL OTH SUPP 210	S	210	7.5	0	$26,135	$28,748	$33,977	$47,554	$49,455	$52,423
OTHSUP	SCHOOL OTH SUPP 210	S	210	7.5	1	$26,543	$29,303	$34,427	$48,213	$49,994	$52,975
OTHSUP	SCHOOL OTH SUPP 210	S	210	7.5	2	$26,952	$29,728	$34,877	$48,739	$50,528	$53,527
OTHSUP	SCHOOL OTH SUPP 210	S	210	7.5	3	$27,361	$30,150	$35,329	$49,261	$51,059	$54,075
OTHSUP	SCHOOL OTH SUPP 210	S	210	7.5	4	$27,770	$30,574	$35,778	$49,782	$51,589	$54,620
OTHSUP	SCHOOL OTH SUPP 210	S	210	7.5	5	$28,178	$30,996	$36,227	$50,300	$52,117	$55,162
OTHSUP	SCHOOL OTH SUPP 210	S	210	7.5	6	$28,587	$31,400	$36,673	$50,817	$52,642	$55,703
OTHSUP	SCHOOL OTH SUPP 210	S	210	7.5	7	$28,995	$31,840	$37,123	$51,331	$53,164	$56,240
OTHSUP	SCHOOL OTH SUPP 210	S	210	7.5	8	$29,403	$32,263	$37,568	$51,843	$53,685	$56,776
OTHSUP	SCHOOL OTH SUPP 210	S	210	7.5	9	$29,813	$32,683	$38,014	$52,354	$54,204	$57,322
OTHSUP	SCHOOL OTH SUPP 210	S	210	7.5	10	$30,221	$33,104	$38,458	$52,863	$54,722	$57,839
OTHSUP	SCHOOL OTH SUPP 210	S	210	7.5	11	$30,629	$33,525	$38,902	$53,369	$55,237	$58,368
OTHSUP	SCHOOL OTH SUPP 210	S	210	7.5	12	$31,037	$33,948	$39,346	$53,875	$55,750	$58,893
OTHSUP	SCHOOL OTH SUPP 210	S	210	7.5	13	$31,446	$34,368	$39,789	$54,378	$56,261	$59,417
OTHSUP	SCHOOL OTH SUPP 210	S	210	7.5	14	$31,854	$34,788	$40,232	$54,880	$56,770	$59,940
OTHSUP	SCHOOL OTH SUPP 210	S	210	7.5	15	$32,264	$35,207	$40,673	$55,379	$57,278	$60,461
OTHSUP	SCHOOL OTH SUPP 210	S	210	7.5	16	$32,672	$35,628	$41,114	$55,877	$57,783	$60,979
OTHSUP	SCHOOL OTH SUPP 210	S	210	7.5	17	$33,081	$36,156	$41,556	$56,375	$58,288	$61,495
OTHSUP	SCHOOL OTH SUPP 210	S	210	7.5	18	$33,489	$36,466	$41,995	$56,871	$58,789	$62,010
OTHSUP	SCHOOL OTH SUPP 210	S	210	7.5	19	$33,897	$36,887	$42,436	$57,365	$59,291	$62,522
OTHSUP	SCHOOL OTH SUPP 210	S	210	7.5	20	$34,305	$37,305	$42,874	$57,857	$59,790	$63,034
OTHSUP	SCHOOL OTH SUPP 210	S	210	7.5	21	$34,715	$37,725	$43,313	$58,349	$60,289	$63,543
OTHSUP	SCHOOL OTH SUPP 210	S	210	7.5	22	$35,123	$38,144	$43,752	$58,838	$60,785	$64,050
OTHSUP	SCHOOL OTH SUPP 210	S	210	7.5	23	$35,531	$38,562	$44,189	$59,326	$61,280	$64,556

MCCORMICK COUNTY SCHOOL DISTRICT
Other Support Schools
Salary Schedule
2025-2026

						5	4	3	1	7	8
					Step	HSGRAD	ASSOCIATES	BACHELORS	MASTERS	MAST+30	DOCTORATE
OTHSUP	SCHOOL OTH SUPP 190	S	220	7.5	0	$27,380	$30,117	$35,594	$49,819	$51,810	$54,919
OTHSUP	SCHOOL OTH SUPP 190	S	220	7.5	1	$27,807	$30,699	$36,067	$50,509	$52,374	$55,498
OTHSUP	SCHOOL OTH SUPP 190	S	220	7.5	2	$28,235	$31,143	$36,538	$51,060	$52,934	$56,075
OTHSUP	SCHOOL OTH SUPP 190	S	220	7.5	3	$28,664	$31,586	$37,011	$51,607	$53,491	$56,650
OTHSUP	SCHOOL OTH SUPP 190	S	220	7.5	4	$29,092	$32,030	$37,481	$52,153	$54,045	$57,221
OTHSUP	SCHOOL OTH SUPP 190	S	220	7.5	5	$29,519	$32,472	$37,952	$52,696	$54,599	$57,789
OTHSUP	SCHOOL OTH SUPP 190	S	220	7.5	6	$29,948	$32,895	$38,419	$53,237	$55,149	$58,356
OTHSUP	SCHOOL OTH SUPP 190	S	220	7.5	7	$30,376	$33,356	$38,890	$53,775	$55,696	$58,918
OTHSUP	SCHOOL OTH SUPP 190	S	220	7.5	8	$30,804	$33,800	$39,357	$54,312	$56,242	$59,480
OTHSUP	SCHOOL OTH SUPP 190	S	220	7.5	9	$31,232	$34,240	$39,824	$54,847	$56,786	$60,052
OTHSUP	SCHOOL OTH SUPP 190	S	220	7.5	10	$31,660	$34,680	$40,289	$55,380	$57,328	$60,593
OTHSUP	SCHOOL OTH SUPP 190	S	220	7.5	11	$32,088	$35,121	$40,754	$55,910	$57,868	$61,147
OTHSUP	SCHOOL OTH SUPP 190	S	220	7.5	12	$32,515	$35,564	$41,219	$56,441	$58,404	$61,698
OTHSUP	SCHOOL OTH SUPP 190	S	220	7.5	13	$32,944	$36,004	$41,684	$56,968	$58,940	$62,247
OTHSUP	SCHOOL OTH SUPP 190	S	220	7.5	14	$33,371	$36,444	$42,148	$57,493	$59,473	$62,795
OTHSUP	SCHOOL OTH SUPP 190	S	220	7.5	15	$33,801	$36,884	$42,610	$58,016	$60,006	$63,340
OTHSUP	SCHOOL OTH SUPP 190	S	220	7.5	16	$34,227	$37,325	$43,072	$58,538	$60,535	$63,883
OTHSUP	SCHOOL OTH SUPP 190	S	220	7.5	17	$34,656	$37,878	$43,534	$59,059	$61,063	$64,423
OTHSUP	SCHOOL OTH SUPP 190	S	220	7.5	18	$35,084	$38,203	$43,995	$59,580	$61,589	$64,963
OTHSUP	SCHOOL OTH SUPP 190	S	220	7.5	19	$35,511	$38,643	$44,456	$60,096	$62,114	$65,500
OTHSUP	SCHOOL OTH SUPP 190	S	220	7.5	20	$35,938	$39,081	$44,916	$60,612	$62,637	$66,035
OTHSUP	SCHOOL OTH SUPP 190	S	220	7.5	21	$36,368	$39,522	$45,376	$61,127	$63,160	$66,569
OTHSUP	SCHOOL OTH SUPP 190	S	220	7.5	22	$36,796	$39,961	$45,835	$61,640	$63,679	$67,100
OTHSUP	SCHOOL OTH SUPP 190	S	220	7.5	23	$37,223	$40,399	$46,293	$62,152	$64,199	$67,630

MCCORMICK COUNTY SCHOOL DISTRICT
Operation Support District Office
Salary Schedule
2025-2026

						5	4	3	1	7	8
					Step	HSGRAD	ASSOCIATES	BACHELORS	MASTERS	MAST+30	DOCTORATE
OPSDO	DO OPER SUPPORT 240	S	240	7.5	0	$28,002	$30,801	$36,402	$50,952	$52,988	$56,165
OPSDO	DO OPER SUPPORT 240	S	240	7.5	1	$28,855	$31,854	$37,425	$52,410	$54,344	$57,588
OPSDO	DO OPER SUPPORT 240	S	240	7.5	2	$29,707	$32,765	$38,443	$53,719	$55,691	$58,997
OPSDO	DO OPER SUPPORT 240	S	240	7.5	3	$30,559	$33,676	$39,457	$55,020	$57,028	$60,396
OPSDO	DO OPER SUPPORT 240	S	240	7.5	4	$31,411	$34,584	$40,471	$56,312	$58,356	$61,784
OPSDO	DO OPER SUPPORT 240	S	240	7.5	5	$32,265	$35,491	$41,480	$57,595	$59,675	$63,163
OPSDO	DO OPER SUPPORT 240	S	240	7.5	6	$33,116	$36,374	$42,487	$58,870	$60,985	$64,530
OPSDO	DO OPER SUPPORT 240	S	240	7.5	7	$33,969	$37,302	$43,491	$60,138	$62,287	$65,889
OPSDO	DO OPER SUPPORT 240	S	240	7.5	8	$34,822	$38,207	$44,490	$61,397	$63,579	$67,238
OPSDO	DO OPER SUPPORT 240	S	240	7.5	9	$35,674	$39,111	$45,489	$62,649	$64,865	$68,594
OPSDO	DO OPER SUPPORT 240	S	240	7.5	10	$36,526	$40,014	$46,484	$63,894	$66,141	$69,909
OPSDO	DO OPER SUPPORT 240	S	240	7.5	11	$37,378	$40,915	$47,477	$65,131	$67,410	$71,231
OPSDO	DO OPER SUPPORT 240	S	240	7.5	12	$38,232	$41,815	$48,466	$66,362	$68,672	$72,544
OPSDO	DO OPER SUPPORT 240	S	240	7.5	13	$39,084	$42,715	$49,454	$67,586	$69,927	$73,850
OPSDO	DO OPER SUPPORT 240	S	240	7.5	14	$39,938	$43,614	$50,439	$68,803	$71,173	$75,148
OPSDO	DO OPER SUPPORT 240	S	240	7.5	15	$40,790	$44,511	$51,423	$70,015	$72,414	$76,438
OPSDO	DO OPER SUPPORT 240	S	240	7.5	16	$41,641	$45,409	$52,403	$71,219	$73,649	$77,720
OPSDO	DO OPER SUPPORT 240	S	240	7.5	17	$42,493	$46,444	$53,381	$72,418	$74,875	$78,996
OPSDO	DO OPER SUPPORT 240	S	240	7.5	18	$43,347	$47,201	$54,358	$73,611	$76,096	$80,263
OPSDO	DO OPER SUPPORT 240	S	240	7.5	19	$44,199	$48,097	$55,332	$74,798	$77,312	$81,523
OPSDO	DO OPER SUPPORT 240	S	240	7.5	20	$45,051	$48,991	$56,303	$75,980	$78,520	$82,777
OPSDO	DO OPER SUPPORT 240	S	240	7.5	21	$45,905	$49,885	$57,275	$77,156	$79,722	$84,024
OPSDO	DO OPER SUPPORT 240	S	240	7.5	22	$46,757	$50,778	$58,243	$78,326	$80,918	$85,266
OPSDO	DO OPER SUPPORT 240	S	240	7.5	23	$47,609	$51,670	$59,209	$79,493	$82,110	$86,500

MCCORMICK COUNTY SCHOOL DISTRICT
Maintenance Salary Schedule
2025-2026

						5	4	3	1	7	8	
					Step	HSGRAD	ASSOCIATES	BACHELORS	MASTERS	MAST+30	DOCTORATE	
MT	MAINTENANCE 247	S	247	8	0	$27,380	$30,118	$35,594	$49,820	$51,812	$54,921	
MT	MAINTENANCE 247	S	247	8	1	$28,211	$31,144	$36,589	$51,240	$53,132	$56,303	
MT	MAINTENANCE 247	S	247	8	2	$29,040	$32,030	$37,581	$52,515	$54,442	$57,674	
MT	MAINTENANCE 247	S	247	8	3	$29,871	$32,915	$38,569	$53,780	$55,743	$59,035	
MT	MAINTENANCE 247	S	247	8	4	$30,700	$33,799	$39,555	$55,038	$57,035	$60,386	
MT	MAINTENANCE 247	S	247	8	5	$31,531	$34,685	$40,537	$56,286	$58,319	$61,727	
MT	MAINTENANCE 247	S	247	8	6	$32,361	$35,545	$41,517	$57,528	$59,594	$63,058	
MT	MAINTENANCE 247	S	247	8	7	$33,192	$36,448	$42,493	$58,760	$60,859	$64,380	
MT	MAINTENANCE 247	S	247	8	8	$34,022	$37,330	$43,469	$59,986	$62,117	$65,693	
MT	MAINTENANCE 247	S	247	8	9	$34,851	$38,208	$44,439	$61,204	$63,368	$67,011	
MT	MAINTENANCE 247	S	247	8	10	$35,682	$39,087	$45,408	$62,415	$64,610	$68,292	
MT	MAINTENANCE 247	S	247	8	11	$36,513	$39,966	$46,374	$63,619	$65,846	$69,578	
MT	MAINTENANCE 247	S	247	8	12	$37,342	$40,841	$47,338	$64,818	$67,073	$70,857	
MT	MAINTENANCE 247	S	247	8	13	$38,171	$41,718	$48,298	$66,008	$68,294	$72,126	
MT	MAINTENANCE 247	S	247	8	14	$39,003	$42,593	$49,259	$67,194	$69,507	$73,389	
MT	MAINTENANCE 247	S	247	8	15	$39,832	$43,469	$50,216	$68,372	$70,715	$74,645	
MT	MAINTENANCE 247	S	247	8	16	$40,662	$44,342	$51,170	$69,544	$71,916	$75,892	
MT	MAINTENANCE 247	S	247	8	17	$41,493	$45,350	$52,124	$70,711	$73,110	$77,133	
MT	MAINTENANCE 247	S	247	8	18	$42,322	$46,088	$53,073	$71,872	$74,297	$78,366	
MT	MAINTENANCE 247	S	247	8	19	$43,153	$46,958	$54,021	$73,028	$75,479	$79,594	
MT	MAINTENANCE 247	S	247	8	20	$43,984	$47,828	$54,969	$74,177	$76,657	$80,812	
MT	MAINTENANCE 247	S	247	8	21	$44,813	$48,699	$55,913	$75,323	$77,827	$82,027	
MT	MAINTENANCE 247	S	247	8	22	$45,642	$49,569	$56,855	$76,461	$78,991	$83,235	
MT	MAINTENANCE 247	S	247	8	23	$46,473	$50,438	$57,797	$77,595	$80,150	$84,435	

MCCORMICK COUNTY SCHOOL DISTRICT
District Office Coordinator
Non-Certified Salary Schedule
2025-2026

						5	4	3	1	7	8	
					Step	HSGRAD	ASSOCIATES	BACHELORS	MASTERS	MAST+30	DOCTORATE	
COORD	DO COOR NON CERT 240	S	240	7.5	0	$43,559	$47,916	$56,627	$62,893	$67,796	$71,836	
COORD	DO COOR NON CERT 240	S	240	7.5	1	$44,343	$48,954	$57,513	$64,637	$69,450	$74,317	
COORD	DO COOR NON CERT 240	S	240	7.5	2	$45,127	$49,773	$58,398	$66,167	$70,886	$76,544	
COORD	DO COOR NON CERT 240	S	240	7.5	3	$45,912	$50,592	$59,282	$66,400	$71,020	$77,023	
COORD	DO COOR NON CERT 240	S	240	7.5	4	$46,695	$51,411	$60,162	$66,671	$71,198	$77,544	
COORD	DO COOR NON CERT 240	S	240	7.5	5	$47,479	$52,227	$61,041	$66,887	$71,332	$77,995	
COORD	DO COOR NON CERT 240	S	240	7.5	6	$48,264	$53,012	$61,919	$68,222	$72,665	$79,773	
COORD	DO COOR NON CERT 240	S	240	7.5	7	$49,049	$53,859	$62,794	$69,554	$73,996	$81,551	
COORD	DO COOR NON CERT 240	S	240	7.5	8	$49,832	$54,676	$63,667	$70,888	$75,329	$83,327	
COORD	DO COOR NON CERT 240	S	240	7.5	9	$50,615	$55,491	$64,540	$72,219	$76,663	$85,104	
COORD	DO COOR NON CERT 240	S	240	7.5	10	$51,400	$56,305	$65,411	$73,554	$77,995	$86,883	
COORD	DO COOR NON CERT 240	S	240	7.5	11	$52,183	$57,119	$66,280	$74,886	$79,329	$88,659	
COORD	DO COOR NON CERT 240	S	240	7.5	12	$52,968	$57,932	$67,147	$76,219	$80,663	$90,436	
COORD	DO COOR NON CERT 240	S	240	7.5	13	$53,752	$58,745	$68,014	$77,552	$81,995	$92,212	
COORD	DO COOR NON CERT 240	S	240	7.5	14	$54,537	$59,558	$68,878	$78,886	$83,327	$93,991	
COORD	DO COOR NON CERT 240	S	240	7.5	15	$55,320	$60,368	$69,741	$80,218	$84,661	$95,768	
COORD	DO COOR NON CERT 240	S	240	7.5	16	$56,104	$61,180	$70,602	$81,551	$85,993	$97,545	
COORD	DO COOR NON CERT 240	S	240	7.5	17	$56,888	$62,177	$71,462	$82,884	$87,325	$99,321	
COORD	DO COOR NON CERT 240	S	240	7.5	18	$57,673	$62,801	$72,323	$83,617	$88,105	$100,223	
COORD	DO COOR NON CERT 240	S	240	7.5	19	$58,457	$63,611	$73,180	$84,360	$88,895	$101,131	
COORD	DO COOR NON CERT 240	S	240	7.5	20	$59,241	$64,421	$74,037	$85,113	$89,689	$102,048	
COORD	DO COOR NON CERT 240	S	240	7.5	21	$60,025	$65,229	$74,892	$85,872	$90,493	$102,976	
COORD	DO COOR NON CERT 240	S	240	7.5	22	$60,809	$66,038	$75,433	$86,633	$91,304	$103,911	
COORD	DO COOR NON CERT 240	S	240	7.5	23	$61,593	$66,847	$76,599	$87,382	$92,099	$104,827	

MCCORMICK COUNTY SCHOOL DISTRICT
Bus Driver Salary Schedule
2025 - 2026

					Years Exp	Allocation ESTIMATED	DISTRICT ALLOCATION	25-65 Pay Rate
BUS	BUS	H	180	TIMESHEET	0	$11.94	$6.73	**$18.67**
BUS	BUS	H	180	TIMESHEET	1	$11.97	$6.73	**$18.70**
BUS	BUS	H	180	TIMESHEET	2	$12.00	$6.73	**$18.73**
BUS	BUS	H	180	TIMESHEET	3	$12.04	$6.73	**$18.77**
BUS	BUS	H	180	TIMESHEET	4	$12.31	$6.73	**$19.05**
BUS	BUS	H	180	TIMESHEET	5	$12.52	$6.73	**$19.25**
BUS	BUS	H	180	TIMESHEET	6	$12.78	$6.73	**$19.51**
BUS	BUS	H	180	TIMESHEET	7	$13.05	$6.73	**$19.78**
BUS	BUS	H	180	TIMESHEET	8	$13.34	$6.73	**$20.07**
BUS	BUS	H	180	TIMESHEET	9	$13.61	$6.73	**$20.34**
BUS	BUS	H	180	TIMESHEET	10	$13.88	$6.73	**$20.61**
BUS	BUS	H	180	TIMESHEET	11	$14.16	$6.73	**$20.89**
BUS	BUS	H	180	TIMESHEET	12	$14.44	$6.73	**$21.17**
BUS	BUS	H	180	TIMESHEET	13	$14.73	$6.73	**$21.46**
BUS	BUS	H	180	TIMESHEET	14	$15.00	$6.73	**$21.73**
BUS	BUS	H	180	TIMESHEET	15	$15.29	$6.73	**$22.02**
BUS	BUS	H	180	TIMESHEET	16	$15.62	$7.29	**$22.91**
BUS	BUS	H	180	TIMESHEET	17	$15.93	$7.65	**$23.58**
BUS	BUS	H	180	TIMESHEET	18	$16.24	$7.96	**$24.21**
BUS	BUS	H	180	TIMESHEET	19	$16.58	$8.28	**$24.86**
BUS	BUS	H	180	TIMESHEET	20	$16.89	$8.63	**$25.52**
BUS	BUS	H	180	TIMESHEET	21	$17.23	$8.93	**$26.16**
BUS	BUS	H	180	TIMESHEET	22	$17.58	$9.26	**$26.84**
BUS MONITOR		**H**						**$13.77**

MCCORMICK COUNTY SCHOOL DISTRICT
Teacher Assistant
Salary Schedule
2025 - 2026

						5	4	3	1	7	8	
					Step	ParaPro	ASSOCIATES	BACHELORS	MASTERS	MAST+30	DOCTORATE	
TA	TEACHER ASST 190	S	190	7.5	0	$18,550	$20,405	$24,115	$33,753	$35,101	$37,206	
TA	TEACHER ASST 190	S	190	7.5	1	$18,736	$20,684	$24,301	$34,033	$35,288	$37,395	
TA	TEACHER ASST 190	S	190	7.5	2	$18,924	$20,871	$24,488	$34,219	$35,474	$37,579	
TA	TEACHER ASST 190	S	190	7.5	3	$19,110	$21,058	$24,674	$34,406	$35,661	$37,767	
TA	TEACHER ASST 190	S	190	7.5	4	$19,296	$21,244	$24,861	$34,591	$35,848	$37,955	
TA	TEACHER ASST 190	S	190	7.5	5	$19,482	$21,431	$25,048	$34,778	$36,034	$38,140	
TA	TEACHER ASST 190	S	190	7.5	6	$19,670	$21,604	$25,234	$34,966	$36,220	$38,327	
TA	TEACHER ASST 190	S	190	7.5	7	$19,855	$21,804	$25,421	$35,152	$35,851	$38,512	
TA	TEACHER ASST 190	S	190	7.5	8	$20,041	$21,991	$25,607	$35,338	$36,594	$38,701	
TA	TEACHER ASST 190	S	190	7.5	9	$20,229	$22,177	$25,793	$35,525	$36,780	$38,894	
TA	TEACHER ASST 190	S	190	7.5	10	$20,416	$22,363	$25,981	$35,711	$36,966	$39,073	
TA	TEACHER ASST 190	S	190	7.5	11	$20,602	$22,549	$26,167	$35,898	$37,154	$39,260	
TA	TEACHER ASST 190	S	190	7.5	12	$20,789	$22,737	$26,353	$36,084	$37,340	$39,446	
TA	TEACHER ASST 190	S	190	7.5	13	$20,976	$22,923	$26,539	$36,271	$37,526	$39,632	
TA	TEACHER ASST 190	S	190	7.5	14	$21,161	$23,109	$26,727	$36,457	$37,713	$39,819	
TA	TEACHER ASST 190	S	190	7.5	15	$21,349	$23,297	$26,913	$36,643	$37,900	$40,006	
TA	TEACHER ASST 190	S	190	7.5	16	$21,535	$23,483	$27,099	$36,831	$38,086	$40,192	
TA	TEACHER ASST 190	S	190	7.5	17	$21,721	$23,740	$27,287	$37,017	$38,272	$40,379	
TA	TEACHER ASST 190	S	190	7.5	18	$21,908	$23,855	$27,473	$37,204	$38,459	$40,565	
TA	TEACHER ASST 190	S	190	7.5	19	$22,095	$24,043	$27,659	$37,390	$38,646	$40,752	
TA	TEACHER ASST 190	S	190	7.5	20	$22,281	$24,229	$27,846	$37,577	$38,832	$40,938	
TA	TEACHER ASST 190	S	190	7.5	21	$22,467	$24,415	$28,032	$37,763	$39,019	$41,125	
TA	TEACHER ASST 190	S	190	7.5	22	$22,654	$24,602	$28,218	$37,950	$39,205	$41,311	
TA	TEACHER ASST 190	S	190	7.5	23	$22,841	$24,788	$28,405	$38,137	$39,391	$41,497	

MCCORMICK COUNTY SCHOOL DISTRICT
Teacher Assistant Salary Schedule
2025 - 2026

						5	4	3	1	7	8
					Step	ParaPro	ASSOCIATES	BACHELORS	MASTERS	MAST+30	DOCTORATE
TA	TEACHER ASST 220	S	220	7.5	0	$21,479	$23,627	$27,923	$39,082	$40,643	$43,081
TA	TEACHER ASST 220	S	220	7.5	1	$21,694	$23,950	$28,138	$39,406	$40,860	$43,299
TA	TEACHER ASST 220	S	220	7.5	2	$21,912	$24,167	$28,354	$39,622	$41,076	$43,513
TA	TEACHER ASST 220	S	220	7.5	3	$22,127	$24,383	$28,570	$39,839	$41,291	$43,730
TA	TEACHER ASST 220	S	220	7.5	4	$22,343	$24,598	$28,787	$40,053	$41,508	$43,948
TA	TEACHER ASST 220	S	220	7.5	5	$22,558	$24,815	$29,003	$40,269	$41,724	$44,162
TA	TEACHER ASST 220	S	220	7.5	6	$22,776	$25,015	$29,218	$40,487	$41,940	$44,379
TA	TEACHER ASST 220	S	220	7.5	7	$22,990	$25,246	$29,435	$40,702	$41,512	$44,593
TA	TEACHER ASST 220	S	220	7.5	8	$23,206	$25,463	$29,650	$40,917	$42,372	$44,811
TA	TEACHER ASST 220	S	220	7.5	9	$23,423	$25,679	$29,866	$41,134	$42,587	$45,035
TA	TEACHER ASST 220	S	220	7.5	10	$23,639	$25,894	$30,083	$41,350	$42,803	$45,242
TA	TEACHER ASST 220	S	220	7.5	11	$23,855	$26,110	$30,298	$41,566	$43,020	$45,458
TA	TEACHER ASST 220	S	220	7.5	12	$24,071	$26,327	$30,514	$41,782	$43,236	$45,674
TA	TEACHER ASST 220	S	220	7.5	13	$24,287	$26,543	$30,730	$41,999	$43,451	$45,890
TA	TEACHER ASST 220	S	220	7.5	14	$24,502	$26,758	$30,947	$42,213	$43,668	$46,107
TA	TEACHER ASST 220	S	220	7.5	15	$24,720	$26,975	$31,162	$42,429	$43,884	$46,322
TA	TEACHER ASST 220	S	220	7.5	16	$24,936	$27,191	$31,378	$42,647	$44,099	$46,538
TA	TEACHER ASST 220	S	220	7.5	17	$25,151	$27,489	$31,595	$42,862	$44,315	$46,755
TA	TEACHER ASST 220	S	220	7.5	18	$25,367	$27,622	$31,811	$43,078	$44,532	$46,970
TA	TEACHER ASST 220	S	220	7.5	19	$25,584	$27,839	$32,026	$43,294	$44,747	$47,187
TA	TEACHER ASST 220	S	220	7.5	20	$25,799	$28,054	$32,243	$43,510	$44,964	$47,401
TA	TEACHER ASST 220	S	220	7.5	21	$26,014	$28,270	$32,458	$43,726	$45,180	$47,618
TA	TEACHER ASST 220	S	220	7.5	22	$26,231	$28,487	$32,673	$43,942	$45,396	$47,834
TA	TEACHER ASST 220	S	220	7.5	23	$26,447	$28,702	$32,890	$44,159	$45,611	$48,050

MCCORMICK COUNTY SCHOOL DISTRICT
Custodian Salary Schedule
2025 - 2026

					Step	CUSTODIAN
C	CUSTODIAN 247	S	247	8	0	$21,396
C	CUSTODIAN 247	S	247	8	1	$21,519
C	CUSTODIAN 247	S	247	8	2	$21,665
C	CUSTODIAN 247	S	247	8	3	$21,961
C	CUSTODIAN 247	S	247	8	4	$22,232
C	CUSTODIAN 247	S	247	8	5	$22,821
C	CUSTODIAN 247	S	247	8	6	$23,092
C	CUSTODIAN 247	S	247	8	7	$23,388
C	CUSTODIAN 247	S	247	8	8	$23,659
C	CUSTODIAN 247	S	247	8	9	$23,953
C	CUSTODIAN 247	S	247	8	10	$24,248
C	CUSTODIAN 247	S	247	8	11	$24,494
C	CUSTODIAN 247	S	247	8	12	$24,764
C	CUSTODIAN 247	S	247	8	13	$25,109
C	CUSTODIAN 247	S	247	8	14	$25,355
C	CUSTODIAN 247	S	247	8	15	$25,674
C	CUSTODIAN 247	S	247	8	16	$25,920
C	CUSTODIAN 247	S	247	8	17	$26,437
C	CUSTODIAN 247	S	247	8	18	$26,535
C	CUSTODIAN 247	S	247	8	19	$26,781
C	CUSTODIAN 247	S	247	8	20	$27,100
C	CUSTODIAN 247	S	247	8	21	$27,346
C	CUSTODIAN 247	S	247	8	22	$27,642
C	CUSTODIAN 247	S	247	8	23	$28,195

MCCORMICK COUNTY SCHOOL DISTRICT
Food Service Manager
Salary Schedule
2025 - 2026

					Step	MANAGER
FSM	FS MANAGER 190	S	190	8	0	$18,710
FSM	FS MANAGER 190	S	190	8	1	$18,727
FSM	FS MANAGER 190	S	190	8	2	$18,822
FSM	FS MANAGER 190	S	190	8	3	$19,163
FSM	FS MANAGER 190	S	190	8	4	$19,521
FSM	FS MANAGER 190	S	190	8	5	$19,882
FSM	FS MANAGER 190	S	190	8	6	$20,771
FSM	FS MANAGER 190	S	190	8	7	$21,168
FSM	FS MANAGER 190	S	190	8	8	$21,546
FSM	FS MANAGER 190	S	190	8	9	$21,963
FSM	FS MANAGER 190	S	190	8	10	$22,379
FSM	FS MANAGER 190	S	190	8	11	$22,776
FSM	FS MANAGER 190	S	190	8	12	$23,210
FSM	FS MANAGER 190	S	190	8	13	$23,627
FSM	FS MANAGER 190	S	190	8	14	$24,081
FSM	FS MANAGER 190	S	190	8	15	$24,535
FSM	FS MANAGER 190	S	190	8	16	$24,989
FSM	FS MANAGER 190	S	190	8	17	$25,462
FSM	FS MANAGER 190	S	190	8	18	$25,955
FSM	FS MANAGER 190	S	190	8	19	$26,427
FSM	FS MANAGER 190	S	190	8	20	$26,938
FSM	FS MANAGER 190	S	190	8	21	$27,448
FSM	FS MANAGER 190	S	190	8	22	$27,959
FSM	FS MANAGER 190	S	190	8	23	$28,716

MCCORMICK COUNTY SCHOOL DISTRICT
Food Service Assistant Manager
Salary Schedule
2025 - 2026

					Step	ASST MGR
FSAM	FS ASSIST MGR 8/190	S	190	8	0	$18,083
FSAM	FS ASSIST MGR 8/190	S	190	8	1	$18,101
FSAM	FS ASSIST MGR 8/190	S	190	8	2	$18,425
FSAM	FS ASSIST MGR 8/190	S	190	8	3	$18,765
FSAM	FS ASSIST MGR 8/190	S	190	8	4	$19,125
FSAM	FS ASSIST MGR 8/190	S	190	8	5	$19,484
FSAM	FS ASSIST MGR 8/190	S	190	8	6	$19,844
FSAM	FS ASSIST MGR 8/190	S	190	8	7	$20,221
FSAM	FS ASSIST MGR 8/190	S	190	8	8	$20,600
FSAM	FS ASSIST MGR 8/190	S	190	8	9	$20,996
FSAM	FS ASSIST MGR 8/190	S	190	8	10	$21,395
FSAM	FS ASSIST MGR 8/190	S	190	8	11	$21,793
FSAM	FS ASSIST MGR 8/190	S	190	8	12	$22,207
FSAM	FS ASSIST MGR 8/190	S	190	8	13	$22,624
FSAM	FS ASSIST MGR 8/190	S	190	8	14	$23,060
FSAM	FS ASSIST MGR 8/190	S	190	8	15	$23,494
FSAM	FS ASSIST MGR 8/190	S	190	8	16	$23,949
FSAM	FS ASSIST MGR 8/190	S	190	8	17	$24,404
FSAM	FS ASSIST MGR 8/190	S	190	8	18	$24,875
FSAM	FS ASSIST MGR 8/190	S	190	8	19	$25,348
FSAM	FS ASSIST MGR 8/190	S	190	8	20	$25,840
FSAM	FS ASSIST MGR 8/190	S	190	8	21	$26,332
FSAM	FS ASSIST MGR 8/190	S	190	8	22	$26,842
FSAM	FS ASSIST MGR 8/190	S	190	8	23	$27,354

MCCORMICK COUNTY SCHOOL DISTRICT

Food Service Operator

Salary Schedule

2025 - 2026

						8	6.5
					Step	HOURS	HOURS
FSO	FS OPERATOR 8/185	S	185	8	0	$17,019	$13,828
FSO	FS OPERATOR 8/185	S	185	8	1	$17,036	$13,842
FSO	FS OPERATOR 8/185	S	185	8	2	$17,350	$14,097
FSO	FS OPERATOR 8/185	S	185	8	3	$17,682	$14,367
FSO	FS OPERATOR 8/185	S	185	8	4	$18,031	$14,650
FSO	FS OPERATOR 8/185	S	185	8	5	$18,382	$14,935
FSO	FS OPERATOR 8/185	S	185	8	6	$18,732	$15,220
FSO	FS OPERATOR 8/185	S	185	8	7	$19,101	$15,519
FSO	FS OPERATOR 8/185	S	185	8	8	$19,468	$15,818
FSO	FS OPERATOR 8/185	S	185	8	9	$19,857	$16,134
FSO	FS OPERATOR 8/185	S	185	8	10	$20,243	$16,447
FSO	FS OPERATOR 8/185	S	185	8	11	$20,629	$16,761
FSO	FS OPERATOR 8/185	S	185	8	12	$21,034	$17,090
FSO	FS OPERATOR 8/185	S	185	8	13	$21,441	$17,420
FSO	FS OPERATOR 8/185	S	185	8	14	$21,862	$17,763
FSO	FS OPERATOR 8/185	S	185	8	15	$22,287	$18,108
FSO	FS OPERATOR 8/185	S	185	8	16	$22,729	$18,467
FSO	FS OPERATOR 8/185	S	185	8	17	$23,171	$18,826
FSO	FS OPERATOR 8/185	S	185	8	18	$23,631	$19,200
FSO	FS OPERATOR 8/185	S	185	8	19	$24,091	$19,574
FSO	FS OPERATOR 8/185	S	185	8	20	$24,570	$19,963
FSO	FS OPERATOR 8/185	S	185	8	21	$25,049	$20,352
FSO	FS OPERATOR 8/185	S	185	8	22	$25,546	$20,756
FSO	FS OPERATOR 8/185	S	185	8	23	$26,044	$21,161