GRAPEVINE
COLLEYVILLE
HUMAN RESOURCES

COMPENSATION PLAN 2025-2026

Grapevine-Colleyville ISD

2025-2026 New Hire Guide for Teachers
HB2 - $59,750 starting

Years of Experience	New Hire Salary
0	$59,750
1	$60,250
2	$60,750
3	$62,050
4	$62,350
5	$65,150
6	$65,450
7	$65,750
8	$66,250
9	$66,550
10	$67,050
11	$67,700
12	$68,350
13	$68,850
14	$69,250
15	$69,550
16	$69,850
17	$70,150
18	$70,450
19	$70,750
20	$71,050
21	$71,550
22	$72,150
23	$72,450
24	$72,750
25	$73,050
26	$73,350
27	$73,650
28	$73,950
29	$74,250
30	$74,550
31	$74,850
32	$75,150
33	$76,830
34	$78,080
35	$79,328
36	$80,267
37+	$80,917

The salaries listed above are based on 10-month employment for the 2025-2026 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

$1,000 Master's Degree - General Stipend

Grapevine-Colleyville ISD

2025-2026 Salary Range for Teachers
HB2 - $59,750 starting

Hiring Salary Range	
10-Month Hiring Range Minimum:	$59,750
10-Month Hiring Range Maximum:	$80,917

The salaries listed above are based on 10-month employment for the 2025-2026 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

Salaries are determined individually with consideration for job-related experience and credentials.

$1,000 Master's Degree - General Stipend

2025-2026 Professional Non-Teaching Pay Plan

Grapevine-Colleyville ISD

Pay Grade	Job Title	Calendars		Minimum	Midpoint	Maximum	1.5% GPI
1			**Daily**	**$244.85**	**$295.00**	**$345.15**	**$4.43**
	Asst Coordinator - ECDC	233	**233 Days**	57,050	68,735	80,420	1,031
	Asst Coordinator - Bond Construction	233					
	Asst Coordinator - Extended Care	233					
	Buyer	233					
	Specialist - Public Information	233					
	Specialist - Stadium/Event	233					
	Trainer - Culinary	233					
2			**Daily**	**$278.89**	**$336.01**	**$393.13**	**$5.04**
	Accountant	233	**117 Days**	32,630	39,313	45,996	590
	Asst Director - Nutrition	233	**233 Days**	64,981	78,290	91,599	1,174
	Coordinator - Bond Construction	233	**246 Days**	68,607	82,658	96,710	1,240
	Coordinator - Early Child Development Center	233					
	Coordinator - Human Resources	233					
	Coordinator - Multimedia	233					
	Coordinator - Nutrition & Procurement	233					
	Director - Risk Management	246					
	Engineer - Security Systems	233					
	Tax Assessor - Collector	117					
3			**Daily**	**$319.61**	**$385.07**	**$450.53**	**$5.78**
	Administrative Intern	202	**187 Days**	59,767	72,008	84,249	1,080
	Administrative Liaison	202	**195 Days**	62,324	75,089	87,853	1,126
	ARD Facilitator	195	**202 Days**	64,561	77,784	91,007	1,167
	Aspire District Liaison	220	**208 Days**	66,479	80,095	93,710	1,201
	Associate Principal - ES	220	**210 Days**	67,118	80,865	94,611	1,213
	Asst Principal - ES	210	**220 Days**	70,314	84,715	99,117	1,271
	Behavior Interventionist	187	**233 Days**	74,469	89,721	104,973	1,346
	Bilingual Student Support Spec	187	**261 Days**	83,418	100,503	117,588	1,508
	Board Certified Behavior Analyst	195					
	Campus Instructional Coach	202					
	Content Writer - iUniversity	208					
	Coordinator - Special Ed	220					
	Counselor - Alternative Education Program	210					
	Counselor - Collegiate Academy	220					
	Counselor - ES	195					
	Counselor - HS	210					
	Counselor - MS	202					
	Counselor - Virtual Services	220					
	Diagnostician	195					
	Digital Learning Support Specialist	195					
	Director - Communications	233					
	Director - Facility Use	233					
	District LPAC Specialist	210					
	Early Childhood Specialist	202					
	Family & Community Engagement Liaison	187					
	Instructional Coach Aug	202					
	Instructional Coach/Reading Academy	202					
	Instructional Coach-Special Ed	202					
	Library Media Specialist	195					
	Licensed Physical Therapist	187					

LSSP	195
Manager - Construction Project	233
Manager - Facility Services	261
Music Therapist	187
Nurse	187
Occupational Therapist	187
Specialist - Community Outreach and Marketing	233
Specialist - Energy	261
Specialist - Student Advocacy	194, 202
Speech Pathologist	187
STEM Technology Integration Spec	187
Student Learning Support Specialist	187
Testing Coordinator	187
Transition Specialist	187

	Daily	$340.38	$410.10	$479.82	$6.15
4	**195 Days**	66,374	79,970	93,565	1,200
Asst Principal - MS 210	**210 Days**	71,480	86,121	100,762	1,292
Athletic Trainer 195	**220 Days**	74,884	90,222	105,560	1,353
Coordinator - Assessment 233	**233 Days**	79,309	95,553	111,798	1,433
Coordinator - CATE 220					
Coordinator - Natatorium/Head Coach 220					
Coordinator - Gifted/Talented 220					
Director - HS Band 220					

	Daily	$371.02	$447.01	$523.00	$6.71
5	**210 Days**	77,914	93,872	109,830	1,408
Academic Dean 233	**220 Days**	81,624	98,342	115,060	1,475
Associate Principal - HS 210, 220	**233 Days**	86,448	104,153	121,859	1,562
Asst Principal - Alternative Program 220					
Asst Principal - Collegiate 220					
Asst Principal - HS 210					
Director - Bilingual Services 233					
Director - Elem Instruction 233					
Director - Eng/Lang Arts & Advanced Academics 233					
Director - Health Services 233					
Director - Math 233					
Director - Payroll/Benefits 233					
Director - Purchasing 233					
Director - Science 233					
Director - Social Studies & AVID 233					
Director - Special Services 233					
Director - Student Engagement 233					
Director - Student Services 233					
Principal Extended Learning Programs 233					

	Daily	$408.12	$491.71	$575.30	$7.38
6	**220 Days**	89,786	108,176	126,566	1,623
Director - Counseling 233	**233 Days**	95,092	114,568	134,045	1,719
Director - Early Childhood 233					
Director - Nutrition Services 233					
Director - Transportation 233					
Head Football Coach/Coordinator - HS 233					
Principal - Alternative Program 220					
Principal - ES 220					

	Daily	$440.77	$531.05	$621.33	$7.97
7	**220 Days**	96,969	116,831	136,693	1,752
Director - Career & Tech Ed 233	**233 Days**	102,699	123,735	144,770	1,856
Director - Emergency Management 233	**246 Days**	108,429	130,638	152,847	1,960
Director - Facility Services 246					

Director - Fine Arts	233					
Director - Human Resources	233					
Principal - Collegiate Academy	233					
Principal - MS	220					
		Daily	**$498.07**	**$600.09**	**$702.11**	**$9.00**
8		**233 Days**	116,050	139,821	163,592	2,097
Director - Accountability/Continuous Improvement	233					
Director - Finance	233					
Executive Director - Athletics	233					
Executive Director - Communications	233					
Manager - Senior Construction Program	233					
Principal - HS	233					
		Daily	**$597.69**	**$720.11**	**$842.53**	**$10.80**
9		**233 Days**	139,262	167,786	196,309	2,517
Executive Director - Instructional Leadership	233					
Executive Director - Special Services	233					
		Daily	**$645.51**	**$777.72**	**$909.93**	**$11.67**
10		**233 Days**	150,404	181,209	212,014	2,718
Chief Academic Officer	233					
Chief Financial Officer	233					
Chief Human Resources Officer	233					
Chief of Schools	233					
Chief Operations Officer	233					
Chief Technology Officer	233					

2025-2026 Technology Pay Plan

Grapevine-Colleyville ISD

*For hourly grades, annual amounts are based on 7.5 hours per day.

Pay Grade	Job Title	Calendars		Minimum	Midpoint	Maximum	1.5% GPI
1			**Hourly**	**$21.00**	**$25.30**	**$29.60**	**$0.38**
	Technician - Campus	226	**226 Days**	35,595	42,884	50,172	643
2			**Hourly**	**$23.00**	**$27.71**	**$32.42**	**$0.42**
	Clerk - Skyward System Support	226	**220 Days**	37,950	45,722	53,493	686
	Clerk - Student Data Support	233	**226 Days**	38,985	46,968	54,952	705
	Specialist - Technology Asset Inventory	220	**233 Days**	40,193	48,423	56,654	726
	Technician - Help Desk	226					
	Technician - Technology Repair	226					
3			**Hourly**	**$30.00**	**$36.15**	**$42.30**	**$0.54**
	Specialist - Application Support	220, 233	**220 Days**	49,500	59,648	69,795	895
	Specialist - Help Desk Success	233	**233 Days**	52,425	63,172	73,919	948
	Specialist - Network Support	233					
	Specialist - Online Learning Support	220					
	Specialist - Skyward Student Support II	233					
	Specialist - Technical Support	220					
	Technician - Security Systems	233					
4			**Daily**	**$270.04**	**$325.35**	**$380.66**	**$4.88**
	Specialist - Google Support	220	**220 Days**	59,409	71,577	83,745	1,074
	Specialist - System Management	233	**233 Days**	62,919	75,807	88,694	1,137
	Specialist - Tech Data Cabling/AV	233					
5			**Daily**	**$315.95**	**$380.66**	**$445.37**	**$5.71**
	Administrator - Network	233	**233 Days**	73,616	88,694	103,771	1,330
	Analyst - Student Systems	233					
	Coordinator - PEIMS	233					
	Systems Engineer - Data Center	233					
6			**Daily**	**$369.66**	**$445.37**	**$521.08**	**$6.68**
	Director - Instructional Tech	233	**233 Days**	86,131	103,771	121,412	1,557
	Director - Network Operations	233					
	Director - Technology Support	233					
	Engineer - Cyber Security	233					
	Systems Engineer	233					
7			**Daily**	**$443.96**	**$534.89**	**$625.82**	**$8.02**
	Director - Data Systems	233	**233 Days**	103,443	124,629	145,816	1,869
	Director - Technology Operations	233					

2025-2026 Clerical Pay Plan

Grapevine-Colleyville ISD

*Annual amounts are based on 7.5 hours per day.

Pay Grade	Job Title	Calendars		Minimum	Midpoint	Maximum	1.5% GPI
1			**Hourly**	**$14.00**	**$16.67**	**$19.34**	**0.25**
	Receptionist - HS	187	**187 Days**	19,635	23,380	27,124	350.63
	Staff Asst - Campus	187					
2			**Hourly**	**$15.50**	**$18.45**	**$21.40**	**0.28**
	Attendance Clerk - HS	187	**187 Days**	21,739	25,876	30,014	392.7
	Attendance Clerk - MS	187	**233 Days**	27,086	32,241	37,397	489.3
	Clerk - Lead Attendance	187					
	Parent Liasion - Bilingual Program	187					
	Receptionist - Admin	233					
3			**Hourly**	**$16.50**	**$19.88**	**$23.26**	**0.3**
	Admin Asst - Asst Principal HS	202	**195 Days**	24,131	29,075	34,018	438.75
	Admin Asst - Coordinator Ext Care	233	**197 Days**	24,379	29,373	34,367	443.25
	Clerk - Counseling HS	195	**202 Days**	24,998	30,118	35,239	454.5
	Registrar - HS, IUP	202, 220	**210 Days**	25,988	31,311	36,635	472.5
	Secretary - Student Data Collegiate Academy	197	**220 Days**	27,225	32,802	38,379	495
	Secretary - Student Data ES	195	**233 Days**	28,834	34,740	40,647	524.25
	Secretary - Student Data HS, IUP	210,220					
	Secretary - Student Data MS	202					
4			**Hourly**	**$17.50**	**$21.08**	**$24.66**	**0.32**
	Clerk - Athletics	233	**219 Days**	28,744	34,624	40,504	525.6
	Clerk - Human Resources	233	**233 Days**	30,581	36,837	43,093	559.2
	Clerk - Instructional Materials and Assessment	233					
	Clerk - Tax Office	219					
5			**Hourly**	**$18.50**	**$22.30**	**$26.10**	**0.33**
	Admin Asst - Alternative Campus	202	**202 Days**	28,028	33,785	39,542	499.95
	Admin Asst - Principal ES	202					
	Admin Asst - Principal MS	202					
	Specialist - Alt Ed Support	202					
6			**Hourly**	**$21.00**	**$25.00**	**$29.01**	**0.38**
	Admin Asst - Director	233	**210 Days**	33,075	39,375	45,691	598.5
	Admin Asst - Principal, CA	233	**220 Days**	34,650	41,250	47,867	627
	Admin Asst - Facility Services	261	**233 Days**	36,698	43,688	50,695	664.05
	Admin Asst - Nutrition Serv	233	**261 Days**	41,108	48,938	56,787	743.85
	Admin Asst - Principal HS	233					
	Admin Asst - Principal iUniversity	233					
	Bookkeeper - Bond	233					
	Bookkeeper - Child Nutrition	233					
	Bookkeeper - HS	233					
	Clerk - Accounts Payable	233					
	Clerk - Employee Benefits	233					
	Clerk - Finance	210					
	Clerk - Language Assessment Center	210					
	Clerk - Special Services	220					
	Specialist - Bil Assessment/Parent Support	233					
	Specialist - Special Ed Support	233					

7		Hourly	$23.00	$27.39	$31.78	0.41
Admin Asst - Director of Technology	233	233 Days	40,193	47,864	55,536	716.48
Admin Asst - Exec Director Instructional Leadership	233					
Admin Asst - Exec Director Learning	233					
Admin Asst - Exec Director Special Ed	233					
Specialist - Payroll	233					

8		Hourly	$26.00	$30.97	$35.94	0.46
Admin Asst - CFO	233	233 Days	45,435	54,120	62,805	803.85
Admin Asst - Chief Academic Officer	233					
Admin Asst - Chief Human Resources Officer	233					
Admin Asst - Chief of Schools	233					
Admin Asst - COO	233					
Admin Asst - CTO	233					

9		Hourly	$36.50	$43.44	$50.38	0.65
Executive Asst - Superintendent & Board	233	233 Days	63,784	75,911	88,039	1135.9

2025-2026 Instructional Support Pay Plan

Grapevine-Colleyville ISD

*Annual amounts are based on 7.5 hours per day.

Pay Grade	Job Title	Calendars		Minimum	Midpoint	Maximum	1.5% GPI
203			**Hourly**	**$15.50**	**$18.45**	**$21.40**	**$0.28**
	Inclusion Asst - ESL	187	**187 Days**	21,739	25,876	30,014	393
	Instructional Asst	187					
	Instructional Asst - Bilingual	187					
	Instructional Asst - PE	187					
	Instructional Asst - PreK	187					
204			**Hourly**	**$16.50**	**$19.64**	**$22.78**	**$0.29**
	Aide - Health	187	**187 Days**	23,141	27,545	31,949	407
	EDP Site Aide	190	**190 Days**	23,513	27,987	32,462	413
	Special Ed Asst	187					
	Special Ed Asst - ECSE	187					
205			**Hourly**	**$17.50**	**$20.83**	**$24.16**	**$0.31**
	Instructional Asst - ISS	187	**187 Days**	24,544	29,214	33,884	435
	Special Ed Asst/Coach	187					
206			**Hourly**	**$22.00**	**$24.72**	**$27.44**	**$0.37**
	Asst Caregiver - ECDC	195	**185 Days**	30,525	34,299	38,073	513
	EDP Site Coordinator Lead	185, 190	**190 Days**	31,350	35,226	39,102	527
	EDP Site Coordinator Lead Yr Rd	261	**195 Days**	32,175	36,153	40,131	541
			261 Days	43,065	48,389	53,714	724
207			**Hourly**	**$24.00**	**$26.97**	**$29.94**	
	Senior Lead Caregiver - ECDC	233	**195 Days**	35,100	39,443	43,787	
	Lead Caregiver - ECDC	195	**233 Days**	41,940	47,130	52,320	

2025-2026 Auxiliary Pay Plan

Grapevine-Colleyville ISD

*Annual amounts are based on 8 hours per day.

Pay Grade	Job Title	Calendars		Minimum	Midpoint	Maximum	1.5% GPI
1			**Hourly**	**$15.50**	**$18.24**	**$20.98**	**$0.27**
	Bus Monitor - Special Ed	177	**174 Days**	21,576	25,390	29,204	376
	Campus Monitor - HS	187	**177 Days**	21,948	25,828	29,708	382
	Custodian	261	**187 Days**	23,188	27,287	31,386	404
	Custodian - Night	261	**261 Days**	32,364	38,085	43,806	564
	Custodian - Substitute	261					
	Specialist - Nutrition	174					
	Specialist - Nutrition Substitute	174					
2			**Hourly**	**$16.50**	**$19.88**	**$23.26**	**$0.30**
	Asst Manager - Cafeteria HS	183	**183 Days**	24,156	29,104	34,053	439
	Asst Manager - Cafeteria MS	183	**261 Days**	34,452	41,509	48,567	626
	Cafeteria Manager - Trainee	183					
	Grounds	261					
	Head Custodian - Campus	261					
	Head Custodian - ES	261					
	Head Custodian - MS	261					
3			**Hourly**	**$17.50**	**$21.10**	**$24.70**	**$0.32**
	Grounds II	261	**261 Days**	36,540	44,057	51,574	668
	Head Custodian - HS	261					
	Technician Asst - Irrigation	261					
	Distribution -Shipping/Receiving/Driving	261					
4			**Hourly**	**$18.50**	**$22.28**	**$26.06**	**$0.33**
	Cafeteria Manager - ES	183	**183 Days**	27,084	32,618	38,152	483
	Cafeteria Manager - Floating ES	183	**261 Days**	38,628	46,521	54,413	689
	Maintenance Technician I	261					
5			**Hourly**	**$19.50**	**$23.50**	**$27.50**	**$0.35**
	Cafeteria Manager - MS	183	**183 Days**	28,548	34,404	40,260	512
	Cafeteria Manager - CA	185	**185 Days**	28,860	34,780	40,700	518
	Clerk - Leasing & Distribution	261	**261 Days**	40,716	49,068	57,420	731
	Mechanic I - Transportation	261					
6			**Hourly**	**$23.75**	**$27.94**	**$32.13**	**$0.42**
	Cafeteria Manager - HS	183	**183 Days**	34,770	40,904	47,038	615
	Custodian - Lead	261	**261 Days**	49,590	58,339	67,087	877
	Maintenance Techncian II	261					
	MaintenanceTechnician II - Locksmith	261					
	Technician - Head Irrigation	261					
7			**Hourly**	**$24.50**	**$29.52**	**$34.54**	**$0.44**
	Maintenance Techncian III - Fire Technician	261	**261 Days**	51,156	61,638	72,120	919
	Maintenance Technician III - Electrician	261					
	Maintenance Technician III - HVAC	261					
	Maintenance Technician III - Plumber	261					
	Technician - Kitchen	261					
8			**Hourly**	**$27.00**	**$32.54**	**$38.08**	**$0.49**
	Foreman - Distribution	261	**174 (PT) Days**	18,792	22,647	26,503	341
	Foreman - Grounds	261	**226 Days**	48,816	58,832	68,849	886

Maintenance - Lead	261	**261**	**Days**	56,376	67,944	79,511	1,023
Manager - Fleet Maintenance	261						
Mechanic II - Transportation	261						
Nutrition Services Trainer - Part Time	174						
Supervisor - Custodial/Maintenance Support	261						
Supervisor - Nutrition Services Field	226						
9		**Hourly**		**$29.00**	**$34.93**	**$40.86**	**$0.52**
Coordinator - Safety & Lead Trainer	226	**226**	**Days**	52,432	63,153	73,875	940
Coordinator - Transportation	226	**261**	**Days**	60,552	72,934	85,316	1,086
HVAC Techncian - Lead	261						
BDT		**Hourly**		**$15.00**	**$15.00**	**$15.00**	**$0.23**
Bus Driver - Trainee	177	**177**	**Days**	21,240	21,240	21,240	326
BD1		**Hourly**		**$21.50**	**$25.30**	**$29.10**	**$0.38**
Bus Driver	177	**177**	**Days**	30,444	35,825	41,206	538
Bus Driver - Field Trips	177						
Bus Driver - Special Ed	177						
BD2		**Hourly**		**$22.58**	**$26.57**	**$30.56**	**$0.40**
Bus Driver - Special Route Trainer	226	**226**	**Days**	40,825	48,039	55,252	723
Transportation/Dispatcher	226						
SWIM		**Hourly**		**$14.50**	**$16.85**	**$19.20**	**$0.25**
Instructor - Swim Center	261	**261**	**Days**	30,276	35,183	40,090	522
Instructor - Swim Water Aerobics	261						
Lifeguard - Swim Center	261						
SWIM2		**Hourly**		**$16.50**	**$19.88**	**$23.26**	**$0.30**
Asst Manager - Swim Center	252	**252**	**Days**	33,264	40,078	46,892	605
Supervisor - Swim Center Evening	252						

ACADEMIC STIPENDS	AMOUNT
Doctorate Degree	$3,000.00
Principal, High Needs Campus (TES)	$5,000.00
Associate Principal HS (I per campus)	$5,000.00
Bilingual Administrator	$6,000.00
Bilingual Teacher	$6,000.00
Bilingual Translator	$1,000.00
Campus Chair - HS Counselor (1 per campus)	$1,500.00
Chemical Hygiene Officer HS (1 per campus)	$500.00
Chemical Hygiene Officer MS (1 per campus)	$250.00
Learning Leader Elementary	$775.00
Learning Leader Middle School	$1,500.00
Learning Leader HS	$2,000.00
Class Sponsor (9-12)	$1,000.00
Debate HS	$4,100.00
E-Sports	$1,250.00
Extra Zero Hour Section HS/IUP	$7,000.00
Homeless Liaison	$1,500.00
Lead Art Teacher	$1,000.00
Lead Counselor	$2,000.00
Lead ASL	$2,500.00
Lead Crisis Responder	$500.00
Lead Diagnostician	$3,000.00
Lead Gifted and Talented Teacher	$1,000.00
Lead Librarian	$2,000.00
Lead Music Teacher	$1,000.00
Lead PE Teacher	$1,500.00
Lead Psychologist	$3,000.00
Lead Related Services	$3,000.00
Lead Speech Pathologist	$3,000.00
Lead Transition Specialist	$3,000.00
Licensed Psychologist	$3,000.00
School Psychologist	$6,000.00
Math/Science - MS Sponsor	$600.00
National Jr. Honor Society	$450.00
National Honor Society	$900.00
Newspaper - HS Sponsor	$2,000.00
Yearbook - HS Sponsor	$2,000.00
Newspaper/Yearbook MS Sponsor	$1,000.00
One Act Play, Collegiate Academy	$3,000.00
Oral Interpretation Sponsor HS	$1,500.00
Special Education PDI/Behavior Paraprofessional	$500.00
Special Education Behavior Professional	$2,000.00

PSAT prep	$2,000.00
ACT/SAT Coordinator	$800.00
Special Olympics Lead	$4,500.00
Special Olympics	$4,000.00
Student Council MS	$1,500.00
Student Council HS	$1,500.00
UIL Coach HS - Per Event (limit of 4 events)	$600.00
UIL Director HS	$1,500.00
UIL Sponsor MS	$800.00
LPAC	$450-$1750

FINE ARTS STIPENDS	**AMOUNT**
Auditorium Manager - HS	$2,000.00
Band - MS Director	$9,500.00
Band - MS Assistant Director	$8,000.00
Band - HS Assistant Director	$9,500.00
Choir - MS Director	$3,500.00
Choir - MS Assistant Director	$2,500.00
Choir - HS Director	$7,500.00
Choir - HS Assistant Director	$3,700.00
Choir - Elementary	$400.00
Drill Team - Varsity	$7,000.00
Drill Team - JV	$4,500.00
Elementary Honor Choir Lead	$3,500.00
Elementary Honor Choir Asst.	$1,000.00
Theater - MS	$1,500.00
Theater - HS Director	$6,000.00
Theater - HS Assistant Director	$3,000.00
Dance - MS	$1,250.00
Spirit Wranglers/Pep Boys/Mascots	$1,800.00
ATHLETICS STIPENDS	**AMOUNT**
Athletic Coordinator - HS	$5,000.00
Athletic Coordinator - MS	$1,750.00
Athletic Coordinator - CA	$1,300.00
Athletic Trainer HS	$5,000.00
Baseball Head	$9,000.00
Baseball Assistant	$4,500.00
Basketball Head	$9,000.00
Basketball Assistant	$4,500.00
Cross Country Head	$7,500.00
Cross Country Assistant	$3,500.00
Football Varsity Assistant Head	$9,000.00
Football Assistant	$6,200.00

Football Offensive Coordinator	$9,000.00
Football Defensive Coordinator	$9,000.00
Football Special Teams Coordinator	$9,000.00
Golf Head	$9,000.00
Golf Assistant	$4,000.00
Soccer Head	$9,000.00
Soccer Assistant	$4,000.00
Soccer Head - CA	$7,500.00
Soccer Assistant - CA	$4,000.00
Softball Head	$9,000.00
Softball Assistant	$4,500.00
Swimming Head	$9,000.00
Swimming Assistant	$3,500.00
Dive Head	$7,500.00
Tennis Head	$9,000.00
Tennis Assistant	$3,500.00
Track Head	$7,500.00
Track Assistant	$5,500.00
Volleyball Head	$9,000.00
Volleyball Assistant	$5,000.00
Wrestling Head	$9,000.00
Wrestling Assistant	$3,500.00
MS Football (w/HS responsibilities)	$3,000.00
MS Football	$2,300.00
MS Volleyball	$2,300.00
MS Cross Country	$1,200.00
MS Basketball	$2,300.00
MS Track	$2,300.00
MS Soccer	$1,200.00
MS Tennis	$1,200.00
MS Wrestling	$1,200.00
Cheerleading - Varsity	$6,000.00
Cheerleading - Junior Varsity	$4,500.00
Cheerleading - Freshman	$2,000.00
Cheerleading - MS	$2,000.00
DISTRICT STIPENDS	**AMOUNT**
TASBO - Registered Official	$1,500.00
TASBO - Certified Official	$1,000.00
TASBO - Specialist	$500.00
Career Ladder	$1,500.00
Internet for Virtual Instructors	$300.00
Lead Tech Support	$1,000.00

Website Liaison	$2,000.00
Backflow License	$4,200.00
Master Electician/Plumber	$2,100.00
Cell Phone Stipends	$480 - $960
Travel Stipends	$1,000-$4,200

Grapevine-Colleyville ISD
2025-2026
Substitute Pay Schedule

Days Worked or Credentials	Daily Rate of Pay
Certified Teachers	$110.00
60+ College Credit Hours	$100.00
Paraprofessional Substitute Pay	$90.00
Long-Term Teacher Assignment - 30 or more days	$154.00
Long-Term Para Assignment - 30 or more days	$110.00
Counselor Substitute	$200.00
Administrator Substitute	$300.00

Teacher Incentive Allotment Spending Plan

For any funds received by Grapevine-Colleyville ISD for a designated teacher under the Teacher Incentive Allotment (TIA), 90 percent will be paid to the designated teacher. TRS contributions associated with incentive payments, required medicare taxes and other statutory payroll costs will be paid from the designated teachers' TIA allotment. The remaining 10 percent will be used for administrative costs. Should the district receive funding for a designated teacher who has resigned or retired, the district will forward payment to the resigned or retired teacher as soon as practicable.

One-Time Payment Program

For the 2025-2026 school year, the Grapevine-Colleyville Independent School District may award a one time payment of (amount to be determined by the Board) to District employees in (date to be determined by the Board within the 2025-2026 budget year). This payment may be made only to permanent employees who are employed as of (date to be determined by the Board) and are still employed as of the date on which the payment is made. This payment is not considered an increase in base pay, will not be repeated in future years, and will not be considered creditable compensation under the Teachers Retirement System of Texas (TRS). This payment is taxable and may be taxed at a higher rate. The payment may be prorated based on duty status, part-time schedule, or other nondiscretionary factors determined by the Board of Trustees.