



Agenda of Regular Meeting

The Board of Trustees Socorro ISD

A Regular meeting of the Board of Trustees of Socorro ISD will be held Wednesday, August 20, 2025, beginning at 6:00 PM in the District Service Center Board Room, 12440 Rojas Drive, El Paso, TX 79928.

The meeting will also be made available to the public at the following livestream link:
<https://youtube.com/live/s8fSdvevv0w?feature=share>.

Although one or more board members may participate by video conference call, a quorum of the Board of Trustees will be physically present at this location for purposes of this meeting and in conformance with the Texas Open Meetings Act. One or more of the vendors being considered at this meeting may appear through video conference call/Microsoft Teams/Zoom. Any such presentation will be visible and audible to anyone attending the open meeting.

The subjects to be discussed, considered, or upon which any formal action may be taken are listed below. Items do not have to be taken in the order shown on this meeting notice.

All items on the consent agenda shall be acted upon by one vote without separate discussion, unless a Board member requests that an item be withdrawn for individual consideration.

1. CALL TO ORDER AND ESTABLISH A QUORUM
2. PLEDGE OF ALLEGIANCE
3. INTERIM SUPERINTENDENT'S COMMENTS
 - A. District Initiatives/Events
4. BOARD OF TRUSTEES BUSINESS
 - A. Discussion and possible action regarding the Socorro ISD Board of Trustees and Superintendent Team Operating Procedures
Presenter: Board President Michael Najera
5. OPEN FORUM
6. DISTRICT REPORTS
 - A. 2024 & 2025 A-F Accountability
INFO: **This presentation will provide information on the 2024 & 2025 Accountability A-F Rating System (release date: August 15, 2025).
Presenter: Kelly McBain
 - B. Financial Update and Quarterly Investment Report - Quarter Ending June 30, 2025
INFO: **A financial update and the Quarterly Investment Report as of June 30, 2025, will be presented to the Board of Trustees, providing an overview of the District's financial position and investment performance for the quarter.
Presenter: David C. Solis
 - C. Loss of Credit Procedures
INFO: **Beginning with the 2025-2026 school year, the Loss of Credit procedural manual has been created to establish consistency in operations across all schools. This manual serves as an essential resource for staff training and the onboarding of new employees, providing clear guidance on district expectations and best practices.
Presenter: Angelica Hernandez
 - D. TEA Conservator Executive Summary Report

Presenters: TEA Conservators

7. CONSENT AGENDA

- A. Consider approval of Board Meeting Minutes
 - 1. July 23, 2025 Regular Board of Trustees Meeting
 - 2. August 5, 2025 Board Workshop Meeting
- B. Consider approval of Requests for the Use of School Facilities
- C. Consider approval of Budget Amendments
 - 1. Amendments for August 20, 2025
- D. Consider approval of Awarding of Bids
 - 1. Dairy Products - RFP No. E2607
INFO: **In alignment with the District's commitment to maintaining full compliance with federal procurement regulations, the administration issued a new solicitation for Dairy Products. This proactive step ensures that all procurement practices related to the Child Nutrition Program reflect the most current federal and state guidelines. The district solicited a Request for Proposal (RFP) for Dairy products to be used as needed district wide. (Maximum \$1,800,000.00 - National School Lunch Program Funds)
 - 2. SISD Police Officer Body Armor - RFP No. E2604
INFO: **The District issued a Request for Proposals (RFP) to purchase Police Officer Body Armor. The SISD Police Officers are contractually obligated to wear body armor as part of their job requirements. The purchase of this body armor is mandated by State Law, specifically outlined in the Texas Administrative Code Title 37, Chapter 211, Rule 211. This regulation requires police agencies to provide body armor to all sworn officers. Additionally, the TEA SAFE Grant Cycle II supports the acquisition of law enforcement body armor. (Maximum \$100,000.00 - General and Federal Budget)
- E. Consider approval of Requests for Extension
INFO: **For an additional 1-year accordingly.
 - 1. Custodial Chemical Management System - RFP No. E2310
INFO: **Extend through October 18, 2026, which is the second possible extension. (Maximum \$350,000.00 per year - General Fund Budget)
 - 2. Dish Cloth and Dust Mop Services - RFP No. E2410
INFO: **Extend through August 31, 2026, which is the second and final possible extension. (Maximum \$98,000.00 per year - Federal and General Funds)
 - 3. EMT Professional Services - RFQ No. E2420
INFO: **Extend through December 7, 2026, which is the first possible extension. (Maximum \$95,000.00 per year - General and Federal Funds)
 - 4. Financial Advisor Services - RFP No. E2325
INFO: **Extend through October 1, 2026, which is the first possible extension. (Maximum TBD, the amount will vary depending on future bond transactions and refunding opportunities - Bond Proceeds)
 - 5. Library Books - RFP No. E2326
INFO: **Extend through October 31, 2026, which is the second and final possible extension. (Maximum \$550,000.00 per year - General Funds, Federal Funds and Special Revenue)
 - 6. Musical Instrument Repair - RFP No. E2406
INFO: **Extend through October 27, 2026, which is the first possible extension. (Maximum \$95,000.00 - General Funds)
- F. Consider approval of Contracts
 - 1. Interlocal Participant Agreement - Central Texas Purchasing Alliance (CTPA)

INFO: **The CTPA is a cooperative purchasing alliance currently comprising over 250 school districts across Texas, enabling members to leverage collective purchasing power. (Maximum \$150.00 Annual Membership - General Fund)

2. Memorandums of Understanding (MOUs)

a. Aliviane, Inc.

INFO: **The purpose is to allow for collaboration between SISD and Aliviane and provide comprehensive substance-use and other mental health disorder services for students. (No cost to the District)

b. The University of Texas at Austin and Texas Higher Education Coordinating Board, Advise TX Program

INFO: **In recent years, The University of Texas at Austin has provided an Advise Texas College Advisor to Socorro High School and El Dorado High School. The Advise Texas College Advisors enhances the college going culture and assists in increasing the number of students who are pursuing higher education. UT Austin is requesting that SISD pay \$10,000 compensation for each advisor, one for El Dorado High School and one for Socorro High School. (Maximum \$20,000.00 - General Funds)

G. Consider approval of purchasing cooperatives and purchases over \$50,000

1. ESC Region 19 Allied States Cooperative #24-7474 - Xello Software

INFO: **The purpose is to obtain an online platform used to support elements of college and career exposure, exploration, and planning to assist students in determining their career pathway through career exploration and a variety of assessments. (Maximum \$73,249.22 - CTE PIC 22 Funding)

2. ESC Region 19 Allied States Cooperative #22-7448 - RMP Temporary Staffing Services for Transportation

INFO: **The purpose is for the Transportation Department to seek temporary staffing services as they are currently facing a shortage of Special Education bus monitors. These positions are critical, as bus monitors are required to be present on designated routes in accordance with students' Individualized Education Programs (IEPs), ensuring both compliance and student safety. (Maximum \$343,245.00 - General Fund)

3. ESC Region 19 Allied States Cooperative #25-7525 - USI Southwest, Worker's Compensation Insurance

INFO: **The purpose is to procure Worker's Compensation Insurance as needed district wide. (Maximum \$505,842.00 - General Funds)

4. BuyBoard Contract #716-23 - Records Consultants, Inc. (RCI)

INFO: **The purpose is to meet the guidelines of the Texas State Library and Archives Commission (TSLAC). RCI will review, prepare, and amend, as required, a Records Retention Control Schedule, based on a listing of all records, whether active or inactive, maintained by all departments and locations in the district. (Maximum \$275,087.00 - General Funds)

5. BuyBoard Contract #748-24 - Texas College Bridge, NROC Project

INFO: **The purpose is to provide an instructional program for our students in the 11th grade and the 12th grade which allows them to complete lessons in college preparatory courses geared toward making them college, career, and military ready. (Maximum \$80,000.00 - Instructional Materials and Technology Allotment (IMTA) State Allotment to District)

6. Interlocal Central Texas Purchasing Alliance (CTPA) - Clint CSP 2021-031-00, Athletics Administrative Fees

INFO: **The purpose is to directly support SISD's mission to optimize each student's academic, artistic, athletic, career and interpersonal opportunities, by providing TASO

certified officials for UIL athletic events, and provide timely payment for officials according to UIL guidelines. (Maximum \$550,000.00 - General Funds)

7. Region 8 TIPS Contract #240804 - W. W. Norton

INFO: **The purpose is to purchase 5,600 access codes each for ENGL 1301 and ENGL 1202 for the 2025-2026 school year. These course materials are required by El Paso Community College (EPCC) for dual credit instruction. (Maximum \$169,400.00 - General Funds)

H. Consider approval of revisions to the following Job Descriptions for the Technology Department

INFO: **The revised job descriptions provide comprehensive, up-to-date, and clear expectations for each position, supporting transparency, accountability, and organizational effectiveness. These descriptions ensure alignment with strategic objectives and operational needs.

1. Information Security Manager
2. Systems Administrator Data-Student Services
3. Technology Systems Team Leader

I. Consider approval of Financial Report and Quarterly Investment Report for June 30, 2025

INFO: **Each month, financial statements are prepared to provide the Board of Trustees a summary of the District's financial position. Each quarter, an investment report is prepared to present the Board of Trustees with a summary of all investment transactions for funds governed by the Public Funds Investment Act.

J. Consider approval of revisions to Local Policy

1. BDAA (LOCAL) - Officers and Officials: Duties and Requirements of Board Officers
2. BE (LOCAL) - Board Meetings
3. DK (LOCAL) - Assignment and Schedules
4. EFB (LOCAL) - Instructional Resources: Library Materials
5. FNCE (LOCAL) - Student Conduct: Personal Communication Devices/Electronic Devices

K. Consider approval of 2025-2026 District and Campus Improvement Plan Performance Objectives

INFO: **The Board of Trustees of each independent school district shall ensure that a district improvement plan and improvement plans for each campus are developed, reviewed, and revised annually for the purpose of improving the performance of all students. The Board shall annually approve district and campus performance objectives.

8. NEW BUSINESS

A. Consider approval of New Positions - Various

Presenter: Celina Stiles

B. Consider approval of El Paso Electric Company Overhead and Underground Easement

INFO: **Administration recommends consideration and approval of the El Paso Electric Company Overhead & Underground Easement as an agreement with El Paso Electric Company as presented.

Presenter: Liliana Fierro

C. Consider approval for authorization to publish RFQ for Professional Services

INFO: **In accordance with Board Policy CVB (Local), Administration seeks authorization to publish a Request for Qualifications (RFQ) for professional services to support the development of a Long-Range Master Plan. The comprehensive plan will include Facility Assessment, Demographic Study, Deferred Maintenance Plan and Preventive Maintenance Plan.

Presenter: Liliana Fierro

D. Consider approval of Delegate and Alternate for the TASA/TASB Convention Delegate Assembly

INFO: **Delegates and alternates in each region will meet with the TASB Directors to discuss the issues coming before the Assembly and to clarify Delegate and Assembly processes.
Presenter: Board President Michael Najera

9. EXECUTIVE SESSION

- A. The meeting is to be closed for discussion with legal counsel; to discuss the terms and conditions of the contract of employment with James P. Vasquez to serve as Superintendent of Schools; to conduct evaluation of Internal Auditor of Curriculum and Instruction; to consider administrative recommendations for Director of Human Resources, Principal position at Options High School, Assistant Principal position at Eastlake Middle School, Myrtle Cooper Elementary School, and Sierra Vista STEAM Academy under Texas Government Code Sections 551.071 and 551.074.

10. NEW BUSINESS (CONTINUED)

- A. Consider approval of evaluation of Internal Auditor for Curriculum and Instruction
Presenter: Board President Michael Najera
- B. Consider and take action to address the terms and conditions of the contract of employment with James P. Vasquez to serve as Superintendent of Schools and other matters related thereto
Presenter: Board President and Legal Counsel
- C. Consider approval of Administrative Recommendations
Presenter: James P. Vasquez
 - 1. Director of Human Resources
 - 2. Principal, Options High School
 - 3. Assistant Principal
 - a. Eastlake Middle School
 - b. Myrtle Cooper Elementary School
 - c. Sierra Vista STEAM Academy

11. ADJOURN

If, during the course of the meeting, discussion of any items on the agenda is required to be held in a closed meeting, the Board shall conduct a closed meeting as to that item in accordance with Chapter 551, Subchapters D and E, Texas Government Code, the Texas Open Meetings Act.