

APPROVED



Pershing County School District

Minutes

Pershing County School District Board of Trustees Regular Meeting

Date and Time

Monday May 18, 2026 at 5:15 PM

Location

1150 Elmhurst Ave
Lovelock, NV 89419

Agenda Items may be heard out of order. Two or more items may be combined for consideration and items may be removed from the agenda or delayed at any time.

Trustees Present

C. Plummer, C. Safford, J. Evans, M. Mancebo, M. Shields

Trustees Absent

None

Guests Present

Christine Cole, D. Holmes, Dan Murphy, Donna Beck, Gabrielle Switzer, Hollie Harvey, J. McKinney, Jessica Greer, Jonathan Reynolds, Kat Rogers, Kate Tousignant, L. Montes, Matthew Schottel, Mike Brooks, Paul Malay, Peggy Jones, Phillip Dickerman, Russell Fecht

I. Opening Items**A. Record Attendance****B.**

Call the Meeting to Order

J. Evans called a meeting of the board of trustees of Pershing County School District to order on Monday May 18, 2026 at 5:16 PM.

C. Approval of Minutes

C. Plummer made a motion to approve the minutes from Pershing County School District Board of Trustees Budget Workshop on 03-18-26.

C. Safford seconded the motion.

The board **VOTED** unanimously to approve the motion.

D. Approval of Minutes

M. Mancebo made a motion to approve the minutes from Pershing County School District Board of Trustees Regular Meeting on 04-20-26.

C. Safford seconded the motion.

The board **VOTED** unanimously to approve the motion.

E. Approval of Minutes

C. Plummer made a motion to approve the minutes from Pershing County School District Board of Trustees Special Meeting on 05-05-26.

M. Mancebo seconded the motion.

The board **VOTED** unanimously to approve the motion.

II. Student Representatives

A. Each School Provides a Student Representative to Update the Board on School Events

Macey Brooks provided an update on upcoming events and activities at Lovelock Elementary School. Topics included MAPS testing, kindergarten enrollment, upcoming field trips, kindergarten graduation, and Track and Field Day.

Amira Allen provided an update from the PCMS Leadership Team. She discussed upcoming track meets, baseball games, the 8th grade science fair project, and Summer Fest activities.

Laura Gomez provided an update on the success of PCHS spring sports. She also discussed the upcoming water assembly and Powder Puff game, which will help bring students together during the final weeks of school. Additional upcoming events include the senior seminar trip and the last day of school.

B. Awards and Recognitions

State 2A Academic Team State Championship Acknowledgement

Gabby Switzer presented the Board the State Academic State Champions.
Laura Gomez, Jackson Happy, Lilly Reynolds, Elanie De Los Reyes, Avani Rosas,
Aaliyah Lora, Sugeily Valtierra, Kelsey Collins, Ariana Garcia.

III. Public Comment

- A. This time provides an opportunity for citizens to address the Board on any matter not listed on the agenda. In accordance with Nevada Revised Statutes (NRS) Chapter 241 (Open Meeting Law), items raised during public comment cannot be discussed, deliberated, or acted upon unless they have been properly noticed on the agenda. Public comment is limited to three (3) minutes per person and/or five (5) minutes for a spokesperson representing a group. Comments should be directed to the Board as a whole. The Board/Committee imposes reasonable, content-neutral restrictions on public comment, and remarks that are irrelevant, repetitious, slanderous, offensive, obscene, inflammatory, irrational, willfully disruptive, intimidating, or constituting personal attacks will not be permitted.**

Phillip Dickerman addressed the Board as a concerned parent regarding staff approvals for the upcoming school year. He emphasized accountability and urged the Board to conduct a thorough investigation into allegations involving an employee before approving the individual to work with students.

IV. Consent Agenda

- A. Items listed under the Consent Agenda will be voted on as a block. Any member of the board may request that an item be withdrawn from the Consent Agenda, discussed, and acted upon separately during this meeting. Items for the consent agenda:**

- A) Approval of Vouchers
 - B) Monthly Business Reports
 - C) Notices of Intent to Homeschool
 - D) Acceptance of Donation from Coeur Rochester- \$4,000 to PCHS Scholarship Dinner
 - E) Acceptance of Donation from Florida Canyon- \$1,000 to PCHS Softball
 - F) Non-Hires/Non-Renewals/Terminations- Ryan Butler
 - G) Approval of Independent Contract for 2026-2027 School Year- Robert Lish, Occupational Therapy and IEP Services
 - H) 2026-2027 Assignments- Carolyn Magdaraog- PCHS ELA, Katie Byers- LES Special Education, Mayra Madrigal-Caballero- PCMS Secretary, Amanda Niemeyer- Bus Driver Apprentice, Christine Cole- ESY Teacher, Jesse Canchola- High School CTE
 - I) Long Distance Education Program Application Approval- July 1, 2026-June 30, 2029
- Michael Mancebo stated that the Board leaves hiring and firing decisions to the Principals and Superintendent.
- M. Mancebo made a motion to Approve Consent Agenda.
- C. Safford seconded the motion.

Cindy Plummer- Non-Vote

The board **VOTED** to approve the motion.

V. OLD BUSINESS

A. Approval- PCSD Policy 4000 Series (For Discussion and Possible Action)

Second Reading- Policy 4110- Mandatory Reporting of Suspected Child Abuse and Neglect

C. Plummer made a motion to Approve PCSD Policy 4110- Mandatory Reporting of Suspected Child Abuse and Neglect.

M. Mancebo seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Approval- PCSD Policy 4000 Series (For Discussion and Possible Action)

Second Reading- Policy 4130- Critical Needs Employment

Discussion was had on the Policy.

M. Mancebo made a motion to Approve Policy 4130- Critical Needs Employment.

C. Plummer seconded the motion.

The board **VOTED** unanimously to approve the motion.

C. Approval- PCSD Board Policy and Regulation 5000 Series (For Discussion and Possible Action)

Second Reading- Policy and Regulation 5075- School Health Services and Parent Notification

Discussion was had on the policy.

C. Plummer made a motion to Approve Policy and Regulation 5075- School Health Services and Parent Notification.

M. Mancebo seconded the motion.

The board **VOTED** unanimously to approve the motion.

VI. New Business

A. Approval- PCSD Board Policy and Regulation 5000 Series (For Discussion and Possible Action)

First Reading- Policy and Regulation 5050- Student Residency and Enrollment

Mr. Holmes explained the policy and regulation to the Board. Cindy Plummer asked whether off-grid residents could drive out to obtain the necessary information. Mr. Holmes confirmed that this would be an option.

The policy and regulation were moved to a second reading.

B.

Superintendent Contract Amendment Approval (For Discussion and Possible Action) - Russell Fecht

Dennis Holmes thanked the Board and trustees who worked with Russell Fecht throughout the negotiation process.

Russell Fecht presented the proposed agreement, which would amend Dennis Holmes' compensation to \$180,000 effective July 1. He noted that other items could be considered during future contract negotiations and that comparable superintendent salaries range from \$175,000–\$185,000. The agreement is subject to Board ratification. Charlie Safford, and Cindy Plummer thanked the negotiation team for their work.

M. Mancebo made a motion to Approve the Superintendent Contract Amendment effective July 1, 2026.

M. Shields seconded the motion.

The board **VOTED** unanimously to approve the motion.

C. POOL/PACT Presentation- Dan Murphy

Dan Murphy explained that policies provide reliable systems and guidance for decision-making, helping ensure consistency beyond any one individual. He emphasized the importance of clear procedures that staff and leadership can rely on.

D. PCHS Annual Report- Jonathan Reynolds

Mr. Reynolds presented a PowerPoint highlighting staff efforts and student accomplishments. He discussed the school's four-star rating, PreK–12 pathways, CTE programs, college courses, MTSS Platinum Award, community outreach, athletics, Greenhouse Growth, agriculture education, FFA, DECA, National Honor Society, Leadership State Champions, and Senior Seminar. He expressed pride in the 54 students graduating this year.

Charlie Safford and Dennis Holmes thanked Mr. Reynolds for his hard work and dedication.

VII. Staff Reports

A. Principal Reports

Cindy Plummer commented on Principal's reports for each school.

B. Superintendent Report

Dennis Holmes provided the Superintendent's Report. He shared updates on the Boys & Girls Club, school lunch arrangements, and a \$150,000 School Improvement Grant that must be used by June 30. He also reported that the District's Food Service corrective action plan has been submitted and that the District will continue to work with the current provider while monitoring progress.

Mr. Holmes reported that the District will continue with CEP and provided an update on AB 398 funding and communication with NDE. The District will request the maximum allowable allocation and distribute funds to qualifying recipients.

The Capital Improvement Team met and allocated funding for curriculum updates, including reviewing outdated history materials. Mr. Holmes discussed establishing a two-year curriculum review cycle and utilizing supplemental materials where appropriate.

C. Board Member Reports

Cindy Plummer reported on the NASB meeting in Las Vegas and shared the tentative training schedule for next year. She noted that the state convention will be held December 4–5 in Las Vegas, with the theme “From Vision to Action: Leading Nevada’s Future.” She also reported completing 20.5 hours of training with Todd Cutler and recommended the MTSS Team for an award.

Melissa Shields shared positive feedback on working with Mr. Cutler and thanked staff and community members for their support of middle school track. She also shared an update on work to repair the trail at the historical landmark.

James Evans reported that Board Governance training has made a positive difference in Board dynamics and highlighted the LES Track and Field event.

Charlie Safford discussed baseball and softball, the Portrait of a Graduate initiative, and the work of the high school physics teacher. He expressed appreciation for Dr. Cutler and emphasized the importance of following proper procedures regarding human resources.

Michael Mancebo discussed the Portrait of a Learner initiative and expressed pride in the Board’s accomplishments and ongoing work.

VIII. Public Comment

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Donna Beck made a public comment commending the coaches and staff for their organization, care of facilities, and management of tournaments. She shared that visiting parents from other districts have complimented the District’s organization and facilities.

IX. Closing Items

A. Important Future Dates

May 20, 2026- 12:00 PM- Scholarship Selection Meeting

May 27, 2026- 9:00 AM- Budget Hearing

May 27, 2026- 5:30 PM- Scholarship Dinner

May 28, 2026- Kindergarten Graduation

June 3, 2026- LES Track and Field Day

June 4, 2026- Last Day of School

June 6, 2026- PCHS Graduation

June 15, 2026- 5:15 PM- Regular Board Meeting

Mr. Holmes added June 5th, staff luncheon from 11:00-1:00.

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:42 PM.

Respectfully Submitted,
J. Evans

THE BOARD OF SCHOOL TRUSTEES RESERVES THE RIGHT TO REVISE THE ORDER OF CONSIDERATION OF THE AGENDA ITEMS. "ACTION" ITEMS DENOTE THOSE, WHICH MAY REQUIRE FORMAL DECISIONS BY THE BOARD OF SCHOOL TRUSTEES. MEMBERS OF THE PUBLIC WHO ARE DISABLED AND REQUIRE SPECIAL ACCOMMODATIONS OR ASSISTANCE AT THE MEETING ARE REQUESTED TO NOTIFY SUPERINTENDENT DENNIS HOLMES IN WRITING AT P.O. BOX 389, 1150 ELMHURST AVENUE, LOVELOCK, NEVADA 89419, OR BY CALLING AT 775-273-7819 PRIOR TO THE MEETING DATE. The support materials to this agenda are available by contacting Jordan McKinney, Board Secretary, at the Pershing County School District Office, 1150 Elmhurst Avenue, Lovelock, Nevada 89419 (775) 273-7819

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Meeting Date: May 18, 2026

Date Posted: May 13, 2026

Posted By: **JORDAN MCKINNEY**

Jordan McKinney, Pershing County School District