Benefit Cost Worksheet

CERTIFICATED- AEA /MANAGEMENT- AMA

Effective January 1, 2026 - December 31, 2026

REGION 1: Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Glenn, Humboldt, Lake, Lassen, Marin, Mariposa, Mendocino, Merced, Modoc, Mono, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tuolumne, Yolo and Yuba.

MEDICAL PREMIUMS

	EMPLOYEE ONLY		EMPLOYEE +1		EMPLOYEE +2 or more	
Kaiser HMO	**EE**	**District**	**EE**	**District**	**EE**	**District**
MONTHLY PREMIUMS		**$1,168.86**		**$2,337.72**		**$3,039.04**
Full-Time- 7+ hours	$ -	$1,168.86	$ -	$2,337.72	$ -	$3,039.04
Blue Shield Access+ HMO	**EE**	**District**	**EE**	**District**	**EE**	**District**
MONTHLY PREMIUMS		**$1,301.95**		**$2,603.90**		**$3,385.07**
Full-Time- 7+ hours	$ 133.09	$1,168.86	$ 266.18	$2,337.72	$ 346.03	$3,039.04
Blue Shield Trio HMO	EE	District	EE	District	EE	District
MONTHLY PREMIUMS		**$1,166.58**		**$2,333.16**		**$3,033.11**
Full-Time- 7+ hours	$ -	$1,166.58	$ -	$2,333.16	$ -	$3,033.11
Anthem Select HMO	EE	District	EE	District	EE	District
MONTHLY PREMIUMS		**$1,336.29**		**$2,672.58**		**$3,474.35**
Full-Time- 7+ hours	$ 167.43	$1,168.86	$ 334.86	$2,337.72	$ 435.31	$3,039.04
Anthem Traditional HMO	EE	District	EE	District	EE	District
MONTHLY PREMIUMS		**$1,612.08**		**$3,224.16**		**$4,191.41**
Full-Time- 7+ hours	$ 443.22	$1,168.86	$ 886.44	$2,337.72	$1,152.37	$3,039.04
United Health Care Alliance HMO	EE	District	EE	District	EE	District
MONTHLY PREMIUMS		**$1,290.06**		**$2,580.12**		**$3,354.16**
Full-Time- 7+ hours	$ 121.20	$1,168.86	$ 242.40	$2,337.72	$ 315.12	$3,039.04
United Health Care Harmony HMO	**EE**	**District**	**EE**	**District**	**EE**	**District**
MONTHLY PREMIUMS		**$1,133.09**		**$2,266.18**		**$2,946.03**
Full-Time- 7+ hours	$ -	$1,133.09	$ -	$2,266.18	$ -	$2,946.03
PERS Gold (PPO)	**EE**	**District**	**EE**	**District**	**EE**	**District**
MONTHLY PREMIUMS		**$1,120.58**		**$2,241.16**		**$2,913.51**
Full-Time- 7+ hours	$ -	$1,120.58	$ -	$2,241.16	$ -	$2,913.51
PERS Platinum (PPO)	**EE**	**District**	**EE**	**District**	**EE**	**District**
MONTHLY PREMIUMS		**$1,670.14**		**$3,340.28**		**$4,342.36**
Full-Time- 7+ hours	$ 501.28	$1,168.86	$1,002.56	$2,337.72	$1,303.32	$3,039.04
Western Health Advantage HMO*	**EE**	**District**	**EE**	**District**	**EE**	**District**
MONTHLY PREMIUMS		**$ 969.58**		**$1,939.16**		**$2,520.91**
Full-Time- 7+ hours	$ -	$ 969.58	$ -	$1,939.16	$ -	$2,520.91

***Not available in the Bay Area; check the CalPERS website to find the plans in your area**

CASH-IN-LIEU OF MEDICAL	
Full Time- 7+ hours	$310 / $3,720 Annually

DENTAL AND VISION PREMIUMS

EFFECTIVE JANUARY 1, 2026 - DECEMBER 31,2026

Delta Dental PPO	EE	District	EE+1	District	EE+Fam	District
Full Time-7+ hours	0	69.12	0	125.19	0	179.96
VSP	**EE**	**District**	**EE+1**	**District**	**EE+Fam**	**District**
Full Time- 7+ hours	0	9.58	0	17.80	0	27.41

Those working less than a full FTE- District pays that percentage towards premiums

11-month employees will have double deductions In June to cover the summer month