Personnel Commission

2026-2027 Year Goals
September 8, 2026-Adoption Presentation

2026-2027 Year Goals

Goal #1 – Recruitment & Staffing

- Optimize recruiting channels….New Associations/Partnerships to advertise vacancies. Utilize social media. ParentSquare?
- Reduce the turnaround time from vacant to filled.
- Continue to hire “highly” qualified candidates.
- Accurate and relevant job descriptions
- Incentivize hard to fill positions

Goal #2 – Training

- All Certificated Administrators & Classified Management will participate in Employee Leaves, Progressive Discipline and Contract Interpretation Training.
- No classified employee will work with expired licenses/certifications
- Utilize free/cost-effective training opportunities for classified staff
- Offer Edjoin and transfer application workshops

Goal #3 – Evaluations

- 100% of classified employees will be evaluated and completed to CSEA/PC guidelines.
- Research evaluation platforms better suited for classified employees.
- Evaluations thoroughly evaluate employee performance.

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Questions?