Antioch Unified School District
Board of Education

MINUTES
June 26, 2024
Regular Board Meeting

1. **Opening: 6:30 PM** (Antioch Unified School District, District Office, 510 G Street, Antioch, CA 94509)

   A. **Call to Order and Establishment of Quorum**

   Present: President Antonio Hernandez, Vice President Mary Rocha, Trustee Gary Hack, Trustee Jag Lathan.

   Trustee Clyde Lewis arrived at 6:44 PM.

2. **Closed Session:**

   A. **Public Employment (Gov. Code section § 54957, subd. (b)(1)) Title: Interim/Acting Superintendent**

   B. **Public Employee Performance Evaluation Title: Superintendent [Pursuant to Government Code section 54957]**

3. **Recall to Open Session: 7:02 PM** (Roll Call and Reestablishment of Quorum)

   A. **Reestablishment of Quorum**

   Present: President Antonio Hernandez, Vice President Mary Rocha, Trustee Gary Hack, Trustee Jag Lathan, Trustee Clyde Lewis.

   B. **Reports from Closed Session**

   There was no reportable action from Closed Session.

   C. **Flag Salute**:

   The pledge was led by President Hernandez.

4. **Recognitions:**

   A. **Dozier Libbey Medical High School Valedictorian Belinda Reyes Barreras**

   During the Dozier Libbey Medical High School graduation ceremony, Belinda was not verbally recognized as the school's valedictorian. The District recognized Belinda's high achievements with a certificate and a plaque.

5. **Superintendent Reports:**

   A. **Superintendent Reports**

   Acting Superintendent Rob Martinez recognized the Certificated Human Resources Department and shared that over 90 certificated staff members have been hired for the

upcoming school year, and 15 staff members have transferred to another school within the District. Dr. Martinez also shared that the District is holding a recruitment and hiring fair on July 9th at Prospects High School, 12:00–5:00 p.m.

6. **School Reports:** None

7. **Public Comments:**

   A. **Individuals to Address the Board Regarding Items Not on the Agenda from the Public**

   Bob Sanchez shared that he was a longtime resident, student, and staff member in the Antioch Unified School District. He also shared his concerns that Board meetings are no longer focused on what is best for students and schools but are now focused on disrespect and negative comments directed toward District staff. Mr. Sanchez shared his support of the Superintendent.

   B. **Individuals to Address the Board Regarding Items Not on the Agenda from District Employees**: None

8. **District Reports**:

   A. **2024-25 Local Performance Indicator Self-Reflection**

   Associate Superintendent Christine Ibarra shared that the State Board of Education requires the District to develop a self-reflection that is submitted to the California Dashboard. The self-reflection presentation included the following Local Control Funding Formula (LCFF) priorities: teachers, curriculum, and facilities; state academic standards; parent and family engagement; school climate; and broad course of study. Ms. Ibarra shared a report on progress, including how progress is measured for each LCFF priority.

   A trustee asked for a definition of the teacher descriptors in LCFF Priority 1. Ms. Ibarra shared the definitions of each descriptor.

   A trustee asked to what extent we evaluate the self-reflection in relation to what the parent and/or community want. Ms. Ibarra shared that input from a parent survey and parent LCAP meetings is considered in the development of the self-reflection.

   Debra Vinson asked about data related to American Indian students and data captured related to special education students.

9. **Hearings**: None

10. **Public Presentations:** None

11. **Consent Calendar:**

   A. **Approval of All Consent Items**

   B. **Purchase Order Report 2023-24-16**

   C. **Purchase Order Report 2024-25-01**

   D. **Award Bid for Copier and Printer Equipment and Services**

   E. **Award of Bid for Jack London Reroofing Project**

   F. **Services Agreement with Atkinson, Andelson, Loya, Ruud, and Romo**

G. **Services Agreement with California Property Record Systems**

H. **Services Agreement with Cisco Systems for Voice over IP Support and Maintenance**

I. **Surplus and Obsolete Report**

J. **Certificated Human Resources Report 2023-24-16**

K. **Classified Human Resources Report 2023-24-16**

L. **Memorandum of Understanding with the Sinclair Research Group 2024-2025**

M. **Out-of-State travel to the Amped on Algebra Conference in Denver, Colorado**

N. **Addendum to Services Agreement with Aces 2020, LLC**

O. **Services Agreement with Advancement Via Individual Determination (AVID) for 2024-2025**

P. **Services Agreement with Advancement Via Individual Determination - Excel (AVID) for 2024-2025**

Q. **Services Agreement with The Bylund Clinic 2024-2025**

R. **Services Agreement with Carolyn Barney for 2024-2025**

S. **Services Agreement with Bridge Builders to the New Generation for 2024-2025**

T. **Services Agreement with Fred Finch Youth and Family Services for 2024-2025**

U. **Services Agreement with Houghton Harcourt Publishing Company for 2024-2025**

V. **Services Agreement with Professional Tutors of America, Inc., for 2024-2025**

W. **Services Agreement with The Regents of the University of California Destination College Advising Corps (DCAC) on behalf of Antioch High School and Deer Valley High School for 2024-2025**

X. **Services Agreement with Solution Tree for 2024-2025**

Y. **Services Agreement with Strategic Threat Management, Inc. (STM) for 2024-2025**

Z. **Services Agreement with Isiah Townsend on behalf of Dallas Ranch Middle School for 2023-2024**

AA. **Services Agreement with Wellness Together, Inc. dba hearyou.org for 2024-2025**

Items *B. Purchase Order Report 2023-24-16, D. Award Bid for Copier and Printer Equipment and Services, N. Addendum to Services Agreement with Aces 2020, LLC, and X. Services Agreement with Solution Tree for 2024-2025* were pulled for discussion.

A trustee expressed support for Solution Tree as an organization but also shared their concerns regarding the timeline and depth of work to be done under the agreement. The trustee expressed support for receiving updates during the term of the agreement.

A trustee asked what was received from Mike Burkholder Media Services. Associate Superintendent Liz Robbins shared that this expense was a graduation advertisement.

A trustee asked how the District selected the vendor for copier and printer equipment services. Director of Technology Kris Lindquist provided an overview of the RFP process used in selecting the vendor.

A trustee asked if there was any additional cost associated with the addendum to the agreement with Aces 2020, LLC. Associate Superintendent Ibarra shared that only the term was extended and there were no additional associated costs.

Motion: Approve all Consent Items with the exception of Item D. which was pulled for a separate vote. **Moved by:** Dr. Clyde Lewis. **Seconded by**: Mary Rocha. **Vote:** Motion carried by a 5-0 vote. **Yes:** Gary Hack, Antonio Hernandez, Dr. Jag Lathan, Dr. Clyde Lewis, Mary Rocha**.**

Motion: Approve Item *D. Award Bid for Copier and Printer Equipment and Services*. **Moved by:** Mary Rocha. **Seconded by**: Gary Hack. **Vote:** Motion carried by a 4-1 vote. **Yes:** Gary Hack, Dr. Jag Lathan, Dr. Clyde Lewis, Mary Rocha**. No:** Antonio Hernandez

12. **Action Items:**

A. **2024-25 Local Control Accountability Plan (LCAP) and Budget Overview for Parents**

Motion: Adopt the 2024-25 Local Control Accountability Plan (LCAP) and Budget Overview for Parents as presented. **Moved by**: Gary Hack. **Seconded by**: Mary Rocha. **Vote**: Motion carried by a 5-0 vote. **Yes:** Gary Hack, Antonio Hernandez, Dr. Jag Lathan, Dr. Clyde Lewis, Mary Rocha**.**

B. **2024-25 Final Adoption Budget**

Motion: Adopt the 2024-25 Budget. **Moved by**: Dr. Clyde Lewis. **Seconded by**: Mary Rocha. **Vote**: Motion carried by a 5-0 vote. **Yes:** Gary Hack, Antonio Hernandez, Dr. Jag Lathan, Dr. Clyde Lewis, Mary Rocha**.**

C. **Local Control and Accountability Plan (LCAP) Every Student Succeeds Act (ESSA) Federal Addendum**

Motion: Approve the Local Control and Accountability Plan (LCAP) Every Student Succeeds Act (ESSA) Federal Addendum as presented. **Moved by**: Mary Rocha. **Seconded by**: Dr. Jag Lathan. **Vote**: Motion carried by a 5-0 vote. **Yes:** Gary Hack, Antonio Hernandez, Dr. Jag Lathan, Dr. Clyde Lewis, Mary Rocha**.**

D. **Consolidated Application**

Motion: Approve the Consolidated Application as presented. **Moved by**: Gary Hack. **Seconded by**: Dr. Jag Lathan. **Vote**: Motion carried by a 5-0 vote. **Yes:** Gary Hack, Antonio Hernandez, Dr. Jag Lathan, Dr. Clyde Lewis, Mary Rocha**.**

E. **Board of Education Meeting Dates for the 2024-2025 School Year**

Motion: Adopt the Board of Education Meeting Dates for the 2024-2025 school year. **Moved by**: Mary Rocha. **Seconded by**: Dr. Clyde Lewis. **Vote**: Motion carried by a 5-0 vote. **Yes:** Gary Hack, Antonio Hernandez, Dr. Jag Lathan, Dr. Clyde Lewis, Mary Rocha**.**

F. **Adoption of Instructional Materials for Bio Technology: A Lab Skills Course - 10th & 11th Grade at Antioch High School**

G. **Adoption of Instructional Materials for Health Science Fundamentals-SAVVAS Grade 10-12**

H. **Adoption of Instructional Materials for Marine Science -SAVVAS Grades 10-12**

I. **Adoption of Instructional Materials for AP Psychology - Bedford, Freeman & Worth - Grades 11-12**

J. **Adoption of Instructional Materials for Sociology - McGraw Hill grades 9-12 at Antioch High School**

A trustee asked how the parents and community are engaged in the adoption of instructional materials.

Motion: Adopt Action Items F. through J. **Moved by**: Mary Rocha. **Seconded by**: Dr. Clyde Lewis. **Vote**: Motion carried by a 4-0-1 vote. **Yes:** Gary Hack, Antonio Hernandez, Dr. Clyde Lewis, Mary Rocha**. Abstain:** Dr. Jag Lathan

13. **Items for Information/Discussion/Action by the Board:** None

14. **Resolutions for First Reading:** None

15. **Resolutions for Immediate Action:**

A. **Resolution No. 2023-24-49, Designating Certain General Funds as Committed Fund Balance**

Motion: Adopt Resolution No. 2023-24-49, Designating Certain General Funds as Committed Fund Balance. **Moved by**: Mary Rocha. **Seconded by**: Dr. Clyde Lewis. **Vote**: Motion carried by a 5-0 vote. **Yes:** Gary Hack, Antonio Hernandez, Dr. Jag Lathan, Dr. Clyde Lewis, Mary Rocha**.**

B. **Resolution No. 2023-24-53 To Designate Proprietary Specifications for Baltimore Aircoil Company Cooling Tower Units and Related Equipment**

Motion: Adopt Resolution No. 2023-24-53 To Designate Proprietary Specifications for Baltimore Aircoil Company Cooling Tower Units and Related Equipment. **Moved by**: Dr. Clyde Lewis. **Seconded by**: Mary Rocha. **Vote**: Motion carried by a 5-0 vote. **Yes:** Gary Hack, Antonio Hernandez, Dr. Jag Lathan, Dr. Clyde Lewis, Mary Rocha**.**

C. **Resolution No. 2023-24-54, Requesting the Board of Supervisors of Contra Costa County to Establish a Tax Rate for Bonds of the Antioch Unified School District**

Motion: Adopt Resolution No. 2023-24-54, Requesting the Board of Supervisors of Contra Costa County to Establish a Tax Rate for Bonds of the Antioch Unified School District. **Moved by**: Mary Rocha **Seconded by**: Dr. Clyde Lewis. **Vote**: Motion carried by a 5-0 vote. **Yes:** Gary Hack, Antonio Hernandez, Dr. Jag Lathan, Dr. Clyde Lewis, Mary Rocha**.**

D. **Resolution No. 2023-24-55, Education Protection Account for Fiscal Year 2024-25**

Motion: Adopt Resolution No. 2023-24-55, Education Protection Account for Fiscal Year 2024-25. **Moved by**: Dr. Clyde Lewis **Seconded by**: Mary Rocha. **Vote**: Motion carried by a 5-0 vote. **Yes:** Gary Hack, Antonio Hernandez, Dr. Jag Lathan, Dr. Clyde Lewis, Mary Rocha**.**

E. **Resolution 2023-24-56 Authorizing Instructors to Teach Outside of Credential Authorization for the 2024-25 School Year**

Motion: Adopt Resolution 2023-24-56 Authorizing Instructors to Teach Outside of Credential Authorization for the 2024-25 School Year. **Moved by**: Dr. Clyde Lewis **Seconded by**: Mary Rocha. **Vote**: Motion carried by a 5-0 vote. **Yes:** Gary Hack, Antonio Hernandez, Dr. Jag Lathan, Dr. Clyde Lewis, Mary Rocha**.**

F. **Resolution No. 2023-24-57 Censure of Board President Antonio Hernandez**

Frank Sterling shared that he doesn't believe that this item is necessary when someone brings up bullying. Mr. Sterling also shared his experience with the Antioch Police Department. Mr. Sterling advised the Board to take bullying seriously and denounce the support of the APOA.

Particia Granados congratulated the Board for making it through another school year. Ms. Granados shared her concerns that the censure has been brought forward and believes that this censure affects those who are trying to bring accountability to the city and to the students.

Gavin Payton shared his concerns regarding bullying, specifically for African American students with disabilities who are members of the LGBTQ community. Mr. Payton expressed his concern that staff did not participate in a special meeting.

Dr. Kimberly Payton congratulated the Board for finishing another school year. Dr. Payton shared her disappointment that this item is up for discussion. Dr. Payton shared her concern that the superintendent has not been evaluated. Dr. Payton encouraged the Board to uplift students and refer to them as scholars.

Mary Lutz shared her concern that there has not been improvement for students. Ms. Lutz shared her disappointment that there wasn't a quorum for a specially called Board of Education meeting.

Daniel Hernandez shared his support for the board president and listed his accomplishments. Mr. Hernandez shared his disappointment that this item was brought forward and is saddened that it appears some do not want change for the students and the community.

Beatriz Hernandez shared her opposition to the censure and expressed her support for the board president. Ms. Hernandez questioned why some of the items were included in the censure and expressed her belief that these items were included to harm the board president's reputation. Ms. Hernandez thanked the board president for his dedication to students.

Olga Smith expressed her dismay that this item was brought forward and is being discussed. Ms. Smith shared that she is concerned about student reading levels and believes that this is where the focus should be.

Frances Greene shared her sadness that this item is being brought forward and shared her hope that the Board will not move forward in approving the censure.

Devin Williams shared that this item is a disappointment, expressed his support for the board president, and thanked him for standing up for the students and the community. Mr.

Williams reminded the Board that they are representing the students and encouraged them to support change.

A trustee commented that this is a tough situation but that there are rules that govern communication.

A trustee commented that they admire the board president and that this wasn't easy to bring forward, but that there are rules and policies that the Board must follow. The trustee read the censure in part.

A trustee shared that there is a process and rules that must be followed and that this process and the rules were ignored.

A trustee shared their disappointment and agreed that the process is important but that it needs to be consistent. The trustee shared that doing public business in public is important. The trustee expressed their support for the board president.

A trustee shared that they believe the censure has been brought forward in malice. The trustee shared items in the censure with which they did not agree.

Motion: Call the question. **Moved by**: Mary Rocha **Seconded by**: Gary Hack. **Vote**: Motion failed by a 1-2-2 vote. **Yes:** Mary Rocha **No:** Antonio Hernandez, Dr. Jag Lathan **Abstain**: Gary Hack, Dr. Clyde Lewis**.**

Motion: Table Indefinitely Resolution No. 2023-24-57 Censure of Board President Antonio Hernandez. **Moved by**: Antonio Hernandez **Seconded by**: Gary Hack. **Vote**: Motion carried by a 4-1 vote. **Yes:** Gary Hack, Antonio Hernandez, Dr. Jag Lathan, Dr. Clyde Lewis **No:** Mary Rocha**.**

G. **Resolution 2023-24-58 Authorizing Provisional Internship Permit (PIP)**

Motion: Adopt Resolution 2023-24-58, Authorizing Provisional Internship Permit (PIP). **Moved by**: Mary Rocha. **Seconded by**: Dr. Jag Lathan. **Vote**: Motion carried by a 5-0 vote. **Yes:** Gary Hack, Antonio Hernandez, Dr. Jag Lathan, Dr. Clyde Lewis, Mary Rocha**.**

16. **Resolutions for Second Reading and Action:** None
17. **Board Policies for First Reading:** None
18. **Board Policies for Second Reading and Action:** None
19. **Information Items for General Information:**
    A. **Quarterly Report on Williams Uniform Complaints**
20. **Future Agenda Items from Board Members:**

    Trustee Lathan requested a future discussion on exit interviews.

    Trustee Lewis requested an update on JROTC in the Friday Board Letter.

21. **Individuals to Address the Board Regarding Items Not on the Agenda Which Exceeded the First 30-Minute Session Limit:**

    There were no additional comments.

22. **Reports/Comments from Board Members:**

President Hernandez shared the book “Corduroy” by Don Freeman.

Trustee Lathan shared that she was accepted to the WELL UnTapped Fellowship and she is looking forward to learning more about water policy. Trustee Lathan also shared that she will be presenting at the MTSS conference in Anaheim.

Trustee Lewis reported that during his visit to Japan he visited some local schools.

23. **Future Meetings:**

Regular Board of Education meetings are scheduled for August 7 and 21, 2024.

24. **Adjournment: 8:51 PM**

Motion: Adjourn the Board of Education meeting. **Moved by:** Dr. Clyde Lewis. **Seconded by:** Dr. Jag Lathan. **Vote:** Motion carried by a 5-0 vote. **Yes:** Gary Hack, Antonio Hernandez, Dr. Jag Lathan, Dr. Clyde Lewis, Mary Rocha**.**

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Antonio Hernandez, President Dr. Robert A. Martinez, Acting Superintendent