Antioch Unified School District
Board of Education

MINUTES
January 22, 2020
Regular Board Meeting

1. **Opening: 5:10 PM** (Roll Call and Establishment of Quorum), Antioch Unified School District, District Office, 510 G Street, Antioch, CA 94509. **Roll Call:** President Diane Gibson-Gray, Vice-President Mary Rocha, Trustee Gary Hack, Trustee Crystal Sawyer-White. Absent: Trustee Ellie Householder.

   Trustee Householder arrived at 5:18 PM.

2. **Work Study Session:**

   A. **Retreat – Board Governance**

   Trustees reviewed Board Bylaw 9005: Board Governance Standards, Roberts Rules of Order: Making a Motion, Robert's Rules of Order: Rules of Debate, and Habits of Highly Effective Boards. They discussed areas where they were performing well and areas where there might be room for improvement.

3. **Closed Session:**

   A. **Conference with Legal Counsel - Pending Litigation (Pursuant to Government Code Section 59456.9(d)(1)). Contra Costa Superior Court Action No: MSC18-01394 - One Case**

   B. **Potential Litigation/Pending Litigation/Conference with Legal Counsel (Pursuant to Government Code § 54956.9) - Office of Administrative Hearings (OAH) Proposed Agreement Regarding Case No. 2019110691**

   C. **Conference with Labor Negotiator - Agency Negotiator, Jessica Romeo: Employee Organization, Antioch Education Association**

   D. **Conference with Labor Negotiator: Agency Negotiator: Jessica Romeo: Employee Organizations: Classified School Employees Association and it's Antioch Chapter 185**

4. **Recall to Open Session: 7:02 PM** (Roll Call and Reestablishment of Quorum) **Roll Call:** President Diane Gibson-Gray, Vice-President Mary Rocha, Trustee Gary Hack, Trustee Ellie Householder, Trustee Crystal Sawyer-White.

   A. **Reports from Closed Session**

   President Gibson-Gray reported that the Board approved the proposed agreement regarding Office of Administrative Hearings (OAH) Case No. 2019220691.

   Motion: Approve the Office of Administrative Hearings (OAH) agreement regarding Case No. 2019110691. **Action:** Approve. **Moved by**: Ms. Mary Rocha. **Seconded by**: Ms. Ellie

Householder. **Vote**: Motion carried by a 5-0 vote. **Yes:** Ms. Diane Gibson-Gray, Ms. Mary Rocha, Mr. Gary Hack, Ms. Ellie Householder, Ms. Crystal Sawyer-White**.**

B. **Flag Salute**

C. **Approval of Board Minutes for the Regular Board of Education Meeting of on December 11, 2019**

Motion: Approve the Minutes of the Regular Board of Education meeting of December 11, 2019. **Action:** Approve. **Moved by**: Ms. Ellie Householder. **Seconded by**: Ms. Crystal Sawyer-White. **Vote**: Motion carried by a 5-0 vote. **Yes:** Ms. Diane Gibson-Gray, Ms. Mary Rocha, Mr. Gary Hack, Ms. Ellie Householder, Ms. Crystal Sawyer-White**.**

5. **Superintendent Reports:**

Superintendent Anello thanked the staff members, students, community volunteers, and Velma Wilson for organizing a very successful Martin Luther King event, which was held at Deer Valley High School.

Superintendent Anello, President Gibson-Gray, and Vice President Mary Rocha attended the first East County Women's March celebrating the historic right for women to vote. Superintendent Anello and President Gibson-Gray spoke at the event.

Superintendent Anello stated that the District is going to recognize several schools for their achievements over the last year. Antioch High School will be recognized for their growth in graduation rate. Antioch Middle School showed growth in every area. Bidwell Continuation High School showed significant growth. Deer Valley High School had growth and high performance in English language arts. Dozier-Libbey had growth and high performance in English language arts and in their graduation rate. The schools will be recognized at an upcoming staff meeting. Superintendent Anello will share the remaining schools that are being recognized at future Board meeting.

6. **School Reports**

A. **Site Representatives Report from Turner Elementary School**

Turner Elementary Principal Deborah Meylan, Tiffany Carlson, and Pamela Mills reported on the processes and interventions the school has implemented to improve student attendance. Consistent monitoring of chronically absent students, communication with their parents, and positive feedback, recognition, and rewards for students who show improved attendance contribute to Turner's success. The school has the best attendance in the District.

7. **Public Comments**

A. **Individuals to Address the Board Regarding Items Not on the Agenda From the Public (First 30-Minute Session to Begin no Later Than 8:00 p.m.)** This portion of the meeting is reserved for persons desiring to address the Board of Education on any matter not on this agenda, and over which the Board of Education has jurisdiction. Please state your name for the record before addressing the Board. Please limit your comments to three minutes to allow others time to speak. The Board is prohibited by law from taking any action on matters discussed that are not on the agenda and no adverse conclusions should be drawn if the Board does not respond to your comments at this time. However, the Board may respond briefly to statements made

or questions posed, ask a question for clarification, make an inquiry of staff for factual information or refer the item to staff.

Velma Wilson spoke on the Dr. Martin Luther King celebration, upcoming Black History Month events, Antioch Family Night with the Warriors, comments made at the December Board meeting, and African Americans who previously served on the AUSD Board of Education.

Sarah McLean spoke about upcoming events at Antioch Charter Academy for the Great Kindness Challenge.

Debra Vinson expressed support for Trustees Householder and Sawyer-White and spoke about African Americans who have been sent to jail erroneously and the community's need for leaders with integrity. She also asked the Board to keep her name out of their mouths.

B. **Individuals to Address the Board Regarding Items Not on the Agenda from District Employees (First 30-Minute Session to Begin no Later Than 8:30 p.m.)** This portion of the meeting is reserved for employees desiring to address the Board of Education on any matter not on this agenda, and over which the Board of Education has jurisdiction. Please state your name for the record before addressing the Board. Please limit your comments to three minutes to allow others time to speak. The Board is prohibited by law from taking any action on matters discussed that are not on the agenda and no adverse conclusions should be drawn if the Board does not respond to your comments at this time. However, the Board may respond briefly to statements made or questions posed, ask a question for clarification, make an inquiry of staff for factual information or refer the item to staff.

Roberta Thorndike spoke about staffing needs in an SDC class at John Muir Elementary.

8. **District Reports**:

A. **African American Achievement Initiative**

Dr. Cardenas Shackelford, Coordinator for Educational Services, provided a report on the African American Male Initiate program. The report included a history of the program, a review of where the program is now, and what is planned for the future. He shared data on the Manhood Development course and students spoke about their experiences with the program.

Six speakers spoke in support of the program: Velma Wilson, Laneasha Lee, Stephon Cartwright, Emily Woodall, Bridget Spires, and Vince Hoeshen.

9. **Hearings**: None.

10. **Public Presentations:** None

11. **Consent Calendar:**

A. Approval of All Consent Items
B. Purchase Order Report 2019-20-09
C. Payroll Summary Report - Month of December 2019
D. Accounts Payable Batch Totals Report - Month of December 2019
E. Accounts Payable Checks Summary Report - Month of December 2019
F. Donation Report
G. Additional Service Fee to H D Rueb for Measure B - Phase 1C3 - Modernization of Wings 300, 400, and 500 Project at Antioch High School

H. Change Order #01 to S+B James Construction for Measure C - Heating, Ventilation and Air Conditioning (HVAC) Replacement Project at Mission Elementary School
I. Services Agreement with Dempsey, Filliger & Associates, LLC dba DFA, LLC
J. Certificated Human Resources Report 2019-20-9
K. Classified Human Resources Report 2019-20-8
L. Master Contract with Sierra School of Solano
M. Services Agreement with Contra Costa County Office of Education for Internet Services
N. Services Agreement with The Genesis Group Inc.
O. Memorandum of Understanding with the Contra Costa County Office of Education, Foster Youth Services Coordinating Program (FYSCP)
P. Memorandum of Understanding with the Contra Costa County Office of Education, Education for Homeless Children and Youth (EHCY)
Q. School Accountability Report Cards (SARCs)
R. Services Agreement with 511 Contra Costa / Advanced Mobility Group (AMG)
S. Services Agreement with Contra Costa County Office of Education, Foster Focus Data System
T. Services Agreement with Innovative Education
U. Services Agreement with Wayfinder Family Services
V. Services Agreement with Velma Wilson on behalf of Dallas Ranch Middle School

There were revisions to items *J. Certificated Human Resources Report 2019-20-9* and *K. Classified Human Resources Report 2019-20-8*.

Items *B. Purchase Order Report 2019-20-09* and *V. Services Agreement with Velma Wilson* were pulled for discussion.

Regarding item B. Purchase Order Report 2019-20-09, a trustee requested additional information regarding purchase order 2001184 to CSM Consulting Inc. Deputy Superintendent Romeo responded that the item is the District's contribution to the e-Rate program.

Regarding item *V. Services Agreement with Velma Wilson,* a trustee asked if there would be a data report. Dallas Ranch Principal Bridget Spires replied that there will be a data report and she described the duties that will be performed by the vendor.

There was one public speaker regarding this item: Velma Wilson.

Item V. Services Agreement with Velma Wilson was pulled for a separate vote.

Motion: Approve all Consent Items with revisions to items *J. Certificated Human Resources Report 2019-20-9* and *K. Classified Human Resources Report 2019-20-8,* and excluding item *V. Services Agreement with Velma Wilson on behalf of Dallas Ranch Middle School*, which was pulled for a separate vote. **Action:** Approve. **Moved by:** Ms. Ellie Householder. **Seconded by**: Mr. Gary Hack. **Vote:** Motion carried by a 5-0 vote. **Yes:** Ms. Diane Gibson-Gray, Ms. Mary Rocha, Mr. Gary Hack, Ms. Ellie Householder, Ms. Crystal Sawyer-White.

Motion: Approve the services agreement for Velma Wilson as presented. **Action:** Approve. **Moved by:** Ms. Mary Rocha. **Seconded by**: Mr. Gary Hack. **Vote:** Motion carried by a 4-1 vote. **Yes:** Ms. Diane Gibson-Gray, Ms. Mary Rocha, Mr. Gary Hack, Ms. Ellie Householder. **No**: Ms. Crystal Sawyer-White.

12. **Action Items:**

A. **District Financial Audit for the Fiscal Year Ended June 30, 2019**

Charles Raibley, Senior Manager for Crowe, LLP, reported on the District's financial audit. He stated that the district received an unmodified opinion regarding the financial statements, the federal audit and state compliance audit, which is considered the "gold star" of a financial audit.

Motion: Accept the District's Financial Audit for the Fiscal Year Ended June 30, 2019. **Action:** Accept. **Moved by**: Ms. Ellie Householder. **Seconded by**: Ms. Crystal Sawyer-White. **Vote**: Motion carried by a 5-0 vote. **Yes:** Ms. Diane Gibson-Gray, Ms. Mary Rocha, Mr. Gary Hack, Ms. Ellie Householder, Ms. Crystal Sawyer-White**.**

B. **Memorial Dedication**

Superintendent Anello stated that the Contra Costa Blue Star Mom would like to dedicate a memorial at Antioch High School to honor two Antioch High School alumni.

Motion: Approve a memorial to honor AHS Alumni U.S. Army SSG Daniel R. Scheile and Army Sgt. John D. Aragon. **Action:** Approve. **Moved by**: Ms. Mary Rocha. **Seconded by**: Ms. Ellie Householder. **Vote**: Motion carried by a 5-0 vote. **Yes:** Ms. Diane Gibson-Gray, Ms. Mary Rocha, Mr. Gary Hack, Ms. Ellie Householder, Ms. Crystal Sawyer-White**.**

13. **Items for Information/Discussion/Action by the Board:**

A. **Human Trafficking Resolution**

Trustee Householder asked the Board to consider adopting a resolution recognizing January as Human Trafficking Awareness Month.

Motion: Approve the Human Trafficking Resolution recognizing January 2020 as Human Trafficking Awareness Month as well as adding it to the repertoire of resolutions the Board adopts in January next year. **Action:** Approve. **Moved by**: Ms. Ellie Householder. **Seconded by**: Ms. Mary Rocha. **Vote**: Motion carried by a 5-0 vote. **Yes:** Ms. Diane Gibson-Gray, Ms. Mary Rocha, Mr. Gary Hack, Ms. Ellie Householder, Ms. Crystal Sawyer-White**.**

14. **Resolutions for First Reading:** None

15. **Resolutions for Immediate Action:**

A. **Resolution 2019-20-19 African American History Month**

B. **Resolution 2019-20-20 National School Counseling Week**

C. **Resolution 2019-20-21 Music in Our Schools Month**

D. **Resolution 2019-20-22 National Women's History Month**

E. **Resolution 2019-20-23 Read Across America Day**

F. **Resolution 2019-20-24 César Chávez Day of Service and Learning**

G. **Resolution 2019-20-25 Autism Awareness Month**

H. **Resolution 2019-20-26 National Bilingual/Multilingual Learner Advocacy Month**

I. **Resolution 2019-20-27 Asian Pacific American Heritage Month**

J. **Resolution 2019-20-28 National Physical Fitness and Sports Month**

K. **Resolution 2019-20-29 LGBTQ Pride Month**

L. **Resolution 2019-20-30 Recognition of Fund Education Now Week**

Motion: Adopt Resolutions 2019-20-20 National School Counseling Week, 2019-20-21 Music in Our Schools Month, 2019-20-22 National Women's History Month, 2019-20-23 Read Across America Day, 201-20-25 Autism Awareness Month, 2019-20-26 National Bilingual/Multilingual Learner Advocacy Month, 2019-20-27 Asian Pacific American Heritage Month, 2019-20-28 National Physical Fitness and Sports Month, 2019-20-29 LGBTQ Pride Month, and 2019-20-30 Recognition of Fund Education Now Week. **Action:** Adopt. **Moved by**: Ms. Ellie Householder. **Seconded by**: Ms. Mary Rocha. **Vote**: Motion carried by a 5-0 vote. **Yes:** Ms. Diane Gibson-Gray, Ms. Mary Rocha, Mr. Gary Hack, Ms. Ellie Householder, Ms. Crystal Sawyer-White**.**

Motion: Adopt Resolution 2019-20-19 African American History Month and Resolution 2019-20-24 César Chávez Day of Service and Learning. **Action:** Adopt. **Moved by**: Ms. Mary Rocha. **Seconded by**: Ms. Crystal Sawyer-White. **Vote**: Motion carried by a 5-0 vote. **Yes:** Ms. Diane Gibson-Gray, Ms. Mary Rocha, Mr. Gary Hack, Ms. Ellie Householder, Ms. Crystal Sawyer-White**.**

M. **Resolution 2019-20-31 Authorizing the Issuance and Sale of the District's School Facilities Improvement District No. 1 General Obligation Bonds, Election of 2008, Series E (2020), in an Amount Not to Exceed $10,750,000**

Dave Olson, Vice President for Backstrom McCarley Berry & Co., provided the Board with a review of 2008 Measure C, a general obligation bond that was approved for School Facility Improvement District (SFID) 1. Resolution 2019-20-31 will authorize the issuance and sale of the remaining bonds. Proceeds from the sale of the bonds will be used to complete identified projects at schools that are part of SFID 1.

A trustee requested additional information regarding the projects that will be addressed by the bond sale and if Deer Valley High School is included. Deputy Superintendent Romeo responded that she will review projects from the original approved list and bring recommendations to the Board. She also stated that Deer Valley is not included as it is part of SFID 2.

Motion: Adopt Resolution 2019-20-31 Authorizing the Issuance and Sale of the District's School Facilities Improvement District No. 1 General Obligation Bonds (Measure C), Election of 2008, Series E (2020), in an Amount Not to Exceed $10,750,000 as presented. **Action:** Adopt. **Moved by**: Ms. Ellie Householder. **Seconded by**: Ms. Crystal Sawyer-White. **Vote**: Motion carried by a 5-0 vote. **Yes:** Ms. Diane Gibson-Gray, Ms. Mary Rocha, Mr. Gary Hack, Ms. Ellie Householder, Ms. Crystal Sawyer-White**.**

16. **<u>Resolutions for Second Reading and Action</u>:** None

17. **Board Policies for First Reading:**

    A. **Revised Board Policy 0420.4 Charter School Authorization**

    B. **Revised Board Policy 0460 Local Control and Accountability Plan**

    C. **New Board Policy 0520 Intervention for Underperforming Schools**

    D. **New Board Policy 0520.1 Comprehensive and Targeted Support and Improvement**

    E. **Revised Board Policy 4119.22/4219.22/4319.22 Dress and Grooming**

    F. **New Board Policy 4119.24/4219.24/4319.24 Maintaining Appropriate Adult-Student Interactions**

    G. **Revised Board Policy 6174 Education for English Language Learners**

    H. **Revised Board Bylaw 9322 Agenda/Meeting Materials**

    I. **Revised Board Bylaw 9324 Minutes and Recordings**

18. **Board Policies for Second Reading and Action:**

    A. **Revised Board Policy 0410 Nondiscrimination in District Programs and Activities**

    B. **Revised Board Bylaw 9220 Governing Board Elections**

19. **Information in Anticipation of Future Action:** None

20. **Information Items for General Information:**

    A. **Quarterly Report on Williams Uniform Complaints**

    There were no complaints during the quarter ending December 31, 2019.

21. **Future Agenda Items from Board Members:**

    Trustee Householder requested a discussion on School Accountability Report Cards.

    Vice President Rocha requested a discussion on funding for the Adult Education program.

    Trustee Sawyer-White requested a discussion in regards to the District's homeless liaison.

22. **Individuals to Address the Board Regarding Items Not on the Agenda Which Exceeded the First 30-Minute Session Limit:** None

23. **Reports from Board Members Relative to Memberships, Other Organizations or District Business**

    Trustee Householder reported that she, President Gibson-Gray, and Superintendent Anello attended an AUSD/City subcommittee meeting. Future meetings will be held quarterly.

    Trustee Hack thanked two Board members for sharing their "Out and About" reports in the Friday Update and challenged them to continue documenting the events they attend. He reported that he, Vice President Rocha, and President Gibson-Gray attended the Martin Luther King event at Deer Valley High School.

    Vice President Rocha reported that she attended the California School Board Association conference and a workshop on parent engagement. Vice President Rocha, President Gibson-Gray, and Superintendent Anello also attended the Women's March.

Trustee Sawyer-White reported that she attended a Martin Luther King prayer breakfast at Pittsbur High School. She also stated that there is an upcoming winter music concert at Deer Valley High School.

President Hack reported that he attended a music event at Park Middle School and he will be attending a poetry event on Thursday. He also reminded the Board to provide their "Out and About" report on the events they have attended for inclusion in the Friday Board Update in January.

24. **Future Meetings:** Regular Board of Education meetings are scheduled for February 12 and 26, 2020. Meetings to be held at the Antioch Unified School District office at 510 G Street, Antioch, CA 94509.

25. **Adjournment: 9:32 PM**

Motion: Adjourn the Board of Education Meeting. **Action:** Adjourn. **Moved by:** Ms. Crystal Sawyer-White. **Seconded by:** Ms. Ellie Householder. **Vote:** Motion carried by a 5-0 vote. **Yes:** Mr. Gary Hack, Ms. Diane Gibson-Gray, Ms. Ellie Householder, Ms. Mary Rocha, Ms. Crystal Sawyer-White.

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Diane Gibson-Gray, President Stephanie Anello, Superintendent