Antioch Unified School District
Board of Education

MINUTES
May 22, 2019
Regular Board Meeting

1. **Opening: 5:53 PM** (Roll Call and Establishment of Quorum), Antioch High School Beede Auditorium, 700 West 18th Street, Antioch, CA 94509. **Roll Call:** President Gary Hack, Vice-President Diane Gibson-Gray, Trustee Mary Rocha. **Absent:** Trustee Ellie Householder, Trustee Crystal Sawyer-White.

   Trustee Householder arrived at 5:58 PM. Trustee Sawyer-White arrived at 6:06 PM

2. **Recognitions:**
   A. Recognition of High School Student Representatives
   B. Recognition for 2018-19 Antioch Unified School District Retirees

3. **Closed Session: 6:30 PM**
   A. Public Employee: Discipline/Dismissal/Release
   B. Potential Litigation/Pending Litigation/Conference with Legal Counsel (Pursuant to Government Code § 54956.9) - Office of Administrative Hearings (OAH) Proposed Agreement Regarding Case No. 2019011132
   C. Conference with Legal Counsel - Anticipated Litigation: Significant Exposure to Litigation [Government Code 54956.9(d) (2)] [One case]

4. **Recall to Open Session: 7:05 PM** (Roll Call and Establishment of Quorum), Antioch Unified School District, District Office, 510 G Street, Antioch, CA 94509. **Roll Call:** President Gary Hack, Vice-President Diane Gibson-Gray, Trustee Ellie Householder, Trustee Crystal Sawyer-White, Trustee Mary Rocha.
   A. Reports from Closed Session
      1. Potential Litigation/Pending Litigation/Conference with Legal Counsel (Pursuant to Government Code § 54956.9) - Office of Administrative Hearings (OAH) Proposed Agreement Regarding Case No. 2019011132

         Motion: Approve the proposed settlement agreement Office of Administrative Hearings (OAH) Case #2019011132. **Action:** Approve. **Moved by:** Ms. Diane Gibson-Gray. **Seconded by:** Ms. Mary Rocha. **Vote:** Motion carried by a 5-0 vote. **Yes:** Mr. Gary Hack, Ms. Diane Gibson-Gray, Ms. Ellie Householder, Ms. Mary Rocha, Crystal Sawyer-White.
   B. Flag Salute: The pledge was led by Ms. Diane Gibson-Gray.

5. **Superintendent Reports:**

Superintendent Anelio congratulated the AUSD retirees and thanked them for their dedication to education. She noted that today is "Red for Ed" Day and many Antioch Education Association members were in Sacramento to lobby for appropriate funding for California public schools. In honor of Classified Employees Week, Superintendent Anello spoke about the vital and valuable contributions of all classified employees.

6. **Public Comments**

A. **Individuals to Address the Board Regarding Items Not on the Agenda From the Public (First 30-Minute Session to Begin no Later Than 8:00 p.m.)** This portion of the meeting is reserved for persons desiring to address the Board of Education on any matter not on this agenda, and over which the Board of Education has jurisdiction. Please state your name for the record before addressing the Board. Please limit your comments to three minutes to allow others time to speak. The Board is prohibited by law from taking any action on matters discussed that are not on the agenda and no adverse conclusions should be drawn if the Board does not respond to your comments at this time. However, the Board may respond briefly to statements made or questions posed, ask a question for clarification, make an inquiry of staff for factual information or refer the item to staff.

Velma Wilson spoke about teacher and staff appreciation, PTSA's advocacy work, the need for full and fair funding for schools, and legislative changes that are being considered by the state regarding charter schools.

Martha Goralka stated that she is representing the League of Women Voters and is attending the meeting as an observer.

Roxanne Reece spoke about the need for transitional kindergarten aides.

B. **Individuals to Address the Board Regarding Items Not on the Agenda from District Employees (First 30-Minute Session to Begin no Later Than 8:30 p.m.)** This portion of the meeting is reserved for employees desiring to address the Board of Education on any matter not on this agenda, and over which the Board of Education has jurisdiction. Please state your name for the record before addressing the Board. Please limit your comments to three minutes to allow others time to speak. The Board is prohibited by law from taking any action on matters discussed that are not on the agenda and no adverse conclusions should be drawn if the Board does not respond to your comments at this time. However, the Board may respond briefly to statements made or questions posed, ask a question for clarification, make an inquiry of staff for factual information or refer the item to staff.

Mary Burk Frew spoke in favor of the reinstatement of bilingual aides in transitional kindergarten classrooms.

7. **District Reports**: None

8. **Hearings**:

A. Public Hearing on Trustee Area Scenarios

Larry Ferchaw of Cooperative Strategies provided a presentation on the process for transitioning to "by-tustee area" election system. The presentation included a review of the timeline as well as considerations that need to be taken into account when determining the trustee areas. Mr. Ferchaw also reviewed four draft scenario maps and highlighted differences. He invited the community to attend upcoming community meetings on May 28th and June 1st.

Mr. Ferchaw answered questions from the Board.

President Hack opened the matter for public hearing to receive community feedback on the proposed trustee-area maps.

There were two public speakers: Scott Rafferty and Debra Vinson.

As there were no additional speakers, President Hack closed the hearing.

9. **Public Presentations**: None

10. **Consent Calendar**:
    A. Approval of All Consent Items
    B. Reject Claim Submitted by Gregory Johnson for Property Damage, General Damages, Medical and Lost Wages related to a Vehicle Accident on December 5, 2018
    C. Reject of Claim Submitted by E-32, a Minor
    D. Purchase Order Report 2018-19-16
    E. Schedule of 2019-20 Budget Inspection and Hearing Dates
    F. Agreement to Furnish Food Service to Church of God Holy
    G. Agreement to Furnish Food Service to City of Antioch Library
    H. Agreement to Furnish Food Service to Grace Bible Fellowship Church
    I. Agreement to Furnish Food Service to Life Skills Training and Education Programs, Inc. (LifeSTEPS) @ The Oaks Apartments
    J. Agreement to Furnish Food Service to Life Skills Training and Educational Programs, Inc. (LifeSTEPS) @ Riverstone Apartments
    K. Agreement to Furnish Food Service to Cornerstone Christian School
    L. Rollover Bid: NS 2015-001 Bread
    M. Accept Proposal Increase from kW Engineering
    N. Certificated Human Resources Report 2018-19-15
    O. Classified Human Resources Report 2018-19-15
    P. Declaration of Need for Fully Qualified Educators
    Q. Job Description – Director of Risk Management
    R. Out of State Travel for the New Tech Conference on behalf of Black Diamond Middle School
    S. Authorization of Title I Schoolwide Program at District Title I Schools
    T. 2019-2020 School Plan for Student Achievement (SPSA)
    U. Agreement with Advancement Via Individual Determination (AVID) for 2019-20
    V. Services Agreement with Bay Area Community Resources (Summer Odyssey GATE Program)
    W. Services Agreement with Sara Rice Schiff, Ph.D

    There were revisions to item *N. Certificated Human Resources Report 2018-19-15* and item *O. Classified Human Resources Report 2018-19-15*.

    Items *D. Purchase Order Report 2018-19-16*, *K. Agreement to Furnish Food Service to Cornerstone Christian School*, *L. Rollover Bid: NS 2015-001 Bread*, and *Q. Job Description – Director of Risk Management* were pulled for discussion.

    A trustee requested additional information regarding an expenditure on the Purchase Order Report to purchase Dell desktops and monitors with LCAP funds. Another trustee asked about

the longevity of the computers. Joseph Gengler responded that the purchase was made by Bidwell with their site-allocated LCAP funds and the desktops should last five to seven years.

A trustee requested clarification regarding the agreement to furnish food service to Cornerstone Christian School. Jessica Romeo responded that the Nutrition Services Department provides food to other schools, including summer programs, and the District is reimbursed through the federal reimbursement program.

A trustee questioned the rollover bid for bread. Jessica Romeo responded that this is to continue the contract from the last school year.

A trustee requested additional information regarding the Job Description for the Director of Risk Management. Superintendent Anello responded that the creation of this position will ensure there is one contact person to oversee Title IX complaints and handle charter school oversight, as well as managing purchasing. Jessica Romeo added that the position would be funded through other vacant positions that are not being filled, as well as the oversight fees the District receives from the charter schools it authorizes.

Motion: Approve the Consent Items with revisions to items *N. Certificated Human Resources Report 2018-19-15* and *O. Classified Human Resources Report 2018-19-15*. **Action:** Approve. **Moved by:** Ms. Ellie Householder. **Seconded by**: Ms. Crystal Sawyer-White. **Vote:** Motion carried by a 5-0 vote. **Yes:** Mr. Gary Hack, Ms. Diane Gibson-Gray, Ms. Ellie Householder, Ms. Mary Rocha, Ms. Crystal Sawyer-White.

11. **Action Items:**

A. Adoption of Instructional Materials for Science – Pearson, Biology – Grades 9-12

Christine Ibarra stated that the materials proposed for adoption are for high school Biology. They went through the District's adoption process and are compliant with the Next Generation Science Standards (NGSS).

Motion: Adopt instructional materials for 9-12 Science as described. Such adoption is to include approval of use of ancillary materials such as workbooks, resources binders, test, and other print and digital components from this provider. **Action:** Approve. **Moved by**: Ms. Diane Gibson-Gray. **Seconded by**: Ms. Mary Rocha. **Vote**: Motion carried by a 5-0 vote. **Yes:** Mr. Gary Hack, Ms. Diane Gibson-Gray, Ms. Ellie Householder, Ms. Mary Rocha, Ms. Crystal Sawyer-White.

B. Disclosure and Ratification of the Tentative Agreement Between Antioch Unified School District and California School Employees Association for 2018-2019

Jessica Romeo reported that the tentative agreement was overwhelmingly approved by the California School Employees Association (CSEA) at their ratification meeting. Ms. Romeo thanked CSEA and the District bargaining team members for working to reach the settlement.

Motion: Ratify the tentative agreement between the District and the California School Employees Association for 2018-2019 as presented. **Action:** Approve. **Moved by**: Ms. Crystal Sawyer-White. **Seconded by**: Ms. Mary Rocha. **Vote**: Motion carried by a 5-0 vote. **Yes:** Mr. Gary Hack, Ms. Diane Gibson-Gray, Ms. Ellie Householder, Ms. Mary Rocha, Ms. Crystal Sawyer-White.

12. **Items for Information/Discussion/Action by the Board: None**

13. **Resolutions for First Reading:** None

14. **Resolutions for Immediate Action:**

A. Resolution 2018-19-31 LGBTQ Pride Month

Superintendent Anello stated that it is important for the District to recognize our LGBTQ community and to honor them with a resolution. Roughly 10% of the population is represented in this demographic and it is the largest segment of youth that are likely to have suicidal thoughts.

Superintendent Anello noted that in addition to the posted resolution, the Board and public were provided a revised resolution for consideration. The revision included the addition of two stanzas:

Whereas, the rainbow flag, also known as the LGBT pride flag, serves as a symbol of Lesbian, Gay, Bisexual, Transgender pride and LGBT social movement; and

Whereas, flying the rainbow flag throughout the month of June further symbolizes the District's celebration of diversity and support for the Lesbian, Gay, Bisexual, Transgender community.

The Board discussed the importance of making all students feel safe and welcome in the district, the need to support LGBTQ students, and the need to continue providing professional development for staff. There was discussion regarding the proposed revisions as current policy does not establish parameters regarding flying commemorative flags.

There were two pubic speakers.

Jack Rednour-Bruckman, Executive Director of Rainbow Community Center of Contra Costa County, spoke in support of the resolution and about the services the Rainbow Community Center provides.

Deb Hubbard shared her personal story on coming out and spoke in support of the resolution.

Motion: Adopt Resolution 2018-19-31 LGBTQ Pride Month as revised to include two additional provisions. **Action:** Approve. **Moved by**: Ms. Ellie Householder. **Seconded by**: Ms. Crystal Sawyer-White. **Vote**: Motion carried by a 3-2 vote. **Yes:** Mr. Gary Hack, Ms. Ellie Householder, Ms. Crystal Sawyer-White. **No**: Ms. Diane Gibson-Gray, Ms. Mary Rocha.

B. Resolution 2018-19-32, Declaration of Employment of Certificated Substitutes on CBEST Waivers for the 2019-2020 School Year

Motion: Adopt Resolution 2018-19-32, Declaration of Employment of Certificated Substitutes on CBEST Waivers for the 2019-2020 School Year. **Action:** Approve. **Moved by**: Ms. Crystal Sawyer-White. **Seconded by**: Ms. Mary Rocha. **Vote**: Motion carried by a 5-0 vote. **Yes:** Mr. Gary Hack, Ms. Diane Gibson-Gray, Ms. Ellie Householder, Ms. Mary Rocha, Ms. Crystal Sawyer-White.

C. Resolution 2018-19-33, Declaration of Need to Request Emergency Cross-cultural Language and Academic Development (CLAD) Authorizations through the California Commission on

Teacher Credentialing (CCTC) for Teachers Teaching Students who are English Language Learners for the 2019-2020 School Year

Motion: Adopt Resolution 2018-19-33, Declaration of Need to Request Emergency Cross-Cultural Language and Academic Development (CLAD) Authorizations through the California Commission on Teacher Credentialing (CCTC) for teachers teaching students who are English language learners for the 2019-2020 school year. **Action:** Approve. **Moved by**: Ms. Ellie Householder. **Seconded by**: Ms. Diane Gibson-Gray. **Vote**: Motion carried by a 5-0 vote. **Yes:** Mr. Gary Hack, Ms. Diane Gibson-Gray, Ms. Ellie Householder, Ms. Mary Rocha, Ms. Crystal Sawyer-White.

D. Resolution No. 2018-19-34, Declaration of Need to Request Emergency Short Term Staff Permits Through the California Commission on Teacher Credentialing (CCTC) for the 2019-2020 School Year

Motion: Adopt Resolution No. 2018-19-34, Declaration of Need to Request Short Term Staff Permits through the CCTC for the 2019-2020 school year. **Action:** Approve. **Moved by**: Ms. Diane Gibson-Gray. **Seconded by**: Ms. Ellie Householder. **Vote**: Motion carried by a 5-0 vote. **Yes:** Mr. Gary Hack, Ms. Diane Gibson-Gray, Ms. Ellie Householder, Ms. Mary Rocha, Ms. Crystal Sawyer-White.

E. Resolution No. 2018-19-35 of the Board of Trustees to Conditionally Accept Rocketship Delta Prep Charter School's Responses to Each Notice of Violation [Ed. Code section 47607]

Scott Holbrook, attorney for the District, stated that Rocketship Delta Prep provided responses to concerns in two Notices of Violation issued by the Board. In those responses, they acknowledged that violations did occur. Staff recommends adopting this resolution, which permits the school to remain open while providing a period of probation requiring the charter school to comply with a number of conditions listed in the resolution, including:

- The charter school will timely prepare and submit to the District all fiscal reports that are required by state statute, the charter, and the memorandum of understanding (MOU).
- Within the next 30 days, the charter school is required to providing specific documentation, including outstanding documentation regarding their special education program specific to interim placements and compensatory education arrangements.
- Within the next 60 days, the charter school is required to provide teacher credentialing information.
- The charter school is required to work with the District in amending the current MOU regarding enhanced oversight and the assignment of a District liaison to be assigned to the charter school on a part-time basis. The liaison will monitor some of the operations of the charter school including and specifically focused on concerns with special education.

Teresa Morris, a Rocketship parent, shared concerns regarding the complaint process at Rocketship.

DarVisa Marshall asked the Board to put Rocketship on probation and shared concerns regarding Rocketship misinforming the community regarding student performance.

Robert Strickler spoke in support of the resolution and expressed concerns about Rocketship administration. He questioned Rocketship's claims regarding student progress as this will be the first year they will take the state test.

Deb Hubbard, an AUSD teacher and AEA Vice President, shared concerns regarding Rocketship's financial solvency as 15% of their budget goes to corporate Rocketship to open new schools. She asked the Board to enforce their oversight duty.

Tricia Campbell, an AUSD teacher, asked the Board to support the resolution and continue oversight of Rocketship. She commended Rocketship parents on their enthusiasm for their school and urged them to ask Rocketship why they aren't doing their job by complying with the charter agreement.

Sharon Weaver asked the Board to maintain fiscal responsibility to oversee how taxpayer dollars are managed by the charter.

Carolyn Davies-Lynch, Vice President of Operations for Rocketship Public School, spoke in favor of the resolution and stated that it is their intent to remain in good standing by providing the information specific in the resolution within the established timeframe. She also stated that that Rocketship has a uniform complaint process in place.

Coach Soza and Rocketship students performed a cheer.

Cynthia Cathey stated that Rocketship would like to create a partnership with Antioch Unified School District and the schools near them. She spoke about a program at Rocketship where parents read to their students.

Rose Barron, a teacher at Rocketship, spoke about her TK class and the five core values of Rocketship.

Rashad Wilson, a 4th grade student at Rocketship, shared his favorite things about school.

Candice Bossoletti, a 1st grade teacher at Rocketship, spoke about the innovative teaching in her classroom.

Lauren Hilliard, incoming principal at Rocketship, spoke about academic gains made by their students during the school year.

Elisa Mixon stated that she feels the district should not be concerned with holding Rocketship accountable because AUSD schools are not held accountable to the same standard.

Jonah Guerrero, a kindergarten student at Rocketship, shared his favorite things about school.

Tanya Gentry, the parent of a TK student at Rocketship, spoke about her son's special needs and how they are being met at Rocketship.

Journey Torres-Stevenson, a 2nd grade student at Rocketship, shared her favorite things about the school and asked the Board not to close Rocketship.

Akeia Lloyd spoke about the bright future Rocketship is creating for students and asked the Board to visit the school.

Cache Edwards, a kindergarten student at Rocketship, shared his favorite things about the school.

Albert Waters stated that he is excited his granddaughter will be attending Rocketship next year because of the opportunities it provides. He feels that Rocketship has demonstrated it has turned the corner on their growing pains.

Aaliyah Umaru, a student at Rocketship, shared her favorite things about school and asked the Board to keep Rocketship open.

Kamden Bonacci, a 1st grade student at Rocketship, shared his favorite things about school.

Katie Young thanked the Board for listening to parents, students, and other supporters. She stated that the issue has brought about an awareness for the need for improvement for the education system in Antioch. She invited the Board and staff to Rocketship's end of year celebration on June 11th.

During discussion, four trustees stated that the concerns with Rocketship are administration issues rather than program issues.

There was discussion regarding a proposal by a trustee to omit lines eight and nine of the resolution as the trustee felt those lines created policy. Mr. Holbrook responded that those two conditions provide the Board additional assurances that Rocketship will follow through on correcting noted compliance issues.

Motion: Approve revised Resolution No. 2018-19-35 of the Board of Trustees to Conditionally Accept Rocketship Delta Prep Charter School's Responses to Each Notice of Violation [Ed. Code section 47607] with the removal of lines 8 and 9. **Action:** Approve. **Moved by**: Ms. Ellie Householder. **Seconded by**: Ms. Crystal Sawyer-White. **Vote**: Motion failed by a 2-3 vote. **Yes:** Ms. Ellie Householder, Ms. Crystal Sawyer-White. **No**: Mr. Gary Hack, Ms. Diane Gibson-Gray, Ms. Mary Rocha.

Motion: Approve Resolution No. 2018-19-35 of the Board of Trustees to Conditionally Accept Rocketship Delta Prep Charter School's Responses to Each Notice of Violation [Ed. Code section 47607] as presented by staff originally. **Action:** Approve. **Moved by**: Ms. Diane Gibson-Gray. **Seconded by**: Ms. Ellie Householder. **Vote**: Motion carried by a 5-0 vote. **Yes:** Mr. Gary Hack, Ms. Diane Gibson-Gray, Ms. Ellie Householder, Ms. Mary Rocha, Ms. Crystal Sawyer-White.

15. **Resolutions for Second Reading and Actions**: None

16. **Board Policies for First Reading**: None

17. **Board Policies for Second Reading and Action**: None

18. **Information in Anticipation of Future Action**: None

19. **Information Items for General Information**: None

20. **Future Agenda Items from Board Members**: None

21. **Individuals to Address the Board Regarding Items Not on the Agenda Which Exceeded the First 30-Minute Session Limit:** None

22. **Reports from Board Members Relative to Memberships, Other Organizations or District Business**

    Trustee Householder reported that she attended Open House events at Turner Elementary and Sutter Elementary. She also met with the Antioch Education Association (AEA).

    President Hack reported that he attended Open House events at Kimball Elementary and Sutter Elementary.

    Vice President Gibson-Gray reported that due to the illness of a family member, she has not been able to attend events, but she will be attending graduations and promotions.

23. **Future Meetings:** A Special Board of Education meeting on May 28, 2019 and Regular Board of Education meetings of June 12 and June 26, 2019. Meetings to be held at the Antioch Unified School District office at 510 G Street, Antioch, CA 94509.

24. **Adjournment: 9:39 PM**

    Motion: Adjourn. **Action:** Adjourn. **Moved by:** Ms. Crystal Sawyer-White. **Seconded by:** Ms. Mary Rocha. **Vote:** Motion carried by a 5-0 vote. **Yes:** Mr. Gary Hack, Ms. Diane Gibson-Gray, Ms. Ellie Householder, Ms. Mary Rocha, Ms. Crystal Sawyer-White.

Gary Hack, President

Stephanie Anello, Superintendent